



MICHIGAN STATE UNIVERSITY  
**BOARD OF TRUSTEES**  
Executive Action Summary

**APPROVED**  
**OCTOBER 27, 2023**  
**BOARD OF TRUSTEES**  
**MICHIGAN STATE UNIVERSITY**

**Committee Name** Not Applicable

**Date** October 27, 2023

**Agenda Item:** Personnel Actions and Information Reports

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

**Recommendation:**

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

**Prior Action by BOT:**

Personnel Actions and Information Reports are regularly provided to the Board.

**Responsible Officers:**

Provost and Executive Vice President for Academic Affairs

**Summary:**

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

**Background Information:**

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

**Source of Funds:**

Multiple sources

**Resource Impact:**

Not applicable.

## **PERSONNEL ACTIONS**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on October 27, 2023.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

### **Faculty Appointments with Tenure**

1. Artem Rogovskyy, Ph.D. –AY, Associate Professor, Department of Pathobiology Diagnostic Investigation CVM, \$150,000, with tenure, effective December 15, 2023.

### **Other Appointments**

1. Harlon Barnett, Interim Head Football Coach, Department of Intercollegiate Athletics, subject to contract with effective dates of September 12, 2023 through March 31, 2024.

**MICHIGAN STATE**  
**UNIVERSITY**

September 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost and Executive  
Vice President for Academic Affairs

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

August 1, 2023 through August 31, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Rojas-Flechas, Jorge Alejandro	AY	Tenure/Contin	Assistant Professor-Tenure System		PLANT SOIL AND MICROBIAL SCIENCES		\$110,000.00	8/16/2023	
Wilmot, Renee	AY	Tenure/Contin	Assistant Professor-Tenure System		AFRICAN AMERICAN AND AFRICAN STUDIES		\$89,000.00	8/16/2023	
Akella, Shastri Venkata	AY	Tenure/Contin	Assistant Professor-Tenure System		ENGLISH		\$81,000.00	8/16/2023	
Morseau, Blaire Kristine	AY	Tenure/Contin	Assistant Professor-Tenure System		RELIGIOUS STUDIES		\$90,000.00	8/16/2023	
Pochedley, Elan	AY	Tenure/Contin	Assistant Professor-Tenure System		RELIGIOUS STUDIES		\$90,000.00	8/16/2023	
Wiggins, Chad	AY	Tenure/Contin	Assistant Professor-Tenure System		KINESIOLOGY - ED		\$85,000.00	1/1/2024	
Liu, Xinyue	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI		\$95,000.00	8/16/2023	
Ben Idris, Mohammed Atea Ahmad	AY	Tenure/Contin	Associate Professor-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING		\$126,000.00	8/16/2023	
Qiu, Hongxiang	AN	Tenure/Contin	Assistant Professor-Tenure System		EPIDEMIOLOGY AND BIostatISTICS		\$122,222.22	8/1/2023	
Balbach, Melanie	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS		\$92,000.00	8/16/2023	
Zhang, Mengsen	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTATIONAL MATH SCI AND ENGR CNS		\$100,000.00	8/16/2023	
Gerson, Jacqueline	AY	Tenure/Contin	Assistant Professor-Tenure System		EARTH AND ENVIRONMENTAL SCIENCES	KELLOGG BIO STATION MABR	\$94,000.00	8/16/2023	
Boedihardjo, March Tian	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$100,000.00	8/16/2023	
Baldwin, Christopher Lee	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$97,000.00	8/16/2023	
Berkman, Sophie S	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$97,000.00	8/16/2023	
Xia, Lu	AY	Tenure/Contin	Assistant Professor-Tenure System		STATISTICS & PROBABILITY		\$110,000.00	8/16/2023	

**Appointments - Faculty and Academic Staff**

August 1, 2023 through August 31, 2023

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Kim, Paul HyungSuk	AY	Tenure/Contin	Assistant Professor-Tenure System		ECONOMICS		\$150,000.00	8/16/2023	
Przybylinski, Stephen	AY	Tenure/Contin	Assistant Professor-Tenure System		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES		\$82,000.00	8/16/2023	
Rajani, Shayan	AY	Tenure/Contin	Assistant Professor-Tenure System		HISTORY		\$82,000.00	8/16/2023	
Tseng, Chi-Fang	AY	Tenure/Contin	Assistant Professor-Tenure System		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS		\$84,000.00	8/16/2023	
Burnette, Carolyn Blair	AY	Tenure/Contin	Assistant Professor-Tenure System		PSYCHOLOGY SOCIAL SCIENCE		\$95,000.00	8/16/2023	
Schwaba, Tedmond Peter	AY	Tenure/Contin	Assistant Professor-Tenure System		PSYCHOLOGY SOCIAL SCIENCE		\$95,000.00	8/16/2023	
Chen, Si	AY	Tenure/Contin	Assistant Professor-Tenure System		SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$86,500.00	8/16/2023	
Zimmerman, Shawn Marie	AN	Tenure/Contin	Assistant Professor-Tenure System		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM		\$140,000.00	9/15/2023	
Manchiraju, Seetharama Chandrasekhar	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT		\$167,500.00	8/16/2023	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Aug 1, 2023 and Aug 31, 2023

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
Total	13	12	25	8	7	15	0	1	1	6	5	11	1	0	1	1	1	2	0	0	0	0	0	0	5	5	10
% of Total	52.0	48.0	100	32.0	28.0	60.0	0.0	4.0	4.0	24.0	20.0	44.0	4.0	0.0	4.0	4.0	4.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	40.0
<b>Specialist Continuing System</b>																											
Total	5	9	14	0	3	3	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	5	6	11
% of Total	35.7	64.3	100	0.0	21.4	21.4	0.0	7.1	7.1	0.0	7.1	7.1	0.0	0.0	0.0	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	35.7	42.9	78.6
<b>Librarian Continuing System</b>																											
Total	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>NSCL Continuing System</b>																											
Total	2	1	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	66.7	33.3	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3
<b>UNIVERSITY TOTAL</b>	<b>22</b>	<b>22</b>	<b>44</b>	<b>10</b>	<b>11</b>	<b>21</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>11</b>	<b>23</b>
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>22.7</b>	<b>25.0</b>	<b>47.7</b>	<b>2.3</b>	<b>4.5</b>	<b>6.8</b>	<b>15.9</b>	<b>15.9</b>	<b>31.8</b>	<b>2.3</b>	<b>0.0</b>	<b>2.3</b>	<b>2.3</b>	<b>4.5</b>	<b>6.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>27.3</b>	<b>25.0</b>	<b>52.3</b>

**Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System**

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	50	51	101	24	27	51	7	5	12	13	18	31	3	3	6	1	1	2	0	0	0	0	0	0	26	24	50		
<b>% of Total</b>	49.5	50.5	100	23.8	26.7	50.5	6.9	5.0	11.9	12.9	17.8	30.7	3.0	3.0	5.9	1.0	1.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	25.7	23.8	49.5		
<b>Specialist Continuing System</b>																													
<b>Total</b>	21	45	66	6	14	20	4	3	7	0	7	7	1	3	4	1	1	2	0	0	0	0	0	0	15	31	46		
<b>% of Total</b>	31.8	68.2	100	9.1	21.2	30.3	6.1	4.5	10.6	0.0	10.6	10.6	1.5	4.5	6.1	1.5	1.5	3.0	0.0	0.0	0.0	0.0	0.0	0.0	22.7	47.0	69.7		
<b>Librarian Continuing System</b>																													
<b>Total</b>	3	3	6	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5		
<b>% of Total</b>	50.0	50.0	100	16.7	0.0	16.7	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	50.0	83.3		
<b>NSCL Continuing System</b>																													
<b>Total</b>	7	1	8	3	1	4	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4		
<b>% of Total</b>	87.5	12.5	100	37.5	12.5	50.0	0.0	0.0	0.0	37.5	12.5	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0		
<b>Other Title Continuing System</b>																													
<b>Total</b>	9	10	19	1	3	4	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	8	7	15
<b>% of Total</b>	47.4	52.6	100	5.3	15.8	21.1	0.0	10.5	10.5	0.0	5.3	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	0.0	5.3	42.1	36.8	78.9
<b>UNIVERSITY TOTAL</b>	90	110	200	35	45	80	12	10	22	16	27	43	4	6	10	2	2	4	0	0	0	1	0	1	55	65	120		
<b>% of Total</b>	45.0	55.0	100	17.5	22.5	40.0	6.0	5.0	11.0	8.0	13.5	21.5	2.0	3.0	5.0	1.0	1.0	2.0	0.0	0.0	0.0	0.5	0.0	0.5	27.5	32.5	60.0		

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**

Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Total	64	45	109	15	14	29	2	3	5	10	8	18	3	3	6	0	0	0	0	0	0	0	0	0	0	49	31	80
% of Total	58.7	41.3	100	13.8	12.8	26.6	1.8	2.8	4.6	9.2	7.3	16.5	2.8	2.8	5.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.0	28.4	73.4
<b>Specialist Continuing System</b>																												
Total	9	8	17	1	2	3	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	8	6	14
% of Total	52.9	47.1	100	5.9	11.8	17.6	0.0	5.9	5.9	5.9	5.9	11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	47.1	35.3	82.4
<b>Extension Continuing System</b>																												
Total	3	5	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
% of Total	37.5	62.5	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5	100.0
<b>Librarian Continuing System</b>																												
Total	1	5	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
% of Total	16.7	83.3	100	0.0	16.7	16.7	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	66.7	83.3
<b>NSCL Continuing System</b>																												
Total	4	2	6	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
% of Total	66.7	33.3	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
<b>Other Title Continuing System</b>																												
Total	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	60.0	40.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	40.0	100.0
<b>UNIVERSITY TOTAL</b>	84	67	151	16	19	35	2	4	6	11	12	23	3	3	6	0	0	0	0	0	0	0	0	0	0	68	48	116
<b>% of Total</b>	55.6	44.4	100	10.6	12.6	23.2	1.3	2.6	4.0	7.3	7.9	15.2	2.0	2.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.0	31.8	76.8

**Appointments - Faculty and Academic Staff**

August 1, 2023 through August 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Elischer, Melissa Frances	AN Academic Staff	Specialist - Teacher-Continuing		ANIMAL SCIENCE DEPARTMENT ANR	\$70,000.00	100.0%	8/16/2023	
Adams, Joshua	AY Academic Staff	Specialist - Advisor-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$60,000.00	100.0%	8/16/2023	
Williams, Corrine	AN Academic Staff	Specialist - Advisor-Continuing		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$55,000.00	100.0%	8/30/2023	
Walker, Troy Stephan	AN Academic Staff	Specialist - Outreach-Continuing	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$98,000.00	100.0%	8/28/2023	
Visocchi, Korin L	AN Academic Staff	Specialist - Curriculum Dev-Continuing		RUSSELL PALMER CAREER MANAGEMENT CENTER	\$70,000.00	100.0%	9/5/2023	
Fessler, Chuck	AY Academic Staff	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	\$63,500.00	100.0%	8/16/2023	
Bramer, David S	AY Academic Staff	Specialist - Teacher-Continuing		MATHEMATICS	\$63,000.00	100.0%	8/16/2023	
Sun, Hala	AN Academic Staff	Specialist - Curriculum Dev-Continuing		NATURAL SCIENCE DEAN	\$72,000.00	100.0%	8/15/2023	
Bontea, Gabi	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	\$80,000.00	100.0%	8/16/2023	
Gekeler, Nicole Aurora	AN Academic Staff	Specialist - Advisor-Continuing		ECONOMICS	\$62,118.00	100.0%	8/16/2023	
Izzo, Christopher John	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$99,750.00	100.0%	8/15/2023	
Vyas, Chirag Kirtikumar	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$135,000.00	100.0%	5/15/2023	

**Appointments - Faculty and Academic Staff**

August 1, 2023 through August 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zhang, Danlu	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$85,000.00	100.0%	7/1/2023	
Martinez, Shelly A	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$63,076.84	96.0%	8/3/2023	
Martz, Virginia L	AN Academic Staff	Senior Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$74,102.40	100.0%	8/3/2023	
Rutan, Virginia Marie	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$70,060.80	100.0%	8/3/2023	
Holley, Emily B	AN Academic Staff	Senior Specialist - Outreach-Continuing	ASSOCIATE DIRECTOR	LATIN AMERICAN STUDIES CENTER	\$107,621.00	100.0%	8/1/2023	
Larsen, Jason	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$66,000.00	100.0%	8/14/2023	
Mabhiza, Chenjerai	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$82,368.00	100.0%	8/28/2023	
Kim, Heejin	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$60,000.00	100.0%	8/10/2023	6/29/2024
Klammer, Sarah Shirley Helen	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$66,402.00	100.0%	8/14/2023	8/13/2024
Schulz, Mary A	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$85,801.08	100.0%	8/14/2023	8/13/2024
Aliakbarian, Bahar	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR DIRECTOR II	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$148,280.28	100.0%	8/15/2023	8/14/2024
Kumari, Soni	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$55,000.00	100.0%	8/21/2023	12/31/2025

