

**APPROVED**  
**SEPTEMBER 11, 2020**  
**BOARD OF TRUSTEES**  
**MICHIGAN STATE UNIVERSITY**

**AMENDED  
PERSONNEL ACTIONS**

The following list represents  
recommended actions<sup>1</sup> for approval  
by the Board of Trustees at its meeting September 11, 2020

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

**Appointments**

1. Smith, Emilie, AY – Professor, Department of Human Development and Family Studies, \$190,000, with Tenure, effective September 12, 2020.

**Other Personnel Actions**

1. Woo, Melissa, AN, Senior Vice President and Chief Information Officer for an additional appointment into the position of Executive Vice President for Administration and a change in salary to \$405,000, effective September 11, 2020.
2. The following action includes a tenure recommendation, recommended by the Department Chairperson, the Dean, and the Provost in accordance with the tenure rules. The promotion includes the award of tenure and is recommended to be effective October 1, 2020.
  - a. Purcell, Erin, promotion to Associate Professor with tenure, Department of Electrical and Computer Engineering.
3. It is recommended that the title of Vice President for Auxiliary Enterprises be changed to Senior Vice President for Residential and Hospitality Services and Auxiliary Enterprises, and that all applicable policy documents be revised to reflect the change in title, effective September 11, 2020.

Gore, Venceslaus, AN, Vice President for Auxiliary Enterprises for a promotion to Senior Vice President for Residential and Hospitality Services and Auxiliary Enterprises, effective September 11, 2020.

4. The creation of an executive management position of Senior Vice President and Chief Financial Officer, effective September 11, 2020.

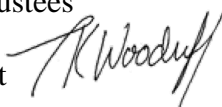
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<sup>1</sup> These personnel actions include the base salary rate and are not reflective of the FY21 temporary pay reductions.

**MICHIGAN STATE**  
**UNIVERSITY**

July 1, 2020

**MEMORANDUM**

**TO:** Members of the Board of Trustees  
**FROM:** Teresa K. Woodruff, Provost   
**SUBJECT:** Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

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Hannah Administration Building  
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**Enc.**

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Russell, Lauren	AY	Tenure/Contin	Assistant Professor-Tenure System	DIRECTOR II	RESIDENTIAL COLLEGE ARTS & HUMAN DEAN		\$80,000.00	8/16/2020	
Olabisi, Michael Adetayo	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF COMMUNITY SUSTAINABILITY	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$98,500.00	8/16/2020	
Perry, Elizabeth Eleanor	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF COMMUNITY SUSTAINABILITY	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$88,000.00	8/16/2020	
Bergholz, Teresa Marie	AY	Tenure/Contin	Associate Professor-Tenure System		FOOD SCIENCE AND HUM NUTRITION ANR		\$100,000.00	8/16/2020	
Liskiewicz, Adam	AY	Tenure/Contin	Assistant Professor-Tenure System		MEDIA AND INFORMATION		\$85,000.00	8/16/2020	
Burgess, Terrance	AN	Tenure/Contin	Assistant Professor-Tenure System		TEACHER EDUCATION		\$62,645.00	7/1/2020	
Mendoza Cortes, Jose	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI		\$97,000.00	8/16/2020	
Bonakdarpour, Borzoo	AY	Tenure/Contin	Associate Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$130,000.00	8/16/2020	
Zeng, Huacheng	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$120,000.00	8/16/2020	
Mas-Arocas, Octavio	AY	Tenure/Contin	Associate Professor-Tenure System		MUSIC		\$120,000.00	8/16/2020	
Heath-Heckman, Elizabeth	AN	Tenure/Contin	Assistant Professor-Tenure System		INTEGRATIVE BIOLOGY		\$105,722.00	7/1/2020	
Wale, Nina	AN	Tenure/Contin	Assistant Professor-Tenure System		MICROBIOLOGY & MOLECULAR GENETICS CNS		\$110,000.00	7/1/2020	
Henderson, Rachel	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$90,000.00	8/16/2020	
Zhang, Han	AN	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT		\$155,000.00	6/8/2020	
Amthor-Shaffer, Teal	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		IT SERVICES COMMUNICATION AND TRAINING		\$150,000.00	6/8/2020	
Ramirez-Montagut,	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		PROVOST EVP FOR ACADEMIC AFFAIRS		\$220,800.00	7/1/2020	

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Monica									

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jun 1, 2020 and Jun 30, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	9	7	16	5	2	7	1	1	2	2	0	2	2	0	2	0	0	0	0	0	0	0	0	1	1	4	5	9
<b>% of Total</b>	56.2	43.8	100	31.2	12.5	43.8	6.2	6.2	12.5	12.5	0.0	12.5	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.2	6.2	25.0	31.2	56.2
<b>Specialist Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Extension Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	9	10	19	5	3	8	1	1	2	2	0	2	2	1	3	0	0	0	0	0	0	0	0	1	1	4	7	11
<b>% of Total</b>	47.4	52.6	100	26.3	15.8	42.1	5.3	5.3	10.5	10.5	0.0	10.5	10.5	5.3	15.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	5.3	21.1	36.8	57.9	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jun 1, 2020 and Jun 30, 2020  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System**

October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	32	20	52	6	9	15	0	3	3	5	4	9	1	0	1	0	1	1	0	0	0	0	1	1	26	11	37
<b>% of Total</b>	61.5	38.5	100	11.5	17.3	28.8	0.0	5.8	5.8	9.6	7.7	17.3	1.9	0.0	1.9	0.0	1.9	1.9	0.0	0.0	0.0	0.0	1.9	1.9	50.0	21.2	71.2
<b>Specialist Continuing System</b>																											
<b>Total</b>	4	10	14	1	4	5	1	1	2	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	3	6	9
<b>% of Total</b>	28.6	71.4	100	7.1	28.6	35.7	7.1	7.1	14.3	0.0	14.3	14.3	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.4	42.9	64.3
<b>Librarian Continuing System</b>																											
<b>Total</b>	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
<b>% of Total</b>	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0
<b>NSCL Continuing System</b>																											
<b>Total</b>	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
<b>Extension Continuing System</b>																											
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Other Title Continuing System</b>																											
<b>Total</b>	1	7	8	1	3	4	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
<b>% of Total</b>	12.5	87.5	100	12.5	37.5	50.0	12.5	12.5	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>UNIVERSITY TOTAL</b>	40	43	83	9	17	26	2	5	7	6	9	15	1	1	2	0	1	1	0	0	0	0	1	1	31	26	57
<b>% of Total</b>	48.2	51.8	100	10.8	20.5	31.3	2.4	6.0	8.4	7.2	10.8	18.1	1.2	1.2	2.4	0.0	1.2	1.2	0.0	0.0	0.0	0.0	1.2	1.2	37.3	31.3	68.7

## Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	38	19	57	6	3	9	1	0	1	4	1	5	0	2	2	1	0	1	0	0	0	0	0	0	0	0	32	16	48
<b>% of Total</b>	66.7	33.3	100	10.5	5.3	15.8	1.8	0.0	1.8	7.0	1.8	8.8	0.0	3.5	3.5	1.8	0.0	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	56.1	28.1	84.2	
<b>Specialist Continuing System</b>																													
<b>Total</b>	3	4	7	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
<b>% of Total</b>	42.9	57.1	100	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9	85.7	
<b>Extension Continuing System</b>																													
<b>Total</b>	5	4	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
<b>% of Total</b>	55.6	44.4	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55.6	44.4	100.0	
<b>Librarian Continuing System</b>																													
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>NSCL Continuing System</b>																													
<b>Total</b>	6	2	8	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
<b>% of Total</b>	75.0	25.0	100	37.5	0.0	37.5	0.0	0.0	0.0	37.5	0.0	37.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	25.0	62.5	
<b>Other Title Continuing System</b>																													
<b>Total</b>	5	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
<b>% of Total</b>	83.3	16.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	83.3	16.7	100.0	
<b>UNIVERSITY TOTAL</b>	57	31	88	9	4	13	1	1	2	7	1	8	0	2	2	1	0	1	0	0	0	0	0	0	0	48	27	75	
<b>% of Total</b>	64.8	35.2	100	10.2	4.5	14.8	1.1	1.1	2.3	8.0	1.1	9.1	0.0	2.3	2.3	1.1	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.5	30.7	85.2	

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Morgan, Jenahvive K	AY Academic Staff	Specialist - Teacher-Continuing		ENGINEERING DEAN	\$61,038.09	100.0%	8/16/2020	
Clason, Nathan Jay	AN Academic Staff	Specialist - Curriculum Dev-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$71,017.56	100.0%	7/1/2020	
Aung, Nilar	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$48,000.00	100.0%	6/1/2020	5/31/2021
San, Cho Cho	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$36,000.00	100.0%	7/1/2020	6/30/2021
Schulz, Mary A	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$80,113.80	100.0%	7/1/2020	6/30/2021
Jeong, Sanghyup	AN Faculty	Assistant Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$85,000.00	100.0%	7/1/2020	12/31/2020
Uludag-Demirer, Sibel	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$47,484.00	100.0%	7/1/2020	2/25/2021
Peterson, Emmalee Euzefa Mae	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$53,000.04	100.0%	7/1/2020	6/30/2021
Castro Dias Cuyabano, Beatriz	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$53,005.00	100.0%	8/8/2020	8/7/2021
Martell, Donald	AN Academic Staff	Assistant Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$19,009.20	43.4%	8/17/2020	12/31/2020
Roy, Sambit	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$49,484.04	100.0%	8/1/2020	7/31/2021
Thomson, Roger S	AY Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$90,000.00	100.0%	8/16/2020	8/15/2021
Wei, Chao	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,000.00	100.0%	8/23/2020	8/22/2021



**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Petty, Dustin Edward	AN Academic Staff	Specialist - Advisor-Fixed Term		BAILEY SCHOLARS	\$48,131.32	100.0%	7/1/2020	6/30/2021
Kentfield, Makensie Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$4,294.24	9.9%	8/16/2020	12/31/2020
Park, Jonghoon	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$9,734.20	20.0%	6/13/2020	11/28/2020
Bielaczyc, Noel Alden	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$59,191.08	100.0%	7/1/2020	6/30/2021
Carr, Kimberly Natasha	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$51,000.00	100.0%	7/15/2020	8/14/2020
Herbowicz, Teresa I	AN Academic Staff	Specialist - Research-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,037.56	100.0%	7/1/2020	6/30/2021
Kelly, Rachel Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$49,463.40	100.0%	7/1/2020	12/31/2020
Matts, Colleen	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,172.00	90.0%	7/1/2020	6/30/2021
Rahrig, Jamie Kay	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$66,079.92	100.0%	7/2/2020	7/1/2021
Abdelraheem, Ehab Mohamed Hassan	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$45,462.00	100.0%	6/24/2020	12/23/2020
Gorring, Patrick	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,671.04	100.0%	6/17/2020	6/16/2021
Huang, Juan	AN Academic Staff	Senior Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$63,535.00	100.0%	7/1/2020	6/30/2021
Christensen, Sonja Ann	AY Academic	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$75,000.00	100.0%	8/16/2020	8/15/2021

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Vina, Andres	AN Faculty	Assistant Professor-Fixed Term		FISHERIES AND WILDLIFE	\$71,956.44	100.0%	10/1/2020	9/30/2021
Fischer, Diane R	AY Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$26,817.48	44.5%	8/16/2020	8/15/2021
Garrow, Linda	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$73,188.00	100.0%	8/16/2020	8/15/2023
Brown, Daniel Scott	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$43,590.48	100.0%	7/1/2020	6/30/2021
Cooper, Lauren Terese	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FORESTRY	\$62,847.96	100.0%	7/1/2020	6/30/2021
Hill, Joseph	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$50,653.00	100.0%	7/9/2020	7/8/2021
Sadre, Radin	AN Academic Staff	Senior Research Associate-Fixed Term		HORTICULTURE ANR	\$48,671.04	100.0%	6/12/2020	7/31/2021
Green, Joshua	AN Faculty	Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$81,900.00	100.0%	6/29/2020	7/31/2020
Locher, Alexandra	AN Faculty	Associate Professor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$63,200.00	80.0%	6/29/2020	7/31/2020
Derakhshani, Masoud	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$48,671.00	100.0%	6/10/2020	5/4/2021
Koning, Paul David	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$70,660.71	100.0%	8/16/2020	8/15/2021
McDavid, Patrick Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$63,428.94	100.0%	8/16/2020	8/15/2021
Young, Dennis	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$78,700.86	100.0%	8/16/2020	8/15/2021

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Acevedo, Denise Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,001.61	100.0%	8/16/2020	8/15/2023
Birdsall, Kate Elizabeth	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR II	WRITING RHETORIC AND AMERICAN CULTURE	\$52,480.00	100.0%	8/16/2022	8/15/2023
Caesar, Cheryl	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$50,984.00	100.0%	8/16/2022	8/15/2023
Cheu, Johnson Fan	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,485.21	100.0%	8/16/2022	8/15/2023
Dai, Yuanfang	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$45,698.85	100.0%	8/16/2020	8/15/2023
Gibbons, Sarah E	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,698.85	100.0%	8/16/2022	8/15/2023
Hadley, Kathleen D	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,274.84	100.0%	8/16/2022	8/15/2023
Heine, Kristen L	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$40,398.79	100.0%	8/16/2022	8/15/2023
Limbu, Marohang	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$53,374.37	100.0%	8/16/2021	8/15/2022
McKinnon, Sara M	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$48,284.11	100.0%	8/16/2022	8/15/2023
Medei, David A	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$40,605.81	100.0%	8/16/2022	8/15/2023
Meier, Joyce Ann	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	WRITING RHETORIC AND AMERICAN CULTURE	\$64,315.00	100.0%	8/16/2022	8/15/2023
Rauscher, Delores Faye	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$39,243.21	100.0%	8/16/2022	8/15/2023
Spence, Elizabeth Helen	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,273.53	100.0%	8/16/2022	8/15/2023
Stryz, Janice A	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$46,912.91	100.0%	8/16/2022	8/15/2023
Li, Dan	AN Academic Staff	Specialist - Teacher-Fixed Term		ART ART HISTORY AND DESIGN	\$50,000.00	100.0%	8/16/2020	7/4/2021
Smith, Laura Elizabeth	AY Faculty	Associate Professor-Fixed Term		ART ART HISTORY AND DESIGN	\$53,945.00	100.0%	8/16/2022	8/15/2023
Croffe, LaDonna Fay	AN	Specialist - Advisor-		ARTS AND LETTER DEAN	\$54,500.00	100.0%	8/5/2020	8/4/2021

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
McLeskey, Chet Michael	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$55,000.00	100.0%	9/1/2020	8/31/2021
Milberger, Kurt Edward	AN Academic Staff	Editor-Fixed Term		ARTS AND LETTER DEAN	\$54,989.88	100.0%	7/19/2020	7/18/2023
Murray, Andrew Leon	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$57,039.25	100.0%	7/23/2020	7/22/2021
Rendi, Katelynn Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$51,000.00	100.0%	8/16/2020	8/15/2021
Sabo, Garth J	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$45,675.00	100.0%	8/16/2020	8/15/2021
Ford, Madison Fay	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,845.80	98.9%	5/16/2020	6/30/2020
Mercurio, Marisa	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2020	8/15/2020
Panuska, Sarah Margaret	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$20,227.98	33.3%	8/16/2020	12/31/2020
Travers, Jessica Denise	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,833.42	98.8%	6/30/2020	8/15/2020
Wigard, Justin Michael	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,813.65	98.8%	6/30/2020	8/15/2020
Cornell, Caitlin Neve	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$54,000.00	100.0%	7/1/2020	6/30/2023
Banzhaf, Maria Pia	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$47,076.66	100.0%	8/16/2020	8/15/2021
Chalykoff, John-Paul	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,000.02	100.0%	8/16/2020	8/15/2021
Choti, Jonathan	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$53,766.54	100.0%	8/16/2020	8/15/2022
Gacs, Adam	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$45,100.53	100.0%	8/16/2020	8/15/2023

**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Grachek, Darby Morgan	AN Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$43,564.18	98.8%	6/30/2020	8/15/2020
Hao, Xuefei	AY Academic Staff	Specialist - Teacher-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$45,456.75	100.0%	8/16/2020	8/15/2021
Huang, Ho-Hsin	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$46,213.47	100.0%	8/16/2020	8/15/2023
Kawaguchi, Mariko	AY Faculty	Instructor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$45,650.25	100.0%	8/16/2022	8/15/2023
Spasova, Shannon Donnally	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$54,475.74	100.0%	8/16/2023	8/15/2024
Umeana, Felix Peter	AN Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$18,982.53	31.2%	6/30/2020	8/15/2020
Zhou, Wenying	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$49,297.32	100.0%	8/16/2020	8/15/2021
Echterling, Terence Alan	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$15,223.48	33.3%	8/16/2020	8/15/2021
Byrd, Dustin J	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$18,606.48	33.3%	8/16/2020	12/31/2020
Gentzke, Joshua Levi Ian	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$55,825.02	100.0%	7/1/2020	8/15/2020
Davis, Mark Evan	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$48,204.81	100.0%	8/16/2020	8/15/2021
Garcia Hernandez, Viridiana	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,675.00	100.0%	8/16/2020	8/15/2021
Rodriguez-Pereira, Victor	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,691.20	100.0%	8/16/2020	8/15/2021
Toby, Jessica Nicole	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$36,061.83	100.0%	8/16/2020	8/15/2021
Anibal, Jonathan D	AY Academic Staff	Assistant Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$61,912.62	94.2%	8/16/2020	8/15/2023
Bettinghaus, Bruce	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$154,319.04	100.0%	8/16/2020	8/15/2021

