

PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting February 14, 2020



BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Brown, Ruth, AN-Professor, Department of African American and African Studies, \$196,444, with Tenure, effective July 1, 2020.
2. Markle, Kevin, AY – Associate Professor, Department of Accounting and Information Systems, \$255,000, with Tenure, effective April 16, 2020.


Other Personnel Actions

1. Quinn, Brian, AN - Acting Vice President of Legal Affairs and General Counsel, for a change to Vice President for Legal Affairs and General Counsel, effective February 1, 2020, with a change in salary to \$390,000.
2. It is recommended that the title of Vice President and Chief Diversity Officer be created and that all applicable policy documents be revised to reflect the title creation, effective February 1, 2020.

MICHIGAN STATE
UNIVERSITY

January 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees
FROM: Teresa A. Sullivan, Interim Provost Designee 
SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

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Enc.

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Berghorn, George H	AY	Tenure/Contin	Assistant Professor-Tenure System		SCHOOL OF PLANNING DES CONSTRUCTION ANR	SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$92,000.00	1/1/2020	
Lee, Hee Rin	AY	Tenure/Contin	Assistant Professor-Tenure System		MEDIA AND INFORMATION		\$88,000.00	1/1/2020	
Ghassemi, Mohammad	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$110,000.00	1/1/2020	
Park, Keunhye	AY	Tenure/Contin	Assistant Professor-Tenure System		SOCIAL WORK		\$84,500.00	1/1/2020	
Trowbridge, Melanie Joyner	AN	Tenure/Contin	FRIB Chief HR Officer		FACILITY FOR RARE ISOTOPE BEAMS		\$160,000.00	12/30/2019	
Leung, Vivian Wai	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		ASC VICE PRES FOR UNIVERSITY DEVELOPMENT		\$177,500.00	1/2/2020	
Rindels, Heather Elaine	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		ASC VICE PRES FOR UNIVERSITY DEVELOPMENT		\$165,000.00	1/20/2020	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported Between Dec 1, 2019 and Dec 31, 2019

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	5	3	8	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	6
% of Total	62.5	37.5	100	0.0	25.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	12.5	75.0
Other Title Continuing System																												
Total	0	3	3	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	66.7	66.7	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
UNIVERSITY TOTAL	5	6	11	0	4	4	0	1	1	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
% of Total	45.5	54.5	100	0.0	36.4	36.4	0.0	9.1	9.1	0.0	27.3	27.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.5	18.2	63.6

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic
Human Resources System
October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Specialist Continuing System																													
Total	1	4	5	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0
NSCL Continuing System																													
Total	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	0.0	0.0	0.0	50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																													
Total	1	3	4	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	25.0	75.0	100	25.0	50.0	75.0	25.0	25.0	50.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	
UNIVERSITY TOTAL	3	8	11	2	4	6	1	1	2	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	1	4	5	
% of Total	27.3	72.7	100	18.2	36.4	54.5	9.1	9.1	18.2	9.1	18.2	27.3	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	36.4	45.5	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System
Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	5	3	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
% of Total	62.5	37.5	100	12.5	0.0	12.5	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	37.5	87.5
Specialist Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																												
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	8	3	11	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	7	3	10
% of Total	72.7	27.3	100	9.1	0.0	9.1	0.0	0.0	0.0	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.6	27.3	90.9

Attrition includes resignation, retirement, death, long term disability and non-reappointment
 This report provides data on the following tenure and continuing system categories:
 Faculty Tenure System, Specialist Continuing System, Extension Continuing System,
 Librarian Continuing System, NSCL Continuing System and Other Title Continuing System.
 If no data is found for a category, the category will not be displayed.
 MSU is an affirmative-action, equal-opportunity employer.

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Belton, Benjamin	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,000.00	50.0%	1/1/2020	9/30/2020
Knudson, William Allan	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$91,686.96	100.0%	1/1/2020	12/31/2020
Minde, Isaac Joseph	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$141,392.00	100.0%	1/1/2020	9/30/2020
Nyange, David	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$130,615.00	100.0%	1/1/2020	9/30/2020
Askar, Manal	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$49,440.00	100.0%	1/1/2020	1/14/2020
Ghane, Ehsan	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$105,740.52	100.0%	1/1/2020	6/30/2020
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$85,000.00	100.0%	1/1/2020	6/30/2020
McGuire, John D	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$6,643.26	15.3%	12/15/2019	5/14/2020
McGuire, Rebecca	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$6,643.26	15.3%	12/15/2019	5/14/2020
Norgaard, Kurt	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL TECHNOLOGY INSTITUTE	\$17,138.28	30.7%	12/1/2019	3/31/2020
Sicheneder, Kay	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$7,381.40	17.0%	3/1/2020	4/30/2020
Mamedova, Laman	AN Academic Staff	Senior Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$75,000.00	100.0%	2/1/2020	1/31/2021
Pu, Yong	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	1/1/2020	12/31/2020
Reid, Kenneth	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	11/18/2019	11/17/2020
Ticiani, Elvis	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$41,820.00	100.0%	1/4/2020	1/3/2021
Wurtz, Kaitlin Elizabeth	AN Academic	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,531.00	100.0%	1/3/2020	3/31/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Derosa, Susan M	AN Academic Staff	Emeritus Specialist - Advisor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$35,200.00	40.0%	1/1/2020	1/31/2020
Kelly, Rachel Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$49,463.40	100.0%	1/1/2020	6/30/2020
Mahoney, Edward M	AN Faculty	Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$73,561.65	50.0%	1/1/2020	12/31/2020
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$64,199.88	100.0%	1/1/2020	3/31/2020
Sorensen, Amanda Elisabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,000.00	100.0%	1/2/2020	1/1/2021
Wentworth Fournier, Chelsea	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$61,800.00	100.0%	1/1/2020	12/31/2020
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$30,059.40	42.1%	1/1/2020	5/15/2020
Abdelraheem, Ehab Mohamed Hassan	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$31,824.00	90.0%	12/24/2019	6/23/2020
Cognato, Sarah Marie	AN Academic Staff	Curator-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$27,840.00	48.0%	1/1/2020	12/31/2020
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$24,344.04	50.0%	1/1/2020	9/15/2020
Stone, John J	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,640.96	100.0%	1/1/2020	12/31/2020
Wyns, Daniel Edward	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,627.04	100.0%	1/1/2020	1/31/2020
Williams, David M	AN Faculty	Assistant Professor-FixedTerm	INTERIM DIRECTOR	FISHERIES AND WILDLIFE	\$85,764.00	100.0%	1/1/2020	12/31/2020
DeJager, Jill	AN	Specialist - Advisor-Fixed Term		FOOD SCIENCE AND HUM	\$68,000.00	100.0%	1/2/2020	12/31/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			NUTRITION ANR				
Doan, Alisa	AN Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$24,000.00	25.0%	1/1/2020	5/15/2020
Haggerty, Diana Kathryn	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$48,671.00	100.0%	12/16/2019	12/15/2020
Massri, Zouheir	AN Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$21,000.00	42.0%	1/1/2020	2/29/2020
Amada, Stephanie Jean	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,193.64	100.0%	8/16/2020	8/15/2021
Amada, Stephanie Jean	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$47,193.64	100.0%	8/16/2021	8/15/2022
Darling, Kiel Louis	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$15,223.48	33.3%	1/1/2020	8/15/2020
Mack, Carol Anne	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	1/1/2020	5/15/2020
Young, Ashley Paige	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$20,297.97	33.3%	1/1/2020	5/15/2020
Rinkus, Marisa Andrea	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$55,037.04	100.0%	1/1/2020	8/15/2020
Hoffman, Peter B	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$46,870.20	100.0%	8/16/2021	8/15/2022
Black, Alexis Kathryn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$51,223.00	100.0%	8/16/2020	8/15/2023
Courtade, Joseph Karl	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$49,500.00	100.0%	12/9/2019	12/31/2020
Locke, LaKeysha Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$52,000.00	100.0%	12/9/2019	12/31/2020
Newlove, Tess Olivia	AN Academic Staff	Specialist - Advisor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$51,000.00	100.0%	12/9/2019	12/31/2020
Pascoe, Dee J.	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$51,866.50	73.0%	1/1/2020	2/29/2020
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$46,414.20	77.1%	1/1/2020	3/7/2020
Reddish, Molly Margaret	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$40,000.00	25.0%	1/1/2020	5/15/2020
Hatfield, John David	AN Academic	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$153,525.00	100.0%	1/22/2020	1/21/2021

