

APPROVED
FEBRUARY 11, 2022
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

**AMENDED
PERSONNEL ACTIONS**

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on February 11, 2022

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

None.

Other Personnel Actions

1. Eric Scorsone, Ph.D. - AN, Associate Professor in the Department of Agricultural, Food, and Resource Economics in the College of Agriculture and Natural Resources; Director of the MSU Extension Center for Local Government Finance and Policy, for a change in appointment and title to Secretary and Chief of Staff to the Board of Trustees, Executive Management, \$150,000, effective February 1, 2022.
2. Kendra Spence Cheruvellil, Ph.D. - AN, Interim Dean of Lyman Briggs College, for the removal of Interim, for an appointment of Dean of Lyman Briggs College, and for a change in salary to \$295,000, effective February 11, 2022.

MICHIGAN STATE
UNIVERSITY

January 1, 2022

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost and Executive Vice
President for Academic Affairs 

SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

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Enc.

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Jin, Qingxu	AY	Tenure/Contin	Assistant Professor-Tenure System		CIVIL AND ENVIRONMENTAL ENGINEERING		\$92,000.00	1/1/2022	
Becker, Jonas Nils	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$92,000.00	12/1/2021	
Ravi, Janani	AY	Tenure/Contin	Assistant Professor-Tenure System		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	MICROBIOLOGY & MOLECULAR GENETICS CNS	\$94,000.00	8/16/2021	
Nowak, Thomas J	AN	Tenure/Contin	FRIB Chief Procurement Officer		FACILITY FOR RARE ISOTOPE BEAMS		\$191,400.00	12/1/2021	
Kemp Jones, Lisa	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		MSU IT CLIENT EXPERIENCE		\$180,000.00	1/24/2022	
Temple, Richard James	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		IPF ADMINISTRATION		\$195,000.00	12/1/2021	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Dec 1, 2021 and Dec 31, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	2	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	25.0	25.0	50.0	0.0	0.0	0.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0
Specialist Continuing System																														
Total	2	3	5	1	1	2	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	40.0	60.0	100	20.0	20.0	40.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	40.0	60.0
NSCL Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
UNIVERSITY TOTAL	7	6	13	2	2	4	1	0	1	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
% of Total	53.8	46.2	100	15.4	15.4	30.8	7.7	0.0	7.7	7.7	7.7	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.5	30.8	69.2

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Dec 1, 2021 and Dec 31, 2021
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System
Appointments in the Academic Human Resources
System**

October 1, 2021 through September 30, 2022

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																												
Total	2	3	5	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	40.0	60.0	100	20.0	40.0	60.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian Continuing System																												
Total	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NSCL Continuing System																												
Total	4	1	5	3	1	4	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	80.0	20.0	100	60.0	20.0	80.0	0.0	0.0	0.0	40.0	20.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																												
Total	4	0	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	25.0	0.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	11	8	19	5	4	9	1	1	2	2	1	3	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	57.9	42.1	100	26.3	21.1	47.4	5.3	5.3	10.5	10.5	5.3	15.8	0.0	10.5	10.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

**Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System**

Oct 1, 2021 through Sep 30, 2022

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	60.0	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0	100.0
Specialist Continuing System																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																											
Total	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NSCL Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	6	6	12	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6	5	11
% of Total	50.0	50.0	100	0.0	8.3	8.3	0.0	0.0	0.0	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	41.7	91.7

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Glassman, Chris	AN Academic Staff	Specialist - Outreach-Continuing		MUSIC	\$45,000.00	100.0%	12/1/2021	
Lugo, Noel	AN Academic Staff	Specialist - Advisor-Continuing		PSYCHOLOGY SOCIAL SCIENCE	\$51,000.00	100.0%	1/4/2022	
McCaffrey, Vanessa	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$77,000.00	100.0%	1/1/2022	
Manwiller, Peter Ernest	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$130,000.00	100.0%	10/2/2021	
Fort, Kathryn Erin	AN Academic Staff	Specialist - Teacher-Continuing	DIRECTOR II	JURIS DOCTORATE PROGRAMS	\$122,988.20	100.0%	8/1/2021	
Aung, Nilar	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$48,000.00	100.0%	1/1/2022	9/30/2022
Muyanga, Milu	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$116,079.00	100.0%	1/1/2022	9/30/2022
Rudi Polloshka, Jeta	AY Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$85,000.00	100.0%	1/1/2022	8/15/2024
San, Cho Cho	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$45,174.00	100.0%	1/1/2022	9/30/2022
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$84,999.96	100.0%	1/1/2022	5/15/2022
McGuire, John D	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,253.29	18.3%	1/1/2022	4/30/2022
McGuire, Rebecca	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,253.29	18.3%	1/1/2022	4/30/2022
Reese, Norman D	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$4,588.19	10.0%	1/1/2022	12/31/2022
Zelinko, Stephanie M.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$16,502.06	36.5%	1/1/2022	4/30/2022

