



MICHIGAN STATE UNIVERSITY  
**BOARD OF TRUSTEES**  
Executive Action Summary

**APPROVED**  
**SEPTEMBER 6, 2024**  
**BOARD OF TRUSTEES**  
**MICHIGAN STATE UNIVERSITY**

**Committee Name** Not Applicable

**Date** September 6, 2024

**Agenda Item:** Personnel Actions and Information Reports

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

**Recommendation:**

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

**Prior Action by BOT:**

Personnel Actions and Information Reports are regularly provided to the Board.

**Responsible Officers:**

Provost and Executive Vice President for Academic Affairs

**Summary:**

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

**Background Information:**

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

**Source of Funds:**

Multiple sources

**Resource Impact:**

Not applicable.

**PERSONNEL ACTIONS**  
**September 6, 2024**  
**Amended September 3, 2024**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on September 6, 2024.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

**Faculty Appointments with Tenure**

1. Nadia Abuelezam, D.Sc.—AY, Associate Professor, Department of Family Medicine, \$145,000, with tenure, effective October 1, 2024.
2. Nadolsky, Pavel, Ph.D.—AY, Professor, Department of Physics and Astronomy, \$160,000, with tenure, effective January 1, 2025.
3. Goodway, Jacqueline, Ph.D. – AY, Red Cedar Distinguished Professor, Department of Kinesiology, \$167,000, with tenure, January 2, 2025.

**Other Appointments**

1. Rebecca DeVooght—AN, Vice President for Government Relations, Government Relations, Executive Management, \$310,000, effective August 12, 2024.

**Other Personnel Actions**

1. Robyn Fralick, AN – Head Coach- Women’s Basketball, Intercollegiate Athletics, Amendment to Contract, effective July 1, 2024.
2. Eric Hegg, Ph.D., AN—Professor, Department of Biochemistry and Molecular Biology, and Associate Dean, College of Natural Science for a change in title to Dean, College of Natural Science, \$345,093.28, effective September 1, 2024.
3. Ioannis Papapolymerou, Ph.D., AN—MSU Research Foundation Professor, Electrical and Computer Engineering and Director, MSU Space Electronics Initiative, for an additional title of Interim Dean, College of Engineering, \$365,000, effective October 1, 2024.

**Corrections**

1. Yen-Hwei Lin, Ph.D., AN – Chairperson and Professor, Department of Linguistics, Languages, and Cultures, for a change in title to Interim Dean, College of Arts and Letters, \$310,000, effective June 10, 2024.

**MICHIGAN STATE**  
**UNIVERSITY**

July 1, 2024

**MEMORANDUM**

**TO:** Members of the Board of Trustees  
**FROM:** Thomas Jeitschko, Ph.D., Interim Provost   
**SUBJECT:** Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
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East Lansing, Michigan 48824

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Enc.

**Appointments - Faculty and Academic Staff**

June 1, 2024 through June 30, 2024

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
McNair, Mason Casstevens	AN	Tenure/Contin	Assistant Professor-Tenure System		HORTICULTURE ANR		\$95,000.00	8/16/2024	
Okezue, Mercy Amaka	AY	Tenure/Contin	Assistant Professor-Tenure System		PACKAGING		\$90,000.00	8/16/2024	
Pomper, Ronald	AY	Tenure/Contin	Assistant Professor-Tenure System		COMMUNICATIVE SCIENCES DISORDERS CAS		\$91,000.00	8/16/2024	
Key, Kent Darnell	AY	Tenure/Contin	Associate Professor-Tenure System		CS MOTT DEPARTMENT OF PUBLIC HEALTH	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$121,000.00	5/15/2024	
Johnson, Candice Y.	AY	Tenure/Contin	Assistant Professor-Tenure System		EPIDEMIOLOGY AND BIOSTATISTICS		\$115,000.00	8/16/2024	
Parkinson, Christian A	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS	COMPUTATIONAL MATH SCI AND ENGR CNS COMPUTATIONAL MATH SCI AND ENGR EGR	\$100,000.00	8/16/2024	
Weisskopf, Andrew	AN	Tenure/Contin	Chief Info Security Officer-Exec Mgt		IT SERVICES SECURITY		\$240,000.00	6/12/2024	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jun 1, 2024 and Jun 30, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Total	5	4	9	2	3	5	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	1	1	3	1	4
% of Total	55.6	44.4	100	22.2	33.3	55.6	11.1	11.1	22.2	0.0	11.1	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	11.1	33.3	11.1	44.4
<b>Specialist Continuing System</b>																												
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
<b>NSCL Continuing System</b>																												
Total	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Other Title Continuing System</b>																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	<b>10</b>	<b>5</b>	<b>15</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>7</b>	<b>2</b>	<b>9</b>							
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>20.0</b>	<b>20.0</b>	<b>40.0</b>	<b>6.7</b>	<b>6.7</b>	<b>13.3</b>	<b>6.7</b>	<b>6.7</b>	<b>13.3</b>	<b>6.7</b>	<b>0.0</b>	<b>6.7</b>	<b>0.0</b>	<b>6.7</b>	<b>6.7</b>	<b>46.7</b>	<b>13.3</b>	<b>60.0</b>							

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jun 1, 2024 and Jun 30, 2024  
Information Report of Faculty and Academic Staff Affairs Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	21	19	40	11	10	21	1	2	3	7	7	14	2	1	3	0	0	0	0	0	0	0	1	0	1	10	9	19	
<b>% of Total</b>	52.5	47.5	100	27.5	25.0	52.5	2.5	5.0	7.5	17.5	17.5	35.0	5.0	2.5	7.5	0.0	0.0	0.0	0.0	0.0	0.0	2.5	0.0	2.5	25.0	22.5	47.5		
<b>Specialist Continuing System</b>																													
<b>Total</b>	10	21	31	3	7	10	0	3	3	0	2	2	3	2	5	0	0	0	0	0	0	0	0	0	0	7	14	21	
<b>% of Total</b>	32.3	67.7	100	9.7	22.6	32.3	0.0	9.7	9.7	0.0	6.5	6.5	9.7	6.5	16.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.6	45.2	67.7	
<b>Librarian Continuing System</b>																													
<b>Total</b>	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	50.0	50.0	
<b>NSCL Continuing System</b>																													
<b>Total</b>	10	2	12	4	1	5	0	0	0	4	0	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	6	1	7
<b>% of Total</b>	83.3	16.7	100	33.3	8.3	41.7	0.0	0.0	0.0	33.3	0.0	33.3	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	8.3	58.3
<b>Other Title Continuing System</b>																													
<b>Total</b>	6	9	15	1	2	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	5	7	12	
<b>% of Total</b>	40.0	60.0	100	6.7	13.3	20.0	6.7	6.7	13.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	6.7	33.3	46.7	80.0	
<b>UNIVERSITY TOTAL</b>	47	53	100	19	21	40	2	6	8	11	9	20	5	4	9	0	0	0	0	0	0	1	2	3	28	32	60		
<b>% of Total</b>	47.0	53.0	100	19.0	21.0	40.0	2.0	6.0	8.0	11.0	9.0	20.0	5.0	4.0	9.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.0	3.0	28.0	32.0	60.0		

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**

Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Total	31	17	48	8	5	13	1	0	1	5	3	8	0	2	2	2	0	2	0	0	0	0	0	0	0	23	12	35
% of Total	64.6	35.4	100	16.7	10.4	27.1	2.1	0.0	2.1	10.4	6.2	16.7	0.0	4.2	4.2	4.2	0.0	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	47.9	25.0	72.9
<b>Specialist Continuing System</b>																												
Total	3	9	12	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
% of Total	25.0	75.0	100	8.3	25.0	33.3	8.3	16.7	25.0	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7
<b>Extension Continuing System</b>																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Librarian Continuing System</b>																												
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
<b>NSCL Continuing System</b>																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																												
Total	6	6	12	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4
% of Total	50.0	50.0	100	16.7	16.7	33.3	8.3	8.3	16.7	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	0.0	8.3	33.3
<b>UNIVERSITY TOTAL</b>	<b>43</b>	<b>34</b>	<b>77</b>	<b>11</b>	<b>10</b>	<b>21</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>32</b>	<b>24</b>	<b>56</b>	
<b>% of Total</b>	<b>55.8</b>	<b>44.2</b>	<b>100</b>	<b>14.3</b>	<b>13.0</b>	<b>27.3</b>	<b>3.9</b>	<b>3.9</b>	<b>7.8</b>	<b>6.5</b>	<b>6.5</b>	<b>13.0</b>	<b>0.0</b>	<b>2.6</b>	<b>2.6</b>	<b>2.6</b>	<b>0.0</b>	<b>2.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.3</b>	<b>0.0</b>	<b>1.3</b>	<b>41.6</b>	<b>31.2</b>	<b>72.7</b>	

