



MICHIGAN STATE UNIVERSITY  
**BOARD OF TRUSTEES**  
Executive Action Summary

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Academic Affairs-Attachment 2a

**Committee Name** Academic Affairs

**Date** October 27, 2023

**Agenda Item:** Establishment of the Department of Dermatology

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves the establishment of the Department of Dermatology at the Michigan State University College of Human Medicine (CHM).

**Recommendation:**

The Trustee Committee on Academic Affairs recommends that the Board of Trustees authorize the establishment of the Department of Dermatology at the Michigan State University College of Human Medicine.

**Prior Action by BOT:**

The Henry Ford Health System and Michigan State University entered a 30-year partnership through a [Master Affiliation Agreement](#), dated February 1, 2021.

**Responsible Officers:**

Norman J. Beauchamp, Jr., M.D., M.H.S., Executive Vice President for Health Sciences

Thomas D. Jeitschko, Ph.D., Interim Provost and Executive Vice President for Academic Affairs

**Summary:** Through this resolution, Michigan State University is achieving one of many milestones in the Henry Ford + MSU partnership. Dermatologists treat more than 3,000 conditions that affect the skin, hair, and nails. Skin diseases are especially common, affecting one in four Americans each year. Although this will be a statewide department with faculty across Michigan, the vast majority of faculty

within the MSU Department of Dermatology will be based out of the Henry Ford Health Department of Dermatology.

The major benefit of this new department will be to medical students interested in dermatology or adjacent fields. Currently, a dermatology rotation (course) appears on their transcript as a medicine rotation, and this department will greatly increase student access to mentoring by dermatologists and access to dermatology residency rotations. Students applying to dermatology residencies usually require a “chair’s letter” as a part of their application and our current system uses the medicine chair for this role, which does not help our students. With this department the College of Human Medicine will improve our student’s ability to apply for a dermatology residency. This new department will allow for curricular expansion of the College of Human Medicine and create additional academic homes for the expanding CHM faculty across the state of Michigan. The growth of the program and the faculty will bring several opportunities for strengthening and enriching educational and research activities for the College of Human Medicine. As is the case for other departments, students from other colleges will be able to take departmental courses, and the department will be available to joint appointments for faculty from other colleges.

Further detail is noted in Attachment A – Request for a new Department of Dermatology at the Michigan State University College of Human Medicine.

**Background Information:**

Henry Ford Health System and Michigan State University are committed to aligning efforts across key departments and programs to achieve critical health care and educational goals, while addressing social issues that impact health outcomes for patients in Michigan and beyond. The establishment of the Department of Dermatology advances this joint commitment.

**Source of Funds:**

The Henry Ford Health System, the Michigan State University College of Human Medicine, and the Henry Ford + MSU partnership will provide financial support for the faculty and administration of the department. Most support will be in the form of faculty salary, which will come from the medical group within the Henry Ford Health System. The Michigan State University Office of Health Sciences has committed financial resources from the overall Henry Ford + MSU partnership effort to support creation of departments. As the Department of Dermatology integrates into the College of Human Medicine, it will enter the Medicaid uplift program providing additional support for the department and funding

additional MSU faculty in the department. The current college allocation and reserve funds more than meet the projected financial needs and financial obligations of the proposed department, including administrative costs. The college and the department expect additional philanthropy as well.

**Resource Impact:**

The new department should reduce some burden on the medicine department and its chair, who currently manages dermatology electives and writes “chair’s letters” for students applying to dermatology residencies. As these statewide departments, formed mostly by Henry Ford faculty, create educational and research programming, the college will be able to share staff and resources across these departments, creating some efficiencies of scale for discrete, specialized tasks like career services, elective course management, and faculty appointments.



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**Committee Name** Academic Affairs

**Date** October 27, 2023

**Agenda Item:** Establishment of the Department of Radiation Oncology

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves the establishment of the Department of Radiation Oncology at the Michigan State University College of Human Medicine (CHM).

**Recommendation:**

The Trustee Committee on Academic Affairs recommends that the Board of Trustees authorize the establishment of the Department of Radiation Oncology at the Michigan State University College of Human Medicine.

**Prior Action by BOT:**

The Henry Ford Health System and Michigan State University entered a 30-year partnership through a [Master Affiliation Agreement](#), dated February 1, 2021.

