

## PERSONNEL ACTIONS

The following list represents  
recommended actions<sup>1</sup> for approval  
by the Board of Trustees at its meeting February 12, 2021

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

### **Appointments**

1. Greene, Linda, AN – Dean and MSU Foundation Professor, College of Law, \$380,000, with Tenure, effective June 1, 2021.
2. It is recommended that the executive management title of Director and Chief of MSU Police be revised to the title of Vice President for Public Safety and Chief of Police of the MSU Police Department and that all applicable policy documents be revised to reflect the new title, effective April 1, 2021.
  - a. Lynch, Marlon, AN - Vice President for Public Safety and Chief of Police of the MSU Police Department, \$299,000, effective April 1, 2021.

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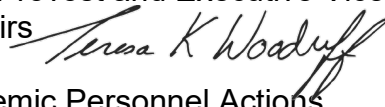
<sup>1</sup> These personnel actions include the regular salary rate and are not reflective of the FY21 temporary pay reductions that are currently in effect.

**MICHIGAN STATE**  
**UNIVERSITY**

January 1, 2021

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

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Enc.

**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Yelvington, Jennie Marie	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		ASC PROV ASC VP ACADEMIC HUMAN RESOURCES		\$117,000.00	12/7/2020	
Das, Narendra Narayan	AY	Tenure/Contin	Associate Professor-Tenure System		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	CIVIL AND ENVIRONMENTAL ENGINEERING	\$105,840.00	1/1/2021	
Molina Davila, Maria	AY	Tenure/Contin	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS		\$85,000.00	1/1/2021	
Li, Jinxing	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOMEDICAL ENGINEERING	INSTITUTE FOR QUANTITATIVE HEALTH	\$98,000.00	11/24/2020	
Zhang, Quan	AY	Tenure/Contin	Assistant Professor-Tenure System		ACCOUNTING AND INFORMATION SYSTEMS		\$175,000.00	1/1/2021	
Stuart, Nathan L.	AN	Tenure/Contin	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL		\$123,077.00	12/16/2020	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Dec 1, 2020 and Dec 31, 2020

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	4	1	5	4	1	5	0	0	0	4	0	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	80.0	20.0	100	80.0	20.0	100.0	0.0	0.0	0.0	80.0	0.0	80.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>UNIVERSITY TOTAL</b>	5	3	8	4	1	5	0	0	0	4	0	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>% of Total</b>	62.5	37.5	100	50.0	12.5	62.5	0.0	0.0	0.0	50.0	0.0	50.0	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	25.0	37.5

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Dec 1, 2020 and Dec 31, 2020  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	1	2	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	33.3	66.7	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	66.7
<b>Specialist Continuing System</b>																														
<b>Total</b>	2	2	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>% of Total</b>	50.0	50.0	100	25.0	0.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	5	3	8	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	3	6
<b>% of Total</b>	62.5	37.5	100	25.0	0.0	25.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	12.5	37.5	37.5	75.0
<b>UNIVERSITY TOTAL</b>	8	7	15	4	0	4	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4	7	11
<b>% of Total</b>	53.3	46.7	100	26.7	0.0	26.7	13.3	0.0	13.3	6.7	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	0.0	6.7	26.7	46.7	73.3

**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
<b>Specialist Continuing System</b>																											
<b>Total</b>	5	1	6	1	1	2	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	4	0	4
<b>% of Total</b>	83.3	16.7	100	16.7	16.7	33.3	0.0	16.7	16.7	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
<b>Extension Continuing System</b>																											
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>NSCL Continuing System</b>																											
<b>Total</b>	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Other Title Continuing System</b>																											
<b>Total</b>	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	9	4	13	3	2	5	0	2	2	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	6	2	8
<b>% of Total</b>	69.2	30.8	100	23.1	15.4	38.5	0.0	15.4	15.4	15.4	0.0	15.4	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	46.2	15.4	61.5

**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Freer, Tesia	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$61,380.00	100.0%	12/7/2020	
DeVries, Kayla	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,503.42	30.6%	1/1/2021	4/30/2021
Hard, Michael W	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,804.50	24.5%	1/1/2021	4/30/2021
Rossmann, Daniel J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,500.07	30.0%	1/1/2021	4/30/2021
Sorroche, Emily Annette	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OFF OF DIVERSITY EQUITY AND INCLUSION	\$69,300.00	100.0%	12/7/2020	12/6/2023
Flores Navas, Luis Geovanny	AN Faculty	Research Assistant Professor - Fixed		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$81,736.03	80.0%	1/1/2021	6/30/2021
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,557.88	100.0%	1/1/2021	6/30/2021
Wentworth Fournier, Chelsea	AN Faculty	Research Assistant Professor - Fixed	ADJUNCT ASSISTANT PROFESSOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$61,182.00	100.0%	1/1/2021	12/31/2021
Abdelraheem, Ehab Mohamed Hassan	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$45,462.00	100.0%	12/24/2020	6/23/2021
Bird, George W	AN Faculty	Emeritus Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$6,609.72	5.0%	1/1/2021	5/15/2021
Stone, John J	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,134.55	100.0%	1/1/2021	12/31/2021
Hume, John Breslin	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$66,052.14	100.0%	1/1/2021	12/31/2021
Rachmadi, Andri Taruna	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,105.00	100.0%	12/1/2020	11/30/2021
Williams, David M	AN Faculty	Assistant Professor-FixedTerm	INTERIM DIRECTOR	FISHERIES AND WILDLIFE	\$84,906.32	100.0%	1/1/2021	9/30/2021

**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
DeJager, Jill	AN Academic Staff	Specialist - Advisor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$67,524.00	100.0%	1/1/2021	12/31/2023
Elsysy, Mokhles A	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$55,625.00	100.0%	12/3/2020	12/2/2021
Brady, Lauren Michelle	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$49,827.35	100.0%	1/1/2021	8/15/2021
Simmons, John Edward	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	1/1/2021	5/15/2021
McCarthy, David	AN Faculty	Instructor-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$22,500.00	25.0%	1/1/2021	5/15/2021
Milne, William Matthew	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$40,238.66	31.3%	1/1/2021	5/15/2021
Mickunas, Michael	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$29,997.00	33.3%	1/1/2021	8/15/2021
Dolzynski, Kristen	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,065.00	18.9%	1/1/2021	8/15/2021
Wald, Joseph Lawrence	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$22,164.00	36.9%	1/1/2021	5/15/2021
Boltz, Elizabeth Owens	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$77,220.00	100.0%	1/1/2021	12/31/2023
Chen, Hao	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021
Cheng, Yuhang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021
Ellefson, Nicole Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$41,995.20	60.0%	1/1/2021	8/31/2021
He, Jiayang	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021
Hong, Bingxin	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021
Li, Yiran	AN	Visiting Teacher-Fixed		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021



**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Liu, Peng	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021
Lu, Junying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021
Su, Wanying	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$67,320.04	100.0%	1/1/2021	8/31/2021
Yuan, Yifei	AN Academic Staff	Visiting Teacher-Fixed Term		EDUCATION DEAN	\$22,870.00	100.0%	1/4/2021	6/25/2021
Jurand, Erin K	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$27,912.50	50.0%	1/1/2021	8/15/2021
Mitra, Sunayana	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$52,272.50	100.0%	12/11/2020	10/14/2021
Boeman, Raymond	AN Faculty	Research Professor - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$225,600.00	100.0%	1/1/2021	12/31/2021
Kim, Seungdo	AN Faculty	Associate Professor-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$110,455.80	100.0%	12/1/2020	11/30/2021
Coban, Haluk Sinan	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.00	100.0%	1/4/2021	10/4/2021
Raisi, Elaheh	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$65,000.00	100.0%	11/15/2020	11/14/2021
Karpenko, Oleksii Yuriyovych	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,250.00	100.0%	12/28/2020	1/26/2021
Barde, Amey A.	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$57,746.96	100.0%	12/10/2020	9/30/2021

**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McGrath, John	AN Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$80,294.04	54.6%	1/1/2021	5/15/2021
Debena, Maji Hailemariam	AN Faculty	Research Assistant Professor - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$85,000.00	100.0%	1/3/2021	1/2/2022
Abdelgied, Mohamed	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$49,000.00	100.0%	12/1/2020	10/11/2021
Jobe, Shawn	AN Faculty	Associate Professor Health Programs	DIRECTOR I	PEDIATRICS AND HUMAN DEVELOPMENT	\$168,618.75	100.0%	1/1/2021	12/31/2023
Alan, Jamie K	AN Faculty	Associate Professor-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$123,383.45	100.0%	1/1/2021	12/31/2023
Coryell, Lawrence W	AN Faculty	Emeritus Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$50,000.00	40.0%	12/1/2020	11/30/2021
Pervin, Muslema	AN Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$44,445.00	88.9%	1/1/2021	5/15/2021
Hart, Jaynee Elizabeth	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	1/1/2021	12/31/2021
Janson, Giacomo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	12/1/2020	11/30/2021
Lavell, Anastasiya Alexandrovna	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,157.71	100.0%	1/20/2021	1/19/2022
Silwal, Jagannath	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,750.00	100.0%	12/15/2020	6/13/2021
Abdullah, Hesham	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,392.70	100.0%	12/14/2020	12/13/2021
Singhal, Rajneesh	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,392.70	100.0%	1/1/2021	12/31/2021
VanWallendael, Acer	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,904.48	100.0%	12/1/2020	8/31/2021
Manathunga Mudiyansele,	AN	Research Associate-Fixed		CHEMISTRY	\$51,104.00	100.0%	12/2/2020	12/1/2021