**Appointments - Faculty and Academic Staff**

June 1, 2024 through June 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cook, Ted	AY Academic Staff	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$68,000.00	100.0%	8/16/2024	
Zaabar, Imen	AY Academic Staff	Specialist - Teacher-Continuing		COMPUTER SCIENCE AND ENGINEERING	\$104,000.00	100.0%	8/16/2024	
Ferrell, Frank	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$170,000.00	100.0%	5/6/2024	
Wakai, Eiichi	AN Academic Staff	Senior Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$170,000.00	100.0%	5/28/2024	
Parvizi, Mahmoud	AN Academic Staff	Specialist - Research-Continuing	RESEARCH ASSOCIATE	INSTITUTE FOR CYBER ENABLED RESEARCH	\$86,963.04	100.0%	5/1/2024	
Kim, Heejin	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$65,000.00	100.0%	6/30/2024	12/26/2024
Whims, John F	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$56,098.08	51.0%	7/1/2024	6/30/2025
Mu, Xinyang	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$52,662.00	100.0%	6/28/2024	12/30/2024
Owade, Joshua Ombaka	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$61,428.00	100.0%	7/1/2024	8/1/2025
Hosmer, Cristin Popelier	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$86,000.00	100.0%	6/3/2024	6/30/2025
Lenz, Marcel S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$42,001.96	73.4%	7/1/2024	8/15/2024
Matchett, Brian S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$32,003.40	56.0%	7/1/2024	8/15/2024
Kirk, Dana M	AN Academic Staff	Assistant Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$24,024.00	42.0%	8/16/2024	12/31/2024

**Appointments - Faculty and Academic Staff**

June 1, 2024 through June 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
May, Alyssa B	AN Academic Staff	Assistant Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$24,024.00	42.0%	8/16/2024	5/15/2025
Matts, Colleen	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$101,500.00	100.0%	7/1/2024	6/30/2025
Rahrig, Jamie Kay	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$81,500.00	100.0%	7/1/2024	6/30/2025
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$103,016.88	100.0%	7/1/2024	8/31/2024
Moricz, Bridget Stephanie	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	6/17/2024	6/16/2025
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$42,900.00	75.0%	6/1/2024	6/4/2024
Abdelraheem, Ehab Mohamed Hassan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,909.07	100.0%	6/24/2024	4/6/2025
Flinn, Shane Alexander	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$56,000.00	100.0%	6/10/2024	6/9/2025
Leads, Rachel Renee	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$54,768.48	100.0%	8/1/2024	7/31/2025
Yu, Hao	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$70,000.00	100.0%	7/1/2024	7/31/2024
Guetterman, Heather	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$59,500.00	100.0%	6/24/2024	6/23/2025
Bartlick-Georg, Claudia Irmgard	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$75,000.00	100.0%	9/1/2024	8/31/2025
Cooper, Lauren Terese	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FORESTRY	\$1,050.00	1.0%	7/1/2024	6/30/2025

**Appointments - Faculty and Academic Staff**

June 1, 2024 through June 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McNichol, Bailey Holland	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$55,859.88	100.0%	7/1/2024	6/30/2026
Elsysy, Mokhles A	AN Faculty	Assistant Professor-FixedTerm		HORTICULTURE ANR	\$72,000.00	100.0%	6/15/2024	6/14/2025
Leonard, Melanie Jessica	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$54,000.00	100.0%	6/1/2024	5/31/2025
Sidhu, Manjot	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$53,000.00	100.0%	6/17/2024	6/16/2025
Richman, Lisa	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Richman, Lisa	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.02	100.0%	8/16/2024	8/15/2025
VanDonkelaar, Curtis A	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.02	100.0%	8/16/2024	8/15/2025
Contreras, Pablo	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$19,064.76	33.3%	8/16/2024	12/31/2024
Dillenburg, Eugene William	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$19,064.76	33.3%	8/28/2024	9/25/2024
Gerig, Lauren Michelle	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$61,360.02	100.0%	8/16/2024	8/15/2029
Pearsall, Barbara Gail	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$57,200.00	100.0%	8/16/2024	8/15/2025
Bello, Rofiat	AN Academic Staff	Assistant Instructor-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$77,639.04	89.9%	7/1/2024	8/15/2024
Roman, Cameron Danforth	AY Academic Staff	Fellow-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$45,000.00	100.0%	8/16/2024	8/15/2025
Barker, Caitlin	AN Academic Staff	Assistant Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$77,639.04	89.9%	7/1/2024	8/15/2024

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Deshmukh, Rutuja	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$77,639.04	89.9%	7/2/2024	8/15/2024
Ebrahimzadeh Holasu, Farzaneh	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$77,639.04	89.9%	7/1/2024	8/15/2024
Potts, Sarah	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$77,639.04	89.9%	7/1/2024	8/15/2024
Shannon, Teo	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$77,639.04	89.9%	7/1/2024	8/15/2024
Smith, Sam	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$77,639.04	89.9%	7/1/2024	8/15/2024
Morgan, Cynthia Ann	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$20,451.33	33.3%	8/16/2024	8/15/2025
Portis, Sinclair	AN Faculty	Instructor-Fixed Term		ENGLISH	\$77,639.04	89.9%	7/1/2024	8/15/2024
Banzhaf, Pia	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,302.96	100.0%	8/16/2027	8/15/2028
Drake, Derek Paul	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$60,000.00	100.0%	8/16/2024	8/15/2025
Hawks, Amanda	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	ARTS AND LETTERS WRITING CENTER	\$64,000.00	100.0%	6/4/2024	6/30/2026
Sabo, Beth	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSOCIATE DIRECTOR	ARTS AND LETTERS WRITING CENTER	\$68,000.00	100.0%	6/4/2024	6/30/2026
Hollingsworth, Jonathan Edward	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$77,639.04	89.9%	7/1/2024	8/15/2024
Krieger, Ashley	AN Academic Staff	Assistant Instructor-Fixed Term		PHILOSOPHY	\$77,639.04	89.9%	7/1/2024	8/15/2024
Tarakji, Leila	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$38,135.25	66.7%	8/16/2024	8/15/2025
Barajas, Stacey Suzanne	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$32,453.83	66.7%	8/16/2028	8/15/2029
Lepard, John	AN Faculty	Assistant Professor-FixedTerm		THEATRE	\$25,419.79	33.3%	8/16/2024	12/31/2024
Bettinghaus, Bruce	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$172,741.14	100.0%	8/16/2024	8/15/2027

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Peterson, Che	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$150,075.00	100.0%	8/16/2024	8/15/2025
Risner, Genevieve Marie	AY Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR II	ACCOUNTING AND INFORMATION SYSTEMS	\$112,546.35	100.0%	8/16/2024	8/15/2027
Hannah, Hong Yen Pham	AN Academic Staff	Specialist - Advisor-Fixed Term		MULTICULTURAL BUSINESS PROGRAMS	\$65,000.00	100.0%	7/1/2024	6/30/2025
Halick, Susan	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$79,000.00	100.0%	6/17/2024	6/16/2025
Lake, Daniel Alexander	AN Faculty	Instructor-Fixed Term		FINANCE	\$40,144.00	50.2%	1/1/2025	5/15/2025
Roberson, Cecil Rondale	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$84,000.00	100.0%	8/16/2024	8/15/2025
Taylor, Jon R.	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$137,000.00	100.0%	8/16/2024	8/15/2025
Downs, Joshua Austin	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$108,000.00	100.0%	8/16/2024	8/15/2025
Bauer, Samantha Jo	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$4,500.00	5.0%	5/16/2024	5/15/2025
Joa, Amy	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	MBA PROGRAM	\$75,178.92	100.0%	8/22/2024	8/21/2027
Ashman, Jennifer Huey	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$16,003.20	16.7%	8/16/2024	8/15/2025
Budelmann, Kevin Dean	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2024	8/15/2025
Carbone, Lewis Peter	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,009.56	20.8%	8/16/2024	8/15/2025
Ferguson, Keith Edmund	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$24,008.51	19.5%	8/16/2024	8/15/2025
Killian, James Hampton	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$24,000.00	25.0%	8/16/2024	8/15/2025
Magers, Diane Marie	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,009.56	20.8%	8/16/2024	8/15/2025
Manty, Katie Michele	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2024	8/15/2025
Poppen, Mary Elizabeth	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2024	8/15/2025
Rathjens, Bobbie Lee	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$90,000.00	100.0%	7/1/2024	6/30/2025
Slatin, Mark Russell	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zeisler, Nicholas Joseph	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,009.56	20.8%	8/16/2024	8/15/2025
Beaty, Julie	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$92,157.00	100.0%	8/16/2024	8/15/2029
Crank, William Mitchell	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$61,634.25	100.0%	8/16/2024	8/15/2025
Ma, Mengyan	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$80,000.00	100.0%	8/16/2024	8/15/2025
Robison, Lolo	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$33,280.02	40.0%	8/16/2024	8/15/2025
Stanton, Amy Lynn	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,256.89	21.7%	8/16/2024	12/31/2024
Wilkerson, Kristen Courtney	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$56,582.28	98.9%	8/16/2024	8/15/2025
Bennett, Nichole Lynn	AN Academic Staff	Research Associate-Fixed Term		JOURNALISM	\$56,955.00	100.0%	6/1/2024	12/31/2025
Hale, Troy A	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$88,055.49	100.0%	8/16/2028	8/15/2029
Margolis, Kimberly	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$21,843.36	29.0%	8/16/2024	8/15/2025
Neufeld, Joshua	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$14,558.04	27.0%	8/16/2024	8/15/2025
Visconti, Joy	AN Academic Staff	Specialist - Outreach-Fixed Term		JOURNALISM	\$66,043.68	100.0%	7/1/2024	8/15/2025
Wensloff, Valeta L	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$80,442.92	100.0%	7/1/2028	6/30/2029
Ball, Karly	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$56,500.00	100.0%	8/1/2024	6/30/2025
Clarida, Kimberly	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$72,000.00	100.0%	6/1/2024	5/31/2025

