

APPROVED
OCTOBER 30, 2020
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

**AMENDED
PERSONNEL ACTIONS**

The following list represents
recommended actions¹ for approval
by the Board of Trustees at its meeting October 30, 2020

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Bennett, Jabbar, AN – Vice President and Chief Diversity Officer, Office for Inclusion and Intercultural Initiatives, Executive Management, \$315,000, effective December 1, 2020.
2. Buchholz, Susan, AN – Professor, College of Nursing, \$199,000, with Tenure, effective November 1, 2020.
3. O’Halloran, Thomas, AY – Professor, Department of Microbiology and Molecular Genetics- College of Human Medicine, \$367,000, with Tenure, effective January 1, 2021.


¹ These personnel actions include the base salary rate and are not reflective of the FY21 temporary pay reductions.

MICHIGAN STATE
UNIVERSITY

September 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost 

SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

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Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Gammans, Matthew Theodore	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$96,500.00	8/16/2020	
Rouached, Hatem	AY	Tenure/Contin	Assistant Professor-Tenure System		PLANT SOIL AND MICROBIAL SCIENCES		\$92,000.00	8/16/2020	
Tanvir, Kuhu	AY	Tenure/Contin	Assistant Professor-Tenure System		ENGLISH		\$70,000.00	8/16/2020	
Dean, Megan	AY	Tenure/Contin	Assistant Professor-Tenure System		PHILOSOPHY		\$72,000.00	8/16/2020	
Driver, Meagan	AY	Tenure/Contin	Assistant Professor-Tenure System		ROMANCE AND CLASSICAL STUDIES		\$70,000.00	8/16/2020	
Hiaeshutter-Rice, Daniel John	AY	Tenure/Contin	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS		\$85,000.00	8/16/2020	
Smith, Marisa	AY	Tenure/Contin	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS	JOURNALISM	\$80,000.00	8/16/2020	
Bohaczek, Jean H	AY	Tenure/Contin	Assistant Professor-Tenure System		MEDIA AND INFORMATION		\$85,000.00	8/16/2020	
Qiu, Zhen	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOMEDICAL ENGINEERING	INSTITUTE FOR QUANTITATIVE HEALTH ELECTRICAL AND COMPUTER ENGINEERING	\$95,623.00	8/16/2020	
Fang, Chengcheng	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI		\$90,000.00	8/16/2020	
Lee, Woongkul	AY	Tenure/Contin	Assistant Professor-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING		\$102,000.00	8/16/2020	
Blalock, Alisha Emiko	AY	Tenure/Contin	Assistant Professor-Tenure System		MEDICAL EDUCATION RESEARCH & DEVELOPMENT		\$72,000.00	8/16/2020	
Gu, Bin	AY	Tenure/Contin	Assistant Professor-Tenure System		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	INSTITUTE FOR QUANTITATIVE HEALTH	\$96,000.00	8/16/2020	
Stoffregen, Matthew Henry	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$95,000.00	8/16/2020	
Waldron, Joseph	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$94,000.00	8/16/2020	

Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Copeland, Molly	AY	Tenure/Contin	Assistant Professor- Tenure System		SOCIOLOGY SOCIAL SCIENCE		\$80,000.00	8/16/2020	
Gai, Shelby Lun	AY	Tenure/Contin	Assistant Professor- Tenure System		MANAGEMENT		\$175,000.00	8/16/2020	
Zecher, Philip David	AN	Tenure/Contin	Chief Investment Officer - Exec Mgt		INVESTMENT OFFICE		\$506,000.00	7/1/2020	
Douglas, Kevin	AY	Tenure/Contin	Assistant Professor- Tenure System		JURIS DOCTORATE PROGRAMS		\$120,000.00	8/16/2020	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Aug 1, 2020 and Aug 31, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	11	9	20	4	7	11	1	3	4	3	3	6	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9
% of Total	55.0	45.0	100	20.0	35.0	55.0	5.0	15.0	20.0	15.0	15.0	30.0	0.0	5.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.0	10.0	45.0
Specialist Continuing System																														
Total	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	50.0	50.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
Librarian Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Extension Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Title Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	14	11	25	5	7	12	2	3	5	3	3	6	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	9	4	13
% of Total	56.0	44.0	100	20.0	28.0	48.0	8.0	12.0	20.0	12.0	12.0	24.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.0	16.0	52.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Aug 1, 2020 and Aug 31, 2020
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System
Appointments in the Academic Human Resources
System**

October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	64	49	113	18	23	41	2	7	9	12	11	23	3	2	5	0	1	1	0	0	0	0	0	1	2	3	46	26	72
% of Total	56.6	43.4	100	15.9	20.4	36.3	1.8	6.2	8.0	10.6	9.7	20.4	2.7	1.8	4.4	0.0	0.9	0.9	0.0	0.0	0.0	0.0	0.9	1.8	2.7	40.7	23.0	63.7	
Specialist Continuing System																													
Total	8	17	25	2	4	6	2	1	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	6	13	19
% of Total	32.0	68.0	100	8.0	16.0	24.0	8.0	4.0	12.0	0.0	8.0	8.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	24.0	52.0	76.0
Librarian Continuing System																													
Total	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
NSCL Continuing System																													
Total	2	2	4	2	1	3	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	50.0	50.0	100	50.0	25.0	75.0	25.0	0.0	25.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0
Extension Continuing System																													
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Title Continuing System																													
Total	2	10	12	1	5	6	1	2	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	5	6
% of Total	16.7	83.3	100	8.3	41.7	50.0	8.3	16.7	25.0	0.0	16.7	16.7	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	41.7	50.0
UNIVERSITY TOTAL	79	83	162	23	33	56	6	10	16	13	16	29	3	4	7	0	1	1	0	0	0	0	1	2	3	56	50	106	
% of Total	48.8	51.2	100	14.2	20.4	34.6	3.7	6.2	9.9	8.0	9.9	17.9	1.9	2.5	4.3	0.0	0.6	0.6	0.0	0.0	0.0	0.6	1.2	1.9	34.6	30.9	65.4		

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	64	37	101	13	14	27	2	1	3	9	8	17	0	4	4	1	0	1	0	0	0	1	1	2	51	23	74
% of Total	63.4	36.6	100	12.9	13.9	26.7	2.0	1.0	3.0	8.9	7.9	16.8	0.0	4.0	4.0	1.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0	50.5	22.8	73.3
Specialist Continuing System																											
Total	3	9	12	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	8	11
% of Total	25.0	75.0	100	0.0	8.3	8.3	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	66.7	91.7
Extension Continuing System																											
Total	7	5	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	5	12
% of Total	58.3	41.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	58.3	41.7	100.0
Librarian Continuing System																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																											
Total	8	2	10	4	0	4	0	0	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	80.0	20.0	100	40.0	0.0	40.0	0.0	0.0	0.0	40.0	0.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	20.0	60.0
Other Title Continuing System																											
Total	5	2	7	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
% of Total	71.4	28.6	100	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	71.4	14.3	85.7
UNIVERSITY TOTAL	87	57	144	17	16	33	2	3	5	13	8	21	0	4	4	1	0	1	0	0	0	1	1	2	70	41	111
% of Total	60.4	39.6	100	11.8	11.1	22.9	1.4	2.1	3.5	9.0	5.6	14.6	0.0	2.8	2.8	0.7	0.0	0.7	0.0	0.0	0.0	0.7	0.7	1.4	48.6	28.5	77.1

Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Martin, Marcus Gustavus	AN Academic Staff	Specialist - Advisor-Continuing		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$61,500.00	100.0%	8/16/2020	
pathak, dola	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	\$76,500.00	100.0%	8/16/2020	
Innes, Timothy	AN Academic Staff	Librarian I-Continuing		COLLEGE OF LAW DEAN	\$60,000.00	100.0%	8/3/2020	
Valle de Souza, Simone	AY Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$88,200.00	100.0%	8/16/2020	8/15/2023
Wang, Shu	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$87,720.00	100.0%	8/16/2020	8/15/2021
Deisler, Dane A	AN Academic Staff	Lecturer-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$24,847.20	45.0%	9/2/2020	3/31/2021
Baughman, W Bradley	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,017.25	27.2%	8/16/2020	12/31/2020
Grehl, Elaine J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,672.20	24.2%	8/16/2020	12/31/2020
Major, Chris	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,017.25	27.2%	8/16/2020	12/31/2020
Matchett, Brian S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,672.70	13.1%	8/16/2020	12/31/2020
Maxwell, Elly M.	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,004.02	27.2%	8/16/2020	12/31/2020
Reese, Norman D	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$14,134.05	32.0%	8/16/2020	12/31/2020
Root, William W.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,349.20	21.2%	8/16/2020	12/31/2020
Wilczynski, Christopher Michael	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,802.23	29.0%	8/16/2020	12/31/2020
Altemose, Denise	AN	Specialist - Teacher-		ANIMAL SCIENCE DEPARTMENT ANR	\$72,335.00	85.0%	8/1/2020	7/31/2021

Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Kim, Jaehwan	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$40,000.00	100.0%	8/17/2020	8/16/2021
Rigatto Martins, Lilian	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$36,000.00	100.0%	11/1/2020	1/13/2021
Sinha, Niharika	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	10/1/2020	8/15/2021
Madill, Holly Ann	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$83,896.56	100.0%	11/1/2020	10/31/2022
Paskus Jr, John Joseph	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$88,250.00	100.0%	8/16/2020	8/15/2021
Schaefer, Marie Louise	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$50,000.00	100.0%	8/16/2020	8/15/2021
Shedd, Meagan Katherine	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,151.34	100.0%	10/2/2020	10/1/2021
Weiss, Andrea Clare Sexton	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$42,070.68	65.0%	9/15/2020	9/14/2021
Erhardt, Susan	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$98,927.85	100.0%	9/1/2020	8/14/2021
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$92,487.96	100.0%	8/1/2020	3/31/2021
Marienfeld, Mallory Ashten	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,539.00	100.0%	9/1/2020	8/31/2021
Sun, Weilin	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$64,255.71	100.0%	9/1/2020	1/31/2021
Budnick, William Robert	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,671.00	100.0%	8/15/2020	5/14/2021

Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chung-Davidson, Yu-Wen	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$85,387.76	100.0%	10/1/2020	9/30/2021
Hanly, Patrick John	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,000.00	100.0%	11/18/2020	9/30/2021
Muhonda, Park McMillan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,500.00	100.0%	9/1/2020	12/31/2020
Rizzolo, Jessica Kingsbury Bell	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,671.04	100.0%	11/1/2020	1/31/2021
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$88,109.40	100.0%	9/1/2020	9/30/2020
Xu, Zhenci	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$52,000.00	100.0%	8/1/2020	8/18/2020
Xu, Zhenci	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$52,000.00	100.0%	8/19/2020	2/14/2021
Zhang, Zhe	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,428.00	100.0%	10/1/2020	9/30/2021
Haskell, Scott Raymond	AN Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$24,000.00	25.0%	8/16/2020	5/15/2021
Holle, Martin	AN Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$24,000.00	25.0%	8/16/2020	12/31/2020
Doan, Alisa	AN Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$24,000.00	25.0%	8/16/2020	12/31/2020
Thiagarajan, Deepa Gowri	AN Faculty	Assistant Professor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$107,250.14	100.0%	10/2/2020	9/30/2021
Fernandez, Christopher William	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$50,004.00	100.0%	9/15/2020	9/14/2021
Joodaky, Amin	AY Faculty	Assistant Professor-Fixed Term		PACKAGING	\$75,000.00	100.0%	8/16/2020	8/15/2021
Church, Kendra Kay	AN	Assistant Instructor-		ART ART HISTORY AND DESIGN	\$14,688.86	33.3%	8/16/2020	12/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Hude, Katharine M	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$20,297.97	33.3%	8/16/2020	12/31/2020
Kwak, Daniel	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$62,769.96	100.0%	8/16/2020	8/15/2021
Giddings, Megan	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$48,000.00	100.0%	8/16/2020	8/15/2022
Kruse, Zachary David	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$20,297.97	33.3%	8/16/2020	12/31/2020
Yuklea, Harry	AN Faculty	Visiting Assistant Professor-FixedTerm		JEWISH STUDIES PROGRAM	\$132,857.28	100.0%	8/16/2020	12/31/2020
Lanier, Amanda Cayleen	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$65,579.07	100.0%	8/16/2020	8/15/2023
Poole, Frederick	AY Faculty	Assistant Professor-FixedTerm		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$46,000.00	100.0%	8/16/2020	8/15/2023
Sommer Farias, Bruna	AY Faculty	Assistant Professor-FixedTerm		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$47,000.00	100.0%	8/16/2020	8/15/2023
Hamada, Masumi	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$39,875.31	100.0%	8/16/2020	8/15/2022
Idris, Abubakar	AN Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$9,386.67	17.6%	4/21/2020	5/15/2020
Issa, Sadam Heider Husein	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$54,597.42	100.0%	8/16/2020	8/15/2023
Kim, Eun Hee	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$50,000.00	100.0%	8/16/2020	8/15/2023
Miura, Takuma	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$40,000.00	100.0%	8/16/2020	8/15/2021
Philips, Mieko K	AN Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$20,297.97	33.3%	8/16/2020	12/31/2020
Moralesrios, Francisco Elias	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$48,696.84	100.0%	8/16/2020	8/15/2023
Wack, Krista Marie	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$41,867.19	100.0%	8/16/2020	8/15/2023
McCarthy, David	AN Faculty	Assistant Professor-FixedTerm		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$22,500.00	25.0%	8/16/2020	12/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Paneth-Pollak, Tessa Tatiana Tamar	AY Faculty	Assistant Professor-FixedTerm		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$24,185.00	50.0%	8/16/2020	8/15/2021
Tamboura, Welore	AN Academic Staff	Visiting Scholar-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$40,000.00	100.0%	8/15/2020	12/31/2020
Ashraf, Musaib	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$204,300.00	100.0%	8/16/2020	8/15/2021
Phiroz, Zal Navroze	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$28,003.52	26.7%	8/16/2020	8/15/2021
Schabus, Mario	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$235,000.00	100.0%	8/16/2020	8/15/2021
Zhang, Quan	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$157,500.00	90.0%	8/16/2020	8/15/2021
Carmichael, Ralph	AY Faculty	Instructor-Fixed Term		FINANCE	\$21,403.04	23.1%	8/16/2020	8/15/2021
Sorovigas, Harilaos I	AY Academic Staff	Specialist - Teacher-Fixed Term		FINANCE	\$75,242.00	100.0%	8/16/2020	8/15/2023
Stenzel, Paulette L	AY Faculty	Emeritus Professor-Fixed Term		FINANCE	\$28,000.00	28.0%	8/16/2020	8/15/2021
Hodges, Glenn B.	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$110,882.25	100.0%	8/16/2020	8/15/2021
Kelepouris, Christos	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$90,718.74	100.0%	8/16/2020	8/15/2021
Roth, Jonelle	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$105,242.76	100.0%	8/16/2020	8/15/2021
Gulick Jr, Peter G	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$29,630.56	35.4%	8/16/2020	12/31/2020
Horton-Anderson, William Paul	AN Academic Staff	Specialist - Advisor-Fixed Term		MBA PROGRAM	\$64,350.00	100.0%	9/9/2020	9/8/2021
Dale, Jennifer Ellen	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$5,332.80	8.8%	8/16/2020	12/31/2020
Hadlock, Kimberly A	AY Academic Staff	Lecturer-Fixed Term		DEPARTMENT OF MARKETING	\$30,001.20	32.6%	8/16/2020	8/15/2021
Hittler, Jeffery J.	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$90,020.16	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Stewart, Thomas	AY Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,270.00	50.0%	8/16/2020	8/15/2021
Worthge, Scott Steven	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$10,674.23	18.0%	8/16/2020	12/31/2020
Beaty, Julie	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,002.00	26.7%	8/16/2020	8/15/2021
Chowles, Ross Milton	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$106,604.46	100.0%	8/16/2020	8/15/2021
Collins, Marcus	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$32,000.75	48.9%	8/16/2020	8/15/2021
Kane, Luke Patrick	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$5,076.00	8.5%	8/16/2020	8/15/2021
Mehraban, Derek Andrew	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,488.48	24.1%	8/16/2020	8/15/2021
Molina Davila, Maria	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$85,000.00	100.0%	8/16/2020	8/15/2021
Rosenthal, Julie	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,002.00	26.7%	8/16/2020	8/15/2021
Tantraphol, Roselyn	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$50,786.37	100.0%	8/16/2020	8/15/2021
Taucher, Gregory Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$73,940.92	100.0%	8/16/2020	8/15/2021
Gerwin, Katelyn	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$50,000.00	100.0%	9/1/2020	8/31/2022
Spray, Gregory James	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$38,796.00	64.7%	8/16/2020	12/31/2020
Choung, Hyesun	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$52,000.00	100.0%	8/16/2020	8/15/2021
Roberts, Christopher	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$51,480.00	100.0%	9/16/2020	9/15/2023

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Grimm, Joseph Patrick	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$73,847.61	100.0%	8/16/2020	8/15/2023
Nashef, Rola	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$63,054.00	100.0%	8/16/2020	8/15/2021
Nelson Jr, Kenneth Ray	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$17,402.74	35.4%	8/16/2020	8/15/2021
Neufeld, Joshua	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$11,600.18	23.6%	8/16/2020	8/15/2021
Putnam, Judith	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$2,150.01	5.2%	8/16/2020	8/15/2021
Steele, Jeremy W	AY Academic Staff	Specialist - Outreach-Fixed Term		JOURNALISM	\$71,030.61	100.0%	8/16/2020	8/15/2023
Whiting, Jonathan M	AN Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$66,732.60	100.0%	8/16/2020	8/15/2021
Hsu, Carleen	AY Academic Staff	Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$51,256.80	60.0%	8/16/2020	8/15/2021
Lana Cherchiglia, Leticia	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$40,005.75	65.0%	8/16/2020	8/15/2021
McCarty, David	AY Faculty	Associate Professor-Fixed Term		MEDIA AND INFORMATION	\$34,469.27	29.5%	8/16/2020	8/15/2021
Olson, Jennifer Maria	AN Faculty	Associate Professor-Fixed Term		MEDIA AND INFORMATION	\$17,603.52	18.4%	8/16/2020	4/30/2021
Shillair, Ruth Jay	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$65,000.00	100.0%	8/16/2020	8/15/2021
Siarto, Jeffrey M	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$42,992.82	64.2%	8/16/2020	12/31/2020
Thompson, Ryan	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$63,562.50	100.0%	8/16/2020	8/15/2021
Chapin, David B	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$24,495.26	25.0%	8/16/2020	8/15/2021
Hopkins, Bryant	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$60,000.00	100.0%	8/10/2020	5/10/2021
Alberts, Kimberly Marie	AN Academic	Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$55,000.00	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Aupperlee, Jana Lynn	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR	COUNSELING, EDUC PSYCH & SPEC EDUC	\$100,027.80	100.0%	8/16/2020	8/15/2021
Berzins, Dorothy V	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$5,916.13	15.0%	8/16/2020	8/15/2021
Dillman, Brittany Parks Nestell	AN Academic Staff	Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$57,941.04	100.0%	8/27/2020	8/26/2021
Doneson, Susan G.	AY Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,701.05	30.0%	8/16/2020	8/15/2021
Gallagher, Colin	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,855.00	25.0%	8/16/2020	12/31/2020
Gallagher, Colin	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,135.89	28.0%	7/1/2020	8/15/2020
Garrigus, Mary Marie	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,502.20	27.3%	8/16/2020	12/31/2020
Gaughan, Linda	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,629.22	24.5%	8/16/2020	12/31/2020
Massingill, Rochelle	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,433.75	35.0%	8/16/2020	8/15/2021
Nay, Andrew Paul	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$59,813.01	100.0%	8/16/2020	8/15/2021
Plascencia, Lisa L	AN Academic Staff	Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$66,225.00	100.0%	8/16/2020	8/15/2021
Stauch, Tiffany A	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$62,351.19	100.0%	8/16/2020	8/15/2021
Zumpano, Nicole M.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$29,091.40	67.0%	6/26/2020	8/15/2020
Ellefson, Nicole Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$41,995.20	60.0%	9/1/2020	12/31/2020
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$68,000.04	100.0%	8/12/2020	12/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
MacCharles, Jeffrey	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$67,500.00	100.0%	8/16/2020	8/15/2021
Pasik, Piotr J	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$2,959.23	8.3%	8/16/2020	8/15/2021
Badanowski, Rachel	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$7,227.01	18.0%	8/16/2020	8/15/2021
Brown, Tiffany	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$9,552.40	22.0%	8/16/2020	8/15/2021
Detmers, Justin Deane	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$24,255.00	38.5%	8/16/2020	8/15/2021
Farver, Scott Daniel	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$60,000.00	100.0%	8/16/2020	8/15/2021
Harvey, Lianne	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$9,552.33	22.0%	8/16/2020	8/15/2021
Holmes, Lori	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$9,130.83	18.0%	8/16/2020	8/15/2021
Id-Deen, Effat	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$63,000.00	100.0%	8/16/2020	8/15/2021
Moore, Ashley Elizabeth	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$63,000.00	100.0%	8/16/2020	8/15/2021
Eisenlohr, Anne	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$64,310.76	100.0%	8/16/2020	8/15/2021
Garratt, Elias	AY Faculty	Assistant Professor-FixedTerm		CHEMICAL ENGINEERING AND MATERIALS SCI	\$92,216.00	100.0%	8/16/2020	8/15/2021
Shriner, Nicole Elizabeth	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$71,060.00	96.9%	8/16/2020	12/31/2020
Kunwar, Niraj	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$49,000.00	100.0%	8/17/2020	2/16/2021
Li, Mingzhe	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.04	100.0%	8/5/2020	1/31/2021
Shin, Sanghoon	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.04	100.0%	8/23/2020	2/14/2021
Solhmirzaei, Roya	AY Academic Staff	Specialist - Teacher-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$65,000.00	100.0%	8/16/2020	8/15/2023

