

PERSONNEL ACTIONS
Amended December 12, 2022

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on December 16, 2022.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Andrea L. Case, Ph.D. – AN, Professor, Department of Plant Biology, \$182,000, with tenure, effective January 1, 2023.
2. Chris Blackwood, Ph.D. – AY, Professor, Department of Plant, Soil, and Microbial Sciences, \$132,000, with tenure, effective January 1, 2023.
3. Michael Hickner, Ph.D. – AY, Professor, Department of Chemical Engineering and Material Sciences, \$215,000, with tenure, effective January 1, 2023.

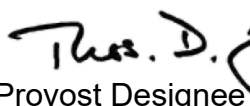
Other Appointments

1. Thomas D. Jeitschko, Ph.D., AN – Senior Associate Provost; Professor, Department of Economics, for a change in title to Interim Provost and Executive Vice President for Academic Affairs, Office of the Provost, and for a change in salary to \$500,000, effective November 4, 2022.

MICHIGAN STATE
UNIVERSITY

November 1, 2022

MEMORANDUM

TO: Members of the Board of Trustees 
FROM: Thomas D. Jeitschko, Ph.D., Interim Provost Designee
SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

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Enc.

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Yi, Ji Yoon	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOSYSTEMS AND AGRICULTURAL ENGINEERING		\$95,000.00	1/1/2023	
Strother, Gianina K L	AY	Tenure/Contin	Assistant Professor-Tenure System		AFRICAN AMERICAN AND AFRICAN STUDIES		\$85,000.00	8/16/2022	
Liang, Xiaoyu	AY	Tenure/Contin	Assistant Professor-Tenure System		EPIDEMIOLOGY AND BIostatISTICS		\$95,400.00	10/15/2022	
Mowbray, Fabrice I	AY	Tenure/Contin	Assistant Professor-Tenure System		NURSING		\$87,000.00	1/1/2023	
Barber, Rebecca T	AN	Tenure/Contin	Vice President-Exec Mgt		OFFICE OF SENIOR VP, CFO AND TREASURER		\$300,000.00	10/1/2022	
Stotenbur, Stephanie Lynn	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		VICE PRESIDENT UNIVERSITY ADVANCEMENT		\$205,000.00	9/15/2022	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Oct 1, 2022 and Oct 31, 2022

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	3	4	7	1	4	5	1	1	2	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	42.9	57.1	100	14.3	57.1	71.4	14.3	14.3	28.6	0.0	28.6	28.6	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	0.0	28.6
Specialist Continuing System																														
Total	0	5	5	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
% of Total	0.0	100.0	100	0.0	20.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	80.0
Other Title Continuing System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
UNIVERSITY TOTAL	3	11	14	1	5	6	1	1	2	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
% of Total	21.4	78.6	100	7.1	35.7	42.9	7.1	7.1	14.3	0.0	21.4	21.4	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	42.9	57.1

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Oct 1, 2022 and Oct 31, 2022
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2021 through September 30, 2022

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	35	43	78	13	24	37	3	8	11	10	13	23	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	22	19	41	
% of Total	44.9	55.1	100	16.7	30.8	47.4	3.8	10.3	14.1	12.8	16.7	29.5	0.0	3.8	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.2	24.4	52.6		
Specialist Continuing System																															
Total	19	50	69	9	15	24	6	3	9	2	5	7	0	6	6	0	0	0	0	0	0	0	0	0	0	1	1	2	10	35	45
% of Total	27.5	72.5	100	13.0	21.7	34.8	8.7	4.3	13.0	2.9	7.2	10.1	0.0	8.7	8.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.4	1.4	2.9	14.5	50.7	65.2
Librarian Continuing System																															
Total	0	4	4	0	2	2	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	
NSCL Continuing System																															
Total	8	1	9	5	1	6	0	0	0	4	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	0	3
% of Total	88.9	11.1	100	55.6	11.1	66.7	0.0	0.0	0.0	44.4	11.1	55.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	33.3	0.0	33.3
Other Title Continuing System																															
Total	11	14	25	1	5	6	1	4	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	9	19	
% of Total	44.0	56.0	100	4.0	20.0	24.0	4.0	16.0	20.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	36.0	76.0		
UNIVERSITY TOTAL	73	112	185	28	47	75	10	15	25	16	20	36	0	11	11	0	0	0	0	0	0	0	0	0	0	2	1	3	45	65	110
% of Total	39.5	60.5	100	15.1	25.4	40.5	5.4	8.1	13.5	8.6	10.8	19.5	0.0	5.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	0.5	1.6	24.3	35.1	59.5

**Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System**
Oct 1, 2021 through Sep 30, 2022

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	78	42	120	21	11	32	3	6	9	7	3	10	9	1	10	1	0	1	0	0	0	0	0	0	1	1	2	57	31	88
% of Total	65.0	35.0	100	17.5	9.2	26.7	2.5	5.0	7.5	5.8	2.5	8.3	7.5	0.8	8.3	0.8	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.8	1.7	47.5	25.8	73.3
Specialist Continuing System																														
Total	13	21	34	10	6	16	4	1	5	5	2	7	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	3	15	18
% of Total	38.2	61.8	100	29.4	17.6	47.1	11.8	2.9	14.7	14.7	5.9	20.6	2.9	8.8	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.8	44.1	52.9
Extension Continuing System																														
Total	2	4	6	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	33.3	66.7	100	0.0	16.7	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	50.0	83.3
Librarian Continuing System																														
Total	4	6	10	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
% of Total	40.0	60.0	100	0.0	10.0	10.0	0.0	0.0	0.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	50.0	90.0
NSCL Continuing System																														
Total	5	1	6	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	83.3	16.7	100	33.3	16.7	50.0	0.0	0.0	0.0	33.3	16.7	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Title Continuing System																														
Total	10	6	16	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	10	5	15
% of Total	62.5	37.5	100	0.0	6.2	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.2	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	31.2	93.8
UNIVERSITY TOTAL	112	80	192	33	21	54	7	8	15	14	7	21	10	5	15	1	0	1	0	0	0	0	0	0	1	1	2	79	59	138
% of Total	58.3	41.7	100	17.2	10.9	28.1	3.6	4.2	7.8	7.3	3.6	10.9	5.2	2.6	7.8	0.5	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.5	1.0	41.1	30.7	71.9

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Meyer-Payne, Raychel	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	\$58,000.00	100.0%	10/3/2022	
Blossey, Jane	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$58,000.00	100.0%	11/14/2022	
Johnson, Morgan Alexandra	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$58,000.00	100.0%	11/14/2022	
Fu, Jun	AN Academic Staff	Specialist - Research-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$82,202.00	100.0%	10/3/2022	
Hill, Erin C	AN Academic Staff	Specialist - Outreach-Continuing		PLANT SOIL AND MICROBIAL SCIENCES	\$78,897.12	100.0%	8/1/2022	
Scorsone, Eric Anthony	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$119,413.20	100.0%	10/1/2022	9/30/2023
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,380.00	50.0%	10/1/2022	9/30/2023
Wang, Ying	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$65,000.04	100.0%	2/1/2023	7/31/2023
Gomes Da Silva, Aline Priscilla	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$50,634.00	100.0%	10/3/2022	10/2/2023
Rafiej, Vahid	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$55,000.00	100.0%	5/15/2023	8/31/2024
Mamedova, Laman	AN Academic Staff	Senior Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$78,795.00	100.0%	2/1/2023	1/31/2024
Madill, Holly Ann	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$91,207.92	100.0%	11/1/2022	10/31/2024
Ivan, Lori Nicole	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,333.31	100.0%	1/1/2023	12/31/2023

