

PERSONNEL ACTIONS

The following list represents
recommended actions¹ for approval
by the Board of Trustees at its meeting April 16, 2021

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Lisa A. Frace, MBA – AN, Senior Vice President and Chief Financial Officer, Office of the Vice President for Finance, \$440,000, effective May 10, 2021.
2. Tanya E. Hartman, MFA – AN, Professor, Department of Art, Art History, and Design, College of Arts and Letters, \$150,592, with tenure, effective July 15, 2021.
3. Karthikeyan Namasivayam, Ph.D. - AN, John & Becky Duffey Endowed Professor, School of Hospitality Business, The Eli Broad College of Business, \$200,000, with tenure, effective, August 16, 2021.

Other Personnel Actions

1. Quentin R. Tyler, Ph.D.– AN, Associate Professor, fixed term, for a change in status to with tenure, Associate Professor, Department of Community Sustainability, College of Agriculture and Natural Resources, effective May 1, 2021.

¹ These personnel actions include the regular salary rate and are not reflective of the FY21 temporary pay reductions that are currently in effect.

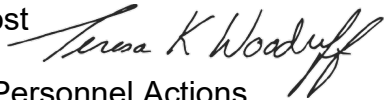
MICHIGAN STATE
UNIVERSITY

March 1, 2021

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost



SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

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Enc.

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

No Appointments for this Period

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Feb 1, 2021 and Feb 28, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Specialist Continuing System																											
Total % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0
UNIVERSITY TOTAL % of Total	1 33.3	2 66.7	3 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Feb 1, 2021 and Feb 28, 2021
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System
Appointments in the Academic Human Resources
System**

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	8	4	12	7	1	8	0	0	0	7	0	7	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	66.7	33.3	100	58.3	8.3	66.7	0.0	0.0	0.0	58.3	0.0	58.3	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	25.0	33.3
Specialist Continuing System																														
Total	3	6	9	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
% of Total	33.3	66.7	100	11.1	11.1	22.2	11.1	0.0	11.1	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	55.6	77.8
Other Title Continuing System																														
Total	6	3	9	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4	3	7
% of Total	66.7	33.3	100	22.2	0.0	22.2	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	44.4	33.3	77.8
UNIVERSITY TOTAL	17	13	30	10	2	12	2	0	2	7	1	8	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	7	11	18
% of Total	56.7	43.3	100	33.3	6.7	40.0	6.7	0.0	6.7	23.3	3.3	26.7	0.0	3.3	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.3	0.0	3.3	23.3	36.7	60.0

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	19	9	28	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	9	26
% of Total	67.9	32.1	100	7.1	0.0	7.1	3.6	0.0	3.6	3.6	0.0	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.7	32.1	92.9	
Specialist Continuing System																														
Total	6	2	8	2	1	3	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	4	1	5	
% of Total	75.0	25.0	100	25.0	12.5	37.5	12.5	12.5	25.0	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	12.5	62.5	
Extension Continuing System																														
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0	
Librarian Continuing System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
NSCL Continuing System																														
Total	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7	
Other Title Continuing System																														
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
UNIVERSITY TOTAL	30	15	45	5	2	7	2	2	4	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	25	13	38	
% of Total	66.7	33.3	100	11.1	4.4	15.6	4.4	4.4	8.9	4.4	0.0	4.4	2.2	0.0	2.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55.6	28.9	84.4	

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Petty, Dustin Edward	AN Academic Staff	Specialist - Advisor-Continuing		BAILEY SCHOLARS	\$51,752.99	100.0%	1/1/2021	
Watson, Carly J	AN Academic Staff	Specialist - Curriculum Dev-Continuing	DIRECTOR	HONORS COLLEGE DEAN	\$81,180.00	100.0%	2/1/2021	
Louson, Eleanor	AN Academic Staff	Specialist - Curriculum Dev-Continuing		HUB INNOV IN LEARNING AND TECHNOLOGY	\$69,300.00	100.0%	1/15/2021	
Kone, Yenizie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$81,520.00	100.0%	2/16/2021	4/16/2021
Lelo, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$57,076.51	100.0%	2/15/2021	2/14/2022
Smale, Melinda	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$96,333.74	62.0%	2/16/2021	9/30/2021
Uludag-Demirer, Sibel	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$47,484.00	100.0%	2/26/2021	2/25/2022
Khanal, Pius	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$49,000.00	100.0%	7/2/2021	3/23/2022
Rovere, Gabriel Alejandro	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$51,250.00	100.0%	2/8/2021	4/30/2021
Yan, Xiaoyuan	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$36,503.25	75.0%	3/15/2021	3/14/2022
Gensler, Liz	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$40,282.32	65.0%	4/1/2021	9/30/2021
Nelson, Charles M	AN Faculty	Emeritus Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$40,003.01	22.7%	5/1/2021	10/31/2021
Bloom, Elias	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,105.00	100.0%	3/18/2021	3/31/2021
Hubhachen, Zhaorigetu	AN	Research Associate-Fixed		ENTOMOLOGY AGRICULTURE AND	\$49,500.00	100.0%	3/5/2021	6/30/2021