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Maguire, Joseph	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$5,001.23	9.8%	1/1/2022	12/31/2022
Barry, Judith Anne	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$100,286.76	100.0%	1/1/2022	12/31/2022
Johnson, V	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$55,000.00	100.0%	1/10/2022	1/9/2023
Hubhachen, Zhaorigetu	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,637.00	100.0%	1/1/2022	6/30/2022
Stone, John J	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,640.96	100.0%	1/1/2022	7/31/2022
D'Souza, Nishita	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$56,000.00	100.0%	2/7/2022	1/29/2023
Hume, John Breslin	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$68,033.73	100.0%	1/1/2022	5/18/2022
Scott, Anne Marie	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	1/1/2022	12/31/2024
Vander Yacht, Andrew Lee	AN Academic Staff	Specialist - Research-Fixed Term		FORESTRY	\$54,473.76	100.0%	1/1/2022	3/31/2022
Comer, Brooke Michele	AN Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$27,000.00	54.0%	1/1/2022	4/30/2022
Elsy, Mikhles A	AN Academic Staff	Specialist - Research-Fixed Term		HORTICULTURE ANR	\$58,406.00	100.0%	12/3/2021	12/2/2022
Acevedo, Denise Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$48,909.78	100.0%	8/16/2023	8/15/2024
Caesar, Cheryl	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$53,078.85	100.0%	8/16/2023	8/15/2024
Cheung, Johnson Fan	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$49,436.28	100.0%	8/16/2023	8/15/2024

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dai, Yuanfang	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$48,594.51	100.0%	8/16/2023	8/15/2024
Faziani, Peter	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$33,219.82	66.7%	1/1/2022	8/15/2022
Gibbons, Sarah E	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$48,617.64	100.0%	8/16/2023	8/15/2024
Hadley, Kathy D	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$48,615.21	100.0%	8/16/2023	8/15/2024
Johns, Geoffrey Andrew	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$49,827.27	100.0%	1/1/2022	8/15/2022
Li, Xinqiang	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$53,044.00	100.0%	8/16/2022	8/15/2024
Limbu, Marohang	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$55,567.44	100.0%	8/16/2022	8/15/2024
McKinnon, Sara M	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$50,268.06	100.0%	8/16/2023	8/15/2024
Medei, David A	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$42,274.26	100.0%	8/16/2023	8/15/2024
Meier, Joyce Ann	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	WRITING RHETORIC AND AMERICAN CULTURE	\$65,287.56	100.0%	8/16/2023	8/15/2024
Pratt, Kristen L	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$41,825.52	100.0%	8/16/2023	8/15/2024
Rauscher, Delores Faye	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$40,629.15	100.0%	8/16/2023	8/15/2024
Spence, Elizabeth Helen	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$48,174.84	100.0%	8/16/2023	8/15/2024
Casement, Rebecca Marie	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$40,602.03	66.7%	1/1/2022	5/15/2022
Jones, Jake	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$49,827.27	100.0%	1/1/2022	8/15/2022
Greulich, Katherine Jane	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$20,297.97	33.3%	1/1/2022	5/15/2022
Hoffman, Peter B	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$48,763.80	100.0%	8/16/2022	8/15/2023
Ramm, Laura	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$45,179.64	100.0%	8/16/2022	8/15/2023

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ausin, Adolfo	AY Faculty	Associate Professor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$59,446.44	100.0%	8/16/2022	8/15/2023
Bartolo, Irma	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$47,590.29	100.0%	8/16/2022	8/15/2023
Lima de Paula, Regiane	AN Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$16,331.70	33.3%	1/1/2022	8/15/2022
Ruifernandez-Conde, Virginia	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$52,100.56	100.0%	8/16/2022	8/15/2024
WHITE, MARC	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$48,288.00	100.0%	1/1/2022	12/31/2022
Miscione, John	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$82,983.40	50.0%	1/1/2022	5/15/2022
Cohu, Jeffrey G	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$22,500.00	25.0%	1/1/2022	12/31/2022
Gooding, Richard	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$43,750.00	25.0%	1/1/2022	12/31/2022
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$15,050.00	25.0%	1/1/2022	12/31/2022
Reddish, Molly Margaret	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$40,160.00	25.1%	1/1/2022	5/31/2022
Kaur, Ardaman	AN Academic Staff	Research Associate-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$50,637.00	100.0%	12/1/2021	11/30/2023
Wald, Joseph Lawrence	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$22,608.00	37.7%	1/1/2022	5/15/2022
Walker, Shalane	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2022	5/15/2022
Wang,	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$30,555.56	50.0%	1/1/2022	5/15/2022
Banks,	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$39,660.00	66.1%	1/1/2022	5/15/2022
Roeder, Kathleen Ventre	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$20,388.50	37.1%	1/1/2022	5/15/2022
Atkinson, Scott	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$17,393.44	20.3%	1/1/2022	5/15/2022
Pierce, Victoria Elaine	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$6,000.50	10.9%	9/1/2021	12/31/2021

