PERSONNEL ACTIONS

The following list represents recommended actions for approval by the Board of Trustees at its meeting February 12, 2021.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Greene, Linda, AN – Dean and MSU Foundation Professor, College of Law, $380,000, with Tenure, effective June 1, 2021.

2. It is recommended that the executive management title of Director and Chief of MSU Police be revised to the title of Vice President for Public Safety and Chief of Police of the MSU Police Department and that all applicable policy documents be revised to reflect the new title, effective April 1, 2021.
   a. Lynch, Marlon, AN - Vice President for Public Safety and Chief of Police of the MSU Police Department, $299,000, effective April 1, 2021.

---

1 These personnel actions include the regular salary rate and are not reflective of the FY21 temporary pay reductions that are currently in effect.
January 1, 2021

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost and Executive Vice President for Academic Affairs


Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.
## Appointments - Faculty and Academic Staff

December 1, 2020 through December 31, 2020
Approved by the President in accordance with Board delegation of authority on February 26, 1982.

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Appointment Type</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Also Reports to Organization Name(s)</th>
<th>Annual Salary</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yelvington, Jennie Marie</td>
<td>AN</td>
<td>Tenure/Contin</td>
<td>Executive Mgmt Director-Exec Mgt</td>
<td></td>
<td>ASC PROV ASC VP ACADEMIC HUMAN RESOURCES</td>
<td></td>
<td>$117,000.00</td>
<td>12/7/2020</td>
<td></td>
</tr>
<tr>
<td>Das, Narendra Narayan</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Associate Professor-Tenure System</td>
<td></td>
<td>BIOSYSTEMS AND AGRICULTURAL ENGINEERING</td>
<td>CIVIL AND ENVIRONMENTAL ENGINEERING</td>
<td>$105,840.00</td>
<td>1/1/2021</td>
<td></td>
</tr>
<tr>
<td>Molina Davila, Maria</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Assistant Professor-Tenure System</td>
<td></td>
<td>ADVERTISING AND PUBLIC RELATIONS</td>
<td></td>
<td>$85,000.00</td>
<td>1/1/2021</td>
<td></td>
</tr>
<tr>
<td>Li, Jinxing</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Assistant Professor-Tenure System</td>
<td></td>
<td>BIOMEDICAL ENGINEERING</td>
<td>INSTITUTE FOR QUANTITATIVE HEALTH</td>
<td>$98,000.00</td>
<td>11/24/2020</td>
<td></td>
</tr>
<tr>
<td>Zhang, Quan</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Assistant Professor-Tenure System</td>
<td></td>
<td>ACCOUNTING AND INFORMATION SYSTEMS</td>
<td></td>
<td>$175,000.00</td>
<td>1/1/2021</td>
<td></td>
</tr>
<tr>
<td>Stuart, Nathan L.</td>
<td>AN</td>
<td>Tenure/Contin</td>
<td>Assistant General Counsel-Exec Mgt</td>
<td></td>
<td>GENERAL COUNSEL</td>
<td></td>
<td>$123,077.00</td>
<td>12/16/2020</td>
<td></td>
</tr>
</tbody>
</table>
### Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Dec 1, 2020 and Dec 31, 2020

#### Table 1

<table>
<thead>
<tr>
<th>Faculty Tenure System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
<th>2 OR MORE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>Total % of Total</td>
<td>4.0</td>
<td>2.0</td>
<td>5.0</td>
<td>2.0</td>
<td>5.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Specialist Continuing System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total % of Total</td>
<td>0.0</td>
<td>0.0</td>
<td>1.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Other Title Continuing System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total % of Total</td>
<td>1.0</td>
<td>1.0</td>
<td>2.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>UNIVERSITY TOTAL % of Total</td>
<td>5.0</td>
<td>3.0</td>
<td>8.0</td>
<td>4.0</td>
<td>1.0</td>
<td>4.0</td>
<td>0.0</td>
<td>1.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>

### List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Dec 1, 2020 and Dec 31, 2020

Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046
## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

### Table 2

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td><strong>Faculty Tenure System</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total % of Total</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>33.3</td>
<td>66.7</td>
<td>100</td>
<td>33.3</td>
<td>0</td>
<td>33.3</td>
<td>33.3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Specialist Continuing System</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total % of Total</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>50.0</td>
<td>50.0</td>
<td>100</td>
<td>25.0</td>
<td>0</td>
<td>25.0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Other Title Continuing System</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total % of Total</td>
<td>5</td>
<td>3</td>
<td>8</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>62.5</td>
<td>37.5</td>
<td>100</td>
<td>25.0</td>
<td>0</td>
<td>25.0</td>
<td>12.5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>UNIVERSITY TOTAL % of Total</td>
<td>8</td>
<td>7</td>
<td>15</td>
<td>4</td>
<td>0</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>53.3</td>
<td>46.7</td>
<td>100</td>
<td>26.7</td>
<td>0</td>
<td>26.7</td>
<td>13.3</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Women and Minority New Hires
Report-HRP047
### Year-to-Date Summary of Attrition in Continuing System
#### Appointments in the Academic Human Resources System

**Oct 1, 2020 through Sep 30, 2021**

<table>
<thead>
<tr>
<th>Table 3</th>
<th>TOTAL</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
</tr>
<tr>
<td>Faculty Tenure System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of Total</td>
<td>66.7</td>
<td>33.3</td>
<td>100</td>
<td>33.3</td>
<td>0.0</td>
<td>33.3</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Specialist Continuing System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of Total</td>
<td>5</td>
<td>16.7</td>
<td>100</td>
<td>16.7</td>
<td>0.0</td>
<td>16.7</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Extension Continuing System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of Total</td>
<td>0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>NSCL Continuing System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of Total</td>
<td>2</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>50.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Other Title Continuing System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of Total</td>
<td>0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>UNIVERSITY TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of Total</td>
<td>9</td>
<td>63.0</td>
<td>100</td>
<td>38.5</td>
<td>0.0</td>
<td>38.5</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td>----------</td>
<td>----------------------------------</td>
<td>----------------------------------------</td>
<td>------------------------------------------------</td>
<td>----------------</td>
<td>--------------------</td>
<td>----------------</td>
<td>----------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Freer, Tesia</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Advisor-Continuing</td>
<td>RESOURCE CTR FOR PERSONS W DISABILITIES</td>
<td>$61,380.00</td>
<td>100.0%</td>
<td>12/7/2020</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DeVries, Kayla</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$13,503.42</td>
<td>30.6%</td>
<td>1/1/2021</td>
<td>4/30/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hard, Michael W</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$10,804.50</td>
<td>24.5%</td>
<td>1/1/2021</td>
<td>4/30/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rossman, Daniel J</td>
<td>AN</td>
<td>Faculty</td>
<td>Instructor-Fixed Term</td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$13,500.07</td>
<td>30.0%</td>
<td>1/1/2021</td>
<td>4/30/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sorroche, Emily Annette</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td>ASSOCIATE DIRECTOR OF DIVERSITY EQUITY AND INCLUSION</td>
<td>$69,300.00</td>
<td>100.0%</td>
<td>12/7/2020</td>
<td>12/6/2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flores Navas, Luis Geovanny</td>
<td>AN</td>
<td>Faculty</td>
<td>Research Assistant Professor - Fixed</td>
<td>DEPARTMENT OF COMMUNITY SUSTAINABILITY</td>
<td>$81,736.03</td>
<td>80.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Morrone, Vicki L</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td>DEPARTMENT OF COMMUNITY SUSTAINABILITY</td>
<td>$63,557.88</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wentworth Fournier, Chelsea</td>
<td>AN</td>
<td>Faculty</td>
<td>Research Assistant Professor - Fixed</td>
<td>DEPARTMENT OF COMMUNITY SUSTAINABILITY</td>
<td>$61,182.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Abdelraheem, Ehab Mohamed Hassan</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Visiting Scholar-Fixed Term</td>
<td>ENTOMOLOGY AGRICULTURE AND NATURAL RES</td>
<td>$45,462.00</td>
<td>100.0%</td>
<td>12/24/2020</td>
<td>6/23/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bird, George W</td>
<td>AN</td>
<td>Faculty</td>
<td>Emeritus Professor-Fixed Term</td>
<td>ENTOMOLOGY AGRICULTURE AND NATURAL RES</td>
<td>$6,609.72</td>
<td>5.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stone, John J</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td>ENTOMOLOGY AGRICULTURE AND NATURAL RES</td>
<td>$50,134.55</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hume, John Breslin</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td>FISHERIES AND WILDLIFE</td>
<td>$66,052.14</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rachmadi, Andri Taruna</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>FISHERIES AND WILDLIFE</td>
<td>$51,105.00</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Williams, David M</td>
<td>AN</td>
<td>Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td>INTERIM DIRECTOR FISHERIES AND WILDLIFE</td>
<td>$84,906.32</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>9/30/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td>---------------</td>
<td>------------------------------------------</td>
<td>--------------------------------</td>
<td>--------------------------------------------------------</td>
<td>---------------</td>
<td>-------------------</td>
<td>----------------</td>
<td>---------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DeJager, Jill</td>
<td>AN Academic</td>
<td>Specialist - Advisor-Fixed Term</td>
<td></td>
<td>FOOD SCIENCE AND HUMAN NUTRITION ANR</td>
<td>$67,524.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elsysy, Mokhles A</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>HORTICULTURE ANR</td>
<td>$55,625.00</td>
<td>100.0%</td>
<td>12/3/2020</td>
<td>12/2/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brady, Lauren Michelle</td>
<td>AY Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td>ART ART HISTORY AND DESIGN</td>
<td>$49,827.35</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Simmons, John Edward</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>ART ART HISTORY AND DESIGN</td>
<td>$15,110.16</td>
<td>33.3%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>McCarthy, David</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>RESIDENTIAL COLLEGE ARTS &amp; HUMAN DEAN</td>
<td>$22,500.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Milne, William Matthew</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>DEPARTMENT OF SUPPLY CHAIN MANAGEMENT</td>
<td>$40,238.66</td>
<td>31.3%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mickunas, Michael</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>DEPARTMENT OF MARKETING</td>
<td>$29,997.00</td>
<td>33.3%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dolzynski, Kristen</td>
<td>AY Academic</td>
<td>Assistant Instructor-Fixed Term</td>
<td></td>
<td>ADVERTISING AND PUBLIC RELATIONS</td>
<td>$16,065.00</td>
<td>18.9%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wald, Joseph Lawrence</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>ADVERTISING AND PUBLIC RELATIONS</td>
<td>$22,164.00</td>
<td>36.9%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boltz, Elizabeth Owens</td>
<td>AN Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td>COUNSELING, EDUC PSYCH &amp; SPEC EDUC</td>
<td>$77,220.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chen, Hao</td>
<td>AN Academic</td>
<td>Visiting Teacher-Fixed Term</td>
<td></td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cheng, Yuhang</td>
<td>AN Academic</td>
<td>Visiting Teacher-Fixed Term</td>
<td></td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ellefson, Nicole Christine</td>
<td>AN Academic</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>EDUCATION DEAN</td>
<td>$41,995.20</td>
<td>60.0%</td>
<td>1/1/2021</td>
<td>8/31/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>He, Jiayang</td>
<td>AN Academic</td>
<td>Visiting Teacher-Fixed Term</td>
<td></td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hong, Bingxin</td>
<td>AN Academic</td>
<td>Visiting Teacher-Fixed Term</td>
<td></td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Li, Yiran</td>
<td>AN</td>
<td>Visiting Teacher-Fixed</td>
<td></td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liu, Peng</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Visiting Teacher-Fixed</td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
</tr>
<tr>
<td>Lu, Junying</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Visiting Teacher-Fixed</td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
</tr>
<tr>
<td>Su, Wanying</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Visiting Teacher-Fixed</td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
</tr>
<tr>
<td>Thur, Tyler Dean</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td>EDUCATION DEAN</td>
<td>$67,320.04</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>8/31/2021</td>
</tr>
<tr>
<td>Yuan, Yifei</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Visiting Teacher-Fixed</td>
<td>EDUCATION DEAN</td>
<td>$22,870.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>6/25/2021</td>
</tr>
<tr>
<td>Jurand, Erin K</td>
<td>AY</td>
<td>Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td>TEACHER EDUCATION</td>
<td>$27,912.50</td>
<td>50.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Mitra, Sunayana</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>BIOMEDICAL ENGINEERING</td>
<td>$52,272.50</td>
<td>100.0%</td>
<td>12/11/2020</td>
<td>10/14/2021</td>
</tr>
<tr>
<td>Boeman, Raymond</td>
<td>AN</td>
<td>Faculty</td>
<td>Research Professor-Fixed</td>
<td>CHEMICAL ENGINEERING AND MATERIALS SCI</td>
<td>$225,600.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Kim, Seungdo</td>
<td>AN</td>
<td>Faculty</td>
<td>Associate Professor-Fixed</td>
<td>CHEMICAL ENGINEERING AND MATERIALS SCI</td>
<td>$110,455.80</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Coban, Haluk Sinan</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>CIVIL AND ENVIRONMENTAL ENGINEERING</td>
<td>$48,671.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>10/4/2021</td>
</tr>
<tr>
<td>Raisi, Elaheh</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>COMPUTER SCIENCE AND ENGINEERING</td>
<td>$65,000.00</td>
<td>100.0%</td>
<td>11/15/2020</td>
<td>11/14/2021</td>
</tr>
<tr>
<td>Karpenko, Oleksii Yuryiovych</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>ELECTRICAL AND COMPUTER ENGINEERING</td>
<td>$51,250.00</td>
<td>100.0%</td>
<td>12/28/2020</td>
<td>1/26/2021</td>
</tr>
<tr>
<td>Barde, Amey A.</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>MECHANICAL ENGINEERING</td>
<td>$57,746.96</td>
<td>100.0%</td>
<td>12/10/2020</td>
<td>9/30/2021</td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
</tr>
<tr>
<td>--------------------</td>
<td>---------------------</td>
<td>-----------------------------------------------</td>
<td>---------------------------</td>
<td>-----------------------------------------------</td>
<td>---------------</td>
<td>--------------------</td>
<td>----------------</td>
<td>-------------</td>
</tr>
<tr>
<td>McGrath, John</td>
<td>AN Faculty</td>
<td>Professor-Fixed Term</td>
<td></td>
<td>MECHANICAL ENGINEERING</td>
<td>$80,294.04</td>
<td>54.6%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Debena, Maji</td>
<td>AN Faculty</td>
<td>Research Assistant Professor - Fixed</td>
<td></td>
<td>OBSTETRICS GYNECOLOGY &amp; REPRODUCTIVE BIO</td>
<td>$85,000.00</td>
<td>100.0%</td>
<td>1/3/2021</td>
<td>1/2/2022</td>
</tr>
<tr>
<td>Abdelgied, Mohamed</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PEDIATRICS AND HUMAN DEVELOPMENT</td>
<td>$49,000.00</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>10/11/2021</td>
</tr>
<tr>
<td>Jobe, Shawn</td>
<td>AN Faculty</td>
<td>Associate Professor Health Programs</td>
<td></td>
<td>PEDIATRICS AND HUMAN DEVELOPMENT</td>
<td>$168,618.75</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2023</td>
</tr>
<tr>
<td>Alan, Jamie K</td>
<td>AN Faculty</td>
<td>Associate Professor-Fixed Term</td>
<td></td>
<td>PHARMACOLOGY &amp; TOXICOLOGY HUMAN MEDICINE</td>
<td>$123,383.45</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2023</td>
</tr>
<tr>
<td>Coryell, Lawrence W</td>
<td>AN Faculty</td>
<td>Emeritus Assistant Professor-FixedTerm</td>
<td></td>
<td>RADIOLOGY HUMAN MEDICINE</td>
<td>$50,000.00</td>
<td>40.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Pervin, Muslema</td>
<td>AN Academic Staff</td>
<td>Specialist - Teacher-Fixed Term</td>
<td></td>
<td>LYMAN BRIGGS DEAN</td>
<td>$44,445.00</td>
<td>88.9%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Hart, Jaynee Elizabeth</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$48,671.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2023</td>
</tr>
<tr>
<td>Janson, Giacomo</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$48,671.00</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Lavell, Anastasiya A</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$49,157.71</td>
<td>100.0%</td>
<td>1/20/2021</td>
<td>1/19/2022</td>
</tr>
<tr>
<td>Silwal, Jagannath</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$48,750.00</td>
<td>100.0%</td>
<td>12/15/2020</td>
<td>6/13/2021</td>
</tr>
<tr>
<td>Abdullah, Hesham</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT BIOLOGY CNS</td>
<td>$50,392.70</td>
<td>100.0%</td>
<td>12/14/2020</td>
<td>12/13/2021</td>
</tr>
<tr>
<td>Singhal, Rajneesh</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT BIOLOGY CNS</td>
<td>$50,392.70</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>VanWallendael, Acer</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT BIOLOGY CNS</td>
<td>$51,904.48</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>8/31/2021</td>
</tr>
<tr>
<td>Manathunga Mudiyanselage</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>CHEMISTRY</td>
<td>$51,104.00</td>
<td>100.0%</td>
<td>12/2/2020</td>
<td>12/1/2021</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Appointments-HRP041
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Madushanka Sugath Kumara</td>
<td>Academic Staff</td>
<td>Term</td>
<td></td>
<td>CHEMISTRY</td>
<td>$48,671.00</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>8/31/2021</td>
</tr>
<tr>
<td>Pan, Jie</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>EARTH AND ENVIRONMENTAL SCIENCES</td>
<td>$50,000.04</td>
<td>100.0%</td>
<td>12/16/2020</td>
<td>12/15/2021</td>
</tr>
<tr>
<td>Burke, Janet</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>EARTH AND ENVIRONMENTAL SCIENCES</td>
<td>$94,084.82</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Mackey, Kevin G</td>
<td>AN Faculty</td>
<td>Associate Professor-Fixed Term</td>
<td></td>
<td>NATURAL SCIENCE DEAN</td>
<td>$48,000.00</td>
<td>100.0%</td>
<td>1/9/2021</td>
<td>1/8/2022</td>
</tr>
<tr>
<td>Rebollo, Dorali</td>
<td>AN Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$54,000.00</td>
<td>100.0%</td>
<td>1/7/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Ahmed, Arif</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$59,400.00</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Kim, Sang-Jin</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$56,650.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Kim, Yongsig</td>
<td>AN Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$63,159.36</td>
<td>100.0%</td>
<td>12/21/2020</td>
<td>12/31/2020</td>
</tr>
<tr>
<td>Nomura, Kinya</td>
<td>AN Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td>STATISTICS &amp; PROBABILITY</td>
<td>$53,328.00</td>
<td>44.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Anderson, Paul L</td>
<td>AN Faculty</td>
<td>Professor-Fixed Term</td>
<td></td>
<td>INTEGRATIVE BIOLOGY</td>
<td>$52,018.68</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Davidson, Ann Elizabeth</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>INTEGRATIVE BIOLOGY</td>
<td>$50,004.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Garnett, Sara Christine</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>INTEGRATIVE BIOLOGY</td>
<td>$52,000.00</td>
<td>100.0%</td>
<td>1/18/2021</td>
<td>1/17/2022</td>
</tr>
<tr>
<td>Hancock, Zachary</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>INTEGRATIVE BIOLOGY</td>
<td>$16,061.43</td>
<td>33.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
</tr>
<tr>
<td>-----------------------</td>
<td>----------------</td>
<td>------------------------------------</td>
<td>---------------------------</td>
<td>--------------------------</td>
<td>----------------</td>
<td>--------------------</td>
<td>----------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Cook, Mary Jane</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>NURSING</td>
<td>$25,000.56</td>
<td>40.9%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Faust, Kristine S</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>NURSING</td>
<td>$43,340.00</td>
<td>35.5%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Hartig, Danielle</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>NURSING</td>
<td>$18,000.00</td>
<td>37.5%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Koren, Christine</td>
<td>AY Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td></td>
<td>NURSING</td>
<td>$24,000.00</td>
<td>50.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Muladore, Meghan</td>
<td>AY Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>NURSING</td>
<td>$6,250.00</td>
<td>12.5%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Nesbit, Jaymi</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>NURSING</td>
<td>$18,000.00</td>
<td>37.5%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Sturtevant, John R</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>NURSING</td>
<td>$12,000.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Guinot, Amanda L</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td>ADJUNCT ASSISTANT PROFESSOR</td>
<td>HUMAN DEVELOPMENT &amp; FAMILY STUDIES - CSS</td>
<td>$66,927.66</td>
<td>100.0%</td>
<td>1/11/2021</td>
<td>1/10/2022</td>
</tr>
<tr>
<td>Mayer, Adam</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>GLOBAL CHG &amp; EARTH OBSERVATIONS, CTR FOR</td>
<td>$56,100.00</td>
<td>100.0%</td>
<td>12/2/2020</td>
<td>12/1/2021</td>
</tr>
<tr>
<td>Jesuale, Anthony</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>POLITICAL SCIENCE</td>
<td>$61,996.00</td>
<td>70.4%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Wilson, Heather Mei</td>
<td>AN Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td></td>
<td>POLITICAL SCIENCE</td>
<td>$52,965.00</td>
<td>100.0%</td>
<td>11/30/2020</td>
<td>11/29/2023</td>
</tr>
<tr>
<td>Barrington, Gail V</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>PSYCHOLOGY SOCIAL SCIENCE</td>
<td>$10,504.00</td>
<td>13.1%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Beeble, Marisa L</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>PSYCHOLOGY SOCIAL SCIENCE</td>
<td>$15,664.00</td>
<td>19.6%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Crijenica, Pamela Dianne Green</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>SOCIAL WORK</td>
<td>$14,402.46</td>
<td>32.5%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Montemayor, Elizabeth Ann</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>SOCIAL WORK</td>
<td>$11,018.65</td>
<td>29.4%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Lonardoni, Diego</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>$77,889.00</td>
<td>100.0%</td>
<td>11/19/2020</td>
<td>12/18/2020</td>
</tr>
<tr>
<td>Lonardoni, Diego</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>$77,889.00</td>
<td>100.0%</td>
<td>12/19/2020</td>
<td>10/31/2021</td>
</tr>
<tr>
<td>Cooper, Thomas G</td>
<td>AN Academic Staff</td>
<td>Emeritus Consultant-Fixed Term</td>
<td></td>
<td>OFFICE OF PLANNING AND BUDGETS</td>
<td>$271,132.30</td>
<td>100.0%</td>
<td>11/5/2020</td>
<td>1/31/2021</td>
</tr>
<tr>
<td>Smith, Ryan</td>
<td>AN</td>
<td>Assistant Ombudsperson</td>
<td></td>
<td>UNIVERSITY OMBUDSPERSON</td>
<td>$61,380.00</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
</tr>
</tbody>
</table>
## Appointments - Faculty and Academic Staff