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		NATURAL RES				
Jess, Lynnae Joyce	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$93,522.24	100.0%	3/1/2021	8/31/2022
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$91,563.08	100.0%	4/1/2021	3/31/2022
Robinson, Moria Linn	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,671.04	100.0%	3/1/2021	8/31/2021
DePalma-Dow, Angela Assunta	AN Faculty	Instructor-Fixed Term		FISHERIES AND WILDLIFE	\$36,002.62	27.1%	1/11/2021	5/11/2021
Demir, Mahir	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$9,734.20	20.0%	4/15/2021	5/14/2021
Gray, Steven Michael	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	3/1/2021	2/28/2022
Chauhan, Preeti Singh	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$53,045.00	100.0%	3/15/2021	3/14/2022
Smith, Marielle Natasha	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$49,895.12	100.0%	6/1/2021	5/31/2022
Weir, Cimberly Carol	AN Academic Staff	Specialist - Outreach-Fixed Term		PACKAGING	\$86,784.79	100.0%	2/22/2021	2/21/2022
Rothstein, Bjorn	AN Academic Staff	Visiting Scholar-Fixed Term		LINGUISTICS,GERM,SLAVIC,ASIAN,AFR LANG	\$49,190.02	58.3%	1/11/2021	5/7/2021
Lilje, Melissa Kate	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$20,297.97	33.3%	1/1/2021	5/15/2021
Scott, Sarah	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$86,130.00	100.0%	2/11/2021	2/10/2024
Pascoe, Dee J.	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$27,283.21	38.4%	2/14/2021	5/31/2021

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lynch, Kelly Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$94,553.41	100.0%	3/12/2021	3/11/2022
Tripp, John Frederick	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$61,353.00	68.2%	3/15/2021	4/28/2021
Alioto, Michael Francesco	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$44,036.88	62.6%	5/16/2021	8/15/2021
Porterfield, Hanna Marie	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$19,385.67	18.7%	3/15/2021	4/30/2021
Chung, Minwoong	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION	\$24,706.38	50.0%	2/1/2021	2/15/2021
Thelen, Christine Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATIONAL ADMINISTRATION	\$57,420.00	100.0%	1/15/2021	12/14/2021
Unluturk, Bige Deniz	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$72,000.00	100.0%	2/15/2021	8/13/2021
Tan, Bin	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$95,000.00	100.0%	3/1/2021	2/28/2022
Sonduru Pantangi, Sarvani	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$54,999.96	100.0%	3/15/2021	3/14/2022
Banerjee, Sudipta	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$54,000.00	100.0%	1/15/2021	1/14/2022
Karpenko, Oleksii Yuriyovych	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$51,250.00	100.0%	1/27/2021	7/26/2021
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$80,000.04	100.0%	2/1/2021	2/28/2021
Safaripourtabalvandani,	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,659.78	100.0%	2/1/2021	5/31/2021
Aguate, Fernando	AN	Research Associate-Fixed		EPIDEMIOLOGY AND BIostatISTICS	\$48,671.04	100.0%	2/25/2021	2/24/2022

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Matias	Academic Staff	Term						
Vaughan, Sarah	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$37,153.20	70.0%	2/4/2021	2/3/2022
Stiffler, Kathleen A	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$139,650.00	100.0%	3/16/2021	9/30/2022
Field, Jayson	AN Faculty	Professor Health Programs-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$520,800.00	100.0%	2/22/2021	2/21/2024
Song, Yong	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$48,956.88	100.0%	4/10/2021	4/9/2022
JIN, YINING	AN Academic Staff	Scholar-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$35,760.96	100.0%	3/11/2021	3/10/2022
Nigam, Saumya	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$48,671.00	100.0%	2/1/2021	1/31/2022
Robertson, Neil	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$50,000.04	100.0%	4/1/2021	9/30/2021
Smith, Paola Marcela	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$59,400.00	100.0%	2/1/2021	8/31/2021
Herrera Tequia, Edian Andres	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$23,000.00	100.0%	1/11/2021	6/30/2021
Jangir, Nisha	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	2/22/2021	1/31/2022
Lou, Yann Ru	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	3/20/2021	3/19/2022
Shivaiah, Kiran Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,671.00	100.0%	4/1/2021	5/4/2021
Catano, Christopher	AN	Research Associate-Fixed		PLANT BIOLOGY CNS	\$54,075.00	100.0%	2/20/2021	2/19/2022

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Kang, Lin	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.04	100.0%	9/15/2021	10/15/2021
Schultheis, Elizabeth H	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,512.52	100.0%	3/1/2021	8/31/2021
Xin, Haoyang	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.04	100.0%	2/1/2021	7/1/2021
Kim, Seokhyoung	AN Faculty	Assistant Professor-FixedTerm		CHEMISTRY	\$109,998.56	100.0%	1/1/2021	8/15/2022
Mandal, Anirban	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$51,836.28	100.0%	2/23/2021	6/27/2021
Nayebi gavgani, Hadi	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	2/2/2021	7/30/2021
Williamson, Tanner	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$49,000.00	100.0%	2/18/2021	2/17/2022
Wickman, Jonas	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,000.00	100.0%	3/1/2021	2/28/2022
Bandopadhyay, Sreejata	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,076.00	100.0%	2/28/2021	2/27/2022
Chatterjee, Shramana	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	2/24/2021	2/23/2022
Sinha, Ritam	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$52,704.00	100.0%	3/1/2021	5/31/2021
Fu, Jun	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NATURAL SCIENCE DEAN	\$61,500.00	100.0%	1/18/2021	7/30/2021
Hauser, Reiner	AN Faculty	Assistant Professor-		PHYSICS-ASTRONOMY	\$100,930.08	100.0%	3/1/2021	1/31/2022

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm						
Les, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$72,100.00	100.0%	2/1/2021	1/31/2022
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$76,265.85	67.0%	4/1/2021	3/31/2022
Chen, Jiao	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$59,000.00	100.0%	2/10/2021	10/31/2022
Kuhlgert, Sebastian	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,462.00	100.0%	3/1/2021	2/28/2022
Raza, Saad	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,704.00	100.0%	1/22/2021	1/21/2022
Rea, Anne Corinne	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$24,092.16	49.5%	2/11/2021	5/10/2021
Mamoozadeh, Nadya Rose	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,884.37	100.0%	4/1/2021	12/31/2021
Picq, Sophie Caroline	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,925.00	100.0%	2/15/2021	8/1/2021
Dyme, Ira Zachary	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$32,407.56	50.0%	2/1/2021	1/31/2022
Edgar, Jennifer Lynne	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$43,419.96	100.0%	3/16/2021	3/15/2022
Gallagher, Michelle Lynn	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	PEDIATRICS	\$31,208.52	20.0%	4/15/2021	4/14/2022
Pipitone, Baldassare Daniel	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$117,600.00	100.0%	2/1/2021	6/30/2022
Graham, Denise Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$52,252.16	100.0%	2/20/2021	2/19/2022
Guevarra, Darwin	AN Academic	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$48,671.04	100.0%	2/27/2021	8/27/2021