**Appointments - Faculty and Academic Staff**

August 1, 2023 through August 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Maldonado-Pereira, Lisaura	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$17,717.16	33.0%	9/1/2023	11/30/2023
Reitsma, James	AY Academic Staff	Lecturer-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$16,766.97	28.2%	8/16/2023	8/15/2024
Smith, Hayley	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$61,992.00	100.0%	8/10/2023	8/9/2024
Wang, Yibin	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$56,000.00	100.0%	8/25/2023	2/24/2024
Cripps, Marcia Amie	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,667.80	18.6%	8/16/2023	12/31/2023
Grieshop, Winona	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$28,600.00	50.0%	8/16/2023	8/15/2024
Maxwell, Elly M	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,001.00	21.8%	8/16/2023	12/31/2023
Rocklin, Stacey Lee	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,339.04	23.3%	8/16/2023	12/31/2023
Willis, Mark	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,667.80	18.6%	8/16/2023	12/31/2023
Abouhawwash, Mohamed Abdelazim Mohamed Saleh	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$57,000.00	100.0%	9/1/2023	12/31/2023
Dos Santos Neto, Jose Mauricio	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,662.00	100.0%	10/1/2023	9/30/2024
Thomson, Roger S	AY Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$96,838.29	100.0%	8/16/2023	8/15/2024
Blough, Pamela M	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$23,941.44	43.0%	8/16/2023	12/31/2023
Bollman, Daniel	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$92,000.00	100.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Krise, Dustin	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$11,091.08	19.4%	8/16/2023	12/31/2023
Li, Xiaowei	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$115,333.33	100.0%	8/16/2023	12/31/2023
Merritt, Katharine	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$20,134.40	35.2%	8/16/2023	12/31/2023
Gensler, Liz	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$54,751.44	75.0%	10/1/2023	9/30/2024
Johnson, Keesa V	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,000.00	100.0%	9/10/2023	9/30/2024
Shedd, Meagan Katherine	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$78,298.56	100.0%	10/1/2023	9/30/2024
Stokes, Samantha	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$58,000.00	100.0%	8/14/2023	8/31/2024
Gorring, Patrick	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	9/1/2023	6/16/2024
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$41,250.72	75.0%	9/1/2023	9/30/2023
Smith, Sarah Marie	AN Academic Staff	Curator-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$59,160.00	100.0%	9/1/2023	8/31/2024
Yazdani Fazlabadi, Razieh	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,637.00	100.0%	8/1/2023	4/30/2024
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$79,930.68	100.0%	9/1/2023	9/30/2023
Chung, Min	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$61,000.00	100.0%	8/24/2023	2/23/2024
Leads, Rachel Renee	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$52,000.00	100.0%	8/1/2023	4/30/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Comstock, Sarah Shanelle	AY Faculty	Associate Professor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$77,970.51	100.0%	8/16/2023	8/15/2024
Swada, Jeffrey Gerard	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	FOOD SCIENCE AND HUM NUTRITION ANR	\$114,007.04	100.0%	8/16/2023	8/15/2026
Ortizlondono, Viviana	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$50,637.00	100.0%	8/23/2023	8/31/2023
Ortizlondono, Viviana	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$50,637.00	100.0%	9/1/2023	2/29/2024
Feliu-Baez, Rosamaria	AN Faculty	Instructor-Fixed Term		PACKAGING	\$24,300.00	27.0%	8/16/2023	12/31/2023
Noh, Yoorae	AY Faculty	Assistant Professor-FixedTerm		PACKAGING	\$85,000.00	100.0%	8/16/2023	8/15/2024
Wheeler, Frederick	AN Academic Staff	Assistant Instructor-Fixed Term		PACKAGING	\$19,848.43	34.7%	8/16/2023	12/31/2023
Burke, Ann Carroll	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$18,331.50	33.3%	8/16/2023	8/15/2024
Griffith, Margaux	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2028
Miles, Casey	AN Faculty	Assistant Professor-FixedTerm	ADVISOR COORDINATOR	WRITING, RHETORIC, AND CULTURES	\$69,222.00	100.0%	8/16/2023	8/15/2024
Prielipp, Sarah Ellen	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$55,000.00	100.0%	8/16/2023	8/15/2024
Schweitzer, Ilse Anne	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,236.02	100.0%	8/16/2025	8/15/2028
Straayer, Bree Danielle	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$55,000.00	100.0%	8/16/2023	8/15/2024
Walter, Grace	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$48,000.00	100.0%	8/16/2023	8/15/2024
de-Sostoa-McCue, Tania	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$55,000.00	100.0%	8/16/2023	8/15/2024
Contreras, Pablo	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$18,331.50	33.3%	8/16/2023	12/31/2023
Gagnier, Francoise Helene	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$48,273.00	100.0%	8/16/2023	8/15/2024

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Perkins, Christopher Harold	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$73,325.00	100.0%	8/16/2023	12/31/2023
Sutton-Smith, Emily Charlotte	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$11,427.74	17.0%	8/16/2023	12/31/2023
Adams, Brian Christopher	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ARTS AND LETTER DEAN	\$89,794.08	100.0%	8/16/2023	8/15/2025
Mitchell, Ellie	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$65,772.00	100.0%	8/16/2023	8/15/2024
Zhuang, Min	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$60,000.00	100.0%	8/28/2023	5/15/2025
Sanchez, Angie	AY Academic Staff	Fellow-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$45,000.00	100.0%	8/16/2023	8/15/2024
Bruno, Sarah	AY Academic Staff	Research Associate-Fixed Term		ENGLISH	\$78,000.00	100.0%	8/16/2023	8/15/2024
Cho, Soohyun	AN Academic Staff	Research Associate-Fixed Term		ENGLISH	\$55,000.00	100.0%	8/16/2023	8/15/2024
Doreste Rodriguez, Pedro Noel	AY Academic Staff	Research Associate-Fixed Term		ENGLISH	\$75,000.00	100.0%	8/16/2023	8/15/2024
Morgan, Cynthia Ann	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$22,405.09	33.3%	8/16/2023	12/31/2023
Hou, Sandra	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$59,000.00	100.0%	8/16/2023	12/31/2023
Kaufmann, Austin James	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$49,216.09	100.0%	8/16/2023	8/15/2024
Cunningham, Walailawan	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$9,571.44	25.6%	8/16/2023	8/15/2024
Kim, Youngeun	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$55,000.00	100.0%	8/16/2023	8/15/2024
Kumakhova, Zarema	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,833.78	100.0%	8/16/2027	8/15/2028

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Miura, Takuma	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$48,000.00	100.0%	8/16/2023	8/15/2025
Shiran, Nahid	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$9,435.45	26.4%	8/16/2023	8/15/2024
Sok, Vathanak	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$14,605.05	37.2%	8/16/2023	8/15/2024
Uehara, Sayako	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,000.00	100.0%	8/16/2023	8/15/2024
Echterling, Terence Alan	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$18,331.50	33.3%	8/16/2023	8/15/2024
Lambert, James	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$60,113.17	100.0%	8/16/2023	8/15/2024
Mask, Jason Patrick	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$55,000.00	100.0%	8/16/2023	8/15/2024
Paredesruvalcaba, Nerli	AN Academic Staff	Research Associate-Fixed Term		PHILOSOPHY	\$96,000.00	100.0%	8/16/2023	5/15/2024
Berrios-Campos, Claudia	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Diaz-Munoz, Marco	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$63,000.00	100.0%	8/16/2023	8/15/2028
Miller, Grace Elizabeth	AN Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$59,000.00	100.0%	8/16/2023	12/31/2023
Speers, Patricia Alberte	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$48,272.73	100.0%	8/16/2023	8/15/2024
Valentin, Timothee	AN Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$67,222.00	100.0%	8/28/2023	12/31/2023
Jeon, Ji Won	AY Academic Staff	Research Associate-Fixed Term		THEATRE	\$70,000.00	100.0%	8/16/2023	8/15/2025
McCarthy, David	AY Faculty	Instructor-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$24,000.00	50.0%	8/16/2023	8/15/2024
Lalova, Kristina	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$130,000.00	100.0%	8/16/2023	8/3/2024

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Collins Hawks, Authella	AN Academic Staff	Consultant-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$39,862.40	46.3%	8/16/2023	12/31/2023
Hilliard, Janice L	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$39,864.09	24.0%	8/16/2023	12/31/2023
Broglin-Peterson, Amy Rebecca	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$114,033.82	100.0%	8/16/2023	8/15/2024
Closs, David	AY Faculty	Professor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$24,000.06	20.0%	8/16/2023	8/15/2024
Lynch, Kelly Michael	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$6,000.50	10.9%	8/16/2023	8/15/2024
Sowulewski, Scott	AN Faculty	Instructor-Fixed Term		MBA PROGRAM	\$10,000.00	12.5%	8/16/2023	12/31/2023
Alioto, Michael Francesco	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$16,003.83	22.8%	8/16/2023	8/15/2024
Brereton, Michael Thomas	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF MARKETING	\$114,043.86	100.0%	8/16/2023	8/15/2026
Hittler, Jeffery J	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$96,525.12	100.0%	8/16/2023	5/15/2024
Mickunas, Michael	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$113,901.92	100.0%	8/16/2023	8/15/2024
Miller, Scott Rains	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$35,003.48	51.8%	8/16/2023	8/15/2024
Beaty, Julie	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$88,612.50	100.0%	8/16/2023	8/15/2024
Benderoff, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,256.89	21.7%	8/16/2023	12/31/2023
Wahl, Tiffany Marie	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$90,000.00	100.0%	8/16/2023	8/15/2024
Gallagher, Mary	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$44,204.70	50.8%	8/16/2023	12/31/2023
Chung, Hyesun	AY Faculty	Assistant Professor-FixedTerm		COMMUNICATION	\$85,000.00	100.0%	8/16/2023	8/15/2026
Nowling, William	AY Academic Staff	Specialist - Teacher-Fixed Term		COMMUNICATION	\$80,000.00	100.0%	8/16/2023	8/15/2026

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Oh, Yoo Jung	AN Faculty	Assistant Professor-FixedTerm		COMMUNICATION	\$103,888.89	100.0%	8/16/2023	5/15/2024
Wolfe, Brooke	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION	\$79,444.44	100.0%	8/16/2023	5/15/2024
Fox, Stacey E	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$95,105.19	100.0%	8/16/2023	8/15/2026
Henderson, Jarrad	AY Academic Staff	Artist in Residence-Fixed		JOURNALISM	\$115,000.00	100.0%	8/16/2023	8/15/2024
Putnam, Judith	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$3,204.00	7.1%	8/16/2023	8/15/2024
Knittel, Megan	AY Academic Staff	Assistant Instructor-Fixed Term		MEDIA AND INFORMATION	\$27,960.03	35.0%	8/16/2023	8/15/2024
Thompson, Ryan	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$71,500.56	100.0%	8/16/2023	8/15/2024
Dixon, Lara	AN Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$118,000.00	100.0%	8/14/2023	8/13/2024
Messer, Kenya	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$93,000.00	100.0%	8/16/2023	8/15/2024
Beauchamp Hicks, Sara Rene	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,500.00	30.0%	8/16/2023	8/15/2024
Brockman, Samantha	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$9,955.00	18.1%	8/16/2023	8/15/2024
Cabrera, Lauren N	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$52,000.00	100.0%	9/1/2023	8/31/2024
Castruita Rios, Yazmin	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$110,666.64	100.0%	8/16/2023	5/15/2024
Choi, Goun	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$68,500.00	100.0%	8/16/2023	8/15/2024
Dillman (she/her), Brittany	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$74,830.68	100.0%	8/27/2023	8/26/2024

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Evalt, Sam	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.00	100.0%	9/1/2023	8/31/2024
Kim, Jaeyoung	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$110,666.64	100.0%	8/16/2023	5/15/2024
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,420.00	24.4%	8/16/2023	12/31/2023
Nathanson, Emma Woods	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$15,965.23	23.8%	8/16/2023	12/31/2023
Plascencia, Jacqueline	AY Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$15,750.00	35.0%	8/16/2023	8/15/2024
KAKOTA, TASOKWA	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$90,000.00	100.0%	8/14/2023	8/13/2024
Watson, Jennifer	AY Academic Staff	Specialist - Advisor-Fixed Term		EDUCATION DEAN	\$53,000.01	100.0%	8/16/2023	8/15/2024
Beverly, Christel Lea Virginia	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$60,431.04	100.0%	8/16/2023	8/15/2024
Easley, Aaron George	AY Academic Staff	Assistant Instructor-Fixed Term		KINESIOLOGY - ED	\$11,250.00	25.0%	8/16/2023	8/15/2024
KIM, Sang Hoon	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$68,000.00	100.0%	8/16/2023	8/15/2024
Kvalsund, Per Arve	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$12,000.00	25.0%	8/16/2023	8/15/2024
Pasik, Piotr J	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$11,700.00	26.0%	8/16/2023	8/15/2028
Pollard-Mcgrandy,	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$60,000.00	100.0%	8/16/2023	8/15/2024
Sheehan, Thomas J	AY Academic Staff	Lecturer-Fixed Term		KINESIOLOGY - ED	\$9,613.62	16.7%	8/16/2023	8/15/2024
Beitner-Miller, Martha	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$46,920.03	92.0%	8/16/2023	8/15/2024
Berchini, Christina Nicole	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$43,405.30	55.5%	8/16/2023	8/15/2024
Brown, Tiffany	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$3,000.02	6.0%	8/16/2023	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Child, Gregory	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$72,999.99	100.0%	8/16/2023	8/15/2024
Connolly, Mary Beth	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$15,000.00	25.0%	8/16/2023	8/15/2024
Creps, Karenanna Boyle	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$66,505.05	100.0%	8/16/2023	8/15/2024
Detmers, Justin Deane	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$67,862.34	100.0%	8/16/2023	8/15/2024
Evans, Sabrina	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$11,340.00	18.0%	8/16/2023	8/15/2024
Lam, Samantha J	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$70,000.00	100.0%	8/16/2023	8/15/2024
Lewis, Curtis Levern	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$74,916.27	100.0%	8/16/2023	8/15/2024
Lopatin, Adina	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$19,250.04	25.0%	5/16/2023	5/15/2024
Moore, Ashley Elizabeth	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$68,491.44	100.0%	8/16/2023	8/15/2024
Morley, Alyssa Lakin	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$74,608.29	100.0%	8/16/2023	8/15/2024
Rice, Darreth R	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$68,000.04	100.0%	8/16/2023	8/15/2024
Seyka, Sheri	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$6,756.03	12.5%	8/16/2023	8/15/2024
Simon, Teri	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$25,499.97	50.0%	8/16/2023	8/15/2024
Sladewski, Anne-Marie	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$74,251.80	100.0%	8/16/2023	8/15/2024
Swope, Monica	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$36,194.63	50.0%	8/16/2023	8/15/2024
Swope, Monica	AN Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$44,237.88	50.0%	8/1/2023	8/15/2023
Totten, Angela	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$70,000.00	100.0%	8/16/2023	8/15/2024
Sayadi, Maryam	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$93,441.11	100.0%	10/1/2023	9/30/2024