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Cooke, Jocelynn Lynnette Marie	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$29,441.64	47.5%	1/1/2020	5/15/2020
Wald, Joseph Lawrence	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,732.00	36.2%	1/1/2020	5/15/2020
Banks, Russell Edealo	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$16,062.00	26.8%	1/1/2020	5/15/2020
Roeder, Kathleen Ventre	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$11,137.50	20.2%	1/1/2020	5/15/2020
Chesney, Jennifer	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$49,000.00	100.0%	11/21/2019	11/20/2020
Sheard, Reed Allan	AN Faculty	Assistant Professor-FixedTerm		COMMUNICATION ARTS AND SCIENCES DEAN	\$10,710.00	17.8%	1/1/2020	5/15/2020
Middlebrook, Walter	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$31,050.00	51.8%	1/1/2020	5/15/2020
Visconti, Joy	AN Academic Staff	Specialist - Outreach-Fixed Term		JOURNALISM	\$57,395.64	100.0%	1/1/2020	12/31/2020
Winter, Kenneth Michael	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$15,522.65	35.8%	1/1/2020	5/15/2020
Nelson Jr, Kenneth Ray	AN Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$16,062.00	26.8%	1/1/2020	5/15/2020
Olson, Jennifer Maria	AN Faculty	Associate Professor-Fixed Term		MEDIA AND INFORMATION	\$48,215.42	50.3%	1/1/2020	5/15/2020
Bjornsdottir, Audbjorg	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,496.04	25.0%	1/1/2020	5/15/2020
Kopke, Rachel Aubrey	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$22,888.25	41.0%	1/1/2020	5/15/2020
Bai, Shaojun	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Bian, Shixin	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Cheng, Yuhang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
He, Jiayang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Huang, Shuo	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Li, Yiran	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Liang, Kaiwen	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Liu, Jiangbin	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Liu, Peng	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Lu, Junying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Peng, Puying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Qi, Huan	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Ren, Zhao Hui	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Su, Wanying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Sun, Yuanyi	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Tang, Yutian	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yuan, Yifei	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Zhang, Qian	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Zhao, Jingyi	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Zhong, Ling	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/2/2020	6/12/2020
Buckberry, Cosette Benedicte	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$3,616.92	8.3%	1/1/2020	5/15/2020
Hunter, Roberta	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$55,000.00	100.0%	1/6/2020	1/5/2021
Dhusia, Kalyani	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$50,000.00	100.0%	12/15/2019	12/31/2019
Mitra, Sunayana	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$52,272.50	100.0%	12/11/2019	12/10/2020
Petersen, Eric	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$51,500.00	100.0%	3/1/2020	2/28/2021
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$72,120.67	100.0%	1/1/2020	2/29/2020
Williams, Maggie Ruth	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$52,356.54	100.0%	1/1/2020	3/31/2020
Liu, Guigen	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,250.00	100.0%	12/29/2019	1/5/2020
Nourshamsi, Neda	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	1/21/2020	7/18/2020
Piao, Guanyu	AN Academic	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,000.00	100.0%	12/1/2019	11/30/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Wolff, Thomas F	AN Faculty	Associate Professor-Fixed Term		ENGINEERING DEAN	\$56,238.72	30.0%	1/1/2020	5/15/2020
Ceriotto Rona, Gabriel	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$60,000.00	100.0%	11/26/2019	11/25/2020
Cloud, Gary L	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$26,803.92	15.0%	12/1/2019	2/13/2020
Namani, Ravi	AN Faculty	Research Assistant Professor - Fixed		MECHANICAL ENGINEERING	\$36,048.00	45.1%	1/1/2020	5/15/2020
Olson, David A	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$56,000.00	100.0%	1/1/2020	12/31/2020
Pourmodheji, Reza	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,392.96	100.0%	1/7/2020	7/28/2020
Tan, Xu	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,000.04	100.0%	2/16/2020	8/14/2020
Arvidson, Cindy Grove	AN Faculty	Professor-Fixed Term	DIRECTOR II	HUMAN MEDICINE DEAN	\$123,927.48	100.0%	1/4/2020	6/30/2022
Hirko, Kelly A	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$90,748.44	100.0%	1/1/2020	12/31/2020
Wang, Ling	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$95,858.40	100.0%	12/1/2019	10/4/2021
Bardill, John Patrick	AN Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$84,066.36	100.0%	1/1/2020	6/30/2021
Bilinovich, Stephanie	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$53,559.96	100.0%	3/15/2020	3/14/2021
Chekalin, Evgenii	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$55,000.00	100.0%	12/2/2019	10/31/2020
Katkoori, Venkat Rao	AN Faculty	Assistant Professor-FixedTerm		SURGERY	\$64,944.36	100.0%	12/3/2019	1/1/2020
Kent, Leanne	AN Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$42,823.36	76.7%	1/1/2020	5/15/2020
Lawrence, Justin Philip	AN Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$53,536.18	95.9%	1/1/2020	5/15/2020
Banerjee, Aparajita	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,419.00	100.0%	12/1/2019	12/31/2019
Dong, Wei	AN	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR	\$48,671.04	100.0%	1/1/2020	6/30/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			BIOLOGY CNS				
Heo, Lim	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,000.00	100.0%	1/9/2020	1/8/2021
Herrera Tequia, Edian Andres	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$26,000.00	100.0%	1/1/2020	12/31/2020
Lnu, Wajid Waheed	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,800.00	100.0%	2/1/2020	1/31/2021
Martin Hernandez, Christian	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$32,000.00	100.0%	12/4/2019	11/30/2020
Silva Cordoba, Elkin Alexander	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,600.00	100.0%	4/1/2019	11/30/2019
Thamilselvan, Vijayalakshmi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	12/1/2019	11/30/2020
Wu, Hsin-Yen	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$79,178.00	100.0%	1/1/2020	12/31/2020
Yuan, Zhaoyang	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,500.00	100.0%	1/2/2020	12/31/2020
Zhang, Chi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,720.00	100.0%	2/1/2020	5/31/2020
Zhang, Yao	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	1/7/2020	1/6/2021
Henson, Kevin	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$55,000.00	100.0%	1/1/2020	8/15/2020
Abdullah, Hesham	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,392.70	100.0%	12/15/2019	12/13/2020
Emery, Nathaniel Charles	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,590.04	100.0%	1/1/2020	2/28/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Singhal, Rajneesh	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,392.70	100.0%	1/1/2020	12/31/2020
Manathunga Mudiyansele, Madushanka Sugath Kumara	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	1/1/2020	12/1/2020
Millar, Neville	AN Academic Staff	Senior Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$63,267.00	100.0%	1/1/2020	3/31/2020
Reid, Brendan Nolan	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$51,479.36	100.0%	1/10/2020	6/9/2020
Raoux, Katherine	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$50,275.08	100.0%	8/16/2019	8/15/2020
Takahashi, Yuki	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	1/1/2020	12/31/2020
Frith, Tony E.	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$13,340.00	23.0%	1/1/2020	5/15/2020
Delekta, Phillip Charles	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$68,500.00	100.0%	8/16/2020	8/15/2021
Dubey, Abhishek	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	12/1/2019	11/30/2020
Gatreddi, Santhosh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	12/2/2019	12/1/2020
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,760.00	100.0%	12/1/2019	3/31/2020
Zhang, Meichun	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	12/2/2019	12/1/2020
Rebollo, Dorali	AN Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	\$48,000.00	100.0%	1/9/2020	1/8/2021
Henderson, Rachel	AN	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,923.20	100.0%	1/1/2020	12/31/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff							
Little, Angela Jean	AN Academic Staff	Senior Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$34,814.00	50.0%	1/2/2020	1/1/2021
Bao, Han	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,131.17	100.0%	1/1/2020	8/28/2020
Burkart, Graham M	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	1/6/2020	1/5/2021
Ferlez, Bryan Henry	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,896.00	100.0%	1/9/2020	1/8/2021
Guo, Qiang	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	1/1/2020	6/28/2020
Poliner, Eric R	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,375.78	100.0%	12/18/2019	9/30/2020
Sato-Cruz, Mio	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$39,126.84	80.0%	4/1/2020	5/15/2020
Young, Eric Jeffrey	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,004.00	100.0%	12/13/2019	12/12/2020
Jiang, Huanqun	AY Academic Staff	Research Associate-Fixed Term		STATISTICS & PROBABILITY	\$60,000.00	100.0%	11/1/2019	8/15/2020
pathak, dola	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$61,199.97	100.0%	1/1/2020	8/15/2020
Thompson, Tasha	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$48,671.00	100.0%	1/6/2020	1/5/2021
Burnett, De Anna K	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2020	5/15/2020
Bruney, Sarah Suzanne	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$47,987.40	90.0%	1/11/2020	2/29/2020
Goodman, Jay I	AN Faculty	Emeritus Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$51,968.04	30.0%	1/1/2020	12/31/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nichols, Joseph	AN Academic Staff	Specialist - Research-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$75,000.00	100.0%	1/6/2020	1/5/2021
Bhatt, Archana	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$32,799.96	40.0%	1/1/2020	6/30/2022
Zaid, Shanti Ali	AN Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$20,074.68	36.0%	1/1/2020	5/15/2020
Mullins, Lori	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$13,495.02	26.7%	1/1/2020	5/15/2020
Carter, Robyn Ava	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$61,485.24	100.0%	1/1/2020	12/31/2020
Herfert, Cynthia	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$38,454.07	60.1%	1/1/2020	6/30/2020
Dean, Sandra Hewitt	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		ECONOMICS	\$75,951.96	100.0%	1/18/2020	1/17/2021
Koochel, Emily	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,500.00	100.0%	1/1/2020	8/15/2020
Mayer, Adam	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$55,000.00	100.0%	12/2/2019	12/1/2020
Watson, Erin Rae	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$112,750.08	100.0%	1/1/2020	12/31/2020
Deitrickson, Amy	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SOCIAL SCIENCE DEAN	\$64,348.80	100.0%	1/7/2020	1/6/2021
Lambaren Sanchez, Cristian Alejandro	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$56,375.00	100.0%	1/7/2020	1/6/2021
Mehretu, Neeshan	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,000.00	25.0%	1/1/2020	5/15/2020
Weber, Patty Sue D	AN Faculty	Assistant Professor-FixedTerm	ACTING DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$94,591.40	100.0%	1/1/2020	12/31/2020
Ahn, Soo Hyun	AN Academic	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$49,500.00	100.0%	1/1/2020	12/31/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Holz, Carine L	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,671.04	100.0%	1/1/2020	12/31/2020
Paudel, Sarad	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$50,000.00	100.0%	12/1/2019	11/30/2020
Ruggiero, Vickie Joanna	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		VETERINARY MEDICINE DEAN	\$87,500.00	100.0%	12/2/2019	12/1/2020
Chupak, David Thomas	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR I	ASC PROV ASC VP ACADEMIC HUMAN RESOURCES	\$81,999.96	100.0%	1/1/2020	12/31/2021
Biswas, Sayani	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	12/2/2019	12/1/2020
Hlophe, Linda D	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,071.96	100.0%	12/30/2019	1/31/2020
Son, Hyock-Jun	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	12/2/2019	12/1/2020
Yao, Jiangming	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$55,156.50	100.0%	2/5/2020	2/4/2021
McKinney, Marvin Hayes	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT STRATEGIC INVSTMNT	\$51,249.90	25.0%	1/1/2020	6/30/2020
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$45,000.00	75.0%	12/9/2019	12/8/2020
Li, Kang	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$53,686.92	100.0%	12/27/2019	12/26/2020
Jackson-Malete, Jose Candace	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$114,233.40	100.0%	1/1/2020	12/31/2020
Branstrom, Isabel Anne	AN Academic	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,000.00	100.0%	1/6/2020	1/5/2021