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Messer, Kenya	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$96,453.00	100.0%	8/16/2024	8/15/2025
Dillman (she/her), Brittany	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$78,331.68	100.0%	8/27/2024	8/26/2025
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$107,511.00	100.0%	8/1/2024	10/31/2024
Johnson, Kelley	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$85,000.00	100.0%	8/16/2024	8/15/2026
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$76,956.00	100.0%	8/1/2024	10/31/2024
Hoffman, Nicole	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$62,040.96	100.0%	8/16/2024	8/15/2025
KIM, Sang Hoon	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$70,176.96	100.0%	8/16/2024	8/15/2025
Askeland, Per A	AN Academic Staff	Specialist - Research-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$79,254.00	100.0%	7/1/2024	6/30/2025
Bakurov, Ilyya	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$62,000.00	100.0%	9/25/2024	8/31/2025
Ghosh, Sambit Kumar	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$65,000.00	100.0%	6/13/2024	6/13/2025
Wyman, Andrew	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$73,000.00	100.0%	8/16/2024	8/15/2027
Gardiner, Joseph C	AN Faculty	Emeritum Professor-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$89,669.81	40.4%	7/1/2024	7/31/2024
Weismantel, David P	AN Faculty	Associate Professor-Fixed Term		FAMILY MEDICINE, DEPARTMENT OF	\$119,600.00	57.5%	7/1/2024	6/30/2025
Abbott, Cathleen M	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$195,015.60	100.0%	7/1/2024	6/30/2025
Alexander, Elizabeth Ann	AN Faculty	Emeritum Professor-Fixed Term		HUMAN MEDICINE DEAN	\$2,851.87	1.0%	7/1/2024	6/30/2025

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Celestin, Cheryl Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN MEDICINE DEAN	\$13,263.60	15.0%	7/1/2024	6/30/2025
Greenwood, Mark	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$39,312.00	20.0%	7/1/2024	6/30/2025
Schneider, David P	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$150,000.00	100.0%	7/1/2024	9/30/2025
Ma, Shuangtao	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$34,933.44	35.0%	7/3/2024	6/30/2025
Xu, Hui	AN Faculty	Associate Professor-Fixed Term		MEDICINE	\$87,000.00	100.0%	6/1/2024	5/31/2025
Sinha, Niharika	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$63,852.00	100.0%	6/8/2024	9/3/2024
Aronov, Michael E	AN Faculty	Assistant Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$69,911.00	100.0%	7/1/2024	6/30/2027
Lee, Chelsea Mary	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$57,200.00	100.0%	7/10/2024	7/9/2025
Gold, Jonathan Glenn	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$186,277.80	100.0%	7/1/2024	6/30/2027
Gundamraj, Lalitha	AN Faculty	Assistant Professor-FixedTerm		PEDIATRICS AND HUMAN DEVELOPMENT	\$113,982.00	100.0%	7/1/2024	6/30/2027
Karna, Padmani	AN Faculty	Professor Health Programs-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$135,626.16	70.0%	7/1/2024	6/30/2027
Kulkarni, Roshni	AN Faculty	Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$202,361.64	75.0%	7/1/2024	6/30/2025
Mohamed, Tarek Lotfy Ibrahim	AN Faculty	Associate Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$129,198.36	100.0%	7/1/2024	6/30/2027
Schein, Rebecca	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$144,382.20	100.0%	7/1/2024	6/30/2027
Scott-Emuakpor,	AN Faculty	Professor-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$49,848.84	25.0%	7/1/2024	6/30/2025
Stiffler, Don Michael	AN Faculty	Assistant Professor Health Programs	ASSOCIATE DIRECTOR	PEDIATRICS AND HUMAN DEVELOPMENT	\$32,316.20	25.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Turner, Jane L	AN Faculty	Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$28,542.94	16.5%	7/1/2024	6/30/2025
Upham, Brad L	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$108,079.32	100.0%	7/1/2024	6/30/2025
Mallett, Christiane	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$77,968.80	100.0%	7/1/2024	6/30/2025
Mondal, Sujan Kumar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$67,642.00	100.0%	7/31/2024	3/28/2025
Sharifi, Shahriar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$20,845.68	34.0%	7/1/2024	6/30/2025
Blank, Nicholas William	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2024	6/30/2025
Welch, Mary Kathryn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Smania, Mary A	AN Faculty	Associate Professor Health Programs		SURGERY	\$124,375.80	100.0%	7/1/2024	6/30/2027
Tal, Alon	AN Faculty	Visiting Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$252,000.00	100.0%	8/16/2024	10/16/2024
Kim, Jin Hyun	AY Faculty	Instructor-Fixed Term		MUSIC	\$2,755.53	5.0%	8/16/2024	8/15/2025
Marasco, Anthony T	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$71,000.00	100.0%	8/16/2024	8/15/2026
Roth, Brian L	AN Faculty	Instructor-Fixed Term		MUSIC	\$13,287.56	23.2%	8/16/2024	12/31/2024
Bonacci, Rachel E	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,200.00	100.0%	8/16/2024	8/15/2026
Gonzalez, Cely	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	7/1/2024	6/30/2025
Hawkins, Charles Lynn	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$79,551.00	100.0%	7/1/2024	6/30/2025
Khatri, Kriti	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,700.00	100.0%	6/12/2024	12/8/2024