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cassady, Harrison	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$60,637.00	100.0%	8/21/2023	8/20/2024
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$735.63	1.0%	8/1/2023	10/31/2023
Harris, Ron	AN Academic Staff	Lecturer-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$14,245.00	22.2%	8/16/2023	12/31/2023
Kay, Jonathan J	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$89,958.75	100.0%	9/1/2023	8/31/2024
Peidro Guzman, Heidy	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	7/31/2023	5/16/2024
Singh, Gurjeet	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$57,000.00	100.0%	9/1/2023	12/31/2024
Enbody, Richard J	AN Faculty	Emeritus Associate Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$59,523.54	33.0%	8/16/2023	8/15/2024
Ganguly, Ritam	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$85,000.00	100.0%	8/16/2023	8/15/2024
Karimian, Hamid Reza	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$87,826.23	100.0%	8/16/2023	8/15/2024
Khalifeh, Husain	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$85,000.00	100.0%	8/16/2023	8/15/2024
Lee, Hae-Na	AN Faculty	Assistant Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$146,666.67	100.0%	8/16/2023	5/21/2024
Ma, Li	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$26,894.00	100.0%	8/9/2023	8/8/2024
Ohl, Kevin James	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$9,294.66	10.0%	8/16/2023	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Phillips, Dennis Edward	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$47,807.77	43.3%	8/16/2023	12/31/2023
Wulfekuhler, Marilyn	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$90,882.36	100.0%	8/16/2023	8/15/2024
Zaabar, Imen	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$87,934.22	100.0%	8/16/2023	8/15/2024
Harokopus, William	AN Faculty	Associate Professor-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$150,000.00	100.0%	8/15/2023	8/14/2026
Meier, Matthew	AY Academic Staff	Specialist - Teacher-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$87,000.03	100.0%	8/16/2023	8/15/2024
Schuelke, Thomas	AN Faculty	Professor-Fixed Term	ADJUNCT PROFESSOR	ELECTRICAL AND COMPUTER ENGINEERING	\$67,817.40	20.0%	8/16/2023	8/15/2024
Toscano Pulido, Gregorio	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$62,200.00	100.0%	8/1/2023	4/2/2024
Mangiavellano, Rachel Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$72,695.04	100.0%	10/10/2023	6/30/2024
Massey II, Billy S	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$68,500.00	100.0%	8/30/2023	6/30/2026
Tsang, Jeffrey	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$73,000.00	100.0%	7/26/2023	2/5/2025
McGrath, John	AN Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$82,510.68	54.2%	8/16/2023	12/31/2023
Gonzalez, Luis A	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	HUMAN MEDICINE DEAN	\$67,500.00	37.5%	8/19/2023	6/30/2024
Akanbi, Folake Olufunmilola	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	MEDICINE	\$131,111.00	100.0%	8/1/2023	6/30/2026
Chacon Osorio, Gina R	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$128,611.00	100.0%	8/1/2023	6/30/2026
Rao, Sowmika L	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$131,209.20	100.0%	9/1/2023	6/30/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rayamajhi, Sumugdha	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	MEDICINE	\$133,944.64	100.0%	8/22/2023	6/30/2028
Rosenman, Kenneth D	AY Faculty	Professor-Fixed Term	ADJUNCT PROFESSOR	MEDICINE	\$208,565.46	100.0%	8/16/2023	8/15/2026
Hassaballa, Ashraf Elsayed-Abdelsalam	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$100,000.00	100.0%	8/29/2023	8/15/2025
Avery, Anita Rachelle	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$161,000.00	100.0%	7/1/2023	6/30/2024
Ford, Sabrina	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$116,112.24	100.0%	10/1/2023	9/30/2024
Beladakere Ramaswamy, Swathi	AN Faculty	Assistant Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$67,222.00	100.0%	8/10/2023	6/30/2026
Biondo-Savin, Eric J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$6,722.20	10.0%	7/1/2023	6/30/2024
Fine, Gabriel Chaim	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$120,304.00	100.0%	12/1/2023	11/30/2024
Nixon, Brian Joseph	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
La Prairie, Randy	AN Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$26,666.97	39.7%	8/16/2023	12/31/2023
Michalak, Lauren K	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$70,000.00	100.0%	8/21/2023	8/20/2024
Fullen-Balcer, Audra	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$18,331.50	33.3%	8/16/2023	8/15/2024
Edgerton, Cindy Lu	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$58,924.32	100.0%	8/16/2023	8/15/2024
Garber, Susanne	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$49,500.00	90.0%	8/16/2023	8/15/2024
Klar, Jonathan	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$63,400.00	100.0%	8/7/2023	8/6/2024
Okun, Maury A	AN Faculty	Instructor-Fixed Term		MUSIC	\$9,878.00	18.0%	8/16/2023	12/31/2023
Sedatole, Dana Pradervand	AY Academic Staff	Specialist - Teacher-Fixed Term		MUSIC	\$14,000.00	25.0%	8/16/2023	8/15/2024

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Boylu, Baris	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	8/1/2023	7/31/2025
Farrugia, Mark A	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$63,600.00	100.0%	8/16/2023	8/15/2024
Feehan, Joanna Marie	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$68,191.00	100.0%	8/11/2023	8/10/2024
Gupta, Suresh Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,000.00	100.0%	9/1/2023	8/31/2024
Halbisen, Michael A	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$35,599.20	65.0%	9/1/2023	8/31/2024
Hefner, Elia Nichelle	AN Faculty	Instructor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$73,000.00	100.0%	8/16/2023	8/15/2024
Lee, Yun Sun	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	8/15/2023	4/10/2024
Nault, Rance	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$70,000.00	100.0%	8/12/2023	8/11/2024
Silva de Sousa, Amanda	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	8/22/2023	8/20/2024
Bernard, Hana Elyse	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$25,000.00	50.0%	8/16/2023	8/15/2024
Gettings, Bethany	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$61,500.00	100.0%	8/16/2023	8/15/2024
Childs, Kevin L	AY Faculty	Assistant Professor-FixedTerm	DIRECTOR	PLANT BIOLOGY CNS	\$115,455.06	100.0%	8/16/2023	8/15/2026
Devadasu, Elsinraju	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,649.80	100.0%	9/1/2023	6/30/2024
Singhal, Rajneesh	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$61,381.00	100.0%	9/16/2023	9/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bazgir, Ayoob	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$65,000.00	100.0%	8/16/2023	8/15/2024
Blanchard, Sheryl S	AY Academic Staff	Lecturer-Fixed Term		CHEMISTRY	\$23,999.99	50.0%	8/16/2023	8/15/2024
Claveau, Emily	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,000.00	100.0%	8/22/2023	8/21/2024
Fan, Fei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,160.00	100.0%	9/20/2023	2/15/2024
Ghosh, Pokhraj	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,000.00	100.0%	8/9/2023	8/8/2024
Katturi, Naga	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,000.00	100.0%	8/22/2023	2/21/2024
Kobbekaduwa, Kanishka	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	8/13/2023	2/8/2024
Mukherji, Ananya	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	8/1/2023	7/31/2024
Xu, Mingyu	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,000.00	100.0%	7/31/2023	7/30/2024
Yadav, Priyanka	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$55,000.00	100.0%	8/16/2023	8/15/2024
Yadav, Rajeev	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$55,000.00	100.0%	8/16/2023	8/15/2024
da Silva Almeida, Nuno Miguel	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,000.00	100.0%	8/15/2023	8/14/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mittan, Cinnamon	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$61,800.00	100.0%	9/1/2023	8/31/2024
Ramesh, Ashwini	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$61,800.00	100.0%	9/1/2023	2/27/2024
Albarenque, Susana	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$61,000.00	100.0%	8/16/2023	5/15/2024
Burke, Janet	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$66,000.00	100.0%	12/16/2023	12/31/2023
Krans, Susan R	AY Academic Staff	Specialist - Teacher-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$67,000.00	100.0%	8/16/2023	8/15/2024
Lopez Gonzalez, Cristal	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$50,637.00	100.0%	8/19/2023	8/18/2024
Chan, David M	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2023	8/15/2024
Chiclana Vega, Rafael	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$60,000.00	100.0%	8/21/2023	8/15/2024
Forcillo, Nicolò	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2023	8/15/2024
Gross-Caldwell, Jamillah C	AN Academic Staff	Specialist - Outreach-Fixed Term		MATHEMATICS	\$55,000.00	100.0%	8/31/2023	8/30/2024
Hatinoglu, Burak	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,000.00	100.0%	8/16/2023	8/15/2024
Oswal, Abhishek B	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2023	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sun, Bin	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$60,000.00	100.0%	8/16/2023	8/15/2024
Tu, Son N	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$69,666.67	100.0%	8/16/2023	2/11/2024
Velivasakis, Marios	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$60,000.00	100.0%	8/16/2023	8/15/2024
Wee, JunJie	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	8/16/2023	8/15/2024
Dulay, Hunter	AY Academic Staff	Assistant Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$46,800.00	100.0%	8/18/2023	8/15/2024
Sinha, Ritam	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$65,000.00	100.0%	9/1/2023	8/31/2024
Harris, Chelsea	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$58,782.60	100.0%	8/13/2023	8/12/2024
Izadi, Dena	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	8/13/2023	8/12/2024
Johnston, Zac	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$62,695.00	100.0%	9/1/2023	8/31/2024
Phun, Vicky	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	8/16/2023	5/15/2024
Raben, Timothy Gillooly	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$59,691.38	100.0%	9/1/2023	8/31/2024
Rath, Pranaya Kishore	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	8/22/2023	8/21/2024
Rombes, Nicholas D	AY Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$59,500.00	100.0%	8/16/2023	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tarek Abouelfadl Mohamed, Ahmed	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$79,581.18	100.0%	8/1/2023	7/31/2024
Wibking, Benjamin Douglas	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,900.00	100.0%	8/29/2023	8/28/2024
Xie, Keping	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$65,000.00	100.0%	9/1/2023	8/31/2024
Acevedo-Siaca, Liana	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,649.96	100.0%	10/1/2023	9/30/2024
Cook, Ron	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,662.00	100.0%	8/16/2023	8/15/2024
Dwyer, Matthew E	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,300.00	100.0%	8/13/2023	8/12/2024
Espinoza Corral, Roberto	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,000.00	100.0%	9/1/2023	3/31/2024
Huang, Jingcheng	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,795.96	100.0%	9/22/2023	9/21/2024
Kanazawa, Atsuko	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	PLANT RESEARCH LABORATORY NAT SCIENCE	\$68,791.68	100.0%	8/1/2023	12/31/2023
Mostofa, Mohammad Golam	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$69,911.00	100.0%	9/1/2023	8/31/2024
Mugume, Yosia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.32	100.0%	8/20/2023	8/19/2024
Sahu, Abira	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,721.00	100.0%	8/27/2023	8/31/2023
Wang, Yali	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,662.00	100.0%	7/6/2023	6/14/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Xu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$64,168.00	100.0%	9/15/2023	9/14/2024
Yadav, Neetu Singh	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,000.00	100.0%	9/30/2023	9/29/2024
Cao, Guanqun	AY Faculty	Associate Professor-Fixed Term		STATISTICS & PROBABILITY	\$130,000.00	100.0%	8/16/2023	8/15/2024
Belitz, Michael	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$56,000.00	100.0%	8/21/2023	8/20/2024
Beals, Laurie	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$16,881.11	27.3%	8/16/2023	12/31/2023
Botterill, Melinda Dawn	AY Faculty	Instructor-Fixed Term		NURSING	\$30,979.26	50.0%	8/16/2023	8/15/2024
Charnesky, Sarah E	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$28,636.57	42.6%	8/16/2023	12/31/2023
Change, Mary D	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$109,987.56	100.0%	10/1/2023	12/31/2023
Clark, Jason J	AN Faculty	Instructor-Fixed Term		NURSING	\$16,671.08	13.6%	8/16/2023	12/31/2023
Crisp, Amy CP	AY Faculty	Instructor-Fixed Term		NURSING	\$68,992.02	100.0%	8/16/2023	8/15/2026
Finnerty, Bethany	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$38,315.79	50.0%	7/10/2023	7/9/2024
Floyd, Angela	AN Faculty	Instructor-Fixed Term		NURSING	\$11,268.95	18.8%	8/16/2023	12/31/2023
Forrest, Kathy M	AY Faculty	Instructor-Fixed Term		NURSING	\$7,838.37	12.5%	8/16/2023	8/15/2024
Hoard, Erin	AY Faculty	Instructor-Fixed Term		NURSING	\$18,440.01	37.5%	8/16/2023	8/15/2024
Jensen, Camille	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$16,805.50	25.0%	8/16/2023	12/31/2023
Johnson, Candace C	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NURSING	\$104,000.00	100.0%	8/16/2023	8/15/2024
Keilman, Linda J	AN Faculty	Associate Professor-Fixed Term		NURSING	\$122,158.92	100.0%	8/16/2023	6/30/2024
Kowalski, Katherine Elizabeth	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$90,000.00	100.0%	8/16/2023	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kranz, Jessica K	AN Faculty	Instructor-Fixed Term		NURSING	\$24,053.47	41.0%	8/16/2023	12/31/2023
Malmsten, Karen L.	AN Faculty	Instructor-Fixed Term		NURSING	\$41,715.99	54.7%	8/16/2023	12/31/2023
Marshall Moyer, Donna Lorraine	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$15,300.00	25.0%	8/16/2023	8/15/2024
Oberst, Rachel	AY Faculty	Instructor-Fixed Term		NURSING	\$15,000.00	31.2%	8/16/2023	8/15/2024
Polidori, Taylor J	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$16,793.30	13.7%	8/16/2023	12/31/2023
Reamer, Tina	AY Faculty	Instructor-Fixed Term		NURSING	\$18,750.00	18.8%	8/16/2023	8/15/2024
Tacia, Lei Lani Marie	AY Faculty	Instructor-Fixed Term		NURSING	\$15,000.26	31.2%	8/16/2023	8/15/2024
Torres, Randy S	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$18,418.83	27.4%	8/16/2023	12/31/2023
Turmell, Jacob W	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$36,770.67	54.7%	8/16/2023	12/31/2023
VanWashnova, Tami M	AN Faculty	Instructor-Fixed Term		NURSING	\$48,106.94	82.0%	8/16/2023	12/31/2023
Duyser, Bethany S	AY Academic Staff	Research Associate-Fixed Term		FAMILY AND COMMUNITY MEDICINE	\$80,000.00	100.0%	8/16/2023	8/15/2024
Kelly, Bryan Anthony	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$36,000.00	20.0%	10/15/2023	6/30/2025
Grant, Nkrumah Alions	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$59,592.00	100.0%	8/15/2023	10/31/2023
Jones, Malique	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$56,484.00	100.0%	8/16/2023	8/15/2024
Joseph, Sheeba Mariam	AN Faculty	Associate Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$150,000.00	100.0%	8/27/2023	8/26/2024
Doenmez, Caroline Fidan Tyler	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$70,000.00	100.0%	8/16/2023	8/15/2026
King, Lynnette Zahn	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$61,744.14	100.0%	8/16/2023	8/15/2024
McGarrell, Edmund F	AN Faculty	Professor-Fixed Term		CRIMINAL JUSTICE	\$44,316.00	15.0%	10/1/2023	8/31/2024
Rudd, Gary	AY Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$12,027.27	24.5%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Freeman, Hugo Stuart Harold	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$165,000.00	100.0%	8/16/2023	5/15/2024
Zhang, Yuan	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,000.00	100.0%	8/29/2023	8/28/2024
Bunting, Erin Leigh	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$105,971.76	100.0%	8/16/2023	8/15/2024
Harlow, Richard A	AY Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$20,074.86	37.8%	8/16/2023	8/15/2024
Mason, Keith Scott	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$86,964.96	100.0%	8/16/2023	8/15/2024
MacDonald, Gillian	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$60,000.03	100.0%	8/16/2023	8/15/2024
Pierpont, Katherine	AN Faculty	Assistant Professor-FixedTerm		HISTORY	\$26,666.97	39.7%	8/16/2023	12/31/2023
Obrien, Patrick Louis	AN Faculty	Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$26,449.50	48.1%	8/16/2023	12/31/2023
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$5,100.00	6.2%	8/16/2023	12/31/2023
Clements, Kathryn Ann-Vadnais	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$65,852.46	100.0%	8/16/2023	8/15/2024
Coghlan, Anne T	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$17,380.80	21.3%	8/16/2023	12/31/2023
Curran, Paul G	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$80,804.02	100.0%	8/16/2023	12/31/2023
Hankins, Sean D	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$80,225.16	100.0%	10/1/2023	9/30/2024
Johnson, Melissa Jayne	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$25,875.00	25.0%	8/16/2023	8/15/2024
Lehet, Matthew Ian	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$55,452.24	100.0%	11/2/2023	8/16/2024
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$26,520.00	32.5%	8/16/2023	12/31/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Menceloglu, Melisa	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$57,000.00	100.0%	8/21/2023	8/20/2024
Moser, Natalie Leor	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II CO-DIRECTOR	PSYCHOLOGY SOCIAL SCIENCE	\$181,375.00	100.0%	8/16/2023	8/15/2024
Patrick, Kandy	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$63,753.03	100.0%	8/16/2023	8/15/2024
Doner (Rolan), Emily	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$64,600.00	100.0%	8/16/2023	8/15/2024
Thompson, Lucy Olivia	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$69,488.40	100.0%	8/16/2023	8/15/2024
Westdal, June Nguyen	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$34,992.24	42.2%	8/16/2023	12/31/2023
Boucher, Eddie D.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$70,576.47	100.0%	8/16/2024	8/15/2028
Mattes, Seven	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$68,400.81	100.0%	8/16/2024	8/15/2028
Lambaren Sanchez, Cristian Alejandro	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$60,377.52	100.0%	8/16/2023	8/15/2024
White, Catharine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL SCIENCE DEAN	\$68,053.44	100.0%	8/16/2023	8/15/2024
Morris, Kendall Gayle	AY Academic Staff	Research Associate-Fixed Term		SOCIAL WORK	\$84,000.00	100.0%	8/16/2023	8/15/2024
Nelson, Abbie	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$9,000.00	20.0%	8/16/2023	8/15/2024
Prout, Kadi Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$22,000.00	40.0%	10/1/2023	9/30/2024
Espinoza Paredes, Maria	AN Faculty	Instructor-Fixed Term		SOCIOLOGY SOCIAL SCIENCE	\$65,000.00	100.0%	8/16/2023	8/13/2024
Smith, Stacy L	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$63,963.90	100.0%	8/16/2024	8/15/2028
Davis, James T	AY Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$5,058.47	9.0%	8/16/2023	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Blevins, Lance K	AN Faculty	Assistant Professor-FixedTerm		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$75,730.41	100.0%	9/1/2023	8/31/2024
Benjamin, Madonna Eva	AN Faculty	Associate Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$160,864.32	100.0%	8/13/2023	8/9/2024
Chirivi Gonzalez, Miguel	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$55,632.00	100.0%	9/5/2023	8/18/2024
Oviatt, Alexandria Argelia	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS CVM	\$56,880.00	100.0%	9/6/2023	9/5/2024
Tsoi, Mayra F	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$122,750.04	100.0%	10/1/2023	9/30/2025
Roth, Robert A	AN Faculty	Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$15,000.00	10.0%	9/1/2023	8/31/2024
Taylor, Sara Nelle	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$138,000.00	100.0%	8/14/2023	8/13/2026
Abdelmegied, Basil	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,000.00	100.0%	7/31/2023	4/30/2024
Beck, Tobias	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$73,892.20	100.0%	9/27/2023	9/26/2024
Carolan, Marsha T	AN Faculty	Associate Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$78,463.44	50.0%	8/16/2023	8/15/2024
Hebborn, Chloe	AY Faculty	Assistant Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$99,000.00	100.0%	8/16/2023	8/15/2026
Hlophe, Linda D	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$100,000.00	100.0%	8/1/2023	6/28/2024
Lubna, Rebeka Sultana	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$73,892.20	100.0%	10/25/2023	9/29/2024
Meles, Abraham Gidey	AN Faculty	Visiting Associate Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$107,940.00	100.0%	7/20/2023	8/15/2023
Mocsy, Agnes	AN Faculty	Visiting Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$212,180.00	100.0%	8/29/2023	8/28/2024
Pal Chowdhury, Rajarshi	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,000.00	100.0%	8/7/2023	8/6/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Revel, Aldric Olivier Even Pierre	AY Faculty	Assistant Professor-FRIB/ NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$100,000.00	100.0%	8/16/2023	8/15/2026
Sargsyan, Grigor	AN Faculty	Assistant Professor- FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	8/1/2023	10/24/2024
Wu, Xing	AY Faculty	Assistant Professor-FRIB/ NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$105,000.00	100.0%	8/16/2023	8/15/2026
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$32,500.00	50.0%	8/1/2023	10/31/2023
Jondy, Jenan	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$72,004.00	100.0%	9/1/2023	8/31/2024
DeYoung, David John	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$77,394.96	100.0%	8/23/2023	11/20/2023
Manski, Sarah	AN Academic Staff	Research Associate-Fixed Term		CTR FOR STATISTICAL TRAINING CONSULTING	\$73,000.00	100.0%	8/16/2023	8/15/2024
Rawal, Hima Kumari	AN Academic Staff	Research Associate-Fixed Term		GRADUATE SCHOOL DEAN	\$60,000.00	100.0%	8/16/2023	8/15/2024
Park, Sunyoung	AN Academic Staff	Research Associate-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$60,000.00	100.0%	8/16/2023	5/15/2024
Geier, Robert R	AN Academic Staff	Senior Research Associate- Fixed Term	ASSOCIATE DIRECTOR	CREATE FOR STEM	\$95,107.84	100.0%	9/1/2023	8/31/2024
Miller, Cory Susanne	AN Academic Staff	Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$65,000.00	100.0%	9/1/2023	8/31/2024
Morales, Consuelo Juliette	AN Academic Staff	Specialist - Research-Fixed Term		CREATE FOR STEM	\$65,000.00	100.0%	9/1/2023	8/31/2024
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$60,421.68	100.0%	9/1/2023	3/13/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lamp, Jared A	AN Academic Staff	Specialist - Outreach-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$79,918.02	100.0%	9/1/2023	8/31/2024
Alzohairy, Safa Abdelghaffar A	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,080.00	100.0%	8/24/2023	9/23/2023
Antunez Mendez, Gesler	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$33,696.00	100.0%	9/2/2023	11/30/2023
Cassida, Kimberly	AY Faculty	Associate Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$101,527.88	100.0%	8/16/2023	8/15/2024
Dor, Maoz	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,045.00	100.0%	8/22/2023	8/21/2024
Gomes, Danilo Araujo	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$30,000.00	100.0%	8/8/2023	7/23/2024
Guber, Andrey K	AY Faculty	Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$93,000.03	100.0%	8/16/2023	8/15/2024
Hooper, Sharon Denice	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$62,968.68	100.0%	9/1/2023	2/9/2024
Carravallah, Laura	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	CHM FLINT	\$252,794.99	100.0%	8/1/2023	7/31/2026
Bao, Lianzhang	AY Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$80,000.00	100.0%	8/16/2023	8/15/2024
Ding, Mingchang	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$56,000.00	100.0%	7/16/2023	9/30/2023
Frisbie, Rachel Lyn-Salmon	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$68,722.00	100.0%	8/16/2023	8/15/2024
Karnik, Santhosh	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$68,722.00	100.0%	8/16/2023	8/15/2024
Percival, Sarah Beth	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$67,222.00	100.0%	8/16/2023	8/15/2024
Silvestri, Luciano Germano	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$69,222.00	100.0%	8/16/2023	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zhao, Yue	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2023	8/15/2024
Alex, Ann	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,572.00	100.0%	8/16/2023	10/31/2024
Enegiry, Ahmed	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$53,000.00	100.0%	9/27/2023	9/26/2024
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	8/1/2023	8/31/2023
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	9/1/2023	9/30/2023
Toledo, Cibebe	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,484.00	100.0%	8/14/2023	7/31/2024
Lewis, Ciera	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$45,000.00	100.0%	8/21/2023	8/20/2024
Varga, Aniko Viktoria	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/7/2023	8/6/2024
Walker, Nicki Kay	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$35,000.00	100.0%	8/21/2023	8/6/2024
Panangattukara Prabhakaran, Praveen Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,484.00	100.0%	8/16/2023	7/31/2024
Puri, Madhu	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$53,600.00	100.0%	8/22/2023	8/31/2023
Wang, Jiaqi	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$34,560.00	100.0%	9/20/2023	9/19/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zhang, Yapei	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,872.00	100.0%	9/9/2023	9/8/2024
Reimers, Mark	AY Faculty	Associate Professor-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$55,582.83	50.0%	8/16/2023	8/15/2024
Furman, Liv	AY Academic Staff	Research Associate-Fixed Term		AFRICAN AMERICAN AND AFRICAN STUDIES	\$75,000.00	100.0%	8/16/2023	8/15/2025
Brink, Hannah Alexandra	AN Academic Staff	Assistant Instructor-Fixed Term		SOUTH CAMPUS ANIMAL FARMS CANR	\$58,000.00	100.0%	8/16/2023	8/15/2024
Adside, Charles	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$40,003.90	70.9%	8/16/2023	8/15/2024
Bullington, Cynthia C	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$29,211.46	22.7%	8/16/2023	12/31/2023
Copland, Jennifer	AY Faculty	Associate Professor-Fixed Term	DIRECTOR	JURIS DOCTORATE PROGRAMS	\$100,286.10	100.0%	8/16/2023	8/15/2028
Costello, Anne	AN Faculty	Associate Professor-Fixed Term	DIRECTOR I	JURIS DOCTORATE PROGRAMS	\$143,087.90	100.0%	8/16/2023	8/15/2028
Francis, Jeremy Breton	AY Faculty	Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$103,007.25	100.0%	8/16/2025	8/15/2028
Gentry, Kevin Scott	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,005.94	29.6%	8/16/2023	8/15/2024
Hansmann, Leigh	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$18,584.28	32.5%	8/16/2023	12/31/2023
Hegarty, Patrick V	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$49,929.03	49.0%	8/16/2023	8/15/2024
Hude, Katharine M	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$18,077.32	36.3%	8/16/2023	8/15/2024
Ivy, Curtis	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$12,001.50	26.7%	8/16/2023	8/15/2024
Johnson, Heather Lynn	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$19,002.63	40.8%	8/16/2023	8/15/2024
Jordan, Elinor Ruby	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$18,584.50	33.8%	8/16/2023	12/31/2023
Lawrence, Deanne Andrews	AY Faculty	Associate Professor-Fixed Term	CO-DIRECTOR	JURIS DOCTORATE PROGRAMS	\$91,182.54	73.0%	8/16/2023	8/15/2028
Lynk, Myles	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$265,486.89	100.0%	8/16/2023	12/31/2023
Murshak, Mikhail	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$14,000.30	28.0%	8/16/2023	8/15/2024
O'Regan, Daphne Elizabeth	AY Faculty	Associate Professor-Fixed Term	CO-DIRECTOR	JURIS DOCTORATE PROGRAMS	\$119,331.66	100.0%	8/16/2023	8/15/2028
Revore, David Mark	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,967.23	12.5%	8/16/2023	12/31/2023
Richards, Michelle	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$66,381.60	48.8%	8/16/2023	12/31/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Spiliopoulos, Elaine	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,005.94	29.6%	8/16/2023	8/15/2024
Eicher, Allison Lee	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$23,898.06	17.1%	8/16/2023	12/31/2023
Brooks, Lillian	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$62,000.00	100.0%	8/21/2023	8/20/2024
Bauer, Kiana	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	8/7/2023	8/7/2024
Enriquez, Alejandra Araceli	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	7/10/2023	7/10/2024
Lawrence, Tyler James	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$85,325.00	100.0%	8/3/2023	8/3/2024
Phillips, Thomas M	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$85,325.00	100.0%	8/3/2023	8/2/2024
Williams, Tariq Markel	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$65,000.04	100.0%	8/3/2023	8/30/2023
Worthen, Arlaya Mone	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$73,500.00	100.0%	8/3/2023	8/3/2024
Gordon, Linda Joan	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	8/16/2023	8/15/2025
Lambert, Patricia Walsh	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$84,000.04	100.0%	8/16/2023	8/15/2024
Morrow, Cynthia	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$40,000.00	50.0%	8/16/2023	8/15/2025
Nesbitt, Patrese	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$30,000.00	37.5%	8/16/2023	8/15/2025
Sneed, Rodlescia Schivette	AY Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$25,777.40	33.0%	8/16/2023	8/15/2024
Tao, Min	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$30,533.96	36.4%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