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Alvizo-Munoz, Alondra Guadalupe	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	1/2/2020	1/1/2021
Wiener, Robby T	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,800.04	100.0%	1/1/2020	6/30/2020
Hudson, Loraine J	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	EMERITUS DIRECTOR II	ASSOCIATE VICE PRESIDENT FOR RESEARCH	\$30,578.04	20.0%	1/1/2020	12/31/2020
Hollon, Tom	AN Academic Staff	Consultant-Fixed Term		RESEARCH AND INNOVATION SVP	\$145,648.44	100.0%	1/6/2020	1/5/2021
Mead, Louise	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II SPECIALIST - TEACHER	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$102,425.76	100.0%	1/1/2020	12/31/2020
Alsup, Connell	AN Faculty	Instructor-Fixed Term		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$40,176.48	92.5%	1/1/2020	5/15/2020
Schulz, Devon Elizabeth	AN Faculty	Instructor-Fixed Term		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	\$10,043.04	23.1%	1/1/2020	5/15/2020
Burrill, Gail F	AN Academic Staff	Specialist - Teacher-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$30,087.26	27.0%	1/1/2020	5/15/2020
Eidin, Emanuel	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	1/1/2020	12/31/2020
Zhai, Xiaoming	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$52,200.00	100.0%	1/1/2020	12/31/2020
Chikowo, Regis	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$60,820.56	100.0%	1/1/2020	12/31/2020
Colle, Marivi Gnilo	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$58,000.00	100.0%	1/1/2020	12/31/2020
Lin, Feng	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.04	100.0%	1/1/2020	12/31/2020
Quigley, Kathleen Marie	AN	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL	\$48,892.56	100.0%	1/1/2020	1/15/2020

Appointments - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff			SCIENCES				
Rutan, Jeffrey Alan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$58,120.42	100.0%	1/1/2020	12/31/2020
Zarka, Daniel G	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,803.00	100.0%	1/1/2020	12/31/2020
Debena, Maji Hailemariam	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$48,898.68	100.0%	1/3/2020	1/2/2021
Smith, Brent Richard	AY Faculty	Instructor-Fixed Term		CHM FLINT	\$20,010.00	33.4%	1/1/2020	8/15/2020
Yang, Hyoseon	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$52,500.00	100.0%	12/27/2019	12/26/2020
Baker, Kristine Anne	AN Academic Staff	Fellow-Fixed Term		OFFICE OF INSTITUTIONAL EQUITY	\$45,000.00	100.0%	12/9/2019	12/8/2020
Total=198								

Resignations and Terminations - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Ding, Deqiang	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	December 26, 2019
Berghorn, George H	AY Faculty	Assistant Professor-FixedTerm		SCHOOL OF PLANNING DES CONSTRUCTION ANR	100.0%	January 1, 2020
Adams, Christopher Glen	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	January 1, 2020
Huerta Buitrago, Belinda	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	December 11, 2019
Knapik, Randall Thomas	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	November 27, 2019
Itter, Malcolm S	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	100.0%	December 28, 2019
Fowler, Letitia Venere	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	100.0%	December 5, 2019
Davis, Amy Michelle	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	66.7%	January 1, 2020
Morgan, Shavona	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	16.5%	January 1, 2020
Lorenc, Michal	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	62.0%	January 1, 2020
Watson, Brendan	AY Faculty	Assistant Professor-Tenure System		JOURNALISM	100.0%	December 1, 2019
Lee, Hee Rin	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	100.0%	January 1, 2020
Santiago, Maribel	AY Faculty	Assistant Professor-Tenure System		TEACHER EDUCATION	100.0%	January 1, 2020
Ghassemi, Mohammad	AY Faculty	Assistant Professor-FixedTerm		COMPUTER SCIENCE AND ENGINEERING	100.0%	January 1, 2020
Starkey, Nicholas E	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	100.0%	January 2, 2020
Banerjee, Aparajita	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	December 14, 2019
Fader, Kelly Alana	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	December 1, 2019
Nawrocki, Grzegorz Krzysztof	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	December 7, 2019
Raghuvanshi, Ruma	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	January 1, 2020
Severin, Tatiana Angelina	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	100.0%	December 14, 2019