December 1, 2020 through December 31, 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>McKinney, Marvin Hayes</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Fixed Term</td>
<td>OUTREACH &amp; ENGAGEMENT STRATEGIC INVESTMENT</td>
<td>$20,499.96</td>
<td>10.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Li, Kang</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Advisor-Fixed Term</td>
<td>NEIGHBORHOOD SUCCESS COLLABORATIVE</td>
<td>$53,794.32</td>
<td>100.0%</td>
<td>12/27/2020</td>
<td>12/26/2021</td>
</tr>
<tr>
<td>Branstrom, Isabel Anne</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Extension Educator-Fixed</td>
<td>EXTENSION AGRICULTURE AND AGIBUSINESS</td>
<td>$48,000.00</td>
<td>100.0%</td>
<td>1/6/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Alvizo-Munoz, Alondra Guadalupe</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Extension Educator-Fixed</td>
<td>EXTENSION COMMUNITY FOOD AND ENVIRONMENT</td>
<td>$48,000.00</td>
<td>100.0%</td>
<td>1/2/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Novak, Dianne K</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Extension Specialist-Fixed</td>
<td>EXTENSION COMMUNITY FOOD AND ENVIRONMENT</td>
<td>$70,632.66</td>
<td>100.0%</td>
<td>5/1/2021</td>
<td>10/31/2022</td>
</tr>
<tr>
<td>Li, Xingxing</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>GREAT LAKES BIOENERGY RESEARCH CTR VPRGS</td>
<td>$49,766.04</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Hatfield, John David</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Outreach-Fixed</td>
<td>RESEARCH AND INNOVATION SVP</td>
<td>$150,070.68</td>
<td>100.0%</td>
<td>1/22/2021</td>
<td>1/21/2022</td>
</tr>
<tr>
<td>Bruce, Caroline Jane</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>COLLEGE OF LAW DEAN</td>
<td>$8,038.27</td>
<td>18.2%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Shin, Mina</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Outreach-Fixed</td>
<td>VISITING INTNL PROFESSIONAL PROGRAM</td>
<td>$60,653.22</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Lin, Feng</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>$48,671.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>5/6/2021</td>
</tr>
<tr>
<td>MacCready, Kristi Gdanetz</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>$53,750.00</td>
<td>100.0%</td>
<td>12/21/2020</td>
<td>12/20/2021</td>
</tr>
<tr>
<td>Macready, Joshua S</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>$55,000.00</td>
<td>100.0%</td>
<td>12/15/2020</td>
<td>12/14/2021</td>
</tr>
<tr>
<td>Zarka, Daniel G</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Senior Research Associate-Fixed</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>$56,802.96</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
</tr>
<tr>
<td>-----------------------</td>
<td>------------------</td>
<td>-------------------------------</td>
<td>----------------------------------------------------------------</td>
<td>----------------------------------------</td>
<td>----------------</td>
<td>--------------------</td>
<td>----------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Smart, Mieka Jasmine</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td>DIRECTOR II ADJUNCT ASSISTANT PROFESSOR</td>
<td>CHM FLINT</td>
<td>$122,142.77</td>
<td>100.0%</td>
<td>12/1/2020</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Yang, Hyoseon</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>COMPUTATIONAL MATH SCI AND ENGR CNS</td>
<td>$54,000.00</td>
<td>100.0%</td>
<td>12/27/2020</td>
<td>9/30/2021</td>
<td></td>
</tr>
<tr>
<td>Yang, Yongliang</td>
<td>AN Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td>INSTITUTE FOR QUANTITATIVE HEALTH</td>
<td>$56,650.00</td>
<td>100.0%</td>
<td>10/31/2020</td>
<td>4/30/2021</td>
<td></td>
</tr>
<tr>
<td>Nafiujjaman, Md</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>INSTITUTE FOR QUANTITATIVE HEALTH</td>
<td>$51,500.00</td>
<td>100.0%</td>
<td>12/10/2020</td>
<td>8/31/2021</td>
<td></td>
</tr>
<tr>
<td>Abouzeid, Haddy El-Din</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$20,093.47</td>
<td>45.4%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Alsup, Connell</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$40,185.00</td>
<td>44.6%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Ekonomon, Adam Michael</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$24,105.00</td>
<td>48.2%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Farah, Joseph Jerry</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$20,093.47</td>
<td>45.4%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Ferris, Thomas James</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$5,358.85</td>
<td>12.1%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Fletcher, Ezekiel Jason-Neen-Nohoos</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$5,358.85</td>
<td>12.1%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Kloet, Joanna Christine</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$8,038.27</td>
<td>18.2%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Moghul, Umar Farooq</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$24,105.00</td>
<td>48.2%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Schneider, Deborah M</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$5,358.85</td>
<td>12.1%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Stelter, Allison Marie</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$8,038.27</td>
<td>18.2%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Waldman, Bryan Joseph</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$2,683.85</td>
<td>6.1%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
</tbody>
</table>

