

S. Udpa:

We have quite a short, but packed agenda. So, I'd like to get started. I'd like to call this meeting to order. So, will the secretary please call the roll?

N. Barr:

Trustee Byrum.

D. Byrum:

Here.

N. Barr:

Trustee Ferguson.

J. Ferguson:

Here.

N. Barr:

Trustee Foster.

M. Foster:

Here.

N. Barr:

Trustee Kelly.

D. Kelly:

Here.

N. Barr:

Trustee Mosallam.

B. Mosallam:

Here.

N. Barr:

Trustee Schlichting.

N. Schlichting:

Here.

N. Barr:

Trustee Scott.

B. Scott:  
Here.

N. Barr:  
Trustee Tebay.

K. Tebay:  
Here.

N. Barr:  
We have a quorum.

S. Udpa:  
Motion to approve the agenda would be in order.

D. Byrum:  
So moved.

B. Mosallam:  
Support.

S. Udpa:  
All those in favor, say Aye.

Board:  
Aye. (Unanimous).

S. Udpa:  
Any opposed? Motion carries. Trustee Byrum has a few comments to offer.

D. Byrum:  
Thank you and good morning. I'd first like to say thank you to acting President Satish Udpa for his willingness to step up and lead MSU during these past four months. I know you took this position out of your immense love for MSU. The board will officially thank acting President Udpa at our June meeting.

D. Byrum:  
Today's meeting has one item, personnel action. It's been a lengthy process to arrive at the place we are today and a big thank you goes out to our outstanding search committee and the membership. They have been true partners with the board. At this time, I would like to read each of their names individually. I would also like to acknowledge that they are all in attendance except one, who is out of the country on a family vacation.

D. Byrum:

The committee members of our Presidential Search Committee were Debra Bittner, President Coalition of Labor Organizations at Michigan State University. Pero Dagbovie, University Distinguished Professor of History and Associate Dean Graduate School. Prabu David, Dean, College of Communication Arts and Sciences. Mary Finn, Director and Professor, School of Criminal Justice. Thomas Glasmacher, Laboratory Director and Project Director, Facility for Rare Isotope Beams and University Distinguished Professor. Linda Hubbard, President and COO, Carhartt, Incorporated. Dan Kelly, Board of Trustees. Leo Kempel, Dean College of Engineering. Bonnie Knutson, Professor, School of Hospitality Business. Wanda Lipscomb, Associate Professor, Department of Psychiatry, Senior Associate Dean for Diversity and Inclusion, College of Human Medicine. Mark Murray, past President of Grand Valley State University. David Porteous, Board of Directors of Huntington Bancshares, Incorporated and past MSU Board of Trustees. Katherine Cookie Rifiotis. She's the immediate past President of the Associated Students of Michigan State University, a recent James Madison graduate from Michigan State University. Brianna T. Scott, Board of Trustees. Gregory J. Spray, now Dr. Spray, Department of Communicative Sciences and Disorders, College of Communication Arts and Sciences. And, Felicia Wu, John A. Hannah Distinguished Professor of Food Science and Human Nutrition in Agricultural Food and Resource Economics.

D. Byrum:

So, in this search for President, our stated goal was that we wanted to identify the best person possible to lead Michigan State University. The CV of our finalist includes a solid academic background, including a BA in Biological Sciences from the University of Chicago, an MD from Harvard University, a Post Doctorate Fellowship in Infectious Diseases at Washington University, Saint Louis. And this individual has proven experience in higher education.

D. Byrum:

I remember distinctly in those early input sessions where we were meeting with a student group and they said explicitly, don't get us anybody that needs on the job training. And that was the words they used. Additionally, the faculty wanted to make sure that we had someone that had been through the ranks and had held various positions including professor and on up the ranks. And so, our finalist has proven experience. He has been a professor, former At-Large Member of the Faculty Senate, distinguished researcher and one of the nation's highest recipients of the National Institute of Health, NIH funding, Vice Chancellor for research and a sitting president at an AAU Institution for a decade.

D. Byrum:

Some notable boards and committees and this is not all-encompassing, but it gives you the highlights: AAU Board of Directors, Association of Public and Land Grant Universities, APLU, both Board of Directors and the committee chair for the Research Intensive Committee, NIH Advisory Committee to the Director Working Group on Foreign Influence on Research Integrity and he has completed terms on both the NCAA Board of Directors and Board of Governors. A detailed CV will be provided to the members of the press and your press packets at the press conference and will be posted on the presidential website following the board meeting. At this time I want to recognize trustee Melanie Foster, co-chair of the Search Committee.