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
McCrain, Joshua	AN Academic Staff	Research Associate-Fixed Term		INST FOR PUBLIC POLICY & SOCIAL RESEARCH	\$60,000.00	100.0%	5/15/2021	8/15/2021
Burn, Jessica Bach Lan	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	2/26/2021	6/6/2021
Smith, Paige Anne	AN Academic Staff	Senior Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$53,274.36	100.0%	3/5/2021	3/4/2022
Wagner, Louis	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	3/1/2021	6/30/2021
Wu, Jin	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$60,000.00	100.0%	2/15/2021	2/14/2022
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$45,000.00	75.0%	2/15/2021	6/30/2021
DeYoung, David John	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$66,280.54	100.0%	3/1/2021	8/22/2023
Hendrian, William VanBuren	AN Academic Staff	Extension Educator-Fixed Term	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$82,750.14	100.0%	2/19/2021	2/18/2024
Bogart, Terra L	AN Academic Staff	Extension Educator-Fixed Term		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	3/1/2021	2/28/2022
Harris, Laura	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		INSTITUTE FOR CYBER ENABLED RESEARCH	\$74,250.00	100.0%	2/8/2021	2/7/2022
Wang, Peipei	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,306.04	100.0%	3/1/2021	11/30/2021
Taggart, Cynthia L	AN Academic Staff	Coordinator-Fixed Term		GRADUATE SCHOOL DEAN	\$72,001.32	48.0%	2/1/2021	5/15/2021
Combs, Benjamin Neal	AN Faculty	Research Assistant Professor - Fixed		TRANSLATIONAL NEUROSCIENCE	\$63,360.00	100.0%	2/1/2021	1/31/2022

Appointments - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hooper, Sharon Denice	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,999.96	100.0%	2/10/2021	3/31/2021
Shimono, Masaki	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,469.96	100.0%	4/1/2021	9/30/2021
Volpato, Leonardo	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	2/15/2021	2/14/2022
Zhao, Yi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,731.79	100.0%	2/15/2021	2/14/2022
Sneed, Rodlescia Schivette	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$85,239.00	100.0%	3/2/2021	3/1/2022
Wahl, Robert Lawrence	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$110,494.96	100.0%	2/11/2021	2/28/2023
B, Janaki Ramulu	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	2/4/2021	1/14/2022
Dubey, Harikesh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$50,000.00	100.0%	2/1/2021	8/15/2021
Makela, Ashley V	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$60,000.00	100.0%	4/1/2021	3/31/2022
Carlson, Scott A	AN Faculty	Associate Professor-Fixed Term	CLINICAL ASSOCIATE PROFESSOR	PA MEDICINE	\$166,175.00	100.0%	2/3/2021	2/2/2022
Total=104								

Resignations and Terminations - Faculty and Academic Staff

February 1, 2021 through February 28, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Petty, Dustin Edward	AN Academic Staff	Specialist - Advisor-Fixed Term		BAILEY SCHOLARS	100.0%	January 1, 2021
Montgomery, Robert A	AY Faculty	Associate Professor-Tenure System		FISHERIES AND WILDLIFE	100.0%	February 2, 2021
Sims, Jade M	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL BUSINESS CENTER	100.0%	February 1, 2021
Roch, Aljoscha	AY Faculty	Assistant Professor-FixedTerm		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	February 1, 2021
Cabrera Trujillo, Laura Yenisa	AY Faculty	Assistant Professor-Tenure System		CTR FOR ETH & HUMANIT IN THE LIFE SCI	100.0%	March 1, 2021
Ansari, Larry Shareef	AN Faculty	Assistant Professor Health Programs		SURGERY	100.0%	February 1, 2021
Karslake, Joshua David	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	February 6, 2021
Salcedo Tacuma, David Rodrigo	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	February 6, 2021
Thiyagarajan, Saravanakumar	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	February 11, 2021
Fu, Yangyang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	100.0%	February 16, 2021
Louson, Eleanor	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	100.0%	January 15, 2021
Total=11						