Total=118
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Employment Percent</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Das, Narendra Narayan</td>
<td>AY Faculty</td>
<td>Associate Professor-Fixed Term</td>
<td></td>
<td>BIOSYSTEMS AND AGRICULTURAL ENGINEERING</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Castro Dias Cuyabano, Beatriz</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>ANIMAL SCIENCE DEPARTMENT ANR</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Racicot, Karen Elizabeth</td>
<td>AY Faculty</td>
<td>Assistant Professor-Tenure System</td>
<td></td>
<td>OBSTETRICS GYNECOLOGY &amp; REPRODUCTIVE BIO</td>
<td>100.0%</td>
<td>January 2, 2021</td>
</tr>
<tr>
<td>Colasanti, Kathryn Jean</td>
<td>AN Academic Staff</td>
<td>Senior Specialist - Outreach-Fixed Term</td>
<td></td>
<td>DEPARTMENT OF COMMUNITY SUSTAINABILITY</td>
<td>20.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Mbabazi, Ruth</td>
<td>AN Faculty</td>
<td>Research Assistant Professor - Fixed</td>
<td></td>
<td>ENTOMOLOGY AGRICULTURE AND NATURAL RES</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Belsare, Aniruddha Vasudeo</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>FISHERIES AND WILDLIFE</td>
<td>100.0%</td>
<td>January 6, 2021</td>
</tr>
<tr>
<td>Muhonda, Park McMillan</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>FISHERIES AND WILDLIFE</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Xu, Zhenci</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>FISHERIES AND WILDLIFE</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Epstein, Mark Joshua</td>
<td>AY Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>ART ART HISTORY AND DESIGN</td>
<td>66.7%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Zhang, Quan</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>ACCOUNTING AND INFORMATION SYSTEMS</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Ressegue, Angela M</td>
<td>AN Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>DEPARTMENT OF SUPPLY CHAIN MANAGEMENT</td>
<td>100.0%</td>
<td>December 12, 2020</td>
</tr>
<tr>
<td>Molina Davila, Maria</td>
<td>AY Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>ADVERTISING AND PUBLIC RELATIONS</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Weissert, Karen L</td>
<td>AN Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td></td>
<td>CHM FLINT</td>
<td>100.0%</td>
<td>December 5, 2020</td>
</tr>
<tr>
<td>Kennedy, Samantha Fugate</td>
<td>AN Faculty</td>
<td>Assistant Professor Health Programs</td>
<td></td>
<td>PSYCHIATRY HUMAN MEDICINE</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Bao, Yan</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>100.0%</td>
<td>December 5, 2020</td>
</tr>
<tr>
<td>Dutagaci, Bercem</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Cusser, Sarah Jane</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>KELLOGG BIOLOGICAL STATION NAT. SCI.</td>
<td>100.0%</td>
<td>January 9, 2021</td>
</tr>
<tr>
<td>Helms IV, Jackson</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>KELLOGG BIOLOGICAL STATION NAT. SCI.</td>
<td>100.0%</td>
<td>January 17, 2021</td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Employment Percent</td>
<td>Term Date</td>
</tr>
<tr>
<td>-------------------------</td>
<td>----------</td>
<td>----------------------------</td>
<td>---------------------------</td>
<td>--------------------------------------------------</td>
<td>--------------------</td>
<td>-----------------</td>
</tr>
<tr>
<td>Hooshyar, Reyhaneh</td>
<td>AN</td>
<td>Research Associate</td>
<td>Fixed Term</td>
<td>MICROBIOLOGY &amp; MOLECULAR GENETICS CNS</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Stopnisek, Nejc</td>
<td>AN</td>
<td>Research Associate</td>
<td>Fixed Term</td>
<td>MICROBIOLOGY &amp; MOLECULAR GENETICS CNS</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Puggioni, Maria Paola</td>
<td>AN</td>
<td>Visiting Scholar</td>
<td>Fixed Term</td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>100.0%</td>
<td>December 21, 2020</td>
</tr>
<tr>
<td>Sinha, Aashoke K</td>
<td>AY</td>
<td>Instructor</td>
<td>Fixed Term</td>
<td>STATISTICS &amp; PROBABILITY</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Knott, Jonathan</td>
<td>AN</td>
<td>Research Associate</td>
<td>Fixed Term</td>
<td>INTEGRATIVE BIOLOGY</td>
<td>100.0%</td>
<td>January 3, 2021</td>
</tr>
<tr>
<td>Keenum, Amy Jane</td>
<td>AN</td>
<td>Chairperson-Management</td>
<td></td>
<td>FAMILY AND COMMUNITY MEDICINE</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Mitchell, Barbara A</td>
<td>AN</td>
<td>Specialist</td>
<td>Outreach-Fixed Term</td>
<td>NEUROLOGY AND OPHTHALMOLOGY COM</td>
<td>50.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Morin, Jeffrey Robert</td>
<td>AN</td>
<td>Assistant Professor Health Programs</td>
<td></td>
<td>OSTEOPATHIC SURGICAL SPECIALTIES</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Gietzen, Lindsay Nicole</td>
<td>AN</td>
<td>Associate Professor</td>
<td>Fixed Term</td>
<td>PA MEDICINE</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Mills, Andria Meagan</td>
<td>AN</td>
<td>Specialist</td>
<td>Teacher-Fixed Term</td>
<td>HUMAN DEVELOPMENT &amp; FAMILY STUDIES - CSS</td>
<td>100.0%</td>
<td>December 19, 2020</td>
</tr>
<tr>
<td>Li, Ning</td>
<td>AN</td>
<td>Research Associate</td>
<td>Fixed Term</td>
<td>NAT’ L SUPERCONDUCTING CYCLOTRON laboratory</td>
<td>57.0%</td>
<td>December 15, 2020</td>
</tr>
<tr>
<td>Grantham, Alexis Briana Lashaye</td>
<td>AN Academic Staff</td>
<td>Specialist</td>
<td>Advisor-Continuing</td>
<td>NEIGHBORHOOD SUCCESS COLLABORATIVE</td>
<td>100.0%</td>
<td>December 5, 2020</td>
</tr>
<tr>
<td>Carlson, Breanne Rene</td>
<td>AN</td>
<td>Extension Educator</td>
<td>Fixed Term</td>
<td>EXTENSION HEALTH AND NUTRITION</td>
<td>100.0%</td>
<td>January 2, 2021</td>
</tr>
<tr>
<td>Fan, Mingzhu</td>
<td>AN</td>
<td>Senior Research Associate</td>
<td>Fixed Term</td>
<td>GREAT LAKES BIOENERGY RESEARCH CTR VPRGS</td>
<td>100.0%</td>
<td>December 5, 2020</td>
</tr>
<tr>
<td>Ahmadpour, Arman Mobarake</td>
<td>AN Academic Staff</td>
<td>Specialist</td>
<td>Curriculum Dev-Fixed Term</td>
<td>COM STATEWIDE CAMPUS SYSTEM</td>
<td>100.0%</td>
<td>December 5, 2020</td>
</tr>
<tr>
<td>John Massao, Innocensia Festo</td>
<td>AN Academic Staff</td>
<td>Visiting Scholar</td>
<td>Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>100.0%</td>
<td>December 1, 2020</td>
</tr>
<tr>
<td>Rutan, Jeffrey Alan</td>
<td>AN</td>
<td>Research Associate</td>
<td>Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Wiersma, Andrew Thomas</td>
<td>AN</td>
<td>Research Associate</td>
<td>Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Little, Anna Victoria</td>
<td>AN</td>
<td>Research Associate</td>
<td>Fixed Term</td>
<td>COMPUTATIONAL MATH SCI AND ENGR</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Employment Percent</td>
<td>Term Date</td>
</tr>
<tr>
<td>------</td>
<td>----------</td>
<td>-----------</td>
<td>---------------------------</td>
<td>--------------------</td>
<td>--------------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Staff</td>
<td></td>
<td></td>
<td></td>
<td>CNS</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total = 37
# Retirements - Faculty, Academic and Support Staff

December 1, 2020 through December 31, 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Title</th>
<th>Organization Name</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belanger, Judith G</td>
<td>Radiographer II</td>
<td>MSU HCI RADIOLOGY SERVICES</td>
<td>12/12/2020</td>
</tr>
<tr>
<td>Benington, Kathryn W</td>
<td>Administrative Associate II/S</td>
<td>VETERINARY MEDICINE DEAN</td>
<td>12/04/2020</td>
</tr>
<tr>
<td>Bloomfield, Ruth</td>
<td>Senior Specialist - Advisor-Continuing</td>
<td>AGRICULTURAL FOOD AND RESOURCE ECONOMICS</td>
<td>02/01/2021</td>
</tr>
<tr>
<td>Bricault, Robert J</td>
<td>Extension Educator-Continuing</td>
<td>EXTENSION AGRICULTURE AND AGRIBUSINESS</td>
<td>01/01/2021</td>
</tr>
<tr>
<td>Chester, Debra Ann</td>
<td>Industrial Hygienist II</td>
<td>MEDICINE</td>
<td>01/01/2021</td>
</tr>
<tr>
<td>Clifton, Renee L</td>
<td>Health Care Assistant</td>
<td>MSU STUDENT HEALTH CENTER</td>
<td>01/02/2021</td>
</tr>
<tr>
<td>Cooper, Thomas G</td>
<td>Executive Mgmt Director-Exec Mgt</td>
<td>IT SERVICES RESEARCH SUPPORT</td>
<td>08/31/2018</td>
</tr>
<tr>
<td>Curtis, Rose A</td>
<td>Health Care Representative</td>
<td>MSU HCI RADIOLOGY SERVICES</td>
<td>01/07/2021</td>
</tr>
<tr>
<td>Garrison, Kim E</td>
<td>Secretary II</td>
<td>KELLOGG CENTER</td>
<td>01/04/2021</td>
</tr>
<tr>
<td>Garrity, George M</td>
<td>Professor-Tenure System</td>
<td>MICROBIOLOGY &amp; MOLECULAR GENETICS CNS</td>
<td>03/15/2021</td>
</tr>
<tr>
<td>Geahan, Mark D</td>
<td>Skilled Trades Inspector</td>
<td>IPF BUILDING PERFORMANCE SERVICES</td>
<td>01/01/2021</td>
</tr>
<tr>
<td>Gobel, John</td>
<td>Associate Professor-Tenure System</td>
<td>OSTEOPATHIC MEDICAL SPECIALTIES COM</td>
<td>04/01/2021</td>
</tr>
<tr>
<td>Gutierrez, Manuel</td>
<td>Maintenance Worker I</td>
<td>REHS FACILITIES</td>
<td>12/13/2020</td>
</tr>
<tr>
<td>Novak, Dianne K</td>
<td>Extension Specialist-Fixed</td>
<td>EXTENSION COMMUNITY FOOD AND ENVIRONMENT</td>
<td>11/01/2022</td>
</tr>
<tr>
<td>Porter, Debra L</td>
<td>Administrative Business Professional</td>
<td>COM STATEWIDE CAMPUS SYSTEM</td>
<td>01/01/2021</td>
</tr>
<tr>
<td>Reed, Diane Lynn</td>
<td>Building Services Worker</td>
<td>REHS FACILITIES</td>
<td>01/01/2021</td>
</tr>
<tr>
<td>Rivard, Renee</td>
<td>Executive Mgmt Director-Exec Mgt</td>
<td>HUMAN RESOURCES</td>
<td>08/17/2021</td>
</tr>
<tr>
<td>Rose, Harry</td>
<td>Maintenance Worker II</td>
<td>BRODY COMPLEX</td>
<td>01/17/2015</td>
</tr>
</tbody>
</table>

**Total=18**
## Deaths-Faculty, Academic and Support Staff
December 1, 2020 through December 31, 2020

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Title</th>
<th>Organization Name</th>
<th>Death Date</th>
<th>Original Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beal, Myron</td>
<td></td>
<td></td>
<td>12/20/2020</td>
<td>7/1/1989</td>
</tr>
<tr>
<td>Beckwith, Gladys M</td>
<td></td>
<td></td>
<td>12/8/2020</td>
<td>7/1/2000</td>
</tr>
<tr>
<td>Chavez, Jose</td>
<td></td>
<td></td>
<td>12/14/2020</td>
<td>5/1/1996</td>
</tr>
<tr>
<td>Ciavattone, E A</td>
<td></td>
<td></td>
<td>12/31/2020</td>
<td>3/1/1994</td>
</tr>
<tr>
<td>Clarizio, Harvey F</td>
<td></td>
<td></td>
<td>12/20/2020</td>
<td>7/1/1999</td>
</tr>
<tr>
<td>Dravenstatt, Fran</td>
<td></td>
<td></td>
<td>12/17/2020</td>
<td>2/1/1996</td>
</tr>
<tr>
<td>Fagan, James</td>
<td>Professor-Tenure System</td>
<td>ART ART HISTORY AND DESIGN</td>
<td>12/7/2020</td>
<td>8/15/2018</td>
</tr>
<tr>
<td>Fossum, Mary</td>
<td></td>
<td></td>
<td>12/27/2020</td>
<td>7/1/1997</td>
</tr>
<tr>
<td>Hall, Douglas W</td>
<td></td>
<td></td>
<td>12/8/2020</td>
<td>7/1/1999</td>
</tr>
<tr>
<td>Hall, Harriet</td>
<td></td>
<td></td>
<td>12/16/2020</td>
<td>3/1/1995</td>
</tr>
<tr>
<td>Hogan, Karen M</td>
<td></td>
<td></td>
<td>12/18/2020</td>
<td>3/1/2003</td>
</tr>
<tr>
<td>Murdoch, Douglas G</td>
<td>MSU Union Facilities Manager</td>
<td>REHS FACILITIES</td>
<td>12/18/2020</td>
<td>4/1/2018</td>
</tr>
<tr>
<td>Natoli, Elaine Ann</td>
<td>Clerk/Receptionist II</td>
<td>CANR ADMINISTRATION DEAN ANR</td>
<td>12/5/2020</td>
<td>9/1/2017</td>
</tr>
<tr>
<td>Pratt, Germaine A</td>
<td></td>
<td></td>
<td>12/11/2020</td>
<td>9/1/2000</td>
</tr>
<tr>
<td>Strachan, Frances J</td>
<td></td>
<td></td>
<td>12/5/2020</td>
<td>2/1/1995</td>
</tr>
<tr>
<td>Thomas, Robert E</td>
<td></td>
<td></td>
<td>12/28/2020</td>
<td>1/1/1996</td>
</tr>
</tbody>
</table>

**Total = 19**

Disclaimer: Only active retirees included due to SAP conversion. Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Deaths using Death Date Range- HRP044
Academic Specialists Reappointed with Continuing Appointment, Effective January 1, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Title</th>
<th>Organization Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Kiesling, Jessica</td>
<td>Specialist - Advisor-Continuing</td>
<td>ANIMAL SCIENE DEPARTMENT ANR</td>
</tr>
</tbody>
</table>

Fixed Term Academic Specialist Who Acquire Continuing Appointment, Effective January 1, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Title</th>
<th>Organization Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>* Petty, Dustin</td>
<td>Specialist - Advisor-Fixed Term</td>
<td>BAILEY SCHOLARS</td>
</tr>
</tbody>
</table>

* Gains Continuing Employment
MSU is an affirmative-action, equal-opportunity employer.
## Summary of New Fixed Term Appointments

**October 1, 2020 through September 30, 2021**

### Table 4

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmnn</td>
<td>Men</td>
<td>Wmnn</td>
<td>Men</td>
<td>Wmnn</td>
<td>Men</td>
<td>Wmnn</td>
<td>Men</td>
</tr>
<tr>
<td>Faculty Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>5</td>
<td>7</td>
<td>12</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>% of Total</td>
<td>41.7</td>
<td>58.3</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>33.3</td>
</tr>
<tr>
<td>Specialist Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>40.0</td>
<td>60.0</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>30.0</td>
</tr>
<tr>
<td>Extension Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>% of Total</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>100.0</td>
</tr>
<tr>
<td>Other Title Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Other Ranks Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>18</td>
<td>15</td>
<td>33</td>
<td>12</td>
<td>22</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>% of Total</td>
<td>54.5</td>
<td>45.5</td>
<td>100.0</td>
<td>36.4</td>
<td>66.7</td>
<td>3.0</td>
<td>6.1</td>
<td>9.1</td>
<td>18.2</td>
</tr>
<tr>
<td>UNIVERSITY TOTAL</td>
<td>28</td>
<td>29</td>
<td>57</td>
<td>14</td>
<td>14</td>
<td>1</td>
<td>3</td>
<td>4</td>
<td>14</td>
</tr>
<tr>
<td>% of Total</td>
<td>49.1</td>
<td>50.9</td>
<td>100.0</td>
<td>24.6</td>
<td>24.6</td>
<td>1.8</td>
<td>5.3</td>
<td>7.0</td>
<td>24.6</td>
</tr>
</tbody>
</table>

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724
### Overview

**Summary of Tenure and Continuing System Resignations and Terminations**

Report of Academic Human Resources Actions

Actions Updated Between Dec 1, 2020 and Dec 31, 2020

**Table 5**

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>Faculty Tenure System</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>66.7</td>
<td>33.3</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Specialist Continuing System</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Extension Continuing System</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Other Title Continuing System</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>50.0</td>
<td>50.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>UNIVERSITY TOTAL</td>
<td>4</td>
<td>3</td>
<td>7</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>57.1</td>
<td>42.9</td>
<td>14.3</td>
<td>14.3</td>
<td>14.3</td>
<td>14.3</td>
<td>14.3</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**List of Tenure System Women and Minority Attrition**

Report of Academic Human Resources Actions

Actions Updated Between Dec 1, 2020 and Dec 31, 2020

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Summary of Resignations and Terminations-Table5-HRP725
# Year-to-Date Turnover of Academic Human Resources

October 1, 2020 through September 30, 2021

## Table 6

<table>
<thead>
<tr>
<th>Faculty Tenure System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>ASIAN</th>
<th>BLACK</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>Retire</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Personal</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2</strong></td>
<td><strong>1</strong></td>
<td><strong>3</strong></td>
<td><strong>3</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td><strong>66.7%</strong></td>
<td><strong>33.3%</strong></td>
<td><strong>33.3%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>33.3%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>33.3%</strong></td>
<td><strong>0.0%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Specialist Continuing System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>ASIAN</th>
<th>BLACK</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>Voluntary Quit</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>FAS Ten/Cont to FAS Fix/OC/NP</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Another Job /Profession</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Change</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retire</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>5</strong></td>
<td><strong>2</strong></td>
<td><strong>8</strong></td>
<td><strong>7</strong></td>
<td><strong>2</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td><strong>71.4%</strong></td>
<td><strong>28.6%</strong></td>
<td><strong>42.9%</strong></td>
<td><strong>14.3%</strong></td>
<td><strong>14.3%</strong></td>
<td><strong>14.3%</strong></td>
<td><strong>14.3%</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Extension Continuing System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>ASIAN</th>
<th>BLACK</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>Retire</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NSCL Continuing System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>ASIAN</th>
<th>BLACK</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>Retire</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Another Job /Profession</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Change</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2</strong></td>
<td><strong>0</strong></td>
<td><strong>2</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td><strong>100.0%</strong></td>
<td><strong>50.0%</strong></td>
<td><strong>50.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>50.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>50.0%</strong></td>
<td><strong>0.0%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Title Continuing System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>ASIAN</th>
<th>BLACK</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>Retire</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
<td><strong>0.0%</strong></td>
</tr>
</tbody>
</table>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049
## Year-to-Date Turnover of Academic Human Resources