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Vattathurvalappil, Suhail Hyder	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$50,000.00	100.0%	8/24/2020	5/15/2021
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$144,999.96	100.0%	8/1/2020	12/31/2020
Dolson, Emily Louise	AY Faculty	Assistant Professor-FixedTerm		COMPUTER SCIENCE AND ENGINEERING	\$110,000.00	100.0%	8/16/2020	8/15/2023
Guo, Quan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$60,000.00	100.0%	8/19/2020	11/18/2020
Yuan, Yuan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$50,133.96	100.0%	7/1/2020	12/31/2020
Dhar, Narendra	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	8/16/2020	8/15/2021
Karim, Farzia	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	8/1/2020	5/15/2021
Schuelke, Thomas	AN Faculty	Professor-Fixed Term	ADJUNCT PROFESSOR	ELECTRICAL AND COMPUTER ENGINEERING	\$64,869.00	20.0%	8/16/2020	8/15/2021
Wong, Patrick	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,000.00	100.0%	9/1/2020	8/31/2021
Lavagnino, Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$75,029.22	100.0%	8/16/2020	8/15/2021
Resh, William	AY Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$32,215.59	34.3%	8/16/2020	8/15/2021
Tan, Xu	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$51,500.04	100.0%	8/15/2020	8/14/2021
Wang, Yuping	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$73,558.44	100.0%	8/16/2020	8/15/2021
Bender, Andrew	AY Faculty	Assistant Professor-FixedTerm		EPIDEMIOLOGY AND BIostatISTICS	\$75,249.99	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Couto Alves, Filipe	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$24,335.52	50.0%	8/1/2020	10/31/2020
Thompson, Tracy Edmund	AN Academic Staff	Specialist - Research-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$92,313.18	100.0%	9/1/2020	8/31/2021
Yuan, Yaqun	AN Academic Staff	Visiting Scholar-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$45,000.00	100.0%	9/1/2020	8/31/2021
Koval, Michael	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$79,443.96	100.0%	8/16/2020	2/25/2021
Rayamajhi, Sumugdha	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$180,000.00	100.0%	8/20/2020	8/21/2023
Lee, Hyun Hee	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$56,375.00	100.0%	9/1/2020	8/31/2021
Fountain, Matthew Donovan	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$50,004.00	100.0%	8/5/2020	8/4/2021
Kulkarni, Madhavi Thombre	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$49,780.08	100.0%	8/15/2020	8/14/2021
Xing, Jing	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$53,000.04	100.0%	9/1/2020	8/31/2021
Zaman, Tariq	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$69,999.96	100.0%	7/31/2020	1/30/2021
Kanada, Masamitsu	AY Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$83,230.02	100.0%	8/16/2020	8/15/2021
Scheel, Norman	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$49,200.00	100.0%	9/17/2020	9/16/2021
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$55,004.40	100.0%	9/3/2020	9/2/2021
Parietti, Guido	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$74,000.00	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tal, Alon	AN Faculty	Visiting Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$210,000.00	100.0%	8/16/2020	10/15/2020
Berling, Eric William	AN Academic Staff	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$55,000.00	100.0%	9/2/2020	9/1/2021
Bidar, Mohammadreza	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$50,000.00	100.0%	8/16/2020	8/15/2021
Johnson, Adam	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$50,000.00	100.0%	8/16/2020	8/15/2021
Kent, Leanne	AN Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$66,660.00	100.0%	8/16/2020	12/31/2020
Lawrence, Justin Philip	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$41,667.00	100.0%	8/16/2020	8/15/2021
Stubbs, Barrack Perez	AN Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$66,660.00	100.0%	8/14/2020	9/30/2020
Wassink, Lydia Ruth	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$41,667.00	100.0%	8/16/2020	8/15/2021
Klar, Jonathan	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$38,499.96	100.0%	8/7/2020	8/6/2021
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,125.00	100.0%	9/1/2020	7/31/2021
Campecino, Julius Omayao	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,499.96	100.0%	9/1/2020	8/31/2021
Cruz Gomez, Leidy Mariel	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$29,000.04	100.0%	8/16/2020	6/30/2021
Dias de Medeiros, Hyllana Catarine	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	8/31/2020	8/31/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gao, Yuen	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	9/1/2020	8/31/2021
Halbisen, Michael A	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$32,499.95	65.0%	9/1/2020	8/31/2021
Hovde, Stacy Lee	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	9/1/2020	8/31/2021
Jiang, Nan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,500.00	100.0%	9/11/2020	8/31/2021
Nault, Rance	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	8/23/2020	7/31/2021
Payankulam, Sandhya	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$5,700.00	10.0%	8/16/2020	8/15/2021
Shaw, Vincent Scott	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	9/16/2020	6/30/2021
Childs, Kevin L	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR	PLANT BIOLOGY CNS	\$108,538.29	100.0%	8/16/2020	8/15/2021
Emery, Nathaniel Charles	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,590.04	100.0%	9/1/2020	8/30/2021
Fleming, Margaret	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.04	100.0%	9/16/2020	9/15/2021
Kenchanmane Raju, Sunil Kumar	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,924.96	100.0%	9/1/2020	8/31/2021
Li, Panpan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,000.00	100.0%	8/1/2020	7/31/2021
Liang, Yu-Ya	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,384.44	100.0%	8/24/2020	2/19/2021
Pang, Na	AN	Research Associate-Fixed		PLANT BIOLOGY CNS	\$50,225.00	100.0%	8/20/2020	2/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Paulose, Bibin	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$71,703.45	100.0%	9/1/2020	8/31/2021
Zhao, Hainan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$57,000.00	100.0%	8/16/2020	8/15/2021
Bergeron, Paul David	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$49,644.42	100.0%	8/1/2020	7/31/2021
Ghosh, Ujjayini	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,000.00	100.0%	8/21/2020	8/20/2021
Miller, David P	AN Faculty	Instructor-Fixed Term		CHEMISTRY	\$38,511.00	50.0%	8/16/2020	12/31/2020
Nelson, Paul Christian	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,600.00	100.0%	8/15/2020	8/14/2021
Sharma, Gaurav	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/1/2020	10/31/2020
Shen, Fangyi	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$43,420.00	100.0%	7/16/2020	8/15/2020
Song, Lin	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/5/2020	8/4/2021
Wang, Cong	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/15/2020	8/14/2021
Zhang, Yaqing	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/1/2020	1/27/2021
Hardisty, Leanne	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$51,500.00	100.0%	8/23/2020	8/22/2021
Maureira Sotomayor, Fidel Maximiliano	AN Academic	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$55,000.00	100.0%	8/10/2020	7/7/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Saloor, Nooshin	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$50,000.00	100.0%	9/1/2020	8/31/2021
Vannier, Ryan Glenn	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$60,000.00	100.0%	8/26/2020	8/25/2021
Wood, Warren Wilbur	AY Faculty	Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$525.30	5.0%	8/16/2020	8/15/2021
Oney, Matthew Alan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$60,000.00	100.0%	8/16/2020	8/15/2021
Parker, Joyce M	AN Faculty	Emeritus Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$15,608.49	24.7%	8/16/2020	12/31/2020
Bell-Dereske, Lukas	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,530.00	100.0%	8/15/2020	5/31/2021
Chen, Yuan	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$55,423.44	100.0%	8/16/2020	8/15/2021
Huang, Juntao	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,408.16	100.0%	8/16/2020	8/15/2021
Peng, Zhichao	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/15/2020	8/14/2021
Yang, Fan	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$59,634.00	100.0%	8/16/2020	8/15/2021
Bernatskiy, Anton	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	9/16/2020	10/30/2020
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	9/1/2020	11/1/2020
Dage, Kristen C	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,000.00	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Harris, Chelsea	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,000.00	100.0%	8/13/2020	8/12/2021
Irving, Paul William	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$73,256.00	100.0%	8/16/2020	8/15/2021
Izadi, Dena	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	9/1/2020	1/8/2021
Mohan, Kirtimaan Ajaykant	AN Academic Staff	Senior Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,151.08	100.0%	9/1/2020	6/14/2021
Raben, Timothy Gillooly	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,040.00	100.0%	9/1/2020	8/31/2021
Weller, Daniel Patrick	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,882.00	100.0%	8/1/2020	7/31/2021
Widen, Erik Anders	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,000.00	100.0%	8/16/2020	4/6/2021
Widen, Erik Anders	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,000.00	100.0%	4/7/2021	8/15/2021
Zerbe, Brandon S	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$66,300.00	100.0%	8/10/2020	8/9/2021
Bali, Vedrana	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$51,678.14	100.0%	6/28/2020	6/26/2021
Ding, Qi	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$72,765.00	100.0%	9/1/2020	8/31/2021
Alameldin, Hussien F	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,984.06	100.0%	8/16/2020	8/15/2021
Cao, Pengfei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$24,335.52	50.0%	9/2/2020	3/31/2021
Kanazawa, Atsuko	AN Faculty	Assistant Professor-		PLANT RESEARCH LABORATORY NAT	\$63,571.44	100.0%	7/31/2020	7/30/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm		SCIENCE				
Puggioni, Maria Paola	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$38,400.00	100.0%	9/2/2020	9/1/2021
Sohrabi, Reza	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,000.04	100.0%	9/16/2020	12/31/2020
Palaniappan, Vellaisamy	AY Faculty	Professor-Fixed Term		STATISTICS & PROBABILITY	\$65,306.00	100.0%	8/16/2020	8/15/2021
Sinha, Ashoke K	AY Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$69,135.21	100.0%	8/16/2020	8/15/2021
Garnett, Sara Christine	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,004.00	100.0%	8/16/2020	12/31/2020
Lehto, Whitley Rayen	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$49,644.46	100.0%	9/10/2020	9/9/2021
Mobley, Robert Brent	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$69,333.00	100.0%	8/16/2020	12/31/2020
Toczydlowski, Rachel Helen	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$56,000.00	100.0%	9/1/2020	8/31/2021
Tomasini, Matteo	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$49,887.81	100.0%	9/1/2020	7/31/2021
Burnett, De Anna K	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2020	8/15/2021
Dodge, Toni M	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2020	12/31/2020
Elchert, Lorrie	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$8,335.56	13.6%	1/1/2021	5/15/2021
Floyd, Angela	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2020	8/15/2021
Hoard, Erin	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2020	12/31/2020
Isralson, Kelli Lynn	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2020	8/15/2021
Markle, Mary	AN Faculty	Instructor-Fixed Term		NURSING	\$8,002.18	13.6%	8/16/2020	12/31/2020
Monroe, Kristen Mae	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nault, Debra Sue	AY Faculty	Instructor-Fixed Term		NURSING	\$15,000.00	31.2%	8/16/2020	8/15/2021
Schroeder, Anna Naomi	AY Faculty	Instructor-Fixed Term		NURSING	\$48,000.00	100.0%	8/16/2020	8/15/2021
Stewart, Allyson Faye	AN Faculty	Instructor-Fixed Term		NURSING	\$8,002.13	13.6%	1/1/2021	5/15/2021
Sturtevant, John R	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2020	12/31/2020
White, Dylan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$52,704.00	100.0%	8/24/2020	8/23/2021
Ahmadpour, Arman Mobarake	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$70,700.00	100.0%	8/1/2020	6/30/2021
Virant-Young, Deborah Lynn	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC MEDICINE DEAN	\$122,500.00	100.0%	9/16/2020	9/15/2021
Singh, Satyendra Kumar	AN Academic Staff	Visiting Scholar-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$38,000.04	100.0%	8/16/2020	7/31/2021
Polinger-Hyman, David Joshua	AN Faculty	Assistant Professor Health Programs		RADIOLOGY OSTEOPTHIC MEDICINE	\$120,000.00	100.0%	8/1/2020	6/30/2021
Darcy, Megan Leigh	AN Academic Staff	Intern-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	\$27,000.00	100.0%	9/1/2020	8/31/2021
Montgomery, Eric James	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	8/16/2020	8/15/2021
Plaga, Kenneth Charles	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$16,834.35	26.7%	8/16/2020	12/31/2020
Murembya, Leonidas	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$52,421.40	100.0%	8/16/2020	8/15/2021
Brincks, Ahnalee	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$88,240.02	100.0%	10/15/2020	10/14/2021
Matteson, Scott Lawrence	AN Academic Staff	Extension Educator-Fixed		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$50,588.96	100.0%	9/1/2020	8/31/2021
Mills, Andria Meagan	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$53,000.00	100.0%	8/16/2020	8/15/2021
Yan, Lin	AY Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$74,000.00	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zhumanova, Munavar	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$52,000.00	100.0%	8/15/2020	8/14/2021
Han, Kangwook	AY Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$45,675.00	100.0%	8/16/2020	7/31/2021
Jesuale, Anthony	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$69,326.40	78.8%	8/16/2020	12/31/2020
Clements, Kathryn Ann-Vadnais	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$73,333.26	100.0%	8/16/2020	12/31/2020
Kraft, Caroline Elizabeth	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$61,200.00	100.0%	8/16/2020	8/15/2021
Lopez-Zeron, Gabriela Alejandra	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$66,950.04	100.0%	11/1/2020	10/31/2021
VanDahm, Kristyn Wong	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,671.04	100.0%	9/3/2020	9/2/2021
Barnes-Lee, Ashlee Reaven	AY Academic Staff	Research Associate-Fixed Term		SOCIAL WORK	\$84,000.00	100.0%	8/16/2020	8/15/2021
Cavanaugh, Daniel Liam	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$9,001.37	22.9%	8/16/2020	8/15/2021
Mehretu, Neeshan	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$21,600.00	55.0%	8/16/2020	8/15/2021
Montemayor, Elizabeth Ann	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$28,798.70	63.5%	8/16/2020	12/31/2020
Parrish, Lori Martha Hopper	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,003.90	33.8%	8/16/2020	8/15/2021
Roberts, Beth Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$14,742.88	41.5%	8/16/2020	8/15/2021
Karam, Rebecca	AY Academic Staff	Research Associate-Fixed Term		SOCIOLOGY SOCIAL SCIENCE	\$75,000.00	100.0%	8/16/2020	8/15/2021
Hare-Drubka, Meredith	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	9/1/2020	8/31/2021
Buehl, Christopher James	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$54,999.96	100.0%	9/1/2020	8/31/2021
Fortin, Jessica	AY Faculty	Assistant Professor-FixedTerm		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$111,265.02	100.0%	8/16/2020	8/15/2021
Cozma, Mircea Dan	AN	Scholar-Fixed Term		NAT'L SUPERCONDUCTING	\$57,600.00	100.0%	8/1/2020	9/7/2020

