

MINUTES OF THE SPECIAL MEETING
OF
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

June 7, 2005

President Simon called the special meeting of the Board of Trustees to order at 3:02 p.m. in the Board Room.

Trustees present: Dolores Cook (by telephone), Joel I. Ferguson, Melanie Foster, Dorothy V. Gonzales, Colleen M. McNamara, Donald W. Nugent, David L. Porteous and G. Scott Romney (by telephone),

University officers present: President Simon, Acting Provost Hudzik, Vice President Poston, Secretary Carter, Vice President and General Counsel Noto, Vice President Gray, Vice President Webster and Executive Director Williams.
Faculty liaisons present: Michael Moch, Robert Maleczka and Jon Sticklen.
Student liaisons present: Bradley Love, Robert Murphy and Andrew Schepers.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Porteous, supported by Ms. McNamara, **THE BOARD VOTED to approve** the agenda.
2. Public Participation on Items Germane to the Agenda

There was no public participation on items germane to the agenda.

3. Personnel Actions

Acting Provost Hudzik presented the following personnel actions:

- A. Appointment

Wilcox, Kim A. AN – Provost and Vice President for Academic Affairs, Office of the Provost, Executive Management; Professor, Department of Audiology and Speech Sciences, \$275,000, with Tenure, effective August 1, 2005.

On a motion by Mr. Nugent, supported by Mr. Ferguson, **THE BOARD VOTED to approve** the appointment.

President Simon said it was her pleasure to recommend to the Board the appointment of Kim A. Wilcox as the next Provost and Vice President for Academic Affairs and as a Professor in Audiology and Speech Science. She stated that Dr. Wilcox, in accordance with the Bylaws for the Law College, will also become the Provost of the Law College upon this appointment. She stated that she did not know Dr. Wilcox personally prior to the search, but knew of his work as academic circles are ones in which comments about great people are often shared. Hence, she was very pleased when he was a candidate for the Provost position.

Dr. Simon explained that the search committee and the search process were completed in accordance with Taylor II and with the full engagement of the academic governance system-faculty, staff and students. One of the unique things about this search committee was that it included a member representing the unionized employees because they are a very important part of our academic community and a very important part of Team MSU. The committee was very large and was aided ably by the search firm A. T. Kearney with its top notch staff. President Simon expressed her thanks to Professor Lynne Goldstein for her enormous contribution in chairing the search committee. President Simon also acknowledged Dr. Robert Banks, who acted as a resource for the committee and who worked with the search firm and handled all of the details that go with such a complex national search.

President Simon added that Dr. Wilcox's vita is an exemplary academic vita with administrative experience at the college level dealing with issues of general education that are very critical to us. He also worked with the Kansas Board of Regents. President Simon pointed out that when you look for an individual as Provost, you want a terrific academic, one who can handle complex organizations well and also an individual who is going to bring new ideas to the university while retaining core values. She believes that Dr. Wilcox has a combination of attributes that will permit Michigan State to move forward very aggressively and very rapidly.

Dr. Lynne Goldstein made comments on behalf of the Search Committee. Dr. Goldstein noted that Dr. Wilcox is well qualified for the position. She told the Board that when the committee interviewed the top 13 candidates off campus, they sorted themselves out. Dr. Wilcox emerged as one of the top candidates. When five of the 13 candidates came to campus, comments the committee received from faculty, staff, students, and administration were unanimous. There was not a single negative comment about Dr. Wilcox. People felt very comfortable with him. He is qualified for the position from a faculty perspective because he has done interdisciplinary research and research as a faculty member. He has been a department chair and has been a dean. He has also done work with the

Board of Regents, which is significant. He has worked as an ACE Fellow and worked at Indiana, so he has a mix of experience that is really important for a Provost.

Dr. Robert Duncan commented from a dean's perspective. He said that Dr. Wilcox stood out from the other candidates. The committee was very diverse, with a variety of different perspectives, and all agreed that Dr. Wilcox was the number one candidate. He is a great scholar and demonstrated his leadership process. His experience with the higher education group gives him some unique leadership and experience.

Kimberly Yake commented from a student's perspective. She said that both graduate and undergraduate students were really excited about Dr. Wilcox's strong warmth and very caring personality. He listened to their ideas and made them feel very comfortable and very appreciated as students here. Dr. Wilcox made them feel they were a valuable part of the group.

Mary Joe Arndt addressed the group from an academic staff perspective. Dr. Arndt pointed out that Dr. Wilcox stood out as a top candidate. When he came to campus and they had an opportunity to interact with him, it was clear that he was the person they wanted. The faculty is very pleased that Dr. Wilcox accepted the offer.

Trustee Nugent added that he was able to meet with Dr. Wilcox and some of the other candidates and it was very clear to him whom the university should be trying to recruit. Dr. Wilcox rose to the top of the list very quickly.

Mr. Porteous mentioned that it is also significant that Dr. Wilcox was born and raised in Sault Ste. Marie, Michigan. He knows not just the geography of the state of Michigan, but also the political nuances of the state. He is a graduate of Michigan State and that is very much a plus. When that is combined with other experiences that Dr. Wilcox had in Kansas, such as the leadership opportunities that people have talked about, it shows him to be a special and unique person very well suited for this important position and for the significant challenges that the University is going to be facing. His involvement in dealing with legislative leadership in Kansas will be very important here because of the dealings the University has here in Lansing.