August 1, 2023 through August 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wachuku, Amarachi	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	8/16/2023	8/15/2025
Yang, Yan	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	8/16/2023	8/15/2025
<b>Total=440</b>								

## Resignations and Terminations - Faculty and Academic Staff

August 1, 2023 through August 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Gammans, Matthew Theodore	AY Faculty	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	August 29, 2023
Dean, Kara	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	100.0%	August 26, 2023
Fraser, Kaitlyn Rose	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	100.0%	August 15, 2023
Carvajal Acosta, Alma Nalleli	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	August 24, 2023
Cortegoso Galman, Andrea	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	August 1, 2023
Starr, Erica	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	100.0%	August 26, 2023
Deshors, Sandra	AY Faculty	Associate Professor-Tenure System		LINGUISTICS, LANGUAGES, AND CULTURES	100.0%	May 16, 2023
Walgren, Judith	AY Academic Staff	Specialist - Teacher-Continuing		JOURNALISM	100.0%	September 1, 2023
Lee, Beatrice	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	August 17, 2023
Umucu, Emre	AY Faculty	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	August 17, 2023
Bush, Rebecca	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	100.0%	August 11, 2023
Balasubramaniam, Shanker	AY Faculty	Univ Distinguished Prof-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	June 19, 2023
Zhang, Lixin	AY Faculty	Assistant Professor-Tenure System		EPIDEMIOLOGY AND BIostatISTICS	32.7%	August 16, 2023
Peters, Tacuma	AY Faculty	Assistant Professor-Tenure System		JAMES MADISON COLLEGE DEAN	100.0%	August 16, 2023
Simmons, Elizabeth H	AY Faculty	Univ Distinguished Prof-Tenure System		PHYSICS-ASTRONOMY	100.0%	January 2, 2021
Groendyk, Sarah Ann	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	100.0%	August 4, 2023
Bramer, David S	AY Faculty	Instructor-Fixed Term		MATHEMATICS	100.0%	August 16, 2023
Karunakaran, Shiv Smith	AY Faculty	Assistant Professor-Tenure		MATHEMATICS	100.0%	August 11,

**Resignations and Terminations - Faculty and Academic Staff**

August 1, 2023 through August 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
		System				2023
Yan, Ming	AY Faculty	Associate Professor-Tenure System		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	August 17, 2023
Aaring, Alexander	AY Academic Staff	Assistant Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	August 16, 2023
Jansen, Rachel	AY Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	August 16, 2023
von Manteuffel, Andreas	AY Faculty	Associate Professor-Tenure System		PHYSICS-ASTRONOMY	100.0%	July 1, 2023
Ikpe, Dennis	AY Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	100.0%	September 1, 2023
Keane, John	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	100.0%	August 28, 2023
Xia, Lu	AN Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	100.0%	August 16, 2023
Chambers, Laura	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	100.0%	August 12, 2023
COE, Michael D	AN Academic Staff	Specialist - Outreach-Fixed Term		PHYSICAL MEDICINE AND REHABILITATION	100.0%	September 2, 2023
Gekeler, Nicole Aurora	AN Academic Staff	Specialist - Advisor-Fixed Term		ECONOMICS	100.0%	August 16, 2023
Borowicz, Ramona Marie	AY Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	August 5, 2023
Tseng, Chi-Fang	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	August 16, 2023
Przybylinski, Stephen	AY Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	100.0%	August 16, 2023
Lee, Jenna	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	August 5, 2023
Zuccarino-Crowe, Chiara Maria	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	August 12, 2023
Jee, Hyein	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	August 16, 2023
Hookano, Graham Kalei	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	August 16, 2023