**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dellapelle, Allison Mary	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$50,007.53	62.5%	8/16/2020	8/15/2021
Dixon, Teagan Judith	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$152,095.05	100.0%	8/16/2020	8/15/2021
Jackson, Lori Deeann	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$80,270.91	90.0%	8/16/2020	8/15/2021
Nelson, Gayle Darby	AN Academic Staff	Specialist - Outreach-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$77,851.92	100.0%	6/11/2020	6/10/2021
Risner, Genevieve Marie	AY Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR II	ACCOUNTING AND INFORMATION SYSTEMS	\$97,467.57	100.0%	8/16/2020	8/15/2021
Zemaitis, Daniel D	AN Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$10,047.41	9.9%	8/16/2020	12/31/2020
Van Hof, Jeremy	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$93,180.00	100.0%	7/1/2020	6/30/2023
Stowell, Marcella	AN Academic Staff	Specialist - Outreach-Fixed Term		EXECUTIVE DEVELOPMENT PROGRAMS	\$110,000.04	100.0%	8/12/2020	8/11/2021
Arifin, Iskandar Aditya	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$125,000.00	100.0%	8/16/2020	8/15/2021
Behan, Michael R	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$66,721.05	100.0%	8/16/2020	8/15/2021
Hawthorne, David Charles	AN Academic Staff	Specialist - Advisor-Fixed Term		FINANCE	\$150,000.00	100.0%	7/1/2020	6/30/2021
Kim, Min Seon	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$130,000.00	100.0%	8/16/2020	8/15/2021
Osobov, Igor	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$135,000.00	100.0%	8/16/2020	8/15/2021
Paranjpe, Nitin	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$17,370.00	19.3%	7/6/2020	12/15/2020
Qiu, Mingming	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$140,000.00	100.0%	8/16/2020	8/15/2021
Rimer, Thomas	AY	Instructor-Fixed Term		FINANCE	\$92,949.00	100.0%	8/16/2020	8/15/2021

**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Faculty							
Ross, Rhonda L	AY Academic Staff	Specialist - Teacher-Fixed Term		FINANCE	\$68,856.00	100.0%	8/16/2020	8/15/2021
Schiestel, Stephen M	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$136,339.00	100.0%	8/16/2022	8/15/2023
Tessmer, Antoinette Canart	AY Faculty	Instructor-Fixed Term		FINANCE	\$110,429.00	100.0%	8/16/2023	8/15/2024
Bruner, Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$13,477.19	30.0%	8/16/2020	8/15/2021
Rip, Michael R	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	MANAGEMENT	\$177,498.80	100.0%	7/1/2020	6/30/2021
Jagger, Justin Longsworth	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$96,089.64	100.0%	8/16/2020	8/15/2021
Milne, William Matthew	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$79,821.26	62.2%	8/16/2020	12/31/2020
Thibideau, Michael Charles	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$106,699.41	100.0%	8/16/2020	8/15/2023
Page, Thomas J	AY Faculty	Emeritus Associate Professor-Fixed Term		DEPARTMENT OF MARKETING	\$54,007.16	46.9%	8/16/2020	8/15/2021
Topolewski, Gary Anthony	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$27,001.42	54.2%	8/16/2020	8/15/2021
Tichenor, Seth Edward	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$50,000.00	100.0%	6/1/2020	5/31/2021
Siarto, Jeffrey M	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$42,002.48	62.8%	5/16/2020	8/15/2020
Busch, Douglas	AN Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$17,998.75	30.2%	5/16/2020	8/15/2020
Germain, Emily	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$50,000.04	100.0%	6/1/2020	8/31/2020
Harbatkin, Erica	AN	Research Associate-		EDUCATION POLICY CENTER	\$58,000.00	100.0%	7/20/2020	4/19/2021

**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Dama, Mary C.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$14,268.06	40.0%	8/16/2020	8/15/2021
Dodson, Sara	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,760.04	100.0%	6/12/2020	6/11/2021
Fedewa, Kathy L.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$14,268.10	40.0%	8/16/2020	8/15/2021
Hamilton, Erin Michelle	AN Academic Staff	Specialist - Advisor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$64,321.92	100.0%	8/1/2020	7/31/2021
Hicks, Karen L.	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$14,211.44	40.0%	8/16/2020	8/15/2021
Keller, Alison L	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$15,500.94	35.7%	5/11/2020	8/13/2020
Logan, Charles	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,655.62	31.4%	5/16/2020	8/31/2020
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$32,929.73	75.8%	5/11/2020	6/25/2020
Mehta, Rohit	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$28,001.65	64.5%	6/1/2020	8/31/2020
Nasamran, Nicha Amy	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.00	100.0%	5/16/2020	5/15/2021
Sloan, Christopher C.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$31,001.88	71.4%	5/11/2020	8/13/2020
Smith, April	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$72,000.00	100.0%	8/12/2020	8/11/2021
Weber, Erica	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$71,784.96	100.0%	8/15/2020	8/14/2021
Williams, Francine	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$4,605.03	10.0%	8/16/2020	8/15/2021
Zumpano, Nicole M.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$31,783.44	73.2%	5/11/2020	6/25/2020



**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chen, Hao	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/22/2020	12/22/2020
Cheng, Yuhang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/22/2020	12/22/2020
Hong, Bingxin	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/22/2020	12/22/2020
Li, Yiran	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/22/2020	12/22/2020
Liu, Peng	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/22/2020	12/22/2020
Lu, Junying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/22/2020	12/22/2020
McGarey, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$49,348.08	100.0%	7/1/2020	6/30/2021
Romig, Nancy A	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$92,782.92	100.0%	8/15/2020	8/14/2021
Su, Wanying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/22/2020	12/22/2020
Tratt, Amy J	AN Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$57,293.28	90.0%	8/16/2020	8/15/2021
Watson, Jennifer	AY Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$48,392.01	100.0%	8/16/2020	8/15/2021
Yuan, Yifei	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	6/22/2020	12/22/2020
Mcgowan, Amanda Lee	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$36,000.00	74.7%	5/16/2020	8/15/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Morrison, Keri Lynn	AN Academic Staff	Specialist - Teacher-Fixed Term		KINESIOLOGY - ED	\$20,212.03	40.0%	8/16/2020	8/15/2021
Reid, Mary Anne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		KINESIOLOGY - ED	\$56,071.00	100.0%	8/16/2020	8/15/2021
Castle, Ann Marie	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$58,272.93	100.0%	8/16/2020	8/15/2021
Creps, Karenanna Boyle	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$46,000.00	100.0%	8/16/2020	8/15/2021
Glew, Margo Kathleen	AY Academic Staff	Sr Specialist - Curric Dev-Fixed Term		TEACHER EDUCATION	\$76,062.06	100.0%	8/16/2020	8/15/2021
Kaiser, Christopher John	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$57,706.50	100.0%	8/16/2020	8/15/2021
Kelly, Andrea Jean	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$58,608.00	100.0%	8/16/2020	8/15/2021
Kurf, Paul John	AN Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$67,466.88	100.0%	7/1/2020	6/30/2021
Morley, Alyssa Lakin	AY Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$63,000.00	100.0%	8/16/2020	8/15/2021
Niewiada, Debra Kay	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$7,298.82	18.0%	8/16/2020	8/15/2021
Pickard, Tracey Michelle	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$19,408.68	54.0%	8/16/2020	8/15/2021
Seyka, Sheri	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$6,340.86	12.5%	8/16/2020	8/15/2021
Varricchione, Andrea Lynn	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$41,023.08	100.0%	8/16/2020	8/15/2021
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$64,908.65	90.0%	6/1/2020	8/31/2020

**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ingle, Anthony J	AY Academic Staff	Specialist - Teacher-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$66,030.75	100.0%	8/16/2020	8/15/2021
Kay, Jonathan J	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$72,099.96	100.0%	9/1/2020	8/31/2021
Anderson, Yolanda M	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$85,501.00	100.0%	8/16/2020	8/15/2021
Jauhari, Darshika	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$24,696.00	50.0%	6/1/2020	6/23/2020
Nahum, Joshua Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$90,992.00	100.0%	8/16/2020	8/15/2021
Phillips, Dennis Edward	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$83,932.00	100.0%	8/16/2020	8/15/2021
Purohit, Kuldeep	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$54,000.00	100.0%	6/1/2020	5/31/2021
Zaabar, Imen	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$81,578.97	100.0%	8/16/2020	8/15/2021
Karpenko, Oleksii Yuriyovych	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,250.00	100.0%	6/1/2020	8/31/2020
Tandon, Nandan	AN Academic Staff	Senior Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,000.04	100.0%	6/1/2020	6/15/2020
Christlieb, Sandra	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ENGINEERING DEAN	\$55,549.56	85.0%	7/1/2020	6/30/2021
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$78,000.00	100.0%	7/1/2020	9/30/2020
Moran, Kevin	AN Academic	Specialist - Research-Fixed Term		MECHANICAL ENGINEERING	\$94,500.00	100.0%	7/1/2020	12/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Namani, Ravi	AN Faculty	Research Assistant Professor - Fixed		MECHANICAL ENGINEERING	\$7,648.01	9.6%	5/16/2020	6/28/2020
Simmons, Jana Marie	AN Faculty	Associate Professor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	\$102,916.28	100.0%	7/1/2020	6/30/2023
Bauer, Samantha Jo	AN Faculty	Instructor-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$41,995.00	37.0%	6/22/2020	8/21/2020
Gartner, Danielle	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$50,000.04	100.0%	8/15/2020	8/14/2021
Alavi, Zakia Iqbal	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$91,890.00	50.0%	7/1/2020	6/30/2021
Freidhoff, Laura Marie	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		HUMAN MEDICINE DEAN	\$61,618.23	75.0%	8/16/2020	8/15/2021
Koval, Michael	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$79,443.96	100.0%	7/1/2020	8/15/2020
Pylman, Stacey Ellen	AY Faculty	Assistant Professor-FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$43,700.13	65.0%	8/16/2020	8/15/2021
Kelly-Blake, Karen	AN Faculty	Associate Professor-Fixed Term		CTR FOR ETH & HUMANIT IN THE LIFE SCI	\$95,342.64	100.0%	9/1/2020	8/31/2021
Havlichek, Daniel H	AN Faculty	Professor Health Programs-Fixed Term		MEDICINE	\$94,949.04	50.0%	7/1/2020	6/30/2021
Messenger, Jeffrey	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$30,000.00	10.0%	9/5/2020	9/4/2021
Rosenman, Kenneth D	AY Faculty	Professor-Fixed Term	ADJUNCT PROFESSOR	MEDICINE	\$195,025.95	100.0%	8/16/2020	8/15/2023
Khalil, Mohamed Ibrahim	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$67,000.00	100.0%	7/1/2020	6/30/2021
Joshi, Niraj	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$63,344.40	100.0%	7/1/2020	6/30/2021
Abdulhafez, Amal Tawfik Mahmoud	AN Academic Staff	Senior Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$24,335.56	50.0%	7/1/2020	6/30/2021
Fitzsimmons, John M	AN	Assistant Professor-		RADIOLOGY HUMAN MEDICINE	\$92,313.24	100.0%	7/1/2022	6/30/2023

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Faculty	FixedTerm						
Jenny, Lindsey Louise	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$79,585.32	100.0%	7/1/2022	6/30/2023
van Holsbeeck, Lodewijk Jules Gisella Theophiel	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$106,637.88	100.0%	7/1/2020	6/30/2021
Allen, Renoulte Quenten	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	CHM WEST MICHIGAN	\$62,740.44	100.0%	7/1/2020	6/30/2021
Hales, Joshua Steven	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$56,408.00	100.0%	7/1/2020	6/30/2021
Tontillo, Katherine Maria	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$62,110.00	100.0%	7/1/2020	9/29/2020
Tontillo, Katherine Maria	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$64,668.00	100.0%	9/30/2020	6/30/2021
Barksdale-Shaw, Lisa Marie	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$50,750.01	100.0%	8/16/2020	8/15/2021
Fore, Melissa K	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$57,663.48	100.0%	8/16/2020	8/15/2023
Lorch, Benjamin Z	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$51,984.54	100.0%	8/16/2020	8/15/2023
Ellis, Rebecca Amber	AN Academic Staff	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$51,500.04	100.0%	6/10/2020	6/9/2021
Kilburn, Katherine M	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$25,000.00	50.0%	8/16/2020	8/15/2021
Mashni, John W	AN Faculty	Instructor-Fixed Term		MUSIC	\$9,366.84	21.0%	8/16/2020	12/31/2020
Dong, Wei	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	7/1/2020	7/31/2020
Hovde, Stacy Lee	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	7/1/2020	8/31/2020
Malik, Anjali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	7/1/2020	6/30/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Liu, Jinjie	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$60,000.00	100.0%	8/16/2020	8/15/2021
Lehti-Shiu, Melissa Dawn	AN Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$26,421.97	40.0%	7/1/2020	6/30/2021
Liang, Yu-Ya	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,131.17	100.0%	6/24/2020	8/23/2020
Panko, Rebecca	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,000.00	100.0%	7/15/2020	4/14/2021
Stanley, Lauren	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	6/8/2020	3/7/2021
Karslake, Joshua David	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	6/15/2020	6/14/2021
Weidman, Jared Dale	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	6/1/2020	5/31/2021
Drost, Robert E	AY Academic Staff	Specialist - Teacher-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$64,061.83	100.0%	8/16/2020	8/15/2023
Williamson, Tanner	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$49,000.00	100.0%	5/18/2020	2/17/2021
Bierema, Andrea Marie-Kryger	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$62,752.59	100.0%	8/16/2020	8/15/2021
Vergara, Claudia Elena	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$84,482.64	100.0%	7/11/2020	7/10/2021
Issaka Salia, Ousseini	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$51,000.00	100.0%	6/1/2020	5/31/2021
Gao, Kaifu	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$50,385.00	100.0%	8/16/2020	8/15/2021
Kandola, Shelley	AY	Research Associate-		MATHEMATICS	\$55,000.00	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Maddalena, Valentina Maria	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$53,718.93	100.0%	8/16/2020	8/15/2023
Mirzadeh, Shahriar	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,408.16	100.0%	8/16/2020	7/11/2021
Powers, Jennifer Sue	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$32,821.74	70.0%	8/16/2020	8/15/2021
Tovstopyat, Lev	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2020	8/15/2021
McQuiston, Susan Arlene	AY Faculty	Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$67,729.00	100.0%	8/16/2022	8/15/2023
Russell, Michelle E	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$64,321.20	100.0%	8/16/2020	8/15/2021
Wolfe, Mariane	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$67,103.88	100.0%	8/16/2020	8/15/2021
Blount, Zachary David	AN Faculty	Research Assistant Professor - Fixed		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$55,825.00	100.0%	7/1/2020	8/31/2021
Hooshyar, Reyhaneh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	7/1/2020	6/30/2021
Kariagina, Anastasia Yuryevna	AN Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$67,626.00	100.0%	7/1/2020	6/30/2021
Morozova, Olena	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	7/1/2020	6/30/2021
Sun, Qiang	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	6/30/2020	6/29/2021
Aydi, Elias	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,000.00	100.0%	7/1/2020	6/30/2021
Izadi, Dena	AN	Research Associate-		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	7/1/2020	8/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Parvizi, Mahmoud	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	6/3/2020	6/2/2021
Denison, Adele Lamb	AY Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$92,221.29	100.0%	8/16/2021	8/15/2023
Taylor, Jennifer Lynn	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$67,615.32	100.0%	8/16/2020	8/15/2021
Xu, Changqing	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$68,000.00	100.0%	6/16/2020	6/15/2021
Lou, Wenjing	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,200.00	100.0%	7/1/2020	6/30/2021
Santos Merino, Maria Del Carmen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,371.25	100.0%	6/30/2020	6/29/2021
Xu, Yang	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	6/1/2020	4/10/2021
Dikong, Elijah E	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$71,716.68	100.0%	8/16/2022	8/15/2023
Karminska-Makagon, Krystyna	AN Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$81,600.00	100.0%	7/1/2020	8/15/2020
Makagon, Andrzej	AN Faculty	Visiting Professor-Fixed Term		STATISTICS & PROBABILITY	\$104,040.00	100.0%	7/1/2020	8/15/2020
Palaniappan, Vellaisamy	AN Faculty	Professor-Fixed Term		STATISTICS & PROBABILITY	\$104,040.00	100.0%	7/1/2020	8/15/2020
Pallottini, Ashton Richard	AN Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	\$50,179.44	100.0%	7/1/2020	8/15/2020
Pathak, Pramod K	AY Faculty	Professor-Fixed Term		STATISTICS & PROBABILITY	\$90,395.64	90.0%	8/16/2021	8/15/2022
Sankaranarayanan, Harish	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$61,813.53	100.0%	8/16/2020	8/15/2021
Skorokhod, Veronika	AY	Specialist - Teacher-		STATISTICS & PROBABILITY	\$61,813.53	100.0%	8/16/2020	8/15/2021