M. Foster:

Thank you, Chair Byrum. Today represents a pivotal moment in MSU's 164-year history. As we begin, what I am confident will be an engaged and exciting future under the leadership of Dr. Samuel L. Stanley Jr., MD. Dr. Stanley, would you please stand. (Applause) Dr. Stanley is joined today by his spouse, Dr. Ellen Li, and three of their children, of the four: Dr. Katherine Stanley, Samuel L. Stanley, III, and James Stanley. (Applause)

M. Foster:

As co-chair of the Presidential Search Committee, it is my honor to move that the Board of Trustees of Michigan State University hereby appoint Samuel L. Stanley Jr., MD, as the 21st President of Michigan State University, effective August 1st, 2019. Be it further resolved, that the Chairperson of the Board of Trustees is hereby authorized to execute such documents and agreements as may be necessary or appropriate in connection with the implementation of this action.

D. Kelly:

Second.

D. Byrum:

Before we call for a roll call vote, I want to invite to the microphone right over here, several members of the Search Committee to provide comments. From the beginning, the Board made it clear that the search process would include representation from a diverse group of stakeholders from our community. Students, faculty, staff, deans, and alumni. I would like to invite to come forward and share comments: Mary Finn, who is the Director and Professor in the School of Criminal Justice and is the representative of the Faculty Senate; Wanda Lipscomb, Senior Associate Director for Diversity and Inclusion, College of Human Medicine and Associate-Professor of Psychiatry; Katherine Cookie Rifiotis, immediate past President of ASMSU, a 2019 graduate of James Madison College and the undergraduate student representative on the Committee; and, Greg Spray, a 2019 Doctoral Graduate from the College of Communication Arts and Sciences, representing the Council of Graduate Students. If the four of you would please come forward. And, comments will be given in the order of Mary, Wanda, Cookie and Greg.

M. Finn:

Good morning. I was asked to reflect on the qualities and characteristics of the candidate, relative to the concerns that the faculty of the college, excuse me, of the University had. So, in looking at the credentials as well as having the opportunity to be part of the interview with Dr. Stanley, there are really three key areas that I wanted to comment on.

M. Finn:

First, as has been spoken to already, he has stellar academic credentials and is a highly-accomplished researcher, one of the nation's highest recipients of support from the National Institutes of Health. He understands academia and its values, has spent his entire career in academia as a faculty member and then assumed very impressive leadership roles both in areas of research and most recently the presidency of Stony Brook University, an AAU Institution. Faculty also identified their desire for the next president to be a person of integrity and to be transparent and collaborative in decision making.

M. Finn:

Dr. Stanley has acted in ways that confirm this is how he leads. He has respect for and values the important role of academic governance, having served on the faculty Senate for several years while at Washington University.

M. Finn:

Third, Dr. Stanley has been effective in advancing issues of equity, diversity, and inclusion. Under his leadership, opportunities for first generation and underrepresented minority students to access quality education expanded immensely while he was at Stony Brook. Further, Stony Brook has embraced the HeForShe movement for gender equity created by the United Nations Women in 2014. This is an effort to engage men and boys in removing the social and cultural barriers that prevent women and girls from achieving their full potential. He expressed particular sensitivity to the need for our campus community to heal and to address the betrayal of trust experienced by survivors of sexual assault. Dr. Stanley possesses the experience, the character, and the ability to lead the transformation of MSU. Thank you. (Applause)

W. Lipscomb:

Good morning. I've been invited to share some responses based on the information we received in our many listening sessions that we held. Many of you were probably participants in those sessions. Dr. Samuel Stanley, Jr. is an experienced and highly-respected leader in higher education. He has served as President of Stony Brook University for a decade and prior to that, was Vice Chancellor for research at Washington University in Saint Louis. He's demonstrated many of the skills that we deemed important in a president: leadership development skills, fiscal management skills, faculty and student relations and collegiate athletics. He is a very successful fundraiser, a community collaborator and a business innovator.

W. Lipscomb:

He understands the importance of working with government and economic leaders and expanding the reach of the University beyond the state to the globe. As a national recognized leader in emerging infectious diseases, Dr. Stanley throughout his career has worked with multidisciplinary teams. He's led an institution with a large academic medical center and understands the importance of building public-private partnerships to improve care and expand research.