**Responsible Officers:**

Norman J. Beauchamp, Jr., M.D., M.H.S., Executive Vice President for Health Sciences

Thomas D. Jeitschko, Ph.D., Interim Provost and Executive Vice President for Academic Affairs

**Summary:** Through this resolution, Michigan State University is achieving one of many milestones in the Henry Ford + MSU partnership. Although this will be a statewide department with faculty across Michigan, the vast majority of faculty in the MSU Department of Radiation Oncology will be based out of the Henry Ford Health Department of Radiation Oncology. Radiation oncology is one of the key

modalities of cancer therapy and radiation oncologists are vital members of the multidisciplinary cancer team.

The major benefit of this new department will be to medical students interested in radiation oncology or adjacent fields. Currently, a radiation oncology rotation (course) appears on their transcript simply as a radiology rotation, and this department will greatly increase student access to mentoring by radiation oncologists and access to radiation oncology residency rotations. Students applying to radiation oncology residencies usually require a “chair’s letter” as a part of their application and our current system uses the radiology chair for this role, which does not help our students. (Radiation oncology is a very different field than radiology). With this department the College of Human Medicine will improve our student’s ability to apply for a radiation oncology residency. This new department will allow for curricular expansion of the College of Human Medicine and create additional academic homes for the expanding CHM faculty across the state of Michigan. The growth of the program and the faculty will bring several opportunities for strengthening and enriching educational and research activities for the College of Human Medicine. As is the case for other departments, students from other colleges will be able to take departmental courses, and the department will be available to joint appointments for faculty from other colleges.

Further detail is noted in Attachment A – Request for a new Department of Radiation Oncology at the Michigan State University College of Human Medicine.

**Background Information:**

Henry Ford Health System and Michigan State University are committed to aligning efforts across key departments and programs to achieve critical health care and educational goals, while addressing social issues that impact health outcomes for patients in Michigan and beyond. The establishment of the Department of Radiation Oncology advances this joint commitment.

**Source of Funds:**

The Henry Ford Health System, the Michigan State University College of Human Medicine, and the Henry Ford + MSU partnership will provide financial support for the faculty and administration of the department. Most support will be in the form of faculty salary, which will come from the medical group within the Henry Ford Health System. The Michigan State University Office of Health Sciences has committed financial resources from the overall Henry Ford + MSU partnership effort to support creation of departments. As the Department of Radiation Oncology integrates into the College of Human

Medicine, it will enter the Medicaid uplift program providing additional support for the department and funding additional MSU faculty in the department. The current college allocation and reserve funds more than meet the projected financial needs and financial obligations of the proposed department, including administrative costs. The college and the department expect additional philanthropy as well.

**Resource Impact:**

The new department should reduce some burden on the radiology department and its chair, who currently manages radiation oncology electives and writes “chair’s letters” for students applying to radiation oncology residencies. As these statewide departments, formed mostly by Henry Ford faculty, create educational and research programming, the college will be able to share staff and resources across these departments, creating some efficiencies of scale for discrete specialized tasks like career services, elective course management, and faculty appointments.



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Academic Affairs-Attachment 2c

**Committee Name** Academic Affairs

**Date** October 27, 2023

**Agenda Item:** Establishment of the Department of Pathology

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves the establishment of the Department of Pathology at the Michigan State University College of Human Medicine (CHM).

**Recommendation:**

The Trustee Committee on Academic Affairs recommends that the Board of Trustees authorize the establishment of the Department of Pathology at the Michigan State University College of Human Medicine.

**Prior Action by BOT:**

The Henry Ford Health System and Michigan State University entered a 30-year partnership through a [Master Affiliation Agreement](#), dated February 1, 2021.

**Responsible Officers:**

Norman J. Beauchamp, Jr., M.D., M.H.S., Executive Vice President for Health Sciences

Thomas D. Jeitschko, Ph.D., Interim Provost and Executive Vice President for Academic Affairs

**Summary:** Through this resolution, Michigan State University is achieving one of many milestones in the Henry Ford + MSU partnership. Pathology is a core discipline of medicine. Most pathologists engage in clinical care through diagnostic techniques utilizing liquid or solid samples. These diagnostic techniques critically impact almost all aspects of patient care. The field is very broad, ranging from traditional clinical/diagnostic work with patients through more active treatment of patients receiving or suffering

from complications of transfused blood products. Although this will be a statewide department with faculty across Michigan, the vast majority of faculty in the MSU department of pathology will be based out of the Henry Ford Health Department of Pathology and Laboratory Medicine.