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	Academic Staff			CYCLOTRON LAB				
Domnanich, Katharina	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	9/1/2020	8/31/2021
Koenig, Kristian	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,800.00	100.0%	8/15/2020	8/14/2021
Paneru, Som N	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	8/17/2020	8/15/2021
Wang, Rensheng	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	10/1/2020	9/30/2021
Becerril Reyes, Ana Delia	AN Academic Staff	Specialist - Research-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$74,992.50	100.0%	9/1/2020	8/31/2021
Ganni, Venkatarao	AN Faculty	Professor-FRIB/NSCL Faculty	ADJUNCT PROFESSOR	FACILITY FOR RARE ISOTOPE BEAMS	\$203,000.04	100.0%	8/16/2020	8/15/2023
Rubino, Elizabeth L	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	8/10/2020	8/9/2021
Marsh, Amelia Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,420.00	100.0%	9/1/2020	6/30/2021
Erger, Georgia	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$45,000.00	100.0%	8/15/2020	8/14/2023
Akaeze, Hope Onyinye	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNITY EVALUATION & RSCH COLLABRTVE	\$80,000.00	100.0%	8/16/2020	8/15/2022
Fuller, Elizabeth J	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$55,000.00	100.0%	8/10/2020	6/30/2021
Luna-Simmons, Samantha	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ADMIN SUPPORT MLK INITIATIVE	\$60,000.00	100.0%	8/16/2020	8/15/2021
Macfadden, Joanne E	AN	Specialist - Advisor-Fixed		ADMIN SUPPORT MLK INITIATIVE	\$56,220.48	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Peteu, Mihaela Cornelia	AN Academic Staff	Specialist - Research-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$82,172.04	100.0%	8/16/2020	8/15/2021
Kalumbu, Isaac Gabriel	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$69,999.96	100.0%	8/19/2020	8/18/2021
Majee, Upenyu Silas	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$55,000.00	100.0%	8/21/2020	8/20/2021
Hutchens, Terry Kent	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$94,090.50	75.0%	8/8/2020	8/7/2021
Hutchens, Terry Kent	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$121,800.00	100.0%	7/25/2020	8/7/2020
McCracken, Benjamin J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$82,883.40	90.0%	8/16/2020	8/15/2021
Tobias, Derek Haviland	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$54,999.96	100.0%	8/19/2020	8/18/2021
East, Katherine Elizabeth	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$72,500.04	100.0%	8/15/2020	6/30/2021
Jaborek, Jerad Robert	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,430.00	100.0%	9/14/2020	9/13/2021
O'Reilly, Sandra Ann	AN Faculty	Assistant Professor-FixedTerm		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$77,905.38	100.0%	10/1/2020	9/30/2021
Andersen, Trine Bundgaard	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,671.04	100.0%	9/6/2020	11/30/2021
Fang, Zhen	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,010.00	100.0%	9/21/2020	11/30/2021
Ozlu, Ekrem	AN Academic	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	9/1/2020	8/22/2021

Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$60,000.00	100.0%	8/16/2020	2/11/2021
Dotto, Gabriel M	AN Academic Staff	Director I-Fixed-Acad Staff		MSU PRESS - VP RESEARCH	\$176,945.40	100.0%	8/1/2020	7/31/2022
Doore, Sarah Marie	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$50,000.00	100.0%	8/9/2020	8/8/2021
Uselman, Melissa K	AN Academic Staff	Research Associate-Fixed Term	VISITING ADJUNCT RESEARCH ASSOCIATE	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$27,256.26	50.0%	9/1/2020	8/31/2021
Baier, Stefanie	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	\$68,310.00	100.0%	9/1/2020	3/30/2021
Minter, Christopher Joel	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	\$53,000.00	100.0%	8/16/2020	8/15/2022
Vandepol, Natalie Shea	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	\$53,000.00	100.0%	8/16/2020	8/15/2022
Lamp, Jared A	AN Academic Staff	Specialist - Outreach-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$71,032.54	100.0%	9/1/2020	8/31/2021
Hooper, Sharon Denice	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	8/1/2020	9/14/2020
Juyal, Archana	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	9/1/2020	8/31/2021
Noel, Zachary A	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.04	100.0%	8/16/2020	10/14/2020
Yuan, Xiaochen	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,500.00	100.0%	9/1/2020	6/30/2022
Anderson, Elisabeth	AN	Specialist - Outreach-		CENTER FOR RESEARCH ON	\$76,875.00	100.0%	8/6/2020	8/5/2021

Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Anne	Academic Staff	Fixed Term		INGREDIENT SAFETY				
Canady, Renee B	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,000.00	25.0%	8/16/2020	8/15/2021
Carravallah, Laura	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	CHM FLINT	\$188,374.56	100.0%	8/1/2020	7/31/2021
Crawford, Martha Phelps	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$97,414.32	100.0%	8/1/2020	7/31/2021
Currier, Constance Ann	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$129,570.36	100.0%	8/16/2020	8/15/2021
Custack, Amy Marie	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	\$92,250.00	100.0%	8/16/2020	8/15/2021
Dotson, Kenyetta V	AN Academic Staff	Specialist - Outreach-Fixed Term		CHM FLINT	\$39,282.84	54.0%	8/1/2020	7/31/2021
McCullough, Wayne Regan	AN Faculty	Associate Professor-Fixed Term	DIRECTOR	CHM FLINT	\$164,000.00	100.0%	8/1/2020	7/31/2022
O'Connell, Lauren	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$175,275.00	100.0%	8/16/2020	8/15/2021
Valacak, Mark John	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,000.06	25.0%	8/16/2020	8/15/2021
Ding, Mingchang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	8/16/2020	7/15/2021
Li, Guoliang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,500.00	100.0%	9/25/2020	9/24/2021
Mancuso, Christopher A	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$52,896.00	100.0%	8/16/2020	8/15/2021
Mirth, Joshua Robert	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$52,000.00	100.0%	8/16/2020	8/15/2021
Sinz, Paul	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$65,000.00	100.0%	8/16/2020	8/15/2021
Huang, Zhishen	AN Academic	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$52,000.00	100.0%	8/16/2020	8/15/2021

Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
McCann, Michael Thompson	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$52,000.00	100.0%	9/3/2020	9/2/2021
Silvestri, Luciano Germano	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$51,500.00	100.0%	8/5/2020	8/4/2021
Kruper, William J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$31,660.32	30.0%	7/1/2020	6/30/2021
Arias, Anel	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$45,000.00	100.0%	8/11/2020	8/9/2021
Murphy, Daniel	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/10/2020	8/9/2021
Abdul-Raheem, Antoinette Regina	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,002.31	18.4%	8/16/2020	8/15/2021
Basta, Joseph Carl	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,003.32	9.2%	8/16/2020	8/15/2021
Deacon, Bradley Nielsen	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,003.32	9.2%	8/16/2020	8/15/2021
Eagleson, Robinjit	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,000.64	13.8%	8/16/2020	8/15/2021
Frampton, Marilyn Carol	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,000.64	13.8%	8/16/2020	8/15/2021
Gentry, Kevin Scott	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$23,700.00	47.4%	8/16/2020	8/15/2021
Kaplan, Steven M	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,734.76	22.4%	8/16/2020	12/31/2020
Kennedy, Dennis Michael	AY Faculty	Instructor-Fixed Term	DIRECTOR II	JURIS DOCTORATE PROGRAMS	\$59,003.32	49.0%	8/16/2020	8/15/2021
Kirchner, Jesse John	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$15,600.00	31.2%	8/16/2020	8/15/2021
Murshak, Mikhail	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,336.32	12.3%	8/16/2020	12/31/2020
Payok, Matthew Kenneth	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,502.98	17.3%	8/16/2020	8/15/2021
Pirich, John David	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,286.52	30.6%	8/16/2020	12/31/2020
Sherman, Ann Maurine	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$15,001.61	34.6%	8/16/2020	8/15/2021
Spiliopoulos, Elaine	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$15,600.81	35.9%	8/16/2020	8/15/2021
Swartzle, Brock Allen	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$11,002.63	25.3%	8/16/2020	8/15/2021

Appointments - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Werntz, Heidi Marie	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,000.64	13.8%	8/16/2020	8/15/2021
Winegarden Jr, Jerome Dallas	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$14,002.95	32.2%	8/16/2020	12/31/2020
Courtade, Joseph Karl	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$49,500.00	100.0%	1/1/2021	12/31/2021
Locke, LaKeysha Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$51,480.00	100.0%	1/1/2021	12/31/2021
Newlove, Tess Olivia	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$50,490.00	100.0%	1/1/2021	12/31/2021
Peyton, Erica	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$50,168.51	100.0%	1/1/2021	12/31/2021
Pozniak, Andrea Christine	AY Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$21,500.82	50.0%	8/16/2020	8/15/2021
Sliwa, Samantha Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$47,335.56	100.0%	1/1/2021	12/31/2021
Stevenson, Megan Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$54,916.18	100.0%	1/1/2021	12/31/2021
Total=371								