October 1, 2020 through September 30, 2021

Table 6

<table>
<thead>
<tr>
<th>Faculty Fixed Term</th>
<th>TOTAL</th>
<th>MIN</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>Voluntary Quit</td>
<td>4</td>
<td>2</td>
<td>6</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Death</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retire</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Personal</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Another Job /Profession Change</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Voluntary Quit</td>
<td>8</td>
<td>5</td>
<td>13</td>
<td>2</td>
<td>15.4</td>
<td>30.8</td>
<td>1</td>
<td>7.7</td>
</tr>
<tr>
<td>% of Total</td>
<td>61.5</td>
<td>38.5</td>
<td>100</td>
<td>2</td>
<td>15.4</td>
<td>46.2</td>
<td>1</td>
<td>7.7</td>
</tr>
</tbody>
</table>

Specialist Fixed Term

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>Another Job /Profession Change</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Voluntary Quit</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Budgetary Reasons</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Personal</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Voluntary Quit</td>
<td>3</td>
<td>4</td>
<td>7</td>
<td>1</td>
<td>14.3</td>
<td>23.1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>42.9</td>
<td>57.1</td>
<td>100</td>
<td>0.0</td>
<td>14.3</td>
<td>23.1</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

Extension Fixed Term

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
<td>Wmn</td>
<td>TOT</td>
<td>Men</td>
<td>Wmn</td>
</tr>
<tr>
<td>No Return from LOA</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Voluntary Quit</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Voluntary Quit</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>% of Total</td>
<td>50.0</td>
<td>50.0</td>
<td>100</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049
Table 6

<table>
<thead>
<tr>
<th>Category</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voluntary Quit</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Budgetary Reasons</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>No Return from LOA</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Leaving Area/Moving</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Another Job/Profession Change</td>
<td>9</td>
<td>4</td>
<td>13</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>13</td>
<td>7</td>
<td>20</td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td>65%</td>
<td>35%</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Research Fixed Term</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budgetary Reasons</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td>0.0%</td>
<td>1.0%</td>
<td>1.0%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>UNIVERSITY TOTAL</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35</td>
<td>24</td>
<td>59</td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td>59.3</td>
<td>40.7</td>
<td>100%</td>
</tr>
</tbody>
</table>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049
February 1, 2021

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost and Executive Vice President for Academic Affairs


Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.
# Appointments - Faculty and Academic Staff

January 1, 2021 through January 31, 2021

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

<table>
<thead>
<tr>
<th>Professional Name</th>
<th>AN or AY</th>
<th>Appointment Type</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Also Reports to Organization Name(s)</th>
<th>Annual Salary</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Li, Tianxing</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Assistant Professor-Tenure System</td>
<td>COMPUTER SCIENCE AND ENGINEERING</td>
<td>$115,130.07</td>
<td>1/1/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liu, Sijia</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Assistant Professor-Tenure System</td>
<td>COMPUTER SCIENCE AND ENGINEERING</td>
<td>$115,130.07</td>
<td>1/1/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nicley, Shannon</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Assistant Professor-Tenure System</td>
<td>ELECTRICAL AND COMPUTER ENGINEERING</td>
<td>$101,920.00</td>
<td>1/1/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vermaas, Joshua</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Assistant Professor-Tenure System</td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$115,000.00</td>
<td>1/1/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ashraf, Musaib</td>
<td>AY</td>
<td>Tenure/Contin</td>
<td>Assistant Professor-Tenure System</td>
<td>ACCOUNTING AND INFORMATION SYSTEMS</td>
<td>$227,000.00</td>
<td>1/1/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reuter, Jeremy</td>
<td>AN</td>
<td>Tenure/Contin</td>
<td>Executive Mgmt Director-Exec Mgt</td>
<td>GOVERNMENT RELATIONS</td>
<td>$115,427.33</td>
<td>1/20/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Summary of Continuing System appointments to be approved by the Board of Trustees or Reported Between Jan 1, 2021 and Jan 31, 2021

Table 1

<table>
<thead>
<tr>
<th>Faculty Tenure System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total % of Total</td>
<td>4</td>
<td>2</td>
<td>5</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specialist Continuing System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total % of Total</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Title Continuing System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total % of Total</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UNIVERSITY TOTAL</td>
<td>5</td>
<td>3</td>
<td>8</td>
<td>3</td>
<td>4</td>
<td>4</td>
<td>3</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>% of Total</td>
<td>62.5</td>
<td>37.5</td>
<td>100</td>
<td>100</td>
<td>50</td>
<td>50</td>
<td>12.5</td>
<td>12.5</td>
<td>25</td>
</tr>
</tbody>
</table>

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jan 1, 2021 and Jan 31, 2021

Information Report of Academic Human Resources Actions

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046
### Table 2

#### Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>Faculty Tenure System</td>
<td>8</td>
<td>4</td>
<td>12</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>% of Total</td>
<td>66.7%</td>
<td>33.3%</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>88.9%</td>
<td>0</td>
<td>8.3%</td>
</tr>
</tbody>
</table>

#### Specialist Continuing System

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>% of Total</td>
<td>40.0%</td>
<td>60.0%</td>
<td>20.0%</td>
<td>20.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

#### Other Title Continuing System

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>% of Total</td>
<td>66.7%</td>
<td>33.3%</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>88.9%</td>
<td>0</td>
<td>8.3%</td>
</tr>
</tbody>
</table>

**UNIVERSITY TOTAL**

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>% of Total</td>
<td>61.5%</td>
<td>38.5%</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>77.8%</td>
<td>0</td>
<td>23.1%</td>
</tr>
</tbody>
</table>

**Year-to-Date List of Tenure System Women and Minority New Hires**

October 1, 2020 through September 30, 2021

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Women and Minority New Hires
Report-HRP047
### Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System  
Oct 1, 2020 through Sep 30, 2021

#### Table 3

<table>
<thead>
<tr>
<th>Faculty Tenure System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AL/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td><strong>Total % of Total</strong></td>
<td>16.6</td>
<td>7.7</td>
<td>22.3</td>
<td>8.7</td>
<td>1.0</td>
<td>0.4</td>
<td>1.0</td>
<td>4.3</td>
<td>0.0</td>
</tr>
</tbody>
</table>

#### Specialist Continuing System

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total % of Total</strong></td>
<td>85.7</td>
<td>1.3</td>
<td>10.0</td>
<td>1.0</td>
<td>1.0</td>
<td>0.0</td>
<td>1.0</td>
<td>2.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>

#### Extension Continuing System

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total % of Total</strong></td>
<td>66.7</td>
<td>11.0</td>
<td>4.9</td>
<td>1.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>

#### Librarian Continuing System

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total % of Total</strong></td>
<td>0.0</td>
<td>1.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>

#### NSCL Continuing System

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total % of Total</strong></td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>

#### Other Title Continuing System

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total % of Total</strong></td>
<td>0.0</td>
<td>1.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>

#### UNIVERSITY TOTAL

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>% of Total</strong></td>
<td>27.1</td>
<td>11.0</td>
<td>38.5</td>
<td>13.2</td>
<td>5.3</td>
<td>2.7</td>
<td>7.2</td>
<td>5.3</td>
<td>0.0</td>
</tr>
</tbody>
</table>

---

Year-to-Date List of Tenure System Women and Minority Attrition  
October 1, 2020 through September 30, 2021  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - Women and Minority Attrition Report-HRP048  
February 1, 2021 10:32:07 AM

---

- MSU has a policy of non-discrimination in employment and admission.  
- This report includes data on faculty tenure system women and minority attrition.  
- The data is presented in a table format, showing the percentage of total attrition by year, race, gender, and title.  
- The report covers the period from October 1, 2020, to September 30, 2021.  
- The report was submitted on February 1, 2021.
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shintawati, Unknown</td>
<td>AN Academic</td>
<td>Specialist - Outreach-Continuing</td>
<td>ASSOCIATE DIRECTOR</td>
<td>RUSSELL PALMER CAREER MANAGEMENT CENTER</td>
<td>$86,724.00</td>
<td>100.0%</td>
<td>1/16/2021</td>
<td></td>
</tr>
<tr>
<td>McHale, Andrea Nicole</td>
<td>AN Academic</td>
<td>Specialist - Outreach-Continuing</td>
<td></td>
<td>MBA PROGRAM</td>
<td>$110,000.00</td>
<td>100.0%</td>
<td>2/8/2021</td>
<td></td>
</tr>
<tr>
<td>Knudson, William Allan</td>
<td>AN Faculty</td>
<td>Professor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL FOOD AND RESOURCE ECONOMICS</td>
<td>$90,770.09</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Longabaugh, Steven L</td>
<td>AN Academic</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>AGRICULTURAL FOOD AND RESOURCE ECONOMICS</td>
<td>$86,303.28</td>
<td>100.0%</td>
<td>1/31/2021</td>
<td></td>
</tr>
<tr>
<td>Longabaugh, Steven L</td>
<td>AN Academic</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>AGRICULTURAL FOOD AND RESOURCE ECONOMICS</td>
<td>$86,303.28</td>
<td>100.0%</td>
<td>3/31/2021</td>
<td></td>
</tr>
<tr>
<td>Mather, David L</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL FOOD AND RESOURCE ECONOMICS</td>
<td>$21,093.00</td>
<td>20.0%</td>
<td>5/31/2021</td>
<td></td>
</tr>
<tr>
<td>Mather, David L</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL FOOD AND RESOURCE ECONOMICS</td>
<td>$52,732.50</td>
<td>50.0%</td>
<td>1/1/2021</td>
<td></td>
</tr>
<tr>
<td>Tasie, Oyinkansola</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL FOOD AND RESOURCE ECONOMICS</td>
<td>$19,144.00</td>
<td>20.0%</td>
<td>9/30/2021</td>
<td></td>
</tr>
<tr>
<td>Askar, Manal</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOSYSTEMS AND AGRICULTURAL ENGINEERING</td>
<td>$49,440.00</td>
<td>100.0%</td>
<td>12/31/2021</td>
<td></td>
</tr>
<tr>
<td>Jeong, Sanghyup</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>BIOSYSTEMS AND AGRICULTURAL ENGINEERING</td>
<td>$84,150.00</td>
<td>100.0%</td>
<td>6/30/2021</td>
<td></td>
</tr>
<tr>
<td>Birkey, Ned Morris</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$9,000.81</td>
<td>20.4%</td>
<td>4/30/2021</td>
<td></td>
</tr>
<tr>
<td>Green, Ryan Richard</td>
<td>AN Academic</td>
<td>Assistant Instructor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$9,000.81</td>
<td>20.4%</td>
<td>4/30/2021</td>
<td></td>
</tr>
<tr>
<td>Hosmer, Cristin Popelier</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$12,753.72</td>
<td>28.9%</td>
<td>4/30/2021</td>
<td></td>
</tr>
<tr>
<td>McGuire, John D</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$8,251.11</td>
<td>18.7%</td>
<td>4/30/2021</td>
<td></td>
</tr>
<tr>
<td>McGuire, Rebecca</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$8,251.11</td>
<td>18.7%</td>
<td>4/30/2021</td>
<td></td>
</tr>
<tr>
<td>Norgaard, Kurt</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$17,105.38</td>
<td>30.0%</td>
<td>4/30/2021</td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
</tr>
<tr>
<td>--------------------</td>
<td>----------</td>
<td>------------------------------------</td>
<td>---------------------------</td>
<td>-------------------------------------</td>
<td>----------------</td>
<td>-------------------</td>
<td>----------------</td>
<td>----------</td>
</tr>
<tr>
<td>Varner, Van Virgel</td>
<td>AN</td>
<td>Assistant Instructor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$13,503.42</td>
<td>30.6%</td>
<td>1/1/2021</td>
<td>4/30/2021</td>
</tr>
<tr>
<td>Zelinko, Stephanie M.</td>
<td>AN</td>
<td>Assistant Instructor-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>$16,502.22</td>
<td>37.4%</td>
<td>1/1/2021</td>
<td>4/30/2021</td>
</tr>
<tr>
<td>Khanal, Plush</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>ANIMAL SCIENCE DEPARTMENT ANR</td>
<td>$49,000.00</td>
<td>100.0%</td>
<td>1/2/2021</td>
<td>7/1/2021</td>
</tr>
<tr>
<td>Thekinen, Joseph</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>SCHOOL OF PLANNING DES CONSTRUCTION ANR</td>
<td>$52,500.00</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>12/26/2021</td>
</tr>
<tr>
<td>Sun, Weilin</td>
<td>AN</td>
<td>Specialist - Research-Fixed Term</td>
<td></td>
<td>ENTOMOLOGY AGRICULTURE AND NATURAL RES</td>
<td>$64,255.71</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>2/28/2021</td>
</tr>
<tr>
<td>Thapa, Sita</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>ENTOMOLOGY AGRICULTURE AND NATURAL RES</td>
<td>$48,671.04</td>
<td>100.0%</td>
<td>2/2/2021</td>
<td>2/1/2022</td>
</tr>
<tr>
<td>Wyns, Daniel Edward</td>
<td>AN</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>ENTOMOLOGY AGRICULTURE AND NATURAL RES</td>
<td>$50,120.77</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Budnick, William Robert</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>FISHERIES AND WILDLIFE</td>
<td>$48,671.00</td>
<td>100.0%</td>
<td>5/15/2021</td>
<td>8/14/2021</td>
</tr>
<tr>
<td>DSouza, Nishita Germaine</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>FISHERIES AND WILDLIFE</td>
<td>$51,104.55</td>
<td>100.0%</td>
<td>2/7/2021</td>
<td>2/6/2022</td>
</tr>
<tr>
<td>Demir, Mahir</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>FISHERIES AND WILDLIFE</td>
<td>$9,734.20</td>
<td>20.0%</td>
<td>1/15/2021</td>
<td>4/14/2021</td>
</tr>
<tr>
<td>Robinson, John David</td>
<td>AN</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>FISHERIES AND WILDLIFE</td>
<td>$65,785.50</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Warwick, Alexa Rosemary</td>
<td>AN</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>FISHERIES AND WILDLIFE</td>
<td>$62,865.04</td>
<td>100.0%</td>
<td>3/18/2021</td>
<td>3/17/2022</td>
</tr>
<tr>
<td>DeAngelo, Kris</td>
<td>AN</td>
<td>Specialist - Curriculum Dev-Fixed Term</td>
<td></td>
<td>FOOD LAWS AND REGULATIONS INSTITUTE</td>
<td>$77,508.13</td>
<td>100.0%</td>
<td>1/9/2021</td>
<td>1/8/2022</td>
</tr>
</tbody>
</table>
# Appointments - Faculty and Academic Staff