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
O'Brien, Marcia	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,552.20	30.0%	1/1/2022	5/15/2022
Sherman, Krista	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$17,825.06	30.7%	1/1/2022	5/15/2022
Beverly, Bryan D.	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	EDUCATION DEAN	\$115,500.00	100.0%	1/1/2022	12/31/2023
Kalin, Dresden A	AN Academic Staff	Consultant-Fixed Term		EDUCATION DEAN	\$75,805.80	52.0%	1/1/2022	3/31/2022
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$76,000.00	100.0%	2/1/2022	7/31/2022
Easley, Aaron George	AN Academic Staff	Assistant Instructor-Fixed Term		KINESIOLOGY - ED	\$7,530.51	16.7%	1/1/2022	5/15/2022
Winston, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		KINESIOLOGY - ED	\$75,000.00	100.0%	12/1/2021	11/30/2023
Ciaverilla, Christina	AN Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$16,194.50	25.0%	1/1/2022	5/15/2022
Hunter, Roberta	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$57,200.00	100.0%	1/6/2022	1/5/2023
Boeman, Raymond	AN Faculty	Professor Research - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$235,000.00	100.0%	1/1/2022	12/31/2022
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$72,120.72	100.0%	1/1/2022	6/30/2022
Li, Mingzhe	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$52,739.00	100.0%	1/1/2022	3/31/2022
Skop, Shane	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$133,750.08	100.0%	1/1/2022	12/31/2022
Burbatt, Elizabeth Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$54,999.96	100.0%	12/10/2021	12/9/2022

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mazouchi, Majid	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$45,573.30	90.0%	1/1/2022	12/20/2022
McGrath, John	AN Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$80,294.04	54.6%	1/1/2022	5/15/2022
Randhir, Kelvin	AN Academic Staff	Senior Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$69,999.96	100.0%	12/27/2021	1/31/2022
Zhang, Kaixiang	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$72,000.00	100.0%	12/13/2021	10/9/2022
Vaughan, Sarah	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$53,076.00	100.0%	2/4/2022	2/3/2023
Hirko, Kelly A	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$90,748.44	100.0%	1/1/2022	12/31/2024
Kerver, Jean	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	HUMAN MEDICINE DEAN	\$120,210.84	100.0%	1/1/2022	12/31/2024
McCurdy, Jennifer Leigh	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR BIOETHICS AND SOCIAL JUSTICE	\$77,000.00	100.0%	1/3/2022	1/2/2023
Debena, Maji Hailemariam	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$92,650.00	100.0%	1/3/2022	1/2/2023
Li, Xiaopeng	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$96,999.96	100.0%	1/1/2022	12/31/2024
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$55,044.40	100.0%	1/1/2022	2/28/2022
Lankford, Kathryn Danielle	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$60,000.00	100.0%	1/1/2022	8/15/2022
Landry, Matthew Brooks	AN Faculty	Instructor-Fixed Term		MUSIC	\$9,658.44	20.0%	1/1/2022	5/15/2022
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	1/1/2022	4/28/2022
Hart, Jaynee Elizabeth	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	1/1/2022	12/31/2022

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Martin Hernandez, Christian	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$45,000.00	100.0%	12/1/2021	11/30/2022
Wu, Larry	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$79,178.04	100.0%	1/1/2022	12/31/2022
Catlin, Nathan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,590.00	100.0%	1/1/2022	12/31/2022
Singhal, Rajneesh	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,637.00	100.0%	1/1/2022	9/14/2022
Sharma, Gaurav	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	11/1/2021	10/31/2022
Wu, Rihan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	11/15/2021	10/31/2022
Burke, Janet	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$64,000.00	100.0%	12/16/2021	12/15/2022
Jones, Jennifer Marie	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$51,510.04	100.0%	12/1/2021	11/30/2022
Maddalena, Valentina Maria	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$56,909.25	100.0%	8/16/2023	8/15/2024
Fullard, Andrew Giles	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,040.00	100.0%	1/14/2022	1/13/2023
Johnston, Zac	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$57,970.00	100.0%	1/15/2022	8/31/2022
Kamar, Naushad Ahamad	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	1/23/2022	1/22/2023
Les, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$73,542.00	100.0%	2/1/2022	1/31/2023
Nagy, Tibor Ferenc	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$94,482.60	100.0%	8/16/2023	8/15/2024