Resignations and Terminations - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Chang, Ching-Wen	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	August 24, 2020
Ticiani, Elvis	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	September 1, 2020
Kim, Suk Kyung	AY Faculty	Associate Professor-Tenure System		SCHOOL OF PLANNING DES CONSTRUCTION ANR	25.0%	August 1, 2020
Levene, Brian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	September 8, 2020
Gore, Meredith L	AY Faculty	Associate Professor-Tenure System		FISHERIES AND WILDLIFE	100.0%	August 24, 2020
Miceli, Kevin A	AY Faculty	Assistant Professor-Tenure System		MANAGEMENT	100.0%	August 16, 2020
Ellithorpe, Morgan	AY Faculty	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS	100.0%	August 16, 2020
Blalock, Alisha Emiko	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	100.0%	August 16, 2020
Williams, Sheneka	AN Faculty	Professor-Fixed Term	PROFESSOR	EDUCATIONAL ADMINISTRATION	100.0%	June 26, 2020
Kim, HaeDong	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	August 12, 2020
Qiu, Zhen	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	100.0%	August 16, 2020
Chai, Joyce Yue	AY Faculty	Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 16, 2020
Menchik, Daniel Aron	AY Faculty	Associate Professor-Tenure System		LYMAN BRIGGS DEAN	100.0%	August 16, 2020
VanHandel, Leigh A	AY Faculty	Associate Professor-Tenure System		MUSIC	100.0%	August 16, 2020
LoPresti, Eric	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	August 23, 2020
Tomaz Braz, Guilherme	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	August 5, 2020
Lin, Wenzhi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	February 15, 2017
pathak, dola	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	100.0%	August 16, 2020
Clark, Maya Lee	AY Faculty	Instructor-Fixed Term		NURSING	37.5%	August 8, 2020
Arantes, Caroline	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	100.0%	August 16, 2020
Li, Ning	AY Faculty	Assistant Professor-Tenure System		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	August 16, 2020

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Resignations and Terminations-
HRP027

Resignations and Terminations - Faculty and Academic Staff

August 1, 2020 through August 31, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Lu, Bingnan	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	70.0%	August 25, 2020
Xu, Mengxin	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	August 14, 2020
Sebald, Angela Rose	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	50.0%	September 1, 2020
Martin, Jessica Achberger	AN Academic Staff	Librarian I-Continuing		LIBRARIES	100.0%	September 1, 2020
Paskus Jr, John Joseph	AN Academic Staff	Senior Conservation Scientist-Continuing		NATURAL FEATURES INVENTORY MSUE	100.0%	August 16, 2020
Tobe, Erica Anne	AN Academic Staff	Extension Specialist-Fixed	EXTENSION SPECIALIST ASSISTANT PROFESSOR	EXTENSION CHILDREN AND YOUTH	100.0%	July 1, 2020
Beschoren da Costa, Pedro	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	August 15, 2020
Roux, Amandine	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	100.0%	September 14, 2020
Scott, Jamil Bennette	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	80.0%	August 1, 2020
Matz, Rebecca Lahti	AN Academic Staff	Specialist - Research-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	100.0%	August 29, 2020
Zecher, Philip David	Exec. Management AN	Chief Investment Officer - Exec Mgt		INVESTMENT OFFICE	100.0%	July 1, 2020
Huang, Lin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	August 8, 2020
Silverman, Markie	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	100.0%	August 19, 2020
Lee, Marini Calette	AN Academic Staff	Specialist - Advisor-Fixed Term		CED SUPPORT SERVICES AND ENGAGEMENT	100.0%	September 1, 2020
Total=35						

Retirements - Faculty, Academic and Support Staff

August 1, 2020 through August 31, 2020

Name	Job Title	Organization Name	Retirement Date
Ames, N Kent	Professor-Tenure System	LARGE ANIMAL CLINICAL SCIENCES	01/01/2017
Atchison, William D	Professor-Tenure System	PHARMACOLOGY TOXICOLOGY	01/01/2022
Briedis, Daina	Assistant Dean-Managers	ENGINEERING DEAN	08/16/2021
Bryde, Jadeen J	Admissions Counselor/S	HUMAN MEDICINE DEAN	08/01/2020
D'Angelo, Diana E	Information Technologist III	IT SERVICES ANALYTICS AND DATA SOLUTIONS	08/15/2020
Dann, Shari L	Associate Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	09/01/2020
Erskine, Ronald J	Professor-Tenure System	LARGE ANIMAL CLINICAL SCIENCES	11/01/2020
Gunnings-Moton, Sonya	Associate Dean-Management	CED SUPPORT SERVICES AND ENGAGEMENT	09/01/2020
He, Sheng-Yang	Univ Distinguished Prof-Tenure System	PLANT RESEARCH LABORATORY NAT SCIENCE	09/15/2020
Kaneene, John B	Univ Distinguished Prof-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	01/02/2020
Kingry, Margaret	Associate Professor-Tenure System	PEDIATRICS	01/01/2021
Kruger, John M	Prof, P Carrigan Chair - Tenure System	SMALL ANIMAL CLINICAL SCIENCES	01/01/2021
Messner, June	Office Assistant III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	08/14/2020
Morrissey, David J	Univ Distinguished Prof-Tenure System	CHEMISTRY	09/01/2021
Nagele, Nancy A	Medical Technologist I	MSU STUDENT HEALTH CENTER	08/20/2020
Nelson, Charles M	Associate Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	09/01/2020
Nestle, Robert W	Univ Engineer-Exec Mgt	IPF ADMINISTRATION	09/08/2020
Sarnelle, Orlando	Professor-Tenure System	FISHERIES AND WILDLIFE	01/01/2021
Schmidgall, Ray	Hilton Hotels Professor -Tenure System	THE SCHOOL OF HOSPITALITY BUSINESS	05/16/2020
Seehase, Patricia L	Clinic Manager I	OSTEOPATHIC SURGICAL SPECIALTIES HT	08/01/2020
Spagnuolo Jr, Charles Peter	Information Technologist I	IT SERVICES CLIENT SERVICES	08/15/2020
Taylor, Carl S	Professor-Tenure System	SOCIOLOGY SOCIAL SCIENCE	08/16/2020
Tomo, Louis S	Maintainer Munn Arena Leader	INTERCOLLEGIATE ATHLETICS	08/29/2020
Trottier, Nathalie L	Professor-Tenure System	ANIMAL SCIENCE DEPARTMENT ANR	11/01/2020
Vanetten, Denise E	Nurse Clinician II	MSU HCI SPECIALTY SERVICES	08/10/2020
Welburn, Thomas Andrew	Asc. Dir. for Res. Ed. & Housing Service	REHS FACILITIES	08/05/2020
Westhuis, Rodney Allen	Service Manager III	HOLLAND INITIATIVE	08/03/2020
Total=27			

Deaths-Faculty, Academic and Support Staff

August 1, 2020 through August 31, 2020

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Baird, Gloria J			8/2/2020	1/6/2003
Barrie, Philip	Broadcasting Services Program Manager	BROADCASTING SERVICES	8/12/2020	6/1/2012
Burnett, Jean B			8/6/2020	1/1/1994
Cook, Wilma J			8/1/2020	1/14/1999
Deldin, Betty			8/13/2020	10/1/1989
Dickinson, Joseph			8/5/2020	1/31/1990
Gant, Binna			8/19/2020	11/1/1993
Goodridge, John P			8/8/2020	7/1/1991
Kaarre, Reuben M			8/4/2020	1/1/1981
Kaneene, Frances N	Senior Specialist - Advisor-Continuing	DEPARTMENT OF COMMUNITY SUSTAINABILITY	8/6/2020	1/2/2020
Linkfield, Thomas			8/18/2020	1/1/2007
Lockwood, John L			8/21/2020	7/1/1990
McFall, Roy			8/5/2020	7/1/1990
Rice, Kathy M			8/15/2020	8/1/1998
Shick, Margaret L			8/21/2020	10/1/1977
Stowell, Sonne J			8/20/2020	11/1/2003
Ward, Donald L			8/1/2020	11/1/2003
Wen, Robert K			8/3/2020	7/1/1994
Total = 18				

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Deaths using Death Date Range-
HRP044

Summary of New Fixed Term Appointments

October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	176	209	385	39	63	102	11	27	38	22	22	44	3	11	14	1	1	2	0	0	0	2	2	4	137	146	283
% of Total	45.7	54.3	100	10.1	16.4	26.5	2.9	7.0	9.9	5.7	5.7	11.4	0.8	2.9	3.6	0.3	0.3	0.5	0.0	0.0	0.0	0.5	0.5	1.0	35.6	37.9	73.5
Specialist Fixed Term																											
Total	22	64	86	6	21	27	2	8	10	3	5	8	0	7	7	0	1	1	0	0	0	1	0	1	16	43	59
% of Total	25.6	74.4	100	7.0	24.4	31.4	2.3	9.3	11.6	3.5	5.8	9.3	0.0	8.1	8.1	0.0	1.2	1.2	0.0	0.0	0.0	1.2	0.0	1.2	18.6	50.0	68.6
Extension Fixed Term																											
Total	5	8	13	1	3	4	0	1	1	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	4	5	9
% of Total	38.5	61.5	100	7.7	23.1	30.8	0.0	7.7	7.7	0.0	0.0	0.0	7.7	15.4	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.8	38.5	69.2
NSCL Fixed Term																											
Total	3	1	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	75.0	25.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0
Other Title Fixed Term																											
Total	13	4	17	7	2	9	3	1	4	0	0	0	1	1	2	0	0	0	0	0	0	3	0	3	6	2	8
% of Total	76.5	23.5	100	41.2	11.8	52.9	17.6	5.9	23.5	0.0	0.0	0.0	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	17.6	0.0	17.6	35.3	11.8	47.1
Executive Management																											
Total	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	50.0	50.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
Other Ranks Fixed Term																											
Total	222	189	411	102	92	194	17	15	32	67	59	126	16	13	29	0	1	1	0	0	0	2	4	6	120	97	217
% of Total	54.0	46.0	100	24.8	22.4	47.2	4.1	3.6	7.8	16.3	14.4	30.7	3.9	3.2	7.1	0.0	0.2	0.2	0.0	0.0	0.0	0.5	1.0	1.5	29.2	23.6	52.8
Research Fixed Term																											
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
UNIVERSITY TOTAL	444	477	921	157	181	338	34	52	86	93	86	179	21	34	55	1	3	4	0	0	0	8	6	14	287	296	583
% of Total	48.2	51.8	100	17.0	19.7	36.7	3.7	5.6	9.3	10.1	9.3	19.4	2.3	3.7	6.0	0.1	0.3	0.4	0.0	0.0	0.0	0.9	0.7	1.5	31.2	32.1	63.3

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Academic Human Resources Actions**
Actions Updated Between Aug 1, 2020 and Aug 31, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	11	11	22	3	4	7	2	0	2	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	7	15
% of Total	50.0	50.0	100	13.6	18.2	31.8	9.1	0.0	9.1	4.5	18.2	22.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.4	31.8	68.2	
Specialist Continuing System																															
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0	
Extension Continuing System																															
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	100.0	
Librarian Continuing System																															
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0	
NSCL Continuing System																															
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Title Continuing System																															
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	100.0	
UNIVERSITY TOTAL	14	14	28	4	4	8	2	0	2	2	4	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	20		
% of Total	50.0	50.0	100	14.3	14.3	28.6	7.1	0.0	7.1	7.1	14.3	21.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.7	35.7	71.4		

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Do not Reappoint - Terminated	2	1	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	42	18	60	6	4	10	2	1	3	3	2	5	0	1	1	1	0	1	0	0	0	0	0	36	14	50	
Another Job /Profession Change	12	17	29	4	9	13	0	0	0	3	5	8	0	3	3	0	0	0	0	0	0	1	1	2	8	8	16
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Death	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total	64	37	101	13	14	27	2	1	3	9	8	17	0	4	4	1	0	1	0	0	0	1	1	2	51	23	74
% of Total	63.4	36.6	100	12.9	13.9	26.7	2.0	1.0	3.0	8.9	7.9	16.8	0.0	4.0	4.0	1.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0	50.5	22.8	73.3
Specialist Continuing System																											
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	1	4	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
Another Job /Profession Change	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
Total	3	9	12	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	8	11	
% of Total	25.0	75.0	100	0.0	8.3	8.3	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	66.7	91.7	
Extension Continuing System																											
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	5	5	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	10	
Total	7	5	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	5	12	
% of Total	58.3	41.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	58.3	41.7	100.0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Librarian Continuing System																														
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2			
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0			
NSCL Continuing System																														
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Total	8	2	10	4	0	4	0	0	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	80.0	20.0	100	40.0	0.0	40.0	0.0	0.0	0.0	40.0	0.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	20.0	60.0
Other Title Continuing System																														
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
Total	5	2	7	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
% of Total	71.4	28.6	100	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	71.4	14.3	85.7
Faculty Fixed Term																														
Personal	1	4	5	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Retire	7	8	15	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	6	13
LTD	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	2	3	5	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	6	7	13	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	7	10