W. Lipscomb:

Beyond that, though, Dr. Stanley loves higher education. He has embraced every aspect of the disciplines provided at Stony Brook. In addition to supporting emerging cutting-edge science and technology. Throughout the listening sessions, we heard that the president should be someone who understands the academy and as my colleague has shared, he is a stellar academic scholar, who respects the role of academic governance. The importance of diversity was also echoed throughout our listening sessions. One could say you can predict the future based on looking at one's past and for Dr. Stanley, we were able to find evidence of great change at Stony Brook during his tenure: Development and implementation of an institutional diversity strategic plan, the appointment of the first Diversity Officer for the University, establishment of an institutional Diversity Advisory Committee, expansion of support

for the equal opportunity program, supports for the academic success of students from disadvantaged backgrounds, strengthened efforts for women and STEM, the partnership with the HeForShe impact, expansion of support for faculty and graduate student diversity, and recognition of the importance of broadly defined inclusion.

W. Lipscomb:

I'd like to also note that on a personal level, Dr. Stanley and his wife and his family have supported numerous scholarships for students from disadvantaged backgrounds. So beyond what he's done in his position as President, he has shown us that this is a personal commitment.

W. Lipscomb:

The listening sessions underscored the need for a leader who will address campus climate and safety, who could hear the voices of survivors. Dr. Stanley has demonstrated recognition of the importance for healing, building trust, and creating a responsive climate. He has been described as one who has the courage to lead, the commitment to listen to better understand, the compassion to address the needs of the vulnerable and the integrity to honor the values of the institution. This is fully in keeping with the qualities that we outlined in the Presidential Prospectus. (Applause)

K. Rifiotis:

Good morning everyone. Thank you for being here. I was asked to speak a little bit about the process and how Dr. Stanley's accomplishments are going to benefit the Michigan State students. I, alongside other 18 committee members, held over 22 campus wide input sessions, which took place last fall. The community input that came from those sessions served as our touchstone. From them, we composed the University Prospectus Packet that was handed to each candidate, the qualifications and criteria for our next president, as well as the list of challenges and opportunities at MSU as envisioned by our community. In an attempt to fully represent the student body, I also held over 10 student listening sessions across the colleges in partnership with the ASMSU representatives and deans. These sessions furthered my ability to convey the student voice. Throughout these past months, the members of the search committee truly empowered me to speak up and represent Michigan State students to the fullest.

K. Rifiotis:

Since last August, we invested countless hours in this search and at every point in our conversations and every time a new discussion item arose, committee members deferred to Greg and I, ensuring that student needs were prioritized for the search of our new leader. During our process, I was also pleased with the trustees in the search committee. They opted to listening before sharing their perspective, taking a back seat and allowing the committee's thorough deliberation to unfold without influencing it.

K. Rifiotis:

About Dr. Stanley now. Dr Stanley's accomplishment with student success truly impressed me. He worked comprehensively to effectively eradicate the retention and graduation gap across students of different backgrounds. He has a proven record of prioritizing student input and fostering good relationship with student leaders to address pressing needs around the campus community. But most importantly, he truly grasps what it means to foster accountability and work to earn the trust of a

community. Understanding that integrity and other institutional values must emanate from the top.

K. Rifiotis:

When he (was) asked to outline his vision for MSU, Dr. Stanley first pointed (out) that he was going to focus on healing, that the community needs to undergo. He aims at doing that through listening and by being a present and accessible president. I am confident that Dr. Stanley is the leader we need to heal and to build a better MSU. I look forward for our community to embrace him. Thank you all and Go Green! (Applause)

G. Spray:

Hello and thank you for attending today's board meeting. I feel that the search committee worked collaboratively to advocate for faculty, staff, and students that call MSU their home. Furthermore, the committee used the information gathered during these input sessions to guide our decision-making process. This group of individuals ensured that the voices of students at the undergraduate, graduate and professional level were heard, along with the voices of survivors. During each meeting, the co-chairs and other members of the Board of Trustees would step back and allow the search committee to engage in dialogue. During these discussions, members of the committee repeatedly focused on what we heard from the students during the input sessions and we would frequently pause each meeting to reflect on the information sessions to be sure that the voices of all students were being heard from.

G. Spray:

We had many different conversations. We brought up the many students who believe that MSU has the ability to change rape culture head on. There was a male law student who stated that he wanted a president who would live on campus. There was another graduate student who felt that the next president needed to strive to make education accessible to all, regardless of socio-economic status, ethnicity and/or race. And then there were also many students who called for a president who would appoint people who looked (like) and came from the same background as them. Finally, the committee consistently reflected on what makes Michigan State University unique, that is: family, passion, diversity and ethnicity, race, sexual orientation, socio-economic status, and above all else, the Land Grant Mission.

G. Spray:

Dr. Stanley, I believe, will treat all members of the university community, East Lansing and the state of Michigan with dignity and respect. And I believe that he will help us develop deeper roots for Michigan State University and really further our research profile as you can see from his extensive CV.