## Resignations and Terminations - Faculty and Academic Staff

August 1, 2023 through August 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Schrock, Kenneth C	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	August 12, 2023
Vyas, Chirag Kirtikumar	AN Academic Staff	Scientist FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	May 15, 2023
Zhang, Danlu	AN Academic Staff	Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 1, 2023
Boston, Diamond	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	August 19, 2023
David, Prabu	Exec. Management AN	Vice Provost-Exec Mgt		PROVOST EVP FOR ACADEMIC AFFAIRS	100.0%	August 1, 2023
Martinez, Shelly A	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	96.0%	August 3, 2023
Martz, Virginia L	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	August 3, 2023
Rutan, Virginia Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	August 3, 2023
Holley, Emily B	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	LATIN AMERICAN STUDIES CENTER	100.0%	August 1, 2023
Murawski, Marianne Helen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	September 1, 2023
Elischer, Melissa Frances	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	100.0%	August 16, 2023
Martin, Jackelyn M	AN Academic Staff	Extension Educator-Continuing		EXTENSION CHILDREN AND YOUTH	100.0%	August 1, 2023
Gazel, Jeanne Elaine	AN Academic Staff	Consultant-Fixed Term		DEIB ADMIN	100.0%	August 1, 2023
Mcquaid, Matthew Robert	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	September 1, 2023
Zwarka, Allison Anne	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	August 19, 2023
Young, Deborah	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COM STATEWIDE CAMPUS SYSTEM	100.0%	August 22, 2023
Liu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	September 5, 2023
Marika, Monicah	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	August 25, 2023
Witcombe, Alexia Maria Elizabeth	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	August 2, 2023

## Resignations and Terminations - Faculty and Academic Staff

August 1, 2023 through August 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Sun, Hala	AN Academic Staff	Research Associate-Fixed Term		AL RESEARCH AND SCHOLARSHIP	100.0%	August 15, 2023
Appelo, Daniel Erik Axel	AY Faculty	Associate Professor-Tenure System		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	August 17, 2023
Walter, Emily	AN Academic Staff	Specialist - Outreach-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	100.0%	August 3, 2023
<b>Total=57</b>						

**Retirements - Faculty, Academic and Support Staff**

August 1, 2023 through August 31, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Brown, Alex	Professor-Tenure System	PHYSICS-ASTRONOMY	08/16/2023
Van Egeren, Laurie Anne	Interim Vice Provost-Exec Mgt	UNIV OUTREACH & ENGAGEMENT - ADMIN	10/23/2023
Endres, Michael Thomas	Building Automation Systems Tech II	IPF BUILDING PERFORMANCE SERVICES	09/05/2023
Simmons, Ryan J	Systems Analyst I	MSU IT ENTERPRISE SERVICES	01/05/2024
Davis, Michelle Hopkins	Administrative Assistant II	HONORS COLLEGE DEAN	09/30/2023
Autio, Dawn M	Research Assistant II	PHYSIOLOGY OSTEOPATHIC MEDICINE	09/09/2023
Pohl, Jill A	Information Technician II	MSU IT CLIENT EXPERIENCE	08/25/2023
Marble, Jody L	Custodian IV	IPF CAMPUS SERVICES CUSTODIAL SERVICES	08/11/2023
Riebschleger, Joanne	Associate Professor-Tenure System	SOCIAL WORK	08/16/2023
Scott-Emuakpor, A	Professor-Fixed Term	PEDIATRICS AND HUMAN DEVELOPMENT	07/01/2023
Robinson, Lisa M	Librarian III-Continuing	LIBRARIES	12/18/2023
English, Beth A	Cook II	ASG FOREST AKERS GOLF COURSE	04/28/2023
Butler, Kirt C	Associate Professor-Tenure System	FINANCE	08/16/2023
Finney, Cheryllee	Office Administrator/CTU	HUMAN RESOURCES	07/07/2023
Gandy, Jeffery Clyde	Research Assistant I	LARGE ANIMAL CLINICAL SCIENCES	11/01/2023
Symonds, Laura L	Associate Professor-Fixed Term	PHYSIOLOGY NATURAL SCIENCE	08/22/2023
Menchik, Paul L	Professor-Tenure System	ECONOMICS	05/31/2023
Strong, Philip E	Assistant Provost-Exec Mgt	PROVOST EVP FOR ACADEMIC AFFAIRS	09/01/2023
Suedi, Murari	Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	08/15/2023
Nogle, Sally Eaves	Head Athletic Trainer	INTERCOLLEGIATE ATHLETICS	10/10/2023
Rayl, David C	Senior Asoc Dean-Managers	MUSIC	08/16/2023
Ream, Janet K	Parking Office Service Assistant	DEPARTMENT OF POLICE AND PUBLIC SAFETY	10/03/2023
Jess, Lynnae Joyce	Specialist - Outreach-Fixed Term	ENTOMOLOGY AGRICULTURE AND NATURAL RES	11/01/2023
Rinella, Paul R	Admissions Counselor	HUMAN MEDICINE DEAN	08/26/2023
Mault, Debbie	Information Technologist II	MSU IT OFFICE OF THE ACIO	10/01/2023
<b>Total=25</b>			

**Deaths-Faculty, Academic and Support Staff**

August 1, 2023 through August 31, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bigelow, Bruce J			8/4/2023	9/1/2007
Blackman, Charles			8/1/2023	4/1/1991
Bush, Guy L			8/2/2023	7/1/2001
Elden, Vera M			8/23/2023	6/1/1999
Ellis, Boyd G			8/13/2023	1/1/2000
Frazier, Kay			8/9/2023	10/1/1994
Latham, Florence			8/14/2023	1/1/1981
Little, Timothy			8/8/2023	7/1/2006
Mazzuchi, Daniel S			8/10/2023	7/1/2001
Parshall, Diane D			8/23/2023	1/20/2016
Shinabarger, Ada			8/9/2023	11/1/1992
Swartz, Robert L			8/23/2023	8/1/2000
Warren, Juliet M	Dining Service Worker I	CULINARY SERVICES KELLOGG OPERATIONS	8/21/2023	10/1/2022
<b>Total = 13</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Total	168	242	410	41	68	109	8	17	25	21	30	51	11	15	26	1	0	1	0	0	0	0	0	0	0	6	6	127	174	301
% of Total	41.0	59.0	100	10.0	16.6	26.6	2.0	4.1	6.1	5.1	7.3	12.4	2.7	3.7	6.3	0.2	0.0	0.2	0.0	0.0	0.0	0.0	1.5	1.5	31.0	42.4	73.4			
<b>Specialist Fixed Term</b>																														
Total	36	72	108	10	23	33	5	8	13	5	10	15	0	4	4	0	0	0	0	0	0	0	1	1	26	49	75			
% of Total	33.3	66.7	100	9.3	21.3	30.6	4.6	7.4	12.0	4.6	9.3	13.9	0.0	3.7	3.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.9	24.1	45.4	69.4			
<b>Extension Fixed Term</b>																														
Total	7	23	30	2	2	4	1	0	1	1	0	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	5	21	26
% of Total	23.3	76.7	100	6.7	6.7	13.3	3.3	0.0	3.3	3.3	0.0	3.3	0.0	3.3	3.3	0.0	3.3	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	70.0	86.7
<b>Librarian Fixed Term</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																														
Total	5	1	6	3	1	4	2	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	83.3	16.7	100	50.0	16.7	66.7	33.3	0.0	33.3	16.7	16.7	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3
<b>Other Title Fixed Term</b>																														
Total	15	7	22	5	2	7	4	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	10	5	15			
% of Total	68.2	31.8	100	22.7	9.1	31.8	18.2	9.1	27.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.5	0.0	4.5	45.5	22.7	68.2			
<b>Other Ranks Fixed Term</b>																														
Total	204	212	416	86	97	183	23	15	38	52	52	104	10	23	33	1	2	3	0	0	0	0	5	5	118	115	233			
% of Total	49.0	51.0	100	20.7	23.3	44.0	5.5	3.6	9.1	12.5	12.5	25.0	2.4	5.5	7.9	0.2	0.5	0.7	0.0	0.0	0.0	0.0	1.2	1.2	28.4	27.6	56.0			
<b>UNIVERSITY TOTAL</b>	<b>436</b>	<b>557</b>	<b>993</b>	<b>147</b>	<b>193</b>	<b>340</b>	<b>43</b>	<b>42</b>	<b>85</b>	<b>80</b>	<b>93</b>	<b>173</b>	<b>21</b>	<b>43</b>	<b>64</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>13</b>	<b>289</b>	<b>364</b>	<b>653</b>			
% of Total	43.9	56.1	100	14.8	19.4	34.2	4.3	4.2	8.6	8.1	9.4	17.4	2.1	4.3	6.4	0.2	0.3	0.5	0.0	0.0	0.0	0.1	1.2	1.3	29.1	36.7	65.8			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Aug 1, 2023 and Aug 31, 2023

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
Total	12	4	16	7	0	7	0	0	0	6	0	6	1	0	1	0	0	0	0	0	0	0	0	0	0	0	5	4	9
% of Total	75.0	25.0	100	43.8	0.0	43.8	0.0	0.0	0.0	37.5	0.0	37.5	6.2	0.0	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.2	25.0	56.2
<b>Specialist Continuing System</b>																													
Total	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7	
<b>Librarian Continuing System</b>																													
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>NSCL Continuing System</b>																													
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>Other Title Continuing System</b>																													
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0	
<b>UNIVERSITY TOTAL</b>	<b>15</b>	<b>8</b>	<b>23</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>7</b>	<b>15</b>										
<b>% of Total</b>	<b>65.2</b>	<b>34.8</b>	<b>100</b>	<b>30.4</b>	<b>4.3</b>	<b>34.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>26.1</b>	<b>4.3</b>	<b>30.4</b>	<b>4.3</b>	<b>0.0</b>	<b>4.3</b>	<b>0.0</b>	<b>34.8</b>	<b>30.4</b>	<b>65.2</b>										

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Leaving Area/Moving	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	3	1	4	2	1	3	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	5	8	13	1	3	4	0	1	1	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
Death	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Retire	38	20	58	4	4	8	1	0	1	2	3	5	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	34	16	50
Another Job /Profession Change	14	12	26	6	6	12	0	2	2	4	3	7	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	8	6	14
No Return from LOA	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1
<b>Total</b>	<b>64</b>	<b>46</b>	<b>110</b>	<b>15</b>	<b>15</b>	<b>30</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>10</b>	<b>8</b>	<b>18</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49</b>	<b>31</b>	<b>80</b>
<b>% of Total</b>	<b>58.2</b>	<b>41.8</b>	<b>100</b>	<b>13.6</b>	<b>13.6</b>	<b>27.3</b>	<b>1.8</b>	<b>2.7</b>	<b>4.5</b>	<b>9.1</b>	<b>7.3</b>	<b>16.4</b>	<b>2.7</b>	<b>2.7</b>	<b>5.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>44.5</b>	<b>28.2</b>	<b>72.7</b>
<b>Specialist Continuing System</b>																														
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Education	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	3	7
<b>Total</b>	<b>9</b>	<b>8</b>	<b>17</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>6</b>	<b>14</b>														
<b>% of Total</b>	<b>52.9</b>	<b>47.1</b>	<b>100</b>	<b>5.9</b>	<b>11.8</b>	<b>17.6</b>	<b>0.0</b>	<b>5.9</b>	<b>5.9</b>	<b>5.9</b>	<b>5.9</b>	<b>11.8</b>	<b>0.0</b>	<b>47.1</b>	<b>35.3</b>	<b>82.4</b>														
<b>Extension Continuing System</b>																														
Retire	3	4	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>8</b>
<b>% of Total</b>	<b>37.5</b>	<b>62.5</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.5</b>	<b>62.5</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>														
<b>% of Total</b>	<b>16.7</b>	<b>83.3</b>	<b>100</b>	<b>0.0</b>	<b>16.7</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>16.7</b>	<b>0.0</b>	<b>16.7</b>	<b>66.7</b>	<b>83.3</b>														
<b>NSCL Continuing System</b>																														
Another Job /Profession Change	2	2	4	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>														
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>66.7</b>	<b>0.0</b>	<b>66.7</b>														
<b>Other Title Continuing System</b>																														
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>5</b>
<b>% of Total</b>	<b>60.0</b>	<b>40.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>40.0</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	9	12	21	3	5	8	1	1	2	1	4	5	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	6	7	13
Budgetary Reasons	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Leaving Area/Moving	0	4	4	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Personal	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Death	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	5	9	14	3	2	5	0	0	0	0	1	1	3	1	4	0	0	0	0	0	0	0	0	0	2	7	9
<b>Total</b>	<b>18</b>	<b>31</b>	<b>49</b>	<b>7</b>	<b>11</b>	<b>18</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>20</b>	<b>31</b>
<b>% of Total</b>	<b>36.7</b>	<b>63.3</b>	<b>100</b>	<b>14.3</b>	<b>22.4</b>	<b>36.7</b>	<b>4.1</b>	<b>6.1</b>	<b>10.2</b>	<b>2.0</b>	<b>12.2</b>	<b>14.3</b>	<b>6.1</b>	<b>4.1</b>	<b>10.2</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>22.4</b>	<b>40.8</b>	<b>63.3</b>
<b>Specialist Fixed Term</b>																											
Dismissal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	12	14	1	3	4	1	1	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	1	9	10
Another Job /Profession Change	5	8	13	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	4	7	11
<b>Total</b>	<b>10</b>	<b>25</b>	<b>35</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>19</b>	<b>26</b>
<b>% of Total</b>	<b>28.6</b>	<b>71.4</b>	<b>100</b>	<b>8.6</b>	<b>17.1</b>	<b>25.7</b>	<b>5.7</b>	<b>8.6</b>	<b>14.3</b>	<b>2.9</b>	<b>2.9</b>	<b>5.7</b>	<b>0.0</b>	<b>2.9</b>	<b>2.9</b>	<b>0.0</b>	<b>2.9</b>	<b>2.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>54.3</b>	<b>74.3</b>
<b>Extension Fixed Term</b>																											
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2	2
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	4	2	6	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
<b>Total</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>6</b>	<b>9</b>
<b>% of Total</b>	<b>36.4</b>	<b>63.6</b>	<b>100</b>	<b>9.1</b>	<b>9.1</b>	<b>18.2</b>	<b>9.1</b>	<b>0.0</b>	<b>9.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>9.1</b>	<b>9.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>27.3</b>	<b>54.5</b>	<b>81.8</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Librarian Fixed Term</b>																														
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total % of Total</b>	<b>1</b> 50.0	<b>1</b> 50.0	<b>2</b> 100	<b>0</b> 0.0	<b>1</b> 50.0	<b>1</b> 50.0	<b>0</b> 0.0	<b>0</b> 0.0	<b>0</b> 0.0	<b>0</b> 0.0	<b>1</b> 50.0	<b>1</b> 50.0	<b>0</b> 0.0	<b>0</b> 0.0	<b>0</b> 0.0	<b>1</b> 50.0	<b>0</b> 0.0	<b>1</b> 50.0												
<b>Other Ranks Fixed Term</b>																														
Other	1	2	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Leaving Area/Moving	7	4	11	3	4	7	0	1	1	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Education	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	7	4	11	2	3	5	1	0	1	0	2	2	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	5	1	6
Personal	3	2	5	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	46	29	75	25	16	41	2	3	5	20	8	28	3	4	7	0	0	0	0	0	0	0	0	1	1	1	2	21	13	34
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total % of Total</b>	<b>66</b> 59.5	<b>45</b> 40.5	<b>111</b> 100	<b>34</b> 30.6	<b>26</b> 23.4	<b>60</b> 54.1	<b>4</b> 3.6	<b>4</b> 3.6	<b>8</b> 7.2	<b>26</b> 23.4	<b>15</b> 13.5	<b>41</b> 36.9	<b>3</b> 2.7	<b>6</b> 5.4	<b>9</b> 8.1	<b>0</b> 0.0	<b>0</b> 0.0	<b>0</b> 0.0	<b>1</b> 0.9	<b>0</b> 0.0	<b>1</b> 0.9	<b>0</b> 0.0	<b>1</b> 0.9	<b>1</b> 0.9	<b>32</b> 28.8	<b>19</b> 17.1	<b>51</b> 45.9			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Other Title Fixed Term</b>																														
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	3	1	4	3	1	4	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	2	5	7	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
<b>Total</b>	<b>6</b>	<b>7</b>	<b>13</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>									
<b>% of Total</b>	<b>46.2</b>	<b>53.8</b>	<b>100</b>	<b>38.5</b>	<b>23.1</b>	<b>61.5</b>	<b>30.8</b>	<b>15.4</b>	<b>46.2</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.7</b>	<b>30.8</b>	<b>38.5</b>									
<b>UNIVERSITY TOTAL</b>	<b>189</b>	<b>184</b>	<b>373</b>	<b>66</b>	<b>68</b>	<b>134</b>	<b>15</b>	<b>16</b>	<b>31</b>	<b>39</b>	<b>36</b>	<b>75</b>	<b>10</b>	<b>12</b>	<b>22</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>123</b>	<b>116</b>	<b>239</b>			
<b>% of Total</b>	<b>50.7</b>	<b>49.3</b>	<b>100</b>	<b>17.7</b>	<b>18.2</b>	<b>35.9</b>	<b>4.0</b>	<b>4.3</b>	<b>8.3</b>	<b>10.5</b>	<b>9.7</b>	<b>20.1</b>	<b>2.7</b>	<b>3.2</b>	<b>5.9</b>	<b>0.3</b>	<b>0.5</b>	<b>0.8</b>	<b>0.3</b>	<b>0.3</b>	<b>0.5</b>	<b>0.0</b>	<b>0.3</b>	<b>0.3</b>	<b>33.0</b>	<b>31.1</b>	<b>64.1</b>			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

