

## **PERSONNEL ACTIONS**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on December 17, 2021

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

### **Other Personnel Actions**

1. Tucker, Mel, AN – Head Coach – Men’s Intercollegiate Football Team, Department of Intercollegiate Athletics, Subject to Contract, effective November 24, 2021 to January 15, 2032.

**MICHIGAN STATE**  
**UNIVERSITY**

November 1, 2021

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
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Enc.

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Gartner, Danielle	AY	Tenure/Contin	Assistant Professor-Tenure System		EPIDEMIOLOGY AND BIostatISTICS		\$90,000.00	10/1/2021	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Oct 1, 2021 and Oct 31, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>Specialist Continuing System</b>																														
<b>Total</b>	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>NSCL Continuing System</b>																														
<b>Total</b>	2	1	3	2	1	3	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
<b>% of Total</b>	66.7	33.3	100	66.7	33.3	100.0	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	2	4	6	2	2	4	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	0	2	2
<b>% of Total</b>	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	16.7	16.7	33.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	0.0	33.3	33.3

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Oct 1, 2021 and Oct 31, 2021  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System  
Appointments in the Academic Human Resources  
System**

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	26	24	50	17	9	26	3	5	8	11	2	13	3	2	5	0	0	0	0	0	0	0	0	0	0	9	15	24		
<b>% of Total</b>	52.0	48.0	100	34.0	18.0	52.0	6.0	10.0	16.0	22.0	4.0	26.0	6.0	4.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.0	30.0	48.0		
<b>Specialist Continuing System</b>																														
<b>Total</b>	12	14	26	5	5	10	3	2	5	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	1	0	1	7	9	16
<b>% of Total</b>	46.2	53.8	100	19.2	19.2	38.5	11.5	7.7	19.2	3.8	3.8	7.7	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.8	0.0	3.8	26.9	34.6	61.5
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	3	3	0	2	2	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	66.7	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	33.3	33.3
<b>NSCL Continuing System</b>																														
<b>Total</b>	5	1	6	5	1	6	0	0	0	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
<b>% of Total</b>	83.3	16.7	100	83.3	16.7	100.0	0.0	0.0	0.0	66.7	16.7	83.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	11	5	16	4	0	4	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	5	12
<b>% of Total</b>	68.8	31.2	100	25.0	0.0	25.0	18.8	0.0	18.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.2	0.0	6.2	43.8	31.2	75.0
<b>UNIVERSITY TOTAL</b>	54	47	101	31	17	48	9	7	16	16	4	20	3	5	8	0	0	0	0	0	0	0	0	0	3	1	4	23	30	53
<b>% of Total</b>	53.5	46.5	100	30.7	16.8	47.5	8.9	6.9	15.8	15.8	4.0	19.8	3.0	5.0	7.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	1.0	4.0	22.8	29.7	52.5

**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	71	37	108	12	11	23	3	4	7	6	4	10	3	3	6	0	0	0	0	0	0	0	0	0	0	0	59	26	85
<b>% of Total</b>	65.7	34.3	100	11.1	10.2	21.3	2.8	3.7	6.5	5.6	3.7	9.3	2.8	2.8	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.6	24.1	78.7
<b>Specialist Continuing System</b>																													
<b>Total</b>	14	13	27	5	2	7	2	2	4	0	0	0	2	0	2	0	0	0	0	0	0	0	0	1	0	1	9	11	20
<b>% of Total</b>	51.9	48.1	100	18.5	7.4	25.9	7.4	7.4	14.8	0.0	0.0	0.0	7.4	0.0	7.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.7	0.0	3.7	33.3	40.7	74.1
<b>Extension Continuing System</b>																													
<b>Total</b>	6	4	10	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
<b>% of Total</b>	60.0	40.0	100	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	40.0	90.0
<b>Librarian Continuing System</b>																													
<b>Total</b>	2	5	7	1	2	3	1	0	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>% of Total</b>	28.6	71.4	100	14.3	28.6	42.9	14.3	0.0	14.3	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	42.9	57.1
<b>NSCL Continuing System</b>																													
<b>Total</b>	10	1	11	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	1	10
<b>% of Total</b>	90.9	9.1	100	9.1	0.0	9.1	0.0	0.0	0.0	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	81.8	9.1	90.9
<b>Other Title Continuing System</b>																													
<b>Total</b>	2	8	10	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7
<b>% of Total</b>	20.0	80.0	100	10.0	20.0	30.0	10.0	20.0	30.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	60.0	70.0
<b>UNIVERSITY TOTAL</b>	105	68	173	21	17	38	8	8	16	7	5	12	5	4	9	0	0	0	0	0	0	0	0	1	0	1	84	51	135
<b>% of Total</b>	60.7	39.3	100	12.1	9.8	22.0	4.6	4.6	9.2	4.0	2.9	6.9	2.9	2.3	5.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.6	48.6	29.5	78.0	

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Naylor, Lindsay	AN Academic Staff	Specialist - Advisor-Continuing		ENGINEERING DEAN	\$56,000.40	100.0%	10/1/2021	
Kunjir, Shriraj	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$93,500.00	100.0%	9/20/2021	
Nariyoshi, Pedro Da Cunha	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$95,000.00	100.0%	10/11/2021	
Setoodehnia, Kiana	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$82,000.00	100.0%	10/1/2021	
Stoddart, Erin	AN Academic Staff	Librarian II-Continuing		LIBRARIES	\$84,000.00	100.0%	10/11/2021	
Aung, Nilar	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$48,000.00	100.0%	10/1/2021	12/31/2021
Belton, Benjamin	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$61,000.00	50.0%	10/1/2021	9/30/2022
Minde, Isaac Joseph	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$84,835.20	60.0%	10/1/2021	9/30/2022
Muyanga, Milu	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$116,079.00	100.0%	10/1/2021	12/31/2021
Nyange, David	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$130,615.00	100.0%	10/1/2021	9/30/2022
San, Cho Cho	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$45,174.00	100.0%	10/1/2021	12/31/2021
Schulz, Mary A	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$80,113.80	100.0%	7/1/2022	7/31/2022
Scorsone, Eric Anthony	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$117,071.76	100.0%	11/1/2021	10/31/2024
Dixon, William Robinson	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$85,000.00	100.0%	10/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fraser, Kaitlyn Rose	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$46,474.08	100.0%	7/1/2021	6/30/2022
Fraser, Kaitlyn Rose	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$45,563.04	100.0%	7/1/2019	6/30/2020
Fraser, Kaitlyn Rose	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$46,474.08	100.0%	7/1/2020	6/30/2021
Schwass, Constance	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$30,000.00	50.0%	9/1/2021	6/30/2022
Mamedova, Laman	AN Academic Staff	Senior Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$77,250.00	100.0%	2/1/2022	1/31/2023
Reid, Kenneth	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,637.00	100.0%	11/18/2021	6/30/2022
Rigatto Martins, Lilian	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,637.00	100.0%	1/1/2022	8/31/2022
Swartz, Turner H.	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$60,500.00	100.0%	1/1/2022	12/31/2022
Merritt, Katharine	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$17,600.00	35.2%	1/1/2022	5/15/2022
Flores Navas, Luis Geovanny	AN Faculty	Assistant Professor Research - Fixed		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$102,172.00	100.0%	10/1/2021	9/30/2022
Kelly, Rachel Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$50,452.68	100.0%	1/1/2022	12/31/2022
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$27,202.01	36.0%	1/1/2022	5/15/2022
Keven, John Bosco	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,637.00	100.0%	10/1/2021	12/29/2021