G. Spray:

Finally, I would like to say that I hope that I represented the Council of Graduate Students and all graduate and professional students to the greatest of my ability and have inspired a renewed confidence in MSU. The next decade for Michigan State University is critical. However, I believe that Dr. Stanley will be able to ensure the safety of students, engage in collaborative decision making processes, prioritize the needs of students, all while maintaining our current research profile and enhancing the status as the pioneer Land Grant College. Thank you. (Applause)

D. Byrum:

I want to thank again, the Search Committee and specifically the four members of the Search Committee that shared comments. At this point, I'll turn the agenda back over to Dr. Upda.

S. Udpa:

There's a motion on the floor and will the secretary please call the role?

N. Barr:

Trustee Byrum?

D. Byrum:

Yes.

N. Barr:

Trustee Ferguson?

J. Ferguson:

Yes.

N. Barr:

Trustee Foster?

M. Foster:

Yes.

N. Barr:

Trustee Kelly?

D. Kelly:

Yes.

N. Barr:

Trustee Mosallam?

B. Mosallam:

Yes.

N. Barr:

Trustee Schlichting?

N. Schlichting:

Yes.

N. Barr:  
Trustee Scott?

B. Scott:  
Yes.

N. Barr:  
Trustee Tebay?

K. Tebay:  
Yes.

N. Barr:  
The motion carries.

D. Byrum:  
Congratulations, Dr. Stanley. (Applause)

S. Stanley:  
Well, thank you so much. I want to begin by expressing my deepest gratitude to the Michigan State University Board of Trustees and the Presidential Search Committee for giving me the opportunity to serve this great university. MSU is an extraordinary institution, the pioneer Land Grant University, one that helped define that noble mission and one that accomplishes the difficult feat of providing students affordable access to excellence and that's an excellence that shines across the whole university, in the caliber of your faculty, staff, students, your innovative teaching and learning, your groundbreaking research and scholarship, your world renowned athletic programs and your vital extension mission. And MSU is a university with the scope and scale that few others possess. A scope and scale that creates impact, that allows you to do good, not just for individuals and their families, but also for communities, for the state, for the nation and for the world.

S. Stanley:  
You are engaged in initiatives that I have worked on in my career and I care deeply about, about improving student success, growing sponsored research to generate discoveries that will change lives, as well as other initiatives that are new to me, but have already captured my imagination, like the drive to integrate the arts into your Land Grant Mission and your new initiatives that are transforming agriculture for local freeholder farmers and farmers across the globe.

S. Stanley:  
I'm also impressed by your growing commitment to diversity, equity and inclusion, a core value for any successful institution. I want to build on that, so the development of a campus-wide plan for diversity inclusion and equity will be a high priority for me and I look forward to engaging the board, shared governance and the entire campus in this endeavor. These are just a few of my initial impressions and there is so much, much more I need to learn about MSU. But, I'm so excited about the trajectory you're on and I look forward to be a part of that journey.

S. Stanley:

At the same time, I also see a Spartan community that has had a turbulent and difficult time, a community in need of healing. Like Dr. Udpa and the Board, I want to meet with the survivors and their families, listen to their voices and their thoughts and learn from them. And I want to work with them and all of the campus community, to ensure that changes that need to be made are implemented.

S. Stanley:

What happened at MSU will not be forgotten. Instead, it will drive us every day to work together, to build a campus culture of transparency, awareness, sensitivity, respect and prevention, a safe campus for all. This is going to be key to all of our initiatives.

S. Stanley:

Before closing, I wanted to especially thank the students of the Associated Students of MSU for their letter to the incoming President. It was full of wisdom, but I particularly took to heart, their reminder that, "While you will be leading the Spartan community, you will not be independent of it. We hope you will become an integral community member." That will become one of my goals and I will further it by living on campus and by making every effort to be visible to my fellow Spartans.

S. Stanley:

Again, my sincere thanks to the Board and the Presidential Search Committee for their confidence, and I look forward to working hand-in-hand with you, with MSU distinguished faculty and staff, with the amazing undergraduate and graduate students, with the citizens and elected officials at the great state of Michigan, and with more than 550,000 proud MSU alumni, who bleed green and white as together we write the next great chapter in Michigan State University's storied history. Go Green!

Audience:

Go White! (Applause)

D. Byrum:

Thank you. Following the conclusion of the Board meeting, we will recess for about 10 - 15 minutes and then we'll hold a press conference. Satish?

S. Udpa:

A motion to adjourn the meeting would be in order.

D. Kelly:

So moved.

K. Tebay:

Support.

B. Mosallam:

Support.

S. Udpa:  
All those in favor, say Aye.

Board:  
Aye.

S. Udpa:  
Any nays? Motion carries. Meeting adjourned.

- 0 -