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Trucks, Jesica	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,637.00	100.0%	1/6/2022	8/31/2022
Young, Eric Jeffrey	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,144.00	100.0%	12/13/2021	9/12/2022
Giuliani, Pablo	AN Academic Staff	Research Associate-Fixed Term		STATISTICS & PROBABILITY	\$60,000.00	100.0%	1/1/2022	6/29/2022
Giuliani, Pablo	AN Academic Staff	Research Associate-Fixed Term		STATISTICS & PROBABILITY	\$60,000.00	100.0%	12/22/2021	12/31/2021
Pathak, Pramod K	AY Faculty	Professor-Fixed Term		STATISTICS & PROBABILITY	\$93,129.66	90.0%	8/16/2022	8/15/2023
Davidson, Ann Elizabeth	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,018.68	100.0%	2/1/2022	4/30/2022
Gerrish, Philip John	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,000.00	100.0%	1/4/2022	1/3/2023
Hancock, Zachary	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,000.00	100.0%	1/18/2022	1/17/2023
Jones, Leonard	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,000.00	100.0%	1/4/2022	1/3/2023
Thompson, Tasha	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,637.00	100.0%	1/6/2022	8/31/2022
Brown, Autumn Annette	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Chenge, Mary D	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$104,750.00	100.0%	1/1/2022	12/31/2022
Garbarino, Athena	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Hartig, Danielle	AY Faculty	Instructor-Fixed Term		NURSING	\$11,999.98	25.0%	1/1/2022	8/15/2022
Schroeder, Anna Naomi	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2022	8/15/2022
Shipley, Philip Brian	AY Faculty	Instructor-Fixed Term		NURSING	\$25,000.00	25.0%	1/1/2022	8/15/2022

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Al Sadat, Ahmad	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$29,621.31	51.0%	1/1/2022	12/31/2022
Abdel Karim, Tassneem Rifaat Ahmed	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS	\$40,000.20	60.0%	1/1/2022	12/31/2022
Nichols, Joseph	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$75,000.00	100.0%	1/6/2022	1/5/2023
Erlandson, Erika E.	AN Faculty	Associate Professor Health Programs	DIRECTOR II	PHYSICAL MEDICINE AND REHABILITATION	\$300,000.00	100.0%	1/1/2022	12/31/2023
Connelly, Chad Michael	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,020.00	26.7%	1/1/2022	5/15/2022
Gee, Cailean T	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$18,720.00	31.2%	1/1/2022	5/15/2022
Manjarrez, Victor Manuel	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$18,720.00	31.2%	1/1/2022	5/15/2022
Dean, Sandra Hewitt	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		ECONOMICS	\$75,951.96	100.0%	1/18/2022	1/17/2023
Ahmed, Sammy	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,000.00	100.0%	1/1/2022	9/30/2022
Bulock, Laurie Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$70,761.36	100.0%	1/1/2022	12/31/2022
Guinot, Amanda L	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$92,500.00	100.0%	1/11/2022	1/10/2025
Zhumanova, Munavar	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$53,040.00	100.0%	2/15/2022	2/14/2023
Jesuale, Anthony	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$74,465.42	83.6%	1/1/2022	8/15/2022
Culbert, Kristen M	AN Academic Staff	Specialist - Research-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$112,202.67	100.0%	1/3/2022	1/2/2023
Lambaren Sanchez, Cristian Alejandro	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$56,375.04	100.0%	1/7/2022	1/6/2023
Coleman, Kathryn Elizabeth	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,002.73	26.6%	1/1/2022	5/15/2022

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Crljenica, Pamela Dianne Green	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$14,401.47	31.9%	1/1/2022	5/15/2022
Keller, Terry M	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$6,545.79	17.7%	1/1/2022	8/15/2022
Montemayor, Elizabeth Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,000.25	32.0%	1/1/2022	8/15/2022
Parrish, Lori Martha Hopper	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$32,001.26	70.8%	1/1/2022	5/15/2022
Pinzon-Sanchez, Carolina	AN Academic Staff	Specialist - Outreach-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$26,000.00	50.0%	4/1/2022	3/31/2023
Weber, Patty Sue D	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$95,729.88	100.0%	1/1/2022	6/30/2023
Son, Hyock-Jun	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$81,000.00	100.0%	1/1/2022	12/31/2022
Smith, Ryan	AN Academic Staff	Assistant Ombudsperson-Fixed Acad Staff		UNIVERSITY OMBUDSPERSON	\$62,000.04	100.0%	12/1/2021	11/30/2022
Abrams, Emily	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$54,000.00	100.0%	1/4/2022	6/30/2023
James, Britney Fay	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$54,000.00	100.0%	1/4/2022	6/30/2023
Li, Kang	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$53,901.96	100.0%	12/27/2021	12/26/2022
Villanueva, Troy Manuel	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$54,000.00	100.0%	1/17/2022	6/30/2023
Campbell, Joy M	AN Academic Staff	Specialist - Advisor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$51,750.00	75.0%	1/6/2022	1/5/2023
Jackson-Malete, Jose	AN Academic Staff	Specialist - Outreach-Fixed Term	CO-DIRECTOR	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$114,233.40	100.0%	1/1/2022	12/31/2022