**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Madushanka Sugath Kumara	Academic Staff	Term						
Pan, Jie	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	12/1/2020	8/31/2021
Burke, Janet	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$50,000.04	100.0%	12/16/2020	12/15/2021
Mackey, Kevin G	AN Faculty	Associate Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$94,084.82	100.0%	12/1/2020	11/30/2021
Rebollo, Dorali	AN Academic Staff	Specialist - Advisor-Fixed Term		NATURAL SCIENCE DEAN	\$48,000.00	100.0%	1/9/2021	1/8/2022
Ahmed, Arif	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,000.00	100.0%	1/7/2021	12/31/2021
Kim, Sang-Jin	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$59,400.00	100.0%	12/1/2020	11/30/2021
Kim, Yongsig	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,650.00	100.0%	1/1/2021	6/30/2021
Nomura, Kinya	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$63,159.36	100.0%	12/21/2020	12/31/2020
Anderson, Paul L	AN Faculty	Professor-Fixed Term		STATISTICS & PROBABILITY	\$53,328.00	44.0%	1/1/2021	5/15/2021
Davidson, Ann Elizabeth	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,018.68	100.0%	1/1/2021	6/30/2021
Garnett, Sara Christine	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,004.00	100.0%	1/1/2021	5/15/2021
Hancock, Zachary	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,000.00	100.0%	1/18/2021	1/17/2022
Pardikes, Nicholas	AN Academic Staff	Assistant Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$16,061.43	33.0%	1/1/2021	5/15/2021

**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cook, Mary Jane	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$25,000.56	40.9%	1/1/2021	5/15/2021
Faust, Kristine S	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$43,340.00	35.5%	1/1/2021	5/15/2021
Hartig, Danielle	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2021	8/15/2021
Koren, Christine	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$24,000.00	50.0%	1/1/2021	8/15/2021
Muladore, Meghan	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$6,250.00	12.5%	1/1/2021	8/15/2021
Nesbit, Jaymi	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2021	8/15/2021
Sturtevant, John R	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2021	8/15/2021
Guinot, Amanda L	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$66,927.66	100.0%	1/11/2021	1/10/2022
Mayer, Adam	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$56,100.00	100.0%	12/2/2020	12/1/2021
Jesuale, Anthony	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$61,996.00	70.4%	1/1/2021	12/31/2021
Wilson, Heather Mei	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$52,965.00	100.0%	11/30/2020	11/29/2023
Barrington, Gail V	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$10,504.00	13.1%	1/1/2021	5/15/2021
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$15,664.00	19.6%	1/1/2021	5/15/2021
Crljenica, Pamela Dianne Green	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$14,402.46	32.5%	1/1/2021	5/15/2021
Montemayor, Elizabeth Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$11,018.65	29.4%	1/1/2021	8/15/2021
Lonardoni, Diego	AN Faculty	Assistant Professor-FixedTerm		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$77,889.00	100.0%	11/19/2020	12/18/2020
Lonardoni, Diego	AN Faculty	Assistant Professor-FixedTerm		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$77,889.00	100.0%	12/19/2020	10/31/2021
Cooper, Thomas G	AN Academic Staff	Emeritus Consultant-Fixed Term		OFFICE OF PLANNING AND BUDGETS	\$271,132.30	100.0%	11/5/2020	1/31/2021
Smith, Ryan	AN	Assistant Ombudsperson-		UNIVERSITY OMBUDSPERSON	\$61,380.00	100.0%	12/1/2020	11/30/2021

**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Fixed Acad Staff						
McKinney, Marvin Hayes	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT STRATEGIC INVSTMNT	\$20,499.96	10.0%	1/1/2021	6/30/2021
Li, Kang	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$53,794.32	100.0%	12/27/2020	12/26/2021
Branstrom, Isabel Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,000.00	100.0%	1/6/2021	6/30/2021
Alvizo-Munoz, Alondra Guadalupe	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$48,000.00	100.0%	1/2/2021	6/30/2021
Novak, Dianne K	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$70,632.66	100.0%	5/1/2021	10/31/2022
Li, Xingxing	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$49,766.04	100.0%	12/1/2020	11/30/2021
Hatfield, John David	AN Academic Staff	Specialist - Outreach-Fixed Term		RESEARCH AND INNOVATION SVP	\$150,070.68	100.0%	1/22/2021	1/21/2022
Bruce, Caroline Jane	AN Faculty	Instructor-Fixed Term		COLLEGE OF LAW DEAN	\$8,038.27	18.2%	1/1/2021	5/15/2021
Shin, Mina	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$60,653.22	100.0%	1/1/2021	6/30/2021
Lin, Feng	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	1/1/2021	5/6/2021
MacCready, Kristi Gdanetz	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,750.00	100.0%	12/21/2020	12/20/2021
Maccready, Joshua S	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	12/15/2020	12/14/2021
Zarka, Daniel G	AN Academic	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,802.96	100.0%	1/1/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Smart, Mieka Jasmine	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II ADJUNCT ASSISTANT PROFESSOR	CHM FLINT	\$122,142.77	100.0%	12/1/2020	11/30/2021
Yang, Hyoseon	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$54,000.00	100.0%	12/27/2020	9/30/2021
Yang, Yongliang	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,650.00	100.0%	10/31/2020	4/30/2021
Nafiujjaman, Md	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	12/10/2020	8/31/2021
Abouzeid, Haddy El-Din	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,093.47	45.4%	1/1/2021	5/15/2021
Alsup, Connell	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$40,185.00	44.6%	1/1/2021	5/15/2021
Ekonomon, Adam Michael	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$24,105.00	48.2%	1/1/2021	5/15/2021
Farah, Joseph Jerry	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,093.47	45.4%	1/1/2021	5/15/2021
Ferris, Thomas James	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,358.85	12.1%	1/1/2021	5/15/2021
Fletcher, Ezekiel Jason-Neen-Nohoos	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,358.85	12.1%	1/1/2021	5/15/2021
Kloet, Joanna Christine	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,038.27	18.2%	1/1/2021	5/15/2021
Moghul, Umar Farooq	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$24,105.00	48.2%	1/1/2021	5/15/2021
Schneider, Deborah M	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,358.85	12.1%	1/1/2021	5/15/2021
Stelter, Allison Marie	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,038.27	18.2%	1/1/2021	5/15/2021
Waldman, Bryan Joseph	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,683.85	6.1%	1/1/2021	5/15/2021
<b>Total=118</b>								

## Resignations and Terminations - Faculty and Academic Staff

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Das, Narendra Narayan	AY Faculty	Associate Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	January 1, 2021
Castro Dias Cuyabano, Beatriz	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	January 1, 2021
Racicot, Karen Elizabeth	AY Faculty	Assistant Professor-Tenure System		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	January 2, 2021
Colasanti, Kathryn Jean	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	20.0%	January 1, 2021
Mbabazi, Ruth	AN Faculty	Research Assistant Professor - Fixed		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	January 1, 2021
Belsare, Aniruddha Vasudeo	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	January 6, 2021
Muhonda, Park McMillan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	January 1, 2021
Xu, Zhenci	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	63.0%	January 1, 2021
Epstein, Mark Joshua	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	66.7%	January 1, 2021
Zhang, Quan	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	100.0%	January 1, 2021
Resseguie, Angela M	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	December 12, 2020
Molina Davila, Maria	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	100.0%	January 1, 2021
Weissert, Karen L	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	100.0%	December 5, 2020
Kennedy, Samantha Fugate	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY HUMAN MEDICINE	100.0%	January 1, 2021
Bao, Yan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	December 5, 2020
Dutagaci, Bercem	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	January 1, 2021
Cusser, Sarah Jane	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	100.0%	January 9, 2021
Helms IV, Jackson	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	100.0%	January 17, 2021