Resignations and Terminations - Faculty and Academic Staff
December 1, 2019 through December 31, 2019

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Hoppe, Kayla Marie	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	100.0%	January 1, 2020
Price, Luanne S	AY Faculty	Instructor-Fixed Term		NURSING	25.0%	January 1, 2020
Whitman, Melanie L	AN Faculty	Instructor-Fixed Term		NURSING	40.9%	January 1, 2020
Madadgar, Omid	AN Academic Staff	Scholar-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	100.0%	January 1, 2020
Lemi, Danielle Jacqueline	AY Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	100.0%	January 1, 2020
Park, Keunhye	AY Faculty	Assistant Professor-FixedTerm		SOCIAL WORK	100.0%	January 1, 2020
Kim, Sun Young	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	January 2, 2020
Thiemke, Erick	AN Academic Staff	Asst to Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 1, 2020
Frederick, Ryan	AN Academic Staff	Specialist - Outreach-Fixed Term		AL DEAN ADMINISTRATION	100.0%	January 1, 2020
Total= 29						

Retirements - Faculty, Academic and Support Staff
December 1, 2019 through December 31, 2019

Name	Job Title	Organization Name	Retirement Date
Anderson, Peggy Uland	Administrative Assistant II/S	CTR FOR ETH & HUMANIT IN THE LIFE SCI	1/3/2020
Badgley, Terri L	Executive Staff Assistant/S	MSUE DIRECTORS OFFICE	1/3/2020
Bailey, Janene L	Office Assistant III	BROADCASTING SERVICES	1/2/2020
Bailey, Mark E	Accountant II	BROADCASTING SERVICES	1/2/2020
Bouknight, Reynard	Assistant Professor-Tenure System	MEDICINE	1/1/2021
Cogan, Leland Scott	Senior Research Associate-Fixed Term	CENTER FOR STUDY OF CURRICULUM POLICY	1/1/2020
Cox, James W	Food Stores Warehouse Attendant	FOOD STORES	12/17/2019
Davidhizar, Joanne	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	3/20/2020
Denison, Cheryl A	Alumni and Donor Relations Coordinator	ADVANCEMENT MKTG AND COMM	1/2/2020
Gardner, Gerald R	Technical Assistant III	IT SERVICES CLIENT SERVICES	1/3/2020
King, Jetta Marie	Executive Staff Assistant	IT SERVICES VP AND CIO	1/2/2020
Link, Jane E	Research Assistant II	ANIMAL SCIENCE DEPARTMENT ANR	12/31/2019
Luoma, Linda Jean	Interior Designer II	RHS PLANNING AND PROJECTS OFFICE	12/14/2019
Raynak, Sarah Jo	Office Supervisor III	VETERINARY DIAGNOSTIC LABORATORY	12/7/2019
Rook, Brian Paul	Research Assistant II	COMPOSITE MATERIALS AND STRUCTURES CTR	1/2/2020
Sawyer, Michael Howard	Management Analyst	CONTROLLER	12/16/2019
Seita, John Robert	Assistant Professor-Tenure System	SOCIAL WORK	5/16/2020
Strangas, Elias G	Professor-Tenure System	ELECTRICAL AND COMPUTER ENGINEERING	5/16/2021
Wheeler, William	Information Technologist I	IT SERVICES ADV RESEARCH AND ACAD TECH	12/28/2019
Whybrew, Robert R	Operations Supervisor II	IPF CAMPUS SERVICES LANDSCAPE SERVICES	12/4/2019
Willyerd, Gary L	Associate Dean-Management	SE MI DETROIT MEDICAL CENTER	9/1/2022
Total=21			

Deaths-Faculty, Academic and Support Staff
December 1, 2019 through December 31, 2019

Name	Job Title	Organization Name	Death Date	Original Retirement Date
Alchin, Laurence			12/12/2019	5/1/1988
Kuszai, Joseph J	Professor-Tenure System	ART ART HISTORY AND DESIGN	12/12/2019	5/16/2015
Steinberg, Michael			12/9/2019	7/1/2000
Weinberg, Bernhard			12/11/2019	7/1/1999
Total = 4				

MSU is an affirmative-action, equal-opportunity employer.

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

The following actions are in accordance with National Superconducting Cyclotron Laboratory Continuing Appointment System policy:

The following reappointments in the continuing appointment system are recommended, effective August 16, 2020:

Lund, Kasey	Physicist FRIB/NSCL
Noji, Shumpei	Physicist FRIB/NSCL

The following reappointments with continuing appointment status are recommended, effective August 16, 2020:

Chabot, Daron	Staff Engineer FRIB/NSCL
Kim, Sanghoon	Staff Physicist FRIB/NSCL
Kim, Tak Chi	Staff Physicist FRIB/NSCL
Nesterenko, Igor	Staff Engineer FRIB/NSCK

The following promotions with continuing appointment status are recommended, effective August 16, 2020:

Kwan, Elaine	Staff Physicist FRIB/NSCL
Rao, Xing	Staff Engineer FRIB/NSCL

The following promotions are recommended, effective August 16, 2020:

Landre Ep Pellemoine, Frederiqu	Senior Physicist FRIB/NSCL
Ringle, Ryan	Senior Physicist FRIB/NSCL

Summary of New Fixed Term Appointments
October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	7	7	14	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	7	12
% of Total	50.0	50.0	100	14.3	0.0	14.3	7.1	0.0	7.1	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.7	50.0	85.7
Specialist Fixed Term																														
Total	5	18	23	1	4	5	1	2	3	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	4	14	18
% of Total	21.7	78.3	100	4.3	17.4	21.7	4.3	8.7	13.0	0.0	0.0	0.0	0.0	4.3	4.3	0.0	4.3	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	17.4	60.9	78.3
Extension Fixed Term																														
Total	2	3	5	0	2	2	0	1	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	40.0	60.0	100	0.0	40.0	40.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	20.0	60.0
Executive Management																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																														
Total	36	21	57	21	8	29	0	1	1	17	7	24	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	15	13	28
% of Total	63.2	36.8	100	36.8	14.0	50.9	0.0	1.8	1.8	29.8	12.3	42.1	7.0	0.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.3	22.8	49.1
UNIVERSITY TOTAL	50	50	100	24	14	38	2	4	6	18	7	25	4	2	6	0	1	1	0	0	0	0	0	0	0	0	0	26	36	62
% of Total	50.0	50.0	100	24.0	14.0	38.0	2.0	4.0	6.0	18.0	7.0	25.0	4.0	2.0	6.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.0	36.0	62.0

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Dec 1, 2019 and Dec 31, 2019

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	5	2	7	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
% of Total	71.4	28.6	100	14.3	14.3	28.6	14.3	0.0	14.3	0.0	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	14.3	71.4	
Extension Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
UNIVERSITY TOTAL	5	3	8	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	4	2	6	
% of Total	62.5	37.5	100	12.5	12.5	25.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0		

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Another Job /Profession Change	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Total	5	3	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
% of Total	62.5	37.5	100	12.5	0.0	12.5	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	37.5	87.5
Specialist Continuing System																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																														
No Return from LOA	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	6	5	11	1	3	4	0	1	1	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
% of Total	54.5	45.5	100	9.1	27.3	36.4	0.0	9.1	9.1	0.0	18.2	18.2	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.5	18.2	63.6

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	1	4	5	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	20.0	80.0	100	0.0	20.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	60.0	80.0
Extension Fixed Term																														
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Total	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0
Other Ranks Fixed Term																														
Voluntary Quit	3	1	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Leaving Area/Moving	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	15	9	24	6	1	7	0	0	0	5	1	6	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	9	8	17
Total	19	11	30	8	3	11	0	0	0	7	3	10	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	11	8	19
% of Total	63.3	36.7	100	26.7	10.0	36.7	0.0	0.0	0.0	23.3	10.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	3.3	0.0	3.3	0.0	0.0	0.0	0.0	0.0	0.0	36.7	26.7	63.3
Other Title Fixed Term																														
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	36	26	62	10	7	17	0	2	2	8	5	13	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	26	19	45
% of Total	58.1	41.9	100	16.1	11.3	27.4	0.0	3.2	3.2	12.9	8.1	21.0	1.6	0.0	1.6	0.0	0.0	0.0	1.6	0.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	41.9	30.6	72.6