October 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost and Executive  
Vice President for Academic Affairs

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Al-Sahab, Ban	AY	Tenure/Contin	Assistant Professor-Tenure System		FAMILY MEDICINE, DEPARTMENT OF		\$95,000.00	9/1/2023	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Sep 1, 2023 and Sep 30, 2023

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Total	1	3	4	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	25.0	75.0	100	25.0	50.0	75.0	0.0	0.0	0.0	25.0	50.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0
<b>Specialist Continuing System</b>																												
Total	2	8	10	0	3	3	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	5	7
% of Total	20.0	80.0	100	0.0	30.0	30.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	10.0	20.0	50.0	70.0	
<b>Other Title Continuing System</b>																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	<b>4</b>	<b>11</b>	<b>15</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>9</b>										
<b>% of Total</b>	<b>26.7</b>	<b>73.3</b>	<b>100</b>	<b>6.7</b>	<b>33.3</b>	<b>40.0</b>	<b>0.0</b>	<b>13.3</b>	<b>13.3</b>	<b>6.7</b>	<b>13.3</b>	<b>20.0</b>	<b>0.0</b>	<b>6.7</b>	<b>6.7</b>	<b>20.0</b>	<b>40.0</b>	<b>60.0</b>										

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Sep 1, 2023 and Sep 30, 2023  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	51	55	106	25	29	54	7	5	12	14	20	34	3	3	6	1	1	2	0	0	0	0	0	0	0	0	0	26	26	52
<b>% of Total</b>	48.1	51.9	100	23.6	27.4	50.9	6.6	4.7	11.3	13.2	18.9	32.1	2.8	2.8	5.7	0.9	0.9	1.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	24.5	24.5	49.1
<b>Specialist Continuing System</b>																														
<b>Total</b>	23	52	75	6	16	22	4	4	8	0	7	7	1	3	4	1	1	2	0	0	0	0	0	0	0	1	1	17	36	53
<b>% of Total</b>	30.7	69.3	100	8.0	21.3	29.3	5.3	5.3	10.7	0.0	9.3	9.3	1.3	4.0	5.3	1.3	1.3	2.7	0.0	0.0	0.0	0.0	1.3	1.3	22.7	48.0	70.7			
<b>Librarian Continuing System</b>																														
<b>Total</b>	3	3	6	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
<b>% of Total</b>	50.0	50.0	100	16.7	0.0	16.7	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	50.0	83.3
<b>NSCL Continuing System</b>																														
<b>Total</b>	8	1	9	4	1	5	0	0	0	3	1	4	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
<b>% of Total</b>	88.9	11.1	100	44.4	11.1	55.6	0.0	0.0	0.0	33.3	11.1	44.4	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	0.0	44.4
<b>Other Title Continuing System</b>																														
<b>Total</b>	10	10	20	1	3	4	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	9	7	16
<b>% of Total</b>	50.0	50.0	100	5.0	15.0	20.0	0.0	10.0	10.0	0.0	5.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0	45.0	35.0	80.0
<b>UNIVERSITY TOTAL</b>	95	121	216	37	49	86	12	11	23	17	29	46	5	6	11	2	2	4	0	0	0	1	1	2	58	72	130			
<b>% of Total</b>	44.0	56.0	100	17.1	22.7	39.8	5.6	5.1	10.6	7.9	13.4	21.3	2.3	2.8	5.1	0.9	0.9	1.9	0.0	0.0	0.0	0.5	0.5	0.9	26.9	33.3	60.2			

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**  
Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Total	65	48	113	15	14	29	2	3	5	10	8	18	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	50	34	84
% of Total	57.5	42.5	100	13.3	12.4	25.7	1.8	2.7	4.4	8.8	7.1	15.9	2.7	2.7	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.2	30.1	74.3
<b>Specialist Continuing System</b>																														
Total	10	10	20	1	3	4	0	2	2	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	7	16
% of Total	50.0	50.0	100	5.0	15.0	20.0	0.0	10.0	10.0	5.0	10.0	15.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.0	35.0	80.0
<b>Extension Continuing System</b>																														
Total	3	5	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
% of Total	37.5	62.5	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5	100.0
<b>Librarian Continuing System</b>																														
Total	1	5	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
% of Total	16.7	83.3	100	0.0	16.7	16.7	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	66.7	83.3
<b>NSCL Continuing System</b>																														
Total	4	2	6	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
% of Total	66.7	33.3	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7
<b>Other Title Continuing System</b>																														
Total	4	3	7	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	2	6
% of Total	57.1	42.9	100	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	28.6	85.7
<b>UNIVERSITY TOTAL</b>	<b>87</b>	<b>73</b>	<b>160</b>	<b>16</b>	<b>21</b>	<b>37</b>	<b>2</b>	<b>6</b>	<b>8</b>	<b>11</b>	<b>12</b>	<b>23</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>71</b>	<b>52</b>	<b>123</b>											
<b>% of Total</b>	<b>54.4</b>	<b>45.6</b>	<b>100</b>	<b>10.0</b>	<b>13.1</b>	<b>23.1</b>	<b>1.2</b>	<b>3.8</b>	<b>5.0</b>	<b>6.9</b>	<b>7.5</b>	<b>14.4</b>	<b>1.9</b>	<b>1.9</b>	<b>3.8</b>	<b>0.0</b>	<b>44.4</b>	<b>32.5</b>	<b>76.9</b>											

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McCarthy, David	AN Academic Staff	Specialist - Advisor-Continuing		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	\$75,000.00	100.0%	9/25/2023	
Igl, Christina	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	\$60,000.00	100.0%	9/25/2023	
Croffe, LaDonna Fay	AN Academic Staff	Specialist - Advisor-Continuing		HONORS COLLEGE DEAN	\$70,000.00	100.0%	10/1/2023	
Lucas, Alysa	AN Academic Staff	Specialist - Curriculum Dev-Continuing	ASSOCIATE DIRECTOR	UNDERGRADUATE EDUCATION ADMINISTRATION	\$78,000.00	100.0%	10/2/2023	
Dyke, Jeremy	AN Academic Staff	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	\$115,000.00	100.0%	9/15/2023	
Hill, Lindsay Alyson	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$68,748.12	100.0%	8/3/2023	
Crank, Terria Lynne	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$59,667.60	100.0%	8/3/2023	
Hannibal, Joy R	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$77,481.60	100.0%	8/3/2023	
Lamborghini, Alisia	AN Academic Staff	Specialist - Outreach-Continuing		OFFICE OF RESEARCH REGULATORY SUPPORT	\$155,000.00	100.0%	9/5/2023	
Zbozien, Tess Olivia	AN Academic Staff	Specialist - Advisor-Continuing		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$75,000.00	100.0%	9/18/2023	
Aung, Nilar	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$57,200.00	100.0%	10/1/2023	9/30/2024
Belton, Benjamin	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$46,228.50	30.0%	10/1/2023	9/30/2024
Burke, William Jerome	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$139,835.00	100.0%	10/1/2023	9/30/2024

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$95,344.00	100.0%	10/1/2023	9/30/2024
Maredia, Mywish K	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$213,414.00	100.0%	10/1/2023	9/30/2024
Muyanga, Milu	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$133,973.00	100.0%	10/1/2023	9/30/2024
Nyange, David	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$146,365.00	100.0%	10/1/2023	9/30/2024
San, Cho Cho	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$57,200.00	100.0%	10/1/2023	9/30/2024
Scorsone, Eric Anthony	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$124,317.00	100.0%	10/1/2023	9/30/2026
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$51,356.50	50.0%	10/1/2023	9/30/2024
Therhault, Veronique	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$91,714.37	67.0%	10/1/2023	9/30/2024
Tobias-Mamina, Rejoice	AN Academic Staff	Visiting Scholar-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,531.00	100.0%	9/5/2023	7/31/2024
Gnanasekharan, Kathleen	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$24,024.00	42.0%	9/1/2023	12/31/2023
Morford, Kenneth	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,018.00	31.5%	9/1/2023	12/31/2023
Akinyemi, Babatope	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$56,227.70	100.0%	12/1/2023	11/30/2024
Kim, WonSeob	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,662.00	100.0%	9/1/2023	12/31/2023
Yaw, Alexandra M	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,540.00	100.0%	10/1/2023	9/30/2024
Bry, Michael David	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$4,993.56	8.7%	8/16/2023	12/31/2023

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
David, Gabi	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$8,133.84	14.2%	8/16/2023	12/31/2023
Duva, Meltem	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$50,637.00	100.0%	9/1/2023	9/15/2023
Kellom, Kristy Marie	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$66,588.72	100.0%	7/1/2025	6/30/2028
Kim, Yeayoung	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$9,987.12	17.5%	9/18/2023	12/31/2023
Li, Xiaowei	AN Faculty	Assistant Professor-FixedTerm		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$115,333.32	100.0%	1/1/2024	5/15/2024
Maguire, Joseph	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$4,160.52	8.9%	8/16/2023	8/15/2024
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$49,604.06	75.0%	9/1/2023	11/30/2023
Chowdanayaka, Rajanikanth	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	10/13/2023	1/11/2024
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$42,900.00	75.0%	10/1/2023	12/31/2023
D'Souza, Nishita	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$70,000.00	100.0%	10/1/2023	9/30/2024
Hirwa, Hubert	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,637.00	100.0%	9/20/2023	9/19/2024
Ren, Wenjing	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$29,000.00	50.0%	9/18/2023	6/17/2024
Mayhew, Emily Jo	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$87,172.80	100.0%	11/1/2023	10/31/2024
McNichol, Bailey Holland	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$53,200.00	100.0%	4/1/2024	6/30/2024

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Toure, Kadidiatou	AN Academic Staff	Visiting Scholar-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$49,784.00	100.0%	9/1/2023	7/31/2024
Chatterley, Teagan Ann	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$39,335.30	66.7%	9/1/2023	12/31/2023
Fandino, Daniel	AN Faculty	Instructor-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$19,664.70	33.3%	8/16/2023	12/31/2023
Hoffman, Peter B	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$55,610.55	100.0%	8/16/2027	8/15/2028
Ramm, Laura	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$49,760.94	100.0%	8/16/2027	8/15/2028
Mohan, Vidya Tilak	AY Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$14,998.50	33.3%	8/16/2023	8/15/2024
Orwa, Quin	AN Academic Staff	Visiting Scholar-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$50,468.00	100.0%	9/1/2023	7/31/2024
Webkamigad, Howard	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$16,089.39	33.3%	8/16/2023	8/15/2024
Lima de Paula, Regiane	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$30,001.50	66.7%	8/16/2023	8/15/2024
Dellapelle, Allison Mary	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$144,500.00	100.0%	8/16/2023	8/15/2024
Little, Nicholas C	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$148,043.04	100.0%	11/1/2023	10/31/2024
Brake, Sheila	AN Faculty	Instructor-Fixed Term		FINANCE	\$35,000.00	35.0%	1/1/2024	5/15/2024
Manty, Katie Michele	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$30,547.20	31.8%	9/16/2023	8/15/2024
Slatin, Mark Russell	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$30,547.20	31.8%	9/16/2023	8/15/2024
Dolzynski, Kristen	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$29,999.16	28.3%	9/25/2023	12/31/2023
Cooke, Paul A	AY Faculty	Associate Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$3,997.11	6.1%	8/16/2023	8/15/2024
Hale, Troy A	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$88,055.49	100.0%	8/16/2027	8/15/2028

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pavangadkar, Amol Suhas	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$91,813.94	100.0%	8/16/2027	8/15/2028
Nguyen, Thi Quy	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$102,546.72	100.0%	10/1/2023	9/30/2024
Siaro, Jeffrey M	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$82,000.00	100.0%	8/16/2023	8/15/2024
Swierenga, Sarah Jane	AN Academic Staff	Specialist - Research-Fixed Term		MEDIA AND INFORMATION	\$77,193.36	49.0%	10/1/2023	12/31/2023
Nakamanya, Florence	AN Academic Staff	Visiting Scholar-Fixed Term		EDUCATIONAL ADMINISTRATION	\$50,531.00	100.0%	9/1/2023	7/31/2024
Swai, Katherine	AN Academic Staff	Visiting Scholar-Fixed Term		EDUCATIONAL ADMINISTRATION	\$50,528.00	100.0%	9/1/2023	7/31/2024
Nadal Fernandez, Josep Maria	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$68,000.00	100.0%	9/11/2023	8/13/2024
Burgess, Karen	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$62,000.00	100.0%	9/11/2023	9/10/2024
Chichila, Kailee	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$51,480.00	93.6%	8/16/2023	12/31/2023
Easley, Trisha	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,000.02	100.0%	8/16/2023	8/15/2024
Hernandez, Alyssa Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.00	100.0%	9/19/2023	9/18/2024
Lee, Alexandra	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$11,000.00	20.0%	8/16/2023	8/15/2024
Pi, Sukyeong	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$116,000.00	100.0%	10/1/2023	9/30/2024
Yoon, Hyejin	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$54,999.96	100.0%	10/1/2023	9/8/2024