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kelly, James Llewellyn	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$80,499.96	100.0%	12/1/2021	11/30/2024
Malacco, Victor	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	12/1/2021	7/31/2023
Wallis, Anna	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$75,000.00	100.0%	1/25/2022	6/30/2022
Darnton, Julia Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,748.52	100.0%	1/1/2022	1/31/2022
Gerhart, Jae	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$54,500.00	100.0%	12/20/2021	12/19/2022
Koehler, Ellen F	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$54,000.00	100.0%	12/20/2021	12/19/2022
Miller, Lisa Kathryn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$73,500.00	100.0%	12/14/2021	12/13/2022
Xie, Huirong	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$105,363.84	100.0%	2/1/2022	1/31/2023
Qian, Xuejun	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$53,200.00	100.0%	12/20/2021	7/20/2022
Baier, Stefanie	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR I	GRADUATE SCHOOL DEAN	\$75,000.00	100.0%	11/26/2021	11/25/2022
Lathrop, Jacob T	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	\$128,124.96	100.0%	1/1/2022	6/30/2022
Bruce, Caroline Jane	AN Faculty	Instructor-Fixed Term		COLLEGE OF LAW DEAN	\$8,036.45	17.8%	1/1/2022	5/15/2022
Eidin, Emanuel	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	1/1/2022	12/31/2022

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shiroda, Megan Marie	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$52,020.00	100.0%	1/1/2022	12/31/2022
Teng, Yanjiang	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$49,000.00	100.0%	1/1/2022	12/31/2022
Chikowo, Regis	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$60,820.00	100.0%	1/1/2022	12/31/2022
Cooper, Joseph Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,999.96	100.0%	1/1/2022	12/31/2022
Higgins, Doug	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,999.96	100.0%	1/3/2022	1/2/2023
MacCready, Kristi Gdanetz	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,287.50	100.0%	12/21/2021	12/20/2022
Maccready, Joshua S	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,999.96	100.0%	12/15/2021	12/14/2022
Zarka, Daniel G	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,802.96	100.0%	1/1/2022	12/31/2022
Smart, Mieka Jasmine	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	\$124,635.48	100.0%	12/1/2021	11/30/2022
Smith, Brent Richard	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$10,002.00	16.7%	1/1/2022	8/15/2022
Tao, Min	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,000.00	25.0%	12/15/2021	8/15/2022
Abouzeid, Haddy El-Din	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,093.40	44.5%	1/1/2022	5/15/2022
Johnson, Heather Lynn	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$14,063.66	38.0%	1/1/2022	8/15/2022
Krasnicka, Izabela	AN Faculty	Instructor/Fellow-Fixed Term		JURIS DOCTORATE PROGRAMS	\$26,551.80	49.2%	8/16/2021	12/31/2021
Sinas, Stephen H	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,678.82	5.9%	1/1/2022	5/15/2022
Stelter, Allison Marie	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,036.45	17.8%	1/1/2022	5/15/2022
Waldman, Bryan Joseph	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,678.82	5.9%	1/1/2022	5/15/2022

Appointments - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Strang, Lee	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$24,110.00	48.2%	1/1/2022	5/15/2022
Total=184								

Resignations and Terminations - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Hernandezsuarez,	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	80.0%	January 1, 2022
Pablo-Pedro, Ricardo	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	December 1, 2021
Shukla, Geetanjali	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	December 6, 2021
Jin, Qingxu	AY Faculty	Assistant Professor-FixedTerm		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	January 1, 2022
Liechty, Kyle Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	100.0%	December 1, 2021
Chen, Sheng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	December 18, 2021
Vanderstelt, Meghan Sifuentes	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	100.0%	December 24, 2021
Hebdon, George M	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	December 1, 2021
Moore, Sharlissa	AY Faculty	Associate Professor-Tenure System		JAMES MADISON COLLEGE DEAN	100.0%	January 1, 2022
First, Kylie Danielle	AN Academic Staff	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	100.0%	January 5, 2022
Lnu, Wajid Waheed	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	December 30, 2021
Pickering, Luke	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	January 2, 2022
Seguella, Luisa	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	December 11, 2021
Baynes, Meggen M	AN Faculty	Instructor-Fixed Term		NURSING	27.3%	January 1, 2022
DeWitt, Joseph E	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	100.0%	January 1, 2022
Winkelpleck, Michael David	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	100.0%	January 1, 2022
Liebler, Juli K	AN Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	100.0%	January 1, 2022
Lu, Xu	AY Faculty	Associate Professor-Tenure System		HISTORY	100.0%	January 1, 2022