Trustee Cook pointed out that this is the second most important appointment that the Board of Trustees makes, next to the hiring of the President of the University. The person must be a truly active and intellectual participant in Team MSU. The University is very fortunate to find someone with these qualifications who understands that relationship

and the importance of this appointment. Because he is a Spartan, he feels very close to the University and its mission. MSU is fortunate to have this man and to have a search committee which diligently fulfilled its mission and found a candidate of this caliber.

Dr. Wilcox thanked the search committee and President Simon. He thanked President Simon especially for the hospitality she has shown him. He stated that MSU is a very impressive university and an outstanding opportunity for anyone who has aspirations in higher education and who wants to make a difference. The University is known world wide for its excellence. He came here when he was 18 years old and the University made a difference in his life. That happened because of the people who are here. He is happy to be able to come back and give to a university that has done so much for him.

B. Other Personnel Actions

- 1) Salmon, Charles T., AN – Acting Dean, College of Communication Arts and Sciences; Ellis N. Brandt Professor in Public Relations, Department of Advertising; for a change in title to Dean and a salary rate change to \$177,000, effective June 7, 2005.
- 2) Udpa, Satish, AN – Professor and Chairperson, Department of Electrical and Computer Engineering, for a change in title to Acting Dean, College of Engineering, and a salary rate change to \$213,864 effective June 7, 2005.

On a motion by Ms. McNamara, supported by Mr. Porteous, **THE BOARD VOTED to approve** the recommendations.

Dr. Hudzik stated that Professor Salmon has had several important appointments at a number of major universities. Professor Salmon came to MSU in 1994 as Professor in the Department of Advertising and Ellis Brandt Professor in Public Relations. He has served as Assistant Dean and Associate Dean of the College of Communication Arts and Sciences, and from January 2004 to present as Acting Dean of the college. His services as Acting Dean have been exemplary. He has moved the College forward greatly and has the respect of all of his colleagues in the College.

Professor Sandi Smith of the College Advisory Council addressed the Board on Professor Salmon's appointment. She mentioned that this is the 50th Anniversary of the College of Communication Arts and Science. Its faculty would like to begin the second half of the College's first century with Charles Salmon as their dean. He has an overwhelming support of

the faculty, staff, students and alumni because he has a lot of energy and vision and keeps the College moving forward.

Mr. Porteous commented that he was at the College's graduation this year and received many fine and positive comments about Dr. Salmon and the sort of leadership that he has provided.

Dr. Salmon said it was an honor to have this appointment. He appreciates the confidence that is being shown to him. He mentioned that there are some new and exciting programs for the College that he thinks will attract a lot of students from out-of-state. He invited everyone to the 50th Anniversary Open House on October 7, 2005.

Dr. Simon thanked Dr. Salmon for taking on this important task and stated that she was confident that he would do a great job.

Dr. Hudzik stated that Professor Udpa has served as assistant and associate professor of electrical engineering at several universities and joined the MSU faculty in 2001 as Professor and Chairperson of the Department of Electrical and Computer Engineering. He has done a stellar job in moving that Department forward in very significant ways. He has the respect of colleagues throughout the College of Engineering and alumni and others who know him.

Professor Timothy Grotjohn, Chair of the College Advisory Council stated that Dr. Udpa has done wonderful things for the College and the faculty are very happy that he is moving up to become Acting Dean and helping the College move forward.

Professor Sticklen, who is a faculty member in the College of Engineering as well as a liaison, added that the momentum that has been gained in the department since Professor Udpa came to MSU has been very astonishing. The cohesiveness of the department has also grown under his leadership.

Dr. Hudzik said the appointment has an open ended date, but the expectation is that a national search will be mounted as soon as possible.

President Simon said that one of the understandings in this process is that the individual who is acting dean may be a candidate for the deanship. This will be an important appointment, like the deanship for the College of Arts and Letters, for the new Provost.

6. Chairman's Report

Trustee Porteous had no report to make.

7. Trustees' Comments

Trustee Nugent mentioned that the College of Agriculture and Natural Resources is holding a very successful golf outing and raising lots of money for scholarships.

Trustee Foster welcomed Dr. Wilcox and said the Trustees are delighted to have him as part of the MSU Team.

Trustee Gonzales said she felt the same way.

Trustee Ferguson welcomed the new Provost.

Trustee McNamara had no comments.

Trustees Romney had no comments.

Trustee Cook had no further comments.

President Simon remarked that the Board meeting next week will provide an opportunity to thank Acting Provost John Hudzik for his service.

8. Public Participation on Issues Not Germane to the Agenda

There was no public participation on issues not germane to the agenda.

9. Executive Session

No executive session was requested.

10. On a motion by Mr. Ferguson, supported by Mr. Porteous **THE BOARD VOTED to adjourn** at 3:29 P.M.

Respectfully submitted,

L. Susan Carter
Secretary of the Board of Trustees