**January 1, 2021 through January 31, 2021**

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Koyama, Akihiro</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>FORESTRY</td>
<td>$61,162.39</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Vander Yacht, Andrew Lee</td>
<td>AN Academic Staff</td>
<td>Specialist - Research-Fixed Term</td>
<td></td>
<td>FORESTRY</td>
<td>$53,833.26</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Cross, Rachel Marie</td>
<td>AN Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td></td>
<td>HORTICULTURE ANR</td>
<td>$27,000.00</td>
<td>54.0%</td>
<td>1/1/2021</td>
<td>4/30/2021</td>
</tr>
<tr>
<td>Dissanayake, Amila Abishake</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>HORTICULTURE ANR</td>
<td>$51,123.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>St Aubin, Brian</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>HORTICULTURE ANR</td>
<td>$49,979.96</td>
<td>100.0%</td>
<td>1/27/2021</td>
<td>1/26/2022</td>
</tr>
<tr>
<td>Zandstra, Bernard H</td>
<td>AN Faculty</td>
<td>Emeritus Professor-Fixed Term</td>
<td></td>
<td>HORTICULTURE ANR</td>
<td>$28,020.00</td>
<td>20.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>SILBERG, TIMOTHY ROBERT</td>
<td>AN Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>CANR INTERNATIONAL PROGRAMS</td>
<td>$40,000.00</td>
<td>50.0%</td>
<td>1/1/2021</td>
<td>5/31/2021</td>
</tr>
<tr>
<td>Harben, Alyssa Lee</td>
<td>AN Academic Staff</td>
<td>Specialist - Research-Fixed Term</td>
<td></td>
<td>PACKAGING</td>
<td>$44,288.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Kaufmann, Lane A</td>
<td>AY Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>ART ART HISTORY AND DESIGN</td>
<td>$31,060.89</td>
<td>66.7%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Sikarskie, Amanda Grace</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>ART ART HISTORY AND DESIGN</td>
<td>$20,297.97</td>
<td>33.3%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Panuska, Sarah Margaret</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>ENGLISH</td>
<td>$20,680.68</td>
<td>33.3%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Nunn, Lucas Alexander</td>
<td>AN Academic Staff</td>
<td>Visiting Artist in Residence-Fixed</td>
<td></td>
<td>THEATRE</td>
<td>$48,960.00</td>
<td>80.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Marineau, Paul Knowles</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>ACCOUNTING AND INFORMATION SYSTEMS</td>
<td>$32,124.00</td>
<td>26.8%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Bezant Niblett, Keith Ivor</td>
<td>AN Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>ASSISTANT DIRECTOR</td>
<td>$143,473.08</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Appointments-HRP041
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cohu, Jeffrey G</td>
<td>AN Faculty</td>
<td>Assistant Professor - Fixed Term</td>
<td>MANAGEMENT</td>
<td>$22,500.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
<td></td>
</tr>
<tr>
<td>Gooding, Richard</td>
<td>AN Faculty</td>
<td>Assistant Professor - Fixed Term</td>
<td>MANAGEMENT</td>
<td>$43,750.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
<td></td>
</tr>
<tr>
<td>Potchen, Joseph E</td>
<td>AN Faculty</td>
<td>Assistant Professor - Fixed Term</td>
<td>MANAGEMENT</td>
<td>$15,050.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
<td></td>
</tr>
<tr>
<td>Reddish, Molly Margaret</td>
<td>AN Faculty</td>
<td>Instructor - Fixed Term</td>
<td>MANAGEMENT</td>
<td>$40,000.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Surline, Todd</td>
<td>AN Faculty</td>
<td>Instructor - Fixed Term</td>
<td>MANAGEMENT</td>
<td>$40,000.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Broglin-Peterson, Amy Rebecca</td>
<td>AN Faculty</td>
<td>Instructor - Fixed Term</td>
<td>DEPARTMENT OF SUPPLY CHAIN MANAGEMENT</td>
<td>$44,391.81</td>
<td>34.6%</td>
<td>2/1/2021</td>
<td>5/16/2021</td>
<td></td>
</tr>
<tr>
<td>Fisher, Elizabeth Ann</td>
<td>AN Academic Staff</td>
<td>Specialist - Outreach - Fixed Term</td>
<td>DEPARTMENT OF SUPPLY CHAIN MANAGEMENT</td>
<td>$96,525.00</td>
<td>100.0%</td>
<td>3/1/2021</td>
<td>2/28/2022</td>
<td></td>
</tr>
<tr>
<td>Marino Del Rosario, Carlos Antonio</td>
<td>AN Faculty</td>
<td>Research Assistant Professor - Fixed Term</td>
<td>DEPARTMENT OF SUPPLY CHAIN MANAGEMENT</td>
<td>$102,900.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2023</td>
<td></td>
</tr>
<tr>
<td>Brown, Jose</td>
<td>AN Academic Staff</td>
<td>Lecturer - Fixed Term</td>
<td>MBA PROGRAM</td>
<td>$16,371.00</td>
<td>18.2%</td>
<td>1/1/2021</td>
<td>2/14/2021</td>
<td></td>
</tr>
<tr>
<td>Gulick Jr, Peter G</td>
<td>AN Academic Staff</td>
<td>Lecturer - Fixed Term</td>
<td>MBA PROGRAM</td>
<td>$24,484.30</td>
<td>29.3%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
<td></td>
</tr>
<tr>
<td>Korzeniewski, Steven James</td>
<td>AN Academic Staff</td>
<td>Lecturer - Fixed Term</td>
<td>MBA PROGRAM</td>
<td>$16,695.00</td>
<td>18.6%</td>
<td>1/1/2021</td>
<td>3/31/2021</td>
<td></td>
</tr>
<tr>
<td>Cooke, Jocelynn Lynnette Marie</td>
<td>AN Academic Staff</td>
<td>Assistant Instructor - Fixed Term</td>
<td>DEPARTMENT OF MARKETING</td>
<td>$29,466.45</td>
<td>47.5%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Dale, Jennifer Ellen</td>
<td>AN Faculty</td>
<td>Instructor - Fixed Term</td>
<td>DEPARTMENT OF MARKETING</td>
<td>$2,727.00</td>
<td>4.5%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Taglione, Donna Marie</td>
<td>AN Faculty</td>
<td>Instructor - Fixed Term</td>
<td>DEPARTMENT OF MARKETING</td>
<td>$10,740.00</td>
<td>17.9%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Banks, Russell Edealo</td>
<td>AN Faculty</td>
<td>Instructor - Fixed Term</td>
<td>COMMUNICATIVE SCIENCES DISORDERS CAS</td>
<td>$19,542.00</td>
<td>32.6%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
<tr>
<td>Ghasemzadeh, Hamzeh</td>
<td>AN Academic Staff</td>
<td>Research Associate - Fixed Term</td>
<td>COMMUNICATIVE SCIENCES DISORDERS CAS</td>
<td>$53,076.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>9/30/2021</td>
<td></td>
</tr>
<tr>
<td>Roeder, Kathleen Ventre</td>
<td>AN Faculty</td>
<td>Instructor - Fixed Term</td>
<td>COMMUNICATIVE SCIENCES DISORDERS CAS</td>
<td>$11,302.50</td>
<td>20.6%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
<td></td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Appointments-HRP041
# Appointments - Faculty and Academic Staff

January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rensing, Daune Marie</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td>COMMUNICATION ARTS AND SCIENCES DEAN</td>
<td>$58,262.49</td>
<td>100.0%</td>
<td>3/4/2021</td>
<td>3/3/2022</td>
</tr>
<tr>
<td>Shaw, Allison Zorzie</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td>COMMUNICATION ARTS AND SCIENCES DEAN</td>
<td>$51,480.00</td>
<td>100.0%</td>
<td>1/13/2021</td>
<td>1/12/2024</td>
</tr>
<tr>
<td>Visconti, Joy</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td>JOURNALISM</td>
<td>$57,292.76</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Winter, Kenneth Michael</td>
<td>AN</td>
<td>Faculty</td>
<td>Instructor-Fixed Term</td>
<td>JOURNALISM</td>
<td>$15,522.65</td>
<td>35.8%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Day, Thomas William</td>
<td>AN</td>
<td>Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td>MEDIA AND INFORMATION</td>
<td>$18,736.68</td>
<td>21.9%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Gillespie, Erik</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td>MEDIA AND INFORMATION</td>
<td>$37,470.00</td>
<td>62.4%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Lewicki, Todd Thomas</td>
<td>AY</td>
<td>Faculty</td>
<td>Instructor-Fixed Term</td>
<td>COUNSELING, EDUC PSYCH &amp; SPEC EDUC</td>
<td>$4,000.45</td>
<td>11.0%</td>
<td>1/11/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Logan, Charles</td>
<td>AN</td>
<td>Faculty</td>
<td>Instructor-Fixed Term</td>
<td>COUNSELING, EDUC PSYCH &amp; SPEC EDUC</td>
<td>$4,003.34</td>
<td>9.2%</td>
<td>3/15/2021</td>
<td>3/14/2024</td>
</tr>
<tr>
<td>Robertson, Candace Aries</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td>COUNSELING, EDUC PSYCH &amp; SPEC EDUC</td>
<td>$74,250.00</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2024</td>
</tr>
<tr>
<td>Shack, Kyle Thomas</td>
<td>AN</td>
<td>Faculty</td>
<td>Instructor-Fixed Term</td>
<td>COUNSELING, EDUC PSYCH &amp; SPEC EDUC</td>
<td>$8,002.31</td>
<td>18.4%</td>
<td>1/11/2021</td>
<td>1/10/2024</td>
</tr>
<tr>
<td>Uwayo, Margaret</td>
<td>AN</td>
<td>Faculty</td>
<td>Instructor-Fixed Term</td>
<td>COUNSELING, EDUC PSYCH &amp; SPEC EDUC</td>
<td>$4,504.09</td>
<td>10.2%</td>
<td>1/11/2021</td>
<td>4/23/2021</td>
</tr>
<tr>
<td>Zumpano, Nicole M.</td>
<td>AN</td>
<td>Faculty</td>
<td>Instructor-Fixed Term</td>
<td>COUNSELING, EDUC PSYCH &amp; SPEC EDUC</td>
<td>$8,006.68</td>
<td>18.4%</td>
<td>1/11/2021</td>
<td>1/10/2024</td>
</tr>
<tr>
<td>Easley, Aaron George</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Lecturer-Fixed Term</td>
<td>KINESIOLOGY - ED</td>
<td>$7,238.17</td>
<td>16.7%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Smith, Joseph</td>
<td>AN</td>
<td>Faculty</td>
<td>Instructor-Fixed Term</td>
<td>KINESIOLOGY - ED</td>
<td>$11,072.04</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Bismack, Amber</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>TEACHER EDUCATION</td>
<td>$50,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Brown, Tashal</td>
<td>AY</td>
<td>Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td>TEACHER EDUCATION</td>
<td>$12,500.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Appointments-HRP041
# Appointments - Faculty and Academic Staff

January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hollifield, Sylvia Winetta T</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>TEACHER EDUCATION</td>
<td>$84,252.34</td>
<td>100.0%</td>
<td>1/15/2021</td>
<td>4/14/2021</td>
</tr>
<tr>
<td>Hunter, Roberta</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>TEACHER EDUCATION</td>
<td>$55,000.00</td>
<td>100.0%</td>
<td>1/6/2021</td>
<td>1/5/2022</td>
</tr>
<tr>
<td>Johnson, Keyetta</td>
<td>AY Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>TEACHER EDUCATION</td>
<td>$12,500.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Balodhi, Ashiwinini</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>CHEMICAL ENGINEERING AND MATERIALS SCI</td>
<td>$49,393.00</td>
<td>100.0%</td>
<td>1/16/2021</td>
<td>5/31/2021</td>
</tr>
<tr>
<td>Peereboom, Lars</td>
<td>AN Academic</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td>CHEMICAL ENGINEERING AND MATERIALS SCI</td>
<td>$38,000.38</td>
<td>52.7%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Shriner, Nicole Elizabeth</td>
<td>AY Academic</td>
<td>Specialist - Teacher-Fixed Term</td>
<td></td>
<td>CHEMICAL ENGINEERING AND MATERIALS SCI</td>
<td>$23,800.68</td>
<td>38.9%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Tan, Bin</td>
<td>AN Academic</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td>CHEMICAL ENGINEERING AND MATERIALS SCI</td>
<td>$80,000.04</td>
<td>100.0%</td>
<td>1/14/2021</td>
<td>2/28/2021</td>
</tr>
<tr>
<td>Davies, Simon H</td>
<td>AN Academic</td>
<td>Specialist - Research-Fixed Term</td>
<td></td>
<td>CIVIL AND ENVIRONMENTAL ENGINEERING</td>
<td>$726.52</td>
<td>1.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Felfelani, Farshid</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>CIVIL AND ENVIRONMENTAL ENGINEERING</td>
<td>$48,671.04</td>
<td>100.0%</td>
<td>1/6/2021</td>
<td>7/19/2021</td>
</tr>
<tr>
<td>Li, Mingzhe</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>CIVIL AND ENVIRONMENTAL ENGINEERING</td>
<td>$48,671.04</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>7/31/2021</td>
</tr>
<tr>
<td>Bradley, Douglas</td>
<td>AN Academic</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>COMPOSITE MATERIALS AND STRUCTURES CTR</td>
<td>$142,099.96</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Skop, Shane</td>
<td>AN Academic</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>COMPOSITE MATERIALS AND STRUCTURES CTR</td>
<td>$66,875.02</td>
<td>50.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Yuan, Yuan</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>COMPUTER SCIENCE AND ENGINEERING</td>
<td>$50,133.96</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Ceriotti Rona, Gabriel</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>ELECTRICAL AND COMPUTER</td>
<td>$61,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
</tbody>
</table>
# Appointments - Faculty and Academic Staff

January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burbatt, Elizabeth Marie</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Moran, Kevin</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Academic Staff</td>
<td>Specialist - Research-Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Olson, David A</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Randhir, Kelvin</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ray, Dale J</td>
<td>AN</td>
<td>Faculty Term</td>
<td>Associate Professor-Fixed Term</td>
<td>HUMAN MEDICINE DEAN</td>
<td>$102,500.04</td>
<td>50.0%</td>
<td>1/18/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Sung, Gi Jun</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td>Research Associate-Fixed Term</td>
<td>OBSTETRICS GYNECOLOGY &amp; REPRODUCTIVE BIO</td>
<td>$53,000.00</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Zaman, Tariq</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td>Research Associate-Fixed Term</td>
<td>PEDIATRICS AND HUMAN DEVELOPMENT</td>
<td>$72,100.00</td>
<td>100.0%</td>
<td>3/1/2021</td>
<td>1/30/2022</td>
</tr>
<tr>
<td>Phelps, Susan J</td>
<td>AN</td>
<td>Faculty Term</td>
<td>Assistant Professor-Fixed Term</td>
<td>RADIOLGY HUMAN MEDICINE</td>
<td>$72,000.00</td>
<td>75.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Paguio, Ronald F</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td>Specialist - Advisor-Fixed Term</td>
<td>CHM WEST MICHIGAN</td>
<td>$56,430.00</td>
<td>100.0%</td>
<td>1/14/2021</td>
<td>6/30/2022</td>
</tr>
<tr>
<td>Galhena, Dilrukshi Hashini</td>
<td>AN</td>
<td>Faculty Term</td>
<td>Assistant Professor-Fixed Term</td>
<td>JAMES MADISON COLLEGE DEAN</td>
<td>$79,938.02</td>
<td>90.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Kent, Leanne</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td>Specialist - Teacher-Fixed Term</td>
<td>LYMAN BRIGGS DEAN</td>
<td>$24,892.31</td>
<td>36.6%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Woodward, Jill Evelyn</td>
<td>AN</td>
<td>Academic Staff Term</td>
<td>Specialist - Outreach-Fixed Term</td>
<td>DIRECTOR II</td>
<td>$86,253.67</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>8/31/2021</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Appointments-HRP041
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bose, Samik</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$50,000.00</td>
<td>100.0%</td>
<td>1/18/2021</td>
<td>1/3/2023</td>
</tr>
<tr>
<td>Chu, Yi-Hsuan</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$50,500.00</td>
<td>100.0%</td>
<td>1/26/2021</td>
<td>1/25/2022</td>
</tr>
<tr>
<td>Garcia Navarrete, Leidy Tatiana</td>
<td>AN Academic Staff</td>
<td>Visiting Scholar-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$26,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>2/28/2021</td>
</tr>
<tr>
<td>Ghuneim, Lydia-Ann John</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$48,671.04</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Heo, Lim</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$52,000.00</td>
<td>100.0%</td>
<td>1/9/2021</td>
<td>1/8/2022</td>
</tr>
<tr>
<td>Lnu, Wajid Waheed</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$52,800.00</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/30/2022</td>
</tr>
<tr>
<td>Orlowska, Karina</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$48,671.04</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Walsh, Shannon</td>
<td>AN Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$56,657.29</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Wu, Hsin-Yen</td>
<td>AN Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$78,386.26</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Yuan, Zhaoyang</td>
<td>AN Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$60,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Zhang, Yao</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>$49,401.07</td>
<td>100.0%</td>
<td>1/7/2021</td>
<td>1/6/2022</td>
</tr>
<tr>
<td>Al-Haddad, Jameel Muein</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>PLANT BIOLOGY CNS</td>
<td>$44,370.00</td>
<td>100.0%</td>
<td>1/13/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Catlin, Nathan</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT BIOLOGY CNS</td>
<td>$53,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Kang, Lin</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT BIOLOGY CNS</td>
<td>$48,671.00</td>
<td>100.0%</td>
<td>1/15/2021</td>
<td>9/14/2021</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Appointments-HRP041
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kitavi, Mercy Nzilani</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PLANT BIOLOGY CNS</td>
<td>$50,000.04</td>
<td>100.0%</td>
<td>2/17/2021</td>
<td>2/16/2022</td>
</tr>
<tr>
<td>Liang, Yu-Ya</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PLANT BIOLOGY CNS</td>
<td>$51,384.44</td>
<td>100.0%</td>
<td>2/20/2021</td>
<td>8/24/2021</td>
</tr>
<tr>
<td>Pang, Na</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PLANT BIOLOGY CNS</td>
<td>$51,731.75</td>
<td>100.0%</td>
<td>2/16/2021</td>
<td>2/15/2022</td>
</tr>
<tr>
<td>Loganathan, Narasimhan</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Senior Research Associate-</td>
<td>CHEMISTRY</td>
<td>$60,215.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Yang, Weizhun</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Senior Research Associate-</td>
<td>CHEMISTRY</td>
<td>$63,502.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Martinez-Feria, Rafael</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>EARTH AND ENVIRONMENTAL</td>
<td>$65,000.00</td>
<td>100.0%</td>
<td>2/4/2021</td>
<td>2/3/2022</td>
</tr>
<tr>
<td>Chen, Jiahui</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>MATHEMATICS</td>
<td>$53,000.00</td>
<td>100.0%</td>
<td>1/26/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Wang, Shi</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>MATHEMATICS</td>
<td>$53,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>8/15/2022</td>
</tr>
<tr>
<td>Sinha, Ritam</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>MICROBIOLOGY &amp; MOLECULAR</td>
<td>$52,704.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>2/28/2021</td>
</tr>
<tr>
<td>Grete, Philipp</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PHYSICS-ASTRONOMY</td>
<td>$62,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>9/30/2021</td>
</tr>
<tr>
<td>Izadi, Dena</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PHYSICS-ASTRONOMY</td>
<td>$50,000.00</td>
<td>100.0%</td>
<td>1/9/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Kamar, Naushad Ahamad</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PHYSICS-ASTRONOMY</td>
<td>$50,000.00</td>
<td>100.0%</td>
<td>1/23/2021</td>
<td>1/22/2022</td>
</tr>
<tr>
<td>Schabinger, Robert Morton</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>PHYSICS-ASTRONOMY</td>
<td>$54,899.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>4/30/2021</td>
</tr>
</tbody>
</table>
# Appointments - Faculty and Academic Staff