## Resignations and Terminations - Faculty and Academic Staff

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Hooshyar, Reyhaneh	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	January 1, 2021
Stopnisek, Nejc	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	January 1, 2021
Puggioni, Maria Paola	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	December 21, 2020
Sinha, Ashoke K	AY Faculty	Instructor-Fixed Term		STATISTICS & PROBABILITY	100.0%	January 1, 2021
Knott, Jonathan	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	January 3, 2021
Keenum, Amy Jane	AN Faculty	Chairperson-Management		FAMILY AND COMMUNITY MEDICINE	100.0%	January 1, 2021
Mitchell, Barbara A	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	50.0%	January 1, 2021
Morin, Jeffrey Robert	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	100.0%	January 1, 2021
Gietzen, Lindsay Nicole	AN Faculty	Associate Professor-Fixed Term		PA MEDICINE	100.0%	January 1, 2021
Mills, Andria Meagan	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	December 19, 2020
Li, Ning	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	57.0%	December 15, 2020
Grantham, Alexis Briana Lashaye	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	December 5, 2020
Carlson, Breanne Rene	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	January 2, 2021
Fan, Mingzhu	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	December 5, 2020
Ahmadpour, Arman Mobarake	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COM STATEWIDE CAMPUS SYSTEM	100.0%	December 5, 2020
John Massao, Innocensia Festo	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	December 1, 2020
Rutan, Jeffrey Alan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	January 1, 2021
Wiersma, Andrew Thomas	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	January 1, 2021
Little, Anna Victoria	AN Academic	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR	100.0%	January 1, 2021

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Resignations and Terminations-  
HRP027



## Resignations and Terminations - Faculty and Academic Staff

December 1, 2020 through December 31, 2020

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
	Staff			CNS		
<b>Total=37</b>						

**Retirements - Faculty, Academic and Support Staff**

December 1, 2020 through December 31, 2020

<b>Name</b>	<b>Job Title</b>	<b>Organization Name</b>	<b>Retirement Date</b>
Belanger, Judith G	Radiographer II	MSU HCI RADIOLOGY SERVICES	12/12/2020
Benington, Kathryn W	Administrative Associate II/S	VETERINARY MEDICINE DEAN	12/04/2020
Bloomfield, Ruth	Senior Specialist - Advisor-Continuing	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	02/01/2021
Bricault, Robert J	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	01/01/2021
Chester, Debra Ann	Industrial Hygienist II	MEDICINE	01/01/2021
Clifton, Renee L	Health Care Assistant	MSU STUDENT HEALTH CENTER	01/02/2021
Cooper, Thomas G	Executive Mgmt Director-Exec Mgt	IT SERVICES RESEARCH SUPPORT	08/31/2018
Curtis, Rose A	Health Care Representative	MSU HCI RADIOLOGY SERVICES	01/07/2021
Garrison, Kim E	Secretary II	KELLOGG CENTER	01/04/2021
Garrity, George M	Professor-Tenure System	MICROBIOLOGY & MOLECULAR GENETICS CNS	03/15/2021
Geahan, Mark D	Skilled Trades Inspector	IPF BUILDING PERFORMANCE SERVICES	01/01/2021
Gobel, John	Associate Professor-Tenure System	OSTEOPATHIC MEDICAL SPECIALTIES COM	04/01/2021
Gutierrez, Manuel	Maintenance Worker I	REHS FACILITIES	12/13/2020
Novak, Dianne K	Extension Specialist-Fixed	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	11/01/2022
Porter, Debra L	Administrative Business Professional	COM STATEWIDE CAMPUS SYSTEM	01/01/2021
Reed, Diane Lynn	Building Services Worker	REHS FACILITIES	01/01/2021
Rivard, Renee	Executive Mgmt Director-Exec Mgt	HUMAN RESOURCES	08/17/2021
Rose, Harry	Maintenance Worker II	BRODY COMPLEX	01/17/2015
<b>Total=18</b>			

**Deaths-Faculty, Academic and Support Staff**

December 1, 2020 through December 31, 2020

<b>Name</b>	<b>Job Title</b>	<b>Organization Name</b>	<b>Death Date</b>	<b>Original Retirement Date</b>
Atkeson, George			12/9/2020	5/1/1998
Beal, Myron			12/20/2020	7/1/1989
Beckwith, Gladys M			12/8/2020	7/1/2000
Chavez, Jose			12/14/2020	5/1/1996
Ciavattone, E A			12/31/2020	3/1/1994
Clarizio, Harvey F			12/20/2020	7/1/1999
Dravenstatt, Fran			12/17/2020	2/1/1996
Fagan, James	Professor-Tenure System	ART ART HISTORY AND DESIGN	12/7/2020	8/15/2018
Fossum, Mary			12/27/2020	7/1/1997
Hall, Douglas W			12/8/2020	7/1/1999
Hall, Harriet			12/16/2020	3/1/1995
Henningsen, F J			12/8/2020	2/1/1990
Hogan, Karen M			12/18/2020	3/1/2003
Lombardi, Vincent L			12/23/2020	7/1/2006
Murdoch, Douglas G	MSU Union Facilities Manager	REHS FACILITIES	12/18/2020	4/11/2018
Natoli, Elaine Ann	Clerk/Receptionist II	CANR ADMINISTRATION DEAN ANR	12/5/2020	9/1/2017
Pratt, Germaine A			12/11/2020	9/1/2000
Strachan, Frances J			12/5/2020	2/1/1995
Thomas, Robert E			12/28/2020	1/1/1996
<b>Total = 19</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - Deaths using Death Date Range-  
HRP044

**Academic Specialists Reappointed with Continuing Appointment, Effective January 1, 2021**

Name	Job Title	Organization Name
* Kiesling, Jessica	Specialist - Advisor-Continuing	ANIMAL SCIENE DEPARTMENT ANR

**Fixed Term Academic Specialist Who Acquire Continuing Appointment, Effective January 1, 2021**

Name	Job Title	Organization Name
* Petty, Dustin	Specialist - Advisor-Fixed Term	BAILEY SCHOLARS

\* Gains Continuing Employment

MSU is an affirmative-action, equal-opportunity employer.

**Summary of New Fixed Term Appointments**

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	5	7	12	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	7	11
<b>% of Total</b>	41.7	58.3	100	8.3	0.0	8.3	0.0	0.0	0.0	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	58.3	91.7
<b>Specialist Fixed Term</b>																														
<b>Total</b>	4	6	10	1	3	4	0	0	0	0	2	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
<b>% of Total</b>	40.0	60.0	100	10.0	30.0	40.0	0.0	0.0	0.0	0.0	20.0	20.0	10.0	10.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.0	30.0	60.0
<b>Extension Fixed Term</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	18	15	33	12	10	22	1	2	3	9	5	14	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	6	5	11
<b>% of Total</b>	54.5	45.5	100	36.4	30.3	66.7	3.0	6.1	9.1	27.3	15.2	42.4	6.1	9.1	15.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.2	15.2	33.3
<b>UNIVERSITY TOTAL</b>	28	29	57	14	14	28	1	3	4	10	7	17	3	4	7	0	0	0	0	0	0	0	0	0	0	0	0	14	15	29
<b>% of Total</b>	49.1	50.9	100	24.6	24.6	49.1	1.8	5.3	7.0	17.5	12.3	29.8	5.3	7.0	12.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	24.6	26.3	50.9

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Dec 1, 2020 and Dec 31, 2020

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
<b>Specialist Continuing System</b>																													
<b>Total</b>	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Extension Continuing System</b>																													
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>Other Title Continuing System</b>																													
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0	
<b>UNIVERSITY TOTAL</b>	4	3	7	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6	
<b>% of Total</b>	57.1	42.9	100	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	28.6	85.7	

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>66.7</b>
<b>Specialist Continuing System</b>																														
Voluntary Quit	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>% of Total</b>	<b>71.4</b>	<b>28.6</b>	<b>100</b>	<b>14.3</b>	<b>28.6</b>	<b>42.9</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>14.3</b>	<b>0.0</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>57.1</b>	<b>0.0</b>	<b>57.1</b>
<b>Extension Continuing System</b>																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>NSCL Continuing System</b>																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>
<b>Other Title Continuing System</b>																														
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Voluntary Quit	4	2	6	2	1	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Death	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Personal	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>9</b>
<b>% of Total</b>	<b>61.5</b>	<b>38.5</b>	<b>100</b>	<b>15.4</b>	<b>15.4</b>	<b>30.8</b>	<b>7.7</b>	<b>15.4</b>	<b>23.1</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>46.2</b>	<b>23.1</b>	<b>69.2</b>
<b>Specialist Fixed Term</b>																														
Another Job /Profession Change	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>
<b>% of Total</b>	<b>42.9</b>	<b>57.1</b>	<b>100</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>42.9</b>	<b>42.9</b>	<b>85.7</b>
<b>Extension Fixed Term</b>																														
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>Total</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>4</b>
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