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Peters, Amber Keasey	AY Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$88,535.00	100.0%	8/16/2024	8/15/2027
Riley, Shawn J	AN Faculty	Emeritus Professor-Fixed Term	PS LOVEJOY PROFESSOR	FISHERIES AND WILDLIFE	\$69,843.36	50.0%	1/1/2023	12/31/2023
Shavaliar, Megan Ann	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,222.00	100.0%	11/1/2022	10/31/2023
Vandergoot, Christopher Scott	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$129,408.24	100.0%	1/1/2023	9/30/2023
Mayhew, Emily Jo	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$83,820.00	100.0%	11/1/2022	10/31/2023
SILBERG, TIMOTHY ROBERT	AN Academic Staff	Specialist - Outreach-Fixed Term		CANR INTERNATIONAL PROGRAMS	\$63,750.00	75.0%	10/1/2022	9/30/2023
Abdelwahab, Mohamed Ahmed	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$55,000.00	100.0%	10/25/2022	10/24/2023
Khan, Ajmir	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$53,000.00	100.0%	11/1/2022	6/10/2023
Medei, David A	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$48,000.00	100.0%	8/16/2024	8/15/2025
Simmons, John Edward	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$18,331.50	33.3%	1/1/2023	5/15/2023
Hoffman, Peter B	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$53,470.56	100.0%	8/16/2023	8/15/2027
Choti, Jonathan	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$60,108.14	100.0%	8/16/2023	8/15/2027
Huang, Ho-Hsin	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$49,998.00	83.3%	8/16/2024	8/15/2027
Pszenica, Hannah Sarah Lerman	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	INTERNATIONAL BUSINESS CENTER	\$80,000.00	100.0%	11/14/2022	12/31/2023
Dunn, John Joseph	AN Faculty	Instructor-Fixed Term		FINANCE	\$35,000.00	35.0%	1/1/2023	5/15/2023
Holnagel, Rebecca	AN Faculty	Instructor-Fixed Term		FINANCE	\$35,000.00	35.0%	1/1/2023	5/15/2023
Gulick Jr, Peter G	AN Academic Staff	Lecturer-Fixed Term		MBA PROGRAM	\$30,615.45	35.2%	1/1/2023	12/31/2023

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Vasas, Amanda Sue	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$88,190.00	100.0%	8/16/2024	8/15/2027
Marsh, Tami Michelle	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$56,500.00	100.0%	10/31/2022	10/30/2023
Dacruz, Katelin Laura	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$17,276.05	25.7%	8/31/2022	12/31/2022
Okoroji, Chim	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$17,276.05	25.7%	8/31/2022	12/31/2022
Roberts, Eric	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$86,000.00	100.0%	1/1/2023	12/31/2023
Kvalsund, Per Arve	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$13,531.23	28.2%	9/16/2022	8/15/2023
Evans, Sabrina	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$13,860.00	22.0%	9/12/2022	8/15/2023
Farver, Scott Daniel	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$66,112.71	100.0%	8/16/2023	8/15/2025
Sayadi, Maryam	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$89,977.00	100.0%	10/1/2022	9/30/2023
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		BIOMEDICAL ENGINEERING	\$153,000.00	100.0%	10/14/2022	12/31/2022
Liu, Junxiang	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$53,448.00	100.0%	10/18/2022	10/17/2023
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$73,563.12	100.0%	10/1/2022	2/28/2023
Davies, Simon H	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$741.05	1.0%	11/1/2022	8/31/2023
Li, Yabing	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	1/12/2023	7/31/2023

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
JebalBarezi Sarbijan, Elham	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$60,000.00	100.0%	9/15/2022	9/14/2023
Liu, Feng	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$70,000.00	100.0%	10/8/2022	10/7/2023
Rahnamoun, Ali	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$70,000.00	100.0%	10/1/2022	9/30/2023
Dang, Fengying	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$55,637.04	100.0%	9/30/2022	12/31/2022
Zhang, Kaixiang	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$73,440.00	100.0%	10/10/2022	10/9/2023
Hodges, Kelly Ann	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	HUMAN MEDICINE DEAN	\$100,000.00	100.0%	11/1/2022	10/31/2025
White, Leigh Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$52,042.56	27.5%	11/1/2022	6/30/2023
Sue, Aaron Christopher	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$54,840.00	100.0%	10/1/2022	9/30/2023
Martin, Katie Renee	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$67,022.52	65.0%	11/30/2022	11/29/2023
Poland, Cara	AN Faculty	Associate Professor-Fixed Term	CLINICAL ASSOCIATE PROFESSOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$286,744.00	100.0%	10/1/2022	9/30/2025
Pickut, Barbara Anne	AN Faculty	Associate Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$14,666.60	20.0%	10/15/2022	6/30/2023
Altiparmak, Suleyman Orhun	AN Academic Staff	Research Associate-Fixed Term		JAMES MADISON COLLEGE DEAN	\$60,000.00	100.0%	10/3/2022	10/2/2023
Lee, Keir N	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$55,000.00	100.0%	11/1/2022	10/31/2023
Bose, Samik	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	1/4/2023	1/3/2024