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

MICHIGAN STATE
UNIVERSITY

February 1, 2020

MEMORANDUM

TO: Members of the Board of Trustees
FROM: Teresa A Sullivan, Interim Provost Designee *Teresa A. Sullivan*
SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Chaudhari, Sushila	AN	Tenure/Contin	Assistant Professor-Tenure System		HORTICULTURE ANR		\$95,000.00	1/1/2020	
Tuttle, Elizabeth	AY	Tenure/Contin	Assistant Professor-Tenure System		ROMANCE AND CLASSICAL STUDIES		\$68,000.00	1/1/2020	
Walsh, Bridget	AY	Tenure/Contin	Assistant Professor-Tenure System		COMMUNICATIVE SCIENCES DISORDERS CAS		\$88,000.00	8/16/2018	
Park, Sangbum	AY	Tenure/Contin	Assistant Professor-Tenure System		MEDICINE	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE INSTITUTE FOR QUANTITATIVE HEALTH	\$96,000.00	1/1/2020	
Jachimiak, Tanya	AN	Tenure/Contin	Associate Vice President-Exec Mgt		CIVIL RIGHTS AND TITLE IX EDUC AND COMP		\$230,000.00	2/3/2020	

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	2	4	6	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	33.3	66.7	100	16.7	16.7	33.3	0.0	0.0	0.0	16.7	16.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Specialist Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
NSCL Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Title Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
UNIVERSITY TOTAL	2	7	9	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	22.2	77.8	100	11.1	11.1	22.2	0.0	0.0	0.0	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System
October 1, 2019 through September 30, 2020

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	23	16	39	2	7	9	0	2	2	2	3	5	0	0	0	0	1	1	0	0	0	0	1	1	21	9	30
% of Total	59.0	41.0	100	5.1	17.9	23.1	0.0	5.1	5.1	5.1	7.7	12.8	0.0	0.0	0.0	0.0	2.6	2.6	0.0	0.0	0.0	0.0	2.6	2.6	53.8	23.1	76.9
Specialist Continuing System																											
Total	2	5	7	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	4	5
% of Total	28.6	71.4	100	14.3	14.3	28.6	14.3	0.0	14.3	0.0	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	57.1	71.4
Librarian Continuing System																											
Total	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0
NSCL Continuing System																											
Total	1	2	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	33.3	66.7	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
Other Title Continuing System																											
Total	1	5	6	1	3	4	1	1	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	16.7	83.3	100	16.7	50.0	66.7	16.7	16.7	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
UNIVERSITY TOTAL	29	31	60	5	12	17	2	3	5	3	6	9	0	1	1	0	1	1	0	0	0	0	1	1	24	19	43
% of Total	48.3	51.7	100	8.3	20.0	28.3	3.3	5.0	8.3	5.0	10.0	15.0	0.0	1.7	1.7	0.0	1.7	1.7	0.0	0.0	0.0	0.0	1.7	1.7	40.0	31.7	71.7

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System and Other Title Continuing System. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System
Oct 1, 2019 through Sep 30, 2020

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	18	7	25	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	17	5	22
% of Total	72.0	28.0	100	4.0	8.0	12.0	0.0	0.0	0.0	4.0	4.0	8.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	68.0	20.0	88.0	
Specialist Continuing System																													
Total	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
% of Total	25.0	75.0	100	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0	
Extension Continuing System																													
Total	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
Librarian Continuing System																													
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
NSCL Continuing System																													
Total	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
Other Title Continuing System																													
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
UNIVERSITY TOTAL	23	14	37	2	3	5	0	1	1	2	1	3	0	1	1	0	0	0	0	0	0	0	0	0	0	21	11	32	
% of Total	62.2	37.8	100	5.4	8.1	13.5	0.0	2.7	2.7	5.4	2.7	8.1	0.0	2.7	2.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	56.8	29.7	86.5	

Attrition includes resignation, retirement, death, long term disability and non-reappointment
 This report provides data on the following tenure and continuing system categories:
 Faculty Tenure System, Specialist Continuing System, Extension Continuing System,
 Librarian Continuing System, NSCL Continuing System and Other Title Continuing System.
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Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Miksicek, Vicki Ann	AN Academic Staff	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	\$100,000.00	100.0%	1/6/2020	
Henriques, Ana	AN Academic Staff	Physicist FRIB/NSCL-Continuing		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$74,000.00	100.0%	12/30/2019	
Kone, Yenizie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$81,520.00	100.0%	1/15/2020	9/30/2020
Lelo, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$57,653.04	100.0%	2/15/2020	2/14/2021
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$52,732.50	50.0%	1/1/2020	6/30/2020
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$95,720.00	100.0%	1/1/2020	6/30/2020
Askar, Manal	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$49,440.00	100.0%	1/15/2020	12/31/2020
Gabert, Michael	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$3,647.28	8.4%	1/6/2020	4/30/2020
Van Dyke, Zachary James	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$6,643.26	15.3%	1/1/2020	4/30/2020
Do Rosario Rodrigues, Patricia	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$18,000.00	100.0%	2/13/2020	12/31/2020
Strong, Christopher Michael	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$26,727.00	44.2%	1/1/2020	5/15/2020
Williams, Toree	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$18,735.81	41.7%	1/1/2020	5/15/2020
Derosa, Susan M	AN Academic Staff	Emeritus Specialist - Advisor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$35,200.00	40.0%	2/1/2020	2/28/2020
Giordano, Gerald	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$22,401.60	46.7%	1/1/2020	5/15/2020
Park, Jonghoon	AN Academic	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$9,734.20	20.0%	1/1/2020	6/12/2020

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Westphal, Joanne M	AN Faculty	Emeritus Professor-Fixed Term	PROFESSOR	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$31,104.01	26.4%	1/1/2020	5/15/2020
Ghimire, Raju	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$50,000.00	100.0%	1/1/2020	9/30/2020
Galhena, Dilrukshi Hashini	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$85,368.96	100.0%	8/1/2018	6/30/2019
Galhena, Dilrukshi Hashini	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$86,649.48	100.0%	7/1/2019	6/30/2020
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$92,487.96	100.0%	1/1/2020	3/31/2020
Robinson, Moria Linn	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,671.04	100.0%	3/1/2020	2/28/2021
Thapa, Sita	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,671.04	100.0%	2/2/2020	2/1/2021
Wyns, Daniel Edward	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,627.04	100.0%	2/1/2020	1/31/2021
Zhang, Yajun	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,249.96	100.0%	2/1/2020	2/29/2020
Robinson, John David	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$24,473.54	36.8%	2/1/2020	5/31/2020
DeAngelo, Kris	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$77,124.36	100.0%	1/9/2020	1/8/2021
Chauhan, Preeti Singh	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$51,500.00	100.0%	3/15/2020	3/14/2021
Cross, Rachel Marie	AY Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$27,000.00	54.0%	1/1/2020	4/30/2020
Kakaire, Stephen	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$47,139.30	90.0%	1/1/2020	4/30/2020