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O'Malley, Andrea Leigh	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,700.00	100.0%	6/19/2024	6/18/2025
Wu, Larry	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$84,849.09	99.0%	7/1/2024	12/31/2024
Beebe, Olivia	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025
Walton, Imani	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025
Al-Haddad, Jameel Muein	AY Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$60,838.02	100.0%	8/16/2024	8/15/2025
Catlin, Nathan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$59,612.28	100.0%	9/1/2024	1/1/2025
Feke, Ann	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$57,319.54	100.0%	8/31/2024	8/30/2025
Schmiege, Stephanie	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$64,926.12	100.0%	9/1/2024	9/15/2024
Binayeva, Meruyert	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,000.00	100.0%	6/3/2024	10/28/2024
Carlson, Clare	AN Academic Staff	Lecturer-Fixed Term		CHEMISTRY	\$80,287.00	100.0%	5/16/2024	7/2/2024
Fang, Fei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$59,056.00	100.0%	6/15/2024	6/14/2025
Weidman, Jared Dale	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$57,000.00	100.0%	6/1/2024	5/31/2025
Welch, Bradley Kenneth	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,000.00	100.0%	6/3/2024	6/2/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Birkey, Andrew	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$60,000.00	100.0%	8/19/2024	8/18/2025
Hipsher, Carissa Christine	AY Academic Staff	Specialist - Teacher-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$73,000.00	100.0%	8/16/2024	8/15/2025
Maureira, Fidel	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$73,500.00	100.0%	7/8/2024	7/7/2025
Wood, Warren W.	AY Faculty	Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$576.00	5.0%	8/16/2024	8/15/2025
Oney, Matthew Alan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$70,000.38	100.0%	8/16/2025	8/15/2029
Baker, Nameer R	AN Academic Staff	Specialist - Research-Fixed Term		KBS ECOLOGY PROJECT	\$71,419.80	100.0%	6/15/2024	6/14/2025
Feng, Hongsong	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025
Harper, Matthew R	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025
Paparizos, Michail	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$63,900.00	100.0%	8/16/2024	8/15/2025
Lipnichan, Nicole Stephanie	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$74,901.60	100.0%	8/16/2024	8/15/2025
McQuiston, Susan Arlene	AY Faculty	Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$75,730.86	100.0%	8/16/2028	8/15/2029
Turmo, Aiko	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,008.00	100.0%	6/10/2024	6/9/2025
Groendyk, Sarah Ann	AY Academic Staff	Assistant Instructor-Fixed Term		NATURAL SCIENCE DEAN	\$57,000.00	100.0%	8/16/2024	8/15/2025
Dong, Binbin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$75,705.00	100.0%	6/16/2024	6/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Eastlack, Jeffrey	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$154,953.34	100.0%	6/15/2024	6/14/2025
Gulyuz, Kerim	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$72,763.20	100.0%	7/16/2024	7/15/2025
Shen, Wenhao	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$59,000.00	100.0%	6/3/2024	11/30/2024
Srivastava, Payal	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,662.00	100.0%	6/24/2024	6/23/2025
Wang, Yali	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,295.00	100.0%	6/15/2024	12/31/2024
Bello-DeOcampo, Diana	AY Faculty	Associate Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$79,685.10	100.0%	8/16/2028	8/15/2029
Davidson, Ann Elizabeth	AN Academic Staff	Specialist - Research-Fixed Term		INTEGRATIVE BIOLOGY	\$57,772.04	100.0%	7/17/2024	7/16/2025
McGuire, Jeanette Maureen	AY Faculty	Associate Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$76,196.10	100.0%	8/16/2028	8/15/2029
Edick, Paul J	AY Faculty	Instructor-Fixed Term		NURSING	\$25,070.99	37.5%	8/16/2024	8/15/2025
Geller, Sandra M	AY Faculty	Instructor-Fixed Term		NURSING	\$23,530.19	43.8%	8/16/2024	8/15/2025
Gilbert-Eyres, Erin	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	8/16/2024	8/15/2025
Justice, Rachel	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$14,300.00	25.0%	8/16/2024	8/15/2025
Kettler, Christopher L	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$37,986.39	75.0%	8/16/2024	8/15/2025
Maki, Kristen E	AY Faculty	Instructor-Fixed Term		NURSING	\$12,907.98	25.0%	8/16/2024	8/15/2025
Nesbit, Jaymi	AY Faculty	Instructor-Fixed Term		NURSING	\$18,439.92	37.5%	8/16/2024	8/15/2025
Oberst, Rachel	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.04	37.5%	8/16/2024	8/15/2025
Strunk, Judith Lynn	AY Faculty	Emeritum Assistant Professor-FixedTerm		NURSING	\$14,502.51	18.8%	8/16/2024	8/15/2025
Tacia, Lei Lani Marie	AN Faculty	Instructor-Fixed Term		NURSING	\$24,053.81	41.0%	8/16/2024	12/31/2024

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Vermeesch, Carol	AY Faculty	Emeritum Instructor-Fixed Term		NURSING	\$23,766.71	25.0%	8/16/2024	8/15/2025
Watkins, Brian L	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2024	8/15/2025
Iafano, Angelina	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$142,800.00	100.0%	8/15/2024	8/14/2025
Briceno De La Cruz, Ruben Kenny	AN Faculty	Assistant Professor-FixedTerm		INSTITUTE FOR GLOBAL HEALTH	\$60,000.00	50.0%	6/1/2024	6/30/2025
Vonasek, Bryan	AN Faculty	Assistant Professor Research - Fixed	DIRECTOR II	OSTEOPATHIC MEDICAL SPECIALTIES COM	\$130,000.00	100.0%	7/1/2024	6/30/2025
Beckrow, Jason	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$94,723.20	40.0%	9/1/2024	8/31/2025
Mower, Lyman	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$90,064.08	100.0%	7/1/2024	6/30/2027
Francis, Brandon Andrew	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$34,256.40	49.0%	7/1/2024	6/30/2025
Seol, Hyeyoung	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$69,911.00	100.0%	7/1/2024	6/30/2025
Lisabeth, Erika Mathes	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$89,858.52	100.0%	8/1/2024	7/31/2026
Potter, Amanda	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHIATRY OSTEOPATHIC MEDICINE	\$90,000.00	100.0%	7/1/2024	6/30/2027
Fernandez, Zac	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$56,484.00	100.0%	5/17/2024	2/16/2025
Atalla, Lucinda Trevino	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$52,644.15	100.0%	8/16/2024	8/15/2025
Baumgarner, Phillip L	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$69,867.60	100.0%	8/16/2024	8/15/2025
Colon, Erica Celeste	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$73,321.56	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Foxworthy, Heidi Jo	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$56,775.78	100.0%	8/16/2024	8/15/2025
Landgraf, Jessica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$70,761.60	100.0%	8/16/2024	8/15/2025
Odom, Temple Mathis	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$26,179.70	33.3%	8/16/2024	8/15/2025
Wood, Kellye R	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$22,243.38	33.3%	8/16/2024	8/15/2025
Mason, Keith Scott	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$90,443.52	100.0%	8/16/2024	8/15/2025
Hahnenberg, Matthew	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$74,046.84	100.0%	8/16/2024	8/15/2025
Jursch, Megan	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$74,018.04	100.0%	7/11/2024	7/10/2025
Moy, Derek	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$80,654.28	100.0%	7/1/2024	6/30/2025
Obrien, Patrick Louis	AN Faculty	Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$27,633.32	48.3%	8/16/2024	12/31/2024
Zaremba, Melanie Suzanne	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	HUMAN RESOURCES AND LABOR RELATIONS	\$93,177.40	100.0%	7/1/2024	6/30/2025
Kang, Nara	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$36,001.68	62.9%	5/16/2024	6/30/2024
Koss, Joshua Brendon	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$18,000.84	31.5%	5/16/2024	8/15/2024
Lenzo, Jesse	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$28,005.12	49.0%	5/16/2024	6/30/2024
Logan, Carolyn J	AY Faculty	Associate Professor-Fixed Term		POLITICAL SCIENCE	\$132,599.97	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Overton, Natalie	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$36,001.68	62.9%	5/16/2024	6/30/2024
Salau, Bolanle	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$18,000.84	31.5%	5/16/2024	8/15/2024
Seo, Hyerin	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$36,001.68	62.9%	5/16/2024	6/30/2024
Skritki, Stanislav	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$17,732.04	31.0%	5/16/2024	8/15/2024
Stinson, Alexandra	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$18,000.84	31.5%	5/16/2024	8/15/2024
Tabassum, Fariha	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$36,001.68	62.9%	5/16/2024	6/30/2024
Thant, Minn	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$18,000.84	31.5%	5/16/2024	8/15/2024
Weng, Li-Hong	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$28,005.12	49.0%	5/16/2024	6/30/2024
Ying, Tianhong	AN Academic Staff	Assistant Instructor-Fixed Term		POLITICAL SCIENCE	\$36,001.68	62.9%	5/16/2024	6/30/2024
Adams, Adrienne E	AN Faculty	Professor-Fixed Term	DIRECTOR II	PSYCHOLOGY SOCIAL SCIENCE	\$125,305.56	100.0%	6/1/2024	8/15/2024
Culbert, Kristen M	AN Academic Staff	Specialist - Research-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$116,690.64	100.0%	1/3/2024	1/2/2025
Marshev, Vasili	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$53,367.96	100.0%	7/24/2024	7/23/2025
Boyke, Hannah	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$24,001.12	42.0%	7/1/2024	8/15/2024
Diepstra, Stephene Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$23,409.36	50.0%	8/16/2024	8/15/2025
Nester, Mark A	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$8,400.60	18.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ortiz, Monica A	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$9,514.44	20.3%	8/16/2024	8/15/2025
Bursian, Steven	AN Faculty	Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$17,101.46	19.2%	7/1/2024	6/30/2025
Dennis, Lindsay Nicole	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025
Kerstens, Kristin Joy	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$9,815.52	17.2%	7/1/2024	6/30/2025
Longuski, Dewey	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$76,438.32	100.0%	7/1/2024	6/30/2025
Mason-Williams, Bonnye Lee	AN Academic Staff	Specialist - Teacher-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$78,072.72	100.0%	7/1/2024	6/30/2025
Patrick, Megan Rae	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$61,559.16	100.0%	7/1/2024	6/30/2025
Ricks, Heather M	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$71,779.92	75.0%	7/1/2024	6/30/2027
Weber, Patty Sue D	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR	LARGE ANIMAL CLINICAL SCIENCES	\$105,546.36	100.0%	7/1/2024	6/30/2027
Bederka, Katie	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
Brown, Beau Harrison	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
Sheffler, Rachel	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
Albers, Paige Noelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
Angst, Morgaine Ruth	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025
Ardjmand, Diana	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Asatryan, Kathryn	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Barbeitos de Sousa, Kimberley Goncalves	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Barry, David Nielsen	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2024	7/14/2025
Brown, Alexis Sabrina	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Carrion, Geneive Marie	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$52,662.00	100.0%	6/26/2024	12/31/2024
Chasnick, Ilissa Rose	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
Cloet, Allyssa Becca	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Coulter, MaryAlice Rose	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2024	7/14/2025
Denton, Matthew David	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025
Erger, Caylen	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
Ewel, Rebecca Carol	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2024	7/12/2025
Garrett, Alexandra Mari	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Gehrke, Shaile Marie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2024	7/13/2025
Holt, Sydney Grace	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Hooper, Erin Kelly	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jackson, Elizabeth Laura	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025
Mangini, Megan	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
McClure, Meredith Rae	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Meilleur, Stephanie Jo	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
Montgomery, Lena C	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$137,337.84	100.0%	7/1/2024	6/30/2026
Nugra, John Kevin	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Radke, Johna Marie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025
Ranganathan, Bharadhwaj	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$158,340.00	100.0%	8/1/2024	3/21/2026
Shull, Sarah	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$144,580.80	100.0%	7/1/2024	6/30/2027
Sorenson, Hannah Gillian	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/9/2024	6/30/2024
Streu, Shayna Marie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$135,000.00	75.0%	10/1/2024	9/30/2027
Uebelhor, Morgan Lynn	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Wetzel, Lisa Angelica	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Yamamoto, Kirby Paul	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025
Leone, Alba Sanchez	AN Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY MEDICINE DEAN	\$120,900.00	100.0%	8/16/2024	6/30/2027