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	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Other Ranks Fixed Term</b>																														
Voluntary Quit	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	1	2	3	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	9	4	13	7	1	8	0	0	0	7	1	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
<b>Total</b>	<b>13</b>	<b>7</b>	<b>20</b>	<b>8</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4</b>	<b>9</b>
<b>% of Total</b>	<b>65.0</b>	<b>35.0</b>	<b>100</b>	<b>40.0</b>	<b>15.0</b>	<b>55.0</b>	<b>0.0</b>	<b>5.0</b>	<b>5.0</b>	<b>40.0</b>	<b>10.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>20.0</b>	<b>45.0</b>
<b>Research Fixed Term</b>																														
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>UNIVERSITY TOTAL</b>	<b>35</b>	<b>24</b>	<b>59</b>	<b>13</b>	<b>10</b>	<b>23</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>3</b>	<b>14</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>14</b>	<b>36</b>
<b>% of Total</b>	<b>59.3</b>	<b>40.7</b>	<b>100</b>	<b>22.0</b>	<b>16.9</b>	<b>39.0</b>	<b>1.7</b>	<b>8.5</b>	<b>10.2</b>	<b>18.6</b>	<b>5.1</b>	<b>23.7</b>	<b>1.7</b>	<b>1.7</b>	<b>3.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.7</b>	<b>1.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.3</b>	<b>23.7</b>	<b>61.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

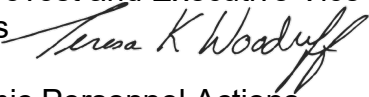
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

February 1, 2021

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Teresa K. Woodruff, Ph.D., Provost and Executive Vice  
President for Academic Affairs 

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
[provost.msu.edu](http://provost.msu.edu)

Enc.

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Li, Tianxing	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$115,130.07	1/1/2021	
Liu, Sijia	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$115,130.07	1/1/2021	
Nicley, Shannon Singer	AY	Tenure/Contin	Assistant Professor-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING		\$101,920.00	1/1/2021	
Vermaas, Joshua Vincent	AN	Tenure/Contin	Assistant Professor-Tenure System		PLANT RESEARCH LABORATORY NAT SCIENCE	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$115,000.00	1/1/2021	
Ashraf, Mosaib	AY	Tenure/Contin	Professor-Tenure System		ACCOUNTING AND INFORMATION SYSTEMS		\$227,000.00	1/1/2021	
Reuter, Jeremy	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		GOVERNMENT RELATIONS		\$115,427.33	1/20/2021	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jan 1, 2021 and Jan 31, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	4	1	5	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	80.0	20.0	100	60.0	0.0	60.0	0.0	0.0	0.0	60.0	0.0	60.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
<b>Total</b>	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	5	3	8	3	1	4	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	62.5	37.5	100	37.5	12.5	50.0	0.0	0.0	0.0	37.5	12.5	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jan 1, 2021 and Jan 31, 2021  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System  
Appointments in the Academic Human Resources  
System**

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	8	4	12	7	1	8	0	0	0	7	0	7	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>% of Total</b>	66.7	33.3	100	58.3	8.3	66.7	0.0	0.0	0.0	58.3	0.0	58.3	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	25.0	33.3
<b>Specialist Continuing System</b>																														
<b>Total</b>	2	3	5	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>% of Total</b>	40.0	60.0	100	20.0	20.0	40.0	20.0	0.0	20.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	40.0	60.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	6	3	9	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4	3	7
<b>% of Total</b>	66.7	33.3	100	22.2	0.0	22.2	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	44.4	33.3	77.8
<b>UNIVERSITY TOTAL</b>	16	10	26	10	2	12	2	0	2	7	1	8	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	6	8	14
<b>% of Total</b>	61.5	38.5	100	38.5	7.7	46.2	7.7	0.0	7.7	26.9	3.8	30.8	0.0	3.8	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.8	0.0	3.8	23.1	30.8	53.8

## Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	16	7	23	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	69.6	30.4	100	8.7	0.0	8.7	4.3	0.0	4.3	4.3	0.0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
<b>Total</b>	6	1	7	2	1	3	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	85.7	14.3	100	28.6	14.3	42.9	14.3	14.3	28.6	0.0	0.0	0.0	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Extension Continuing System</b>																												
<b>Total</b>	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Librarian Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>NSCL Continuing System</b>																												
<b>Total</b>	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	27	11	38	5	2	7	2	2	4	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	71.1	28.9	100	13.2	5.3	18.4	5.3	5.3	10.5	5.3	0.0	5.3	2.6	0.0	2.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shintawati, Unknown	AN Academic Staff	Specialist - Outreach-Continuing	ASSOCIATE DIRECTOR	RUSSELL PALMER CAREER MANAGEMENT CENTER	\$86,724.00	100.0%	1/16/2021	
McHale, Andrea Nicole	AN Academic Staff	Specialist - Outreach-Continuing		MBA PROGRAM	\$110,000.00	100.0%	2/8/2021	
Knudson, William Allan	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$90,770.09	100.0%	1/1/2021	12/31/2021
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$86,303.28	100.0%	1/1/2021	1/31/2021
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$86,303.28	100.0%	2/1/2021	3/31/2021
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$21,093.00	20.0%	2/1/2021	5/31/2021
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$52,732.50	50.0%	1/1/2021	1/31/2021
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$19,144.00	20.0%	1/1/2021	9/30/2021
Askar, Manal	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$49,440.00	100.0%	1/1/2021	12/31/2021
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$84,150.00	100.0%	1/1/2021	6/30/2021
Birkey, Ned Morris	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,000.81	20.4%	1/1/2021	4/30/2021
Green, Ryan Richard	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,000.81	20.4%	1/1/2021	4/30/2021
Hosmer, Cristin Popelier	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,753.72	28.9%	1/1/2021	4/30/2021
McGuire, John D	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,251.11	18.7%	1/1/2021	4/30/2021
McGuire, Rebecca	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$8,251.11	18.7%	1/1/2021	4/30/2021
Norgaard, Kurt	AN Faculty	Assistant Professor-		AGRICULTURAL TECHNOLOGY	\$17,105.38	30.0%	1/1/2021	4/30/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm		INSTITUTE				
Varner, Van Virgel	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,503.42	30.6%	1/1/2021	4/30/2021
Zelinko, Stephanie M.	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$16,502.22	37.4%	1/1/2021	4/30/2021
Khanal, Piush	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$49,000.00	100.0%	1/2/2021	7/1/2021
Thekinen, Joseph	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$52,500.00	100.0%	2/1/2021	12/26/2021
Sun, Weilin	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$64,255.71	100.0%	2/1/2021	2/28/2021
Thapa, Sita	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,671.04	100.0%	2/2/2021	2/1/2022
Wyns, Daniel Edward	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,120.77	100.0%	2/1/2021	1/31/2022
Budnick, William Robert	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$48,671.00	100.0%	5/15/2021	8/14/2021
DSouza, Nishita Germaine	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,104.55	100.0%	2/7/2021	2/6/2022
Demir, Mahir	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$9,734.20	20.0%	1/15/2021	4/14/2021
Robinson, John David	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$65,785.50	100.0%	2/1/2021	1/31/2022
Warwick, Alexa Rosemary	AN Academic Staff	Specialist - Outreach-Fixed Term		FISHERIES AND WILDLIFE	\$62,865.04	100.0%	3/18/2021	3/17/2022
DeAngelo, Kris	AN Academic	Specialist - Curriculum Dev-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$77,508.13	100.0%	1/9/2021	1/8/2022



**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Koyama, Akihiro	AN Faculty	Assistant Professor-FixedTerm		FORESTRY	\$61,162.39	100.0%	1/1/2021	12/31/2021
Vander Yacht, Andrew Lee	AN Academic Staff	Specialist - Research-Fixed Term		FORESTRY	\$53,833.26	100.0%	1/1/2021	12/31/2021
Cross, Rachel Marie	AN Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$27,000.00	54.0%	1/1/2021	4/30/2021
Dissanayake, Amila Abishake	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$51,123.00	100.0%	1/1/2021	6/30/2021
St Aubin, Brian	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$49,979.96	100.0%	1/27/2021	1/26/2022
Zandstra, Bernard H	AN Faculty	Emeritus Professor-Fixed Term		HORTICULTURE ANR	\$28,020.00	20.0%	1/1/2021	12/31/2021
SILBERG, TIMOTHY ROBERT	AN Academic Staff	Specialist - Outreach-Fixed Term		CANR INTERNATIONAL PROGRAMS	\$40,000.00	50.0%	1/1/2021	5/31/2021
Harben, Alyssa Lee	AN Academic Staff	Specialist - Research-Fixed Term		PACKAGING	\$44,288.00	100.0%	1/1/2021	12/31/2021
Kaufmann, Lane A	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$31,060.89	66.7%	1/1/2021	8/15/2021
Sikarskie, Amanda Grace	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$20,297.97	33.3%	1/1/2021	5/15/2021
Panuska, Sarah Margaret	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$20,680.68	33.3%	1/1/2021	5/15/2021
Nunn, Lucas Alexander	AN Academic Staff	Visiting Artist in Residence-Fixed		THEATRE	\$48,960.00	80.0%	1/1/2021	5/15/2021
Marineau, Paul Knowles	AN Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$32,124.00	26.8%	1/1/2021	5/15/2021
Bezant Niblett, Keith Ivor	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$143,473.08	100.0%	2/1/2021	1/31/2022