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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Davidson, Ann Elizabeth	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,018.68	100.0%	7/1/2020	12/31/2020
McElhinny, Teresa L	AY Faculty	Associate Professor-Fixed Term	COORDINATOR DIRECTOR II	INTEGRATIVE BIOLOGY	\$79,634.79	100.0%	8/16/2020	8/15/2021
Niceley, Shannon Lee	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$44,846.20	70.0%	7/1/2020	8/15/2020
Schossau, Jorden D	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$51,499.80	100.0%	5/1/2020	8/31/2020
Baynes, Meggen M	AY Faculty	Instructor-Fixed Term		NURSING	\$27,000.00	56.2%	8/16/2020	8/15/2021
Botterill, Melinda Dawn	AY Faculty	Instructor-Fixed Term		NURSING	\$28,800.00	50.0%	8/16/2020	8/15/2021
Campbell, Peggy Lynn Johnson	AY Faculty	Instructor-Fixed Term		NURSING	\$57,553.00	100.0%	8/16/2020	8/15/2021
Douglas, Lou B	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	8/16/2020	8/15/2021
Edick, Paul J	AY Faculty	Instructor-Fixed Term		NURSING	\$30,000.00	62.5%	8/16/2020	8/15/2021
Finley, Brooke Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2020	8/15/2021
Geller, Sandra M	AY Faculty	Instructor-Fixed Term		NURSING	\$18,750.00	37.5%	8/16/2020	8/15/2021
Godfrey, Susan Kay	AN Faculty	Instructor-Fixed Term		NURSING	\$7,638.84	12.5%	8/16/2020	12/31/2020
Hansen, Linda S	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$85,000.00	100.0%	7/1/2020	6/30/2023
Hawkins, Patrick D	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$15,000.00	25.0%	8/16/2020	8/15/2021
Maki, Kristen E	AY Faculty	Instructor-Fixed Term		NURSING	\$6,000.00	12.5%	8/16/2020	8/15/2021
Malmsten, Karen Lynn	AY	Instructor-Fixed Term		NURSING	\$23,398.92	37.5%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
James	Faculty							
Marshall Moyer, Donna Lorraine	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$30,000.00	50.0%	8/16/2020	8/15/2021
Mason, Lindsay A	AY Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	NURSING	\$37,500.00	37.5%	8/16/2020	8/15/2021
Palmer, Lisa Marie	AY Faculty	Instructor-Fixed Term		NURSING	\$29,820.43	50.0%	8/16/2020	8/15/2021
Pfander, Valerie Ann	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	25.0%	8/16/2020	8/15/2021
Slavey, Janell L	AY Faculty	Instructor-Fixed Term		NURSING	\$21,000.00	43.8%	8/16/2020	8/15/2021
Watkins, Jennifer Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$8,539.75	12.5%	8/16/2020	8/15/2021
White-Evans, Stephanie	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$37,500.00	37.5%	8/16/2020	8/15/2021
harris, callie j	AY Faculty	Instructor-Fixed Term		NURSING	\$14,917.50	25.0%	8/16/2020	8/15/2021
Blakemore, Peter Justin	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$96,405.84	100.0%	7/1/2020	6/30/2023
Francisco, Timothy J	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$123,157.08	100.0%	7/1/2020	6/30/2023
Gilmore, Jennifer Nowak	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$110,161.80	100.0%	8/1/2020	6/30/2023
Ginn-Terpstra, Madeline Janelle	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$140,000.00	100.0%	10/1/2020	9/30/2021
Gugel, Mark R	AN Faculty	Associate Professor Health Programs	MANAGER	OSTEOPATHIC MANIPULATIVE MEDICINE	\$147,416.52	100.0%	7/1/2020	6/30/2023
McDonald, Kyle	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$80,000.04	100.0%	9/1/2020	6/30/2023
Zatkin, Mathew Aaron	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$90,976.32	100.0%	7/1/2020	6/30/2023
Foley, Kevin T	AN Faculty	Professor Health Programs-Fixed Term		FAMILY AND COMMUNITY MEDICINE	\$76,875.00	100.0%	7/1/2020	6/30/2023
Heselschwerdt, Jessica	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$73,181.52	100.0%	7/1/2020	6/30/2021

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Lopez, Jeremiah Garcia	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$80,275.32	100.0%	12/1/2020	11/30/2021
Rosick, Edward Rudolph	AN Faculty	Associate Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$105,778.95	100.0%	7/1/2020	6/30/2023
Tolson, Rosemarie Toarmina	AN Faculty	Associate Professor Health Programs	ADJUNCT ASSOCIATE PROFESSOR HEALTH PROGRAMS	FAMILY AND COMMUNITY MEDICINE	\$96,885.72	100.0%	7/1/2020	6/30/2023
Chung, Sung Soo	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	INSTITUTE FOR GLOBAL HEALTH	\$114,788.40	100.0%	7/1/2020	6/30/2021
Miller, Michael F	AN Academic Staff	Specialist - Outreach-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$112,749.96	100.0%	7/1/2020	6/30/2021
Xia, Qing	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR ASSISTANT DIRECTOR	INSTITUTE FOR GLOBAL HEALTH	\$92,250.00	100.0%	7/1/2020	6/30/2021
Kerschen, Catherine A	AN Faculty	Associate Professor Health Programs		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$141,637.44	100.0%	7/1/2020	6/30/2023
Bishop, Ronald Mack	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$10,613.52	11.0%	7/1/2020	6/30/2021
Purcell, Julianne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$92,500.08	100.0%	7/1/2020	6/30/2021
Tobias, Chinyere Pauline	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$74,646.96	100.0%	7/1/2020	6/30/2021
Burghardt, Tyson Clark	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$72,155.96	100.0%	7/16/2020	7/15/2021
Flink, Michael T	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$90,706.80	100.0%	7/1/2020	6/30/2021
Khalil, Suad Y	AN Faculty	Assistant Professor Health Programs	ADJUNCT ASSISTANT PROFESSOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$62,015.64	100.0%	7/1/2020	6/17/2021
Mitchell, Barbara A	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$21,067.56	50.0%	7/1/2020	6/30/2021
Nagia, Lina	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$85,310.76	100.0%	7/1/2020	6/30/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Russell, Mary Louise	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT TO DIRECTOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$90,325.68	100.0%	7/1/2020	6/30/2021
Ward, Jayne Heather	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II ASSOCIATE CHAIRPERSON	NEUROLOGY AND OPHTHALMOLOGY COM	\$189,764.16	100.0%	7/1/2020	6/30/2021
Yassin-Kassab, Mounzer	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II ASSISTANT CHAIRPERSON	NEUROLOGY AND OPHTHALMOLOGY COM	\$136,295.24	100.0%	7/1/2020	6/30/2021
Boes, David Joseph	AN Faculty	Associate Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$112,485.60	100.0%	7/1/2020	6/30/2021
Benbow, Melissa	AN Faculty	Assistant Professor Health Programs	ADJUNCT ASSISTANT PROFESSOR	PEDIATRICS	\$70,276.08	100.0%	7/1/2020	6/30/2023
Boote, Jennifer M	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$75,871.56	100.0%	7/1/2020	6/30/2022
Root, Robert F	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$75,614.88	100.0%	7/1/2020	6/30/2023
Fazzolare, David A	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$26,800.00	50.0%	8/1/2020	12/31/2020
Foda, Bardees M	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$62,000.00	100.0%	7/1/2020	7/1/2021
Krieger-Burke, Teresa Rosa	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$137,111.64	100.0%	7/1/2020	6/30/2023
Mendes Leal, Ana Sofia	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$65,000.00	100.0%	6/2/2020	10/22/2022
Restini, Carolina Baraldi Arajuo	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$93,177.00	100.0%	7/1/2020	6/30/2021
Thornburg, John E	AN Faculty	Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$111,562.44	60.0%	7/1/2020	6/30/2023
Condie, Nathan	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$84,646.84	100.0%	7/1/2020	6/30/2023
Huprikar, Thereseann Marie	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$69,999.96	100.0%	7/1/2020	6/30/2021
Tegtmeier, John	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$76,512.96	100.0%	7/1/2020	6/30/2023
Townsend, Karen	AN	Specialist - Outreach-		PHYSICAL MEDICINE AND	\$69,999.96	100.0%	9/1/2020	6/30/2023

**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term		REHABILITATION				
Kowalski, Paul	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$184,500.00	100.0%	8/16/2020	8/15/2023
Scheid, Jeanette M	AN Faculty	Associate Professor Health Programs		PSYCHIATRY OSTEOPATHIC MEDICINE	\$122,490.00	100.0%	7/1/2020	6/30/2023
Anderson, David	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$103,883.88	90.0%	7/1/2020	6/30/2021
Fajardo, Ryan S	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$155,000.04	100.0%	7/1/2020	6/30/2021
Knake, Jeffrey J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$153,455.28	100.0%	7/1/2020	6/30/2021
Wolf, Bruce A	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT TO DIRECTOR	RADIOLOGY OSTEOPATHIC MEDICINE	\$266,596.08	100.0%	7/1/2020	6/30/2021
Irfan, Furqan Bin	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OST MED RESEARCH AND ADV STUDY PROGRAMS	\$92,242.80	100.0%	7/1/2020	6/30/2021
Bandyopadhyay, Debalina	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SE MI DETROIT MEDICAL CENTER	\$93,388.68	100.0%	7/1/2020	6/30/2021
Bryce, Richard Linas	AN Faculty	Assistant Professor-FixedTerm		SE MI DETROIT MEDICAL CENTER	\$32,000.04	20.0%	7/1/2020	6/30/2022
Sheill, Alicia Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$64,824.60	100.0%	7/1/2020	6/30/2021
Hessling Oneil, Marcy Maria	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$15,970.75	30.0%	8/16/2020	8/15/2021
Kalman, Rowenn Beth	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$15,000.15	26.9%	8/16/2020	8/15/2021
Sanchez, Gabriel Moises	AY Academic Staff	Research Associate-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$70,000.00	100.0%	8/16/2020	8/15/2021
Yann, Jessica L	AN Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2020	8/15/2021
Zaid, Shanti Ali	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$15,004.24	32.8%	8/16/2020	8/15/2021
Franke, Derrick Richard	AN	Specialist - Outreach-		CRIMINAL JUSTICE	\$26,739.79	34.0%	8/16/2020	8/21/2020

**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Term						
Frost, Jeffrey Alan	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$41,875.00	62.5%	8/16/2020	8/15/2021
Gallagher, Kathleen Marie	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$67,000.00	100.0%	8/16/2020	8/15/2021
Herfert, Cynthia	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$20,026.85	31.3%	7/1/2020	6/30/2021
Perez, Heather Ariane	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$76,860.00	100.0%	9/1/2020	8/31/2021
Aw, Ndeye Astou	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,210.00	100.0%	5/28/2020	6/26/2020
Brownstein, Joshua William	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2020	8/15/2020
Burrage, April Trichelle	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,390.00	100.0%	6/27/2020	7/26/2020
Butts, Kyle Francis	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,390.00	100.0%	6/27/2020	7/26/2020
Earle, Andrew J	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2020	8/15/2020
Harris, Alvin Eddie	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,210.00	100.0%	5/28/2020	6/26/2020
Hwang, Taeyoon	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2020	8/15/2020
Kuo, Chia-Hung	AN Academic Staff	Assistant Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2020	8/15/2020
Maqueira Linares, Anamary	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,210.00	100.0%	5/28/2020	6/26/2020
Markel, Marilyn Elizabeth	AN	Fellow-Fixed Term		ECONOMICS	\$48,790.00	100.0%	5/28/2020	7/26/2020

**Appointments - Faculty and Academic Staff**

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff							
Miller, Benjamin Isaac	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2020	8/15/2020
Naher, Samsun	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,790.00	100.0%	5/28/2020	7/26/2020
Ogbeifun, Lawrence	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,210.00	100.0%	5/28/2020	6/26/2020
Osei-Sarfo, Prince	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,790.00	100.0%	5/28/2020	7/26/2020
Perry, Teresa	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,390.00	100.0%	6/27/2020	7/26/2020
Sanchez, Cesia	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,210.00	100.0%	5/28/2020	6/26/2020
Sanchez Perez, Patricia	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,390.00	100.0%	6/27/2020	7/26/2020
Shone, Hailemichael Bek	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$49,390.00	100.0%	6/27/2020	7/26/2020
Sitti, Rex Wafula	AN Academic Staff	Fellow-Fixed Term		ECONOMICS	\$48,790.00	100.0%	5/28/2020	7/26/2020
Tomlin, Kasaundra Michele	AN Faculty	Associate Professor-Fixed Term		ECONOMICS	\$187,150.00	100.0%	7/1/2020	8/2/2020
Wu, Kaidi	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2020	8/15/2020
Wu, Yu Siang	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2020	8/15/2020
Xiao, Yuxian	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$43,669.56	50.0%	7/1/2020	8/15/2020
Zutshi, Rushil	AN	Fellow-Fixed Term		ECONOMICS	\$49,390.00	100.0%	6/27/2020	7/26/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff							
Foxworthy, Heidi Jo	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$45,492.03	100.0%	8/16/2020	8/15/2021
Matteson, Scott Lawrence	AN Academic Staff	Extension Educator-Fixed		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$51,099.96	100.0%	7/1/2020	8/31/2020
Merckling, Danielle Marie	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,400.00	100.0%	7/1/2020	3/31/2021
Miller, Debra Lynn	AN Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,000.00	100.0%	1/1/2021	12/31/2021
Rau, Meagan Mae-Mitin	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$64,295.04	100.0%	8/16/2020	8/15/2023
Subramaniam, Mavath Sailaja	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$57,500.00	100.0%	7/9/2020	7/8/2022
Wu, Jamie Heng-Chieh	AN Faculty	Research Assistant Professor - Fixed		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$89,856.48	100.0%	10/1/2020	9/30/2023
Aichele, Tracy Margaret	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$29,226.12	50.0%	7/1/2020	6/30/2021
Bookout, Juliegh Renee	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$60,914.52	100.0%	1/1/2021	12/31/2021
Bunting, Erin Leigh	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$94,089.96	100.0%	8/16/2020	8/15/2023
Mason, Keith Scott	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$81,200.04	100.0%	8/16/2020	8/15/2021
Redican, Kyle James	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$51,357.20	50.0%	7/1/2020	8/15/2020
Shi, Yi	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$58,365.60	100.0%	8/16/2020	8/15/2021
Weisenborn, Beth N	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$67,093.68	100.0%	1/1/2021	12/31/2021



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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zhang, Teng	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$51,352.20	50.0%	7/1/2020	8/15/2020
Carline, Katie Anita	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	7/1/2020	8/15/2020
Fandino, Daniel Octavio	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$60,000.00	100.0%	7/1/2020	8/15/2020
Smith, Marshanda Ann	AN Academic Staff	Research Associate-Fixed Term		HISTORY	\$79,444.44	100.0%	8/16/2020	8/15/2021
Davila, Richard Cruz	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$38,233.80	49.0%	8/21/2020	12/20/2020
Macias Mejia, Yoshira	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$60,000.00	100.0%	8/16/2020	8/15/2021
Siles, Marcelo Ernest	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$37,301.28	49.0%	8/1/2020	11/30/2020
Brockman, Julie Lynn	AN Faculty	Associate Professor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$98,850.96	100.0%	7/1/2020	6/30/2021
Zaremba, Melanie Suzanne	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$65,502.72	100.0%	7/1/2020	6/30/2021
Bennett, Zachary	AY Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	\$60,000.03	100.0%	8/16/2020	8/15/2021
Kerner, Andrew	AY Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	\$60,000.03	100.0%	8/16/2020	8/15/2021
Logan, Carolyn J	AY Faculty	Associate Professor-Fixed Term		POLITICAL SCIENCE	\$129,999.96	100.0%	8/16/2020	8/15/2021
Medina, Mariana	AY Faculty	Assistant Professor-Fixed Term		POLITICAL SCIENCE	\$68,394.96	100.0%	8/16/2020	8/15/2021
Rosebrook, Erika Michelle	AY Faculty	Associate Professor-Fixed Term		POLITICAL SCIENCE	\$60,150.00	100.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wurtzel O'Shea, Melissa	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$70,000.56	100.0%	8/16/2020	8/15/2021
Aymor, Lucy Olivia	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$63,818.19	100.0%	8/16/2020	8/15/2021
Barrington, Gail V	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$5,000.00	6.2%	8/16/2020	12/31/2020
Coghlan, Anne	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$16,504.00	20.6%	8/16/2020	12/31/2020
Curran, Paul G	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2020	8/15/2021
Doner, Emily	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,671.00	100.0%	7/1/2020	6/30/2021
Goth-Owens, Timothy	AN Faculty	Associate Professor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$46,361.88	66.7%	8/16/2020	8/15/2021
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$10,504.00	13.1%	8/16/2020	12/31/2020
Moser, Natalie Leor	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PSYCHOLOGY SOCIAL SCIENCE	\$144,370.56	100.0%	8/16/2020	8/15/2021
Petersen, Jodi Lynn	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	8/16/2020	12/31/2020
Almerigi, Jason	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$71,000.04	100.0%	7/1/2020	6/30/2021
Arbogast, Jennifer Lee	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$51,926.88	75.0%	7/1/2020	6/30/2021
Beuerle, Martha Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$28,164.48	56.0%	8/16/2020	8/15/2021
Diepstra, Stephene Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$20,846.00	53.1%	8/16/2020	8/15/2021
King, Anthony	AY Faculty	Associate Professor-Fixed Term		SOCIAL WORK	\$17,861.44	34.2%	8/16/2020	8/15/2021
Nester, Mark A	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$7,998.93	22.5%	8/16/2020	8/15/2021
Sougstad, John Raymond	AN	Instructor-Fixed Term		SOCIAL WORK	\$32,000.54	73.7%	8/16/2020	12/31/2020