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Death	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	3	11	14	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	10	12
No Return from LOA	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	21	36	57	6	8	14	1	3	4	3	5	8	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	15	28	43
% of Total	36.8	63.2	100	10.5	14.0	24.6	1.8	5.3	7.0	5.3	8.8	14.0	3.5	0.0	3.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.3	49.1	75.4
Specialist Fixed Term																														
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	2	9	11	1	4	5	0	3	3	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Total	7	16	23	1	6	7	0	4	4	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	6	10	16
% of Total	30.4	69.6	100	4.3	26.1	30.4	0.0	17.4	17.4	0.0	4.3	4.3	4.3	4.3	8.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.1	43.5	69.6
Extension Fixed Term																														
Retire	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	3	6	9	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
Total	4	6	10	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
% of Total	40.0	60.0	100	20.0	0.0	20.0	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0
Other Ranks Fixed Term																														
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Work Authorization Expired	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	58	30	88	30	9	39	4	0	4	21	6	27	4	3	7	0	0	0	1	0	1	0	0	0	0	0	0	28	21	49
Non - Ret L/O	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	7	6	13	2	4	6	0	0	0	2	3	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Leaving Area/Moving	6	4	10	5	4	9	0	0	0	2	3	5	2	1	3	0	0	0	1	0	1	0	0	0	1	0	1
Personal	0	2	2	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	5	2	7	1	2	3	1	1	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	4	0	4
Retire	3	2	5	1	1	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	2	1	3
Total	84	47	131	39	23	62	5	1	6	25	14	39	6	8	14	0	0	0	2	0	2	1	0	1	45	24	69
% of Total	64.1	35.9	100	29.8	17.6	47.3	3.8	0.8	4.6	19.1	10.7	29.8	4.6	6.1	10.7	0.0	0.0	0.0	1.5	0.0	1.5	0.8	0.0	0.8	34.4	18.3	52.7
Other Title Fixed Term																											
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	5	0	5	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	9	0	9	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	7
% of Total	100.0	0.0	100	22.2	0.0	22.2	22.2	0.0	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	77.8	0.0	77.8
Research Fixed Term																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	213	162	375	67	53	120	11	11	22	42	28	70	9	13	22	1	0	1	2	0	2	2	1	3	146	109	255
% of Total	56.8	43.2	100	17.9	14.1	32.0	2.9	2.9	5.9	11.2	7.5	18.7	2.4	3.5	5.9	0.3	0.0	0.3	0.5	0.0	0.5	0.5	0.3	0.8	38.9	29.1	68.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.


MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

MICHIGAN STATE
UNIVERSITY

October 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost 

SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Werner, Sarah Lebeis	AY	Tenure/Contin	Assistant Professor- Tenure System		PLANT SOIL AND MICROBIAL SCIENCES	MICROBIOLOGY & MOLECULAR GENETICS CNS	\$100,000.00	10/1/2020	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Sep 1, 2020 and Sep 30, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																														
Total	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0
UNIVERSITY TOTAL	1	5	6	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	4	4
% of Total	16.7	83.3	100	16.7	16.7	33.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	0.0	66.7	66.7

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Sep 1, 2020 and Sep 30, 2020
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	64	51	115	18	24	42	2	8	10	12	11	23	3	2	5	0	1	1	0	0	0	0	0	1	2	3	46	27	73
% of Total	55.7	44.3	100	15.7	20.9	36.5	1.7	7.0	8.7	10.4	9.6	20.0	2.6	1.7	4.3	0.0	0.9	0.9	0.0	0.0	0.0	0.0	0.0	0.9	1.7	2.6	40.0	23.5	63.5
Specialist Continuing System																													
Total	8	17	25	2	4	6	2	1	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	6	13	19
% of Total	32.0	68.0	100	8.0	16.0	24.0	8.0	4.0	12.0	0.0	8.0	8.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	24.0	52.0	76.0
Librarian Continuing System																													
Total	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
NSCL Continuing System																													
Total	2	2	4	2	1	3	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	50.0	50.0	100	50.0	25.0	75.0	25.0	0.0	25.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0
Extension Continuing System																													
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Title Continuing System																													
Total	3	10	13	2	5	7	1	2	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	1	0	1	1	5	6
% of Total	23.1	76.9	100	15.4	38.5	53.8	7.7	15.4	23.1	0.0	15.4	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	7.7	38.5	46.2
UNIVERSITY TOTAL	80	85	165	24	34	58	6	11	17	13	16	29	3	4	7	0	1	1	0	0	0	0	2	2	4	56	51	107	
% of Total	48.5	51.5	100	14.5	20.6	35.2	3.6	6.7	10.3	7.9	9.7	17.6	1.8	2.4	4.2	0.0	0.6	0.6	0.0	0.0	0.0	0.0	1.2	1.2	2.4	33.9	30.9	64.8	

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	67	38	105	15	15	30	2	1	3	10	9	19	0	4	4	2	0	2	0	0	0	1	1	2	52	23	75
% of Total	63.8	36.2	100	14.3	14.3	28.6	1.9	1.0	2.9	9.5	8.6	18.1	0.0	3.8	3.8	1.9	0.0	1.9	0.0	0.0	0.0	1.0	1.0	1.9	49.5	21.9	71.4
Specialist Continuing System																											
Total	4	9	13	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	8	12
% of Total	30.8	69.2	100	0.0	7.7	7.7	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.8	61.5	92.3
Extension Continuing System																											
Total	7	5	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	5	12
% of Total	58.3	41.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	58.3	41.7	100.0
Librarian Continuing System																											
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																											
Total	8	2	10	4	0	4	0	0	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	80.0	20.0	100	40.0	0.0	40.0	0.0	0.0	0.0	40.0	0.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	20.0	60.0
Other Title Continuing System																											
Total	6	2	8	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	1	7
% of Total	75.0	25.0	100	0.0	12.5	12.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	12.5	87.5
UNIVERSITY TOTAL	92	58	150	19	17	36	2	3	5	14	9	23	0	4	4	2	0	2	0	0	0	1	1	2	73	41	114
% of Total	61.3	38.7	100	12.7	11.3	24.0	1.3	2.0	3.3	9.3	6.0	15.3	0.0	2.7	2.7	1.3	0.0	1.3	0.0	0.0	0.0	0.7	0.7	1.3	48.7	27.3	76.0

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brodhead, Hannah M	AY Academic Staff	Specialist - Advisor-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$50,000.00	100.0%	8/16/2020	
HAUSER, ALISA	AN Academic Staff	Specialist - Teacher-Continuing		THEATRE	\$57,373.00	100.0%	8/16/2020	
Goeb, Joseph Christopher	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$90,000.00	100.0%	10/1/2020	9/30/2021
Kone, Yenizie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$80,704.80	100.0%	10/1/2020	2/15/2021
Maredia, Mywish K	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$166,175.00	100.0%	10/1/2020	9/30/2021
Smale, Melinda	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$96,333.74	62.0%	10/1/2020	2/15/2021
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$33,501.65	35.0%	10/1/2020	12/31/2020
Gardner, Brian	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$50,000.00	100.0%	8/24/2020	6/30/2021
Dos Santos Neto, Jose Mauricio	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	10/1/2020	9/30/2021
Mamedova, Laman	AN Academic Staff	Senior Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$75,000.00	100.0%	2/1/2021	1/31/2022
Reid, Kenneth	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	11/18/2020	11/17/2021
Swartz, Turner H.	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$55,000.00	100.0%	1/1/2021	12/31/2021
Colasanti, Kathryn Jean	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$13,675.80	20.0%	11/15/2020	12/31/2020
Scalera, Lindsey Jene	AN Academic	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$62,711.55	100.0%	10/22/2020	10/21/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Sorensen, Amanda Elisabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$69,300.00	100.0%	1/2/2021	1/1/2022
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$72,679.23	98.0%	1/1/2021	5/15/2021
Mota-Sanchez, David	AY Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$46,728.90	90.0%	9/1/2020	8/15/2021
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$36,516.06	75.0%	9/16/2020	8/31/2021
Zhang, Yajun	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,249.96	100.0%	9/1/2020	9/13/2020
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$75,320.15	100.0%	10/1/2020	8/31/2021
Castilla Alvarez, Antonio Ramon	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	9/1/2020	8/31/2021
Shavaliier, Megan Ann	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	11/1/2020	10/31/2021
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$88,109.40	100.0%	10/1/2020	10/31/2020
Adebiyi, Jelili Adegboyega	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$48,800.00	100.0%	9/15/2020	9/14/2021
Iwaszkiewicz, Ronald A	AN Academic Staff	Specialist - Teacher-Fixed Term	COORDINATOR	PACKAGING	\$84,366.13	100.0%	10/1/2020	9/30/2021
Xu, Xianchen	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$48,671.00	100.0%	8/16/2020	7/15/2021
Braden, Donna R	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	1/1/2021	5/15/2021
Brady, Lauren	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$20,297.97	33.3%	8/16/2020	12/31/2020

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Michelle								
Mikula, Deborah E	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,688.86	33.3%	1/1/2021	5/15/2021
Whitney, Barbara Lynn	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	1/1/2021	5/15/2021
Cunningham, Walailawan	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$17,459.96	51.6%	8/16/2020	8/15/2021
Hoang, Tung	AY Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$24,158.54	66.7%	8/27/2020	8/15/2021
Qu, Lina	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$46,000.00	100.0%	8/16/2020	8/15/2021
Shiran, Nahid	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$7,991.55	26.4%	8/16/2020	8/15/2021
Sikarskie, Matthew James	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$20,297.97	33.3%	8/16/2020	12/31/2020
Umeana, Felix Peter	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$7,000.00	14.0%	8/16/2020	8/15/2021
Topash-Caldwell, Blaire Kristine	AN Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$20,297.97	33.3%	8/16/2020	12/31/2020
Mica-Prundeanu, Andreea	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$47,000.00	100.0%	8/16/2020	8/15/2021
Polzin, Kaitlin B	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$36,236.00	100.0%	8/24/2020	8/15/2021
Johnson, Ross Patrick	AY Academic Staff	Lecturer-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,649.52	30.7%	8/16/2020	8/15/2021
Allison, John Robert Friend	AY Faculty	Lecturer-Fixed Term		JOURNALISM	\$4,202.01	8.3%	8/16/2020	8/15/2021
Adams, James Caleb	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,101.15	27.9%	9/2/2020	12/31/2020
Egidio, Rhonda K	AN Faculty	Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$53,205.24	35.0%	10/1/2020	9/30/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Okyere, Christiana	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$50,000.04	100.0%	9/1/2020	8/31/2021
Beverly, Christel Lea Virginia	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$56,649.96	100.0%	9/1/2020	6/30/2021
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$94,050.00	100.0%	10/1/2020	9/30/2021
Jennings, Stephanie	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	EDUCATION DEAN	\$14,000.00	25.0%	8/17/2020	8/16/2021
Potter, Hugh Mcelroy	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$79,200.00	100.0%	9/16/2020	8/31/2021
Easley, Aaron George	AN Academic Staff	Lecturer-Fixed Term		KINESIOLOGY - ED	\$10,855.07	25.0%	8/16/2020	12/31/2020
Smith, Joseph	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$10,855.00	25.0%	8/16/2020	12/31/2020
Wald-Kerr, Joshua	AN Academic Staff	Assistant Instructor-Fixed Term		KINESIOLOGY - ED	\$3,969.94	9.1%	8/16/2020	12/31/2020
Lewis, Curtis Lavern	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$16,750.00	25.0%	8/16/2020	8/15/2021
Wellfare, Elisabeth Anne-Louise	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$2,709.96	6.0%	8/16/2020	8/15/2021
Unluturk, Bige Deniz	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$72,000.00	100.0%	9/1/2020	2/14/2021
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$64,908.60	90.0%	9/1/2020	12/31/2020
Shukla, Geetanjali	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$54,000.00	100.0%	8/15/2020	8/14/2021
Rahnamoun, Ali	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$61,500.00	100.0%	10/1/2020	9/30/2021
Abbass, Assaad Awad	AN Faculty	Instructor-Fixed Term		MECHANICAL ENGINEERING	\$57,814.44	67.3%	6/29/2020	8/13/2020