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cohu, Jeffrey G	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$22,500.00	25.0%	1/1/2021	12/31/2021
Gooding, Richard	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$43,750.00	25.0%	1/1/2021	12/31/2021
Potchen, Joseph E	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$15,050.00	25.0%	1/1/2021	12/31/2021
Reddish, Molly Margaret	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$40,000.00	25.0%	1/1/2021	5/15/2021
Surline, Todd	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$40,000.00	25.0%	1/1/2021	5/15/2021
Broglin-Peterson, Amy Rebecca	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$44,391.81	34.6%	2/1/2021	5/16/2021
Fisher, Elizabeth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$96,525.00	100.0%	3/1/2021	2/28/2022
Marino Del Rosario, Carlos Antonio	AN Faculty	Research Assistant Professor - Fixed		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$102,900.00	100.0%	1/1/2021	12/31/2023
Brown, Jose	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$16,371.00	18.2%	1/1/2021	2/14/2021
Gulick Jr, Peter G	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$24,484.30	29.3%	1/1/2021	12/31/2021
Korzeniewski, Steven James	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$16,695.00	18.6%	1/1/2021	3/31/2021
Cooke, Jocelynn Lynnette Marie	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$29,466.45	47.5%	1/1/2021	5/15/2021
Dale, Jennifer Ellen	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$2,727.00	4.5%	1/1/2021	5/15/2021
Taglione, Donna Marie	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$10,740.00	17.9%	1/1/2021	5/15/2021
Banks, Russell Edealo	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$19,542.00	32.6%	1/1/2021	5/15/2021
Ghasemzadeh, Hamzeh	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$53,076.00	100.0%	1/1/2021	9/30/2021
Roeder, Kathleen Ventre	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$11,302.50	20.6%	1/1/2021	5/15/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rensing, Daune Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$58,262.49	100.0%	3/4/2021	3/3/2022
Shaw, Allison Zorzie	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$51,480.00	100.0%	1/13/2021	1/12/2024
Visconti, Joy	AN Academic Staff	Specialist - Outreach-Fixed Term		JOURNALISM	\$57,292.76	100.0%	1/1/2021	12/31/2021
Winter, Kenneth Michael	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$15,522.65	35.8%	1/1/2021	5/15/2021
Day, Thomas William	AN Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$18,736.68	21.9%	1/1/2021	5/15/2021
Gillespie, Erik	AN Academic Staff	Assistant Instructor-Fixed Term		MEDIA AND INFORMATION	\$37,470.00	62.4%	1/1/2021	5/15/2021
Lewicki, Todd Thomas	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$4,000.45	11.0%	1/11/2021	8/15/2021
Logan, Charles	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$4,003.34	9.2%	3/15/2021	3/14/2024
Robertson, Candace Aries	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$74,250.00	100.0%	2/1/2021	1/31/2024
Shack, Kyle Thomas	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$8,002.31	18.4%	1/11/2021	1/10/2024
Uwayo, Margaret	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$4,504.09	10.2%	1/11/2021	4/23/2021
Zumpano, Nicole M.	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$8,006.68	18.4%	1/11/2021	1/10/2024
Easley, Aaron George	AN Academic Staff	Lecturer-Fixed Term		KINESIOLOGY - ED	\$7,238.17	16.7%	1/1/2021	5/15/2021
Smith, Joseph	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$11,072.04	25.0%	1/1/2021	5/15/2021
Bismack, Amber	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$50,000.00	100.0%	1/1/2021	12/31/2021
Brown, Tashal	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$12,500.00	25.0%	1/1/2021	8/15/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hollifield, Sylvia Winetta T	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$84,252.34	100.0%	1/15/2021	4/14/2021
Hunter, Roberta	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$55,000.00	100.0%	1/6/2021	1/5/2022
Johnson, Keyetta	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$12,500.00	25.0%	1/1/2021	8/15/2021
Balodhi, Ashiwini	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$49,393.00	100.0%	1/16/2021	5/31/2021
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$38,000.38	52.7%	1/1/2021	6/30/2021
Shriner, Nicole Elizabeth	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$23,800.68	38.9%	1/1/2021	8/15/2021
Tan, Bin	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$80,000.04	100.0%	1/14/2021	2/28/2021
Davies, Simon H	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$726.52	1.0%	1/1/2021	6/30/2021
Felfelani, Farshid	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.04	100.0%	1/6/2021	7/19/2021
Li, Mingzhe	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$48,671.04	100.0%	2/1/2021	7/31/2021
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$142,099.96	100.0%	1/1/2021	12/31/2021
Skop, Shane	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$66,875.02	50.0%	1/1/2021	12/31/2021
Yuan, Yuan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$50,133.96	100.0%	1/1/2021	6/30/2021
Cerioti Rona, Gabriel	AN	Research Associate-Fixed		ELECTRICAL AND COMPUTER	\$61,000.00	100.0%	1/1/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		ENGINEERING				
Burbatt, Elizabeth Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$54,450.00	100.0%	12/10/2020	12/9/2021
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$80,000.04	100.0%	1/1/2021	1/31/2021
Moran, Kevin	AN Academic Staff	Specialist - Research-Fixed Term		MECHANICAL ENGINEERING	\$93,555.00	100.0%	1/1/2021	6/30/2021
Olson, David A	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$59,000.00	100.0%	1/1/2021	12/31/2021
Randhir, Kelvin	AN Academic Staff	Senior Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$70,000.00	100.0%	12/27/2020	12/26/2021
Ray, Dale J	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	HUMAN MEDICINE DEAN	\$102,500.04	50.0%	1/18/2021	12/31/2021
Sung, Gi Jun	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$53,000.00	100.0%	2/1/2021	1/31/2022
Zaman, Tariq	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$72,100.00	100.0%	1/31/2021	1/30/2022
Phelps, Susan J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$72,000.00	75.0%	1/1/2021	12/31/2021
Paguio, Ronald F	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$56,430.00	100.0%	1/14/2021	6/30/2022
Galhena, Dilrukshi Hashini	AN Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$79,938.02	90.0%	1/1/2021	6/30/2021
Kent, Leanne	AN Academic Staff	Specialist - Teacher-Fixed Term		LYMAN BRIGGS DEAN	\$24,892.31	36.6%	1/1/2021	5/15/2021
Woodward, Jill Evelyn	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	MUSIC	\$86,253.67	100.0%	2/1/2021	8/31/2021

**Appointments - Faculty and Academic Staff**

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Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bose, Samik	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	1/18/2021	1/3/2023
Chu, Yi-Hsuan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,500.00	100.0%	1/26/2021	1/25/2022
Garcia Navarrete, Leidy Tatiana	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$26,000.00	100.0%	1/1/2021	2/28/2021
Ghuneim, Lydia-Ann John	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	2/1/2021	1/31/2022
Heo, Lim	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,000.00	100.0%	1/9/2021	1/8/2022
Lnu, Wajid Waheed	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,800.00	100.0%	2/1/2021	1/30/2022
Orlowska, Karina	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	2/1/2021	1/31/2022
Walsh, Shannon	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,657.29	100.0%	1/1/2021	12/31/2021
Wu, Hsin-Yen	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$78,386.26	100.0%	1/1/2021	12/31/2021
Yuan, Zhaoyang	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,000.00	100.0%	1/1/2021	12/31/2021
Zhang, Yao	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,401.07	100.0%	1/7/2021	1/6/2022
Al-Haddad, Jameel Muein	AN Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$44,370.00	100.0%	1/13/2021	6/30/2021
Catlin, Nathan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,000.00	100.0%	1/1/2021	12/31/2021
Kang, Lin	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	1/15/2021	9/14/2021