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Faculty							
Beasley, Eric Matthew	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$56,100.00	100.0%	8/16/2020	8/15/2021
Brudvig, Jean Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	\$97,374.96	100.0%	5/15/2020	5/15/2022
Wise, Annabel G	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	\$98,086.02	100.0%	7/1/2020	7/1/2022
Bratton, Emma	AN Academic Staff	Intern-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/1/2020	6/30/2021
Esser, Melissa Marta	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$121,552.68	100.0%	7/1/2020	6/30/2023
Hamilton, Elizabeth Anne	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$104,544.96	100.0%	9/1/2020	6/30/2021
Kottwitz, John	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$115,000.00	100.0%	7/1/2020	6/30/2023
Rendon Mora, Cristian Javier	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$22,800.00	100.0%	5/11/2020	11/11/2020
Velez, Deborah	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$48,864.00	100.0%	8/16/2020	6/30/2021
Gruenwald, Rachael C.	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2020	6/30/2021
Kendziorski, Jessica A	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2020	6/30/2021
Stecklein, Chelsea M	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2020	6/30/2021
Burn, Jessica Bach Lan	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$35,001.00	100.0%	5/28/2020	6/30/2020
Cocca, Christina	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$125,000.04	100.0%	9/9/2020	9/8/2022
Crombie, Kathryn F	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2020	7/14/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Engers, Emery Lynn	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$110,601.00	100.0%	10/13/2020	6/30/2022
Gregory, Elizabeth A	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Gualtieri, Patricia	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2020	7/14/2021
Henke, Cameron	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Jones, Charles B	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Jutkowitz, Leonard Ari	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$157,804.56	100.0%	1/1/2021	6/30/2022
Kustasz, Lauren Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Madison, Jeniece Lisette	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2020	6/16/2021
Mans, Colleen	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2020	6/16/2021
Mitchell, Leslie Cecilia day	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Monck, Samantha L	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2020	7/14/2021
Moya, Melissa	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Munoz, Kirk Anthony	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$120,000.00	100.0%	9/1/2020	6/30/2022
Perez-Cantu, Bernadette M	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/15/2020	6/14/2021
Petersen, Annette	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$91,152.12	75.0%	7/1/2020	6/30/2021
Pirie, Christopher Grant	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$141,533.88	100.0%	7/1/2020	6/30/2022

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Quantz, Katelin	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Repellin, Raphael	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Sanders, Robert A	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$156,225.00	100.0%	12/15/2020	6/30/2022
Sandness, Brea M	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Taylor, Sara Nelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Thibault, Christopher James	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$95,900.04	100.0%	9/1/2020	8/31/2021
Thorn, Caitlin	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Tryon, Emily K	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2020	6/16/2021
Uyehara, Rachel T	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2020	7/14/2021
Vilar Saavedra, Paulo	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$136,516.68	100.0%	7/1/2020	6/30/2022
Winger, Kathryn Marie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$121,834.80	100.0%	8/25/2020	6/30/2021
Zoto, Alyssa M	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Mayer, Helen Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		VETERINARY MEDICINE DEAN	\$90,566.04	100.0%	7/1/2020	6/30/2021
Chen, Jie	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	6/3/2020	6/2/2021
Redpath, Thomas Hundley	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	6/1/2020	5/31/2021
Casten, Richard F.	AN Academic	Consultant-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$7,128.00	3.0%	9/1/2020	8/31/2021

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Cruder, Ashley	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$49,000.00	100.0%	7/1/2020	6/30/2021
Edwards, Todd E	AN Academic Staff	Director II-Fixed-Acad Staff		STUDENT ATHLETE SUPPORT SERVICES	\$120,226.00	100.0%	7/1/2020	6/30/2021
Hower, Kaila Helen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,847.76	100.0%	7/1/2020	6/30/2021
Joseph, Antwan	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$63,983.04	100.0%	7/1/2020	6/30/2021
Roberts, Hannon Elizabeth Maylee	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$56,000.00	100.0%	7/1/2020	6/30/2021
Sager, Daniel Alexander	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,847.76	100.0%	7/1/2020	6/30/2021
Terry, Laura J	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$51,678.60	100.0%	7/1/2020	6/30/2021
Zanskas, Meghan Alanna	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$46,995.36	100.0%	7/6/2020	7/5/2023
McKinney, Marvin Hayes	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT STRATEGIC INVSTMNT	\$20,499.98	10.0%	7/1/2020	12/31/2020
Halgren, Robert Grant	AN Academic Staff	Specialist - Outreach-Fixed Term		UOE COMMUNICATION & INFORMATION TECHNOL	\$37,717.20	50.0%	7/1/2020	6/30/2021
Truhn, Roxanne Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		UOE COMMUNICATION & INFORMATION TECHNOL	\$32,306.16	50.0%	7/1/2020	6/30/2021
Blair, Denice Joanna	AN Academic Staff	Specialist - Outreach-Fixed Term		MUSEUM	\$72,734.16	100.0%	6/11/2020	6/10/2021
Barnes Najor, Jessica	AN	Specialist - Research-	DIRECTOR	PUBLIC ENGAGEMENT AND	\$101,491.44	100.0%	7/1/2020	6/30/2021

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Virginia	Academic Staff	Fixed Term		SCHOLARSHIP				
McNall, Miles A	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II ASSISTANT PROFESSOR	PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$108,211.80	100.0%	7/1/2020	6/30/2021
Bonnell, John R	AN Academic Staff	Specialist - Outreach-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHP	\$89,139.36	100.0%	6/1/2020	5/31/2021
Hutchens, Terry Kent	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$121,800.00	100.0%	7/1/2020	7/24/2020
Kirshenbaum, Sheril R.	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$77,437.50	75.0%	7/1/2020	6/30/2021
Nasrollahiazar, Esmail	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$54,000.00	100.0%	7/6/2020	7/5/2021
Rautio, Sarah Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$52,888.08	100.0%	7/1/2020	6/30/2021
Reinke, Michael D	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	7/1/2020	6/30/2021
Courtade, Catherine A	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$53,460.00	100.0%	7/1/2020	6/30/2021
Fabus, Taylor Ashleigh	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$50,316.00	100.0%	7/1/2020	6/30/2021
Demitz, Christi Rae	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$57,012.96	100.0%	7/1/2020	6/30/2021
Dan, Adina	AN Faculty	Research Assistant Professor - Fixed		ASSOCIATE VICE PRESIDENT FOR RESEARCH	\$65,499.96	100.0%	7/1/2020	6/30/2021
Mosier, Samantha Leigh	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	6/1/2020	5/31/2021
Subramanian,	AN	Specialist - Outreach	DIRECTOR II	RESEARCH AND INNOVATION SVP	\$159,999.96	100.0%	7/8/2020	7/7/2021

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Swaminathan	Academic Staff	Fixed Term						
Freckman, William G	AN Faculty	Instructor-Fixed Term	DIRECTOR II	HOLLAND INITIATIVE	\$188,374.92	100.0%	7/1/2020	6/30/2021
Guarr, Thomas F	AN Faculty	Professor-Fixed Term	DIRECTOR II	HOLLAND INITIATIVE	\$198,198.96	100.0%	7/1/2020	6/30/2021
Malviya, Prabhat K	AN Faculty	Instructor-Fixed Term		HOLLAND INITIATIVE	\$56,154.84	50.0%	7/1/2020	6/30/2021
Thomas, Steven Deshawn	AN Academic Staff	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$71,749.92	100.0%	6/16/2020	6/15/2021
Roemer, Neoshia	AN Academic Staff	Specialist - Teacher-Fixed Term		COLLEGE OF LAW DEAN	\$55,000.00	100.0%	1/1/2020	9/30/2020
Geier, Robert R	AN Academic Staff	Senior Research Associate-Fixed Term	ASSOCIATE DIRECTOR	CREATE FOR STEM	\$88,929.76	100.0%	9/1/2020	8/31/2021
Miller, Cory Susanne	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	9/1/2020	8/31/2021
Morales, Consuelo Juliette	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	9/20/2020	9/19/2021
Nachazel, Jenna Leigh	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$50,000.00	100.0%	10/1/2020	9/30/2021
Reimann, Christopher B	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	DIRECTOR I	CREATE FOR STEM	\$87,900.12	100.0%	9/1/2020	8/31/2021
Kang, Kiwon	AN Faculty	Assistant Professor-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	VISITING INTNL PROFESSIONAL PROGRAM	\$58,600.80	100.0%	7/1/2020	12/31/2020
Shin, Mina	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$61,265.88	100.0%	7/1/2020	12/31/2020
Bales, Scott Randall	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$70,000.00	100.0%	7/1/2020	6/30/2021



**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Byrne, Janet M	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$97,428.00	100.0%	7/1/2020	6/30/2021
Cassida, Kimberly	AY Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$85,136.94	100.0%	8/16/2020	8/15/2021
Cotton, Julie A	AN Academic Staff	Specialist - Teacher-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,193.16	100.0%	7/1/2020	6/30/2021
Guber, Andrey K	AY Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$77,000.04	100.0%	8/16/2020	8/15/2021
Hill, Erin C	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$76,736.28	100.0%	7/1/2020	6/30/2021
Long, Christopher M	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	COORDINATOR	PLANT SOIL AND MICROBIAL SCIENCES	\$96,777.96	100.0%	7/1/2020	6/30/2021
Pennington, Dennis R	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$83,921.40	100.0%	7/1/2020	6/30/2021
Russell, Howard Lee	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$90,878.04	100.0%	7/1/2020	6/30/2021
Warner, Frederick W	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$90,463.92	100.0%	7/1/2020	6/30/2021
Lambert, Patricia Walsh	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$37,370.49	50.0%	8/16/2020	8/15/2021
Miller, Kelaine M	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	\$64,354.32	100.0%	7/1/2020	6/30/2021
Peters, Susan	AN Faculty	Instructor-Fixed Term		CHM FLINT	\$26,672.00	33.3%	8/16/2020	12/31/2020
Weissert, Karen L	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	\$63,983.16	100.0%	7/1/2020	6/30/2021
Hoying, Daniel Stephen	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	9/1/2020	8/31/2021

**Appointments - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Manandhar, Binod	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$61,000.00	100.0%	6/12/2020	6/11/2021
Fu, Yangyang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$54,000.00	100.0%	7/13/2020	7/12/2021
Bubeck, Robert A	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$19,497.96	20.0%	6/1/2020	5/31/2021
Henton, Daniel R.	AN Faculty	Research Assistant Professor - Fixed		MIDLAND ST ANDREWS	\$100,681.92	100.0%	7/1/2020	6/30/2021
Hull, John Wesley	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$104,411.00	100.0%	7/1/2020	6/30/2021
Stark, Edmund J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$65,499.96	100.0%	7/1/2020	6/30/2021
Zhang, Cuiwei	AN Academic Staff	Specialist - Outreach-Fixed Term		MIDLAND ST ANDREWS	\$56,000.04	100.0%	7/1/2020	6/30/2021
Hanchar, Robert J	AN Faculty	Research Assistant Professor - Fixed		BIOECONOMY INSTITUTE LANSING	\$114,275.04	100.0%	7/1/2020	6/30/2021
Kleff, Susanne	AN Faculty	Research Assistant Professor - Fixed		BIOECONOMY INSTITUTE LANSING	\$118,083.48	100.0%	7/1/2020	6/30/2021
Schwegmann, Stefan K	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE LANSING	\$77,000.04	100.0%	7/1/2020	6/30/2021
Tuluoglu, Fatmagul	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE LANSING	\$61,110.00	100.0%	7/1/2020	6/30/2021
Huang, Lin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,500.00	100.0%	6/15/2020	6/14/2021
Bozzo, Desiree Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		BURGESS INST ENTREPRENEURSHIP INNOVATION	\$70,000.00	100.0%	4/1/2020	3/31/2022
<b>Total=515</b>								

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2020 through June 30, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Olabisi, Michael Adetayo	AY Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	August 16, 2020
Donahue, Darrell Woodley	AN Faculty	Chairperson-Management		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	July 1, 2020
Meyers, Merry K	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	25.0%	June 1, 2020
Guimaraes Laguna, Juliana	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	June 1, 2020
Jones, Sarah Ashley	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	May 2, 2020
Swift, Michael	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	June 1, 2020
Williams, Maggie Ruth	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	July 1, 2020
Quayle, Paul	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	June 6, 2020
Rathod, Vivek	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	June 25, 2020
Morgan, Jenahvive K	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	100.0%	August 16, 2020
Troutman, Valerie	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	July 9, 2020
Angara, Kartik	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	July 2, 2020
George, Sarah Marie	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	100.0%	June 13, 2020
Lin, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	June 1, 2020
Kremer, Colin T	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	100.0%	July 1, 2020
Henderson, Rachel	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	August 16, 2020
Wieloch, Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	July 1, 2020

**Resignations and Terminations - Faculty and Academic Staff**

June 1, 2020 through June 30, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
McDaniels, Melissa	AN Academic Staff	Senior Advisor to Dean-Managers		GRADUATE SCHOOL DEAN	100.0%	July 1, 2020
Pitt, Kathryn Arlene	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	July 18, 2020
Porcel Sanchez, Maria Dolores	AN Academic Staff	Visiting Scholar-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	June 15, 2020
Gray, Christopher John	AN Faculty	Institute/Center Director-Management	ASSISTANT PROFESSOR HP	VETERINARY MEDICINE DEAN	100.0%	July 23, 2020
Auslander, Mark Jacob	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR ADJUNCT ASSOCIATE PROFESSOR	MUSEUM	100.0%	June 2, 2020
Wojciak, Kaitlin Koch	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	June 23, 2020
Berg, Connie B	Exec. Management AN	Associate Genl Counsel-Exec Mgt		GENERAL COUNSEL	100.0%	June 13, 2020
Shellgren, Madeline R	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 1, 2020
Nasser, Carney Anne	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	COLLEGE OF LAW DEAN	100.0%	July 1, 2020
Reyes, Carla Lorae	AY Faculty	Assistant Professor-Tenure System		COLLEGE OF LAW DEAN	100.0%	July 1, 2020
Baker, Kristine Anne	AN Academic Staff	Fellow-Fixed Term		OFFICE OF INSTITUTIONAL EQUITY	100.0%	June 6, 2020
Zhong, Ming	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	May 23, 2020
<b>Total=29</b>						

## Retirements - Faculty, Academic and Support Staff

June 1, 2020 through June 30, 2020

Name	Job Title	Organization Name	Retirement Date
Ashley, Nancy Ann	Academic Program Coordinator	JOURNALISM	06/05/2020
Ball, Terry Michael	Research Assistant II	PHYSICS-ASTRONOMY	07/01/2011
Baribeau, Diana J	Performing Arts Associate Director	PERFORMING ARTS FACILITIES & PROGRAMS	07/01/2020
Benjamin, Janice M	Accountant II/S	COUNSELING, EDUC PSYCH & SPEC EDUC	06/20/2020
Chapman, Earl	Stockhandler I	SHAW HALL	05/23/2020
Chaps, Marianne L	Clinical Research Coordinator II/S	CLINICAL AND TRANSLATIONAL SCIENCES	06/30/2020
Chaps, Marianne L	Clinical Research Coverage Analyst	CLINICAL AND TRANSLATIONAL SCIENCES	06/30/2020
Cisler, Sally May	Custodian II	Do Not Use	07/10/2020
Dong, Ke	Professor-Tenure System	ENTOMOLOGY NATURAL SCIENCE	09/15/2020
Englehart, Patricia	Administrative Associate I	RESEARCH AND INNOVATION SVP	06/08/2020
Francese, Joseph	Professor-Tenure System	ROMANCE AND CLASSICAL STUDIES	09/01/2020
Freckman, William G	Instructor-Fixed Term	HOLLAND INITIATIVE	08/01/2020
Gillett, Jerri M	Research Assistant III	PLANT SOIL AND MICROBIAL SCIENCES	08/13/2016
Green, Yvette M	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	07/01/2020
Holan, Kathleen Marie	Assistant Professor Health Programs	SMALL ANIMAL CLINICAL SCIENCES	07/01/2020
Hornburg, Charles E	RHS Facilities Manager II	REHS FACILITIES	06/27/2020
Jacobi, Cynthia A	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	06/04/2020
Kelly, James D	Univ Distinguished Prof-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	07/01/2020
Kozlowski, Steven W	Professor-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	08/15/2020
Kuchta, Sandra	Enrollment Services Assistant I	OFFICE OF ADMISSIONS	06/20/2020
Masso, Byron	Custodian IV	IPF CAMPUS SERVICES CUSTODIAL SERVICES	05/30/2020
Oka, Evelyn R	Associate Professor-Tenure System	COUNSELING, EDUC PSYCH & SPEC EDUC	05/16/2021
Pirch, Joseph M	Consultant-Fixed Term	OSTEOPATHIC MEDICAL SPECIALTIES COM	07/01/2020
Shaw, Bradley Tidswell	Intellectual Property Officer	MSU INNOVATION CENTER	06/10/2020
Smith, Robert C	Univ Distinguished Prof-Tenure System	MEDICINE	09/01/2020
Wyatt, Gwen	Professor-Tenure System	NURSING	05/16/2021
<b>Total=25</b>			