Resignations and Terminations - Faculty and Academic Staff

December 1, 2021 through December 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Ravi, Janani	AN Faculty	Assistant Professor-FixedTerm		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	August 16, 2021
Fraze, Rivan	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	October 4, 2021
Cruder, Ashley	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	100.0%	December 24, 2021
Urness, Britta M	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	100.0%	January 4, 2022
Johnson, Brian G	AN Academic Staff	Extension Specialist-Fixed	SPECIALIST - ADVISOR	EXTENSION CHILDREN AND YOUTH	100.0%	January 1, 2022
Chang, Chun-Min	AN Academic Staff	Specialist - Research-Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	100.0%	January 5, 2022
Coons, Katherine	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	December 7, 2021
Reed, Effrem	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 1, 2022
Tillman, Travares	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 3, 2022
Fort, Kathryn Erin	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR II	COLL OF LAW CLINICS, CENTERS, INSTITUTES	100.0%	August 1, 2021
Spoon, Elliot	AY Faculty	Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	100.0%	January 1, 2022
Kaldaras, Leonora	Monthly On-Call	Research Associate-On-Call		CREATE FOR STEM	100.0%	December 6, 2021
Total=30						

Retirements - Faculty, Academic and Support Staff

December 1, 2021 through December 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Myers, Robert J	Univ Distinguished Prof-Tenure System	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	06/01/2022
Guyer, Daniel E	Professor-Tenure System	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	01/01/2023
Davenport, Robbyn	Administrative Assistant I	ANIMAL SCIENCE DEPARTMENT ANR	01/04/2022
Lowe, Cheryl M	Office Assistant IV	DEPARTMENT OF COMMUNITY SUSTAINABILITY	01/07/2022
Pfeifer, Gissela	Secretary II	FOOD SCIENCE AND HUM NUTRITION ANR	01/04/2022
Jacobs, Fredric	Associate Professor-Tenure System	ACCOUNTING AND INFORMATION SYSTEMS	05/16/2023
Wolansky, Debra A	Laboratory Worker	RADIOLOGY HUMAN MEDICINE	01/04/2022
Taggart, Bruce F	Associate Professor-Fixed Term	MUSIC	05/16/2022
Eberle, Jan	Professor-Tenure System	MUSIC	01/04/2022
Peller, Vladimir	Professor-Tenure System	MATHEMATICS	01/15/2022
Palazzolo, Thomas C	Sci Instrument Facility Supervisor	PHYSICS-ASTRONOMY	01/04/2022
Nguyen, Thuy-Lien	Administrative Associate II	SOCIAL SCIENCE DEAN	01/04/2022
Kennedy, Thomas W	Office Assistant III	VETERINARY DIAGNOSTIC LABORATORY	01/06/2022
Krcatovich, Linda R	Veterinary Technician I	VETERINARY TEACHING HOSPITAL	01/05/2022
Bonofiglio, Jon P	Engineering/Physicist Accelerator III/S	NAT'L SUPERCONDUCTING CYCLOTRON LAB	01/08/2022
McCartney, Allyn Hale	Staff Engineer FRIB/NSCL-Continuing	FACILITY FOR RARE ISOTOPE BEAMS	04/01/2022
Meyers, Val	Financial Aid Associate Director	FINANCIAL AID	01/04/2022
Conley, Sharon Mary	Executive Staff Assistant	UNIV OUTREACH & ENGAGEMENT - ADMIN	01/04/2022
Dyer, Susan K	Library Assistant II	LIBRARIES	01/04/2022
Haubert, Linda I	Administrative Assistant II	MSU AGBIORESEARCH DIR OFC	01/04/2022
Pennington, K A	Extension 4-H Program Coordinator	EXTENSION CHILDREN AND YOUTH	12/04/2021
Albright, Valerie	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	01/04/2022
Burzynski, Karren Le	Donor Relations Assistant Manager	ADVANCEMENT MKTG AND COMM	01/20/2022
Miller, Jane M	Snr Advisor to Athletic Director and VP	INTERCOLLEGIATE ATHLETICS	12/18/2021
Reid, Charles J	Executive Mgtmt Director-Exec Mgt	LAND MANAGEMENT	02/05/2022
Peaney, James B	Operations Coordinator	IPF MAINT AND REPAIR STOCK	01/29/2022
McManus, Jennifer J	Physical Plant Human Resources Manager	IPF ADMINISTRATION	01/10/2022
Guernsey, Robert E	Stationary Engineer 1st Class	IPF POWER AND WATER	01/20/2022
Steele, Lynne	Finance Sr Asst Manager/Analyst	CONTROLLER	01/08/2022
Allen, Nancy Jean	Health Promotion Svcs Integration Coor	UNIVERSITY PHYSICIAN	01/12/2022