**Appointments - Faculty and Academic Staff**

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Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kitavi, Mercy Nzilani	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,000.04	100.0%	2/17/2021	2/16/2022
Liang, Yu-Ya	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,384.44	100.0%	2/20/2021	8/24/2021
Pang, Na	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,731.75	100.0%	2/16/2021	2/15/2022
Loganathan, Narasimhan	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$60,215.00	100.0%	1/1/2021	12/31/2021
Yang, Weizhun	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$63,502.00	100.0%	1/1/2021	12/31/2021
Martinez-Feria, Rafael	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$65,000.00	100.0%	2/4/2021	2/3/2022
Chen, Jiahui	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	1/26/2021	8/15/2021
Wang, Shi	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	1/1/2021	8/15/2022
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	1/1/2021	2/28/2021
Grete, Philipp	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$62,000.00	100.0%	1/1/2021	9/30/2021
Izadi, Dena	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	1/9/2021	6/30/2021
Kamar, Naushad Ahamad	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	1/23/2021	1/22/2022
Schabinger, Robert Morton	AN Academic	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,899.00	100.0%	1/1/2021	4/30/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Sun, Shuaishuai	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,650.00	100.0%	3/1/2021	5/27/2021
Trucks, Jesica	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,131.13	100.0%	1/6/2021	1/5/2022
Yadav, Rajeev	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,060.00	100.0%	2/4/2021	2/3/2022
Burkart, Graham M	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$49,645.00	100.0%	1/6/2021	1/5/2022
Dharamchand Bhandari, Deepak Bhandari	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$49,645.00	100.0%	2/1/2021	1/31/2022
Ferlez, Bryan Henry	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,336.00	100.0%	1/9/2021	1/8/2022
Havko, Nathan E	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,131.20	100.0%	2/9/2021	2/8/2022
Kulke, Martin	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,076.00	100.0%	1/18/2021	12/31/2021
Melnicki, Matthew R	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,892.04	100.0%	2/1/2021	4/30/2021
Neofotis, Peter G	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,924.96	100.0%	1/1/2021	3/31/2021
Raba, Daniel Alexander	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,504.12	100.0%	2/24/2021	2/23/2022
Sohrabi, Reza	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,004.00	100.0%	11/9/2020	12/31/2020
Strand, Deserah Dawn	AN	Research Associate-Fixed		PLANT RESEARCH LABORATORY	\$49,000.00	100.0%	1/1/2021	12/31/2021



**Appointments - Faculty and Academic Staff**

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Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		NAT SCIENCE				
Giuliani, Pablo	AN Academic Staff	Research Associate-Fixed Term		STATISTICS & PROBABILITY	\$60,000.00	100.0%	1/1/2021	12/21/2021
Jones, Leonard	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,000.00	100.0%	1/4/2021	1/3/2022
Thompson, Tasha	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$49,644.46	100.0%	1/6/2021	1/5/2022
Beals, Laurie	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2021	8/15/2021
Boomershine-Whitbeck, Kerry L	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2021	8/15/2021
Dodge, Toni M	AY Faculty	Instructor-Fixed Term		NURSING	\$6,000.00	12.5%	1/1/2021	8/15/2021
Garbarino, Athena	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2021	8/15/2021
Hoard, Erin	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2021	8/15/2021
Kettler, Christopher L	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2021	8/15/2021
Markle, Mary	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2021	8/15/2021
Mendoza, Amilia	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2021	8/15/2021
Ward, Rhema L	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	1/1/2021	5/15/2021
Lippert, J'Aimee Anne	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE CHAIRPERSON	OSTEOPATHIC MANIPULATIVE MEDICINE	\$190,612.50	100.0%	1/1/2021	6/30/2023
Al Sadat, Ahmad	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$28,470.75	51.0%	1/1/2021	12/31/2021
Kvalsund, Michelle Powell	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$110,497.20	100.0%	1/1/2021	12/31/2023
Nichols, Joseph	AN	Specialist - Research-Fixed		PHARMACOLOGY TOXICOLOGY	\$74,250.00	100.0%	1/6/2021	1/5/2022

**Appointments - Faculty and Academic Staff**

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Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Lehmann, Esther Benigna	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$107,800.00	100.0%	2/1/2021	3/31/2021
Tryciecky, Eugene W	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$50,000.00	40.0%	1/1/2021	6/30/2022
Claiborne, Deon M	AN Academic Staff	Specialist - Advisor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$59,637.60	100.0%	1/1/2021	8/15/2021
Mullins, Lori	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	\$13,521.69	26.7%	1/1/2021	5/15/2021
Dean, Sandra Hewitt	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		ECONOMICS	\$75,192.44	100.0%	1/18/2021	1/17/2022
Ahmed, Sammy	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$51,999.96	100.0%	1/1/2021	12/31/2021
Baumgarner, Phillip L.	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,099.73	100.0%	2/1/2021	1/31/2022
McAslan, Devon S	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$55,000.00	100.0%	1/14/2021	1/13/2022
Clements, Kathryn Ann-Vadnais	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$60,603.29	100.0%	1/1/2021	8/15/2021
Gregory, Katie Ann	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$89,100.00	100.0%	1/1/2021	9/30/2021
Hamdan, Noora	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	1/4/2021	1/3/2022
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,504.00	3.1%	1/1/2021	5/15/2021
Petersen, Jodi Lynn	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$10,504.00	13.1%	1/1/2021	5/15/2021
Reppucci, Christina Jean	AN Academic	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$54,756.00	100.0%	1/1/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Deitrickson, Amy	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SOCIAL SCIENCE DEAN	\$63,705.36	100.0%	1/7/2021	1/7/2022
Lambaren Sanchez, Cristian Alejandro	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$55,811.28	100.0%	1/7/2021	1/6/2022
Carew, Nola M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$14,402.56	28.1%	1/1/2021	5/15/2021
Keller, Terry M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$26,667.00	59.3%	1/1/2021	5/15/2021
Weber, Patty Sue D	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$94,492.84	100.0%	1/1/2021	12/31/2021
Ahn, Soo Hyun	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$55,599.96	100.0%	1/1/2021	12/31/2021
Holz, Carine L	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,671.04	100.0%	1/1/2021	12/31/2021
Chester, Aaron	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	2/18/2021	2/17/2022
Harca, Iulia Maria	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$58,000.00	100.0%	1/5/2021	1/3/2022
Mittig, Wolfgang Josef	AN Faculty	Hannah Professor - Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$192,192.08	100.0%	1/1/2021	12/31/2021
Richard, Andrea	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$63,378.16	100.0%	3/1/2021	2/28/2022
Rijal, Nabin	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	3/1/2021	7/8/2021
Monteagudo Godoy, Belen	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$59,740.00	100.0%	1/20/2021	1/19/2022
Alexander, Elizabeth Ann	AN Faculty	Professor-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$76,957.80	30.0%	1/1/2021	6/30/2021
Jackson-Malete, Jose	AN	Specialist - Outreach-Fixed	CO-DIRECTOR	AFRICAN STUDIES CENTER	\$111,948.73	100.0%	1/1/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Brewer, Jennifer R	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$83,359.94	100.0%	2/1/2021	1/31/2022
Campbell, Joy M	AN Academic Staff	Specialist - Advisor-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$34,500.00	50.0%	1/6/2021	1/5/2022
Ferguson, Anne Elizabeth	AN Academic Staff	Consultant-Fixed Term	EMERITUS CO-DIRECTOR EMERITUS PROFESSOR	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$43,183.56	25.0%	1/1/2021	6/30/2021
Costa Silva, Ricardo	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$48,999.96	100.0%	1/8/2021	6/30/2021
Wallis, Anna	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$74,250.00	100.0%	1/25/2021	1/24/2022
Augst, Tyler Jonathan	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$50,000.00	100.0%	2/1/2021	6/30/2021
Harle, Lee	AN Faculty	Research Assistant Professor - Fixed		ASSOCIATE VICE PRESIDENT FOR RESEARCH	\$282,149.76	100.0%	1/1/2021	12/31/2021
Hudson, Loraine J	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	EMERITUS DIRECTOR II	ASSOCIATE VICE PRESIDENT FOR RESEARCH	\$30,578.04	20.0%	1/1/2021	12/31/2021
Lucas, Maik	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,000.00	100.0%	1/5/2021	1/4/2022
Matus Acuna, Violeta	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	1/13/2021	11/30/2021
Mechan Llontop, Marco E	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$60,000.00	100.0%	1/1/2021	11/30/2021
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$60,000.00	100.0%	2/12/2021	11/30/2021
Hollon, Tom	AN	Consultant-Fixed Term			\$142,735.47	100.0%	1/6/2021	1/5/2022