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gysbers, Peter Henry	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	9/5/2024	9/4/2025
Kuich, Magdalena	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$78,750.00	100.0%	9/18/2024	9/17/2025
Ma, Yuanzhuo	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$73,500.00	100.0%	7/1/2024	6/30/2026
Ravlic, Ante	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	9/5/2024	9/4/2025
Juckett, David A	AN Faculty	Emeritum Professor-Fixed Term		CLINICAL AND TRANSLATIONAL SCIENCES	\$48,950.76	30.0%	7/1/2024	6/30/2025
Kasten, Eric P	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	CLINICAL AND TRANSLATIONAL SCIENCES	\$154,181.40	100.0%	7/1/2024	6/30/2025
Zhou, Guoli	AN Faculty	Assistant Professor Research - Fixed		CLINICAL AND TRANSLATIONAL SCIENCES	\$89,083.44	100.0%	7/1/2024	12/31/2024
Hower, Kaila Helen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$58,121.16	100.0%	7/1/2024	6/30/2025
Kenfield, Kristen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$57,200.04	100.0%	7/1/2024	6/30/2025
Kohlmeier, Sabrina Renee	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$57,200.04	100.0%	7/1/2024	6/30/2025
Norris, Meredith Emily	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$57,200.04	100.0%	7/1/2024	6/30/2025
Roberts, Hannon Elizabeth Maylee	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$66,104.88	100.0%	7/1/2024	6/30/2025
Sager, Daniel Alexander	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$58,700.04	100.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Spano, Shelby	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$57,200.04	100.0%	7/1/2024	6/30/2025
Williams, Kyle	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$57,200.04	100.0%	7/1/2024	6/30/2025
Manjichi, Angela	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$70,000.00	100.0%	5/29/2024	5/28/2025
Gupta, Aditya	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,000.00	100.0%	7/20/2024	10/31/2025
Morris-Donaldson, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,659.96	100.0%	11/1/2024	6/30/2025
Andersen, Trine Bundgaard	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$56,297.28	100.0%	8/8/2024	9/5/2024
Anderson, Donald Carroll	AN Academic Staff	Consultant-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$103,076.40	50.0%	7/1/2024	6/30/2025
Guarr, Thomas F	AN Faculty	Professor-Fixed Term	DIRECTOR II	BIOECONOMY INSTITUTE	\$220,761.96	100.0%	7/1/2024	6/30/2025
Moore, Megumi Akehi	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	GRADUATE SCHOOL DEAN	\$89,107.20	100.0%	6/28/2024	6/27/2025
Burrill, Gail F	AN Academic Staff	Specialist - Research-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$5,789.88	5.0%	5/16/2024	5/15/2025
Gifani, Mahsa	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$66,492.00	100.0%	7/1/2024	6/30/2025
Lamp, Jared A	AN Academic Staff	Specialist - Outreach-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$83,913.96	100.0%	9/1/2024	8/31/2025
Araya Salas, Susan Ingrid	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$80,000.00	100.0%	6/17/2024	6/16/2025

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June 1, 2024 through June 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bales, Scott Randall	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$82,795.92	100.0%	7/1/2024	6/30/2025
Hammerschmidt, Raymond	AN Faculty	Emeritum Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$61,175.28	25.0%	7/1/2024	12/31/2024
Long, Christopher M	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	COORDINATOR	PLANT SOIL AND MICROBIAL SCIENCES	\$114,854.88	100.0%	7/1/2024	6/30/2025
Pennington, Dennis R	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$101,698.80	100.0%	7/1/2024	6/30/2025
Anderson, Elisabeth Anne	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$85,626.40	100.0%	7/1/2024	6/30/2025
Zagorski, Joseph Ward	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$113,547.24	100.0%	7/1/2024	6/30/2025
Aspiras, Olivia Grace	AN Academic Staff	Research Associate-Fixed Term		CHM FLINT	\$51,999.96	100.0%	1/4/2023	1/3/2024
Zhao, Yue	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	8/16/2024	8/15/2025
Zhou, Shiping	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$65,000.00	100.0%	8/16/2024	7/28/2025
Alkhouri, Ismail	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$58,000.00	100.0%	7/10/2024	7/9/2025
Johnson, Zachary Andrew	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$60,000.00	100.0%	6/20/2024	6/19/2025
Henton, Daniel R	AN Faculty	Assistant Professor Research - Fixed		MIDLAND ST ANDREWS	\$112,143.48	100.0%	7/1/2024	6/30/2025
Kruper, William J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$70,529.18	60.0%	7/1/2024	6/30/2025
Stark, Edmund J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$95,887.68	100.0%	7/1/2024	6/30/2025

**Appointments - Faculty and Academic Staff**

June 1, 2024 through June 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dubey, Harikesh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$66,492.00	100.0%	7/16/2024	1/31/2025
Janovic, Tomas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,884.00	100.0%	7/1/2024	6/30/2025
Sabbaghan, Maryam	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$68,604.00	100.0%	6/21/2024	8/23/2024
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	7/1/2024	9/30/2024
Kumari, Manisha	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$60,000.00	100.0%	6/22/2024	6/21/2025
Ostadi Moghaddam, Amir	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$64,356.00	100.0%	7/1/2024	6/30/2025
Panangattukara Prabhakaran, Praveen Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,428.00	100.0%	8/1/2024	7/31/2025
Eskridge, Sarah	AN Faculty	Associate Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$125,888.89	100.0%	7/1/2024	8/15/2027
Fostyk, Reina	AN Faculty	Assistant Professor-FixedTerm		JURIS DOCTORATE PROGRAMS	\$122,222.22	100.0%	7/1/2024	8/15/2027
Hall, Bradley	AN Academic Staff	Specialist - Teacher-Fixed Term	INTERIM DIRECTOR I	JURIS DOCTORATE PROGRAMS	\$120,119.96	100.0%	7/1/2024	6/30/2025
Ohstrom, Shelby J	AN Academic Staff	Specialist - Teacher-Fixed Term		JURIS DOCTORATE PROGRAMS	\$78,000.00	100.0%	6/10/2024	6/9/2027
Enriquez, Alejandra Araceli	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$63,000.00	100.0%	7/11/2024	7/11/2025
Gordon, Nicholas	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$68,250.00	100.0%	7/6/2024	7/6/2025

**Appointments - Faculty and Academic Staff**

June 1, 2024 through June 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hardy, Delon Terrell	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$63,000.00	100.0%	7/6/2024	7/6/2025
Heise, Mallery	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$68,250.00	100.0%	7/11/2024	7/11/2025
Lawrence, Tyler James	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$89,562.00	100.0%	8/4/2024	8/4/2025
Melekian, Nicholas	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$68,250.00	100.0%	7/6/2024	7/6/2025
Phillips, Thomas M	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$89,562.00	100.0%	8/3/2024	8/4/2025
Hatfield, John David	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR I	AXIA INSTITUTE	\$217,198.80	100.0%	7/1/2024	6/30/2025
Subramanian, Swaminathan	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	AXIA INSTITUTE	\$173,142.96	100.0%	7/9/2024	6/30/2025
Aspiras, Olivia Grace	AN Academic Staff	Research Associate-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$66,000.00	100.0%	1/4/2024	6/30/2026
<b>Total=334</b>								