Retirements - Faculty, Academic and Support Staff

February 1, 2021 through February 28, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Zlotek, William E	Skilled Trades Inspector	IPF ADMINISTRATION	01/29/2021
Dow, Steven B	Associate Professor-Tenure System	CRIMINAL JUSTICE	05/16/2021
DeYoung, Glenn M	Management Analyst/S	UPL FINANCE AND ANALYTICS	02/01/2021
Imre, Kathleen M	Research Assistant I	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	03/01/2021
Nelson, Jamie L Lindemann	Professor-Tenure System	PHILOSOPHY	02/16/2021
Malviya, Prabhat K	Instructor-Fixed Term	HOLLAND INITIATIVE	07/01/2021
Drenth, Walter	Director II-Fixed-Acad Staff	INTERCOLLEGIATE ATHLETICS	06/01/2021
Karazim, Edward S	Mechanic Maintenance	IPF MAINT SERV MECHANICAL AREA	02/12/2021
Carter, Nancy Jo	Investments & Financial Mgmt Asc Dir	INVESTMENT OFFICE	04/01/2021
Ritz, Donald Allen	Service Manager III	HOLLAND INITIATIVE	01/04/2021
Pearl, Karyn Marie	Management Analyst	CONTROLLER	12/29/2020
Krum, Sandra Dee	Quality Management Coordinator	MSU HCI CLINICAL SERVICES	02/20/2021
Jaffer, Imtiazali A	RHS Facilities Supervisor	REHS FACILITIES	02/16/2021
Darrow, Sandy K	Information Technologist II	IT SERVICES APPLICATION SERVICES	03/13/2021
Showerman, Randy J	Associate Professor-Fixed Term	AGRICULTURAL TECHNOLOGY INSTITUTE	08/31/2021
McMillan, Wallace E	Electrician	IPF MAINT SERV ELECTRICAL AREA	02/08/2021
Scheffler, Jeffery	Facility Conference/Event Coordinator	REHS ADMINISTRATIVE SERVICES	02/26/2021
Ravanbakhsh, S	Research Assistant II	CIVIL AND ENVIRONMENTAL ENGINEERING	03/01/2021
Wilson, Mary A	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	05/01/2021
Eckinger, Julie K	Administrative Assistant I	DEPARTMENT OF COMMUNITY SUSTAINABILITY	02/27/2021
Song, Won O	Professor-Tenure System	FOOD SCIENCE AND HUM NUTRITION ANR	01/01/2022
Knupfer, Peter	Associate Professor-Tenure System	HISTORY	05/15/2021
Lynch, Margaret E	Administrative Assistant II/S	ECONOMICS	02/02/2021
Total=23			

Deaths-Faculty, Academic and Support Staff

February 1, 2021 through February 28, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Harden, Hazel A			2/10/2021	1/6/2006
Simkin, Susan			2/5/2021	7/1/2002
Total = 2				

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on
this report.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Deaths using Death Date Range-
HRP044

Summary of New Fixed Term Appointments

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Fixed Term																												
Total	41	52	93	6	7	13	2	6	8	3	0	3	0	1	1	1	0	1	0	0	0	0	0	0	0	35	45	80
% of Total	44.1	55.9	100	6.5	7.5	14.0	2.2	6.5	8.6	3.2	0.0	3.2	0.0	1.1	1.1	1.1	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.6	48.4	86.0
Specialist Fixed Term																												
Total	5	12	17	1	6	7	0	0	0	0	5	5	1	1	2	0	0	0	0	0	0	0	0	0	0	4	6	10
% of Total	29.4	70.6	100	5.9	35.3	41.2	0.0	0.0	0.0	0.0	29.4	29.4	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.5	35.3	58.8
Extension Fixed Term																												
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Other Title Fixed Term																												
Total	1	3	4	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	25.0	75.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0
Other Ranks Fixed Term																												
Total	53	42	95	27	26	53	2	2	4	18	18	36	7	6	13	0	0	0	0	0	0	0	0	0	0	26	16	42
% of Total	55.8	44.2	100	28.4	27.4	55.8	2.1	2.1	4.2	18.9	18.9	37.9	7.4	6.3	13.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.4	16.8	44.2
Research Fixed Term																												
Total	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	102	110	212	35	41	76	4	10	14	21	23	44	9	8	17	1	0	1	0	0	0	0	0	0	0	67	69	136
% of Total	48.1	51.9	100	16.5	19.3	35.8	1.9	4.7	6.6	9.9	10.8	20.8	4.2	3.8	8.0	0.5	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.6	32.5	64.2

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Academic Human Resources Actions**
Actions Updated Between Feb 1, 2021 and Feb 28, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	3	3	6	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
% of Total	50.0	50.0	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	16.7	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	16.7	66.7	
Extension Continuing System																															
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
UNIVERSITY TOTAL	3	4	7	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5	
% of Total	42.9	57.1	100	0.0	28.6	28.6	0.0	0.0	0.0	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	28.6	71.4		

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	16	7	23	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	7	22
No Return from LOA	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	19	9	28	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	17	9	26
% of Total	67.9	32.1	100	7.1	0.0	7.1	3.6	0.0	3.6	3.6	0.0	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.7	32.1	92.9	
Specialist Continuing System																											
Voluntary Quit	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Retire	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Another Job /Profession Change	2	1	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	1	
Total	6	3	9	2	2	4	1	1	2	0	0	0	1	0	1	0	0	0	1	1	0	0	0	4	1	5	
% of Total	66.7	33.3	100	22.2	22.2	44.4	11.1	11.1	22.2	0.0	0.0	0.0	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	11.1	55.6	
Extension Continuing System																											
Retire	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0	
Librarian Continuing System																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
NSCL Continuing System																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
Other Title Continuing System																														
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Faculty Fixed Term																														
Death	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	3	3	6	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Voluntary Quit	7	5	12	4	1	5	3	1	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
Personal	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
Total	17	12	29	7	2	9	3	2	5	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	20
% of Total	58.6	41.4	100	24.1	6.9	31.0	10.3	6.9	17.2	13.8	0.0	13.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	34.5	34.5	69.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Specialist Fixed Term																											
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	10	12	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	10	11	
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	
Personal	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total	4	14	18	1	1	2	0	0	0	0	0	0	1	1	2	0	0	0	0	0	0	0	0	3	13	16	
% of Total	22.2	77.8	100	5.6	5.6	11.1	0.0	0.0	0.0	0.0	0.0	0.0	5.6	5.6	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	72.2	88.9	
Extension Fixed Term																											
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
Total	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5	
% of Total	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0	
Other Ranks Fixed Term																											
Voluntary Quit	3	1	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	1	1	2	
Another Job /Profession Change	28	14	42	15	7	22	1	0	1	14	5	19	0	1	1	0	0	0	0	0	0	0	1	1	13	7	20
Leaving Area/Moving	5	2	7	3	2	5	0	1	1	3	1	4	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total	39	17	56	21	9	30	1	1	2	19	6	25	1	1	2	0	0	0	0	0	0	0	1	1	18	8	26
% of Total	69.6	30.4	100	37.5	16.1	53.6	1.8	1.8	3.6	33.9	10.7	44.6	1.8	1.8	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.8	1.8	32.1	14.3	46.4
Other Title Fixed Term																											
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Research Fixed Term																														
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	2	2	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	93	65	158	34	17	51	6	6	12	25	7	32	3	2	5	0	0	0	0	0	0	1	1	0	1	1	59	48	107	
% of Total	58.9	41.1	100	21.5	10.8	32.3	3.8	3.8	7.6	15.8	4.4	20.3	1.9	1.3	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.6	0.0	0.6	0.6	37.3	30.4	67.7	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