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mays, Elizabeth	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,874.79	100.0%	9/8/2020	9/7/2021
Namani, Ravi	AN Faculty	Research Assistant Professor - Fixed		MECHANICAL ENGINEERING	\$53,831.72	67.3%	6/29/2020	8/13/2020
Shipp, Gayle Melissa	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$82,000.00	100.0%	9/1/2020	8/31/2022
Colon-Berlingeri, Migdalisel	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY/HUMAN PATHOLOGY - CHM	\$93,627.00	100.0%	9/1/2020	6/30/2023
Kozlowski, Allan John	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$114,441.00	100.0%	9/22/2020	9/21/2021
Rao, Sowmika L	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$170,000.00	100.0%	9/1/2020	8/31/2023
Ford, Sabrina	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$92,193.00	100.0%	10/1/2020	9/30/2021
Diedrich, Jonathan	AN Academic Staff	Senior Research Associate-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$63,000.00	100.0%	1/1/2021	12/31/2021
Robertson, Neil	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$50,000.04	100.0%	10/1/2020	3/31/2021
Fink, Wisa Wisesjindawat	AN Academic Staff	Research Associate-Fixed Term		JAMES MADISON COLLEGE DEAN	\$50,000.00	100.0%	9/16/2020	6/30/2021
Wloch, Marta	AY Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$56,250.00	100.0%	9/14/2020	8/15/2021
Alves Martins, Ailton	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$18,000.00	100.0%	9/15/2020	3/15/2021
Hsiao, Kai Ching	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$29,142.00	100.0%	10/1/2020	9/30/2021
Kumar, Sanjeev	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,500.00	100.0%	8/1/2020	4/30/2021
Lopez Cano, Mario	AN	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR	\$27,600.00	100.0%	10/1/2020	3/31/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Esteban	Academic Staff			BIOLOGY CNS				
Ebert, Malaika	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	10/14/2020	10/13/2021
Feke, Ann	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,700.00	100.0%	9/1/2020	8/31/2021
Moonjely, Soumya	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	8/19/2020	7/31/2021
Myers, Andrew Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	10/1/2020	9/30/2021
Xu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,904.48	100.0%	10/3/2020	4/5/2021
Almeida, Nuno Miguel Da Silva	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/15/2020	8/14/2021
Blanchard, Sheryl S	AY Academic Staff	Lecturer-Fixed Term		CHEMISTRY	\$17,762.50	50.0%	8/31/2020	8/15/2021
Day, Elizabeth Lillian	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$49,903.50	100.0%	9/1/2020	8/31/2021
Jochim, Bethany Christine	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,000.00	100.0%	9/14/2020	9/13/2021
Sandler, Maximilian George	AY Academic Staff	Lecturer-Fixed Term		CHEMISTRY	\$17,762.50	50.0%	8/31/2020	8/15/2021
Shen, Fangyi	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$52,995.00	100.0%	8/16/2020	5/15/2021
Koffel, Thomas Antoine Robert	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$56,000.04	100.0%	9/1/2020	8/31/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Millar, Neville	AN Academic Staff	Senior Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$63,267.00	100.0%	10/1/2020	3/31/2021
Gross-Caldwell, Jamillah Carole	AN Academic Staff	Specialist - Outreach-Fixed Term		MATHEMATICS	\$25,000.00	50.0%	8/31/2020	8/30/2021
Scoccola, Luis Nerio	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	9/1/2020	8/15/2021
Frith, Tony E.	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$13,340.00	23.0%	1/1/2021	5/15/2021
Bandopadhyay, Sreejata	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	9/1/2020	2/27/2021
McLaughlin, Patrick Thomas	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	9/9/2020	9/8/2021
Fullard, Andrew Giles	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	9/23/2020	7/17/2021
Musolff, Corey E	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$29,956.30	50.0%	10/1/2020	9/30/2021
Nisa, Mehr U	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,560.00	100.0%	9/9/2020	9/8/2021
Paul, Sanku	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	9/1/2020	8/31/2021
Raghunathan, Srinivasan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	8/28/2020	8/27/2021
Sarbadhickey, Sumit Kumar	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,000.00	100.0%	9/14/2020	9/13/2021
Sokolovskii, Kirill	AN Academic	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	10/1/2020	9/30/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Urquhart, Ryan Troy	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,000.00	100.0%	9/15/2020	9/14/2021
Zhang, Ming	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$49,645.00	100.0%	10/20/2020	8/31/2021
Eagle, Andrew	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$57,812.64	100.0%	8/16/2020	8/15/2021
Reimers, Mark	AN Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$143,591.64	100.0%	8/16/2020	12/31/2020
Bao, Han	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,635.00	100.0%	8/29/2020	8/28/2021
Huang, Jingcheng	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	9/23/2020	3/21/2021
Week, Robert	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,000.00	100.0%	9/10/2020	5/31/2021
Bowen, Morgan B	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$32,002.67	54.6%	8/16/2020	12/31/2020
Cross, Glenda J	AN Faculty	Instructor-Fixed Term		NURSING	\$8,002.13	13.6%	1/1/2021	5/15/2021
Koren, Christine	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2020	12/31/2020
Marcin, Lisa	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$8,335.56	13.6%	1/1/2021	5/15/2021
Richardson, Kristal Shontae	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$7,638.89	12.5%	1/1/2021	5/15/2021
Wheeler-Fulton, Kathryn	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	1/1/2021	5/15/2021
Lansdell, Theresa Anne	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$50,760.00	100.0%	8/29/2020	8/28/2021
Rodriguez-Tapia, Eileen Sofia	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$39,500.00	50.0%	8/27/2020	8/26/2021
Cunningham, Nicole	AN	Specialist - Advisor-Fixed Term		ECONOMICS	\$57,420.00	100.0%	11/4/2020	11/3/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Aurora	Academic Staff							
He, Linlang	AN Academic Staff	Research Associate-Fixed Term		ENVIRONMENTAL SCIENCE AND POLICY PROGRAM	\$79,443.96	100.0%	8/15/2020	8/14/2021
Kim, Hyunwoo	AY Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$36,000.00	100.0%	8/16/2020	8/15/2021
Guevarra, Darwin	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,671.04	100.0%	10/23/2020	2/26/2021
Lehet, Matthew Ian	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$50,760.00	100.0%	8/6/2020	5/5/2021
White, Catharine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL SCIENCE DEAN	\$62,905.67	100.0%	9/9/2020	9/8/2021
Lindley, Beth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$71,280.00	100.0%	9/21/2020	9/20/2021
Prout, Kadi Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$17,368.00	40.0%	10/1/2020	9/30/2021
Blevins, Lance K	AN Faculty	Assistant Professor-FixedTerm		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$70,002.90	100.0%	9/1/2020	8/31/2021
Lawver, Jody Erin	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$83,000.00	50.0%	8/26/2020	8/25/2023
Groeneveld, Dafna Jordana	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$59,580.00	100.0%	10/1/2020	9/30/2021
Zoral, Mehmet Arif	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,671.00	100.0%	9/7/2020	9/6/2021
Chung, William C	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2020	7/14/2021
Flores, Micaela	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY MEDICINE DEAN	\$49,869.00	100.0%	12/1/2020	11/30/2021

Appointments - Faculty and Academic Staff
September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reed, Philip L	AN Faculty	Emeritus Research Associate Professor - Fixed		CLINICAL AND TRANSLATIONAL SCIENCES	\$4,380.00	2.0%	9/1/2020	6/30/2021
Estry, Douglas	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$48,712.68	20.0%	7/1/2020	10/31/2020
Bruen, Jennifer	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$72,741.24	100.0%	10/1/2020	9/30/2021
ZumBrunnen, Mary Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$40,788.00	66.0%	10/1/2020	9/30/2021
Nguyen, Thi Quy	AN Academic Staff	Specialist - Outreach-Fixed Term		USABILITY/ACCESSIBILITY RSCH CONSULTING	\$96,164.66	100.0%	10/1/2020	9/30/2021
Prince, Emily Beth	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$76,106.25	100.0%	10/1/2020	6/30/2021
Yang, Nai-Kuan	AN Academic Staff	Specialist - Research-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$85,556.55	100.0%	10/1/2020	6/30/2021
Lamar, San Ricardo	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$51,554.21	100.0%	9/1/2020	8/31/2021
McAllister, Felicia Arturia	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$49,899.96	100.0%	9/1/2020	8/31/2021
Imler, Christopher S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$53,000.00	100.0%	9/1/2020	8/31/2021
Emmel, David William	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$84,150.00	100.0%	10/1/2020	9/30/2021
Eccles, Lori Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	11/1/2020	10/31/2021
Schillmiller, Anthony Louis	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$79,715.14	100.0%	10/1/2020	9/30/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Im, JongHee	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$48,806.00	100.0%	9/1/2020	8/31/2021
Shen, Wei	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,754.00	100.0%	9/1/2020	8/31/2021
Kochmanski, Elizabeth Hart	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$54,512.52	100.0%	10/1/2020	2/28/2021
Mwika, Chiwimbo Perseverance	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	\$53,000.00	100.0%	8/24/2020	8/15/2022
Presberry, Cierra Brittney	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	\$55,000.00	100.0%	9/1/2020	8/15/2022
Burrill, Gail F	AN Academic Staff	Specialist - Research-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$15,266.51	13.7%	8/16/2020	5/15/2021
Bayer, Irene Shirley	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$75,753.32	100.0%	11/26/2020	11/25/2021
Kaldaras, Leonora	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$52,750.00	100.0%	9/1/2020	8/19/2021
Kolonich, Angela Dawn	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$63,617.40	100.0%	11/18/2020	11/17/2021
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$56,416.08	100.0%	9/1/2020	4/28/2021
Caulfield, Margaret	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$45,000.00	75.0%	9/15/2020	12/31/2020
McCurren, James Kevin	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU INNOVATION CENTER	\$137,641.63	100.0%	10/2/2020	10/1/2021
Alzohairy, Safa Abdelghaffar A	AN Academic	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,960.00	100.0%	9/1/2020	8/31/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Awale, Halima	AN Academic Staff	Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$38,329.44	100.0%	10/1/2020	9/30/2021
Chen, Jinyi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	9/16/2020	9/15/2021
Cole, James R	AN Faculty	Emeritus Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$18,095.93	20.0%	10/1/2020	9/30/2021
Devkota, Pratima	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,090.63	100.0%	10/1/2020	9/30/2021
Hall, Nathan D.	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,000.00	100.0%	9/1/2020	8/31/2021
Hooper, Sharon Denice	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	9/15/2020	2/9/2021
Proffer, Tyre J	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	9/16/2020	9/15/2021
Shimono, Masaki	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,470.00	100.0%	10/8/2020	3/31/2021
Wiersma, Andrew Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$49,450.80	100.0%	9/12/2020	4/30/2021
Li, Jiaqi	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,500.00	100.0%	9/30/2020	9/29/2021
Neuman, Anh Martina	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	9/1/2020	8/31/2021
Neal, Makena Riley	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$70,000.00	100.0%	8/24/2020	8/23/2021
Paluri, Sesha Lakshmi Arathi	AN Academic	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$31,200.00	62.5%	9/7/2020	6/27/2021