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff							
Xie, Huirong	AN Academic Staff	Specialist - Research-Fixed Term			\$103,256.56	100.0%	2/1/2021	1/31/2022
Mead, Louise	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II SPECIALIST - TEACHER	BIO/COMPUTATIONAL EVOLUTION IN ACTION	\$102,006.23	100.0%	1/1/2021	12/31/2021
Iyioke, Ifeoma Chika	AN Academic Staff	Specialist - Research-Fixed Term		GRADUATE SCHOOL DEAN	\$67,320.00	100.0%	1/25/2021	1/24/2022
Clark, Epiphany	AN Academic Staff	Director I-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	\$77,070.24	100.0%	1/1/2021	6/30/2022
Scullion, Mary Kay	AN Faculty	Instructor-Fixed Term		COLLEGE OF LAW DEAN	\$5,358.85	12.1%	1/1/2021	5/15/2021
Eidin, Emanuel	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	1/1/2021	12/31/2021
He, Peng	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$53,000.00	100.0%	3/18/2021	3/17/2022
Shiroda, Megan Marie	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$51,000.00	100.0%	1/1/2021	12/31/2021
Kang, Kiwon	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	VISITING INTNL PROFESSIONAL PROGRAM	\$38,090.52	65.0%	1/1/2021	12/31/2021
Teng, Yanjiang	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$49,000.00	100.0%	1/7/2021	6/30/2021
Caulfield, Margaret	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$48,000.00	80.0%	1/1/2021	5/31/2021
Finneran, Dylan	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$53,460.00	100.0%	2/4/2021	2/3/2022
Chikowo, Regis	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$60,212.35	100.0%	1/1/2021	12/31/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Colle, Marivi Gnilo	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,500.04	100.0%	1/1/2021	1/31/2021
Cooper, Joseph Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,000.00	100.0%	1/1/2021	9/30/2021
Higgins, Douglas S	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	1/1/2021	9/30/2021
Tan, Ruijuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$25,000.08	50.0%	2/1/2021	1/31/2022
Clements, John	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$102,900.00	100.0%	1/28/2021	1/31/2023
Uphold, Heatherlun	AN Academic Staff	Specialist - Research-Fixed Term		CHM FLINT	\$74,250.00	100.0%	1/20/2021	1/31/2022
Chung, Seock-Jin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,650.00	100.0%	1/16/2021	1/15/2022
Patrick, Eric Muthuri	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,600.00	100.0%	1/7/2021	7/6/2021
Hoque Apu, Ehsanul	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,000.00	100.0%	1/1/2021	12/31/2021
Makela, Ashley V	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$26,385.00	100.0%	1/3/2021	3/31/2021
Avalos, Lisa Riley	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$40,185.00	44.6%	1/1/2021	5/15/2021
Fracassi, Adam	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,038.27	18.2%	1/1/2021	5/15/2021
Geroux, Debra Ann	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,038.27	18.2%	1/1/2021	5/15/2021
Golde, Scott Jay	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,679.42	6.0%	1/1/2021	5/15/2021
Liggins, James L.	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,358.85	12.1%	1/1/2021	5/15/2021
Sinas, Stephen H	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,679.42	6.0%	1/1/2021	5/15/2021
Smathers, Rachel Amani	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,679.42	6.0%	1/1/2021	5/15/2021

**Appointments - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

<b>Name</b>	<b>AN or AY</b>	<b>Job Title</b>	<b>Additional Assignment(s)</b>	<b>Organization Name</b>	<b>Annual Salary</b>	<b>Employment Percent</b>	<b>Effective Date</b>	<b>End Date</b>
King, Marcell	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	BROAD RESIDENTIAL BUSINESS COMMUNITY	\$59,481.54	100.0%	1/27/2021	6/30/2022
<b>Total=232</b>								

**Resignations and Terminations - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Grow, Jacqueline Franke	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	14.6%	January 1, 2021
Haggerty, Diana Kathryn	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	100.0%	January 16, 2021
Carter, Anna Leigh	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	100.0%	February 1, 2021
Imbracsio, Nicole M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	27.0%	January 1, 2021
Valles, Margot Behrend	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	33.3%	January 1, 2021
Ashraf, Musaib	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	100.0%	January 1, 2021
Shintawati, Unknown	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	RUSSELL PALMER CAREER MANAGEMENT CENTER	100.0%	January 16, 2021
Reid, Mary Anne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		KINESIOLOGY - ED	100.0%	January 16, 2021
Lewis, Curtis Lavern	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	25.0%	January 9, 2021
Izadi, Alborz	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	January 12, 2021
Morovati, Vahid	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	February 1, 2021
Mosher, Benjamin D	AN Faculty	Assistant Professor Health Programs		SURGERY	100.0%	January 1, 2021
Munoz, Lynn Damaris	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	100.0%	February 1, 2021
Silwal, Jagannath	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	January 18, 2021
Yang, Weizhun	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	100.0%	January 23, 2021
Millar, Neville	AN Academic Staff	Senior Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	100.0%	February 1, 2021
Angelini-Knoll, Gabriel	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	December 19, 2020
Little, Angela Jean	AN Academic Staff	Senior Research Associate-Fixed Term		PHYSICS-ASTRONOMY	50.0%	January 1, 2021
Patterson, Kimberly	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	100.0%	January 23,



**Resignations and Terminations - Faculty and Academic Staff**

January 1, 2021 through January 31, 2021

Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Allison						2021
Ibsen, Christian	AY Faculty	Associate Professor-Tenure System		HUMAN RESOURCES AND LABOR RELATIONS	23.4%	January 1, 2021
Han, Kangwook	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	100.0%	January 12, 2021
Biswas, Sayani	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	January 21, 2021
Chen, Jie	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	January 30, 2021
Bennett, Richard Paul	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	January 5, 2021
Lamar, San Ricardo	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	100.0%	February 1, 2021
Shen, Wei	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	January 16, 2021
Reuter, Jeremy	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		GOVERNMENT RELATIONS	100.0%	January 20, 2021
Akers, Tessa	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 23, 2021
Tressel, Michael P	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 26, 2021
Colle, Marivi Gnilo	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	February 1, 2021
Collins, Paul Joseph	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	January 11, 2021
<b>Total=31</b>						

**Retirements - Faculty, Academic and Support Staff**

January 1, 2021 through January 31, 2021

Name	Job Title	Organization Name	Retirement Date
Atkinson, Rick D	Associate Director-Fixed Term	INTERCOLLEGIATE ATHLETICS	07/01/2021
Fife, Ernest R	Stationary Engineer 1st Class	IPF POWER AND WATER	01/16/2021
Garrod, Michael Jay	Laboratory Technologist	VETERINARY DIAGNOSTIC LABORATORY	01/22/2021
Hammerschmidt, Raymond	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	07/01/2022
Harrison, Denise M	Administrative Assistant III/S	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	01/30/2021
Hyndman, David W	Chairperson-Management	EARTH AND ENVIRONMENTAL SCIENCES	02/01/2021
Kienitz, Floyd A	Laborer Agricultural I	LAND MANAGEMENT	01/05/2021
Lawton, Donald	Senior Engineer FRIB/NSCL-Continuing	NAT'L SUPERCONDUCTING CYCLOTRON LAB	04/01/2021
Litchfield, Sandra Kay	Administrative Assistant I	PLANT SOIL AND MICROBIAL SCIENCES	02/01/2021
Lyon Jr, Robert	Gardener	IPF CAMPUS SERVICES LANDSCAPE SERVICES	01/04/2021
Lyon, Jamie L	Administrative Assistant II/S	THE SCHOOL OF HOSPITALITY BUSINESS	01/04/2021
Martinez-Jones, E	Administrative Assistant II	PHYSIOLOGY HUMAN MEDICINE	01/05/2021
Metoyer Jr, Marcus G	Specialist - Teacher-Fixed Term	SCHOOL OF PLANNING DES CONSTRUCTION ANR	08/16/2021
Muns, Jim E	Phy/Astronomy Research Shop Sr Des FAB	PHYSICS-ASTRONOMY	01/04/2021
Murdoch, Stephanie	Executive Secretary II	REHS FACILITIES	04/11/2018
Norris, Patricia E	Prof, Guyer Seevers Chair -Tenure Sys	DEPARTMENT OF COMMUNITY SUSTAINABILITY	05/31/2021
Obrien, Sheryl L	Educational Program Coordinator II	HUMAN MEDICINE DEAN	01/05/2021
Paff, Bridget L	Development Officer II/S	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	01/15/2021
Porter, Rosemary P	Secretary II	ADVANCEMENT ADMINISTRATION	01/20/2021
Ritz, Donald Allen	Service Manager III	HOLLAND INITIATIVE	01/04/2021
Ruggles, Sharon	Academic Program Coordinator	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	01/06/2021
Ryan, Theresa A	Sports Operations Assistant	INTERCOLLEGIATE ATHLETICS	01/02/2021
Samson, Brenda Sue	Office Assistant III	ADVANCEMENT MKTG AND COMM	01/21/2021
Schwalm, Mary J	Administrative Assistant II	IPF POWER AND WATER	01/09/2021
Schweitzer, John H	Professor-Tenure System	SCHOOL OF PLANNING DES CONSTRUCTION ANR	05/16/2021
Shoulders, Celeste	Administrative Assistant II/S	FINANCE	01/16/2021
Smith, Joni Kay	Secretary III	COUNSELING, EDUC PSYCH & SPEC EDUC	01/15/2021
Steiner, Gerhard J	Executive Sous Chef/S	KELLOGG CENTER	01/04/2021
Stetson, Jeffrey W	Staff Scientist FRIB/NSCL-Continuing	NAT'L SUPERCONDUCTING CYCLOTRON LAB	04/09/2021
Terzian, Paula Ann	Management Analyst/S	HUMAN RESOURCES	01/11/2021