**January 1, 2021 through January 31, 2021**

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sun, Shuaishuai</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PHYSICS-ASTRONOMY</td>
<td>$56,650.00</td>
<td>100.0%</td>
<td>3/1/2021</td>
<td>5/27/2021</td>
</tr>
<tr>
<td>Trucks, Jesica</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PHYSICS-ASTRONOMY</td>
<td>$50,131.13</td>
<td>100.0%</td>
<td>1/6/2021</td>
<td>1/5/2022</td>
</tr>
<tr>
<td>Yadav, Rajeev</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PHYSICS-ASTRONOMY</td>
<td>$55,060.00</td>
<td>100.0%</td>
<td>2/4/2021</td>
<td>2/3/2022</td>
</tr>
<tr>
<td>Burkart, Graham M</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$49,645.00</td>
<td>100.0%</td>
<td>1/6/2021</td>
<td>1/5/2022</td>
</tr>
<tr>
<td>Dharamchand Bhandari, Deepak Bhandari</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$49,645.00</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Ferlez, Bryan Henry</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$57,336.00</td>
<td>100.0%</td>
<td>1/9/2021</td>
<td>1/8/2022</td>
</tr>
<tr>
<td>Havko, Nathan E</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$50,131.20</td>
<td>100.0%</td>
<td>2/9/2021</td>
<td>2/8/2022</td>
</tr>
<tr>
<td>Kulke, Martin</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$53,076.00</td>
<td>100.0%</td>
<td>1/18/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Melnicki, Matthew R</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$55,892.04</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>4/30/2021</td>
</tr>
<tr>
<td>Neofotis, Peter G</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$48,924.96</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>3/31/2021</td>
</tr>
<tr>
<td>Raba, Daniel Alexander</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$51,504.12</td>
<td>100.0%</td>
<td>2/24/2021</td>
<td>2/23/2022</td>
</tr>
<tr>
<td>Sohrabi, Reza</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$50,004.00</td>
<td>100.0%</td>
<td>11/9/2020</td>
<td>12/31/2020</td>
</tr>
<tr>
<td>Strand, Deserah Dawn</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PLANT RESEARCH LABORATORY NAT SCIENCE</td>
<td>$49,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>----------</td>
<td>---------------------------------</td>
<td>---------------------------</td>
<td>-------------------------------</td>
<td>---------------</td>
<td>--------------------</td>
<td>----------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Giuliani, Pablo</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Term</td>
<td>NAT SCIENCE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jones, Leonard</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>STATISTICS &amp; PROBABILITY</td>
<td>$60,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/21/2021</td>
</tr>
<tr>
<td>Thompson, Tasha</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed</td>
<td>INTEGRATIVE BIOLOGY</td>
<td>$52,000.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>1/3/2022</td>
</tr>
<tr>
<td>Beals, Laurie</td>
<td>AY</td>
<td>Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$12,000.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Boomershine-Whitbeck, Kerry L</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$12,000.00</td>
<td>25.0%</td>
<td></td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Dodge, Toni M</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$6,000.00</td>
<td>12.5%</td>
<td></td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Garbarino, Athena</td>
<td>AY</td>
<td>Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$18,000.00</td>
<td>37.5%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Hoard, Erin</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$18,000.00</td>
<td>37.5%</td>
<td></td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Kettler, Christopher L</td>
<td>AY</td>
<td>Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$18,000.00</td>
<td>37.5%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Markle, Mary</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$12,000.00</td>
<td>25.0%</td>
<td></td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Mendoza, Amilia</td>
<td>AY</td>
<td>Academic Staff</td>
<td>Assistant Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$12,000.00</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Ward, Rhema L</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td>NURSING</td>
<td>$15,998.40</td>
<td>27.3%</td>
<td></td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Lippert, J'Aimee Anne</td>
<td>AN Faculty</td>
<td>Associate Professor-Fixed Term</td>
<td>ASSOCIATE CHAIRPERSON</td>
<td>OSTEOPATHIC MANIPULATIVE MEDICINE</td>
<td>$190,612.50</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>6/30/2023</td>
</tr>
<tr>
<td>Al Sadat, Ahmad</td>
<td>AN Faculty</td>
<td>Assistant Professor</td>
<td>NEUROLOGY AND OPHTHALMOLOGY COM</td>
<td>$28,470.75</td>
<td></td>
<td></td>
<td>51.0%</td>
<td>1/1/2021</td>
</tr>
<tr>
<td>Kvalsund, Michelle Powell</td>
<td>AN Faculty</td>
<td>Assistant Professor Health</td>
<td>DIRECTOR II</td>
<td>NEUROLOGY AND OPHTHALMOLOGY COM</td>
<td>$110,497.20</td>
<td>100.0%</td>
<td></td>
<td>1/1/2021</td>
</tr>
<tr>
<td>Nichols, Joseph</td>
<td>AN</td>
<td>Specialist - Research-Fixed</td>
<td>PHARMACOLOGY TOXICOLOGY</td>
<td>$74,250.00</td>
<td>100.0%</td>
<td></td>
<td>1/6/2021</td>
<td>1/5/2022</td>
</tr>
</tbody>
</table>
## Appointments - Faculty and Academic Staff

January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lehmann, Esther Benigna</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>RADIOLOGY OSTEOPATHIC MEDICINE</td>
<td>$107,800.00</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>3/31/2021</td>
</tr>
<tr>
<td>Tryciecky, Eugene W</td>
<td>AN Faculty</td>
<td>Associate Professor-Fixed Term</td>
<td></td>
<td>RADIOLOGY OSTEOPATHIC MEDICINE</td>
<td>$50,000.00</td>
<td>40.0%</td>
<td>1/1/2021</td>
<td>6/30/2022</td>
</tr>
<tr>
<td>Claiborne, Deon M</td>
<td>AN Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td></td>
<td>ANTHROPOLOGY SOCIAL SCIENCE</td>
<td>$59,637.60</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Mullins, Lori</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>SCHOOL OF PLANNING,DES&amp;CONSTRUCTION-CSS</td>
<td>$13,521.69</td>
<td>26.7%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Dean, Sandra Hewitt</td>
<td>AN Academic Staff</td>
<td>Senior Specialist - Advisor-Fixed Term</td>
<td></td>
<td>ECONOMICS</td>
<td>$75,192.44</td>
<td>100.0%</td>
<td>1/18/2021</td>
<td>1/17/2022</td>
</tr>
<tr>
<td>Ahmed, Sammy</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>HUMAN DEVELOPMENT &amp; FAMILY STUDIES - CSS</td>
<td>$51,999.96</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Baumgarner, Phillip L.</td>
<td>AN Academic Staff</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>HUMAN DEVELOPMENT &amp; FAMILY STUDIES - CSS</td>
<td>$62,099.73</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>McAslan, Devon S</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES</td>
<td>$55,000.00</td>
<td>100.0%</td>
<td>1/14/2021</td>
<td>1/13/2022</td>
</tr>
<tr>
<td>Clements, Kathryn Ann-Vadnais</td>
<td>AY Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>PSYCHOLOGY SOCIAL SCIENCE</td>
<td>$60,603.29</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>8/15/2021</td>
</tr>
<tr>
<td>Gregory, Katie Ann</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>PSYCHOLOGY SOCIAL SCIENCE</td>
<td>$89,100.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>9/30/2021</td>
</tr>
<tr>
<td>Hamdan, Noora</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PSYCHOLOGY SOCIAL SCIENCE</td>
<td>$55,000.00</td>
<td>100.0%</td>
<td>1/4/2021</td>
<td>1/3/2022</td>
</tr>
<tr>
<td>Hwalek, Melanie</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>PSYCHOLOGY SOCIAL SCIENCE</td>
<td>$2,504.00</td>
<td>3.1%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Petersen, Jodi Lynn</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>PSYCHOLOGY SOCIAL SCIENCE</td>
<td>$10,504.00</td>
<td>13.1%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Reppucci, Christina Jean</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PSYCHOLOGY SOCIAL SCIENCE</td>
<td>$54,756.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-------------</td>
<td>------------------------------------------------</td>
<td>---------------------------</td>
<td>----------------------------------</td>
<td>-------------------</td>
<td>--------------------</td>
<td>-----------------</td>
<td>----------</td>
</tr>
<tr>
<td>Deitrickson, Amy</td>
<td>AN AY</td>
<td>Specialist - Curriculum Dev-Fixed Term</td>
<td></td>
<td>SOCIAL SCIENCE DEAN</td>
<td>$63,705.36</td>
<td>100.0%</td>
<td>1/7/2021</td>
<td>1/7/2022</td>
</tr>
<tr>
<td>Lambaren Sanchez, Cristian</td>
<td>AN AY</td>
<td>Specialist - Advisor-Fixed Term</td>
<td></td>
<td>SOCIAL SCIENCE DEAN</td>
<td>$55,811.28</td>
<td>100.0%</td>
<td>1/7/2021</td>
<td>1/6/2022</td>
</tr>
<tr>
<td>Carew, Nola M</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>SOCIAL WORK</td>
<td>$14,402.56</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Keller, Terry M</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>SOCIAL WORK</td>
<td>$26,667.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Weber, Patty Sue D</td>
<td>AN Faculty</td>
<td>Assistant Professor-Fixed Term</td>
<td></td>
<td>LARGE ANIMAL CLINICAL SCIENCES</td>
<td>$94,492.84</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Ahn, Soo Hyun</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM</td>
<td>$55,599.96</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Holz, Carine L</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM</td>
<td>$48,671.04</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Chester, Aaron</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>$61,532.20</td>
<td>100.0%</td>
<td>2/18/2021</td>
<td>2/17/2022</td>
</tr>
<tr>
<td>Harca, Iulia Maria</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>$58,000.00</td>
<td>100.0%</td>
<td>1/5/2021</td>
<td>1/3/2022</td>
</tr>
<tr>
<td>Mittig, Wolfgang Josef</td>
<td>AN Faculty</td>
<td>Hannah Professor - Fixed Term</td>
<td></td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>$192,192.08</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Richard, Andrea</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>$63,378.16</td>
<td>100.0%</td>
<td>3/1/2021</td>
<td>2/28/2022</td>
</tr>
<tr>
<td>Rijal, Nabin</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>$61,532.20</td>
<td>100.0%</td>
<td>3/1/2021</td>
<td>7/8/2021</td>
</tr>
<tr>
<td>Monteagudo Godoy, Belen</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>FACILITY FOR RARE ISOTOPE BEAMS</td>
<td>$59,740.00</td>
<td>100.0%</td>
<td>1/20/2021</td>
<td>1/19/2022</td>
</tr>
<tr>
<td>Alexander, Elizabeth Ann</td>
<td>AN Faculty</td>
<td>Professor-Fixed Term</td>
<td></td>
<td>PROVOST EVP FOR ACADEMIC AFFAIRS</td>
<td>$76,957.80</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Jackson-Malete, Jose</td>
<td>AN</td>
<td>Specialist - Outreach-Fixed</td>
<td></td>
<td>AFRICAN STUDIES CENTER</td>
<td>$111,948.73</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Appointments-HRP041
## Appointments - Faculty and Academic Staff