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$107,511.00	100.0%	11/1/2023	7/31/2024
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$83,742.96	100.0%	11/1/2023	7/31/2024
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$76,956.00	100.0%	11/1/2023	7/31/2024
Boss III, Jacob	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$9,168.50	16.7%	8/16/2023	12/31/2023
Doyle, Brendan	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$60,000.00	100.0%	8/16/2023	8/15/2024
Holmes, Lori	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$8,399.97	14.0%	8/16/2023	8/15/2024
Patillo-Dunn, Mary	AN Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$80,448.48	100.0%	8/16/2023	8/15/2024
Boeman, Raymond	AN Faculty	Professor Research - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$239,700.00	100.0%	10/1/2023	12/31/2023
Lee, Harvey Dohyun	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$56,484.00	100.0%	9/1/2023	8/31/2024
Farina, Angela	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$58,000.00	100.0%	10/1/2023	9/30/2024
Kumar, Puneet	AY Faculty	Instructor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$30,000.00	40.0%	8/28/2023	8/15/2024
Lussenden, IIsak	AN Faculty	Instructor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$8,525.00	15.5%	8/16/2023	12/31/2023
Shields, Todd	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$131,250.00	100.0%	10/3/2023	6/30/2024
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$147,900.00	100.0%	10/1/2023	12/31/2023

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ahn, Sumyeong	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$64,000.00	100.0%	9/1/2023	8/31/2025
Bakurov, Ilyya	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$55,760.00	100.0%	9/25/2023	9/24/2024
Hemond-Wilson, Louise	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$24,000.00	30.0%	8/16/2023	8/15/2024
JebalBarezi Sarbijan, Elham	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$64,000.00	100.0%	9/15/2023	1/17/2024
Rahnamoun, Ali	AN Academic Staff	Senior Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$72,799.96	100.0%	10/1/2023	9/30/2024
Runwal, Bharat	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$27,024.00	100.0%	9/1/2023	2/14/2024
Amollo, Tabitha Awuor	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$50,468.00	100.0%	9/1/2023	7/31/2024
Ghosh, Sambit Kumar	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$65,000.04	100.0%	6/1/2024	6/12/2024
Sapna Sadananda, FNU	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$27,024.00	100.0%	8/14/2023	2/13/2024
Sung, Kookjin	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,000.00	100.0%	9/12/2023	9/11/2024
Drew, Laura	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$57,300.00	100.0%	9/5/2023	9/4/2024
Paneth, Nigel S	AN Faculty	Emeritus Professor-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$41,962.20	20.6%	9/1/2023	8/31/2024
Ogunwobi, Janet	AN Academic Staff	Specialist - Outreach-Fixed Term		FAMILY MEDICINE, DEPARTMENT OF	\$100,000.00	100.0%	9/1/2023	8/31/2026

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Malinowski, Jennifer E	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN MEDICINE DEAN	\$29,500.00	50.0%	9/25/2023	9/30/2024
McCurdy, Jennifer Leigh	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR BIOETHICS AND SOCIAL JUSTICE	\$85,080.00	100.0%	1/3/2024	1/2/2027
Neitzel, Leif	AN Faculty	Assistant Professor Research - Fixed		MEDICINE	\$69,911.00	100.0%	9/1/2023	8/31/2026
Williams, Charles	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$120,000.00	100.0%	9/1/2023	8/31/2026
Sue, Aaron Christopher	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$57,582.00	100.0%	10/1/2023	3/31/2024
Lower, Angela Kathryn	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$57,200.00	100.0%	10/1/2023	6/30/2024
McGovern, Terence John	AN Academic Staff	Specialist - Advisor-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$45,879.96	40.0%	9/1/2023	10/31/2023
Abdul-Hamed, Senan	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	\$80,000.00	100.0%	9/1/2023	6/30/2026
Qu, Linda	AN Faculty	Assistant Professor Health Programs		SURGERY	\$80,000.00	100.0%	9/1/2023	6/30/2026
Tal, Alon	AN Faculty	Visiting Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$236,190.50	100.0%	8/16/2023	10/16/2023
Kim, Jin Hyun	AY Faculty	Instructor-Fixed Term		MUSIC	\$2,755.50	5.0%	8/16/2023	8/15/2024
Stumpp, Edward David	AY Faculty	Instructor-Fixed Term		MUSIC	\$13,051.50	23.7%	1/1/2024	8/15/2024
Hong, Sunga	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$30,000.00	100.0%	9/1/2023	11/15/2023
Walsh, Shannon	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$71,938.92	100.0%	1/1/2024	12/31/2024
Petri, Lais	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,000.00	100.0%	9/1/2023	8/31/2024
Miller, David P	AN Faculty	Instructor-Fixed Term		CHEMISTRY	\$40,945.84	50.0%	8/16/2023	12/31/2023

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Njue, Alice Wanjiku	AN Academic Staff	Visiting Scholar-Fixed Term		CHEMISTRY	\$50,528.00	100.0%	9/1/2023	7/31/2024
Peyton, Benjamin	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,000.00	100.0%	9/1/2023	8/31/2024
Prieto Zamudio, Eladio	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,000.00	100.0%	9/1/2023	8/31/2024
Ramadan, Sherif Ibrahim Metwally	AN Faculty	Assistant Professor Research - Fixed		CHEMISTRY	\$70,580.00	100.0%	9/1/2023	8/31/2024
Wang, Cong	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,000.00	100.0%	8/15/2023	8/14/2024
Nerlekar, Ashish	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$60,000.00	100.0%	9/15/2023	9/13/2024
Martin, Rebekah M	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$26,720.00	33.4%	8/16/2023	12/31/2023
Malik, Saira	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$55,224.00	100.0%	12/1/2023	12/31/2023
Craig, Peter Allen	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$57,000.00	100.0%	9/11/2023	9/10/2024
Jelic, Vedran	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,692.20	100.0%	10/15/2023	10/31/2023
Kazakos, Stergios	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$72,100.00	100.0%	11/1/2023	10/31/2024
Liu, Ankan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$66,000.00	100.0%	9/21/2023	9/20/2024
Musolff, Corey E	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$33,366.59	50.0%	10/1/2023	9/30/2024

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Oh, Kwangmin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	9/1/2023	8/31/2024
Trucks, Jesica	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,649.80	100.0%	9/1/2023	9/30/2023
Urquhart, Ryan Troy	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$60,507.00	100.0%	9/15/2023	9/14/2024
Abbasi, Husn Zaman	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,500.00	50.0%	8/16/2023	12/31/2023
D'Haem, Drew	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,500.00	50.0%	8/16/2023	12/31/2023
Hashem, Tanwir	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,500.00	50.0%	8/16/2023	12/31/2023
Wise, Nicolette	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,500.00	50.0%	8/16/2023	12/31/2023
Koenig, Amanda	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.20	100.0%	11/1/2023	10/31/2024
Sahu, Abira	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,721.00	100.0%	9/1/2023	8/31/2024
Thomashow, Michael	AN Faculty	Univ Distinguished Professor-Fixed Term	MSU FOUNDATION PROFESSOR	PLANT RESEARCH LABORATORY NAT SCIENCE	\$35,960.76	12.5%	9/1/2023	8/31/2024
Morrow, Andrea	AY Faculty	Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$50,000.00	100.0%	8/16/2023	8/15/2024
Qiu, Yixi	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$58,000.00	100.0%	9/15/2023	8/31/2024
Bowen, Morgan B	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$52,500.03	52.5%	8/16/2023	8/15/2024
Jones, Natalie Nicole	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,375.00	22.5%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Justice, Rachel	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$9,209.41	13.7%	8/16/2023	12/31/2023
Koren, Christine	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,293.28	25.0%	8/16/2023	8/15/2024
Lemons, Tamara B	AN Faculty	Instructor-Fixed Term		NURSING	\$16,671.08	13.6%	8/16/2023	12/31/2023
McNerlin, Cynthia Lee	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$10,312.52	18.8%	8/16/2023	8/15/2024
Villerot, Melissa Anne	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$18,418.92	27.4%	8/16/2023	12/31/2023
Wilkerson, Adrienne M	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$48,880.00	50.0%	9/11/2023	8/15/2024
Stenlund, Kathleen	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$142,800.00	100.0%	10/1/2023	9/30/2024
Osilla, Eva	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY AND COMMUNITY MEDICINE	\$70,000.00	100.0%	10/1/2023	6/30/2026
Ferrell, Micah Jered	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$59,592.00	100.0%	10/1/2023	9/30/2024
Heera, Kalash	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$57,200.00	100.0%	10/2/2023	10/1/2024
Nie, Yilin	AN Academic Staff	Visiting Scholar-Fixed Term		PHYSIOLOGY OSTEOPATHIC MEDICINE	\$46,544.00	100.0%	9/15/2023	8/15/2024
Smith, Marshanda A.	AN Faculty	Assistant Professor Research - Fixed		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$81,033.36	100.0%	8/16/2023	2/15/2024
Hessling Oneil, Marcy Maria	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$35,129.50	45.0%	8/16/2023	8/15/2024
Mashumba, Lesedi	AN Academic Staff	Visiting Scholar-Fixed Term		CRIMINAL JUSTICE	\$49,784.00	100.0%	9/1/2023	7/31/2024
Moull, Joy	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$57,200.00	100.0%	9/18/2023	9/17/2024

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reason, Britney	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$58,449.96	100.0%	1/4/2024	1/3/2025
Wu, Jamie	AN Faculty	Assistant Professor Research - Fixed		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$110,094.40	100.0%	10/1/2023	8/15/2026
NIANG, COUMBA	AN Academic Staff	Visiting Scholar-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$49,778.00	100.0%	9/1/2023	7/31/2024
Uscanga Castillo, Adriana	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$54,340.00	100.0%	9/1/2023	2/27/2024
Mayer, Adam	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$60,706.68	100.0%	10/1/2023	12/1/2023
Kim, Jiyoung	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$32,003.40	56.0%	1/1/2024	5/15/2024
Gregory, Katie Ann	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$96,390.00	100.0%	10/1/2023	9/30/2024
Pooley, Apryl Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$66,402.00	100.0%	10/1/2023	9/30/2024
Carey, Jon	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$31,200.00	50.0%	10/1/2023	9/30/2024
English, Nichole Noelle	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$63,336.00	100.0%	10/1/2023	9/30/2024
Lindley, Beth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$80,196.48	100.0%	10/1/2023	9/30/2024
Smith, Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$55,000.00	100.0%	9/16/2023	9/30/2024
Prior, Sarah	AY Faculty	Associate Professor-Fixed Term	DIRECTOR II	SOCIOLOGY SOCIAL SCIENCE	\$91,831.24	100.0%	8/16/2025	8/15/2026
Yelinek, Jodi Niemi	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$68,257.37	100.0%	8/16/2024	8/15/2028

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jacobs, Lara	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$70,000.00	100.0%	9/8/2023	6/30/2025
Gilday, Rebecca	AN Academic Staff	Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$67,182.75	75.0%	9/18/2023	9/17/2024
Hansen, Stefanie	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$140,000.00	100.0%	10/2/2023	9/28/2024
Duggan, Kelsey	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	10/1/2023	6/30/2024
Bennour, Yamina	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	9/1/2023	6/25/2024
Gysbers, Peter Henry	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	9/5/2023	9/4/2024
Kuich, Magdalena	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,000.00	100.0%	9/18/2023	9/17/2024
Momozaki, Yoichi	AN Academic Staff	Senior Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$92,910.12	49.0%	1/15/2024	1/14/2025
Savchuk, Oleh	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$36,635.04	100.0%	11/9/2023	6/1/2024
Vargas Vallejo, Michel	AN Academic Staff	Staff Engineer FRIB/NSCL-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$130,000.00	100.0%	9/5/2023	9/30/2024
Moroski-Rigney, Stacia	AN Academic Staff	Coordinator-Fixed Term		PROVOST EVP FOR ACADEMIC AFFAIRS	\$150,000.00	100.0%	4/1/2025	3/31/2028
Akaeze, Hope Onyinye	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNITY EVALUATION AND RSCH COLLABRTVE	\$85,680.00	100.0%	8/15/2023	8/31/2024
Mason, Amy Renee	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$60,000.00	100.0%	9/1/2023	8/31/2024

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chaudhary, Anjam R	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$78,255.96	100.0%	10/25/2023	6/30/2026
DeYoung, David John	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$81,265.00	100.0%	11/21/2023	12/31/2024
Brown, Lindsay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,000.00	100.0%	8/28/2023	8/27/2024
Hensel, Eliza Margaret	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,000.00	100.0%	9/25/2023	9/24/2024
Mambetova, Saltanat kurmanbekovna	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$63,000.00	100.0%	9/18/2023	9/17/2024
Wolfe, Samantha Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,000.00	100.0%	9/21/2023	9/20/2024
Demireva, Elena	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$104,958.90	100.0%	10/1/2023	9/30/2024
O'Reilly, Sandra Ann	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RESEARCH TECHNOLOGY SUPPORT FACILITY	\$87,650.66	100.0%	10/1/2023	9/30/2024
Aboulnaga, Elhussiny Ahmed Ahmed Ali	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$60,000.00	100.0%	10/1/2023	9/30/2024
Zahorec, Ali	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,662.00	100.0%	9/1/2023	5/31/2024
Stoll, Anna	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$57,582.00	100.0%	10/1/2023	2/29/2024
Abbey, Joel Ayebi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,000.00	100.0%	9/11/2023	9/10/2024
Alzohairy, Safa Abdelghaffar A	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,080.00	100.0%	9/24/2023	8/23/2024

**Appointments - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dong, Qianqian	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,040.00	100.0%	9/1/2023	2/27/2024
Rossatto Novelli, Maria Antonia	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$27,024.00	100.0%	10/2/2023	4/1/2024
Rudell, Eduardo Carlos	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$27,024.00	100.0%	10/2/2023	4/1/2024
Shehan, Lisa Mohamed	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$33,696.00	100.0%	9/5/2023	12/14/2023
Thompson, Ryan Douglas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$65,000.00	100.0%	10/1/2023	5/19/2024
Sharma, Swati	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,880.00	100.0%	10/1/2023	9/30/2024
Hayes, Robin	AN Faculty	Assistant Professor-FixedTerm		AFRICAN AMERICAN AND AFRICAN STUDIES	\$22,405.09	33.3%	8/16/2023	12/31/2023
Fochtman, Sean C	AN Academic Staff	Specialist - Outreach-Fixed Term		BURGESS INST ENTREPRENEURSHIP INNOVATION	\$88,272.48	100.0%	11/14/2023	11/13/2024
Keith, Telayne	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$85,325.00	100.0%	8/24/2023	8/23/2024
Westbrooks, Marcus	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$63,000.00	100.0%	9/13/2023	9/12/2024
Carrion Yaguana, Vanessa Del Rocio	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTIONAL RESEARCH	\$110,000.00	100.0%	10/1/2023	9/30/2024
Goetz, Stefan	AN Academic Staff	Research Associate-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$52,000.00	100.0%	9/15/2023	9/14/2024
<b>Total=210</b>								