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2024 through June 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Kappiaruparampil, Justin George	AY Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	June 16, 2024
Sovie, Adia Rose	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	June 1, 2024
Swope, Monica	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	50.0%	May 16, 2024
Wen, Deqi	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	June 21, 2024
Cole, Craig Emmitt	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	June 22, 2024
Missmer, Stacey Ann	AY Faculty	Professor-Tenure System		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	May 16, 2024
Ulutas, Aytug	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	June 19, 2024
Fang, Chao	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	100.0%	July 7, 2024
Ekanayake, Danushka Madushanka Bandara	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	June 4, 2024
Herman, Johanna Lindsey	AN Academic Staff	Specialist - Teacher-Continuing		CHEMISTRY	100.0%	July 1, 2024
Stout, Daniel S	Monthly On-Call	Senior Engineer-FRIB/NSCL-On-Call		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	July 1, 2024
Perry, Lucas Randall	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	June 29, 2024
Parvizi, Mahmoud	AN Academic Staff	Specialist - Research-Fixed Term	RESEARCH ASSOCIATE	INSTITUTE FOR CYBER ENABLED RESEARCH	100.0%	May 1, 2024
McNeil, Richard N	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		ASG REC SPORTS AND FITNESS SERVICES	100.0%	June 1, 2024
Shoup, Anne Loretta Bishop	Exec. Management AN	Associate Vice President-Exec Mgt		UA ADVANCEMENT SERVICES	100.0%	June 8, 2024
Walker, Davis	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	June 14, 2024
Nestor, Charles	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		UPL ADMINISTRATION	100.0%	June 13, 2024

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2024 through June 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Rayis, Jeffrey	Exec. Management AN	Assistant Vice President-Exec Mgt		TREASURY AND FINANCIAL MGMNT OPERATIONS	100.0%	July 6, 2024
Gil Bedoya, Juanita	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	June 10, 2024
<b>Total=19</b>						

**Retirements - Faculty, Academic and Support Staff**

June 1, 2024 through June 30, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Vorkapich, Michael	Associate Head Coach-Fixed Term	INTERCOLLEGIATE ATHLETICS	06/08/2024
Winkler, Julie A	Professor-Tenure System	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	08/16/2024
Baillie, Richard T	AJ Pasant Professor -Tenure System	ECONOMICS	08/16/2025
Smith, Thomas M	Extension Specialist-Fixed	EXTENSION AGRICULTURE AND AGRIBUSINESS	07/01/2024
Melnyk, Steven A	Professor-Tenure System	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	08/15/2024
Patterson, Robert J	SLE Chief Financial Officer	SLE SENIOR VICE PRESIDENT	10/05/2024
Miller, Lisa Anne	Cook II	CULINARY SERVICES RETAIL	08/03/2024
Rahall, Pamalee A	Secretary II	SLE SENIOR VICE PRESIDENT	08/22/2024
Rapelje, Matthew L	Culinary Platform Attendant	CULINARY SERVICES DINING OPERATIONS	07/20/2024
Liles, Jacque A	Anatomy Resources Manager	RADIOLOGY OSTEOPATHIC MEDICINE	07/01/2024
Geurink, Randall Jay	Operations Supervisor I	BIOECONOMY INSTITUTE	06/01/2024
Shea, Maryellen	Information Technologist I	HUMAN MEDICINE DEAN	10/01/2024
Smith, Milton R	Professor-Tenure System	CHEMISTRY	06/18/2024
Ballas, Vicki L	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	10/02/2024
Singleton, Dianne	Associate Professor Health Programs	PSYCHIATRY HUMAN MEDICINE	09/02/2024
Hanna, Chris	Executive Mgmt Director-Exec Mgt	HUMAN RESOURCES	06/01/2024
Elshoff, Dale K	Specialist - Teacher-Continuing	AGRICULTURAL TECHNOLOGY INSTITUTE	09/01/2024
<b>Total=17</b>			

**Deaths-Faculty, Academic and Support Staff**

June 1, 2024 through June 30, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Aschom, Donald F			6/3/2024	8/1/1990
Bushard, Garth A			6/17/2024	2/2/2007
Counsellor, Rebecca			6/5/2024	4/1/2002
Ferrigan, Joann K			6/5/2024	11/30/2010
Odiorne, Mary			6/3/2024	3/1/1991
Pearl, Karyn Marie	Professional Aide	AL DEAN ADMINISTRATION	6/21/2024	12/29/2020
Shaulis, Milford			6/18/2024	6/1/1996
Ward, M Sue			6/12/2024	9/25/1999
Whalon, Mark E	Professor-Tenure System	ENTOMOLOGY AGRICULTURE AND NATURAL RES	6/18/2024	1/1/2018
<b>Total = 9</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Total	54	83	137	9	17	26	0	1	1	7	6	13	2	6	8	0	0	0	0	0	0	0	0	0	0	4	4	45	66	111
% of Total	39.4	60.6	100	6.6	12.4	19.0	0.0	0.7	0.7	5.1	4.4	9.5	1.5	4.4	5.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.9	2.9	32.8	48.2	81.0
<b>Specialist Fixed Term</b>																														
Total	14	38	52	2	10	12	2	3	5	0	3	3	0	2	2	0	1	1	0	0	0	0	0	0	0	1	1	12	28	40
% of Total	26.9	73.1	100	3.8	19.2	23.1	3.8	5.8	9.6	0.0	5.8	5.8	0.0	3.8	3.8	0.0	1.9	1.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.9	1.9	23.1	53.8	76.9
<b>Extension Fixed Term</b>																														
Total	9	20	29	0	2	2	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	9	18	27
% of Total	31.0	69.0	100	0.0	6.9	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.9	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.0	62.1	93.1
<b>NSCL Fixed Term</b>																														
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																														
Total	11	4	15	2	1	3	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	3	12
% of Total	73.3	26.7	100	13.3	6.7	20.0	13.3	6.7	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	20.0	80.0
<b>Other Ranks Fixed Term</b>																														
Total	137	113	250	77	52	129	15	9	24	47	32	79	12	9	21	0	0	0	0	0	0	0	0	0	3	2	5	60	61	121
% of Total	54.8	45.2	100	30.8	20.8	51.6	6.0	3.6	9.6	18.8	12.8	31.6	4.8	3.6	8.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.2	0.8	2.0	24.0	24.4	48.4
<b>Research Fixed Term</b>																														
Total	2	1	3	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	66.7	33.3	100	33.3	33.3	66.7	0.0	0.0	0.0	33.3	33.3	66.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3
<b>UNIVERSITY TOTAL</b>	<b>228</b>	<b>259</b>	<b>487</b>	<b>92</b>	<b>83</b>	<b>175</b>	<b>20</b>	<b>14</b>	<b>34</b>	<b>55</b>	<b>42</b>	<b>97</b>	<b>14</b>	<b>19</b>	<b>33</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>7</b>	<b>10</b>	<b>136</b>	<b>176</b>	<b>312</b>
% of Total	46.8	53.2	100	18.9	17.0	35.9	4.1	2.9	7.0	11.3	8.6	19.9	2.9	3.9	6.8	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.6	1.4	2.1	27.9	36.1	64.1

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Faculty and Academic Staff Affairs Actions  
Actions Updated Between Jun 1, 2024 and Jun 30, 2024**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	3	3	6	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
<b>% of Total</b>	50.0	50.0	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	16.7	66.7
<b>Specialist Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>Other Title Continuing System</b>																												
<b>Total</b>	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
<b>% of Total</b>	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0	
<b>UNIVERSITY TOTAL</b>	5	5	10	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8	
<b>% of Total</b>	50.0	50.0	100	0.0	20.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	30.0	80.0	