**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bopp, Justin John	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,000.00	100.0%	5/2/2022	8/1/2022
Buchinger, Tyler J	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$56,650.00	100.0%	1/4/2022	1/3/2023
Barber Alvarez-Buylla, Cristina	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$51,000.00	100.0%	9/19/2021	9/13/2022
Abdelwahab, Mohamed Ahmed	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$50,637.00	100.0%	10/25/2021	10/24/2022
Choti, Jonathan	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$56,061.90	100.0%	8/16/2022	8/15/2023
Hoang, Tung	AY Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$24,641.90	66.7%	8/16/2021	8/15/2022
Kumakhova,	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$53,489.97	100.0%	8/16/2022	8/15/2023
McEwen, Kathryn Elizabeth	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$45,749.43	100.0%	8/16/2022	8/15/2023
Shiran, Nahid	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$8,111.42	26.4%	8/16/2021	8/15/2022
Sibanda, Galen	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$60,656.04	100.0%	8/16/2022	8/15/2023
Sok, Vathanak	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$13,697.75	37.1%	8/16/2021	8/15/2022
Juarez Rechy, Ernesto	AN Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$45,335.04	100.0%	7/1/2021	8/15/2021
Brockington, Paulette Ernice	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$20,297.97	33.3%	1/1/2022	5/15/2022
Phiroz, Zal Navroze	AN Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$91,869.84	71.5%	8/16/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Langford, Josh	AN Academic Staff	Specialist - Advisor-Fixed Term		MULTICULTURAL BUSINESS PROGRAMS	\$49,500.00	100.0%	9/20/2021	6/30/2022
Taylor, Marquis	AN Academic Staff	Specialist - Advisor-Fixed Term		MULTICULTURAL BUSINESS PROGRAMS	\$55,000.08	100.0%	10/18/2021	6/30/2022
Taylor, Marquis	AN Academic Staff	Specialist - Advisor-Fixed Term		MULTICULTURAL BUSINESS PROGRAMS	\$55,000.08	100.0%	7/1/2022	10/17/2022
Little, Nicholas C	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$139,759.56	100.0%	10/30/2021	10/31/2022
Pierce, Joshua R	AN Faculty	Professor-Fixed Term		FINANCE	\$80,302.50	35.7%	1/1/2022	5/15/2022
Gulick Jr, Peter G	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$24,752.09	29.6%	1/1/2022	12/31/2022
Margolis, Kimberly	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$34,795.44	40.7%	1/1/2022	5/15/2022
Visconti, Joy	AN Academic Staff	Specialist - Outreach-Fixed Term		JOURNALISM	\$57,954.60	100.0%	1/1/2022	12/31/2022
Baldwin, Roger G	AN Faculty	Professor-Fixed Term		EDUCATIONAL ADMINISTRATION	\$33,087.72	21.8%	8/1/2021	12/31/2021
Baldwin, Roger G	AN Faculty	Professor-Fixed Term		EDUCATIONAL ADMINISTRATION	\$33,087.72	21.8%	1/1/2022	5/15/2022
Pi, Sukyeong	AN Academic Staff	Senior Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$87,513.00	100.0%	10/1/2021	9/30/2022
Olle, John P	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	EDUCATION DEAN	\$60,284.04	100.0%	11/11/2021	11/10/2022
Liu, Junxiang	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$52,400.00	100.0%	10/18/2021	10/17/2022
Davies, Simon H	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$58,121.39	80.0%	11/1/2021	7/31/2022

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zou, Yangyang	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	10/1/2021	6/30/2022
Liu, Feng	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$60,526.00	100.0%	10/8/2021	10/7/2022
Deller, John R	AN Faculty	Professor-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$60,000.00	75.0%	10/4/2021	12/31/2021
Piao, Guanyu	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,637.00	100.0%	12/1/2021	11/30/2022
Suzuki, Jorge	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$51,000.00	100.0%	10/7/2021	2/6/2022
Gonzalez Reymundez, Agustin	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$50,637.00	100.0%	10/4/2021	7/3/2022
Yang, Chia-Lun	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$55,000.00	100.0%	10/28/2021	9/19/2022
Quinlan, Megan Beth	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$112,000.00	100.0%	10/15/2021	10/14/2023
Deschamps, Lillian Joan	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$49,200.00	50.0%	10/1/2021	9/30/2022
Wang, Ling	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$99,858.36	100.0%	10/5/2021	11/30/2023
Coryell, Lawrence W	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$50,902.44	40.0%	12/1/2021	11/30/2022
Sun, Aixia	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$50,637.00	100.0%	12/3/2021	6/30/2022
Hammond, Emelia	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$58,625.40	100.0%	7/1/2020	6/30/2021
Hammond, Emelia	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$58,625.40	100.0%	7/1/2021	6/30/2022

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lee, Keir N	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$38,346.00	100.0%	10/31/2021	10/31/2022
Bouain Rouached, Nadia	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	10/25/2021	10/24/2022
Hiser, Carrie B	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,000.20	100.0%	11/1/2021	10/31/2022
Janson, Giacomo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	12/1/2021	11/30/2022
Kerwin, Rachel	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	11/15/2021	11/14/2022
TerBush, Allan David	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$69,043.44	100.0%	1/1/2022	6/30/2024
Zhang, Yao	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,500.00	100.0%	1/7/2022	1/6/2023
Kang, Lin	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,637.00	100.0%	10/16/2021	1/3/2022
Myers, Andrew Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,637.00	100.0%	10/1/2021	9/30/2022
Jochim, Bethany Christine	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,000.00	100.0%	9/14/2021	3/13/2022
Kim, Tea-Yon	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,000.00	100.0%	8/30/2021	9/30/2021
Martin, Sherry	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$50,637.00	100.0%	10/1/2021	9/30/2022
Vannier, Ryan Glenn	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$60,000.00	100.0%	1/1/2022	5/15/2022

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Allen, Susan Friedlinde	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$66,649.95	100.0%	8/16/2022	8/15/2023
Bramer, David S	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$53,175.69	100.0%	8/16/2022	8/15/2023
Cioni, Julie E	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$60,164.73	100.0%	8/16/2022	8/15/2023
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	10/15/2021	10/23/2021
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	10/24/2021	4/30/2022
Koval, Michael	AN Faculty	Assistant Professor-FixedTerm		NEUROSCIENCE PROGRAM	\$80,720.00	100.0%	11/10/2021	5/8/2022
Chakraborty, Amlan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,800.00	100.0%	10/1/2021	1/31/2022
Hallstein, Richard Joseph	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$82,303.56	100.0%	8/16/2022	8/15/2023
Jelic, Vedran	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,442.84	100.0%	12/3/2021	7/18/2022
Nagy, Tibor Ferenc	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$94,482.60	100.0%	8/16/2022	8/15/2023
Yu, Shiqi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,040.00	100.0%	11/1/2021	10/31/2022
Murali, Gokul	AY Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$36,236.00	100.0%	8/16/2021	8/15/2022
Alamrie, Kelem Gashu	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	10/15/2021	10/14/2022
Kim, Yongsig	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,000.00	100.0%	11/1/2021	10/31/2022
Major, Ian Tomoharu	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,000.00	100.0%	11/1/2021	11/30/2021