The major benefit of this new department will be to medical students interested in pathology or adjacent fields. This department will greatly increase student access to mentoring by pathologists and access to pathology residency rotations. Students applying to pathology residencies usually require a “chair’s letter” as a part of their application and our current system has no system for this role, which does not help our students. With this department the College of Human Medicine will improve our student’s ability to apply for a pathology residency. This new department will allow for curricular expansion of the College of Human Medicine and create additional academic homes for the expanding CHM faculty across the state of Michigan. The growth of the program and the faculty will bring several opportunities for strengthening and enriching educational and research activities for the College of Human Medicine. As is the case for other departments, students from other colleges will be able to take departmental courses, and the department will be available to joint appointments for faculty from other colleges.

Further detail is noted in Attachment A – Request for a new Department of Pathology at the Michigan State University College of Human Medicine.

**Background Information:**

Henry Ford Health System and Michigan State University are committed to aligning efforts across key departments and programs to achieve critical health care and educational goals, while addressing social issues that impact health outcomes for patients in Michigan and beyond. The establishment of the Department of Pathology advances this joint commitment.

**Source of Funds:**

The Henry Ford Health System, the Michigan State University College of Human Medicine, and the Henry Ford + MSU partnership will provide financial support for the faculty and administration of the department. Most support will be in the form of faculty salary, which will come from the medical group within the Henry Ford Health System. The Michigan State University Office of Health Sciences has committed financial resources from the overall Henry Ford + MSU partnership effort to support creation of departments. As the Department of Pathology integrates into the College of Human Medicine, it will enter the Medicaid uplift program providing additional support for the department and funding



additional MSU faculty in the department. The current college allocation and reserve funds more than meet the projected financial needs and financial obligations of the proposed department, including administrative costs. The college and the department expect additional philanthropy as well.

**Resource Impact:**

As these statewide departments, formed mostly by Henry Ford faculty, create educational and research programming, the college will be able to share staff and resources across these departments, creating some efficiencies of scale for discrete specialized tasks like career services, elective course management, and faculty appointments.



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Academic Affairs-Attachment 2d

**Committee Name** Academic Affairs

**Date** October 27, 2023

**Agenda Item:** Establishment of the Department of Otolaryngology/Head & Neck Surgery

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves the establishment of the Department of Otolaryngology/Head & Neck Surgery at the Michigan State University College of Human Medicine (CHM).

**Recommendation:**

The Trustee Committee on Academic Affairs recommends that the Board of Trustees authorize the establishment of the Department of Otolaryngology/Head & Neck Surgery at the Michigan State University College of Human Medicine.

**Prior Action by BOT:**

The Henry Ford Health System and Michigan State University entered a 30-year partnership in January of 2021 via a [Master Affiliation Agreement](#).

**Responsible Officers:**

Norman J. Beauchamp, Jr., M.D., M.H.S., Executive Vice President for Health Sciences

Thomas D. Jeitschko, Ph.D., Interim Provost and Executive Vice President for Academic Affairs

**Summary:** Through this resolution, Michigan State University is achieving one of many milestones in the Henry Ford + MSU partnership. Otolaryngology and Head & Neck Surgery provides medical and/or surgical therapy or prevention of diseases, allergies, neoplasms, deformities, disorders and/or injuries of the ears, nose, sinuses, throat, respiratory and upper alimentary systems, face, jaws and the other head and neck systems. Head and neck oncology, facial plastic and reconstructive surgery and the treatment

of disorders of hearing and voice are fundamental areas of expertise. Although this will be a statewide department with faculty across Michigan, the vast majority of faculty in the MSU Department of Otolaryngology/Head & Neck Surgery will be based out of the Henry Ford Health Department of Otolaryngology/Head & Neck Surgery.

The major benefit of this new department will be to medical students interested in otolaryngology or adjacent fields. Currently, an otolaryngology rotation (course) appears on their transcript simply as a surgery rotation, and this department will greatly increase student access to mentoring by otolaryngologists and access to otolaryngology residency rotations. Students applying to otolaryngology residencies usually require a “chair’s letter” as a part of their application and our current system uses the general surgery chair for this role, which does not help our students. With this department the College of Human Medicine will improve our student’s ability to apply for an otolaryngology residency. This new department will allow for curricular expansion of the College of Human Medicine and create additional academic homes for the expanding CHM faculty across the state of Michigan. The growth of the program and the faculty will bring several opportunities for strengthening and enriching educational and research activities for the College of Human Medicine. As is the case for other departments, students from other colleges will be able to take departmental courses, and the department will be available to joint appointments for faculty from other colleges.

Further detail is noted in Attachment A – Request for a new Department of Otolaryngology/Head & Neck Surgery at the Michigan State University College of Human Medicine.