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Retire	17	10	27	6	3	9	1	0	1	4	2	6	0	1	1	1	0	1	0	0	0	0	0	0	0	11	7	18
Another Job /Profession Change	5	0	5	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	2	3	5	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2	2	4
No Return from LOA	4	2	6	1	1	2	0	0	0	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	3	1	4
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>Total</b>	<b>31</b>	<b>17</b>	<b>48</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>12</b>	<b>35</b>	
<b>% of Total</b>	<b>64.6</b>	<b>35.4</b>	<b>100</b>	<b>16.7</b>	<b>10.4</b>	<b>27.1</b>	<b>2.1</b>	<b>0.0</b>	<b>2.1</b>	<b>10.4</b>	<b>6.2</b>	<b>16.7</b>	<b>0.0</b>	<b>4.2</b>	<b>4.2</b>	<b>4.2</b>	<b>0.0</b>	<b>4.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>47.9</b>	<b>25.0</b>	<b>72.9</b>	
<b>Specialist Continuing System</b>																												
Leaving Area/Moving	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FAS Ten/Cont to FAS Fix/OC/NP	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	2	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>3</b>	<b>9</b>	<b>12</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>8</b>												
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>8.3</b>	<b>25.0</b>	<b>33.3</b>	<b>8.3</b>	<b>16.7</b>	<b>25.0</b>	<b>0.0</b>	<b>8.3</b>	<b>8.3</b>	<b>0.0</b>	<b>16.7</b>	<b>50.0</b>	<b>66.7</b>												
<b>Extension Continuing System</b>																												
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>	
<b>Librarian Continuing System</b>																												
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>33.3</b>	<b>100.0</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>NSCL Continuing System</b>																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Other Title Continuing System</b>																														
No Return from LOA	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0
Another Job /Profession Change	2	2	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	0	3
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
<b>Total</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>4</b>	<b>8</b>									
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>16.7</b>	<b>16.7</b>	<b>33.3</b>	<b>8.3</b>	<b>8.3</b>	<b>16.7</b>	<b>0.0</b>	<b>8.3</b>	<b>8.3</b>	<b>0.0</b>	<b>8.3</b>	<b>0.0</b>	<b>8.3</b>	<b>33.3</b>	<b>33.3</b>	<b>66.7</b>	<b>33.3</b>	<b>66.7</b>									
<b>Faculty Fixed Term</b>																														
Voluntary Quit	1	7	8	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Reasons	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	0	3	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
Other	4	1	5	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	2	3

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Another Job /Profession Change	4	9	13	1	5	6	1	1	2	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
Leaving Area/Moving	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>13</b>	<b>25</b>	<b>38</b>	<b>4</b>	<b>10</b>	<b>14</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>7</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>15</b>	<b>24</b>											
<b>% of Total</b>	<b>34.2</b>	<b>65.8</b>	<b>100</b>	<b>10.5</b>	<b>26.3</b>	<b>36.8</b>	<b>7.9</b>	<b>2.6</b>	<b>10.5</b>	<b>2.6</b>	<b>18.4</b>	<b>21.1</b>	<b>0.0</b>	<b>5.3</b>	<b>5.3</b>	<b>0.0</b>	<b>23.7</b>	<b>39.5</b>	<b>63.2</b>											
<b>Specialist Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	6	8	14	5	2	7	1	2	3	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7
Voluntary Quit	1	4	5	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>9</b>	<b>13</b>	<b>22</b>	<b>5</b>	<b>4</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>9</b>	<b>13</b>											
<b>% of Total</b>	<b>40.9</b>	<b>59.1</b>	<b>100</b>	<b>22.7</b>	<b>18.2</b>	<b>40.9</b>	<b>4.5</b>	<b>9.1</b>	<b>13.6</b>	<b>18.2</b>	<b>4.5</b>	<b>22.7</b>	<b>0.0</b>	<b>4.5</b>	<b>4.5</b>	<b>0.0</b>	<b>18.2</b>	<b>40.9</b>	<b>59.1</b>											
<b>Extension Fixed Term</b>																														
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>6</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>66.7</b>	<b>100.0</b>
<b>Other Ranks Fixed Term</b>																														
Personal	3	3	6	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
Another Job /Profession Change	25	18	43	14	12	26	3	2	5	9	8	17	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	11	6	17
Leaving Area/Moving	3	8	11	1	7	8	0	1	1	0	2	2	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit w/o Notice	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Work Authorization Expired	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Other	14	0	14	5	0	5	4	0	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	9	0	9	
Voluntary Quit	3	8	11	0	5	5	0	1	1	0	3	3	0	0	0	0	0	0	0	0	0	0	1	1	3	3	6	
Education	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Total</b>	<b>50</b>	<b>38</b>	<b>88</b>	<b>21</b>	<b>26</b>	<b>47</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>10</b>	<b>15</b>	<b>25</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>29</b>	<b>12</b>	<b>41</b>							
<b>% of Total</b>	<b>56.8</b>	<b>43.2</b>	<b>100</b>	<b>23.9</b>	<b>29.5</b>	<b>53.4</b>	<b>8.0</b>	<b>4.5</b>	<b>12.5</b>	<b>11.4</b>	<b>17.0</b>	<b>28.4</b>	<b>4.5</b>	<b>6.8</b>	<b>11.4</b>	<b>0.0</b>	<b>1.1</b>	<b>1.1</b>	<b>33.0</b>	<b>13.6</b>	<b>46.6</b>							
<b>Other Title Fixed Term</b>																												
Other	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9
Another Job /Profession Change	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>11</b>	<b>4</b>	<b>15</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>2</b>	<b>10</b>	
<b>% of Total</b>	<b>73.3</b>	<b>26.7</b>	<b>100</b>	<b>20.0</b>	<b>13.3</b>	<b>33.3</b>	<b>13.3</b>	<b>13.3</b>	<b>26.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>6.7</b>	<b>0.0</b>	<b>6.7</b>	<b>53.3</b>	<b>13.3</b>	<b>66.7</b>	
<b>UNIVERSITY TOTAL</b>	<b>128</b>	<b>118</b>	<b>246</b>	<b>44</b>	<b>52</b>	<b>96</b>	<b>16</b>	<b>12</b>	<b>28</b>	<b>20</b>	<b>28</b>	<b>48</b>	<b>4</b>	<b>11</b>	<b>15</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>84</b>	<b>66</b>	<b>150</b>	
<b>% of Total</b>	<b>52.0</b>	<b>48.0</b>	<b>100</b>	<b>17.9</b>	<b>21.1</b>	<b>39.0</b>	<b>6.5</b>	<b>4.9</b>	<b>11.4</b>	<b>8.1</b>	<b>11.4</b>	<b>19.5</b>	<b>1.6</b>	<b>4.5</b>	<b>6.1</b>	<b>0.8</b>	<b>0.0</b>	<b>0.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.8</b>	<b>0.4</b>	<b>1.2</b>	<b>34.1</b>	<b>26.8</b>	<b>61.0</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Appointments - Faculty and Academic Staff**

July 1, 2024 through July 31, 2024

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Altman, Toby	AY	Tenure/Contin	Assistant Professor-Tenure System	DIRECTOR	RESIDENTIAL COLLEGE ARTS & HUMAN DEAN		\$90,000.00	8/16/2024	
Gulati, Kajal	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$135,000.00	8/16/2024	
Tolhurst, Tor Nicholas	AY	Tenure/Contin	Assistant Professor-Tenure System		AGRICULTURAL FOOD AND RESOURCE ECONOMICS		\$135,000.00	8/16/2024	
Smith, Olivia Michelle	AN	Tenure/Contin	Assistant Professor-Tenure System		HORTICULTURE ANR		\$98,000.00	8/8/2024	
Allen, Andrea Elizabeth	AY	Tenure/Contin	Assistant Professor-Tenure System		ART ART HISTORY AND DESIGN		\$80,000.00	8/16/2024	
Villares Orellana, Rafael	AY	Tenure/Contin	Assistant Professor-Tenure System		ART ART HISTORY AND DESIGN		\$88,000.00	8/16/2024	
Kim, Jaeyoung	AN	Tenure/Contin	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$101,444.00	8/1/2024	
Ball, Madelyn	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI		\$115,000.00	8/16/2024	
Wang, Wei	AY	Tenure/Contin	Assistant Professor-Tenure System		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$112,000.00	8/16/2024	
Jacob, Jennifer Brigitte	AN	Tenure/Contin	Assistant Professor-Tenure System		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CHM PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$118,555.56	8/1/2024	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jul 1, 2024 and Jul 31, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Total	5	6	11	2	3	5	0	0	0	1	2	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	45.5	54.5	100	18.2	27.3	45.5	0.0	0.0	0.0	9.1	18.2	27.3	9.1	9.1	18.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.3	27.3	54.5
<b>Specialist Continuing System</b>																														
Total	3	4	7	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
% of Total	42.9	57.1	100	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9	85.7
<b>Librarian Continuing System</b>																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>UNIVERSITY TOTAL</b>	<b>8</b>	<b>11</b>	<b>19</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>7</b>	<b>13</b>						
% of Total	42.1	57.9	100	10.5	21.1	31.6	0.0	0.0	0.0	5.3	10.5	15.8	5.3	10.5	15.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.6	36.8	68.4

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jul 1, 2024 and Jul 31, 2024  
Information Report of Faculty and Academic Staff Affairs Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System**