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Burgoyne, Robert James	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$20,073.66	33.3%	1/1/2020	8/15/2020
Panuska, Sarah Margaret	AY Faculty	Instructor-Fixed Term		ENGLISH	\$45,845.00	100.0%	1/1/2020	8/15/2020
Ke, Hezao	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$55,000.00	100.0%	1/1/2020	8/15/2020
Lepard, John	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$20,297.97	33.3%	1/1/2020	5/15/2020
King, Marcell	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$60,082.36	100.0%	1/27/2020	1/26/2021
Singer, Sarah Marie Scott	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$85,000.00	100.0%	2/11/2020	2/10/2021
Paranjpe, Nitin	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$58,860.00	65.4%	2/7/2020	7/5/2020
Collins, Marcus	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$42,824.00	53.5%	1/1/2020	5/15/2020
Hagerstrom, Amy Lynn	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,414.00	35.7%	1/1/2020	5/15/2020
Johnson, Ross Patrick	AN Academic Staff	Lecturer-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$22,283.05	33.6%	1/1/2020	5/15/2020
Allen, JeanaDee E	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$72,800.00	100.0%	1/1/2020	5/15/2022
Shaw, Allison Zorzie	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$52,000.00	100.0%	1/13/2020	1/12/2021
Gillespie, Erik	AN Academic Staff	Assistant Instructor-Fixed Term		MEDIA AND INFORMATION	\$18,738.00	31.2%	1/1/2020	5/15/2020
Kilbride, Tara Lauren	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$57,999.96	100.0%	3/4/2020	3/3/2021
Priniski, Stacy	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,000.00	100.0%	3/24/2020	7/31/2020

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Robertson, Candace Aries	AN Academic Staff	Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$64,776.96	100.0%	2/1/2020	1/31/2021
Beverly, Christel Lea Virginia	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$56,649.96	100.0%	2/1/2020	8/31/2020
Chen, Hao	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,869.96	100.0%	2/3/2020	6/15/2020
Hong, Bingxin	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,869.96	100.0%	1/1/2020	6/12/2020
Lee, Marini Calette	AN Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$80,674.92	100.0%	3/24/2020	3/23/2021
Bender, Karly Jane	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$18,084.43	41.6%	1/1/2020	5/15/2020
Brengman, Edward Justin	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$10,855.07	25.0%	1/1/2020	5/15/2020
Bismack, Amber	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$50,000.00	100.0%	1/1/2020	12/31/2020
Harvey, Lianne	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$6,078.80	14.0%	11/20/2019	8/15/2020
Malik, Anshu	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$51,500.00	100.0%	2/4/2020	2/3/2021
Tan, Bin	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$70,000.00	100.0%	1/14/2020	2/28/2020
Felfelani, Farshid	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.00	100.0%	1/6/2020	1/5/2021
Reale-Batista, Mariana Desiree	AN Academic Staff	Visiting Scholar-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$27,463.56	50.0%	1/1/2020	6/30/2020
Cao, Zhichao	AY Faculty	Assistant Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$110,000.00	100.0%	1/1/2020	8/15/2022
Wu, Yuelin	AN Academic	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$52,000.00	100.0%	1/1/2020	4/30/2020

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Tsang, Wing Chung Jeffrey	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$53,000.04	100.0%	1/4/2020	8/30/2020
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$78,000.00	100.0%	1/1/2020	2/29/2020
McComb, Mindy Chilman Ann	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$108,916.56	66.0%	2/15/2020	6/30/2022
Vanderstelt, Meghan Sifuentes	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$131,000.00	100.0%	2/3/2020	9/30/2020
Mitra, Subhashis	AN Faculty	Associate Professor Health Programs	DIRECTOR	MEDICINE	\$106,096.80	100.0%	1/31/2020	6/30/2021
Hurley, Laura Catherine	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$50,004.00	100.0%	1/2/2020	12/31/2020
Jaber, Rana	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$55,000.00	100.0%	1/2/2020	1/1/2021
Haslam, Sandra Z	AN Faculty	Emeritus Professor-Fixed Term		PHYSIOLOGY HUMAN MEDICINE	\$7,507.26	5.4%	1/1/2019	6/30/2020
Williams, Erika Ruth Ellen	AN Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY HUMAN MEDICINE	\$73,000.00	100.0%	1/1/2020	5/15/2022
Paguio, Ronald F	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$57,000.00	100.0%	1/14/2020	1/13/2021
Katkoori, Venkat Rao	AN Faculty	Assistant Professor-FixedTerm		SURGERY	\$64,944.36	100.0%	1/2/2020	4/1/2020
Olcott, Martha Brill	AY Faculty	Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$58,032.55	42.0%	8/16/2020	8/15/2022
Iyioke, Ike Valentine	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$21,414.51	38.4%	1/1/2020	5/15/2020
Johnson, Adam	AN Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$42,823.36	76.7%	1/1/2020	5/15/2020
Smith, Paola Marcela	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$60,000.00	100.0%	2/1/2020	1/31/2021

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Aspnes, Lynne Adair	AN Faculty	Visiting Professor-Fixed Term		MUSIC	\$44,800.00	40.0%	2/17/2020	4/3/2020
Cholico, Giovan Noe	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	1/6/2020	1/5/2021
Espinoza Corral, Roberto	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	4/1/2020	3/31/2021
Garcia Navarrete, Leidy Tatiana	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$26,000.00	100.0%	2/1/2020	12/31/2020
Catano, Laura	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$60,000.00	100.0%	12/16/2019	8/15/2020
Henson, Kevin	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$55,000.00	100.0%	8/16/2020	8/15/2021
Porter, Katie Johanna	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$36,503.28	75.0%	1/6/2020	7/31/2020
Roze, Ludmila	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$26,413.98	50.0%	1/1/2020	4/30/2020
Soltani, Ali	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$49,903.56	100.0%	2/1/2020	6/30/2020
Jiang, Quan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	1/17/2020	8/31/2020
Pan, Jie	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	12/2/2019	11/30/2020
Shen, Fangyi	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$43,420.00	100.0%	1/1/2020	5/15/2020
Zhang, Yaqing	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	12/2/2019	7/31/2020
Martinez-Feria, Rafael	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$57,750.00	100.0%	2/4/2020	2/3/2021
Helms IV, Jackson	AN Academic	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,787.50	100.0%	2/5/2020	2/4/2021

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Bernatskiy, Anton	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	1/19/2020	2/29/2020
Hooshyar, Reyhaneh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	1/14/2020	6/30/2020
Lee, Joo Young	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$50,004.00	100.0%	2/29/2020	3/31/2020
Beceiro Novo, Saul	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT RESEARCH ASSOCIATE	PHYSICS-ASTRONOMY	\$69,244.96	100.0%	8/16/2020	7/31/2021
Kumar, Pardeep	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	1/2/2020	1/1/2021
Les, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$70,000.00	100.0%	2/1/2020	1/31/2021
Trucks, Jesica	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$48,671.00	100.0%	1/6/2020	1/5/2021
Weller, Daniel Patrick	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$49,400.00	100.0%	2/1/2020	7/31/2020
Lavell, Anastasiya Alexandrovna	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	1/20/2020	1/19/2021
Rohnke, Brandon A	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	1/1/2020	12/31/2020
Takeuchi, Tomomi	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	1/20/2020	1/19/2021
Picq, Sophie Caroline	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$48,925.00	100.0%	2/15/2020	2/14/2021
Dodge, Toni M	AN Faculty	Instructor-Fixed Term		NURSING	\$7,773.38	13.2%	1/1/2020	5/15/2020
Fraidenburg, Joslyn J	AN Faculty	Instructor-Fixed Term		NURSING	\$24,053.47	41.0%	1/1/2020	5/15/2020

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jacobs, Mary E	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	1/1/2020	5/15/2020
Marcin, Lisa	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$8,097.21	13.2%	1/1/2020	5/15/2020
Monroe, Kristen Mae	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$24,053.47	41.0%	1/1/2020	5/15/2020
Richardson, Kristal Shontae	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$8,097.21	13.2%	1/1/2020	5/15/2020
Ward, Rhema L	AN Faculty	Instructor-Fixed Term		NURSING	\$8,008.05	13.6%	1/1/2020	5/15/2020
White-Evans, Stephanie	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$66,672.10	54.6%	1/1/2020	5/15/2020
Chai, Qingqing	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$50,004.00	100.0%	2/1/2020	7/31/2020
Dyme, Ira Zachary	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$32,407.56	50.0%	2/1/2020	1/31/2021
Schratz, Millicent	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$71,750.04	100.0%	1/1/2020	6/30/2021
Baumgarner, Phillip L.	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,727.00	100.0%	2/1/2020	1/31/2021
Farero, Adam Michael	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,000.00	100.0%	1/1/2020	12/31/2020
Koochel, Emily	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$61,710.00	100.0%	8/16/2020	8/15/2021
Tomaszewska, Monika Anna	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$52,000.00	100.0%	1/16/2020	11/21/2020
McMichael, Alice Lynn	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	HISTORY	\$67,500.00	100.0%	7/1/2020	8/15/2020
Clements, Kathryn Ann-Vadnais	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$30,000.00	50.0%	1/28/2020	8/15/2020
Gregory, Katie Ann	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$84,400.00	100.0%	1/1/2020	12/31/2020
Vo, Truc-Phuong Thi	AN Academic	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,671.04	100.0%	1/17/2020	1/16/2021