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Raza, Saad	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,144.00	100.0%	1/22/2022	1/21/2023
Sahu, Abira	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	2/28/2022	8/26/2022
Thomashow, Michael	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term	MSU FOUNDATION PROFESSOR	PLANT RESEARCH LABORATORY NAT SCIENCE	\$35,960.75	12.5%	9/1/2021	8/31/2022
Thompson, Andrew William	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,700.91	100.0%	11/1/2021	10/31/2022
Baynes, Meggen M	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Botterill, Melinda Dawn	AY Faculty	Instructor-Fixed Term		NURSING	\$28,800.03	50.0%	1/1/2022	8/15/2022
Buck-Maxwell, Betty Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$14,917.52	25.0%	1/1/2022	8/15/2022
Clark, Maya Lee	AY Faculty	Instructor-Fixed Term		NURSING	\$14,400.02	25.0%	1/1/2022	8/15/2022
Dambrino, Kristian D	AN Faculty	Instructor-Fixed Term		NURSING	\$41,360.00	70.5%	11/19/2021	3/4/2022
Douglas, Lou B	AY Faculty	Instructor-Fixed Term		NURSING	\$17,999.96	37.5%	1/1/2022	8/15/2022
Edick, Paul J	AY Faculty	Instructor-Fixed Term		NURSING	\$24,000.00	50.0%	1/1/2022	8/15/2022
Floyd, Angela	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Geller, Sandra M	AY Faculty	Instructor-Fixed Term		NURSING	\$25,000.00	50.0%	1/1/2022	8/15/2022
Hoard, Erin	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	1/1/2022	8/15/2022
Koren, Christine	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$14,960.02	25.5%	10/18/2021	12/31/2021
Kuzma, Anne M	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Maki, Kristen E	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Markle, Mary	AY Faculty	Instructor-Fixed Term		NURSING	\$6,000.00	12.5%	1/1/2022	8/15/2022
Monroe, Kristen Mae	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Nault, Debra Sue	AY Faculty	Instructor-Fixed Term		NURSING	\$6,000.05	12.5%	1/1/2022	8/15/2022
Palmer, Lisa Marie	AY Faculty	Instructor-Fixed Term		NURSING	\$44,730.77	75.0%	1/1/2022	8/15/2022

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Slavey, Janell L	AY Faculty	Instructor-Fixed Term		NURSING	\$24,000.00	50.0%	1/1/2022	8/15/2022
Thompson, Joshua G	AN Faculty	Instructor-Fixed Term		NURSING	\$41,360.00	70.5%	10/1/2021	1/14/2022
Watkins, Jennifer Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$8,539.71	12.5%	1/1/2022	8/15/2022
Wehrwein, Teresa Ann	AN Academic Staff	Consultant-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR ASSOCIATE PROFESSOR	NURSING	\$10,404.00	5.0%	9/1/2021	5/31/2022
Breiztke, Brittany	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$140,000.00	100.0%	10/1/2021	6/30/2024
Popovich, John Michael	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$109,894.08	100.0%	10/1/2021	6/30/2022
Kelly, Bryan Anthony	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$32,000.00	20.0%	10/15/2021	10/14/2022
Goodman, Jay I	AN Faculty	Emeritus Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$52,799.52	30.0%	1/1/2022	12/31/2022
Dillivan, Carina Marie	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$67,000.00	100.0%	10/21/2021	10/20/2022
Kolar, Balasubramanya	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY OSTEOPATHIC MEDICINE	\$111,206.00	100.0%	10/1/2021	6/30/2024
Quan, Adan L	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$73,939.12	100.0%	8/16/2022	8/15/2023
Landgraf, Jessica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$63,000.00	100.0%	10/20/2021	10/19/2022
Guo, Tian	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$51,500.04	100.0%	10/15/2021	10/14/2022
Gregory, Katie Ann	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$94,500.00	100.0%	10/1/2021	9/30/2022
Lehet, Matthew Ian	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$50,760.00	100.0%	12/1/2021	8/30/2022
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$21,710.00	50.0%	5/16/2021	5/15/2022

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Whittington, Chiquita Victoria	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$59,000.00	100.0%	11/8/2021	11/7/2022
Brester, Jill Loree	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$125,788.02	100.0%	4/10/2021	6/30/2022
Brester, Jill Loree	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$117,548.88	100.0%	4/10/2018	4/9/2021
Paudel, Sarad	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$50,637.00	100.0%	11/15/2021	11/14/2022
Leone, Alba Sanchez	AY Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY MEDICINE DEAN	\$75,000.00	100.0%	10/11/2021	8/15/2022
Harca, Iulia Maria	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	1/4/2022	1/3/2023
Paneru, Som N	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	2/12/2022	8/15/2022
Guo, Junwei	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	10/25/2021	10/28/2021
Guo, Junwei	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	9/29/2021	10/24/2021
Lubna, Rebeka Sultana	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	10/25/2021	10/24/2022
Rohit Kumar,	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$18,000.00	30.0%	11/16/2021	3/31/2022
Dinkins, Bria Morgan	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$46,250.00	100.0%	10/1/2021	9/30/2022
Urness, Britta M	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$50,000.04	100.0%	11/18/2021	11/17/2022



**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
ZumBrunnen, Mary Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$61,800.00	100.0%	10/1/2021	8/30/2022
Crank, Terria Lynne	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$55,000.00	100.0%	9/27/2021	6/30/2022
Hannibal, Joy R	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$72,446.04	100.0%	7/1/2021	6/30/2022
Summers, Martell	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$55,000.00	100.0%	10/11/2021	6/30/2022
Chaudhary, Anjam Riaz	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$68,000.00	100.0%	10/25/2021	10/24/2022
Lu, Le	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$80,000.00	100.0%	10/4/2021	10/3/2022
Fabus, Taylor Ashleigh	AN Academic Staff	Extension Educator-Fixed	INSTRUCTOR	EXTENSION CHILDREN AND YOUTH	\$50,316.00	100.0%	7/1/2020	6/30/2021
Fabus, Taylor Ashleigh	AN Academic Staff	Extension Educator-Fixed	INSTRUCTOR	EXTENSION CHILDREN AND YOUTH	\$50,316.00	100.0%	7/1/2021	6/30/2022
Hatfield, John David	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR I	OFFICE OF RESEARCH AND INNOVATION	\$195,000.00	100.0%	1/22/2022	6/30/2023
Steenrod, Sara	AN Academic Staff	Consultant-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$129,999.96	100.0%	11/8/2021	11/7/2022
Meier, Mary L	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	\$67,957.50	50.0%	11/1/2021	10/31/2024
Bayer, Irene Shirley	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$75,753.36	100.0%	11/26/2021	11/25/2022

**Appointments - Faculty and Academic Staff**

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kolonich, Angela Dawn	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$64,260.00	100.0%	11/18/2021	11/17/2022
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$56,416.08	100.0%	10/29/2021	10/28/2022
Zhou, Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$48,125.04	100.0%	11/1/2021	10/31/2022
Cooper, Joseph Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,999.96	100.0%	10/1/2021	12/31/2021
Juyal, Archana	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	11/1/2021	4/30/2022
Lin, Feng	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	1/1/2022	5/6/2022
Refsland, Tyler Kennedy	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,000.00	100.0%	10/4/2021	10/3/2022
Fang, Lidong	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$51,000.00	100.0%	10/1/2021	8/11/2022
Patel, Snehal	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$41,200.00	80.0%	10/11/2021	10/10/2022
Story, Darren	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	10/1/2021	9/30/2022
Hegarty, Patrick V	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$48,000.00	48.0%	8/16/2021	8/15/2022
Watson, Daniel Jason	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$55,000.08	100.0%	10/18/2021	6/30/2022
Watson, Daniel Jason	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$55,000.08	100.0%	7/1/2022	10/17/2022
<b>Total=172</b>								