Appointments - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Zhang, Yapei	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	9/9/2020	9/8/2021
Aquilina, Rosemarie E	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$19,929.84	45.9%	8/16/2020	12/31/2020
Roemer, Neoshia	AN Academic Staff	Specialist - Teacher-Fixed Term		COLL OF LAW CLINICS, CENTERS, INSTITUTES	\$54,725.00	100.0%	10/1/2020	9/30/2023
Dewar, Jeremy	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$49,092.96	100.0%	1/1/2021	12/31/2021
Horne, Kenneth	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$51,864.48	100.0%	1/1/2021	12/31/2021
Total=171								

Resignations and Terminations - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Carr, Kimberly Natasha	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	20.0%	September 22, 2020
Andreazza, Felipe	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	September 15, 2020
HAUSER, ALISA	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	100.0%	August 16, 2020
Burns, Jason	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	100.0%	October 3, 2020
Pan, Jie	AN Faculty	Research Assistant Professor - Fixed		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	September 8, 2020
Brodhead, Hannah M	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	100.0%	August 16, 2020
Stubbs, Barrack Perez	AN Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	100.0%	September 2, 2020
Chapman, Alec	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	September 8, 2020
Baryal, Kedar Nath	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	September 4, 2020
Takahashi, Yuki	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	October 1, 2020
Xu, Changqing	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	September 5, 2020
Finley, Brooke Ann	AY Faculty	Instructor-Fixed Term		NURSING	25.0%	October 1, 2020
Dexheimer, Thomas Steven	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	100.0%	September 23, 2020
Smith, Emilie	AY Faculty	Professor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	September 12, 2020
Cocca, Christina	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	September 9, 2020
Horne, William A	AN Faculty	Professor-Tenure System		SMALL ANIMAL CLINICAL SCIENCES	100.0%	September 26, 2020
Jutkowitz, Leonard Ari	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	August 1, 2020
Perez-Cantu, Bernadette M	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	September 12, 2020
Gaur, Ruchi	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	September 14, 2020

Resignations and Terminations - Faculty and Academic Staff

September 1, 2020 through September 30, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Kumar, Ashir	AN Faculty	Professor-Fixed Term		REGULATORY AFFAIRS, OFFICE OF	50.0%	October 5, 2020
Ulbert, Kaitlin	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	September 24, 2020
Wen, Zixiang	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	September 1, 2020
Drolet, Caroline	AN Academic Staff	Research Associate-Fixed Term		CHM FLINT	100.0%	August 29, 2020
Manandhar, Binod	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	September 1, 2020
Skogsberg, Erik Kristov	AN Academic Staff	Specialist - Curriculum Dev-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	100.0%	October 1, 2020
Total=25						

Retirements - Faculty, Academic and Support Staff

September 1, 2020 through September 30, 2020

Name	Job Title	Organization Name	Retirement Date
Bellingar, Karla A	Executive Secretary II	HUMAN MEDICINE DEAN	10/03/2020
Betts, Ernest	Assistant Dean-Managers	ELI BROAD COLLEGE OF BUSINESS DEAN	01/01/2021
Bloomfield, Ruth	Senior Specialist - Advisor-Continuing	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	02/01/2021
Brackstone, Diane M	Cook II	AKERS/HUBBARD HALL	09/08/2020
Colon, Erlinda R	Secretary III	PLANT SOIL AND MICROBIAL SCIENCES	09/12/2020
Crum, Peggy Ann	Nutritionist	UNIVERSITY PHYSICIAN	09/09/2020
Cupp, Robert Levi	Mechanic Telecommunication	IT SERVICES INFRASTRUCTURE SUPPORT	09/26/2020
Davis, Alan T	Associate Professor-Tenure System	SURGERY	05/31/2021
Farman, Julie Kay	Instructor-Fixed Term	SOCIAL WORK	01/01/2021
Green, James A	Hazardous Materials Professional	ENVIRONMENTAL HEALTH AND SAFETY	09/08/2020
Gross, Katherine L	Univ Distinguished Prof-Tenure System	KELLOGG BIOLOGICAL STATION AG NAT RES	01/01/2021
Harper, Mary E	Culinary Platform Attendant	BRODY COMPLEX	09/09/2020
Havlichek, Daniel H	Professor-Fixed Term	MEDICINE	10/01/2020
Hawkins, Cindy A	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	09/01/2020
Heberer, Marcene Diane	Executive Secretary II	ENVIRONMENTAL SCIENCE AND POLICY PROGRAM	10/01/2020
Heberlein, Joel K	Spartan Hospitality Group Manager	KELLOGG CENTER	10/01/2020
Jakovac, Diane M	Culinary Platform Attendant	CASE WONDERS HALLS	09/02/2020
Jehl Jr, Joseph S	Pharmacist I/S	VETERINARY TEACHING HOSPITAL	09/30/2020
Kalin, Jeanne	Executive Secretary II	SOCIAL SCIENCE DEAN	09/01/2020
Karsten, Dianne M	Stockhandler Scientific Supplies I	CHEMISTRY	09/22/2020
Leedy, Jennifer G	Administrative Assistant I	OSTEOPATHIC MEDICAL SPECIALTIES COM	10/01/2020
Lyth, Dale Steven	Laboratory Technologist/Leader	VETERINARY DIAGNOSTIC LABORATORY	10/01/2020
Mandrekar, V	Professor-Tenure System	STATISTICS & PROBABILITY	08/16/2021
Martin-Stoney, Danielle M	Baker/Central Bake Shop	CENTRAL BAKERY	10/01/2020
Mavis, Brian E	Professor-Tenure System	MEDICAL EDUCATION RESEARCH & DEVELOPMENT	05/16/2021
Mead, Sheila A	Accounting Clerk II	EXTENSION HEALTH AND NUTRITION	10/02/2020
Meck, Stephanie E	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	10/01/2020
Paneth, Nigel S	Univ Distinguished Prof-Tenure System	EPIDEMIOLOGY AND BIostatISTICS	05/16/2021
Platte, Elaine L	Culinary Platform Attendant	SHAW HALL	09/02/2020
Rogers, Charleen D	Unit Services Assistant	HUMAN RESOURCES	10/07/2020

Retirements - Faculty, Academic and Support Staff

September 1, 2020 through September 30, 2020

Name	Job Title	Organization Name	Retirement Date
Rosser, Edmund J	Professor-Tenure System	SMALL ANIMAL CLINICAL SCIENCES	09/01/2021
Russell, Nancy	Office Coordinator I	PSYCHOLOGY SOCIAL SCIENCE	10/01/2020
Viau, Terry Brennan	Associate Dean-Management	NURSING	01/01/2021
Whipple, Ellen E	Associate Professor-Tenure System	SOCIAL WORK	01/01/2022
Yuan, Yukun	Associate Professor-Fixed Term	PHARMACOLOGY TOXICOLOGY	01/01/2021
Total=35			

Deaths-Faculty, Academic and Support Staff

September 1, 2020 through September 30, 2020

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Cole, William			9/16/2020	7/1/2000
Dugan Jr, Leroy			9/7/2020	7/1/1982
Gonser, Peggy			9/21/2020	1/12/2002
Hammer, Robert			9/14/2020	7/1/1989
Harwood, Richard R			9/2/2020	8/1/2005
Hurwitz, Robert			9/15/2020	10/23/2006
McGuire, Philip C	Professor-Fixed Term	ENGLISH	9/2/2020	1/1/2006
Stebbins, Lawrence			9/12/2020	10/1/1987
Venzke, Diane Kay			9/6/2020	8/21/2006
Total = 9				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	178	210	388	39	63	102	11	27	38	22	22	44	3	11	14	1	1	2	0	0	0	2	2	4	139	147	286
% of Total	45.9	54.1	100	10.1	16.2	26.3	2.8	7.0	9.8	5.7	5.7	11.3	0.8	2.8	3.6	0.3	0.3	0.5	0.0	0.0	0.0	0.5	0.5	1.0	35.8	37.9	73.7
Specialist Fixed Term																											
Total	24	72	96	6	23	29	2	9	11	3	5	8	0	8	8	0	1	1	0	0	0	1	0	1	18	49	67
% of Total	25.0	75.0	100	6.2	24.0	30.2	2.1	9.4	11.5	3.1	5.2	8.3	0.0	8.3	8.3	0.0	1.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0	18.8	51.0	69.8
Extension Fixed Term																											
Total	8	8	16	1	3	4	0	1	1	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	7	5	12
% of Total	50.0	50.0	100	6.2	18.8	25.0	0.0	6.2	6.2	0.0	0.0	0.0	6.2	12.5	18.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	43.8	31.2	75.0
NSCL Fixed Term																											
Total	3	1	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	75.0	25.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0
Other Title Fixed Term																											
Total	13	4	17	7	2	9	3	1	4	0	0	0	1	1	2	0	0	0	0	0	0	3	0	3	6	2	8
% of Total	76.5	23.5	100	41.2	11.8	52.9	17.6	5.9	23.5	0.0	0.0	0.0	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	17.6	0.0	17.6	35.3	11.8	47.1
Executive Management																											
Total	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	50.0	50.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
Other Ranks Fixed Term																											
Total	235	195	430	108	95	203	18	15	33	70	61	131	18	14	32	0	1	1	0	0	0	2	4	6	127	100	227
% of Total	54.7	45.3	100	25.1	22.1	47.2	4.2	3.5	7.7	16.3	14.2	30.5	4.2	3.3	7.4	0.0	0.2	0.2	0.0	0.0	0.0	0.5	0.9	1.4	29.5	23.3	52.8
Research Fixed Term																											
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
UNIVERSITY TOTAL	464	492	956	163	186	349	35	53	88	96	88	184	23	36	59	1	3	4	0	0	0	8	6	14	301	306	607
% of Total	48.5	51.5	100	17.1	19.5	36.5	3.7	5.5	9.2	10.0	9.2	19.2	2.4	3.8	6.2	0.1	0.3	0.4	0.0	0.0	0.0	0.8	0.6	1.5	31.5	32.0	63.5

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Academic Human Resources Actions**
Actions Updated Between Aug 1, 2020 and Aug 31, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	11	11	22	3	4	7	2	0	2	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	7	15
% of Total	50.0	50.0	100	13.6	18.2	31.8	9.1	0.0	9.1	4.5	18.2	22.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.4	31.8	68.2
Specialist Continuing System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Extension Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Librarian Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																														
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	14	14	28	4	4	8	2	0	2	2	4	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	20
% of Total	50.0	50.0	100	14.3	14.3	28.6	7.1	0.0	7.1	7.1	14.3	21.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.7	35.7	71.4

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Continuing System																														
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																														
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
Other Ranks Fixed Term																														
Another Job /Profession Change	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	5	1	6	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
% of Total	83.3	16.7	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	16.7	66.7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049