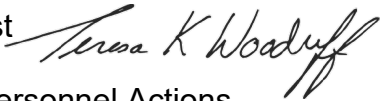
MICHIGAN STATE
UNIVERSITY

April 1, 2021

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost



SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

No Appointments for this Period

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Mar 1, 2021 and Mar 31, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
NSCL Continuing System																														
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Faculty Tenure System																														
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	1	1	2	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	0.0	50.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Mar 1, 2021 and Mar 31, 2021
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System
Appointments in the Academic Human Resources
System**

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	8	4	12	7	1	8	0	0	0	7	0	7	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	3	4		
% of Total	66.7	33.3	100	58.3	8.3	66.7	0.0	0.0	0.0	58.3	0.0	58.3	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	25.0	33.3		
Specialist Continuing System																															
Total	3	6	9	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7		
% of Total	33.3	66.7	100	11.1	11.1	22.2	11.1	0.0	11.1	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	55.6	77.8		
Other Title Continuing System																															
Total	6	3	9	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4	3	7
% of Total	66.7	33.3	100	22.2	0.0	22.2	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	44.4	33.3	77.8
UNIVERSITY TOTAL	17	13	30	10	2	12	2	0	2	7	1	8	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	7	11	18
% of Total	56.7	43.3	100	33.3	6.7	40.0	6.7	0.0	6.7	23.3	3.3	26.7	0.0	3.3	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.3	0.0	3.3	23.3	36.7	60.0

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	23	11	34	2	2	4	1	0	1	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	21	9	30
% of Total	67.6	32.4	100	5.9	5.9	11.8	2.9	0.0	2.9	2.9	2.9	5.9	0.0	2.9	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	61.8	26.5	88.2	
Specialist Continuing System																														
Total	8	3	11	3	1	4	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	1	5	2	7		
% of Total	72.7	27.3	100	27.3	9.1	36.4	9.1	9.1	18.2	0.0	0.0	0.0	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	0.0	9.1	45.5	18.2	63.6		
Extension Continuing System																														
Total	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	
% of Total	75.0	25.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	100.0	
Librarian Continuing System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
NSCL Continuing System																														
Total	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7	
Other Title Continuing System																														
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
UNIVERSITY TOTAL	37	18	55	6	4	10	2	2	4	2	1	3	1	1	2	0	0	0	0	0	0	1	0	1	31	14	45			
% of Total	67.3	32.7	100	10.9	7.3	18.2	3.6	3.6	7.3	3.6	1.8	5.5	1.8	1.8	3.6	0.0	0.0	0.0	0.0	0.0	0.0	1.8	0.0	1.8	56.4	25.5	81.8			

Appointments - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Choi, Yoonhyuck	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$82,000.00	100.0%	4/1/2021	
Klammer, Sarah Shirley Helen	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$46,500.00	75.0%	3/29/2021	3/28/2022
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$86,303.25	100.0%	4/1/2021	6/30/2021
Eustice, Crystal L	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,968.86	100.0%	5/1/2021	4/30/2024
Graziani, Maria Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$65,250.00	100.0%	4/1/2021	3/31/2022
Pirog, Richard S	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	DIRECTOR II	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$147,681.60	100.0%	5/23/2021	5/22/2022
Souza, Kolia Mailani	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$67,320.00	100.0%	5/15/2021	5/14/2022
Pu, Jian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,999.96	100.0%	3/31/2021	9/30/2021
Stott, Wendylee	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$88,109.40	100.0%	4/23/2021	12/18/2021
Chen, Chen	AN Faculty	Research Assistant Professor - Fixed	VISITING ADJUNCT SCHOLAR	FOOD SCIENCE AND HUM NUTRITION ANR	\$62,000.04	100.0%	3/15/2021	5/15/2021
Clay, Kylie Ellen	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$55,456.80	100.0%	5/1/2021	6/30/2022
Wilke, Brook J	AN Academic Staff	Specialist - Research-Fixed Term	ADJUNCT SPECIALIST - RESEARCH	KELLOGG BIOLOGICAL STATION AG NAT RES	\$82,933.41	100.0%	4/1/2021	3/31/2022
Hooker, Erica	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$50,000.00	100.0%	3/2/2021	8/15/2022