## Resignations and Terminations - Faculty and Academic Staff

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Pu, Jian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	November 1, 2021
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	October 30, 2021
Doll, Julie E	AN Academic Staff	Specialist - Outreach-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	75.0%	November 1, 2021
Day, Brad	AY Faculty	MSU Foundation Professor - Tenure System		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	November 1, 2021
Gerwin, Katelyn	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	100.0%	October 7, 2021
Ngasala, Tulakemelwa Mhamilawa	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	50.0%	October 5, 2021
Naylor, Lindsay	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	100.0%	October 1, 2021
Gartner, Danielle	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	100.0%	October 1, 2021
Hajipour, Mohammadjavad	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	100.0%	October 1, 2021
McLaughlin, Patrick Thomas	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	September 13, 2021
Ismael, Sazan	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	November 2, 2021
Bao, Han	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	October 2, 2021
Zylstra, Erin R	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	October 30, 2021
MacAfee, Susan	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	50.0%	October 16, 2021
Hamdan, Noora	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	October 1, 2021
Cavanaugh, Erin Colleen	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	100.0%	November 8, 2021
Frazee, Rivan	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	October 4, 2021

## Resignations and Terminations - Faculty and Academic Staff

October 1, 2021 through October 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Erger, Georgia	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	100.0%	October 7, 2021
Bruen, Jennifer	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	100.0%	October 1, 2021
Devereaux, Dominique Corin	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	October 5, 2021
Calvert, Scout	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	November 1, 2021
Rowley, David Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	October 2, 2021
Daniels, Pamela S	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	October 5, 2021
<b>Total= 23</b>						

**Retirements - Faculty, Academic and Support Staff**

October 1, 2021 through October 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Hartman, Denise Ellen	Specialist - Advisor-Fixed Term	RESOURCE CTR FOR PERSONS W DISABILITIES	01/01/2022
Heeter, Carrie J	Professor-Tenure System	MEDIA AND INFORMATION	05/16/2022
Weise, Matthew J	Head Coach-Fixed Term	INTERCOLLEGIATE ATHLETICS	07/01/2022
Wallace, Steven E	Operations Supervisor II	IPF CAMPUS SERVICES LANDSCAPE SERVICES	11/27/2021
Chalgian, Susan R	RHS Services Assistant II	REHS RESIDENCE EDUCATION	11/01/2021
Bossen, Howard	Professor-Tenure System	JOURNALISM	05/16/2022
Henderson, Andy	Information Technologist III	ADVANCEMENT INFO SYS DONOR STRATEGY	10/29/2021
Griffin, Shannon W	Laboratory Sanitation Worker	VETERINARY DIAGNOSTIC LABORATORY	10/31/2021
Elwell, Sue Anne	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	11/02/2021
Byelich, David S	Vice President-Exec Mgt	OFFICE OF PLANNING AND BUDGETS	12/01/2021
Tratt, Amy J	Specialist - Advisor-Fixed Term	CED STUDENT AFFAIRS	02/03/2022
Drzal, Lawrence T	Institute/Center Director-Management	CHEMICAL ENGINEERING AND MATERIALS SCI	01/01/2023
Hill, Susan D	Professor-Fixed Term	INTEGRATIVE BIOLOGY	01/15/2022
Funk, Kelly L	Senior Specialist - Research-Continuing	PROVOST EVP FOR ACADEMIC AFFAIRS	01/01/2022
McGarry, Joyce V	Extension Educator-Continuing	EXTENSION HEALTH AND NUTRITION	01/01/2022
Herbstova, Edita	Human Resources Development Coordinator	HUMAN RESOURCES	10/02/2021
Curry, Theodore	Professor-Tenure System	HUMAN RESOURCES AND LABOR RELATIONS	01/04/2022
Whitaker, Joseph Vincent	Mechanical Designer/Detailer	FACILITY FOR RARE ISOTOPE BEAMS	11/05/2021
Sanders, Rhutelia Ann	Health Information Technician	MSU STUDENT HEALTH CENTER	10/09/2021
Singh, Jyotsna G	Professor-Tenure System	ENGLISH	01/01/2024
Siew, Shirley	Professor-Tenure System	PHYSIOLOGY HUMAN PATHOLOGY COM	11/01/2021
Dodson, Jualynne E	Professor-Tenure System	SOCIOLOGY SOCIAL SCIENCE	01/01/2022
Larabee, Ann E	Professor-Tenure System	ENGLISH	08/16/2022
Soules, Elizabeth F	Research Administrator I	CRIMINAL JUSTICE	10/21/2021
Boyd, Stephen A	Univ Distinguished Prof-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	01/01/2023
Mysliwicz, Lawrence	Associate Professor-Tenure System	OSTEOPATHIC SURGICAL SPECIALTIES	01/01/2022
Jenks, Debbie Ann	Procurement Coord/Contract Admin I/S	FOOD STORES	06/21/2019
Spoelman, Shari J	Extension Educator-Continuing	MSUE DIRECTORS OFFICE	01/01/2023
<b>Total=28</b>			

**Deaths-Faculty, Academic and Support Staff**

October 1, 2021 through October 31, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Byrnes, Beverly			10/4/2021	7/1/1989
Duckworth, David			10/20/2021	7/1/1993
Dye, James L	Professor-Fixed Term	CHEMISTRY	10/8/2021	7/1/1994
French, Christine M	Secretary II	TEACHER EDUCATION	10/9/2021	8/30/1999
Hutcheson, William			10/31/2021	6/1/1989
Hutchinson, James M			10/25/2021	7/1/1989
Messner, June	Office Assistant III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	10/24/2021	8/14/2020
Nicholas, Margaret	Administrative Assistant II/S	Do Not Use	10/17/2021	1/13/2012
Stehr, Frederick			10/28/2021	7/1/2004
Terry, Patterson A			10/11/2021	10/1/2008
<b>Total = 10</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - Deaths using Death Date Range-  
HRP044