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bouain Rouached, Nadia	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	10/25/2022	10/24/2023
Hiser, Carrie B	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,692.00	100.0%	11/1/2022	10/31/2023
Karunaratne, Pothuvilage Upeka Hansani Samanmali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	10/26/2022	6/5/2023
Kerwin, Rachel	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,000.00	100.0%	11/15/2022	11/14/2023
Sadre, Radin	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	12/2/2022	5/30/2023
Valdes Garcia, Gilberto	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	11/1/2022	12/31/2022
Fang, Chao	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$56,500.00	100.0%	8/16/2022	12/31/2022
Ekanayake, Danushka Madushanka Bandara	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$62,774.00	100.0%	9/8/2022	9/7/2023
Ghosh, Pokhraj	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,056.00	100.0%	8/9/2022	8/8/2023
Shen, Fangyi	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$54,054.96	100.0%	8/16/2022	8/15/2023
Wang, Cong	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.80	100.0%	8/15/2022	8/14/2023
McQuiston, Susan Arlene	AY Faculty	Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$72,839.16	100.0%	8/16/2024	8/15/2027
Kraemer Zimpel, Cristina	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,840.00	100.0%	11/1/2022	10/31/2023

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sinha, Ritam	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$57,335.20	100.0%	10/24/2022	8/31/2023
Jelic, Vedran	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,511.68	100.0%	12/3/2022	6/18/2023
Musolff, Corey E	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$32,083.26	50.0%	10/1/2022	9/30/2023
Alamrie, Kelem Gashu	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.74	100.0%	10/15/2022	10/14/2023
Burkart, Graham M	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,649.80	100.0%	1/6/2023	3/31/2023
Kim, Yongsig	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$64,000.00	100.0%	11/1/2022	10/31/2023
Koenig, Amanda	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,156.00	100.0%	11/1/2022	10/31/2023
Keener, Elysha A	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$6,875.00	12.5%	1/1/2023	8/15/2023
McCarthy, Melissa	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$13,750.00	25.0%	1/1/2023	8/15/2023
Nault, Debra Sue	AN Faculty	Instructor-Fixed Term		NURSING	\$8,197.83	13.6%	8/16/2022	12/31/2022
Reamer, Tina	AY Faculty	Instructor-Fixed Term		NURSING	\$18,750.00	18.8%	8/16/2022	8/15/2023
Duyser, Bethany S	AY Academic Staff	Research Associate-Fixed Term		FAMILY AND COMMUNITY MEDICINE	\$40,000.50	90.0%	8/16/2022	8/15/2023
Matta, Fadi Ghassan	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$35,700.00	50.0%	8/16/2022	10/31/2022
Conner, Kayla	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$54,840.00	100.0%	4/1/2023	6/30/2023
CHARBEL, JACQUELYN MARIE	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	OSTEOPATHIC SURGICAL SPECIALTIES	\$90,000.00	90.0%	1/1/2023	12/31/2025

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bradley, James	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$65,000.00	100.0%	10/27/2022	10/26/2023
Cho, Myung Sik	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$59,800.00	100.0%	10/7/2022	8/31/2023
Barrington, Gail V	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,496.96	3.1%	8/16/2022	5/15/2023
Culbert, Kristen M	AN Academic Staff	Specialist - Research-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$112,202.67	100.0%	1/3/2023	1/2/2024
Rice, Cheryl Catherine	AN Faculty	Assistant Professor Health Programs		VETERINARY DIAGNOSTIC LABORATORY	\$133,000.00	100.0%	11/1/2022	10/31/2024
Rodriguez, Francisco	AN Faculty	Associate Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$138,000.00	100.0%	10/31/2022	10/30/2025
Kittrell, Kelsie Nicole	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	10/31/2022	6/30/2023
Mittig, Wolfgang Josef	AN Faculty	Hannah Professor - Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$214,414.32	100.0%	1/1/2023	12/31/2023
Momozaki, Yoichi	AN Academic Staff	Senior Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$89,336.64	49.0%	1/15/2023	1/14/2024
Seng, Chien Yeah	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$77,000.00	100.0%	10/1/2022	9/30/2024
Jondy, Jenan	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$68,250.00	100.0%	10/1/2022	8/31/2023
Drake, Samuel	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$65,000.00	100.0%	9/30/2022	9/30/2023
Barber, Jonathan Mark	AN Academic Staff	Librarian I-Fixed		LIBRARIES	\$75,000.00	100.0%	11/1/2022	10/31/2025
Whittington, Steven	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,500.08	100.0%	10/17/2022	10/16/2023