Appointments - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shanker, Sandhya	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$56,296.35	100.0%	5/16/2021	5/15/2024
Byrd, Dustin J	AN Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$40,602.03	66.7%	3/1/2021	5/15/2021
Kilbride, Tara Lauren	AN Academic Staff	Specialist - Research-Fixed Term		EDUCATION POLICY CENTER	\$74,250.00	100.0%	4/1/2021	3/31/2022
Sutherland, Danielle	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$50,000.04	100.0%	3/31/2021	3/30/2022
Kalin, Dresden A	AN Academic Staff	Consultant-Fixed Term		EDUCATION DEAN	\$75,805.80	52.0%	4/1/2021	6/30/2021
Patillo-Dunn, Mary	AY Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$74,250.00	100.0%	3/22/2021	8/15/2021
Petersen, Eric	AN Academic Staff	Research Associate-Fixed Term		BIOMEDICAL ENGINEERING	\$51,500.00	100.0%	3/1/2021	2/28/2022
Teymouri, Farzaneh	AN Faculty	Research Assistant Professor - Fixed		CHEMICAL ENGINEERING AND MATERIALS SCI	\$117,600.00	100.0%	3/2/2021	3/1/2022
Yu, Jianger	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$62,500.00	100.0%	3/8/2021	3/7/2022
Jashami, Hisham	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$55,000.00	100.0%	4/15/2021	4/14/2022
Chen, Cunjian	AN Academic Staff	Senior Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$87,547.00	100.0%	3/1/2021	5/31/2021
Gower, Blake Ernest	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$49,840.02	62.3%	3/1/2021	3/31/2021
Lopez-Cruz, Marco Antonio	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLGY AND BIOSTATISTICS	\$48,671.00	100.0%	2/22/2021	2/10/2022
Siddika, Nazeeba	AN	Research Associate-Fixed		EPIDEMIOLGY AND	\$52,704.00	100.0%	3/4/2021	3/3/2022

Appointments - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		BIostatistics				
Paul, Emmanuel Nicholai Xavier	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$50,796.00	100.0%	4/2/2021	4/1/2023
Tran, Dinh Nam	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$52,000.00	100.0%	3/1/2021	2/28/2022
Charleston, Larry	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II	NEUROLOGY & OPHTHALMOLOGY CHM	\$151,335.57	100.0%	3/15/2021	3/14/2024
Reed, Julie	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$43,420.00	100.0%	3/15/2021	3/14/2022
Londgren, Molly Frendo Elizabeth Frendo	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM WEST MICHIGAN	\$69,300.00	100.0%	7/1/2021	6/30/2022
Espinoza Corral, Roberto	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.00	100.0%	4/1/2021	8/31/2021
Garcia Navarrete, Leidy Tatiana	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$15,225.00	72.5%	3/8/2021	8/31/2021
Lopez Cano, Mario Esteban	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,600.00	100.0%	4/1/2021	6/30/2021
Morohashi, Kengo	AN Faculty	Visiting Professor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$71,280.00	100.0%	4/1/2021	3/31/2022
Brisco-McCann, Beth	AN Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$49,882.80	100.0%	5/1/2021	6/30/2021
Panko, Rebecca	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,000.04	100.0%	4/15/2021	4/14/2022
Stanley, Lauren	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.00	100.0%	3/8/2021	9/8/2021
Xu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,904.48	100.0%	4/6/2021	4/5/2022

Appointments - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kim, Tea-Yon	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,201.60	70.0%	2/18/2021	6/30/2021
DeGrandpre, Kimberly	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$58,401.00	100.0%	3/30/2021	3/29/2022
Doll, Julie E	AN Academic Staff	Specialist - Outreach-Fixed Term	ADJUNCT SPECIALIST - OUTREACH	KELLOGG BIOLOGICAL STATION NAT. SCI.	\$61,974.00	75.0%	4/1/2021	3/31/2022
Koval, Michael	AN Faculty	Assistant Professor-FixedTerm		NEUROSCIENCE PROGRAM	\$80,079.48	100.0%	2/26/2021	11/9/2021
Beysengulov, Niyaz	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,500.00	100.0%	4/13/2021	4/12/2022
Halliday, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,631.20	100.0%	4/1/2021	3/31/2022
Grubisic, Vladimir	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$51,380.04	100.0%	4/1/2021	8/3/2021
Cao, Pengfei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	4/1/2021	5/31/2021
Fisher, Nicholas E	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,647.92	100.0%	3/15/2021	3/14/2022
Froehlich, John E	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$73,260.04	100.0%	4/1/2021	3/31/2022
Huang, Jingcheng	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.04	100.0%	3/22/2021	9/21/2021
Lechno-Yossef, Sigal	AN Faculty	Research Assistant Professor - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$60,129.60	100.0%	4/1/2021	3/31/2022
Neofotis, Peter G	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,924.96	100.0%	4/1/2021	9/30/2021
Sutter, Markus	AN Academic	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$113,574.00	100.0%	4/4/2021	4/3/2022

Appointments - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Wijetilleke, Sarathi M	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$59,193.79	100.0%	3/29/2021	3/28/2022
Dokter, Christina H	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$76,230.00	90.0%	4/1/2021	3/31/2022
Herzig, Thomas C	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$26,429.88	55.5%	4/1/2021	8/31/2021
Knake, Jeffrey J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$150,002.54	100.0%	7/1/2021	6/30/2022
Mallett, Christiane	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$49,667.40	100.0%	3/1/2021	7/3/2021
Pawelec, Kendell	AY Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$62,370.00	90.0%	4/5/2021	8/15/2023
Zhang, Yan	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$69,300.00	100.0%	2/25/2021	2/24/2022
Cho, Boram	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$49,887.72	100.0%	4/22/2021	4/21/2022
Gembel, Gina Tremonti	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$66,330.00	100.0%	3/30/2021	5/15/2022
Gaither, Chastity Dawn	AN Academic Staff	Specialist - Outreach-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$69,300.00	100.0%	3/1/2021	2/28/2022
Hopfensperger, Marie J	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$112,700.04	100.0%	4/1/2021	6/30/2021
Leonard, Kevin P	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY MEDICINE DEAN	\$85,635.00	100.0%	3/22/2021	3/21/2022
Henderson, Rose Melinda	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$50,000.00	100.0%	4/29/2021	4/28/2022
Sandoval-Flores, Shalanda Shere'e	AN Academic	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$52,500.00	100.0%	3/15/2021	3/14/2022