**Deaths-Faculty, Academic and Support Staff**

June 1, 2020 through June 30, 2020

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Avelleyra, Norma J			6/26/2020	3/1/1994
Chick, Gaylord			6/19/2020	5/1/1990
Deford, Karen M	Office Assistant II	KELLOGG CENTER	6/28/2020	6/19/2018
Devlin, Martha J			6/7/2020	1/6/2006
Faulkner, Betty M	On-Call Service/Maintenance	SHAW HALL	6/1/2020	9/30/2017
Hall, Donald J			6/13/2020	7/1/2005
King, Kenneth D	Custodian II	Do Not Use	6/30/2020	1/5/2012
Li, Tien Yien	Univ Distinguished Prof-Tenure System	MATHEMATICS	6/25/2020	8/15/2018
McMeekin, Dorothy			6/26/2020	7/1/1997
Sarver, Cynthia J			6/5/2020	6/1/2010
Sherman, George			6/5/2020	7/1/1992
Stolper, Daniel			6/9/2020	1/1/2002
Whims, Frederick R			6/28/2020	1/1/2002
<b>Total = 13</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	85	116	201	19	26	45	7	12	19	10	11	21	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	66	90	156
<b>% of Total</b>	42.3	57.7	100	9.5	12.9	22.4	3.5	6.0	9.5	5.0	5.5	10.4	1.0	1.5	2.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.8	44.8	77.6
<b>Specialist Fixed Term</b>																														
<b>Total</b>	11	45	56	4	14	18	1	4	5	3	3	6	0	6	6	0	1	1	0	0	0	0	0	0	0	0	0	7	31	38
<b>% of Total</b>	19.6	80.4	100	7.1	25.0	32.1	1.8	7.1	8.9	5.4	5.4	10.7	0.0	10.7	10.7	0.0	1.8	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	55.4	67.9
<b>Extension Fixed Term</b>																														
<b>Total</b>	3	7	10	0	3	3	0	1	1	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
<b>% of Total</b>	30.0	70.0	100	0.0	30.0	30.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.0	40.0	70.0
<b>NSCL Fixed Term</b>																														
<b>Total</b>	3	1	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>% of Total</b>	75.0	25.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	13	4	17	7	2	9	3	1	4	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	3	0	3	6	2	8
<b>% of Total</b>	76.5	23.5	100	41.2	11.8	52.9	17.6	5.9	23.5	0.0	0.0	0.0	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	17.6	0.0	17.6	35.3	11.8	47.1
<b>Executive Management</b>																														
<b>Total</b>	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	50.0	50.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	153	131	284	71	67	138	16	9	25	42	46	88	11	11	22	0	0	0	0	0	0	0	0	0	2	1	3	82	64	146
<b>% of Total</b>	53.9	46.1	100	25.0	23.6	48.6	5.6	3.2	8.8	14.8	16.2	31.0	3.9	3.9	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.4	1.1	28.9	22.5	51.4
<b>Research Fixed Term</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>UNIVERSITY TOTAL</b>	269	306	575	103	112	215	28	27	55	56	60	116	14	23	37	0	1	1	0	0	0	0	0	0	5	1	6	166	194	360
<b>% of Total</b>	46.8	53.2	100	17.9	19.5	37.4	4.9	4.7	9.6	9.7	10.4	20.2	2.4	4.0	6.4	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.2	1.0	28.9	33.7	62.6

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Jun 1, 2020 and Jun 30, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	6	4	10	1	3	4	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	60.0	40.0	100	10.0	30.0	40.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	6	6	12	1	3	4	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	50.0	50.0	100	8.3	25.0	33.3	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	



**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Retire	28	13	41	4	2	6	1	0	1	2	1	3	0	1	1	1	0	1	0	0	0	0	0	0	0	24	11	35
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	6	5	11	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	5	4	9
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>38</b>	<b>19</b>	<b>57</b>	<b>6</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>16</b>	<b>48</b>	
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>10.5</b>	<b>5.3</b>	<b>15.8</b>	<b>1.8</b>	<b>0.0</b>	<b>1.8</b>	<b>7.0</b>	<b>1.8</b>	<b>8.8</b>	<b>0.0</b>	<b>3.5</b>	<b>3.5</b>	<b>1.8</b>	<b>0.0</b>	<b>1.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>56.1</b>	<b>28.1</b>	<b>84.2</b>	
<b>Specialist Continuing System</b>																												
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>Total</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>	
<b>% of Total</b>	<b>42.9</b>	<b>57.1</b>	<b>100</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>42.9</b>	<b>42.9</b>	<b>85.7</b>	
<b>Extension Continuing System</b>																												
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	4	4	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
<b>Total</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>9</b>	
<b>% of Total</b>	<b>55.6</b>	<b>44.4</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>55.6</b>	<b>44.4</b>	<b>100.0</b>	
<b>Librarian Continuing System</b>																												
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>NSCL Continuing System</b>																												
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>37.5</b>	<b>0.0</b>	<b>37.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.5</b>	<b>0.0</b>	<b>37.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>Other Title Continuing System</b>																												
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>% of Total</b>	<b>83.3</b>	<b>16.7</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>Faculty Fixed Term</b>																												
Another Job /Profession Change	2	6	8	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	2	2	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	11	13	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	6	2	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LTD	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>14</b>	<b>25</b>	<b>39</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>% of Total</b>	<b>35.9</b>	<b>64.1</b>	<b>100</b>	<b>10.3</b>	<b>12.8</b>	<b>23.1</b>	<b>2.6</b>	<b>2.6</b>	<b>5.1</b>	<b>2.6</b>	<b>10.3</b>	<b>12.8</b>	<b>5.1</b>	<b>0.0</b>	<b>5.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Specialist Fixed Term</b>																														
Another Job /Profession Change	2	7	9	1	2	3	0	1	1	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>8</b>	<b>13</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>5.6</b>	<b>22.2</b>	<b>27.8</b>	<b>0.0</b>	<b>11.1</b>	<b>11.1</b>	<b>0.0</b>	<b>5.6</b>	<b>5.6</b>	<b>5.6</b>	<b>5.6</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>27.8</b>	<b>44.4</b>	<b>72.2</b>
<b>Extension Fixed Term</b>																														
Voluntary Quit	3	6	9	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
<b>Total</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>8</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>22.2</b>	<b>66.7</b>	<b>88.9</b>
<b>Other Ranks Fixed Term</b>																														
Personal	0	1	1	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	40	24	64	21	9	30	4	0	4	14	6	20	2	3	5	0	0	0	1	0	1	0	0	0	0	0	0	19	15	34
Voluntary Quit	7	4	11	2	2	4	0	0	0	2	1	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
Non - Ret L/O	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	4	3	7	3	3	6	0	0	0	2	2	4	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>Total</b>	<b>57</b>	<b>36</b>	<b>93</b>	<b>26</b>	<b>18</b>	<b>44</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>18</b>	<b>11</b>	<b>29</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>18</b>	<b>49</b>
<b>% of Total</b>	<b>61.3</b>	<b>38.7</b>	<b>100</b>	<b>28.0</b>	<b>19.4</b>	<b>47.3</b>	<b>4.3</b>	<b>1.1</b>	<b>5.4</b>	<b>19.4</b>	<b>11.8</b>	<b>31.2</b>	<b>3.2</b>	<b>6.5</b>	<b>9.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.1</b>	<b>0.0</b>	<b>1.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>19.4</b>	<b>52.7</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Other Title Fixed Term</b>																														
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	4	0	4	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>8</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>25.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>75.0</b>	<b>0.0</b>	<b>75.0</b>
<b>Research Fixed Term</b>																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>UNIVERSITY TOTAL</b>	<b>146</b>	<b>110</b>	<b>256</b>	<b>43</b>	<b>31</b>	<b>74</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>27</b>	<b>17</b>	<b>44</b>	<b>6</b>	<b>9</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>103</b>	<b>79</b>	<b>182</b>			
<b>% of Total</b>	<b>57.0</b>	<b>43.0</b>	<b>100</b>	<b>16.8</b>	<b>12.1</b>	<b>28.9</b>	<b>3.1</b>	<b>2.0</b>	<b>5.1</b>	<b>10.5</b>	<b>6.6</b>	<b>17.2</b>	<b>2.3</b>	<b>3.5</b>	<b>5.9</b>	<b>0.4</b>	<b>0.0</b>	<b>0.4</b>	<b>0.4</b>	<b>0.0</b>	<b>0.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.2</b>	<b>30.9</b>	<b>71.1</b>			

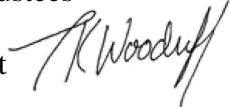
This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

August 1, 2020

**MEMORANDUM**

**TO:** Members of the Board of Trustees  
**FROM:** Teresa K. Woodruff, Provost   
**SUBJECT:** Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

**Enc.**

**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Pokharel, Raju	AY	Tenure/Contin	Assistant Professor-Tenure System		FORESTRY		\$88,500.00	8/16/2020	
Narula, Abhishek	AY	Tenure/Contin	Assistant Professor-Tenure System		ART ART HISTORY AND DESIGN		\$71,000.00	8/16/2020	
Dong, Chuqing	AY	Tenure/Contin	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS		\$80,000.00	8/16/2020	
Kwon, Jungmin	AY	Tenure/Contin	Assistant Professor-Tenure System		TEACHER EDUCATION		\$76,500.00	8/16/2020	
Lo, Jane	AY	Tenure/Contin	Assistant Professor-Tenure System		TEACHER EDUCATION		\$84,000.00	8/16/2020	
Kalogerias, Dionysios S.	AY	Tenure/Contin	Assistant Professor-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING		\$102,000.00	8/16/2020	
Liu, Ce	AY	Tenure/Contin	Associate Professor-Tenure System		ECONOMICS		\$135,000.00	8/16/2020	
Rho, Hye Jin	AY	Tenure/Contin	Assistant Professor-Tenure System		HUMAN RESOURCES AND LABOR RELATIONS		\$140,000.00	8/16/2020	
Brandt, Mark	AY	Tenure/Contin	Assistant Professor-Tenure System		PSYCHOLOGY SOCIAL SCIENCE		\$86,000.00	8/16/2020	
Marturello, Danielle Marie	AN	Tenure/Contin	Assistant Professor-Tenure System		SMALL ANIMAL CLINICAL SCIENCES		\$140,000.00	8/15/2020	
Wennogle, Sara	AN	Tenure/Contin	Assistant Professor-Tenure System		SMALL ANIMAL CLINICAL SCIENCES		\$135,000.00	7/1/2020	
Zekhnini, Morad	AN	Tenure/Contin	Assistant Professor-Tenure System		FINANCE		\$252,324.72	6/1/2020	
Simard, Justin	AY	Tenure/Contin	Assistant Professor-Tenure System		COLLEGE OF LAW DEAN		\$120,000.00	8/16/2020	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jul 1, 2020 and Jul 31, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	8	10	18	3	5	8	0	0	0	2	4	6	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	5	5	10
<b>% of Total</b>	44.4	55.6	100	16.7	27.8	44.4	0.0	0.0	0.0	11.1	22.2	33.3	0.0	5.6	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.6	0.0	5.6	27.8	27.8	55.6
<b>Specialist Continuing System</b>																														
<b>Total</b>	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>UNIVERSITY TOTAL</b>	11	13	24	3	5	8	0	0	0	2	4	6	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	8	8	16
<b>% of Total</b>	45.8	54.2	100	12.5	20.8	33.3	0.0	0.0	0.0	8.3	16.7	25.0	0.0	4.2	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.2	0.0	4.2	33.3	33.3	66.7

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jul 1, 2020 and Jul 31, 2020  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	35	26	61	7	11	18	1	3	4	5	4	9	1	1	2	0	1	1	0	0	0	0	2	2	28	15	43
<b>% of Total</b>	57.4	42.6	100	11.5	18.0	29.5	1.6	4.9	6.6	8.2	6.6	14.8	1.6	1.6	3.3	0.0	1.6	1.6	0.0	0.0	0.0	0.0	3.3	3.3	45.9	24.6	70.5
<b>Specialist Continuing System</b>																											
<b>Total</b>	5	13	18	1	4	5	1	1	2	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	4	9	13
<b>% of Total</b>	27.8	72.2	100	5.6	22.2	27.8	5.6	5.6	11.1	0.0	11.1	11.1	0.0	5.6	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	50.0	72.2
<b>Librarian Continuing System</b>																											
<b>Total</b>	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
<b>% of Total</b>	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0
<b>NSCL Continuing System</b>																											
<b>Total</b>	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
<b>Extension Continuing System</b>																											
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Other Title Continuing System</b>																											
<b>Total</b>	2	9	11	1	5	6	1	2	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	1	4	5
<b>% of Total</b>	18.2	81.8	100	9.1	45.5	54.5	9.1	18.2	27.3	0.0	18.2	18.2	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	36.4	45.5
<b>UNIVERSITY TOTAL</b>	45	55	100	10	21	31	3	6	9	6	9	15	1	3	4	0	1	1	0	0	0	0	2	2	35	34	69
<b>% of Total</b>	45.0	55.0	100	10.0	21.0	31.0	3.0	6.0	9.0	6.0	9.0	15.0	1.0	3.0	4.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	2.0	2.0	35.0	34.0	69.0



## Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	45	24	69	8	7	15	1	0	1	5	3	8	0	3	3	1	0	1	0	0	0	1	1	2	37	17	54
<b>% of Total</b>	65.2	34.8	100	11.6	10.1	21.7	1.4	0.0	1.4	7.2	4.3	11.6	0.0	4.3	4.3	1.4	0.0	1.4	0.0	0.0	0.0	1.4	1.4	2.9	53.6	24.6	78.3
<b>Specialist Continuing System</b>																											
<b>Total</b>	3	5	8	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
<b>% of Total</b>	37.5	62.5	100	0.0	12.5	12.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	50.0	87.5
<b>Extension Continuing System</b>																											
<b>Total</b>	5	5	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5	10
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>Librarian Continuing System</b>																											
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>NSCL Continuing System</b>																											
<b>Total</b>	6	2	8	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
<b>% of Total</b>	75.0	25.0	100	37.5	0.0	37.5	0.0	0.0	0.0	37.5	0.0	37.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	25.0	62.5
<b>Other Title Continuing System</b>																											
<b>Total</b>	5	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
<b>% of Total</b>	83.3	16.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	83.3	16.7	100.0
<b>UNIVERSITY TOTAL</b>	64	38	102	11	8	19	1	1	2	8	3	11	0	3	3	1	0	1	0	0	0	1	1	2	53	30	83
<b>% of Total</b>	62.7	37.3	100	10.8	7.8	18.6	1.0	1.0	2.0	7.8	2.9	10.8	0.0	2.9	2.9	1.0	0.0	1.0	0.0	0.0	0.0	1.0	1.0	2.0	52.0	29.4	81.4

**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Langford, Taylor	AN Academic Staff	Specialist - Advisor-Continuing		ANIMAL SCIENCE DEPARTMENT ANR	\$65,000.00	100.0%	8/16/2020	
Aydukovic, Robert Michael	AY Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$84,000.00	100.0%	8/16/2020	
Fanelli, Maddalena	AN Academic Staff	Specialist - Teacher-Continuing		CHEMICAL ENGINEERING AND MATERIALS SCI	\$106,551.12	100.0%	7/1/2020	
Herman, Johanna Lindsey	AN Academic Staff	Specialist - Teacher-Continuing		CHEMISTRY	\$75,000.00	100.0%	7/27/2020	
Clason, Nathan Jay	AN Academic Staff	Specialist - Curriculum Dev-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$71,017.56	100.0%	7/1/2020	
Gombosi, Shelby Melissa	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$61,000.00	100.0%	7/13/2020	
Hennessy, Hongli	AY Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$39,014.97	30.0%	8/16/2020	8/15/2021
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$105,465.00	100.0%	7/1/2020	9/30/2020
Miller, Steven Ray	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$100,794.00	100.0%	7/1/2020	6/30/2021
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$33,502.00	35.0%	7/1/2020	9/30/2020
Whims, John F	AN Faculty	Assistant Professor-FixedTerm	CONSULTANT	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$98,579.64	100.0%	7/1/2020	6/30/2021
Go, Aluel S	AN Academic Staff	Specialist - Outreach-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$83,437.68	100.0%	7/1/2020	6/30/2021
Williams, Toree	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$21,000.28	46.7%	7/1/2020	12/31/2020
Lee, Heejin	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$9,600.00	20.0%	8/16/2020	8/15/2021
Mrozowski, Timothy	AN Faculty	Emeritus Professor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$29,332.94	17.2%	8/16/2020	12/31/2020
Carr, Kimberly Natasha	AN	Research Associate-Fixed		DEPARTMENT OF COMMUNITY	\$51,000.00	100.0%	8/15/2020	4/14/2021

**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		SUSTAINABILITY				
Gensler, Elizabeth M	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$40,282.32	65.0%	8/20/2020	3/31/2021
Glassmire, Andrea Elizabeth	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,419.00	100.0%	8/1/2020	4/30/2021
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$92,487.96	100.0%	7/1/2020	7/31/2020
Pote, John M	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,391.72	100.0%	8/1/2020	7/31/2021
Vanwoerkom, Anthony Hale	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$76,875.00	100.0%	8/1/2020	7/31/2021
Losee, Todd Michael	AN Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$21,002.25	48.4%	8/16/2020	12/15/2020
Muhonda, Park McMillan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,000.00	100.0%	7/2/2020	8/31/2020
Staton, Erica Catherine	AN Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$21,002.25	48.4%	8/16/2020	12/15/2020
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$88,109.40	100.0%	7/1/2020	8/31/2020
Tamrakar, Sonam	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$49,000.00	100.0%	7/20/2020	7/19/2021
Yu, Hao	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,131.13	100.0%	8/1/2020	7/24/2021
Vormwald, Lisa	AN Faculty	Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$75,300.00	100.0%	6/29/2020	7/31/2020
Contreras, Pablo	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,688.86	33.3%	8/16/2020	12/31/2020
Dillenburg, Eugene William	AN Academic	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,688.86	33.3%	8/16/2020	12/31/2020