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Peet, Katie Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$88,750.00	100.0%	11/21/2022	11/20/2023
Bogart, Terra L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,529.96	100.0%	11/1/2022	10/31/2023
Creguer, Karly Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$55,018.44	100.0%	11/1/2022	10/31/2023
Earnesty, Dawn Sarah	AN Academic Staff	Sr Extension Specialist - Fixed		EXTENSION HEALTH AND NUTRITION	\$100,065.96	100.0%	11/1/2022	10/31/2023
Eichberger, Sarah J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$68,169.60	100.0%	11/1/2022	10/31/2023
Evans, Kristi Lou	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,999.80	100.0%	11/1/2022	10/31/2023
Galdamez, Imelda Del Pilar	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$84,641.40	100.0%	11/1/2022	10/31/2023
Gibbs, Ronald L	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$70,788.96	100.0%	11/1/2022	10/31/2023
Hebert, Sheilah Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$76,735.92	100.0%	11/1/2022	10/31/2023
Henne, Rebecca Janette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$91,517.76	100.0%	11/1/2022	10/31/2023
Marino, Stephanie June	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.12	100.0%	11/1/2022	10/31/2023
Moore, Saneya Renee	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$57,309.12	100.0%	11/1/2022	10/31/2023

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ostrenga Sprague, Stephanie Cate	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,630.04	100.0%	11/1/2022	10/31/2023
Price, Lori Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,428.80	100.0%	11/1/2022	10/31/2023
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$60,421.68	100.0%	10/29/2022	8/31/2023
Zhou, Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$55,000.00	100.0%	11/1/2022	10/31/2023
Ma, Leon	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU INNOVATION CENTER	\$75,000.00	100.0%	10/3/2022	9/4/2025
Cho, Hui-Kyong	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,168.88	100.0%	12/1/2022	11/30/2023
Devkota, Pratima	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,572.18	100.0%	10/1/2022	11/30/2022
Devkota, Pratima	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,519.07	100.0%	12/1/2022	11/30/2023
Hooper, Sharon Denice	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$62,968.68	100.0%	9/2/2022	5/31/2023
Mccoy, Austin	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,000.00	100.0%	3/1/2023	5/31/2023
Patel, Snehal	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$26,522.46	50.0%	10/11/2022	10/10/2023
Sharma, Swati	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	10/1/2022	9/30/2023

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Story, Darren	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$52,000.00	100.0%	10/1/2022	12/15/2022
CARRION YAGUANA, VANESSA DEL ROCIO	AN Academic Staff	Specialist - Research- Fixed Term		INSTITUTIONAL RESEARCH	\$100,000.00	100.0%	10/1/2022	9/30/2023
Total=126								

Resignations and Terminations - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Chen, Zhongxiao	AN Academic Staff	Senior Specialist - Outreach-Continuing		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	November 18, 2022
Rahmatian, Nima	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	November 1, 2022
Woolley, Sara Beth	AN Academic Staff	Specialist - Advisor-Continuing		LYMAN BRIGGS DEAN	50.0%	August 16, 2022
Fu, Jun	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NATURAL SCIENCE DEAN	100.0%	October 3, 2022
Ruisenor Escudero, Horacio	AN Faculty	Assistant Professor-Tenure System		PSYCHIATRY OSTEOPATHIC MEDICINE	100.0%	September 6, 2022
Robison, Lindon J	Monthly On-Call	Emeritus Professor On-Call/M		JULIAN SAMORA RESEARCH INSTITUTE	100.0%	September 30, 2022
Young, Matthew Kyle	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	October 22, 2022
Flores, Micaela	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY MEDICINE DEAN	100.0%	October 10, 2022
Drake, Samuel	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	September 30, 2022
Fittner, Perry Robert	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	November 5, 2022
Monson, Jamie	AN Faculty	Institute/Center Director-Management		AFRICAN STUDIES CENTER	25.0%	October 1, 2022
Shrestha, Rhidaya	AN Academic Staff	Assistant Instructor-Fixed Term		ASIAN STUDIES CENTER	22.2%	November 2, 2022
Stoddart, Rick	AN Academic Staff	Librarian I-Fixed		LIBRARIES	100.0%	November 4, 2022
Kapushinski, Bonnie Grace	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	November 13, 2022
Scorsone, Eric Anthony	Exec. Management AN	Secretary of Board-Exec Mgt	DIRECTOR II	SECRETARY OF BOARD OF TRUSTEES	100.0%	October 1, 2022
Purcell, Julianne	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COM STATEWIDE CAMPUS SYSTEM	100.0%	October 15, 2022
Hill, Erin C	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	August 1, 2022
Kharadi, Roshni Russi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	October 24, 2022
Marika, Monicah	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	75.0%	September 29, 2022