**Summary of New Fixed Term Appointments**

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	203	200	403	49	42	91	14	13	27	22	18	40	10	8	18	1	0	1	0	0	0	0	0	0	2	3	5	154	158	312
<b>% of Total</b>	50.4	49.6	100	12.2	10.4	22.6	3.5	3.2	6.7	5.5	4.5	9.9	2.5	2.0	4.5	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.7	1.2	38.2	39.2	77.4
<b>Specialist Fixed Term</b>																														
<b>Total</b>	33	74	107	12	38	50	7	13	20	2	11	13	2	12	14	0	1	1	0	0	0	1	1	2	21	36	57			
<b>% of Total</b>	30.8	69.2	100	11.2	35.5	46.7	6.5	12.1	18.7	1.9	10.3	12.1	1.9	11.2	13.1	0.0	0.9	0.9	0.0	0.0	0.0	0.9	0.9	1.9	19.6	33.6	53.3			
<b>Extension Fixed Term</b>																														
<b>Total</b>	5	9	14	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	5	8	13
<b>% of Total</b>	35.7	64.3	100	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.7	57.1	92.9
<b>Librarian Fixed Term</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	9	8	17	5	3	8	5	3	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9			
<b>% of Total</b>	52.9	47.1	100	29.4	17.6	47.1	29.4	17.6	47.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.5	29.4	52.9			
<b>Academic Management</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	241	179	420	126	98	224	13	20	33	77	52	129	35	25	60	0	1	1	0	0	0	1	0	1	115	81	196			
<b>% of Total</b>	57.4	42.6	100	30.0	23.3	53.3	3.1	4.8	7.9	18.3	12.4	30.7	8.3	6.0	14.3	0.0	0.2	0.2	0.0	0.0	0.0	0.2	0.0	0.2	27.4	19.3	46.7			
<b>Research Fixed Term</b>																														
<b>Total</b>	4	1	5	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2			
<b>% of Total</b>	80.0	20.0	100	60.0	0.0	60.0	20.0	0.0	20.0	20.0	0.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	40.0			
<b>UNIVERSITY TOTAL</b>	496	472	968	195	182	377	40	49	89	102	81	183	48	45	93	1	3	4	0	0	0	4	4	8	301	290	591			
<b>% of Total</b>	51.2	48.8	100	20.1	18.8	38.9	4.1	5.1	9.2	10.5	8.4	18.9	5.0	4.6	9.6	0.1	0.3	0.4	0.0	0.0	0.0	0.4	0.4	0.8	31.1	30.0	61.1			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Oct 1, 2021 and Oct 31, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	6	5	11	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8
<b>% of Total</b>	54.5	45.5	100	9.1	18.2	27.3	9.1	9.1	18.2	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.5	27.3	72.7
<b>Specialist Continuing System</b>																														
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Extension Continuing System</b>																														
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	8	10	18	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	8	15
<b>% of Total</b>	44.4	55.6	100	5.6	11.1	16.7	5.6	5.6	11.1	0.0	5.6	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.9	44.4	83.3



**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>33.3</b>	<b>100.0</b>	
<b>Specialist Continuing System</b>																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	
<b>Librarian Continuing System</b>																											
Another Job /Profession Change	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>NSCL Continuing System</b>																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	
<b>Faculty Fixed Term</b>																											
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>0.0</b>	<b>66.7</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Specialist Fixed Term</b>																													
Another Job /Profession Change	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
<b>Total</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>66.7</b>	
<b>Extension Fixed Term</b>																													
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>4</b>	
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>75.0</b>	<b>100.0</b>		
<b>Other Ranks Fixed Term</b>																													
Another Job /Profession Change	3	5	8	2	4	6	0	0	0	1	4	5	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1	2	
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>3</b>	<b>9</b>	<b>12</b>	<b>2</b>	<b>6</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>4</b>		
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>16.7</b>	<b>50.0</b>	<b>66.7</b>	<b>0.0</b>	<b>8.3</b>	<b>8.3</b>	<b>8.3</b>	<b>33.3</b>	<b>41.7</b>	<b>8.3</b>	<b>8.3</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>8.3</b>	<b>25.0</b>	<b>33.3</b>		
<b>UNIVERSITY TOTAL</b>	<b>9</b>	<b>19</b>	<b>28</b>	<b>2</b>	<b>9</b>	<b>11</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>10</b>	<b>17</b>		
<b>% of Total</b>	<b>32.1</b>	<b>67.9</b>	<b>100</b>	<b>7.1</b>	<b>32.1</b>	<b>39.3</b>	<b>0.0</b>	<b>7.1</b>	<b>7.1</b>	<b>3.6</b>	<b>21.4</b>	<b>25.0</b>	<b>3.6</b>	<b>3.6</b>	<b>7.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>35.7</b>	<b>60.7</b>		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.


MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

December 1, 2021

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
[provost.msu.edu](http://provost.msu.edu)

Enc.

**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Williams, Keith	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		FINANCIAL AID		\$185,000.00	11/1/2021	
Unluturk, Bige Deniz	AY	Tenure/Contin	Assistant Professor- Tenure System		ELECTRICAL AND COMPUTER ENGINEERING	BIOMEDICAL ENGINEERING INSTITUTE FOR QUANTITATIVE HEALTH	\$103,000.00	10/17/2021	
Vo, Tommy Van	AY	Tenure/Contin	Assistant Professor- Tenure System		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM		\$92,000.00	1/1/2022	
Johnston, Brent W	AN	Tenure/Contin	Executive Mgmt Manager-Exec Mgt		VICE PRESIDENT FOR FINANCE AND TREASURER		\$212,200.00	10/2/2021	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Nov 1, 2021 and Nov 30, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>% of Total</b>	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	1
<b>% of Total</b>	33.3	66.7	100	33.3	33.3	66.7	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	0.0	33.3	33.3
<b>NSCL Continuing System</b>																														
<b>Total</b>	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>UNIVERSITY TOTAL</b>	7	5	12	5	2	7	1	1	2	3	0	3	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	2	3	5
<b>% of Total</b>	58.3	41.7	100	41.7	16.7	58.3	8.3	8.3	16.7	25.0	0.0	25.0	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	0.0	8.3	16.7	25.0	41.7

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Nov 1, 2021 and Nov 30, 2021  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2021 through September 30, 2022

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	1	3	4	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	0	1	1
<b>% of Total</b>	25.0	75.0	100	25.0	50.0	75.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	25.0	25.0
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	3	1	4	3	1	4	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
<b>% of Total</b>	75.0	25.0	100	75.0	25.0	100.0	0.0	0.0	0.0	50.0	25.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>UNIVERSITY TOTAL</b>	6	7	13	5	3	8	1	1	2	2	1	3	0	1	1	0	0	0	0	0	0	0	0	0	2	0	2	1	4	5
<b>% of Total</b>	46.2	53.8	100	38.5	23.1	61.5	7.7	7.7	15.4	15.4	7.7	23.1	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.4	0.0	15.4	7.7	30.8	38.5

**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2021 through Sep 30, 2022

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	60.0	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>Librarian Continuing System</b>																												
<b>Total</b>	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	
<b>NSCL Continuing System</b>																												
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	
<b>UNIVERSITY TOTAL</b>	4	6	10	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	
<b>% of Total</b>	40.0	60.0	100	0.0	10.0	10.0	0.0	0.0	0.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	50.0	

**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Anderson, Yolanda M	AY Academic Staff	Specialist - Teacher-Continuing		COMPUTER SCIENCE AND ENGINEERING	\$87,125.52	100.0%	11/1/2021	
Nahum, Joshua Richard	AY Academic Staff	Specialist - Teacher-Continuing		COMPUTER SCIENCE AND ENGINEERING	\$92,720.85	100.0%	11/1/2021	
Onsay, Sebnem	AY Academic Staff	Specialist - Teacher-Continuing		COMPUTER SCIENCE AND ENGINEERING	\$87,924.42	100.0%	11/1/2021	
Chang, Jin Hee	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	10/2/2021	
Guo, Junwei	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$65,000.00	100.0%	10/29/2021	
Knudson, Allan	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$91,686.96	100.0%	1/1/2022	12/31/2022
Gnanasekharan, Kathleen	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,003.18	19.9%	1/1/2022	4/30/2022
Akinyemi, Babatope	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$53,000.00	100.0%	12/1/2021	11/30/2022
Fabus, Taylor Ashleigh	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$21,434.62	42.6%	1/4/2022	5/15/2022
Mohamed, Mohamed	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$59,580.00	100.0%	12/1/2021	1/31/2022
Xie, Yilin	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$42,000.00	100.0%	11/11/2021	11/10/2022
Kellom, Kristy Marie	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$59,843.28	100.0%	7/1/2022	6/30/2023
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$64,841.88	100.0%	1/1/2022	6/30/2022
Bird, George W	AN Faculty	Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$6,609.72	5.0%	1/1/2022	5/15/2022