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Blanck, Katherine Elizabeth	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$52,500.00	100.0%	4/1/2020	5/15/2020
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$21,000.00	50.0%	2/1/2020	5/15/2020
Kwon, Ilan	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$37,716.84	81.4%	1/1/2020	5/15/2020
Yuan, Yukun	AN Faculty	Associate Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$43,916.04	50.0%	2/1/2020	4/30/2020
Chester, Aaron	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	2/18/2020	2/17/2021
Cook, Kaitlin	AN Faculty	Assistant Professor-FRIB/NSCL Faculty		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$107,555.56	100.0%	1/12/2020	1/11/2022
Mittig, Wolfgang Josef	AN Faculty	Hannah Professor - Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$200,200.08	100.0%	1/1/2020	12/31/2020
Rijal, Nabin	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,739.96	100.0%	1/5/2020	7/8/2020
Fossez, Kevin	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$82,000.00	100.0%	2/9/2020	2/28/2022
Monteagudo Godoy, Belen	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	1/20/2020	1/19/2021
Tantawi, Sami	AN Faculty	Visiting Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$46,953.75	20.0%	1/1/2020	4/30/2020
Brewer, Jennifer R	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$84,201.96	100.0%	2/1/2020	1/31/2021
Campbell, Joy M	AN Academic Staff	Specialist - Advisor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$17,250.00	25.0%	1/6/2020	1/5/2021
Reinke, Michael D	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	2/4/2020	6/30/2020
Augst, Tyler Jonathan	AN Academic	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,000.00	100.0%	2/1/2020	1/31/2021

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Gibbs, Ronald L	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	2/1/2020	10/31/2020
Xie, Huirong	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH AND INNOVATION SVP	\$105,363.84	100.0%	2/1/2020	1/31/2021
Iyioke, Ifeoma Chika	AN Academic Staff	Specialist - Research-Fixed Term		GRADUATE SCHOOL DEAN	\$68,000.00	100.0%	1/25/2020	1/24/2021
Shiroda, Megan Marie	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$50,000.00	100.0%	1/1/2020	12/31/2020
Pack, Ingmar M	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$46,000.00	100.0%	2/11/2020	2/10/2021
Teng, Yanjiang	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$49,000.00	100.0%	1/7/2020	1/6/2021
Combs, Benjamin Neal	AN Faculty	Research Assistant Professor - Fixed		TRANSLATIONAL NEUROSCIENCE	\$58,937.16	100.0%	2/1/2020	1/31/2021
Finneran, Dylan	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$50,376.00	100.0%	2/4/2020	2/3/2021
Quigley, Kathleen Marie	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,892.56	100.0%	1/16/2020	1/31/2020
Tan, Ruijuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,000.00	100.0%	2/1/2020	1/31/2021
Clements, John	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$105,000.00	100.0%	1/28/2020	1/27/2021
Little, Anna Victoria	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$72,000.00	100.0%	1/15/2020	1/14/2021
Weber, Johannes	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$49,500.00	100.0%	2/1/2020	8/31/2020

Appointments - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Louson, Eleanor	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$61,294.92	100.0%	1/15/2020	1/14/2021
Chung, Seock-Jin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,650.00	100.0%	1/16/2020	1/15/2021
Hoque Apu, Ehsanul	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$16,800.00	30.0%	1/3/2020	12/31/2020
Nafujjaman, Md	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	3/1/2020	12/9/2020
Venkatesan, Manigandan	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	1/17/2020	1/2/2021
Total=153								

Resignations and Terminations - Faculty and Academic Staff
January 1, 2020 through January 31, 2020

Person Name	Employee Subgroup Name	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Action Start Date
Folger, Joseph Keith	AN Academic Staff	Senior Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	January 20, 2020
Ivanovic, Mlado	AN Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	33.3%	January 1, 2020
Peivandi, Ahmad	AY Faculty	Assistant Professor-FixedTerm		FINANCE	100.0%	August 17, 2019
Zumpano, Nicole M.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	24.7%	January 9, 2020
Frasier, Amanda Marie Slaten	Monthly On-Call	Assistant Professor-On-Call		TEACHER EDUCATION	100.0%	December 20, 2019
Subramanian, Sundharraman	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	January 1, 2020
Parker, Joyce M	AY Faculty	Assistant Professor-FixedTerm		EARTH AND ENVIRONMENTAL SCIENCES	37.5%	January 1, 2020
Baccouche, Basma	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY OSTEOPATHIC MEDICINE	100.0%	January 28, 2020
Hawthorne, Jacqueline	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	100.0%	January 13, 2020
Thomas, Morris	AY Faculty	Professor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	84.3%	January 12, 2020
Evans, Jillian	AN Academic Staff	Research Associate-Fixed Term		INST FOR PUBLIC POLICY & SOCIAL RESEARCH	100.0%	January 11, 2020
Al Shehab, Maher	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	January 9, 2020
Chabot, Daron	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	January 28, 2020
Bronner, LaKeidra Denay	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	100.0%	January 4, 2020
Hibbler, Emmanuel	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 21, 2020
Hicks, Jeffery	AN Academic Staff	Asst to Head Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 2, 2020
Olson, Kimberly	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 2, 2020
Minore, Brooke Moynihan	AN Academic Staff	Librarian III-Continuing		MICHIGAN STATE UNIVERSITY COLLEGE OF LAW	100.0%	January 11, 2020
Counts, Scott	AN Faculty	Associate Professor-Fixed Term		TRANSLATIONAL NEUROSCIENCE	100.0%	January 1, 2020
Nadakuduti, Satya Swathi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	January 2, 2020
Total=20						

Retirements - Faculty, Academic and Support Staff
January 1, 2020 through January 31, 2020

Name	Job Title	Organization Name	Retirement Date
Alcaraz, Ann M	Stockhandler II	KELLOGG CENTER	1/2/2020
Allen, Michael	Univ Distinguished Prof-Tenure System	ANIMAL SCIENCE DEPARTMENT ANR	1/1/2021
Asselin, June Boyd	Administrative Assistant I	COUNSELING AND PSYCHIATRIC SERVICES	1/2/2020
Bajor, Diane Marie	Culinary Platform Attendant	SHAW HALL	1/17/2020
Biernbaum, John A	Professor-Tenure System	HORTICULTURE ANR	1/1/2021
Brazier, Diane M	Extension 4-H Program Coordinator	EXTENSION CHILDREN AND YOUTH	1/20/2020
Buck, Wayne L	Skilled Trades Supervisor	IPF MAINT SERV STRUCTURAL AREA	1/2/2020
Cheney, Laura Martin	Associate Professor-Fixed Term	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	7/1/2020
Conklin, Barbara J	Health Care Representative/Leader	RADIOLOGY HT	1/11/2020
Crum, James	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	8/16/2021
Dove, Mary Margaret	Physical Therapist I	MSU STUDENT HEALTH CENTER	1/4/2020
Fendler, Lynn	Professor-Tenure System	TEACHER EDUCATION	5/17/2020
Foster-Fishman, Pennie	Professor-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	2/1/2020
Holcombe, Susan Jane	Professor-Tenure System	LARGE ANIMAL CLINICAL SCIENCES	3/16/2020
Knight, Craig	Information Technician II	IT SERVICES INFRASTRUCTURE SUPPORT	6/12/2018
Kurzahls, Bruce A	Herder II	ANIMAL SCIENCE DEPARTMENT ANR	1/2/2020
Lamb, Ernestina	Secretary III	MSU HEALTH TEAM	1/4/2020
Linderman, Sheila D	Research Assistant II	PLANT SOIL AND MICROBIAL SCIENCES	2/1/2020
Linnemann, James T	Professor-Tenure System	PHYSICS-ASTRONOMY	1/1/2021
Madden, Tammy	Information Technology Professional	IT SERVICES ADV RESEARCH AND ACAD TECH	1/29/2020
Massey, T Michael	Building Sanitation Worker	REHS FACILITIES	1/6/2020
McCormack, Susan L	Accounting Clerk II	CONTROLLER	1/3/2020
McGowan, Janice R	Administrative Assistant II	PLANT BIOLOGY CNS	1/4/2020
McGuire, Michael A	Food Stores Warehouse Attendant	FOOD STORES	1/4/2020
Mergener, David P	Power Plant Mechanic III	IPF POWER AND WATER	1/6/2020
Miller, Rex A	Radiology Service Manager	VETERINARY TEACHING HOSPITAL	2/1/2020
Mills, Debra Anne	Administrative Assistant III/S	INTEGRATIVE BIOLOGY	2/1/2020
Munro, Tina Sue	Research Administrator II	EPIDEMIOLOGY AND BIostatISTICS	1/16/2020
Okolo, Cynthia M	Professor-Tenure System	COUNSELING, EDUC PSYCH & SPEC EDUC	5/16/2020
Redfern, Megan E W	Radiographer II	VETERINARY TEACHING HOSPITAL	2/12/2020