**Background Information:**

Henry Ford Health System and Michigan State University are committed to aligning efforts across key departments and programs to achieve critical health care and educational goals, while addressing social issues that impact health outcomes for patients in Michigan and beyond. The establishment of the Department of Otolaryngology/Head & Neck Surgery advances this joint commitment.

**Source of Funds:**

The Henry Ford Health System, the Michigan State University College of Human Medicine, and the Henry Ford + MSU partnership will provide financial support for the faculty and administration of the department. Most support will be in the form of faculty salary, which will come from the medical group within the Henry Ford Health System. The Michigan State University Office of Health Sciences has committed financial resources from the overall Henry Ford + MSU partnership effort to support creation

of departments. As the Department of Otolaryngology/Head & Neck Surgery integrates into the College of Human Medicine, it will enter the Medicaid uplift program providing additional support for the department and funding additional MSU faculty in the department. The current college allocation and reserve funds more than meet the projected financial needs and financial obligations of the proposed department, including administrative costs. The college and the department expect additional philanthropy as well.

**Resource Impact:**

The new department should reduce some burden on the surgery department and its chair, who currently manages otolaryngology electives and writes “chair’s letters” for students applying to otolaryngology residencies. As these statewide departments, formed mostly by Henry Ford faculty, create educational and research programming, the college will be able to share staff and resources across these departments, creating some efficiencies of scale for discrete specialized tasks like career services, elective course management, and faculty appointments.



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Academic Affairs-Attachment 2e

**Committee Name** Academic Affairs

**Date** October 27, 2023

**Agenda Item:** Establishment of the Department of Urology

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves the establishment of the Department of Urology at the Michigan State University College of Human Medicine (CHM).

**Recommendation:**

The Trustee Committee on Academic Affairs recommends that the Board of Trustees authorize the establishment of the Department of Urology at the Michigan State University College of Human Medicine.

**Prior Action by BOT:**

The Henry Ford Health System and Michigan State University entered a 30-year partnership through a [Master Affiliation Agreement](#), dated February 1, 2021.

**Responsible Officers:**

Norman J. Beauchamp, Jr., M.D., M.H.S., Executive Vice President for Health Sciences

Thomas D. Jeitschko, Ph.D., Interim Provost and Executive Vice President for Academic Affairs

**Summary:** Through this resolution, Michigan State University is achieving one of many milestones in the Henry Ford + MSU partnership. Urologists provide medical and surgical management for genitourinary disorders involving the male and female urinary tract and the male reproductive organs. Although this will be a statewide department with faculty across Michigan, the vast majority of faculty in the MSU Department of Urology will be based out of the Henry Ford Health System.

The major benefit of this new department will be to medical students interested in urology or adjacent fields. Currently, a urology rotation (course) appears on their transcript as a surgery rotation, and this department will greatly increase student access to mentoring by urologists and access to urology residency rotations. Students applying to urology residencies usually require a “chair’s letter” as a part of their application and our current system uses the general surgery chair for this role, which does not help our students. With this department the college will improve our student’s ability to apply for a urology residency. This new department will allow for curricular expansion of the College of Human Medicine and create additional academic homes for the expanding CHM faculty across the state of Michigan. The growth of the program and the faculty will bring several opportunities for strengthening and enriching educational and research activities for the College of Human Medicine. As is the case for other departments, students from other colleges will be able to take departmental courses, and the department will be available to joint appointments for faculty from other colleges.

Further detail is noted in Attachment A – Request for a new Department of Urology at the Michigan State University College of Human Medicine.

**Background Information:**

Henry Ford Health System and Michigan State University are committed to aligning efforts across key departments and programs to achieve critical health care and educational goals, while addressing social issues that impact health outcomes for patients in Michigan and beyond. The establishment of the Department of Urology advances this joint commitment.

**Source of Funds:**

The Henry Ford Health System, the Michigan State University College of Human Medicine, and the Henry Ford + MSU partnership will provide financial support for the faculty and administration of the department. Most support will be in the form of faculty salary, which will come from the medical group within the Henry Ford Health System. The Michigan State University Office of Health Sciences has committed financial resources from the overall Henry Ford + MSU partnership effort to support creation of departments. As the Department of Urology integrates into the College of Human Medicine, it will enter the Medicaid uplift program providing additional support for the department and funding additional MSU faculty in the department. The current college allocation and reserve funds more than meet the projected financial needs and financial obligations of the proposed department, including administrative costs. The college and the department expect additional philanthropy as well.