**Retirements - Faculty, Academic and Support Staff**

January 1, 2021 through January 31, 2021

Name	Job Title	Organization Name	Retirement Date
Toben, Nancy L	Administrative Assistant III/S	NATURAL FEATURES INVENTORY MSUE	01/16/2021
Tremonte, Colleen M	Professor-Tenure System	JAMES MADISON COLLEGE DEAN	01/01/2024
<b>Total=32</b>			

**Deaths-Faculty, Academic and Support Staff**

January 1, 2021 through January 31, 2021

<b>Name</b>	<b>Job Title</b>	<b>Organization Name</b>	<b>Death Date</b>	<b>Original Retirement Date</b>
Francis, Mary C			1/1/2021	3/1/1994
Landon, George C			1/7/2021	7/1/1998
Melnick, Susan Lee	Associate Professor-Fixed Term	TEACHER EDUCATION	1/1/2021	3/1/2012
Pollok, Marshall Louis	Labor Aide/Off-Campus	HORTICULTURE ANR	1/9/2021	10/1/2003
Wright, Edith L			1/13/2021	4/1/1986
<b>Total = 5</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

The following actions are in accordance with Facility for Rare Isotope Beams and the National Superconducting Cyclotron Laboratory Continuing Appointment System policy:

The following reappointments in the continuing appointment system are recommended, effective August 16, 2021:

Chen, Jun	Physicist FRIB/NSCL
Ren, Haitao	Physicist FRIB/NSCL

The following reappointments with continuing appointment status are recommended, effective August 16, 2021:

Hasan, Nusair	Staff Engineer FRIB/NSCL
Maruta, Tomofumi	Staff Physicist FRIB/NSCL
Wright, Mathew	Staff Engineer FRIB/NSCL

The following promotions with continuing appointment status are recommended, effective August 16, 2021:

Cortesi, Marco	Staff Physicist FRIB/NSCL
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The following promotions are recommended, effective August 16, 2021:

Holland, Kent	Senior Engineer FRIB/NSCL
Miller, Samuel	Senior Engineer FRIB/NSCL
Stolz, Andreas	Professor FRIB/NSCL
Sumithrarachchi, Chandana	Senior Physicist FRIB/NSCL
Zhao, Shen	Senior Engineer FRIB/NSCL

**Summary of New Fixed Term Appointments**

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	39	49	88	6	7	13	2	6	8	3	0	3	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	33	42	75
<b>% of Total</b>	44.3	55.7	100	6.8	8.0	14.8	2.3	6.8	9.1	3.4	0.0	3.4	0.0	1.1	1.1	1.1	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	47.7	85.2
<b>Specialist Fixed Term</b>																														
<b>Total</b>	5	9	14	1	5	6	0	0	0	0	4	4	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
<b>% of Total</b>	35.7	64.3	100	7.1	35.7	42.9	0.0	0.0	0.0	0.0	28.6	28.6	7.1	7.1	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1
<b>Extension Fixed Term</b>																														
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	0	2	2	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	43	35	78	19	23	42	2	2	4	14	15	29	3	6	9	0	0	0	0	0	0	0	0	0	0	0	0	24	12	36
<b>% of Total</b>	55.1	44.9	100	24.4	29.5	53.8	2.6	2.6	5.1	17.9	19.2	37.2	3.8	7.7	11.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.8	15.4	46.2
<b>Research Fixed Term</b>																														
<b>Total</b>	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	89	96	185	27	37	64	4	10	14	17	19	36	5	8	13	1	0	1	0	0	0	0	0	0	0	0	0	62	59	121
<b>% of Total</b>	48.1	51.9	100	14.6	20.0	34.6	2.2	5.4	7.6	9.2	10.3	19.5	2.7	4.3	7.0	0.5	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.5	31.9	65.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Jan 1, 2021 and Jan 31, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	4	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
<b>% of Total</b>	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	7	2	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9
<b>% of Total</b>	77.8	22.2	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	77.8	22.2	100.0

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	14	5	19	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13	5	18
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>16</b>	<b>7</b>	<b>23</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>7</b>	<b>21</b>	
<b>% of Total</b>	<b>69.6</b>	<b>30.4</b>	<b>100</b>	<b>8.7</b>	<b>0.0</b>	<b>8.7</b>	<b>4.3</b>	<b>0.0</b>	<b>4.3</b>	<b>4.3</b>	<b>0.0</b>	<b>4.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.9</b>	<b>30.4</b>	<b>91.3</b>		
<b>Specialist Continuing System</b>																											
Another Job /Profession Change	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	1		
Voluntary Quit	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	
Retire	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
<b>Total</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>		
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>25.0</b>	<b>25.0</b>	<b>50.0</b>	<b>12.5</b>	<b>12.5</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>12.5</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>		
<b>Extension Continuing System</b>																											
Retire	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>		
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>33.3</b>	<b>100.0</b>			
<b>Librarian Continuing System</b>																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>		
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>NSCL Continuing System</b>																											
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>0.0</b>	<b>66.7</b>	
<b>Other Title Continuing System</b>																											
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	
<b>Faculty Fixed Term</b>																											
Voluntary Quit	7	5	12	3	1	4	2	1	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	4	4	8	
Retire	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	3	2	5	
Death	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2		
Another Job /Profession Change	3	3	6	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	1	3	4		
Personal	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>16</b>	<b>11</b>	<b>27</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>9</b>	<b>19</b>		
<b>% of Total</b>	<b>59.3</b>	<b>40.7</b>	<b>100</b>	<b>22.2</b>	<b>7.4</b>	<b>29.6</b>	<b>7.4</b>	<b>7.4</b>	<b>14.8</b>	<b>14.8</b>	<b>0.0</b>	<b>14.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.0</b>	<b>33.3</b>	<b>70.4</b>		
<b>Specialist Fixed Term</b>																											
Another Job /Profession Change	1	8	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	8	9	
Personal	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3		
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
<b>Total</b>	<b>3</b>	<b>11</b>	<b>14</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>10</b>	<b>13</b>		
<b>% of Total</b>	<b>21.4</b>	<b>78.6</b>	<b>100</b>	<b>0.0</b>	<b>7.1</b>	<b>7.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.1</b>	<b>7.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>21.4</b>	<b>71.4</b>	<b>92.9</b>		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Extension Fixed Term</b>																														
Voluntary Quit	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>5</b>
<b>% of Total</b>	<b>40.0</b>	<b>60.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>60.0</b>	<b>100.0</b>
<b>Other Ranks Fixed Term</b>																														
Leaving Area/Moving	3	2	5	1	2	3	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Personal	1	0	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	21	13	34	12	6	18	1	0	1	11	4	15	0	1	1	0	0	0	0	0	0	0	0	1	1	1	9	7	16	16
Voluntary Quit	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>28</b>	<b>16</b>	<b>44</b>	<b>15</b>	<b>8</b>	<b>23</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>14</b>	<b>5</b>	<b>19</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>13</b>	<b>8</b>	<b>21</b>	<b>21</b>	
<b>% of Total</b>	<b>63.6</b>	<b>36.4</b>	<b>100</b>	<b>34.1</b>	<b>18.2</b>	<b>52.3</b>	<b>2.3</b>	<b>2.3</b>	<b>4.5</b>	<b>31.8</b>	<b>11.4</b>	<b>43.2</b>	<b>0.0</b>	<b>2.3</b>	<b>2.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.3</b>	<b>2.3</b>	<b>29.5</b>	<b>18.2</b>	<b>47.7</b>	<b>47.7</b>	
<b>Other Title Fixed Term</b>																														
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	
<b>Research Fixed Term</b>																														
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>UNIVERSITY TOTAL</b>	<b>76</b>	<b>56</b>	<b>132</b>	<b>26</b>	<b>16</b>	<b>42</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>20</b>	<b>6</b>	<b>26</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>50</b>	<b>40</b>	<b>90</b>	<b>90</b>		
<b>% of Total</b>	<b>57.6</b>	<b>42.4</b>	<b>100</b>	<b>19.7</b>	<b>12.1</b>	<b>31.8</b>	<b>3.8</b>	<b>4.5</b>	<b>8.3</b>	<b>15.2</b>	<b>4.5</b>	<b>19.7</b>	<b>0.8</b>	<b>1.5</b>	<b>2.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>0.8</b>	<b>37.9</b>	<b>30.3</b>	<b>68.2</b>	<b>68.2</b>		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049