**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Binder, Thomas R	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$85,626.00	100.0%	1/1/2022	12/31/2022
Hayden, Todd A	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$73,113.00	100.0%	1/1/2022	12/31/2022
Ivan, Lori Nicole	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,000.00	100.0%	1/1/2022	12/31/2022
Nate, Nancy Ann	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$73,036.00	100.0%	1/1/2022	12/31/2022
Peters, Amber Keasey	AY Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$82,121.31	100.0%	8/16/2022	8/15/2024
Robinson, John David	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$66,450.00	100.0%	2/1/2022	1/31/2023
Vandergoot, Christopher Scott	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$118,426.80	100.0%	1/1/2022	12/31/2022
Whitney, Barbara Lynn	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	1/1/2022	5/15/2022
De Lorenzo, Carmen	AY Faculty	Instructor-Fixed Term	COORDINATOR	ROMANCE AND CLASSICAL STUDIES	\$45,313.47	100.0%	8/16/2022	8/15/2023
WHITE, MARC	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$48,288.00	100.0%	11/1/2021	12/31/2021
Marineau, Paul Knowles	AN Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$32,124.00	26.8%	1/1/2022	5/15/2022
Zemaitis, Daniel D	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$20,005.10	24.1%	8/16/2021	8/15/2022
Lake, Daniel Alexander	AN Faculty	Instructor-Fixed Term		FINANCE	\$40,144.00	50.2%	1/1/2022	5/15/2022
Paranjpe, Nitin	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$56,430.00	62.7%	12/1/2021	4/30/2022
Kim, Yongseok	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$40,149.00	44.6%	1/1/2022	5/15/2022
Vasas, Michael R	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$23,504.00	29.4%	8/16/2021	8/15/2022

**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Winter, Kenneth Michael	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$17,396.51	38.5%	1/1/2022	5/15/2022
Gillespie, Erik	AN Academic Staff	Assistant Instructor-Fixed Term		MEDIA AND INFORMATION	\$37,470.00	62.4%	1/1/2022	5/15/2022
Grimm, Adam Thomas	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$60,000.00	100.0%	5/16/2022	8/15/2022
Torphy, Kaitlin Tiplady	AN Academic Staff	Specialist - Research-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	COUNSELING, EDUC PSYCH & SPEC EDUC	\$76,811.04	100.0%	11/16/2021	11/15/2022
McGarey, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$49,348.08	100.0%	1/1/2022	6/30/2022
Reimann, Christopher B	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$87,900.12	100.0%	1/1/2022	3/31/2022
Sayadi, Maryam	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$82,000.00	100.0%	10/1/2021	9/30/2022
Isotta, Eleonora	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$50,637.00	100.0%	11/1/2021	10/31/2022
Kim, Seungdo	AN Faculty	Associate Professor-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$112,710.00	100.0%	12/1/2021	11/30/2022
Wolff, Thomas F	AN Faculty	Emeritus Associate Professor-Fixed Term	ASSOCIATE PROFESSOR	CIVIL AND ENVIRONMENTAL ENGINEERING	\$36,648.90	19.6%	11/8/2021	12/31/2021
Karim, Farzia	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,500.00	100.0%	11/12/2021	11/11/2022
Cloud, Gary L	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$17,869.20	10.0%	11/24/2021	5/31/2022
Dang, Fengying	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$55,637.00	100.0%	10/27/2021	9/29/2022
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term	LECTURER	MECHANICAL ENGINEERING	\$57,440.29	71.8%	11/1/2021	1/14/2022

**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Martin, Katie Renee	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$62,579.43	65.0%	11/30/2021	11/29/2022
Pickut, Barbara Anne	AN Faculty	Associate Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$40,460.40	60.0%	10/15/2021	10/14/2022
Chekalin, Evgenii	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$55,000.00	100.0%	11/1/2021	4/30/2022
Ashkarran, Aliakbar	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$69,999.96	100.0%	1/1/2022	2/28/2022
Phelps, Susan J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$74,592.00	75.0%	1/1/2022	6/30/2023
Adside, Charles	AN Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$26,666.80	40.0%	1/1/2022	5/15/2022
Campbell, James	AN Faculty	Associate Professor-Fixed Term		MUSIC	\$66,903.50	78.7%	1/1/2022	5/15/2022
Johnson, Kristopher L	AN Academic Staff	Specialist - Outreach-Fixed Term		MUSIC	\$87,000.00	100.0%	11/15/2021	6/30/2023
Chien, Hsiao Tien	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$29,724.00	100.0%	11/15/2021	11/14/2022
Lin, Hsin Ying	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$29,500.00	100.0%	12/1/2021	11/30/2022
Malik, Anjali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	1/1/2022	12/31/2022
Nault, Rance	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,000.00	100.0%	1/1/2022	8/11/2022
Orlowska, Karina	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	2/1/2022	1/31/2023
Thamilselvan, Vijayalakshmi	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,963.75	100.0%	12/1/2021	11/30/2022
Walsh, Shannon	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$58,081.00	100.0%	1/1/2022	12/31/2022
Abdullah, Hesham	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,637.00	100.0%	12/14/2021	12/13/2022

**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jochim, Bethany Christine	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,500.00	100.0%	3/14/2022	9/13/2022
Mackey, Kevin G	AN Faculty	Associate Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$97,886.25	100.0%	12/1/2021	11/30/2022
Chodkowski, John	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	11/1/2021	10/1/2022
Gatreddi, Santhosh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	12/2/2021	12/1/2022
Zhang, Meichun	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	12/2/2021	12/1/2022
Rebollo, Doralí	AN Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	\$50,000.04	100.0%	1/9/2022	1/8/2023
Mondal, Santanu	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	11/1/2021	8/15/2022
Truong, Nguyen Thi Thao	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$22,587.00	50.0%	10/25/2021	12/31/2021
Burkart, Graham M	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	1/6/2022	1/5/2023
Cao, Pengfei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	12/1/2021	8/31/2022
Fu, Xinyu	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,157.00	100.0%	12/16/2021	6/18/2022
Kim, Sang-Jin	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$61,650.00	100.0%	12/1/2021	11/30/2022
Kulke, Martin	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,144.00	100.0%	1/1/2022	12/31/2022

**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Strand, Deserah Dawn	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,650.00	100.0%	1/1/2022	12/31/2022
Mamoozadeh, Nadya Rose	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,411.00	100.0%	1/1/2022	12/31/2022
Beals, Laurie	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$11,999.96	25.0%	1/1/2022	8/15/2022
Burnett, De Anna K	AY Faculty	Instructor-Fixed Term		NURSING	\$17,999.96	37.5%	1/1/2022	8/15/2022
Emekpe, Enowwo	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$6,250.00	12.5%	1/1/2022	8/15/2022
Gottschalk, Jay Randall	AN Faculty	Instructor-Fixed Term		NURSING	\$90,000.00	100.0%	1/1/2022	12/31/2022
Kettler, Christopher L	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	1/1/2022	8/15/2022
Koren, Christine	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,000.03	25.0%	1/1/2022	8/15/2022
McAllister, Zachary L	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Mendoza, Amilia	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$35,999.93	75.0%	1/1/2022	8/15/2022
Nesbit, Jaymi	AY Faculty	Instructor-Fixed Term		NURSING	\$11,999.98	25.0%	1/1/2022	8/15/2022
Poff, Erin A	AY Faculty	Instructor-Fixed Term		NURSING	\$30,000.00	62.5%	1/1/2022	8/15/2022
Reamer, Tina	AY Faculty	Instructor-Fixed Term		NURSING	\$25,000.00	25.0%	1/1/2022	8/15/2022
Wheeler-Fulton, Kathryn	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Burry, Michael	AN Faculty	Assistant Professor-FixedTerm		FAMILY AND COMMUNITY MEDICINE	\$16,000.00	10.0%	11/1/2021	6/30/2022
Lopez, Jeremiah Garcia	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$80,275.32	100.0%	12/1/2021	11/30/2022
Elmer, Stephen	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$77,500.00	100.0%	11/8/2021	11/7/2022