**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Kaufmann, Lane A	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$18,606.47	33.3%	8/16/2020	12/31/2020
Montilla, Heather-Marie	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	8/16/2020	12/31/2020
Taylor, Adam Joseph	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$19,998.00	33.3%	8/16/2020	12/31/2020
Topham, Kathryn Abigail	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$52,000.00	100.0%	6/25/2020	6/24/2021
Chiblow, Susan Anne	AN Academic Staff	Fellow-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$38,000.00	100.0%	7/1/2020	6/30/2021
Atabay, Piril Hatice	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$47,486.70	100.0%	8/16/2020	8/15/2023
Schauert, Paul W.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$47,000.00	100.0%	8/16/2020	8/15/2021
Bennett, Christine Marie	AN Faculty	Instructor-Fixed Term		ENGLISH	\$44,814.00	98.8%	6/30/2020	8/15/2020
Malone, Hui-Ling Sunshine	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$51,000.00	100.0%	8/16/2020	8/15/2021
Kaufmann, Austin James	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$42,919.29	100.0%	8/16/2020	8/15/2021
Letson, Ann Caroline	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$43,000.91	100.0%	8/16/2020	8/15/2021
Mohamed, Ayman Ahmed Abdelsamie	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$54,721.35	100.0%	8/16/2020	8/15/2023
Mask, Jason Patrick	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$45,801.72	100.0%	8/16/2020	8/15/2021
Diaz-Munoz, Marco	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$30,467.06	66.7%	8/16/2020	8/15/2021
Moreno Mosqueda, Zenaida	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$45,691.29	100.0%	8/16/2020	8/15/2021
Wellman, Sarah Charti	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$55,000.00	100.0%	8/5/2020	8/4/2023
Tasoluk, Burcu	AN Academic Staff	Lecturer-Fixed Term		EXECUTIVE MBA PROGRAM	\$24,211.54	25.6%	8/29/2020	12/20/2020

**Appointments - Faculty and Academic Staff**  
July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bock, Daniel	AY Faculty	Instructor-Fixed Term		FINANCE	\$15,676.17	22.5%	8/16/2020	8/15/2021
Dashney, Helen S	AN Academic Staff	Specialist - Outreach-Fixed Term		FINANCE	\$73,836.60	50.0%	8/16/2020	8/15/2023
Freund, Frank	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR	FINANCE	\$50,000.00	50.0%	7/15/2020	7/14/2021
Waggoner, Eric Brian	AY Faculty	Instructor-Fixed Term		FINANCE	\$30,525.28	23.2%	8/16/2020	8/15/2021
Hilliard, Janice L	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$40,025.04	25.0%	8/16/2020	12/31/2020
Jaffer, Rozmina A	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$64,436.76	62.5%	8/16/2020	8/15/2021
Wigner, Aubrey Anton	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$81,657.50	100.0%	8/16/2020	8/15/2021
Corner, Andrew D	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$80,000.28	100.0%	8/16/2020	8/15/2023
Crank, William Mitchell	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$44,659.60	84.0%	8/16/2020	8/15/2021
Kolt, Robert T	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$53,064.00	64.0%	8/16/2020	8/15/2021
Novak, Bryan Michael	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,576.87	35.4%	8/16/2020	12/31/2020
Schiavone III, Louis	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$85,896.09	100.0%	8/16/2020	8/15/2021
Siarto, Allison Mariel	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$25,099.33	35.4%	8/16/2020	8/15/2021
Stanley, Alexandra Melanie Thrubis	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$82,500.00	100.0%	8/16/2020	8/15/2021
Storrer, Paula Maria	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$78,223.14	100.0%	8/16/2020	8/15/2023
Wahl, Tiffany Marie	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$33,692.95	62.5%	8/16/2020	8/15/2021
Wilkerson, Kristen	AY Faculty	Assistant Professor-		ADVERTISING AND PUBLIC	\$33,627.56	66.0%	8/16/2020	8/15/2021

**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Courtney		FixedTerm		RELATIONS				
Zakharia, Maral	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$78,145.56	100.0%	8/16/2020	8/15/2023
Rakerd, Brad S	AN Faculty	Emeritus Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$23,917.54	16.3%	8/16/2020	12/31/2020
Fox, Stacey E.	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$108,280.92	100.0%	8/16/2020	8/15/2023
Hale, Troy A	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$73,548.00	100.0%	8/16/2018	8/15/2019
Hale, Troy A	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$78,030.99	100.0%	8/16/2020	8/15/2023
Wensloff, Valeta L	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$64,607.72	100.0%	7/1/2020	6/30/2021
Gildner, Karl	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATIONAL ADMINISTRATION	\$53,500.00	100.0%	7/1/2020	6/30/2021
Zhu, Qiong	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$50,000.04	100.0%	7/25/2020	10/24/2021
Erickson, Edith M	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$31,006.22	71.4%	8/14/2020	8/31/2020
Heintz, Anne Eileen	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$12,034.56	25.0%	8/16/2020	8/15/2021
McHorney, Deborah	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$10,855.00	25.0%	8/16/2020	12/31/2020
McHorney, Deborah	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$33,819.84	77.9%	6/1/2020	8/15/2020
Stone, Emily J	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,000.27	36.8%	6/1/2020	8/31/2020
Wever, Mary Kay	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$29,082.29	55.8%	6/26/2020	8/15/2020
He, Jiayang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	7/13/2020	12/22/2020

**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
King, Gabrielle Diane	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		EDUCATION DEAN	\$50,000.04	100.0%	7/1/2020	6/30/2021
Ransaw, Theodore S	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$101,808.00	100.0%	8/1/2020	7/31/2021
Arsenault, Kimberly Ann	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$67,878.00	100.0%	8/16/2020	8/15/2021
Jones, Raven L	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$62,107.00	100.0%	8/16/2020	8/15/2021
Moore, Ashley Elizabeth	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$77,000.04	100.0%	6/1/2020	8/15/2020
Boeman, Raymond	AN Faculty	Research Professor - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$235,000.00	100.0%	8/1/2020	12/31/2020
Kamin, Stephen	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$63,049.77	100.0%	8/16/2020	8/15/2021
Nuruddin, Md	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	8/16/2020	6/14/2021
Skop, Shane	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$133,750.04	100.0%	8/1/2020	12/31/2020
Ohl, Kevin James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$89,423.00	100.0%	8/16/2020	8/15/2021
Onsay, Sebnem	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$86,284.98	100.0%	8/16/2020	8/15/2021
Rupp, Matthew Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$80,000.01	100.0%	8/16/2020	8/15/2021
Wulfekuhler, Marilyn	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$84,323.97	100.0%	8/16/2020	8/15/2021
Roch, Aljoscha	AY Faculty	Assistant Professor-FixedTerm		ELECTRICAL AND COMPUTER ENGINEERING	\$93,156.00	100.0%	8/16/2020	8/15/2021

**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tandon, Nandan	AN Academic Staff	Senior Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$66,097.00	100.0%	6/16/2020	6/30/2021
Zhang, Yaozhong	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	7/14/2020	12/31/2020
Tsang, Wing Chung Jeffrey	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$53,000.04	100.0%	8/31/2020	1/3/2023
Chen, Sheng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,392.96	100.0%	8/20/2020	8/19/2021
Fan, Lei	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,393.00	100.0%	7/20/2020	7/19/2021
Pourmodheji, Reza	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,392.96	100.0%	7/29/2020	7/28/2021
Rahmatian, Nima	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$70,000.00	100.0%	7/15/2020	7/14/2021
Randhir, Kelvin	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$70,000.00	100.0%	7/4/2020	12/26/2020
Elwell, David	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2020	5/31/2021
Lovell, Kathryn Lee	AY Faculty	Emeritus Professor-Fixed Term		HUMAN MEDICINE DEAN	\$19,605.42	20.0%	8/16/2020	8/15/2021
Guenther, Amy Rae	AY Faculty	Assistant Professor-FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$67,000.00	100.0%	8/16/2020	8/15/2021
Jameson, Andrew Peter	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$45,000.00	30.0%	7/1/2020	6/30/2021
Avery, Anita Rachelle	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$117,170.76	100.0%	7/1/2020	6/30/2021
Roman, Leeanne	AN Faculty	Professor-Fixed Term	DIRECTOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$171,824.96	100.0%	7/1/2020	6/30/2021
Strutz, Kelly Kathryn	AN Faculty	Assistant Professor-	ADJUNCT ASSISTANT	OBSTETRICS GYNECOLOGY &	\$87,721.00	100.0%	7/1/2020	6/30/2021



**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm	PROFESSOR	REPRODUCTIVE BIO				
Biondo-Savin, Eric J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$5,582.52	10.0%	7/1/2020	6/30/2021
Schafer, Sarah M	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$135,191.04	100.0%	7/1/2020	6/30/2021
Ansari, Larry Shareef	AN Faculty	Assistant Professor Health Programs		SURGERY	\$89,631.84	100.0%	7/1/2020	6/30/2021
Bray, Stephanie	AN Faculty	Assistant Professor Health Programs	ASSOCIATE DIRECTOR ASSISTANT DIRECTOR	SURGERY	\$99,049.92	100.0%	7/1/2020	6/30/2021
Bumpers, Harvey L	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II	SURGERY	\$165,824.16	100.0%	7/1/2020	6/30/2021
Clarkson, James Hw	AN Faculty	Assistant Professor Health Programs	ASSISTANT DIRECTOR DIRECTOR II	SURGERY	\$124,924.44	100.0%	7/1/2020	6/30/2021
Kavuturu, Srinivas	AN Faculty	Assistant Professor Health Programs	DIRECTOR II ASSISTANT DIRECTOR	SURGERY	\$115,067.88	100.0%	7/1/2020	6/30/2021
McLeod, Michael K	AN Faculty	Professor Health Programs-Fixed Term		SURGERY	\$170,611.08	100.0%	7/1/2020	6/30/2021
Mitchell, Bradford Kent	AN Faculty	Assistant Professor-FixedTerm		SURGERY	\$85,347.72	100.0%	7/1/2020	6/30/2021
Mosher, Benjamin D	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	\$117,465.60	100.0%	7/1/2020	6/30/2021
Munoz, Lynn Damaris	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	\$120,167.52	100.0%	7/1/2020	6/30/2021
Schneider, Paul David	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	\$114,970.10	100.0%	7/1/2020	6/30/2021
Southard, Michelle Martin	AN Faculty	Assistant Professor Health Programs	ASSISTANT DIRECTOR	SURGERY	\$95,310.84	100.0%	7/1/2020	6/30/2021
Zwyghuizen, Andrew Michael	AN Faculty	Assistant Professor Health Programs	DIRECTOR DIRECTOR II DIVISION DIRECTOR ASSOCIATE CHAIRPERSON	SURGERY	\$355,257.48	100.0%	7/1/2020	6/30/2021
Kocaoglu, Timur	AN Faculty	Professor-Fixed Term	ASSOCIATE DIRECTOR	JAMES MADISON COLLEGE DEAN	\$60,755.04	72.0%	8/16/2020	12/31/2020
Edgerton, Cindy Lu	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$55,017.96	100.0%	8/16/2020	8/15/2021
Garber, Susanne	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$39,462.66	90.0%	8/16/2020	8/15/2021

**Appointments - Faculty and Academic Staff**  
July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gossell, Mary Margaret	AN Faculty	Instructor-Fixed Term		MUSIC	\$8,640.00	18.0%	8/16/2020	12/31/2020
Landry, Matthew Brooks	AN Faculty	Instructor-Fixed Term		MUSIC	\$9,658.40	20.0%	8/16/2020	12/31/2020
Woodward, Jill Evelyn	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	MUSIC	\$87,124.92	100.0%	7/1/2020	1/31/2021
Bao, Yan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,476.00	100.0%	8/14/2020	8/13/2021
Chu, Yi-Hsuan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,198.68	100.0%	7/24/2020	1/25/2021
Hickey, Stephanie Lepp	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	8/1/2020	7/31/2021
Liu, Jian	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	7/1/2020	6/30/2021
Teoh, Shao Thing	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,000.00	100.0%	8/1/2020	7/31/2021
Cao, Lingyan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,644.00	100.0%	8/1/2020	10/14/2020
Fang, Chao	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,500.00	100.0%	8/16/2020	8/15/2021
Haus, Miranda Jean	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,267.08	100.0%	8/15/2020	8/14/2021
Porter, Katie Johanna	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$37,598.38	75.0%	8/1/2020	7/31/2021
Toll, Katherine	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.04	100.0%	7/1/2020	12/31/2020
Willick, Ian	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,131.17	100.0%	7/11/2020	7/10/2021

**Appointments - Faculty and Academic Staff**  
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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jin, Chi	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	6/1/2020	12/27/2020
Zhang, Peng	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	7/8/2020	9/11/2020
DeGrandpre, Kimberly	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$56,700.00	100.0%	6/29/2020	3/29/2021
Tian, Dongdong	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$51,000.00	100.0%	8/1/2020	7/31/2021
Chen, Jiahui	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$48,671.04	100.0%	7/3/2020	1/25/2021
Flapan, Laure Bonahon	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$35,000.00	100.0%	8/16/2020	8/15/2021
Gao, Honghao	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2020	8/15/2021
Huang, Keping	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2020	8/15/2021
Wang, Sulin	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	7/5/2020	12/31/2020
Weng, Daping	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,408.07	100.0%	8/16/2020	8/15/2021
Bernatskiy, Anton	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	7/1/2020	9/15/2020
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	7/16/2020	8/31/2020
Ahmed, Ehab	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$55,000.00	100.0%	7/19/2020	5/31/2021
Deovrat,	AN	Research Associate-Fixed		PHYSICS-ASTRONOMY	\$56,000.00	100.0%	7/1/2020	6/30/2021