January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brewer, Jennifer R</td>
<td>AN</td>
<td>Specialist - Outreach-Fixed Term</td>
<td></td>
<td>INTERNATIONAL STUDIES AND PROGRAMS DEAN</td>
<td>$83,359.94</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Campbell, Joy M</td>
<td>AN</td>
<td>Specialist - Advisor-Fixed Term</td>
<td></td>
<td>INTERNATIONAL STUDIES AND PROGRAMS DEAN</td>
<td>$34,500.00</td>
<td>50.0%</td>
<td>1/6/2021</td>
<td>1/5/2022</td>
</tr>
<tr>
<td>Ferguson, Anne Elizabeth</td>
<td>AN</td>
<td>Consultant-Fixed Term</td>
<td>EMERITUS CO-DIRECTOR EMERITUS PROFESSOR</td>
<td>INTERNATIONAL STUDIES AND PROGRAMS DEAN</td>
<td>$43,183.56</td>
<td>25.0%</td>
<td>1/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Costa Silva, Ricardo</td>
<td>AN</td>
<td>Extension Educator-Fixed</td>
<td></td>
<td>EXTENSION AGRICULTURE AND AGRIBUSINESS</td>
<td>$48,999.96</td>
<td>100.0%</td>
<td>1/8/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Wallis, Anna</td>
<td>AN</td>
<td>Extension Specialist-Fixed</td>
<td></td>
<td>EXTENSION AGRICULTURE AND AGRIBUSINESS</td>
<td>$74,250.00</td>
<td>100.0%</td>
<td>1/25/2021</td>
<td>1/24/2022</td>
</tr>
<tr>
<td>Augst, Tyler Jonathan</td>
<td>AN</td>
<td>Extension Educator-Fixed</td>
<td></td>
<td>EXTENSION COMMUNITY FOOD AND ENVIRONMENT</td>
<td>$50,000.00</td>
<td>100.0%</td>
<td>2/1/2021</td>
<td>6/30/2021</td>
</tr>
<tr>
<td>Harle, Lee</td>
<td>AN Faculty</td>
<td>Research Assistant Professor - Fixed</td>
<td></td>
<td>ASSOCIATE VICE PRESIDENT FOR RESEARCH</td>
<td>$282,149.76</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Hudson, Loraine J</td>
<td>AN</td>
<td>Senior Specialist - Outreach-Fixed Term</td>
<td>EMERITUS DIRECTOR II</td>
<td>ASSOCIATE VICE PRESIDENT FOR RESEARCH</td>
<td>$30,578.04</td>
<td>20.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Lucas, Maik</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>GREAT LAKES BIOENERGY RESEARC CTR VPRGS</td>
<td>$52,000.00</td>
<td>100.0%</td>
<td>1/5/2022</td>
<td>1/4/2022</td>
</tr>
<tr>
<td>Matus Acuna, Violeta</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>GREAT LAKES BIOENERGY RESEARC CTR VPRGS</td>
<td>$50,000.00</td>
<td>100.0%</td>
<td>1/3/2021</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Mechan Llontop, Marco E</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>GREAT LAKES BIOENERGY RESEARC CTR VPRGS</td>
<td>$60,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Tejera Nieves, Mauricio Diego</td>
<td>AN</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>GREAT LAKES BIOENERGY RESEARC CTR VPRGS</td>
<td>$60,000.00</td>
<td>100.0%</td>
<td>2/12/2021</td>
<td>11/30/2021</td>
</tr>
<tr>
<td>Hollon, Tom</td>
<td>AN</td>
<td>Consultant-Fixed Term</td>
<td></td>
<td></td>
<td>$142,735.47</td>
<td>100.0%</td>
<td>1/6/2021</td>
<td>1/5/2022</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Appointments-HRP041  
February 1, 2021  10:25:30 AM
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Xie, Huirong</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mead, Louise</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Iyioke, Ifeoma Chika</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clark, Epiphany</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scullion, Mary Kay</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eidin, Emanuel</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>He, Peng</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shiroda, Megan Marie</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kang, Kiwon</td>
<td>AN Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teng, Yanjiang</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Caulfield, Margaret</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finneran, Dylan</td>
<td>AN</td>
<td>Academic Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chikowo, Regis</td>
<td>AN Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>AN or AY</td>
<td>Job Title</td>
<td>Additional Assignment(s)</td>
<td>Organization Name</td>
<td>Annual Salary</td>
<td>Employment Percent</td>
<td>Effective Date</td>
<td>End Date</td>
</tr>
<tr>
<td>-----------------</td>
<td>----------</td>
<td>-----------------------------------------</td>
<td>---------------------------</td>
<td>------------------------------------</td>
<td>---------------</td>
<td>--------------------</td>
<td>----------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Colle, Marivi Gnilo</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>$60,500.04</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>1/31/2021</td>
</tr>
<tr>
<td>Cooper, Joseph Daniel</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>$52,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>9/30/2021</td>
</tr>
<tr>
<td>Higgins, Douglas S</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>$55,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>9/30/2021</td>
</tr>
<tr>
<td>Tan, Ruijuan</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>$25,000.08</td>
<td>50.0%</td>
<td>2/1/2022</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Clements, John</td>
<td>AN Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td>CHM FLINT</td>
<td>$102,900.00</td>
<td>100.0%</td>
<td>1/28/2021</td>
<td>1/31/2023</td>
</tr>
<tr>
<td>Uphold, Heatherlun</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Specialist - Research-Fixed Term</td>
<td>CHM FLINT</td>
<td>$74,250.00</td>
<td>100.0%</td>
<td>1/20/2021</td>
<td>1/31/2022</td>
</tr>
<tr>
<td>Chung, Seock-Jin</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>INSTITUTE FOR QUANTITATIVE HEALTH</td>
<td>$56,650.00</td>
<td>100.0%</td>
<td>1/16/2022</td>
<td>1/15/2022</td>
</tr>
<tr>
<td>Patrick, Eric Muthuri</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td>INSTITUTE FOR QUANTITATIVE HEALTH</td>
<td>$54,600.00</td>
<td>100.0%</td>
<td>1/7/2021</td>
<td>7/6/2021</td>
</tr>
<tr>
<td>Hoque Apu, Ehsanul</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>INSTITUTE FOR QUANTITATIVE HEALTH</td>
<td>$56,000.00</td>
<td>100.0%</td>
<td>1/1/2021</td>
<td>12/31/2021</td>
</tr>
<tr>
<td>Makela, Ashley V</td>
<td>AN</td>
<td>Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>INSTITUTE FOR QUANTITATIVE HEALTH</td>
<td>$26,385.00</td>
<td>100.0%</td>
<td>1/3/2021</td>
<td>3/31/2021</td>
</tr>
<tr>
<td>Avalos, Lisa Riley</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$40,185.00</td>
<td>44.6%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Fracassi, Adam</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$8,038.27</td>
<td>18.2%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Geroux, Debra Ann</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$8,038.27</td>
<td>18.2%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Golde, Scott Jay</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$2,679.42</td>
<td>6.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Liggins, James L.</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$5,358.85</td>
<td>12.1%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Sinas, Stephen H</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$2,679.42</td>
<td>6.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
<tr>
<td>Smathers, Rachel Amani</td>
<td>AN Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>JURIS DOCTORATE PROGRAMS</td>
<td>$2,679.42</td>
<td>6.0%</td>
<td>1/1/2021</td>
<td>5/15/2021</td>
</tr>
</tbody>
</table>
### Appointments - Faculty and Academic Staff

**January 1, 2021 through January 31, 2021**

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Annual Salary</th>
<th>Employment Percent</th>
<th>Effective Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>King, Marcell</td>
<td>AN Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td>ASSISTANT DIRECTOR BROAD RESIDENTIAL BUSINESS COMMUNITY</td>
<td>$59,481.54</td>
<td>100.0%</td>
<td>1/27/2021</td>
<td>6/30/2022</td>
<td></td>
</tr>
</tbody>
</table>

**Total=232**
<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Employment Percent</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grow, Jacqueline</td>
<td>AN Academic</td>
<td>Specialist - Teacher-Fixed Term</td>
<td></td>
<td>AGRICULTURAL TECHNOLOGY INSTITUTE</td>
<td>14.6%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Franke</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Haggerty, Diana</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>FOOD SCIENCE AND HUM NUTRITION ANR</td>
<td>100.0%</td>
<td>January 16, 2021</td>
</tr>
<tr>
<td>Kathryn</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carter, Anna Leigh</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>KELLOGG BIOLOGICAL STATION AG NATRES</td>
<td>100.0%</td>
<td>February 1, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Imbracsio, Nicole M</td>
<td>AN Academic</td>
<td>Specialist - Curriculum Dev-Fixed Term</td>
<td></td>
<td>CTR FOR INTEGRAT STD ARTS AND HUMANITIES</td>
<td>27.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Valles, Margot</td>
<td>AY Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td>RELIGIOUS STUDIES</td>
<td>33.3%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Behrend</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ashraf, Musaib</td>
<td>AY Faculty</td>
<td>Instructor-Fixed Term</td>
<td></td>
<td>ACCOUNTING AND INFORMATION SYSTEMS</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Shintawati, Unknown</td>
<td>AN Academic</td>
<td>Specialist - Advisor-Fixed Term</td>
<td>ASSOCIATE DIRECTOR</td>
<td>RUSSELL PALMER CAREER MANAGEMENT CENTER</td>
<td>100.0%</td>
<td>January 16, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reid, Mary Anne</td>
<td>AN Academic</td>
<td>Specialist - Curriculum Dev-Fixed Term</td>
<td></td>
<td>KINESIOLOGY - ED</td>
<td>100.0%</td>
<td>January 16, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lewis, Curtis</td>
<td>AY Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td></td>
<td>TEACHER EDUCATION</td>
<td>25.0%</td>
<td>January 9, 2021</td>
</tr>
<tr>
<td>Levern</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Izadi, Alborz</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>CHEMICAL ENGINEERING AND MATERIALS SCI</td>
<td>100.0%</td>
<td>January 12, 2021</td>
</tr>
<tr>
<td>Morovati, Vahid</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>CIVIL AND ENVIRONMENTAL ENGINEERING</td>
<td>100.0%</td>
<td>February 1, 2021</td>
</tr>
<tr>
<td>Mosher, Benjamin D</td>
<td>AN Faculty</td>
<td>Assistant Professor Health Programs</td>
<td></td>
<td>SURGERY</td>
<td>100.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Munoz, Lynn</td>
<td>AN Faculty</td>
<td>Assistant Professor Health Programs</td>
<td>DIRECTOR II</td>
<td>SURGERY</td>
<td>100.0%</td>
<td>February 1, 2021</td>
</tr>
<tr>
<td>Damaris</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Silwal, Jagannath</td>
<td>AN Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>BIOCHEMISTRY &amp; MOLECULAR BIOLOGY CNS</td>
<td>100.0%</td>
<td>January 18, 2021</td>
</tr>
<tr>
<td>Yang, Weizhun</td>
<td>AN Academic</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td>CHEMISTRY</td>
<td>100.0%</td>
<td>January 23, 2021</td>
</tr>
<tr>
<td>Millar, Neville</td>
<td>AN Academic</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td>KELLOGG BIOLOGICAL STATION NAT. SCI.</td>
<td>100.0%</td>
<td>February 1, 2021</td>
</tr>
<tr>
<td>Angelini-Knoll,</td>
<td>AY Academic</td>
<td>Research Associate-Fixed Term</td>
<td></td>
<td>MATHEMATICS</td>
<td>100.0%</td>
<td>December 19, 2020</td>
</tr>
<tr>
<td>Gabriel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Little, Angela</td>
<td>AN Academic</td>
<td>Senior Research Associate-Fixed Term</td>
<td></td>
<td>PHYSICS-ASTRONOMY</td>
<td>50.0%</td>
<td>January 1, 2021</td>
</tr>
<tr>
<td>Jean</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patterson, Kimberly</td>
<td>AN Academic</td>
<td>Specialist - Teacher-Fixed Term</td>
<td></td>
<td>LEARNING AND ASSESSMENT CENTER COM</td>
<td>100.0%</td>
<td>January 23, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
# Resignations and Terminations - Faculty and Academic Staff

January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>AN or AY</th>
<th>Job Title</th>
<th>Additional Assignment(s)</th>
<th>Organization Name</th>
<th>Employment Percent</th>
<th>Term Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2021</td>
</tr>
<tr>
<td>Ibsen, Christian</td>
<td>AY Faculty</td>
<td>Associate Professor-Tenure System</td>
<td>HUMAN RESOURCES AND LABOR RELATIONS</td>
<td>23.4%</td>
<td>January 1, 2021</td>
<td></td>
</tr>
<tr>
<td>Han, Kangwook</td>
<td>AN Faculty</td>
<td>Assistant Professor-FixedTerm</td>
<td>POLITICAL SCIENCE</td>
<td>100.0%</td>
<td>January 12, 2021</td>
<td></td>
</tr>
<tr>
<td>Biswas, Sayani</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>100.0%</td>
<td>January 21, 2021</td>
<td></td>
</tr>
<tr>
<td>Chen, Jie</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>100.0%</td>
<td>January 30, 2021</td>
<td></td>
</tr>
<tr>
<td>Bennett, Richard Paul</td>
<td>AN Academic Staff</td>
<td>Senior Engineer FRIB/NSCL-Continuing</td>
<td>FACILITY FOR RARE ISOTOPE BEAMS</td>
<td>100.0%</td>
<td>January 5, 2021</td>
<td></td>
</tr>
<tr>
<td>Lamar, San Ricardo</td>
<td>AN Academic Staff</td>
<td>Specialist - Advisor-Fixed Term</td>
<td>SUPPORTIVE SERVICES PROGRAM</td>
<td>100.0%</td>
<td>February 1, 2021</td>
<td></td>
</tr>
<tr>
<td>Shen, Wei</td>
<td>AN Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td>GREAT LAKES BIOENERGY RESEARC CTR VPRGS</td>
<td>100.0%</td>
<td>January 16, 2021</td>
<td></td>
</tr>
<tr>
<td>Reuter, Jeremy</td>
<td>Exec. Management AN</td>
<td>Executive Mgmt Director-Exec Mgt</td>
<td>GOVERNMENT RELATIONS</td>
<td>100.0%</td>
<td>January 20, 2021</td>
<td></td>
</tr>
<tr>
<td>Akers, Tessa</td>
<td>AN Academic Staff</td>
<td>Assistant To Director-Fixed Term</td>
<td>INTERCOLLEGiate ATHLETICS</td>
<td>100.0%</td>
<td>January 23, 2021</td>
<td></td>
</tr>
<tr>
<td>Tressel, Michael P</td>
<td>AN Academic Staff</td>
<td>Assistant Coach-Fixed Term</td>
<td>INTERCOLLEGiate ATHLETICS</td>
<td>100.0%</td>
<td>January 26, 2021</td>
<td></td>
</tr>
<tr>
<td>Colle, Marivi Gnilo</td>
<td>AN Academic Staff</td>
<td>Senior Research Associate-Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>100.0%</td>
<td>February 1, 2021</td>
<td></td>
</tr>
<tr>
<td>Collins, Paul Joseph</td>
<td>AN Academic Staff</td>
<td>Research Associate-Fixed Term</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>100.0%</td>
<td>January 11, 2021</td>
<td></td>
</tr>
</tbody>
</table>