**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Breitzer, Gerard	AN Faculty	Emeritus Professor Health Programs-Fixed Term		PEDIATRICS	\$52,380.12	36.0%	11/1/2021	4/30/2022
Kim, Hye Hyun	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$54,144.00	100.0%	12/1/2021	11/30/2022
Moghaddam, Marjan	AN Faculty	Assistant Professor-FixedTerm		SE MI DETROIT MEDICAL CENTER	\$5,582.50	10.0%	9/1/2021	6/30/2022
Fischer, Margaret A	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$42,700.00	61.0%	1/1/2022	5/15/2022
Jimenez, David	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	1/1/2022	5/15/2022
Liebler, Juli K	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$82,771.92	100.0%	1/1/2022	12/31/2022
Brincks, Ahnalee	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$88,996.44	100.0%	10/15/2021	10/14/2024
Bookout, Juliegh Renee	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$60,914.52	100.0%	1/1/2022	12/31/2022
Weisenborn, Beth N	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$67,093.68	100.0%	1/1/2022	12/31/2022
Mayer, Adam	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$57,783.00	100.0%	12/2/2021	12/1/2022
Tomaszewska, Monika Anna	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$54,631.00	100.0%	11/22/2021	11/21/2022
Zeig, Krista Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$63,832.08	100.0%	12/1/2021	11/30/2022
Lopez-Zeron,	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$68,958.54	100.0%	11/1/2021	8/31/2022
Pooley, Apryl Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$62,000.04	100.0%	12/1/2021	9/30/2022
Cortes Beltran, Daniela	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$24,000.00	100.0%	12/1/2021	5/31/2022
Rodriguez, Zelmar	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$50,637.00	100.0%	11/1/2021	10/13/2022

**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Liu, Juan-Ting	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$50,637.00	100.0%	11/1/2021	10/31/2022
Podsiedlik, Maria	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$135,000.00	100.0%	11/1/2021	10/31/2024
Mittig, Wolfgang Josef	AN Faculty	Hannah Professor - Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$200,200.08	100.0%	1/1/2022	12/31/2022
Garrels, Jessica Lea	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$92,450.04	100.0%	11/1/2021	9/30/2022
Falor, Jenna Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,000.00	100.0%	11/1/2021	10/31/2022
Nasrollahiazar, Esmail	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$54,000.00	100.0%	11/25/2021	6/30/2022
Ortner,	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$53,000.00	100.0%	11/8/2021	11/7/2022
Sloan, Cheyenne Kay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$51,000.00	100.0%	11/8/2021	11/7/2022
Derror, Tanner Kraig	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	12/1/2021	11/30/2022
Abraha, Michael G	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$55,460.00	100.0%	12/1/2021	11/30/2022
Andersen, Trine Bundgaard	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,030.00	100.0%	12/1/2021	11/30/2022
Basyal, Binod	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,030.00	100.0%	12/1/2021	11/30/2022
Benucci, Gian Maria Niccolo	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,939.00	100.0%	12/1/2021	11/30/2022

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bohrer, Anne-Sophie	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$55,832.00	100.0%	12/1/2021	11/30/2022
Cordova, SCarolina	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$55,325.00	100.0%	12/1/2021	11/30/2022
Dodda, Subba Reddy	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,637.00	100.0%	11/1/2021	11/30/2022
Fang, Zhen	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,799.00	100.0%	12/1/2021	3/24/2022
Felczak, Magdalena	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$53,741.00	100.0%	12/1/2021	11/30/2022
Haan, Nathan	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$55,325.00	100.0%	12/1/2021	11/30/2022
Hussain, Mir Zaman	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$61,005.00	100.0%	12/1/2021	11/30/2022
Im, JongHee	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,030.00	100.0%	12/1/2021	11/30/2022
Ko, Dae Kwan	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$53,584.13	100.0%	12/1/2021	5/31/2022
Li, Xingxing	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,541.00	100.0%	12/1/2021	11/30/2022
Matus Acuna, Violeta	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,030.00	100.0%	12/1/2021	11/30/2022
Mechan Llontop, Marco E	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$63,345.38	100.0%	12/1/2021	11/30/2022



**Appointments - Faculty and Academic Staff**

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mosier, Samantha Leigh	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,788.00	100.0%	12/1/2021	11/30/2022
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$63,345.38	100.0%	12/1/2021	8/15/2022
Wang, Peipei	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$53,240.00	100.0%	12/1/2021	11/30/2022
Cheng, Cui	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	\$53,265.00	100.0%	11/16/2021	8/15/2022
Cho, Hui-Kyong	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	12/1/2021	11/30/2022
Kim, Ji Woong	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	11/15/2021	11/14/2022
Ekonomon, Adam Michael	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$24,110.00	48.2%	1/1/2022	5/15/2022
Ferris, Thomas James	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,699.24	14.8%	1/1/2022	5/15/2022
Golde, Scott Jay	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,357.64	11.9%	1/1/2022	5/15/2022
Kloet, Joanna Christine	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,394.09	29.6%	1/1/2022	5/15/2022
Moghul, Umar Farooq	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$24,110.00	48.2%	1/1/2022	5/15/2022
<b>Total=142</b>								

## Resignations and Terminations - Faculty and Academic Staff

November 1, 2021 through November 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Ghimire, Ramjee Prasad	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	November 22, 2021
Unluturk, Bige Deniz	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	100.0%	October 17, 2021
Anderson, Yolanda M	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	November 1, 2021
Nahum, Joshua Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	November 1, 2021
Onsay, Sebnem	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	November 1, 2021
Miller, Kelly M	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	100.0%	November 13, 2021
Qadir, Rehana	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	October 23, 2021
DeGrandpre, Kimberly	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	November 2, 2021
Chang, Jin Hee	AN Academic Staff	Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	October 2, 2021
Guo, Junwei	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	October 29, 2021
Newberry, Elesha	AN Academic Staff	Specialist - Outreach-Fixed Term		MUSEUM	50.0%	November 13, 2021
Babcock, Nick	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	100.0%	November 9, 2021
Rohrer, D'Ann Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	100.0%	November 9, 2021
Hankenson, Claire	AN Faculty	Univ Attending Vet-Managers		CAMPUS ANIMAL RESOURCES	100.0%	November 1, 2021
Latif, Muhammad Zunair	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	October 2, 2021
Tessema, Biructawit	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	November 16, 2021
<b>Total=16</b>						