Appointments - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Tirtowaluyo, Isabella	AN Academic Staff	Specialist - Outreach-Fixed Term		ASIAN STUDIES CENTER	\$67,320.00	100.0%	3/19/2021	3/18/2022
Irvine, Rebecca	AN Academic Staff	Specialist - Research-Fixed Term	ASSISTANT DIRECTOR	CENTER FOR GENDER IN GLOBAL CONTEXT	\$69,300.00	100.0%	4/1/2021	3/31/2022
Moore, Erin Claire	AN Academic Staff	Extension Educator-Fixed Term	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$83,160.00	100.0%	3/8/2021	3/7/2024
Chou, Ming-Yi	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,500.00	100.0%	3/1/2021	11/30/2022
Jayawardena, Dileepa	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,000.00	100.0%	4/1/2021	6/14/2021
Baier, Stefanie	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	\$69,000.00	100.0%	3/31/2021	11/25/2021
Vickerson, Kevin D	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	\$35,570.00	100.0%	2/25/2021	3/31/2022
Tessema, Biructawit	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.00	100.0%	4/1/2021	3/31/2022
Mixon, Twynette M	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	\$59,400.00	100.0%	3/15/2021	3/14/2022
Komuro, Hiroaki	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$27,456.84	100.0%	3/16/2021	3/31/2022
Greenway, Allen James	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$110,740.00	100.0%	3/29/2021	3/28/2022
Jalaba, Stephanie M	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$104,860.00	100.0%	4/6/2021	4/5/2022
Trudeau, Heather M	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$107,800.00	100.0%	4/22/2021	4/21/2022

Appointments - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Total=81								

Resignations and Terminations - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Judge, Bethany Ann Johnson	AN Academic Staff	Assistant Dean-Managers		AL UNDERGRADUATE AFFAIRS	100.0%	March 13, 2021
Leonard, Kevin P	AN Academic Staff	Specialist - Advisor-Continuing		ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	March 22, 2021
Ghasemzadeh, Hamzeh	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	100.0%	April 1, 2021
Craft, Rachel Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	100.0%	February 17, 2021
Grueneberg, Alexander	Monthly On-Call	Consultant-On-Call		EPIDEMIOLOGY AND BIostatISTICS	100.0%	April 1, 2021
Zheng, Binbin	AY Faculty	Assistant Professor-Tenure System		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	26.6%	March 1, 2021
Ward, Arthur S	AY Academic Staff	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	100.0%	March 6, 2021
Castaneda Mendez, Oscar Fernando	AN Academic Staff	Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	April 1, 2021
Bell-Dereske, Lukas	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	100.0%	April 1, 2021
Dominguez Martin, Maria Agustina	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	March 12, 2021
Lehmann, Esther Benigna	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	100.0%	April 1, 2021
Hoisington, Lori A	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	February 25, 2021
McAslan, Devon	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	100.0%	February 23, 2021
Casillas, Jose Manuel	AN Academic Staff	Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	100.0%	March 30, 2021
Leistenschneider, Erich	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	April 1, 2021
Choi, Yoonhyuck	AN Academic Staff	Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	April 1, 2021
Xu, Derong	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	March 15, 2021
Tang, Lydia Marie Thornton	AN Academic	Librarian I-Continuing		LIBRARIES	100.0%	February 27,

Resignations and Terminations - Faculty and Academic Staff

March 1, 2021 through March 31, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
	Staff					2021
Zhang, Yajun	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	March 12, 2021
Yang, Yongliang	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	March 11, 2021
Total=20						

Retirements - Faculty, Academic and Support Staff

March 1, 2021 through March 31, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Williams, Willa Marlene	Office Assistant II	VP AE FINANCE AND BUSINESS OFFICE	04/01/2021
Robison, Lindon J	Professor-Tenure System	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	05/01/2021
Thompson, Margaret E	Associate Dean-Management	CHM WEST MICHIGAN	07/01/2021
Hills, Carla Jean	Communications Manager I	UOE COMMUNICATION & INFORMATION TECHNOL	03/17/2021
Theis, James W	Carpenter II	IPF MAINT SERV STRUCTURAL AREA	03/01/2021
Shoppell, Jacquelyn	Research Administrator II	ENGINEERING RESEARCH DIVISION OF	03/24/2021
Moffat, Douglas A	Development Officer II/S	ASC VICE PRES FOR UNIVERSITY DEVELOPMENT	04/01/2021
Lee, Margaret A	Administrative Assistant I	COM MEDICAL EDUCATION	08/05/2020
Farr, Helen J	Secretary II	GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	03/17/2021
Terzian, Paula Ann	Management Analyst/S	HUMAN RESOURCES	01/11/2021
Rodriguez, Helen J	Building Services Worker	REHS FACILITIES	03/02/2021
Kells, James J	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	07/01/2022
Stahl, Lucinda M	Landscape Gardener II	IPF CAMPUS SERVICES LANDSCAPE SERVICES	02/27/2021
Iezzoni, Amy F	Professor-Tenure System	HORTICULTURE ANR	08/01/2021
Brooks, Anne Terese	Office Coordinator I	MSUE DIRECTORS OFFICE	03/13/2021
Belman, Dale L	Professor-Tenure System	HUMAN RESOURCES AND LABOR RELATIONS	05/16/2021
Bandes, Susan J	Professor-Tenure System	ART ART HISTORY AND DESIGN	05/16/2021
Waitrovich, Beth Marie	Extension Educator-Continuing	EXTENSION HEALTH AND NUTRITION	06/02/2021
Bosma, Jeffrey Lane	Service Manager III	HOLLAND INITIATIVE	03/13/2021
Bixler, Joseph W	Extension Educator-Continuing	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	04/01/2021
Total=20			