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July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Eastlack, Jeffrey	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$130,000.00	100.0%	6/15/2020	6/14/2021
Farooque, Trisha	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$76,490.84	100.0%	7/1/2020	6/30/2021
Ghosh, Ruby Nandini	AN Faculty	Associate Professor-Fixed Term		PHYSICS-ASTRONOMY	\$5,326.08	5.0%	8/1/2020	7/31/2021
Grete, Philipp	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$61,000.00	100.0%	7/6/2020	12/31/2020
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$108,501.39	100.0%	7/1/2020	6/30/2021
Ludwig, Andrew Bannon	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	7/1/2020	6/30/2021
McPadden, Daryl Renae	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$63,722.00	100.0%	8/16/2020	8/15/2021
Pickering, Luke	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,636.39	100.0%	7/1/2020	3/31/2021
de la Torre Perez, Hector	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$72,406.36	100.0%	7/1/2020	6/30/2021
Ren, Jianhua	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$35,000.00	50.0%	6/1/2020	5/30/2021
Cruz, Jeffrey A	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$71,649.56	100.0%	8/1/2020	7/31/2021
Doron Atiya, Lior	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,756.00	100.0%	7/18/2020	3/31/2021
Kirst, Henning	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$64,143.12	100.0%	8/7/2020	8/6/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rea, Anne Corinne	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.03	100.0%	8/14/2020	11/13/2020
Santiago, James Patrick Madrid	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,611.77	100.0%	8/13/2020	8/12/2021
Bolori, Alireza	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$75,000.00	100.0%	8/16/2020	8/15/2022
Speaker, Paul Harrison	AY Faculty	Associate Professor-Fixed Term		STATISTICS & PROBABILITY	\$76,500.00	100.0%	8/16/2020	8/15/2021
Beals, Laurie	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$14,666.67	25.0%	8/16/2020	12/31/2020
Buck-Maxwell, Betty Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$59,670.00	100.0%	8/16/2020	8/15/2021
Kettler, Christopher L	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2020	12/31/2020
Lincoln, Jessica Elizabeth	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2020	8/15/2021
Mailey, John Westley	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	8/16/2020	8/15/2021
McNerlin, Cynthia Lee	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$9,375.00	18.8%	8/16/2020	8/15/2021
Munoz, Sara	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	8/16/2020	8/15/2021
Schafer, Alexis	AN Faculty	Instructor-Fixed Term		NURSING	\$24,000.53	40.9%	8/16/2020	12/31/2020
Schmidt, Sarah Christine	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	8/16/2020	8/15/2021
Schrader, Kara Elena	AN Faculty	Assistant Professor Health Programs		NURSING	\$115,000.00	100.0%	8/16/2020	8/15/2021
Rowan, Jacob J	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	OSTEOPATHIC MANIPULATIVE MEDICINE	\$210,124.92	100.0%	7/1/2020	6/30/2023
Loftus, Jay	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$80,000.00	100.0%	7/1/2020	6/30/2021
Pfotenhauer, Kim	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$206,250.00	100.0%	8/26/2020	8/25/2021
Morris, April Paulette	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$42,655.44	100.0%	7/11/2020	6/30/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Razak, Anmar A	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$76,264.68	100.0%	8/1/2020	7/31/2021
Sachdev, Amit	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$98,395.44	100.0%	8/1/2020	7/31/2021
Dexheimer, Thomas Steven	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$100,000.00	100.0%	7/1/2020	6/30/2023
Dash, Suryadeep	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$62,841.00	100.0%	7/17/2020	7/16/2021
Haut, Roger C	AN Faculty	Univ Distinguished Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$10,620.12	6.2%	6/30/2020	6/29/2021
Mallett, Christiane	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$49,667.40	100.0%	7/4/2020	2/28/2021
Wei, Feng	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$27,097.81	34.0%	7/1/2020	6/29/2021
Mugavero, Beth Ellen Browning	AN Academic Staff	Specialist - Outreach-Fixed Term		CTR FOR ADV STUDY OF INTL DEVELOPM - CSS	\$49,096.56	100.0%	7/1/2020	6/30/2021
Claiborne, Deon M	AN Academic Staff	Specialist - Advisor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$60,000.00	100.0%	8/16/2020	12/31/2020
King, Lynnette Zahn	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$55,412.82	100.0%	8/16/2020	8/15/2021
Dorn, Shelagh Ellis	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$33,500.00	50.0%	8/16/2020	8/15/2021
Kolar, Barbara Lillian	AY Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$50,602.77	100.0%	8/16/2020	8/15/2021
Dwanyen, Lekpoh Weekie	AY Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$79,000.00	100.0%	8/16/2020	8/15/2021
Goodwin, Sarah Jean	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$58,666.68	100.0%	8/16/2020	8/15/2021
Merckling, Danielle Marie	AN Academic	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,400.00	100.0%	4/1/2021	4/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Egorov, Alexey	AY Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$46,600.02	100.0%	8/16/2020	8/15/2021
Huang, Haiyan	AN Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$60,590.04	100.0%	7/22/2020	7/21/2021
Martins, Vitor Souza	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$52,500.00	100.0%	7/13/2020	7/12/2021
Yuan, Jing	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$51,950.40	80.0%	6/30/2020	6/29/2021
Luedtke, Aaron Karl	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$40,002.00	66.7%	7/1/2020	8/15/2020
Butler, Thuy-Tram Nguyen	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$75,918.00	100.0%	7/1/2020	6/30/2021
Kraitzman, Alon Peretz	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$40,254.57	82.0%	8/16/2020	8/15/2021
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$9,000.00	11.2%	8/16/2020	12/31/2020
Lee, Jenna	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,908.04	100.0%	7/17/2020	7/16/2021
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$10,504.00	13.1%	8/16/2020	12/31/2020
Podems, Donna Rae	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	8/16/2020	5/15/2021
Boucher, Dwight Edward	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$63,500.04	100.0%	8/16/2020	8/15/2021
Ellison, Brandy	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$65,124.54	100.0%	8/16/2020	8/15/2021
Mattes, Seven M	AN Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$75,166.00	100.0%	8/16/2020	12/31/2020
Marcy, Jennifer Jerusha	AY Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$30,000.00	50.0%	8/16/2020	8/15/2021

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Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McCrain, Joshua	AN Academic Staff	Research Associate-Fixed Term		INST FOR PUBLIC POLICY & SOCIAL RESEARCH	\$60,000.00	100.0%	8/15/2020	5/14/2021
Ahmedani, Brian K	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$8,001.36	19.0%	8/16/2020	8/15/2021
Minnick, Molly Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$27,787.66	78.2%	8/16/2020	8/15/2021
Platt, Alan B	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,181.52	34.3%	8/16/2020	8/15/2021
Bartlett, Paul C	AN Faculty	Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$14,003.22	17.9%	7/1/2020	6/30/2021
Bashura, Jason	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$8,498.87	19.2%	7/1/2020	6/30/2021
Bristor, Tsao-Fang Yuan	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	\$12,499.22	22.4%	7/1/2020	6/30/2021
Casillas, Jose Manuel	AN Academic Staff	Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$80,000.00	100.0%	7/15/2020	7/14/2021
Duque-Wilckens, Natalia D	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$55,596.00	100.0%	7/1/2020	6/30/2021
Licko, Kristin Joy	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$7,750.40	17.5%	7/1/2020	6/30/2021
Longuski, Richard A	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$65,008.20	100.0%	7/1/2020	6/30/2021
Mason-Williams, Bonnye Lee	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$67,753.44	100.0%	7/1/2020	6/30/2021
Tobias, Jackie Ashley	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$39,999.96	100.0%	7/15/2020	7/14/2021
Yuan, Yukun	AN Faculty	Associate Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$43,916.04	50.0%	8/1/2020	12/31/2020
Beckwith-Cohen, Billie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Burn, Jessica Bach Lan	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/1/2020	2/25/2021
Cridge, Harry	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$127,000.00	100.0%	8/1/2020	7/31/2022
James, Jordan	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2020	7/14/2021



**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Markby, Shauna Marie	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2020	7/14/2021
Santonocito, Melissa Rose	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Tusa, Nicole	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2020	7/14/2021
Harris Kober, Donna L	AY Faculty	Assistant Professor-FixedTerm		VETERINARY MEDICINE DEAN	\$109,829.97	100.0%	8/16/2020	8/15/2021
Li, Jing	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	7/3/2020	7/2/2021
Lu, Bingnan	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$36,956.66	70.0%	7/1/2020	8/31/2020
Rijal, Nabin	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	7/9/2020	2/28/2021
Wagner, Louis	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	7/2/2020	2/28/2021
Choi, Yoonhyuck	AN Academic Staff	Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$82,000.00	100.0%	6/30/2020	6/29/2021
Momozaki, Yoichi	AN Academic Staff	Senior Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$68,054.40	40.0%	7/31/2020	7/30/2021
Marsh, Amelia Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$43,420.00	100.0%	7/1/2020	8/31/2020
Noto, Regina M	AN Academic Staff	Consultant-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$44,168.88	50.0%	7/1/2020	6/30/2021
Mkandawire, Richard Mlomboji	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$142,500.00	75.0%	7/1/2020	6/30/2021
Ferguson, Anne Elizabeth	AN Academic	Consultant-Fixed Term	EMERITUS CO-DIRECTOR	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$43,183.53	25.0%	7/1/2020	12/31/2020

**Appointments - Faculty and Academic Staff**  
July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff		EMERITUS PROFESSOR					
Wargo, Jennifer Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$69,699.96	100.0%	7/1/2020	6/30/2021
Arnold, Patrick Bruce	AN Academic Staff	Specialist - Advisor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$55,000.00	100.0%	8/1/2020	7/31/2021
Jones, Briona Simone	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,473.00	74.0%	7/1/2020	8/15/2020
Retzlaff, Timothy	AN Faculty	Assistant Professor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$20,269.51	35.5%	8/16/2020	5/15/2021
Jacobsen, Jeffrey	AN Faculty	Professor-Fixed Term	DIRECTOR II	MSU AGBIORESEARCH DIR OFC	\$217,464.00	100.0%	7/1/2020	6/30/2021
Heck, Ana Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,500.00	100.0%	7/27/2020	7/26/2021
Cocks, Catherine Campbell	AN Academic Staff	Editor-Fixed Term	ASSISTANT DIRECTOR	MSU PRESS - VP RESEARCH	\$90,000.00	100.0%	7/1/2020	6/30/2022
Kelly, Stephen	AN Academic Staff	Research Associate-Fixed Term		BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$10,024.56	20.0%	7/7/2020	3/31/2021
Whittaker, Danielle J	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR I DIRECTOR II	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$102,744.35	100.0%	8/1/2020	7/31/2021
Hegarty, Patrick V	AN Faculty	Instructor-Fixed Term		COLLEGE OF LAW DEAN	\$32,004.90	49.6%	3/1/2020	8/15/2021
Slanger-Grant, Yvonne	AY Academic Staff	Specialist - Outreach-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$72,470.07	100.0%	8/16/2020	8/15/2021
Miller, Julia Kathryn	AN Academic Staff	Fellow-Fixed Term		MSU INNOVATION CENTER	\$58,000.00	100.0%	8/31/2020	8/30/2022
Bublitz, Daniel	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$70,000.00	100.0%	7/1/2020	6/30/2021
Collins, Paul Joseph	AN Academic	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	8/1/2020	7/31/2021

**Appointments - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Green, Thomas Okada	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$36,503.00	75.0%	6/22/2020	6/21/2021
Hooper, Sharon Denice	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	7/1/2020	7/31/2020
John Massao, Innocensia Festo	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,000.00	100.0%	8/15/2020	12/14/2020
Liu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.04	100.0%	7/16/2020	7/15/2021
Li, Jinpeng	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$100,000.00	100.0%	7/17/2020	7/16/2021
Jones, Nicole	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	\$130,046.88	100.0%	7/1/2020	6/30/2021
Barnaba, Carlo	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	8/12/2020	8/11/2021
Chukwunye, Amarachukwu	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/10/2020	8/9/2021
Evitts, Michael Eric	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/10/2020	8/9/2021
Stocker, Anne Elizabeth	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/10/2020	8/9/2021
Zheng, Minzhang	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	7/11/2020	7/10/2021
Schmidt, Paige Kristine	AN Academic Staff	Assistant Instructor-Fixed Term		SOUTH CAMPUS ANIMAL FARMS CANR	\$44,304.99	100.0%	7/1/2020	6/30/2021
Hall, Curtis Edward	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,002.31	18.4%	8/16/2020	12/31/2020
Lauderbach, Jonathan E	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$10,668.29	24.6%	8/16/2020	12/31/2020

**Appointments - Faculty and Academic Staff**  
July 1, 2020 through July 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pappas, Brian Andrew	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$16,065.40	37.0%	8/16/2020	12/31/2020
Simon, Jacob Nelson	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$12,157.60	28.0%	8/16/2020	12/31/2020
<b>Total=276</b>								

**Promotion to Senior Academic Specialist, Effective July 1, 2020**

Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Zink, Larry Thomas	Senior Specialist - Outreach-Continuing		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	
Ehrhardt, Richard A	Senior Specialist - Outreach-Continuing		ANIMAL SCIENCE DEPARTMENT ANR	LARGE ANIMAL CLINICAL SCIENCES
Purdy, Heidi Mae	Senior Specialist - Advisor-Continuing	DIRECTOR II	NATURAL SCIENCE DEAN	
Fata-Hartley, Cori Lynn	Assistant Dean-Managers	SR SPECIALIST - CURRIC DEV ASSISTANT PROFESSOR	NATURAL SCIENCE DEAN	
Walker, Mary Anne	Senior Specialist - Outreach-Continuing		UNIVERSITY RESEARCH ORGANIZATION	
Ramanand, Sobha	Senior Specialist - Research-Continuing		ASSOCIATE VICE PRESIDENT FOR RESEARCH	
Barry, Judith	Senior Specialist - Outreach -Fixed		DEPARTMENT OF COMMUNITY SUSTAINABILITY	
Long, Christopher Michael	Senior Specialist - Outreach -Fixed		PLANT SOIL AND MICROBIAL SCIENCES	
Eaton, Monaca	Senior Specialist - Advisor -Fixed		SOCIAL WORK	
Rau, Meagan	Senior Specialist - Advisor -Fixed		HUMAN DEVELOPMENT & FAMILY STUDIES, CSS	

**Promotion to Senior Academic Specialist with Continuing Appointment, Effective July 1, 2020**

Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Stevenson, Katherine Lee	Senior Specialist - Teacher-Continuing		MECHANICAL ENGINEERING	

**Academic Specialists Reappointed with Continuing Appointment, Effective July 1, 2020**

Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Brooks, Kevin Lamont	Specialist - Outreach-Continuing		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	
* Delgado, Guillermo	Specialist - Teacher-Continuing		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	
* Trego, Daniel Benjamin	Specialist - Curriculum Dev-Continuing		AL ACADEMIC AND INFORMATION TECH SUPPORT	
* Hopson, Michael C	Specialist - Outreach-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
* Sandoval, Caleb Andres	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
* Tucker, Aaron Lee	Specialist - Advisor-Continuing		PACKAGING	
* Shipley, Morgan R	Specialist - Teacher-Continuing		RELIGIOUS STUDIES	
* Kanefsky, Matthew	Specialist - Curriculum Dev-Continuing		ROMANCE AND CLASSICAL STUDIES	
* Newhauser, Tina M	Specialist - Teacher-Continuing		THEATRE	
* O'Connor, Kate Lynne Fedewa	Specialist - Teacher-Continuing	ASSISTANT DIRECTOR	WRITING RHETORIC AND AMERICAN CULTURE	
* McArdle, Casey Rian E	Specialist - Teacher-Continuing	ASSOCIATE CHAIRPERSON	WRITING RHETORIC AND AMERICAN CULTURE	
* Ristich, Michael John	Specialist - Teacher-Continuing		WRITING RHETORIC AND AMERICAN CULTURE	
* Houghton, Kathryn T	Specialist - Teacher-Continuing		WRITING RHETORIC AND AMERICAN CULTURE	
* Schueller, Kari	Specialist - Advisor-Continuing	DIRECTOR II	COMMUNICATION ARTS AND SCIENCES DEAN	
* Williamson, Sharita Monique	Specialist - Advisor-Continuing		ENGINEERING DEAN	
* Recktenwald, Geoffrey D.	Specialist - Teacher-Continuing		MECHANICAL ENGINEERING	
* Hoekstra, Susan K	Specialist - Advisor-Continuing		MUSIC	
* Morris, Rachel Little	Specialist - Teacher-Continuing		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	
* Silvia, Devin	Specialist - Teacher-Continuing	DIRECTOR	COMPUTATIONAL MATH SCI AND ENGR CNS	
* Thomas, Stephen Ray	Specialist - Curriculum Dev-Continuing	ASSOCIATE DIRECTOR ASSISTANT PROFESSOR	NATURAL SCIENCE DEAN	
* Sledge, Dodd G	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
* Thaiwong, Tuddow	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
* Mani, Rinosh Joshua	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
* Brecheisen, Shannon Marie	Assistant Dean-Managers	SPECIALIST - ADVISOR	BROAD UNDERGRADUATE ACADEMIC SERVICES	
* Ward, Arthur S	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
* Brandt, Marisa Renee	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
* Record, Isaac Lawrence	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
* Furcean, John James	Specialist - Outreach-Continuing		ASSOCIATE VICE PRESIDENT FOR RESEARCH	
* Haberichter, Jamie M	Specialist - Outreach-Continuing		ASSOCIATE VICE PRESIDENT FOR RESEARCH	
* Aerni-Flessner, Lauren Blair	Specialist - Research-Continuing		ASSOCIATE VICE PRESIDENT FOR RESEARCH	

* Ma, Wenjuan	Specialist - Research-Continuing		CTR FOR STATISTICAL TRAINING CONSULTING	
* Long, Nanye	Specialist - Research-Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	

**Second Probationary Appointment as Academic Specialist for 3 Years to August 15, 2024**

Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Meier, Daniel P	Specialist - Advisor-Continuing		AL UNDERGRADUATE AFFAIRS	
Morales, Sara Sue	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
Grantham, Alexis Briana Lashaye	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
Fittner, Perry Robert	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
Montague, Jennifer Beckman	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
Williams, Zachary	Specialist - Outreach-Continuing		ANIMAL SCIENCE DEPARTMENT ANR	
Montri, Dru Nichole	Specialist - Outreach-Continuing		CANR ADMINISTRATION DEAN ANR	
Onchiri, Sheba Moraa	Specialist - Advisor-Continuing		CHEMISTRY	
Kijewska, Krystyna	Specialist - Teacher-Continuing		CHEMISTRY	
Brown, Michael David	Specialist - Teacher-Continuing		MATHEMATICS	
Johnson, Leonard Chukuma	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	
Munoz, Lauren	Specialist - Advisor-Continuing		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	
Zaborowski, Rachael Elizabeth	Specialist - Advisor-Continuing		PSYCHOLOGY SOCIAL SCIENCE	
Hughes, Samantha Latrice	Specialist - Advisor-Continuing		SOCIAL SCIENCE DEAN	
Noland, Erica L	Specialist - Outreach-Continuing		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	
Corner, Sarah Marie	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
Haslett, Michael Robert	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	
Hurd, Latisha	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	
Johnson, Abigail Elaine	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	
Wolfe, Justin	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	
Smith, Scott Richard	Specialist - Outreach-Continuing		MBA PROGRAM	
McGraw, Marla	Specialist - Outreach-Continuing		RUSSELL PALMER CAREER MANAGEMENT CENTER	
Saraha, Hasina Yousria	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
Barnard, Rachel Alexandria	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	

\* Gains Continuing Employment  
MSU is an affirmative-action, equal-opportunity employer.