**Resource Impact:**

The new department should reduce some burden on the surgery department and its chair, who currently manages urology electives and writes “chair’s letters” for students applying to urological residencies. As these statewide departments, formed mostly by Henry Ford faculty, create educational and research programming, the college will be able to share staff and resources across these departments, creating some efficiencies of scale for discrete specialized tasks like career services, elective course management, and faculty appointments.



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Academic Affairs-Attachment 2f

**Committee Name** Academic Affairs

**Date** October 27, 2023

**Agenda Item:** Establishment of the Department of Neurosurgery

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves the establishment of the Department of Neurosurgery at the Michigan State University College of Human Medicine (CHM).

**Recommendation:**

The Trustee Committee on Academic Affairs recommends that the Board of Trustees authorize the establishment of the Department of Neurosurgery at the Michigan State University College of Human Medicine.

**Prior Action by BOT:**

The Henry Ford Health System and Michigan State University entered a 30-year partnership through a [Master Affiliation Agreement](#), dated February 1, 2021.

**Responsible Officers:**

Norman J. Beauchamp, Jr., M.D., M.H.S., Executive Vice President for Health Sciences

Thomas D. Jeitschko, Ph.D., Interim Provost and Executive Vice President for Academic Affairs

**Summary:** Through this resolution, Michigan State University is achieving one of many milestones in the Henry Ford + MSU partnership. Neurosurgery is the discipline that focuses on the diagnosis and treatment of disorders of the brain, spinal cord and peripheral nerves and their supporting vasculature. It is a surgical discipline requiring a significant knowledge of neurology, critical care, trauma care and radiology. In addition, it is a discipline that focuses on a complete system rather than any specific region



of the body, and a neurosurgeon may operate on patients of all ages with conditions involving the brain, spine or extremities. Conditions treated include congenital abnormalities, trauma, tumors, vascular anomalies, seizures, infections, and abnormalities of the aging, such as stroke, functional disorders or degenerative diseases of the spine. Although this will be a statewide department with faculty across Michigan, the vast majority of faculty in the MSU Neurosurgery Department will be based out of the Henry Ford Health System.

The major benefit of this new department will be to medical students interested in neurosurgery or adjacent fields. Currently, a neurosurgery rotation (course) appears on their transcript simply as a surgery rotation, and this department will greatly increase student access to mentoring by neurosurgeons and access to neurosurgery residency rotations. Students applying to neurosurgical residencies usually require a “chair’s letter” as a part of their application and our current system uses the general surgery chair for this role, which does not help our students. With this department the college will improve our student’s ability to apply for a neurosurgery residency. This new department will allow for curricular expansion of the College of Human Medicine and create additional academic homes for the expanding CHM faculty across the state of Michigan. The growth of the program and the faculty will bring several opportunities for strengthening and enriching educational and research activities for the College of Human Medicine. As is the case for other departments, students from other colleges will be able to take departmental courses, and the department will be available to joint appointments for faculty from other colleges.

Further detail is noted in Attachment A – Request for a new Neurosurgery Department at the Michigan State University College of Human Medicine.

**Background Information:**

Henry Ford Health System and Michigan State University are committed to aligning efforts across key departments and programs to achieve critical health care and educational goals, while addressing social issues that impact health outcomes for patients in Michigan and beyond. The establishment of the Neurosurgery Department advances this joint commitment.

**Source of Funds:**

The Henry Ford Health System, the Michigan State University College of Human Medicine, and the Henry Ford + MSU partnership will provide financial support for the faculty and administration of the department. Most support will be in the form of faculty salary, which will come from the medical group

within the Henry Ford Health System. The Michigan State University Office of Health Sciences has committed financial resources from the overall Henry Ford + MSU partnership effort to support creation of departments. As the Department of Neurosurgery integrates into the College of Human Medicine, it will enter the Medicaid uplift program providing additional support for the department and funding additional MSU faculty in the department. The current college allocation and reserve funds more than meet the projected financial needs and financial obligations of the proposed department, including administrative costs. The college and the department expect additional philanthropy as well.

**Resource Impact:**

The new department should reduce some burden on the surgery department and its chair, who currently manages neurosurgery electives and writes “chair’s letters” for students applying to neurosurgical residencies. As these statewide departments, formed mostly by Henry Ford faculty, create educational and research programming, the college will be able to share staff and resources across these departments, creating some efficiencies of scale for discrete specialized tasks like career services, elective course management, and faculty appointments.