**Total=31**
## Retirements - Faculty, Academic and Support Staff
January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Title</th>
<th>Organization Name</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atkinson, Rick D</td>
<td>Associate Director-Fixed Term</td>
<td>INTERCOLLEGIATE ATHLETICS</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Fife, Ernest R</td>
<td>Stationary Engineer 1st Class</td>
<td>IPF POWER AND WATER</td>
<td>01/16/2021</td>
</tr>
<tr>
<td>Garrod, Michael Jay</td>
<td>Laboratory Technologist</td>
<td>VETERINARY DIAGNOSTIC LABORATORY</td>
<td>01/22/2021</td>
</tr>
<tr>
<td>Hammerschmidt, Raymond</td>
<td>Professor-Tenure System</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>07/01/2022</td>
</tr>
<tr>
<td>Harrison, Denise M</td>
<td>Administrative Assistant III/S</td>
<td>PATHOLOGY DIAGNOSTIC INVESTIGAT CVM</td>
<td>01/30/2021</td>
</tr>
<tr>
<td>Hyndman, David W</td>
<td>Chairperson-Management</td>
<td>EARTH AND ENVIRONMENTAL SCIENCES</td>
<td>02/01/2021</td>
</tr>
<tr>
<td>Kienitz, Floyd A</td>
<td>Laborer Agricultural I</td>
<td>LAND MANAGEMENT</td>
<td>01/05/2021</td>
</tr>
<tr>
<td>Lawton, Donald</td>
<td>Senior Engineer FRIB/NSCL-Continuing</td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>04/01/2021</td>
</tr>
<tr>
<td>Litchfield, Sandra Kay</td>
<td>Administrative Assistant I</td>
<td>PLANT SOIL AND MICROBIAL SCIENCES</td>
<td>02/01/2021</td>
</tr>
<tr>
<td>Lyon Jr, Robert</td>
<td>Gardener</td>
<td>IPF CAMPUS SERVICES LANDSCAPE SERVICES</td>
<td>01/04/2021</td>
</tr>
<tr>
<td>Lyon, Jamie L</td>
<td>Administrative Assistant II/S</td>
<td>THE SCHOOL OF HOSPITALITY BUSINESS</td>
<td>01/04/2021</td>
</tr>
<tr>
<td>Martinez-Jones, E</td>
<td>Administrative Assistant II</td>
<td>PHYSIOLOGY HUMAN MEDICINE</td>
<td>01/05/2021</td>
</tr>
<tr>
<td>Metoyer Jr, Marcus G</td>
<td>Specialist - Teacher-Fixed Term</td>
<td>SCHOOL OF PLANNING DES CONSTRUCTION ANR</td>
<td>08/16/2021</td>
</tr>
<tr>
<td>Muns, Jim E</td>
<td>Phy/Astronomy Research Shop Sr Des FAB</td>
<td>PHYSICS-ASTRONOMY</td>
<td>01/04/2021</td>
</tr>
<tr>
<td>Murdoch, Stephanie</td>
<td>Executive Secretary II</td>
<td>REHS FACILITIES</td>
<td>04/11/2018</td>
</tr>
<tr>
<td>Norris, Patricia E</td>
<td>Prof, Guyer Seevers Chair -Tenure Sys</td>
<td>DEPARTMENT OF COMMUNITY SUSTAINABILITY</td>
<td>05/31/2021</td>
</tr>
<tr>
<td>O'Brien, Sheryl L</td>
<td>Educational Program Coordinator II</td>
<td>HUMAN MEDICINE DEAN</td>
<td>01/05/2021</td>
</tr>
<tr>
<td>Paff, Bridget L</td>
<td>Development Officer II/S</td>
<td>ASC VICE PRES FOR UNIVERSITY DEVELOPMENT</td>
<td>01/15/2021</td>
</tr>
<tr>
<td>Porter, Rosemary P</td>
<td>Secretary II</td>
<td>ADVANCEMENT ADMINISTRATION</td>
<td>01/20/2021</td>
</tr>
<tr>
<td>Ritz, Donald Allen</td>
<td>Service Manager III</td>
<td>HOLLAND INITIATIVE</td>
<td>01/04/2021</td>
</tr>
<tr>
<td>Ruggles, Sharon</td>
<td>Academic Program Coordinator</td>
<td>GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES</td>
<td>01/06/2021</td>
</tr>
<tr>
<td>Ryan, Theresa A</td>
<td>Sports Operations Assistant</td>
<td>INTERCOLLEGIATE ATHLETICS</td>
<td>01/02/2021</td>
</tr>
<tr>
<td>Samson, Brenda Sue</td>
<td>Office Assistant III</td>
<td>ADVANCEMENT MKTG AND COMM</td>
<td>01/21/2021</td>
</tr>
<tr>
<td>Schwalm, Mary J</td>
<td>Administrative Assistant II</td>
<td>IPF POWER AND WATER</td>
<td>01/09/2021</td>
</tr>
<tr>
<td>Schweitzer, John H</td>
<td>Professor-Tenure System</td>
<td>SCHOOL OF PLANNING DES CONSTRUCTION ANR</td>
<td>05/16/2021</td>
</tr>
<tr>
<td>Shoulders, Celeste</td>
<td>Administrative Assistant II/S</td>
<td>FINANCE</td>
<td>01/16/2021</td>
</tr>
<tr>
<td>Smith, Joni Kay</td>
<td>Secretary III</td>
<td>COUNSELING, EDUC PSYCH &amp; SPEC EDUC</td>
<td>01/15/2021</td>
</tr>
<tr>
<td>Steiner, Gerhard J</td>
<td>Executive Sous Chef/S</td>
<td>KELLOGG CENTER</td>
<td>01/04/2021</td>
</tr>
<tr>
<td>Stetson, Jeffry W</td>
<td>Staff Scientist FRIB/NSCL-Continuing</td>
<td>NAT'L SUPERCONDUCTING CYCLOTRON LAB</td>
<td>04/09/2021</td>
</tr>
<tr>
<td>Terzian, Paula Ann</td>
<td>Management Analyst/S</td>
<td>HUMAN RESOURCES</td>
<td>01/11/2021</td>
</tr>
</tbody>
</table>
## Retirements - Faculty, Academic and Support Staff

January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Title</th>
<th>Organization Name</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Toben, Nancy L</td>
<td>Administrative Assistant III/S</td>
<td>NATURAL FEATURES INVENTORY MSUE</td>
<td>01/16/2021</td>
</tr>
<tr>
<td>Tremonte, Colleen M</td>
<td>Professor-Tenure System</td>
<td>JAMES MADISON COLLEGE DEAN</td>
<td>01/01/2024</td>
</tr>
</tbody>
</table>

**Total=32**
## Deaths-Faculty, Academic and Support Staff
### January 1, 2021 through January 31, 2021

<table>
<thead>
<tr>
<th>Name</th>
<th>Job Title</th>
<th>Organization Name</th>
<th>Death Date</th>
<th>Original Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francis, Mary C</td>
<td></td>
<td></td>
<td>1/1/2021</td>
<td>3/1/1994</td>
</tr>
<tr>
<td>Landon, George C</td>
<td></td>
<td></td>
<td>1/7/2021</td>
<td>7/1/1998</td>
</tr>
<tr>
<td>Melnick, Susan Lee</td>
<td>Associate Professor-Fixed Term</td>
<td>TEACHER EDUCATION</td>
<td>1/1/2021</td>
<td>3/1/2012</td>
</tr>
<tr>
<td>Wright, Edith L</td>
<td></td>
<td></td>
<td>1/13/2021</td>
<td>4/1/1986</td>
</tr>
</tbody>
</table>

**Total = 5**

---

Disclaimer: Only active retirees included due to SAP conversion. Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Deaths using Death Date Range- HRP044
The following actions are in accordance with Facility for Rare Isotope Beams and the National Superconducting Cyclotron Laboratory Continuing Appointment System policy:

The following reappointments in the continuing appointment system are recommended, effective August 16, 2021:

Chen, Jun  Physicist FRIB/NSCL
Ren, Haitao  Physicist FRIB/NSCL

The following reappointments with continuing appointment status are recommended, effective August 16, 2021:

Hasan, Nusair  Staff Engineer FRIB/NSCL
Maruta, Tomofumi  Staff Physicist FRIB/NSCL
Wright, Mathew  Staff Engineer FRIB/NSCL

The following promotions with continuing appointment status are recommended, effective August 16, 2021:

Cortesi, Marco  Staff Physicist FRIB/NSCL

The following promotions are recommended, effective August 16, 2021:

Holland, Kent  Senior Engineer FRIB/NSCL
Miller, Samuel  Senior Engineer FRIB/NSCL
Stolz, Andreas  Professor FRIB/NSCL
Sumithrarachchi, Chandana  Senior Physicist FRIB/NSCL
Zhao, Shen  Senior Engineer FRIB/NSCL
Table 4

<table>
<thead>
<tr>
<th>Category</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>100.0</td>
<td>100.0</td>
<td>100.</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
</tr>
<tr>
<td>Faculty Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>39.0</td>
<td>49.0</td>
<td>88.0</td>
<td>6.8</td>
<td>2.3</td>
<td>6.8</td>
<td>2.3</td>
<td>6.8</td>
<td>2.3</td>
</tr>
<tr>
<td>% of Total</td>
<td>44.3</td>
<td>55.7</td>
<td>100.0</td>
<td>6.8</td>
<td>14.8</td>
<td>8.0</td>
<td>14.8</td>
<td>9.1</td>
<td>15.0</td>
</tr>
<tr>
<td>Specialist Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>5.0</td>
<td>9.0</td>
<td>14.0</td>
<td>2.3</td>
<td>6.8</td>
<td>2.3</td>
<td>6.8</td>
<td>4.0</td>
<td>4.0</td>
</tr>
<tr>
<td>% of Total</td>
<td>35.7</td>
<td>64.3</td>
<td>100.0</td>
<td>6.8</td>
<td>14.8</td>
<td>8.0</td>
<td>14.8</td>
<td>9.1</td>
<td>15.0</td>
</tr>
<tr>
<td>Extension Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>1.0</td>
<td>1.0</td>
<td>2.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td>% of Total</td>
<td>50.0</td>
<td>50.0</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td>Other Title Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>0.0</td>
<td>0.0</td>
<td>2.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>% of Total</td>
<td>0.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>Other Ranks Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>43.0</td>
<td>35.0</td>
<td>88.0</td>
<td>6.8</td>
<td>2.3</td>
<td>6.8</td>
<td>2.3</td>
<td>6.8</td>
<td>2.3</td>
</tr>
<tr>
<td>% of Total</td>
<td>55.1</td>
<td>44.9</td>
<td>100.0</td>
<td>6.8</td>
<td>14.8</td>
<td>8.0</td>
<td>14.8</td>
<td>9.1</td>
<td>15.0</td>
</tr>
<tr>
<td>Research Fixed Term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>1.0</td>
<td>0.0</td>
<td>1.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>% of Total</td>
<td>100.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
<tr>
<td>UNIVERSITY TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>89.0</td>
<td>96.0</td>
<td>185.0</td>
<td>37.0</td>
<td>10.0</td>
<td>14.0</td>
<td>17.0</td>
<td>19.0</td>
<td>36.0</td>
</tr>
<tr>
<td>% of Total</td>
<td>48.1</td>
<td>51.9</td>
<td>100.0</td>
<td>37.0</td>
<td>10.0</td>
<td>14.0</td>
<td>17.0</td>
<td>19.0</td>
<td>36.0</td>
</tr>
</tbody>
</table>

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

October 1, 2020 through September 30, 2021
# Summary of Tenure and Continuing System Resignations and Terminations

## Report of Academic Human Resources Actions

Actions Updated Between Jan 1, 2021 and Jan 31, 2021

### Table 5

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>Faculty Tenure System</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>% of Total</td>
<td>66.7</td>
<td>33.3</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>66.7</td>
</tr>
<tr>
<td>NSCL Continuing System</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>% of Total</td>
<td>100.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>100.0</td>
</tr>
<tr>
<td>UNIVERSITY TOTAL</td>
<td>7</td>
<td>2</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td>% of Total</td>
<td>77.8</td>
<td>22.2</td>
<td>100.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>0.0</td>
<td>100.0</td>
</tr>
</tbody>
</table>

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Summary of Resignations and Terminations-Table5-HRP725
## Year-to-Date Turnover of Academic Human Resources

October 1, 2020 through September 30, 2021

<table>
<thead>
<tr>
<th>Table 6</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Total</td>
<td>Men</td>
<td>Wmn</td>
<td>Total</td>
<td>Men</td>
<td>Wmn</td>
<td>Total</td>
</tr>
<tr>
<td><strong>Faculty Tenure System</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Another Job /Profession Change</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retire</td>
<td>14</td>
<td>5</td>
<td>19</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Personal</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>No Return from LOA</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>FAS Ten/Cont to FAS Fix/OC/NP</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>16</strong></td>
<td><strong>7</strong></td>
<td><strong>23</strong></td>
<td><strong>2</strong></td>
<td><strong>0</strong></td>
<td><strong>2</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td><strong>69.6</strong></td>
<td><strong>30.4</strong></td>
<td><strong>100</strong></td>
<td><strong>8.7</strong></td>
<td><strong>0.0</strong></td>
<td><strong>8.7</strong></td>
<td><strong>4.3</strong></td>
<td><strong>0.0</strong></td>
<td><strong>4.3</strong></td>
</tr>
<tr>
<td><strong>Specialist Continuing System</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Another Job /Profession Change</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>FAS Ten/Cont to FAS Fix/OC/NP</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Voluntary Quit</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retire</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>6</strong></td>
<td><strong>2</strong></td>
<td><strong>8</strong></td>
<td><strong>2</strong></td>
<td><strong>0</strong></td>
<td><strong>2</strong></td>
<td><strong>4</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td><strong>75.0</strong></td>
<td><strong>25.0</strong></td>
<td><strong>100</strong></td>
<td><strong>25.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>50.0</strong></td>
<td><strong>12.5</strong></td>
<td><strong>0.0</strong></td>
<td><strong>12.5</strong></td>
</tr>
<tr>
<td><strong>Extension Continuing System</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retire</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2</strong></td>
<td><strong>1</strong></td>
<td><strong>3</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td><strong>66.7</strong></td>
<td><strong>33.3</strong></td>
<td><strong>100.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>100.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
</tr>
<tr>
<td><strong>Librarian Continuing System</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retire</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total</strong></td>
<td><strong>0.0</strong></td>
<td><strong>100.0</strong></td>
<td><strong>100.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>100.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
</tr>
</tbody>
</table>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049
<table>
<thead>
<tr>
<th>Table 6</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>Retire</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Another Job/Profession Change</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>FAS Ten/Cont to FAS Fix/OC/NP</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3</strong></td>
<td><strong>0</strong></td>
<td><strong>3</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>2</strong></td>
</tr>
<tr>
<td>% of Total</td>
<td>100.0</td>
<td>0.0</td>
<td>100.0</td>
<td>0.0</td>
<td>33.3</td>
<td>0.0</td>
<td>33.3</td>
<td>0.0</td>
<td>66.7</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Title Continuing System</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>Retire</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td>% of Total</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
<td>100.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Faculty Fixed Term</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>Voluntary Quit</td>
<td>7</td>
<td>5</td>
<td>12</td>
<td>3</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Retire</td>
<td>4</td>
<td>2</td>
<td>6</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Death</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Another Job/Profession Change</td>
<td>3</td>
<td>3</td>
<td>6</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Personal</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>16</strong></td>
<td><strong>11</strong></td>
<td><strong>27</strong></td>
<td><strong>100</strong></td>
<td><strong>6</strong></td>
<td><strong>29.6</strong></td>
<td><strong>2</strong></td>
<td><strong>14.8</strong></td>
<td><strong>10</strong></td>
</tr>
<tr>
<td>% of Total</td>
<td><strong>59.3</strong></td>
<td><strong>40.7</strong></td>
<td><strong>22.2</strong></td>
<td><strong>72.6</strong></td>
<td><strong>2</strong></td>
<td><strong>2.9</strong></td>
<td><strong>2</strong></td>
<td><strong>7.4</strong></td>
<td><strong>37.0</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Specialist Fixed Term</th>
<th>TOTAL</th>
<th>MIN</th>
<th>BLACK</th>
<th>ASIAN</th>
<th>HISP</th>
<th>AI/AN</th>
<th>HA/PI</th>
<th>2 OR MORE</th>
<th>WHITE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
<td>Wmn</td>
<td>Men</td>
</tr>
<tr>
<td>Another Job/Profession Change</td>
<td>1</td>
<td>8</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Personal</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Voluntary Quit</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Budgetary Reasons</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>3</strong></td>
<td><strong>11</strong></td>
<td><strong>14</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0</strong></td>
<td><strong>3</strong></td>
</tr>
<tr>
<td>% of Total</td>
<td><strong>21.4</strong></td>
<td><strong>76.6</strong></td>
<td><strong>100</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>0.0</strong></td>
<td><strong>21.4</strong></td>
</tr>
</tbody>
</table>

This report provides data on the following categories: Faculty, Tenure System, Specialist Continuing System, Extension System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049
Year-to-Date Turnover of Academic Human Resources

October 1, 2020 through September 30, 2021

Table 6

<table>
<thead>
<tr>
<th>Extension Fixed Term</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voluntary Quit</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>No Return from LOA</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total % of Total</strong></td>
<td>2</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Ranks Fixed Term</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leaving Area/Moving</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Personal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Another Job /Profession Change</strong></td>
<td>14</td>
<td>0</td>
<td>14</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Voluntary Quit</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Budgetary Reasons</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>No Return from LOA</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total % of Total</strong></td>
<td>16</td>
<td>0</td>
<td>16</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Title Fixed Term</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Another Job /Profession Change</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total % of Total</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Research Fixed Term</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budgetary Reasons</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Another Job /Profession Change</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total % of Total</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>UNIVERSITY TOTAL</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
<th>Men</th>
<th>Wmn</th>
<th>TOT</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>% of Total</strong></td>
<td>76</td>
<td>56</td>
<td>132</td>
<td>26</td>
<td>16</td>
<td>42</td>
</tr>
</tbody>
</table>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049