Resignations and Terminations - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
King, Gabrielle Diane	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		CED DIVERSITY EQUITY AND INCLUSION	100.0%	August 13, 2022
Total=20						

Retirements - Faculty, Academic and Support Staff

October 1, 2022 through October 31, 2022

Professional Name	Job Title	Organization Name	Retirement Date
Geissel, Lester	Research Assistant I	ENTOMOLOGY AGRICULTURE AND NATURAL RES	12/01/2022
Behe, Bridget K	Professor-Tenure System	HORTICULTURE ANR	01/02/2023
Buch, Neeraj J	Chairperson-Management	CIVIL AND ENVIRONMENTAL ENGINEERING	01/01/2023
Blair-Ramsey, Maggie B	Educational Program Coordinator II	ENGINEERING DEAN	01/03/2023
Randall, Julie Lynn	Curriculum Assistant II	HUMAN MEDICINE DEAN	02/01/2023
Tobin M, .	Office Assistant III	CHM WEST MICHIGAN	01/01/2023
Norris, Ron D	Mechanic Maintenance	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	03/15/2023
Mantica, Paul Francis	Univ Distinguished Prof-Tenure System	CHEMISTRY	01/01/2023
Robinson, Pamela J	Secretary II	EARTH AND ENVIRONMENTAL SCIENCES	10/31/2022
Rzepka, Ellen M	Administrative Business Prof/S	BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	02/04/2023
Scott, Taylor	Associate Professor-Fixed Term	FAMILY AND COMMUNITY MEDICINE	11/01/2022
O'Gorman, Jodie A	Associate Professor-Tenure System	ANTHROPOLOGY SOCIAL SCIENCE	09/01/2023
Donahue, Peggy Marie	Secretary II	CRIMINAL JUSTICE	02/04/2023
Scott, Randall	Librarian II-Continuing	LIBRARIES	11/01/2022
Brunke, Gaylord A	Laborer Agricultural I	ANR RESEARCH AND EXTENSION CENTERS MABR	01/03/2023
Grover, Thomas F	Environmental Compliance Officer/S	ENVIRONMENTAL HEALTH AND SAFETY	10/08/2022
Epling, Kevin M	University Communications Asst Dir/S	MKTG, PUBLIC REL, AND DIGITAL STRATEGY	02/01/2023
Kuchek, Paul H	Police Sergeant	DEPARTMENT OF POLICE AND PUBLIC SAFETY	09/30/2022
Hyde, Kirk E	Power Plant Mechanic III	IPF POWER AND WATER	11/19/2022
Spousta, Barbara M	Information Technologist II	IT SERVICES INFRASTRUCTURE SUPPORT	01/03/2023
Besko, Lisa L W	Information Technologist II	IT SERVICES INFRASTRUCTURE SUPPORT	01/06/2023
Felipe, Geronimo	Information Technology Professional	MSU IT ENTERPRISE SERVICES	01/14/2023
Newport, Jennifer J	Office Coordinator I	SLE BUSINESS AND FINANCE OFFICE	01/04/2023
Naeole, Patricia L	Office Assistant III	REHS ADMINISTRATIVE SERVICES	01/03/2023
Helmer, Michelle Louise	Health Care Representative	MSU HCI RADIOLOGY SERVICES	02/02/2023
Total=25			