Deaths-Faculty, Academic and Support Staff

March 1, 2021 through March 31, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Egnatuk, Virginia D			3/11/2021	8/1/2000
England, David A			3/31/2021	10/1/2004
Grider, Howard G			3/1/2021	9/1/1990
Herrington, Donald	On-Call Service/Maintenance	REGULATORY AFFAIRS, OFFICE OF	3/12/2021	4/9/2016
Lupien, Veta			3/14/2021	7/5/2011
Macdonald, Marcelle	Office Assistant II	OFFICE OF ADMISSIONS	3/2/2021	1/1/2019
Schwab, Thomas			3/17/2021	12/1/1989
Shull, Vivion			3/2/2021	1/1/1994
Total = 8				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	46	53	99	7	8	15	3	6	9	3	1	4	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	39	45	84
% of Total	46.5	53.5	100	7.1	8.1	15.2	3.0	6.1	9.1	3.0	1.0	4.0	0.0	1.0	1.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	39.4	45.5	84.8
Specialist Fixed Term																														
Total	6	16	22	2	9	11	0	2	2	0	5	5	1	2	3	0	0	0	0	0	0	1	0	1	4	7	11			
% of Total	27.3	72.7	100	9.1	40.9	50.0	0.0	9.1	9.1	0.0	22.7	22.7	4.5	9.1	13.6	0.0	0.0	0.0	0.0	0.0	0.0	4.5	0.0	4.5	18.2	31.8	50.0			
Extension Fixed Term																														
Total	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0
Other Title Fixed Term																														
Total	3	3	6	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	50.0	50.0	100	16.7	33.3	50.0	16.7	33.3	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0
Other Ranks Fixed Term																														
Total	58	47	105	31	30	61	2	3	5	22	20	42	7	7	14	0	0	0	0	0	0	0	0	0	0	0	0	27	17	44
% of Total	55.2	44.8	100	29.5	28.6	58.1	1.9	2.9	4.8	21.0	19.0	40.0	6.7	6.7	13.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.7	16.2	41.9
Research Fixed Term																														
Total	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	115	121	236	42	49	91	6	13	19	25	26	51	9	10	19	1	0	1	0	0	0	1	0	1	73	72	145			
% of Total	48.7	51.3	100	17.8	20.8	38.6	2.5	5.5	8.1	10.6	11.0	21.6	3.8	4.2	8.1	0.4	0.0	0.4	0.0	0.0	0.0	0.4	0.0	0.4	30.9	30.5	61.4			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Academic Human Resources Actions**
Actions Updated Between Mar 1, 2021 and Mar 31, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	3	3	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5	
% of Total	50.0	50.0	100	0.0	16.7	16.7	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	33.3	83.3		
Specialist Continuing System																												
Total	2	2	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	2	3
% of Total	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	25.0	50.0	75.0
Extension Continuing System																												
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Librarian Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
NSCL Continuing System																												
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
UNIVERSITY TOTAL	8	7	15	1	1	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	7	6	13
% of Total	53.3	46.7	100	6.7	6.7	13.3	0.0	0.0	0.0	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	0.0	6.7	46.7	40.0	86.7

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Another Job /Profession Change	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	20	7	27	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	7	26
No Return from LOA	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	23	11	34	2	2	4	1	0	1	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	21	9	30
% of Total	67.6	32.4	100	5.9	5.9	11.8	2.9	0.0	2.9	2.9	2.9	5.9	0.0	2.9	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	61.8	26.5	88.2
Specialist Continuing System																														
Voluntary Quit	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	2	2	4	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
FAS Ten/Cont to FAS Fix/OC/NP	2	1	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0	1	1	1	0	1
Total	8	4	12	3	2	5	1	1	2	0	0	0	1	0	1	0	0	0	0	1	1	1	1	1	0	1	5	2	7	
% of Total	66.7	33.3	100	25.0	16.7	41.7	8.3	8.3	16.7	0.0	0.0	0.0	8.3	0.0	8.3	0.0	0.0	0.0	0.0	8.3	8.3	8.3	8.3	8.3	0.0	8.3	41.7	16.7	58.3	
Extension Continuing System																														
Retire	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
Total	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
% of Total	75.0	25.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	100.0
Librarian Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
NSCL Continuing System																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
Other Title Continuing System																														
Retire	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Faculty Fixed Term																														
Death	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	3	3	6	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Voluntary Quit	7	5	12	4	1	5	3	1	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
Personal	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
Total	17	12	29	7	2	9	3	2	5	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	20
% of Total	58.6	41.4	100	24.1	6.9	31.0	10.3	6.9	17.2	13.8	0.0	13.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	34.5	34.5	69.0

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	10	12	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	10	11
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Personal	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	4	14	18	1	1	2	0	0	0	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	13	16
% of Total	22.2	77.8	100	5.6	5.6	11.1	0.0	0.0	0.0	0.0	0.0	0.0	5.6	5.6	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	72.2	88.9
Extension Fixed Term																														
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Total	2	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	40.0	60.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	100.0
Other Ranks Fixed Term																														
Voluntary Quit	3	1	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	30	15	45	17	8	25	1	0	1	15	5	20	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	1	13	14
Leaving Area/Moving	5	2	7	3	2	5	0	1	1	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Reasons	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	42	19	61	24	11	35	1	1	2	21	7	28	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	1	18	19
% of Total	68.9	31.1	100	39.3	18.0	57.4	1.6	1.6	3.3	34.4	11.5	45.9	3.3	3.3	6.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.6	29.5	13.1
Other Title Fixed Term																														
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0

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Year-to-Date Turnover of Academic Human Resources
 October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Research Fixed Term																														
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	2	2	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	103	70	173	38	21	59	6	6	12	27	9	36	4	4	8	0	0	0	0	1	1	1	1	2	65	49	114			
% of Total	59.5	40.5	100	22.0	12.1	34.1	3.5	3.5	6.9	15.6	5.2	20.8	2.3	2.3	4.6	0.0	0.0	0.0	0.0	0.6	0.6	0.6	0.6	1.2	37.6	28.3	65.9			

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