**Retirements - Faculty, Academic and Support Staff**

November 1, 2021 through November 30, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Pennington, Kathy A	Extension 4-H Program Coordinator	EXTENSION CHILDREN AND YOUTH	12/04/2021
Ostrom, Nathaniel E	Professor-Tenure System	INTEGRATIVE BIOLOGY	01/01/2022
Cruz, Thelma	Cook II	AKERS/HUBBARD HALL	11/21/2021
Dickerson, Kevin	Motor Vehicle Operator	LAUNDRY	11/15/2021
Cannon, Terry Cratiz	RHS Facilities Supervisor	REHS FACILITIES	12/01/2021
Hoten, Brenda Leigh	Senior Admin. Business Professional	BIOECONOMY INSTITUTE	11/03/2021
Hunt, Katharine C	Univ Distinguished Prof-Tenure System	CHEMISTRY	06/16/2022
Kalof, Linda E	Professor-Tenure System	SOCIOLOGY SOCIAL SCIENCE	01/01/2022
Strom, Lori	Life Span & Family Services Coordinator	ASC PRV TEACHING LEARNING AND TECHNOLOGY	04/21/2018
Currie, Brian W	Dining Services Assistant Manager	CASE WONDERS HALLS	12/04/2021
Bartkowski, Donald P	Associate Professor Health Programs	OSTEOPATHIC SURGICAL SPECIALTIES	02/01/2022
Howell, Cheryl Denita	Program Leader-Continuing	EXTENSION CHILDREN AND YOUTH	01/10/2022
Buckwalter, Wendy L	Parking Coordinator	DEPARTMENT OF POLICE AND PUBLIC SAFETY	12/07/2021
Isleib, James D	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	02/12/2022
McLachlan, Carla G.	Project/Event Coordinator	ANIMAL SCIENCE DEPARTMENT ANR	12/01/2021
Stephens, Lauri L	Information Technology Professional	MSU IT OFFICE OF THE ACIO	12/01/2021
Whipple, Jeanine K	Medical Billing Assistant II	MSU STUDENT HEALTH CENTER	12/18/2021
Marquie, Steve A	Res/Instruc Equipment Technologist II	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	12/31/2021
Light, Sally Easley	Administrative Associate I/S	REGULATORY AFFAIRS, OFFICE OF	10/02/2021
Wolff, Thomas F	Chairperson-Management	CIVIL AND ENVIRONMENTAL ENGINEERING	08/16/2016
McGreal, Cathleen E	Professor-Fixed Term	PSYCHOLOGY SOCIAL SCIENCE	12/21/2021
Eckinger, Guy T	Senior Human Resources Professional I	HUMAN RESOURCES	11/16/2021
<b>Total=22</b>			

**Deaths-Faculty, Academic and Support Staff**

November 1, 2021 through November 30, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Doyle, Michael V			11/8/2021	9/1/2003
Hoopingarner, Roger			11/6/2021	7/1/1997
Larson, Doreen Joan			11/3/2021	9/1/1993
Smith, Donald L			11/8/2021	1/1/1994
Swan, Marilyn			11/3/2021	10/1/1987
Watson, Ralph E	Professor-Fixed Term	MEDICINE	11/3/2021	7/3/2012
Weissinger, Phyllis			11/19/2021	9/1/1987
Werbish, Michael			11/11/2021	6/1/2007
<b>Total = 8</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - Deaths using Death Date Range-  
HRP044

**Deaths-Faculty, Academic and Support Staff**

November 1, 2021 through November 30, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Doyle, Michael V			11/8/2021	9/1/2003
Hoopingarner, Roger			11/6/2021	7/1/1997
Larson, Doreen Joan			11/3/2021	9/1/1993
Smith, Donald L			11/8/2021	1/1/1994
Swan, Marilyn			11/3/2021	10/1/1987
Watson, Ralph E	Professor-Fixed Term	MEDICINE	11/3/2021	7/3/2012
Weissinger, Phyllis			11/19/2021	9/1/1987
Werbish, Michael			11/11/2021	6/1/2007
<b>Total = 8</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2021 through September 30, 2022

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	7	8	15	2	1	3	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	7	12
<b>% of Total</b>	46.7	53.3	100	13.3	6.7	20.0	6.7	0.0	6.7	6.7	6.7	13.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	46.7	80.0
<b>Specialist Fixed Term</b>																														
<b>Total</b>	7	10	17	4	5	9	4	1	5	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
<b>% of Total</b>	41.2	58.8	100	23.5	29.4	52.9	23.5	5.9	29.4	0.0	11.8	11.8	0.0	11.8	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	17.6	29.4	47.1
<b>Extension Fixed Term</b>																														
<b>Total</b>	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>% of Total</b>	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0
<b>Librarian Fixed Term</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	19	11	30	10	5	15	0	0	0	7	5	12	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	9	6	15
<b>% of Total</b>	63.3	36.7	100	33.3	16.7	50.0	0.0	0.0	0.0	23.3	16.7	40.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.0	20.0	50.0
<b>UNIVERSITY TOTAL</b>	35	32	67	16	11	27	5	1	6	8	8	16	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	19	21	40
<b>% of Total</b>	52.2	47.8	100	23.9	16.4	40.3	7.5	1.5	9.0	11.9	11.9	23.9	4.5	3.0	7.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.4	31.3	59.7

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Nov 1, 2021 and Nov 30, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>% of Total</b>	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0
<b>Extension Continuing System</b>																														
<b>Total</b>	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	50.0	50.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>UNIVERSITY TOTAL</b>	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
<b>% of Total</b>	40.0	60.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Death	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>5</b>
<b>% of Total</b>	<b>60.0</b>	<b>40.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>40.0</b>	<b>100.0</b>
<b>Specialist Continuing System</b>																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>
<b>NSCL Continuing System</b>																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>25.0</b>	<b>75.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Specialist Fixed Term</b>																														
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Another Job /Profession Change	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>6</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>85.7</b>	<b>85.7</b>
<b>Extension Fixed Term</b>																														
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>Total</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>4</b>
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>75.0</b>	<b>100.0</b>
<b>Other Ranks Fixed Term</b>																														
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	5	7	12	3	6	9	0	1	1	2	4	6	1	0	1	0	0	0	0	0	0	0	0	1	1	1	2	1	3	3
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>7</b>	<b>13</b>	<b>20</b>	<b>5</b>	<b>8</b>	<b>13</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>% of Total</b>	<b>35.0</b>	<b>65.0</b>	<b>100</b>	<b>25.0</b>	<b>40.0</b>	<b>65.0</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>20.0</b>	<b>20.0</b>	<b>40.0</b>	<b>5.0</b>	<b>5.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>5.0</b>	<b>5.0</b>	<b>10.0</b>	<b>25.0</b>	<b>35.0</b>	<b>35.0</b>	<b>35.0</b>
<b>UNIVERSITY TOTAL</b>	<b>14</b>	<b>31</b>	<b>45</b>	<b>5</b>	<b>11</b>	<b>16</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>20</b>	<b>29</b>	<b>29</b>	<b>29</b>
<b>% of Total</b>	<b>31.1</b>	<b>68.9</b>	<b>100</b>	<b>11.1</b>	<b>24.4</b>	<b>35.6</b>	<b>0.0</b>	<b>6.7</b>	<b>6.7</b>	<b>8.9</b>	<b>13.3</b>	<b>22.2</b>	<b>2.2</b>	<b>2.2</b>	<b>4.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.2</b>	<b>2.2</b>	<b>20.0</b>	<b>44.4</b>	<b>64.4</b>	<b>64.4</b>	<b>64.4</b>

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 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049