Deaths-Faculty, Academic and Support Staff

October 1, 2022 through October 31, 2022

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bates, Sandra			10/2/2022	5/1/1996
Bradley, Banks T			10/12/2022	7/1/1995
Cabrera, Rosita Vega			10/14/2022	12/31/2000
Downes, Theron W			10/5/2022	9/1/2004
Niemeyer, Roger			10/17/2022	7/1/1993
Rohman, D Gordon	Program Presenter-On-Call	ALUMNI LIFELONG EDUCATION	10/1/2022	7/1/1994
Schwarzweiler, H			10/3/2022	1/1/1998
Smith, Theodore L			10/6/2022	9/1/1992
Tyler, Barry			10/20/2022	3/26/1998
Zabik, Mary			10/19/2022	7/1/2000
Total = 10				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2021 through September 30, 2022

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	224	228	452	57	65	122	20	26	46	17	21	38	18	16	34	1	0	1	0	0	0	0	0	0	1	2	3	167	163	330
% of Total	49.6	50.4	100	12.6	14.4	27.0	4.4	5.8	10.2	3.8	4.6	8.4	4.0	3.5	7.5	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.4	0.7	36.9	36.1	73.0
Specialist Fixed Term																														
Total	45	81	126	24	28	52	16	10	26	4	9	13	2	7	9	1	0	1	0	0	0	0	0	0	1	2	3	21	53	74
% of Total	35.7	64.3	100	19.0	22.2	41.3	12.7	7.9	20.6	3.2	7.1	10.3	1.6	5.6	7.1	0.8	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.8	1.6	2.4	16.7	42.1	58.7
Extension Fixed Term																														
Total	9	25	34	1	2	3	0	1	1	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	8	23	31
% of Total	26.5	73.5	100	2.9	5.9	8.8	0.0	2.9	2.9	0.0	2.9	2.9	2.9	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.5	67.6	91.2
Librarian Fixed Term																														
Total	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
NSCL Fixed Term																														
Total	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
Other Title Fixed Term																														
Total	14	11	25	5	3	8	4	0	4	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	1	1	9	8	17	25
% of Total	56.0	44.0	100	20.0	12.0	32.0	16.0	0.0	16.0	0.0	4.0	4.0	4.0	4.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	4.0	36.0	32.0	68.0	100.0
Other Ranks Fixed Term																														
Total	235	194	429	93	114	207	16	31	47	63	65	128	14	17	31	0	0	0	0	0	0	0	0	0	1	1	142	80	222	422
% of Total	54.8	45.2	100	21.7	26.6	48.3	3.7	7.2	11.0	14.7	15.2	29.8	3.3	4.0	7.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.2	33.1	18.6	51.7	100.0
Research Fixed Term																														
Total	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	4
% of Total	75.0	25.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	100.0	100.0
UNIVERSITY TOTAL	533	542	1,075	181	213	394	56	68	124	85	98	183	36	41	77	2	0	2	0	0	0	0	0	0	2	6	8	352	329	681
% of Total	49.6	50.4	100	16.8	19.8	36.7	5.2	6.3	11.5	7.9	9.1	17.0	3.3	3.8	7.2	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.6	0.7	32.7	30.6	63.3

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions
 Actions Updated Between Oct 1, 2022 and Oct 31, 2022

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	4	4	8	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
% of Total	50.0	50.0	100	37.5	0.0	37.5	0.0	0.0	0.0	25.0	0.0	25.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	50.0	62.5	
Specialist Continuing System																															
Total	3	1	4	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	75.0	25.0	100	50.0	0.0	50.0	25.0	0.0	25.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	50.0		
Other Title Continuing System																															
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
UNIVERSITY TOTAL	8	5	13	5	0	5	1	0	1	3	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	3	5	8		
% of Total	61.5	38.5	100	38.5	0.0	38.5	7.7	0.0	7.7	23.1	0.0	23.1	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.1	38.5	61.5		

Year-to-Date Turnover of Academic Human Resources
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Retire	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	3	2	5	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	60.0	40.0	100	40.0	0.0	40.0	20.0	0.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	40.0	60.0
Extension Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																														
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Title Continuing System																														
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Faculty Fixed Term																														
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Total	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3		
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
Extension Fixed Term																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
Other Ranks Fixed Term																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	4	6	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Total	3	4	7	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
% of Total	42.9	57.1	100	14.3	28.6	42.9	0.0	0.0	0.0	14.3	28.6	42.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1	
UNIVERSITY TOTAL	9	14	23	4	2	6	1	0	1	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5	12	17		
% of Total	39.1	60.9	100	17.4	8.7	26.1	4.3	0.0	4.3	13.0	8.7	21.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.7	52.2	73.9		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049