## Resignations and Terminations - Faculty and Academic Staff

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Kim, Jaehwan	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	September 8, 2023
David, Gabi	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	14.2%	September 19, 2023
Muzata, Tanyaradzwa Sympathy	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	100.0%	August 31, 2023
Figueroa, Yomaira C	AY Faculty	Associate Professor-Tenure System		ENGLISH	10.0%	August 25, 2023
McCaffrey, Vanessa	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	August 26, 2023
Cunningham, Walailawan	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	25.6%	September 16, 2023
McCarthy, David	AY Faculty	Instructor-Fixed Term		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	100.0%	September 25, 2023
Nesbitt, Wayne Ludlow Nicholas	AY Faculty	Assistant Professor-Tenure System		ACCOUNTING AND INFORMATION SYSTEMS	100.0%	August 16, 2023
Ravikumar, Preetha	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	29.2%	September 16, 2023
Zou, Yangyang	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	October 1, 2023
Al-Sahab, Ban	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	100.0%	September 1, 2023
Manathunga Mudiyansele, Madushanka Sugath Kumara	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	September 30, 2023
Vasco, Karla Andrea	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	September 23, 2023
Alameldin, Hussien F	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	September 24, 2023
Davis-Ajami, Mary Lynn	AN Faculty	Professor-Fixed Term	PROFESSOR	NURSING	100.0%	September 9, 2023
Mendes Leal, Ana Sofia	AN Faculty	Assistant Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	100.0%	October 4, 2023
Udomteerasawat, Nutnapong	AN Academic Staff	Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	September 18, 2023

**Resignations and Terminations - Faculty and Academic Staff**

September 1, 2023 through September 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Hill, Lindsay Alyson	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	August 3, 2023
Crank, Terria Lynne	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 3, 2023
Hannibal, Joy R	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 3, 2023
Green, Ashley Janeen	AN Academic Staff	Assistant Dean-Managers	SPECIALIST - OUTREACH	INTERNATIONAL STUDIES AND PROGRAMS DEAN	100.0%	October 1, 2023
Malacco, Victor	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	September 18, 2023
Crank, Kambriana	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	September 30, 2023
Mechan Llontop, Marco E	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	October 2, 2023
Baeron, Elisa	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	September 16, 2023
Armbruster, Arie	AN Academic Staff	Specialist - Advisor-Fixed Term		COM MEDICAL EDUCATION	100.0%	September 30, 2023
Itam, Michael	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	October 1, 2023
Siu, Tom	Exec. Management AN	Chief Info Security Officer-Exec Mgt		IT SERVICES SECURITY	100.0%	October 1, 2023
Ellefson, Nicole Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		CED OUTREACH	85.0%	September 27, 2023
Trowbridge, Melanie Joyner	Exec. Management AN	Assistant Vice President-Exec Mgt		HEALTH SCIENCES EVP	100.0%	September 23, 2023
O'connor, Kendall Renee	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	100.0%	May 16, 2023
Johnson, Olivia	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	100.0%	September 9, 2023
<b>Total=32</b>						

**Retirements - Faculty, Academic and Support Staff**

September 1, 2023 through September 30, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Swierenga, Sarah Jane	Specialist - Outreach-Fixed Term	MEDIA AND INFORMATION	08/15/2023
White, Leigh Anne	Assistant Professor-FixedTerm	COUNSELING AND PSYCHIATRIC SERVICES	08/01/2023
Lonier, Susan Hope	Administrative Assistant I	ELI BROAD COLLEGE OF BUSINESS DEAN	10/01/2023
Grumet, Rebecca	Professor-Tenure System	HORTICULTURE ANR	10/16/2023
White, Leigh Anne	Staff Physician	COUNSELING AND PSYCHIATRIC SERVICES	08/01/2023
Malllwe, Cecilia M	University Data Resource Assistant	LIBRARIES	09/23/2023
Wise, John C	Professor-Tenure System	ENTOMOLOGY AGRICULTURE AND NATURAL RES	12/31/2023
<b>Total=6</b>			

**Deaths-Faculty, Academic and Support Staff**

September 1, 2023 through September 30, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Ihme, Carol Louise			9/5/2023	7/3/2006
McKane, Lorraine			9/11/2023	7/8/1996
Scott, Loraine E			9/4/2023	2/1/1994
Waldo, Helen Irene			9/10/2023	10/1/2001
Wygant, Robert			9/12/2023	5/1/1994
<b>Total = 5</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Fixed Term</b>																											
Total	174	252	426	42	71	113	8	17	25	21	32	53	12	16	28	1	0	1	0	0	0	0	6	6	132	181	313
% of Total	40.8	59.2	100	9.9	16.7	26.5	1.9	4.0	5.9	4.9	7.5	12.4	2.8	3.8	6.6	0.2	0.0	0.2	0.0	0.0	0.0	1.4	1.4	31.0	42.5	73.5	
<b>Specialist Fixed Term</b>																											
Total	39	78	117	11	24	35	5	9	14	6	10	16	0	4	4	0	0	0	0	0	0	1	1	28	54	82	
% of Total	33.3	66.7	100	9.4	20.5	29.9	4.3	7.7	12.0	5.1	8.5	13.7	0.0	3.4	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.9	23.9	46.2	70.1	
<b>Extension Fixed Term</b>																											
Total	7	27	34	2	3	5	1	0	1	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	5	24	29
% of Total	20.6	79.4	100	5.9	8.8	14.7	2.9	0.0	2.9	2.9	2.9	5.9	0.0	2.9	2.9	0.0	2.9	2.9	0.0	0.0	0.0	0.0	0.0	0.0	14.7	70.6	85.3
<b>Librarian Fixed Term</b>																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																											
Total	6	1	7	3	1	4	2	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	85.7	14.3	100	42.9	14.3	57.1	28.6	0.0	28.6	14.3	14.3	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	0.0	42.9
<b>Other Title Fixed Term</b>																											
Total	15	8	23	5	3	8	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	10	5	15
% of Total	65.2	34.8	100	21.7	13.0	34.8	17.4	13.0	30.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.3	0.0	4.3	43.5	21.7	65.2
<b>Other Ranks Fixed Term</b>																											
Total	225	245	470	100	119	219	25	24	49	61	59	120	13	28	41	1	3	4	0	0	0	0	5	5	125	126	251
% of Total	47.9	52.1	100	21.3	25.3	46.6	5.3	5.1	10.4	13.0	12.6	25.5	2.8	6.0	8.7	0.2	0.6	0.9	0.0	0.0	0.0	1.1	1.1	26.6	26.8	53.4	
<b>Research Fixed Term</b>																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	<b>468</b>	<b>611</b>	<b>1,079</b>	<b>163</b>	<b>221</b>	<b>384</b>	<b>45</b>	<b>53</b>	<b>98</b>	<b>90</b>	<b>103</b>	<b>193</b>	<b>25</b>	<b>49</b>	<b>74</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>13</b>	<b>305</b>	<b>390</b>	<b>695</b>
<b>% of Total</b>	<b>43.4</b>	<b>56.6</b>	<b>100</b>	<b>15.1</b>	<b>20.5</b>	<b>35.6</b>	<b>4.2</b>	<b>4.9</b>	<b>9.1</b>	<b>8.3</b>	<b>9.5</b>	<b>17.9</b>	<b>2.3</b>	<b>4.5</b>	<b>6.9</b>	<b>0.2</b>	<b>0.4</b>	<b>0.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>1.1</b>	<b>1.2</b>	<b>28.3</b>	<b>36.1</b>	<b>64.4</b>

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Academic Human Resources Actions  
Actions Updated Between Sep 1, 2023 and Sep 30, 2023**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT																					
<b>Faculty Tenure System</b>																														
Total	2	3	5	1	1	2	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	40.0	60.0	100	20.0	20.0	40.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	40.0	60.0
<b>Specialist Continuing System</b>																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>NSCL Continuing System</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																														
Total	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>5</b>
% of Total	44.4	55.6	100	22.2	22.2	44.4	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	0.0	11.1	22.2	33.3	55.6

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Voluntary Quit	5	8	13	1	3	4	0	1	1	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
No Return from LOA	1	1	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	39	21	60	4	4	8	1	0	1	2	3	5	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	35	17	52
Personal	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	14	14	28	6	6	12	0	2	2	4	3	7	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	8	8	16
FAS Ten/Cont to FAS Fix/OC/NP	3	1	4	2	1	3	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
<b>Total</b>	<b>65</b>	<b>49</b>	<b>114</b>	<b>15</b>	<b>15</b>	<b>30</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>10</b>	<b>8</b>	<b>18</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>34</b>	<b>84</b>
<b>% of Total</b>	<b>57.0</b>	<b>43.0</b>	<b>100</b>	<b>13.2</b>	<b>13.2</b>	<b>26.3</b>	<b>1.8</b>	<b>2.6</b>	<b>4.4</b>	<b>8.8</b>	<b>7.0</b>	<b>15.8</b>	<b>2.6</b>	<b>2.6</b>	<b>5.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>43.9</b>	<b>29.8</b>	<b>73.7</b>
<b>Specialist Continuing System</b>																														
Another Job /Profession Change	4	4	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Education	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	2	3	5	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>Total</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>7</b>	<b>16</b>														
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>5.0</b>	<b>15.0</b>	<b>20.0</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>5.0</b>	<b>5.0</b>	<b>10.0</b>	<b>0.0</b>	<b>45.0</b>	<b>35.0</b>	<b>80.0</b>														
<b>Extension Continuing System</b>																														
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	3	4	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
<b>Total</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>8</b>
<b>% of Total</b>	<b>37.5</b>	<b>62.5</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.5</b>	<b>62.5</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Librarian Continuing System</b>																														
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>														
<b>% of Total</b>	<b>16.7</b>	<b>83.3</b>	<b>100</b>	<b>0.0</b>	<b>16.7</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>16.7</b>	<b>0.0</b>	<b>16.7</b>	<b>66.7</b>	<b>83.3</b>														
<b>NSCL Continuing System</b>																														
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	2	4	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>Total</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>														
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>66.7</b>	<b>0.0</b>	<b>66.7</b>														
<b>Other Title Continuing System</b>																														
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>6</b>
<b>% of Total</b>	<b>57.1</b>	<b>42.9</b>	<b>100</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>14.3</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>57.1</b>	<b>28.6</b>	<b>85.7</b>
<b>Faculty Fixed Term</b>																														
Voluntary Quit	5	9	14	3	2	5	0	0	0	0	1	1	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	2	7	9
Retire	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	0	4	4	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.  
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 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Death	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	10	12	22	3	5	8	1	1	2	1	4	5	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	7	7	14
Budgetary Reasons	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	4	5	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>Total</b>	<b>19</b>	<b>32</b>	<b>51</b>	<b>7</b>	<b>12</b>	<b>19</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>7</b>	<b>8</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>12</b>	<b>20</b>	<b>32</b>								
<b>% of Total</b>	<b>37.3</b>	<b>62.7</b>	<b>100</b>	<b>13.7</b>	<b>23.5</b>	<b>37.3</b>	<b>3.9</b>	<b>5.9</b>	<b>9.8</b>	<b>2.0</b>	<b>13.7</b>	<b>15.7</b>	<b>5.9</b>	<b>3.9</b>	<b>9.8</b>	<b>2.0</b>	<b>0.0</b>	<b>2.0</b>	<b>0.0</b>	<b>23.5</b>	<b>39.2</b>	<b>62.7</b>								
<b>Specialist Fixed Term</b>																														
Voluntary Quit	3	14	17	1	3	4	1	1	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	2	11	13
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	5	9	14	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	8	12
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>12</b>	<b>29</b>	<b>41</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>23</b>	<b>32</b>								
<b>% of Total</b>	<b>29.3</b>	<b>70.7</b>	<b>100</b>	<b>7.3</b>	<b>14.6</b>	<b>22.0</b>	<b>4.9</b>	<b>7.3</b>	<b>12.2</b>	<b>2.4</b>	<b>2.4</b>	<b>4.9</b>	<b>0.0</b>	<b>2.4</b>	<b>2.4</b>	<b>0.0</b>	<b>2.4</b>	<b>2.4</b>	<b>0.0</b>	<b>22.0</b>	<b>56.1</b>	<b>78.0</b>								
<b>Extension Fixed Term</b>																														
Other	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2	2
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	5	3	8	2	1	3	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
<b>Total</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>8</b>	<b>11</b>								
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>13.3</b>	<b>13.3</b>	<b>26.7</b>	<b>6.7</b>	<b>6.7</b>	<b>13.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>6.7</b>	<b>0.0</b>	<b>6.7</b>	<b>0.0</b>	<b>6.7</b>	<b>6.7</b>	<b>0.0</b>	<b>20.0</b>	<b>53.3</b>	<b>73.3</b>								

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Librarian Fixed Term</b>																														
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>												
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>												
<b>Other Ranks Fixed Term</b>																														
Education	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	3	2	5	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Leaving Area/Moving	7	4	11	3	4	7	0	1	1	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
Dismissal	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Work Authorization Expired	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	8	5	13	3	3	6	1	0	1	1	2	3	0	1	1	0	0	0	1	0	1	0	0	0	0	5	2	7		
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Other	1	3	4	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2		
Another Job /Profession Change	49	31	80	28	16	44	2	3	5	23	8	31	3	4	7	0	0	0	0	0	0	0	0	1	1	21	15	36		
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>71</b>	<b>50</b>	<b>121</b>	<b>39</b>	<b>27</b>	<b>66</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>30</b>	<b>16</b>	<b>46</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>32</b>	<b>23</b>	<b>55</b>			
<b>% of Total</b>	<b>58.7</b>	<b>41.3</b>	<b>100</b>	<b>32.2</b>	<b>22.3</b>	<b>54.5</b>	<b>4.1</b>	<b>3.3</b>	<b>7.4</b>	<b>24.8</b>	<b>13.2</b>	<b>38.0</b>	<b>2.5</b>	<b>5.0</b>	<b>7.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>	<b>0.0</b>	<b>0.8</b>	<b>0.0</b>	<b>0.8</b>	<b>0.8</b>	<b>26.4</b>	<b>19.0</b>	<b>45.5</b>			

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Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Other Title Fixed Term</b>																													
Other	3	1	4	3	1	4	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	3	5	8	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>6</b>									
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>35.7</b>	<b>21.4</b>	<b>57.1</b>	<b>28.6</b>	<b>14.3</b>	<b>42.9</b>	<b>0.0</b>	<b>7.1</b>	<b>7.1</b>	<b>7.1</b>	<b>0.0</b>	<b>7.1</b>	<b>0.0</b>	<b>0.0</b>	<b>14.3</b>	<b>28.6</b>	<b>42.9</b>									
<b>UNIVERSITY TOTAL</b>	<b>202</b>	<b>203</b>	<b>405</b>	<b>72</b>	<b>73</b>	<b>145</b>	<b>16</b>	<b>19</b>	<b>35</b>	<b>43</b>	<b>38</b>	<b>81</b>	<b>11</b>	<b>12</b>	<b>23</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>130</b>	<b>130</b>	<b>260</b>		
<b>% of Total</b>	<b>49.9</b>	<b>50.1</b>	<b>100</b>	<b>17.8</b>	<b>18.0</b>	<b>35.8</b>	<b>4.0</b>	<b>4.7</b>	<b>8.6</b>	<b>10.6</b>	<b>9.4</b>	<b>20.0</b>	<b>2.7</b>	<b>3.0</b>	<b>5.7</b>	<b>0.2</b>	<b>0.5</b>	<b>0.7</b>	<b>0.2</b>	<b>0.2</b>	<b>0.5</b>	<b>0.0</b>	<b>0.2</b>	<b>0.2</b>	<b>32.1</b>	<b>32.1</b>	<b>64.2</b>		

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