## Resignations and Terminations - Faculty and Academic Staff

July 1, 2020 through July 31, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Moll, Remington James	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	August 17, 2020
Porter, William F	AY Faculty	Boone Crockett Professor -Tenure System		FISHERIES AND WILDLIFE	25.0%	May 16, 2020
Li, Mei	AY Faculty	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	July 1, 2020
Park, Jiyeon	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	July 15, 2020
Malik, Anshu	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	100.0%	July 8, 2020
Fanelli, Maddalena	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	July 1, 2020
Brodhead, Hannah M	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	100.0%	August 16, 2020
Adams, Sherri Sue	AY Academic Staff	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	100.0%	August 16, 2020
Soltani, Ali	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	100.0%	July 13, 2020
Proshlyakov, Denis A	AY Faculty	Assistant Professor-Tenure System		CHEMISTRY	100.0%	August 16, 2020
Nguyen, Duc D	AY Faculty	Assistant Professor-FixedTerm		MATHEMATICS	100.0%	August 1, 2020
Waldron, Alexander	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	July 1, 2020
Basu, Tathamay	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	August 1, 2020
Rohnke, Brandon A	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	August 15, 2020
O'Leary, Shannon	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	July 25, 2020
Nantais, Shawna-Marie	AN Academic Staff	Senior Specialist - Teacher-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	100.0%	August 1, 2020
Croson, David C.	AY Faculty	Associate Professor-Tenure System		ECONOMICS	100.0%	July 1, 2020
Lakdawala, Aeimit Kirti	AY Faculty	Assistant Professor-Tenure System		ECONOMICS	100.0%	August 16, 2020
Lakdawala, Leah Kyung	AY Faculty	Assistant Professor-Tenure System		ECONOMICS	100.0%	August 16, 2020
Liu, Ce	AN Faculty	Assistant Professor-FixedTerm		ECONOMICS	100.0%	August 16,

**Resignations and Terminations - Faculty and Academic Staff**

July 1, 2020 through July 31, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
						2020
Reed, David	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	100.0%	August 15, 2020
Vo, Truc-Phuong Thi	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	July 1, 2020
Clason, Nathan Jay	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	100.0%	July 1, 2020
Madison, Jeniece Lisette	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	July 1, 2020
Markby, Shauna Marie	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	July 16, 2020
Vaduva, Flavia M	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	May 30, 2020
Georgobiani, Dali	AN Academic Staff	Staff Physicist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	June 23, 2020
Johnson, Matthew J	AN Academic Staff	Staff Engineer FRIB/NSCL-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 14, 2020
Russo, Thomas	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	August 10, 2020
Walesby, Anthony	AN Academic Staff	Specialist - Outreach-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 25, 2020
Woodruff, Teresa Kaye	Monthly On-Call	Consultant-On-Call	MSU FOUNDATION PROFESSOR	PROVOST EVP FOR ACADEMIC AFFAIRS	100.0%	August 1, 2020
Reid, Matthew	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	July 8, 2020
Zhai, Xiaoming	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	100.0%	August 1, 2020
Schlicht-Schmalzle, Raphaela	Monthly On-Call	Research Associate-On-Call		CED INTERNATIONAL STUDIES IN EDUCATION	100.0%	July 1, 2020
<b>Total=34</b>						



## Retirements - Faculty, Academic and Support Staff

July 1, 2020 through July 31, 2020

Name	Job Title	Organization Name	Retirement Date
Allen, Andrea Marie	Associate Professor-Fixed Term	CTR FOR ADV STUDY OF INTL DEVELOPM - CSS	07/01/2020
Assiff, Kathleen Ann	Administrative Assistant III/S	HUMAN MEDICINE DEAN	07/07/2020
Bortel, Richard Lee	Dining Services Assistant Manager	CASE WONDERS HALLS	07/07/2020
Braunlich, Kathleen	Marketing and Sales Manager/S	MSU STUDENT HEALTH CENTER	07/04/2020
Bresnahan, Roger J	Professor-Tenure System	WRITING RHETORIC AND AMERICAN CULTURE	05/16/2021
Carrier, David P	Athletic Trainer II	INTERCOLLEGIATE ATHLETICS	07/07/2020
Chao, Georgia T	Professor-Tenure System	MANAGEMENT	08/15/2020
Chapman, Mary E	Building Sanitation Worker	REHS FACILITIES	07/27/2020
Christofferson, Aurora J	Unit Human Resources Administrator I	ASC PROVOST FOR UNDERGRADUATE EDUCATION	07/04/2020
Cobbett, Peter J R	Associate Professor-Tenure System	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	08/17/2020
Dysinger, Susan R	Office Assistant III	RHS PLANNING AND PROJECTS OFFICE	08/18/2020
Fosburg, Carol	Academic Program Coordinator	AGRICULTURAL TECHNOLOGY INSTITUTE	07/04/2020
Fritz, William D	Engineer/Architect III	VETERINARY DIAGNOSTIC LABORATORY	08/01/2020
Hillstrom, Joseph R	Stockhandler I	SHAW HALL	08/04/2020
Holland, Tracey L	Information Technologist III/S	IT SERVICES ANALYTICS AND DATA SOLUTIONS	08/01/2020
Hurd, Shiri E	Maintenance Worker I	REHS FACILITIES	06/13/2020
Jackson-Elmoore, Cynthia	Dean-Management	HONORS COLLEGE DEAN	08/01/2020
Kimball, Mary M	Financial Aid Officer II	FINANCIAL AID	08/04/2020
Longstreth, Luann M	Medical Records Technician	VETERINARY TEACHING HOSPITAL	08/01/2020
Mandrekar, V	Professor-Tenure System	STATISTICS & PROBABILITY	08/16/2020
Marinez, Lauren R	RHS Chief of Staff	RHS HUMAN RESOURCES	07/23/2020
Marinez, Rafael	Educational Program Coordinator II	IGH RESEARCH, EDUCATION, AND OUTREACH	07/01/2020
McKune, Matthew T	Sr. Associate Director Culinary Services	CULINARY SERVICES	07/18/2020
Mills, Karen Therese	Senior Specialist - Advisor-Continuing	LYMAN BRIGGS DEAN	08/01/2020
Nurenberg, Kelly Marie	Veterinary Technician I	VETERINARY TEACHING HOSPITAL	07/10/2020
Ohare, Kathleen	Laboratory Technologist	VETERINARY DIAGNOSTIC LABORATORY	07/09/2020
Refsal, Kent R	Professor-Fixed Term	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	10/01/2020
Russell, Carol Kraus	Administrative Assistant III/S	CAMPUS ANIMAL RESOURCES	08/08/2020
Russell, Paulette Granberry	Executive Mgtmt Director-Exec Mgt	OFC FOR INCLUSION INTERCULT INITIATIVES	08/30/2020
Sedlak, Michael	Associate Dean-Management	CED ACADEMIC AFFAIRS	08/31/2020

**Retirements - Faculty, Academic and Support Staff**

July 1, 2020 through July 31, 2020

<b>Name</b>	<b>Job Title</b>	<b>Organization Name</b>	<b>Retirement Date</b>
Sime, Marcia Lynn	Administrative Assistant II/S	CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	07/07/2020
Smith, Nancy Jo	Accounting Clerk II	REHS UNIVERSITY APARTMENTS	07/15/2020
Snow, Craig Clayton	Staff Engineer FRIB/NSCL-Continuing	NAT'L SUPERCONDUCTING CYCLOTRON LAB	11/01/2020
Sparkia, Scott E	Operations Supervisor III	KELLOGG CENTER	08/01/2020
Stein, Tamara Elizabeth	Professional Aide	KELLOGG CENTER	02/11/2018
Stein, Tamara Elizabeth	Specialist - Outreach-Fixed Term	KELLOGG CENTER	02/11/2018
Stein, Tamara Elizabeth	Research Assistant I	KELLOGG CENTER	02/11/2018
Sweeley, Cynthia R	Contract & Grant/Sponsored Pgms Admin I	SPONSORED PROGRAMS ADMIN CGA POSTAWARD	07/07/2020
Turrentine, Otty V	Dispatcher	IT SERVICES CLIENT SERVICES	07/18/2020
Wendland, Janet R	Extension 4-H Program Coordinator	EXTENSION CHILDREN AND YOUTH	07/17/2020
Wheeler, Bonnie	Counselor	COUNSELING AND PSYCHIATRIC SERVICES	07/30/2020
Whitman, Catherine	Research Assistant I	HORTICULTURE ANR	08/01/2020
Wierzba, Gregory M	Associate Professor-Tenure System	ELECTRICAL AND COMPUTER ENGINEERING	08/16/2020
Wilson, Todd D	Planner/Inspector/Analyst II	IPF PLANNING DESIGN AND CONSTRUCTION	07/07/2020
<b>Total=42</b>			

**Deaths-Faculty, Academic and Support Staff**

July 1, 2020 through July 31, 2020

<b>Name</b>	<b>Job Title</b>	<b>Organization Name</b>	<b>Death Date</b>	<b>Original Retirement Date</b>
Bransdorfer, Harold	On-Call Service/Maintenance	KELLOGG CENTER	7/18/2020	2/11/2018
Courtney, Gladys A			7/25/2020	7/1/1999
Hansen, Marie A			7/21/2020	8/1/2000
Harding, Kenneth			7/24/2020	1/1/1990
Jay, James E			7/19/2020	1/1/2002
Soffin, Stanley I	Professor-Tenure System	JOURNALISM	7/9/2020	8/16/2012
<b>Total = 6</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	113	138	251	27	32	59	8	15	23	15	13	28	3	4	7	0	0	0	0	0	0	0	0	0	1	0	1	86	106	192
<b>% of Total</b>	45.0	55.0	100	10.8	12.7	23.5	3.2	6.0	9.2	6.0	5.2	11.2	1.2	1.6	2.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.4	34.3	42.2	76.5
<b>Specialist Fixed Term</b>																														
<b>Total</b>	14	47	61	4	15	19	1	4	5	3	4	7	0	6	6	0	1	1	0	0	0	0	0	0	0	0	0	10	32	42
<b>% of Total</b>	23.0	77.0	100	6.6	24.6	31.1	1.6	6.6	8.2	4.9	6.6	11.5	0.0	9.8	9.8	0.0	1.6	1.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.4	52.5	68.9
<b>Extension Fixed Term</b>																														
<b>Total</b>	4	8	12	0	3	3	0	1	1	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
<b>% of Total</b>	33.3	66.7	100	0.0	25.0	25.0	0.0	8.3	8.3	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	41.7	75.0
<b>NSCL Fixed Term</b>																														
<b>Total</b>	3	1	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>% of Total</b>	75.0	25.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	13	4	17	7	2	9	3	1	4	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	3	0	3	6	2	8
<b>% of Total</b>	76.5	23.5	100	41.2	11.8	52.9	17.6	5.9	23.5	0.0	0.0	0.0	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	17.6	0.0	17.6	35.3	11.8	47.1
<b>Executive Management</b>																														
<b>Total</b>	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	50.0	50.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	165	155	320	75	76	151	16	10	26	44	51	95	13	12	25	0	1	1	0	0	0	2	2	4	90	79	169			
<b>% of Total</b>	51.6	48.4	100	23.4	23.8	47.2	5.0	3.1	8.1	13.8	15.9	29.7	4.1	3.8	7.8	0.0	0.3	0.3	0.0	0.0	0.0	0.6	0.6	1.2	28.1	24.7	52.8			
<b>Research Fixed Term</b>																														
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>UNIVERSITY TOTAL</b>	314	355	669	115	128	243	29	31	60	63	68	131	17	25	42	0	2	2	0	0	0	6	2	8	199	227	426			
<b>% of Total</b>	46.9	53.1	100	17.2	19.1	36.3	4.3	4.6	9.0	9.4	10.2	19.6	2.5	3.7	6.3	0.0	0.3	0.3	0.0	0.0	0.0	0.9	0.3	1.2	29.7	33.9	63.7			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Jun 1, 2020 and Jun 30, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	6	4	10	1	3	4	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	60.0	40.0	100	10.0	30.0	40.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	6	6	12	1	3	4	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	50.0	50.0	100	8.3	25.0	33.3	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Another Job /Profession Change	8	10	18	2	5	7	0	0	0	1	2	3	0	2	2	0	0	0	0	0	0	0	1	2	6	5	11			
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Retire	32	13	45	5	2	7	1	0	1	3	1	4	0	1	1	1	0	1	0	0	0	0	0	0	27	11	38			
Death	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2			
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
<b>Total</b>	<b>45</b>	<b>24</b>	<b>69</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>37</b>	<b>17</b>	<b>54</b>			
<b>% of Total</b>	<b>65.2</b>	<b>34.8</b>	<b>100</b>	<b>11.6</b>	<b>10.1</b>	<b>21.7</b>	<b>1.4</b>	<b>0.0</b>	<b>1.4</b>	<b>7.2</b>	<b>4.3</b>	<b>11.6</b>	<b>0.0</b>	<b>4.3</b>	<b>4.3</b>	<b>1.4</b>	<b>0.0</b>	<b>1.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.4</b>	<b>1.4</b>	<b>2.9</b>	<b>53.6</b>	<b>24.6</b>	<b>78.3</b>			
<b>Specialist Continuing System</b>																														
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2			
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3			
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
<b>Total</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>7</b>			
<b>% of Total</b>	<b>37.5</b>	<b>62.5</b>	<b>100</b>	<b>0.0</b>	<b>12.5</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.5</b>	<b>50.0</b>	<b>87.5</b>			
<b>Extension Continuing System</b>																														
Retire	4	5	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9			
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
<b>Total</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>10</b>			
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>100.0</b>			
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1			
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>			
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>NSCL Continuing System</b>																														
No Return from LOA	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>5</b>
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>37.5</b>	<b>0.0</b>	<b>37.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.5</b>	<b>0.0</b>	<b>37.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.5</b>	<b>25.0</b>	<b>62.5</b>
<b>Other Title Continuing System</b>																														
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
<b>Total</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>6</b>
<b>% of Total</b>	<b>83.3</b>	<b>16.7</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>83.3</b>	<b>16.7</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Another Job /Profession Change	3	7	10	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	7	9
Death	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	6	6	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6	12
Leaving Area/Moving	2	3	5	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
LTD	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	3	11	14	1	1	2	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	10	12
<b>Total</b>	<b>16</b>	<b>32</b>	<b>48</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>27</b>	<b>39</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>8.3</b>	<b>10.4</b>	<b>18.8</b>	<b>2.1</b>	<b>2.1</b>	<b>4.2</b>	<b>2.1</b>	<b>8.3</b>	<b>10.4</b>	<b>4.2</b>	<b>0.0</b>	<b>4.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>56.2</b>	<b>81.2</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Specialist Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	7	9	1	2	3	0	1	1	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	2	3	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
<b>Total</b>	<b>7</b>	<b>12</b>	<b>19</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>8</b>	<b>14</b>
<b>% of Total</b>	<b>36.8</b>	<b>63.2</b>	<b>100</b>	<b>5.3</b>	<b>21.1</b>	<b>26.3</b>	<b>0.0</b>	<b>10.5</b>	<b>10.5</b>	<b>0.0</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>10.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>31.6</b>	<b>42.1</b>	<b>73.7</b>
<b>Extension Fixed Term</b>																														
Voluntary Quit	3	6	9	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
<b>Total</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>8</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>22.2</b>	<b>66.7</b>	<b>88.9</b>
<b>Other Ranks Fixed Term</b>																														
Retire	3	2	5	1	1	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	1	3
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Work Authorization Expired	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	46	28	74	22	9	31	4	0	4	15	6	21	2	3	5	0	0	0	1	0	1	0	0	0	0	0	0	24	19	43
Voluntary Quit	7	6	13	2	4	6	0	0	0	2	3	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
Leaving Area/Moving	4	3	7	3	3	6	0	0	0	2	2	4	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	2	2	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2019 through September 30, 2020

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	5	2	7	1	2	3	1	1	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	4	0	4
Non - Ret L/O	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>70</b>	<b>44</b>	<b>114</b>	<b>29</b>	<b>22</b>	<b>51</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>19</b>	<b>13</b>	<b>32</b>	<b>3</b>	<b>8</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>41</b>	<b>22</b>	<b>63</b>
<b>% of Total</b>	<b>61.4</b>	<b>38.6</b>	<b>100</b>	<b>25.4</b>	<b>19.3</b>	<b>44.7</b>	<b>4.4</b>	<b>0.9</b>	<b>5.3</b>	<b>16.7</b>	<b>11.4</b>	<b>28.1</b>	<b>2.6</b>	<b>7.0</b>	<b>9.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	<b>0.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.0</b>	<b>0.9</b>	<b>36.0</b>	<b>19.3</b>	<b>55.3</b>
<b>Other Title Fixed Term</b>																											
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	5	0	5	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
<b>Total</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>7</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>22.2</b>	<b>0.0</b>	<b>22.2</b>	<b>22.2</b>	<b>0.0</b>	<b>22.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>77.8</b>	<b>0.0</b>	<b>77.8</b>
<b>Research Fixed Term</b>																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>UNIVERSITY TOTAL</b>	<b>170</b>	<b>132</b>	<b>302</b>	<b>48</b>	<b>39</b>	<b>87</b>	<b>9</b>	<b>5</b>	<b>14</b>	<b>29</b>	<b>21</b>	<b>50</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>122</b>	<b>93</b>	<b>215</b>
<b>% of Total</b>	<b>56.3</b>	<b>43.7</b>	<b>100</b>	<b>15.9</b>	<b>12.9</b>	<b>28.8</b>	<b>3.0</b>	<b>1.7</b>	<b>4.6</b>	<b>9.6</b>	<b>7.0</b>	<b>16.6</b>	<b>2.0</b>	<b>4.0</b>	<b>6.0</b>	<b>0.3</b>	<b>0.0</b>	<b>0.3</b>	<b>0.3</b>	<b>0.0</b>	<b>0.3</b>	<b>0.7</b>	<b>0.3</b>	<b>1.0</b>	<b>40.4</b>	<b>30.8</b>	<b>71.2</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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