Retirements - Faculty, Academic and Support Staff

December 1, 2021 through December 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
White, James (Jim) Edward	Information Technologist I	MSU IT EDUCATIONAL TECHNOLOGY	01/04/2022
McDaniel, John T	Academic Technology Coordinator	MSU IT EDUCATIONAL TECHNOLOGY	01/15/2022
Hawley, Martin Case	Institute/Center Director-Management	UNIVERSITY RESEARCH ORGANIZATION	05/16/2022
Boyse, John F	Research Assistant II	PLANT SOIL AND MICROBIAL SCIENCES	01/05/2022
Mansel, Debby	Administrative Associate I/S	AL DEAN ADMINISTRATION	01/01/2022
Smith, Kimberly Fay	Accountant I	VPAE FINANCE AND BUSINESS OFFICE	01/04/2022
Dunn, Patricia Ann	Accountant I	VPAE FINANCE AND BUSINESS OFFICE	01/04/2022
Campbell, Susan Elaine	RHS Services Assistant II	RHS PLANNING AND PROJECTS OFFICE	01/04/2022
Olin, Sondra Kay	Unit Human Resources Administrator II/S	RHS HUMAN RESOURCES	01/04/2022
Doe, Victor	Information Technologist I	MSU IT CLIENT EXPERIENCE	01/05/2022
Cowes, David A	Information Technologist II	MSU IT HEALTH CARE TECHNOLOGY	01/08/2022
Hastings, Robin C	Management Analyst/S	COM ADMISSIONS AND STUDENT LIFE	01/04/2022
Corley, Karen Ann	Sr. Assoc. Dir. Education & Housing Serv	REHS CENTRAL ADMINISTRATION	01/04/2022
Kalil, Patti Ann	Accounting Clerk II	REHS FACILITIES	01/04/2022
Fech, Kelli Seppala	Service Manager II	REHS ADMINISTRATIVE SERVICES	01/04/2022
Mahdavi, Sunita N	RHS Services Assistant II	REHS ADMINISTRATIVE SERVICES	01/04/2022
Fielstra, Charles	Plumber	IPF MAINT SERV MECHANICAL AREA	01/04/2022
Roberts, Erik A	Mason II	IPF MAINT SERV STRUCTURAL AREA	01/04/2022
Pease, James Robert	Planner/Inspector/Analyst II	IPF PROJECT SERVICES	01/05/2022
Simons, James R	Maintainer Irrigation Systems	IPF CAMPUS SERVICES LANDSCAPE SERVICES	01/04/2022
Lewis, Ronald L	Golf Course Superintendent	IPF CAMPUS SERVICES LANDSCAPE SERVICES	01/05/2022
Forney, Susan C	Medical Laboratory Manager	MSU HCI PRIMARY CARE SERVICES	02/01/2022
Lee, Tracy L	Health Care Assistant	MSU HCI PRIMARY CARE SERVICES	01/01/2022
Linley, Karen F	Dining Services Assistant Manager	CULINARY SERVICES DINING OPERATIONS	01/04/2022
Mansfield, Lucretia M	Banquet/Catering Operations Manager	CULINARY SERVICES KELLOGG OPERATIONS	01/04/2022
Froman, Gordon Eugene	Service Manager I	CULINARY SERVICES SUPPORT SERVICES	01/04/2022
Total=56			

Deaths-Faculty, Academic and Support Staff

December 1, 2021 through December 31, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Cleeves, Lavonda			12/1/2021	2/1/1999
Tyrrell, Mary Ann S			12/6/2021	8/16/2009
Weidner, Ladonna			12/1/2021	7/15/1995
Total = 3				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

The following actions are in accordance with Facility for Rare Isotope Beams and the National Superconducting Cyclotron Laboratory Continuing Appointment System policy:

The following reappointments in the continuing appointment system are recommended, effective August 16, 2022:

Cerizza, Giordano	Scientist FRIB/NSCL
Chang, Wei	Scientist FRIB/NSCL
Gao, Jian	Scientist FRIB/NSCL
Laturkar, Alain	Engineer FRIB/NSCL
Plastun, Alexander	Scientist FRIB/NSCL
Smith, Mallory	Scientist FRIB/NSCL
Zhang, Tong	Scientist FRIB/NSCL

The following promotions with continuing appointment status are recommended, effective August 16, 2022:

Larter, Thomas	Staff Engineer FRIB/NSCL
Patil, Mohit	Staff Engineer FRIB/NSCL

The following promotions are recommended, effective August 16, 2022:

Lapierre, Alain	Senior Scientist FRIB/NSCL
Montes, Fernando	Senior Scientist FRIB/NSCL
Schrock, Kenneth	Senior Engineer FRIB/NSCL
Tarasov, Oleg	Senior Scientist FRIB/NSCL

Summary of New Fixed Term Appointments

October 1, 2021 through September 30, 2022

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	8	9	17	3	2	5	1	0	1	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	7	12
% of Total	47.1	52.9	100	17.6	11.8	29.4	5.9	0.0	5.9	11.8	11.8	23.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	29.4	41.2	70.6
Specialist Fixed Term																														
Total	7	11	18	4	5	9	4	1	5	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	3	6	9
% of Total	38.9	61.1	100	22.2	27.8	50.0	22.2	5.6	27.8	0.0	11.1	11.1	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	33.3	50.0
Extension Fixed Term																														
Total	3	6	9	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
% of Total	33.3	66.7	100	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	66.7	88.9
Librarian Fixed Term																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Ranks Fixed Term																														
Total	25	14	39	13	8	21	1	0	1	9	8	17	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	12	6	18
% of Total	64.1	35.9	100	33.3	20.5	53.8	2.6	0.0	2.6	23.1	20.5	43.6	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.8	15.4	46.2
UNIVERSITY TOTAL	44	40	84	21	15	36	6	1	7	11	12	23	4	2	6	0	0	0	0	0	0	0	0	0	0	0	0	23	25	48
% of Total	52.4	47.6	100	25.0	17.9	42.9	7.1	1.2	8.3	13.1	14.3	27.4	4.8	2.4	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.4	29.8	57.1

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Academic Human Resources Actions**
Actions Updated Between Dec 1, 2021 and Dec 31, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	10	2	12	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9
% of Total	83.3	16.7	100	25.0	0.0	25.0	0.0	0.0	0.0	16.7	0.0	16.7	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	58.3	16.7	75.0	
Specialist Continuing System																															
Total	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	33.3	66.7	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	66.7	
Librarian Continuing System																															
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
NSCL Continuing System																															
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																															
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
UNIVERSITY TOTAL	14	5	19	4	0	4	0	0	0	3	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	10	5	15	
% of Total	73.7	26.3	100	21.1	0.0	21.1	0.0	0.0	0.0	15.8	0.0	15.8	5.3	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	52.6	26.3	78.9	

Year-to-Date Turnover of Academic Human Resources
 October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	60.0	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0	100.0
Specialist Continuing System																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																														
Another Job /Profession Change	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
NSCL Continuing System																														
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	2	1	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	6	3	9	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
% of Total	66.7	33.3	100	11.1	11.1	22.2	0.0	0.0	0.0	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55.6	22.2	77.8
Specialist Fixed Term																														
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Another Job /Profession Change	3	5	8	1	3	4	1	2	3	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Total	3	9	12	1	3	4	1	2	3	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
% of Total	25.0	75.0	100	8.3	25.0	33.3	8.3	16.7	25.0	0.0	0.0	0.0	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7
Extension Fixed Term																														
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Total	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
% of Total	20.0	80.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0	100.0
Other Ranks Fixed Term																														
Work Authorization Expired	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Personal	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	7	9	16	4	7	11	0	1	1	3	5	8	1	0	1	0	0	0	0	0	0	0	0	0	1	1	2	3	2	5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2021 through September 30, 2022

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Leaving Area/Moving	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Total	11	16	27	8	9	17	0	2	2	6	5	11	2	1	3	0	0	0	0	0	0	0	1	1	3	7	10
% of Total	40.7	59.3	100	29.6	33.3	63.0	0.0	7.4	7.4	22.2	18.5	40.7	7.4	3.7	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.7	3.7	11.1	25.9	37.0
UNIVERSITY TOTAL	27	38	65	10	14	24	1	4	5	7	7	14	2	2	4	0	0	0	0	0	0	1	1	17	24	41	
% of Total	41.5	58.5	100	15.4	21.5	36.9	1.5	6.2	7.7	10.8	10.8	21.5	3.1	3.1	6.2	0.0	0.0	0.0	0.0	0.0	0.0	1.5	1.5	26.2	36.9	63.1	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049