Retirements - Faculty, Academic and Support Staff
January 1, 2020 through January 31, 2020

Name	Job Title	Organization Name	Retirement Date
Ribnicky, Sonya L	Administrative Associate II/S	NATURAL SCIENCE DEAN	2/1/2020
Salem, Fathi M	Professor-Tenure System	ELECTRICAL AND COMPUTER ENGINEERING	5/16/2021
Siegel, Anna May	Landscape Gardener II	IPF CAMPUS SERVICES LANDSCAPE SERVICES	1/7/2020
Simon, Roy J	Senior Advisor to VP-Exec Mgt	EVP ADMINISTRATION	6/1/2020
Soliz-McKelvey, Rosa	Secretary III	MSUE DIRECTORS OFFICE	1/9/2020
Strauss, Eric James	Professor-Tenure System	SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	1/1/2021
Terry, Mark Gerard	Information Technologist IV	IT SERVICES ANALYTICS AND DATA SOLUTIONS	2/1/2020
Thon, Sharon K	Instructional Laboratory Coordinator/S	VETERINARY MEDICINE DEAN	1/4/2020
Todd, Francie Crawford	Communications Manager II/S	ENGINEERING DEAN	2/1/2020
Turner, Jane L	Professor Health Programs-Fixed Term	PEDIATRICS AND HUMAN DEVELOPMENT	7/1/2020
Wakeham, Timothy S	Director II-Fixed-Acad Staff	INTERCOLLEGIATE ATHLETICS	9/1/2021
White, Duferia A	Clerk/Receptionist I	IPF CAMP SERV TRANSPORTATION SERVICES	1/2/2020
Wood, Carol E	Secretary III	PLANT RESEARCH LABORATORY NAT SCIENCE	1/4/2020
Yan, Honggao	Professor-Tenure System	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	5/16/2020
Total=44			

Summary of New Fixed Term Appointments
October 1, 2019 through September 30, 2020

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Fixed Term																															
Total	44	47	91	9	5	14	5	4	9	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	42	77
% of Total	48.4	51.6	100	9.9	5.5	15.4	5.5	4.4	9.9	4.4	1.1	5.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.5	46.2	84.6	
Specialist Fixed Term																															
Total	8	29	37	3	8	11	1	4	5	2	1	3	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	5	21	26	
% of Total	21.6	78.4	100	8.1	21.6	29.7	2.7	10.8	13.5	5.4	2.7	8.1	0.0	5.4	5.4	0.0	2.7	2.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.5	56.8	70.3		
Extension Fixed Term																															
Total	2	5	7	0	3	3	0	1	1	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
% of Total	28.6	71.4	100	0.0	42.9	42.9	0.0	14.3	14.3	0.0	0.0	0.0	0.0	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1		
NSCL Fixed Term																															
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0		
Executive Management																															
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
Other Ranks Fixed Term																															
Total	54	58	112	30	34	64	0	1	1	24	30	54	5	2	7	0	0	0	0	0	0	0	0	0	0	1	1	2	24	24	48
% of Total	48.2	51.8	100	26.8	30.4	57.1	0.0	0.9	0.9	21.4	26.8	48.2	4.5	1.8	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.9	1.8	21.4	21.4	42.9	
UNIVERSITY TOTAL	109	141	250	42	50	92	6	10	16	30	32	62	5	6	11	0	1	1	0	0	0	0	0	0	1	1	2	67	91	158	
% of Total	43.6	56.4	100	16.8	20.0	36.8	2.4	4.0	6.4	12.0	12.8	24.8	2.0	2.4	4.4	0.0	0.4	0.4	0.0	0.0	0.0	0.0	0.0	0.4	0.4	0.8	26.8	36.4	63.2		

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Jan 1, 2020 and Jan 31, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	9	4	13	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	69.2	30.8	100	7.7	0.0	7.7	0.0	0.0	0.0	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NSCL Continuing System																												
Total	4	0	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	14	5	19	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	73.7	26.3	100	15.8	0.0	15.8	0.0	0.0	0.0	15.8	0.0	15.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

This report provides data on the following tenure and continuing system categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, and Other Title Continuing System. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Another Job /Profession Change	4	4	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
Voluntary Quit	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	12	3	15	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	2	14
Do not Reappoint - Resigned	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	18	7	25	1	2	3	0	0	0	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	17	5	22
% of Total	72.0	28.0	100	4.0	8.0	12.0	0.0	0.0	0.0	4.0	4.0	8.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	68.0	20.0	88.0
Specialist Continuing System																														
Retire	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Total	1	3	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	25.0	75.0	100	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
Extension Continuing System																														
Retire	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Total	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																														
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Continuing System																														
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
MSU is an affirmative-action, equal-opportunity employer.

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Fixed Term																															
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	6	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7	
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
No Return from LOA	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LTD	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Death	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Retire	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5	
Leaving Area/Moving	2	1	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total	10	13	23	3	3	6	1	1	2	1	2	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	7	10	17	
% of Total	43.5	56.5	100	13.0	13.0	26.1	4.3	4.3	8.7	4.3	8.7	13.0	4.3	0.0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.4	43.5	73.9	
Specialist Fixed Term																															
Retire	2	2	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Another Job /Profession Change	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Total	2	5	7	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5	
% of Total	28.6	71.4	100	0.0	28.6	28.6	0.0	28.6	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	42.9	71.4	
Extension Fixed Term																															
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
Total	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
% of Total	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0	
Other Ranks Fixed Term																															
Another Job /Profession Change	18	13	31	7	5	12	1	0	1	5	4	9	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	11	8	19	
Leaving Area/Moving	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	4	2	6	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total	26	18	44	9	9	18	1	1	2	7	7	14	0	1	1	0	0	0	1	0	1	0	0	0	17	9	26	
% of Total	59.1	40.9	100	20.5	20.5	40.9	2.3	2.3	4.5	15.9	15.9	31.8	0.0	2.3	2.3	0.0	0.0	0.0	2.3	0.0	2.3	0.0	0.0	0.0	38.6	20.5	59.1	
Other Title Fixed Term																												
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	
UNIVERSITY TOTAL	63	53	116	14	17	31	2	5	7	10	10	20	1	2	3	0	0	0	1	0	1	0	0	0	49	36	85	
% of Total	54.3	45.7	100	12.1	14.7	26.7	1.7	4.3	6.0	8.6	8.6	17.2	0.9	1.7	2.6	0.0	0.0	0.0	0.9	0.0	0.9	0.0	0.0	0.0	42.2	31.0	73.3	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.
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