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	24	21	45	11	10	21	1	2	3	7	7	14	2	1	3	0	0	0	0	0	0	0	1	0	1	13	11	24
<b>% of Total</b>	53.3	46.7	100	24.4	22.2	46.7	2.2	4.4	6.7	15.6	15.6	31.1	4.4	2.2	6.7	0.0	0.0	0.0	0.0	0.0	0.0	2.2	0.0	2.2	28.9	24.4	53.3	
<b>Specialist Continuing System</b>																												
<b>Total</b>	11	23	34	3	7	10	0	3	3	0	2	2	3	2	5	0	0	0	0	0	0	0	0	0	0	8	16	24
<b>% of Total</b>	32.4	67.6	100	8.8	20.6	29.4	0.0	8.8	8.8	0.0	5.9	5.9	8.8	5.9	14.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.5	47.1	70.6
<b>Librarian Continuing System</b>																												
<b>Total</b>	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	50.0	50.0
<b>NSCL Continuing System</b>																												
<b>Total</b>	11	2	13	4	1	5	0	0	0	4	0	4	0	1	1	0	0	0	0	0	0	0	0	0	0	7	1	8
<b>% of Total</b>	84.6	15.4	100	30.8	7.7	38.5	0.0	0.0	0.0	30.8	0.0	30.8	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	53.8	7.7	61.5
<b>Other Title Continuing System</b>																												
<b>Total</b>	6	9	15	1	2	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	5	7	12
<b>% of Total</b>	40.0	60.0	100	6.7	13.3	20.0	6.7	6.7	13.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	6.7	33.3	46.7	80.0
<b>UNIVERSITY TOTAL</b>	52	57	109	19	21	40	2	6	8	11	9	20	5	4	9	0	0	0	0	0	0	1	2	3	33	36	69	
<b>% of Total</b>	47.7	52.3	100	17.4	19.3	36.7	1.8	5.5	7.3	10.1	8.3	18.3	4.6	3.7	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.9	1.8	2.8	30.3	33.0	63.3	

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**

Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
<b>Faculty Tenure System</b>																															
Total	34	24	58	9	8	17	2	1	3	5	5	10	0	2	2	2	0	2	0	0	0	0	0	0	0	0	25	16	41		
% of Total	58.6	41.4	100	15.5	13.8	29.3	3.4	1.7	5.2	8.6	8.6	17.2	0.0	3.4	3.4	3.4	0.0	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	43.1	27.6	70.7		
<b>Specialist Continuing System</b>																															
Total	3	11	14	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	8	10		
% of Total	21.4	78.6	100	7.1	21.4	28.6	7.1	14.3	21.4	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	57.1	71.4		
<b>Extension Continuing System</b>																															
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
<b>Librarian Continuing System</b>																															
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0		
<b>NSCL Continuing System</b>																															
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
<b>Other Title Continuing System</b>																															
Total	7	6	13	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	5	4	9
% of Total	53.8	46.2	100	15.4	15.4	30.8	7.7	7.7	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1	0	7.7	38.5	30.8	69.2
<b>UNIVERSITY TOTAL</b>	47	43	90	12	13	25	4	4	8	5	7	12	0	2	2	2	0	2	0	0	0	0	0	0	1	0	1	35	30	65	
% of Total	52.2	47.8	100	13.3	14.4	27.8	4.4	4.4	8.9	5.6	7.8	13.3	0.0	2.2	2.2	2.2	0.0	2.2	0.0	0.0	0.0	0.0	0.0	1.1	0.0	1.1	38.9	33.3	72.2		

**Appointments - Faculty and Academic Staff**

July 1, 2024 through July 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Czerniawski, Francine	AN Academic Staff	Specialist - Outreach-Continuing		ANIMAL SCIENCE DEPARTMENT ANR	\$90,000.00	100.0%	8/1/2024	
Scott, Sarah	AN Academic Staff	Specialist - Curriculum Dev-Continuing	DIRECTOR II	ELI BROAD COLLEGE OF BUSINESS DEAN	\$116,557.56	100.0%	6/1/2024	
Johnson, Leah	AY Academic Staff	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	\$60,000.00	100.0%	8/16/2024	
Paparizos, Michail	AY Academic Staff	Specialist - Teacher-Continuing		MATHEMATICS	\$70,500.00	100.0%	8/16/2024	
Sankaranarayanan, Harish	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	\$87,500.00	100.0%	8/16/2024	
Doherty, David James	AN Academic Staff	Specialist - Advisor-Continuing		ECONOMICS	\$63,000.00	100.0%	7/15/2024	
Guercio Finch, Brittany	AN Academic Staff	Specialist - Advisor-Continuing	ASSISTANT DIRECTOR	UNDERGRADUATE EDUCATION ADMINISTRATION	\$58,200.00	100.0%	7/15/2024	
Iverson, Gennifer Clarkaren	AN Academic Staff	Librarian II-Continuing		LIBRARIES	\$75,000.00	100.0%	8/26/2024	
Aliakbarian, Bahar	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR DIRECTOR II	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$155,298.38	100.0%	8/15/2024	6/30/2025
Gnanasekharan, Kathleen	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$28,005.12	49.0%	8/16/2024	12/31/2024
Schulz, Mary A	AN Academic Staff	Specialist - Advisor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$90,000.00	100.0%	9/1/2024	9/30/2024
Sacramento, Joao P	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$62,234.00	100.0%	9/1/2024	8/31/2025
Wei, Chao	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$56,000.00	100.0%	8/23/2024	5/31/2025

**Appointments - Faculty and Academic Staff**

July 1, 2024 through July 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yan, Xiaoyuan	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,824.56	75.0%	8/23/2024	5/31/2025
Madill, Holly Ann	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	DIRECTOR II	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$96,986.88	100.0%	11/1/2024	10/31/2026
Liu, Yuqing	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$26,331.00	50.0%	10/16/2024	10/15/2025
McManus, Megan Clarise	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$61,218.96	100.0%	8/1/2024	7/31/2025
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$51,588.22	75.0%	9/1/2024	8/31/2025
Richter, Kurt Russell	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$125,825.04	100.0%	8/16/2024	9/30/2024
Suvedi, Murari	AN Faculty	Emeritum Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$11,794.85	7.0%	8/1/2024	7/31/2025
Wilson, Robert McClintock	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$65,546.71	80.5%	8/16/2024	12/31/2024
Warner, Frederick W	AN Faculty	Emeritum Instructor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$29,250.59	31.7%	8/16/2024	12/31/2024
Chong, Lisa	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$59,800.00	100.0%	8/15/2024	8/14/2025
D'Souza, Nishita	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$72,800.00	100.0%	10/1/2024	1/29/2025
Hartsock, Jeremy Allen	AN Academic Staff	Specialist - Outreach-Fixed Term		FISHERIES AND WILDLIFE	\$75,000.00	100.0%	7/1/2024	6/30/2027
Hirwa, Hubert	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$54,241.86	100.0%	9/20/2024	9/19/2025
Lopez Porras, Adrian	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$54,000.00	100.0%	7/25/2024	7/24/2025

**Appointments - Faculty and Academic Staff**

July 1, 2024 through July 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Malish, Megan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$59,000.00	100.0%	7/1/2024	6/30/2025
Mumtaz, Mehvish	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$54,768.48	100.0%	1/3/2025	12/31/2025
Ren, Wenjing	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,320.00	100.0%	9/18/2024	3/17/2025
Shavaliier, Megan Ann	AN Academic Staff	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	11/1/2024	9/30/2025
Sun, Xinyu	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	2/1/2025	7/31/2026
Yu, Hao	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$70,000.00	100.0%	8/1/2024	7/31/2025
Wheeler, Frederick	AN Academic Staff	Assistant Instructor-Fixed Term		PACKAGING	\$21,362.16	34.2%	8/16/2024	12/31/2024
Anderson, Paul Michael	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$57,200.00	100.0%	8/16/2024	8/15/2025
Beauclair, Steven	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$57,200.00	100.0%	8/16/2024	8/15/2025
Daugherty, Daphne Nicole	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$50,204.00	100.0%	8/16/2024	8/15/2025
Faulk, LaToya	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$57,200.00	100.0%	8/16/2024	8/15/2025
Grigg, Nancy Ann	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$50,204.00	100.0%	8/16/2024	8/15/2025
Jones-Pettit, Laura	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.02	100.0%	8/16/2024	8/15/2025
Morris, Kristi	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$50,204.00	100.0%	8/16/2024	8/15/2025
Fernandes Castanheira Beira, Joao Filipe	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$57,200.00	100.0%	8/16/2024	8/15/2025

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Perkins, Christopher Harold	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$62,392.88	100.0%	8/16/2024	8/15/2025
Stauffer, Louise Evelyn	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$35,851.28	65.5%	8/16/2024	8/15/2025
Sullivan Gould, Jacquelynn Christine	AN Academic Staff	Specialist - Teacher-Fixed Term		ART ART HISTORY AND DESIGN	\$66,289.80	100.0%	8/16/2024	8/15/2025
Weinfurter, Jaime Lynn	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$57,200.00	100.0%	8/16/2024	8/15/2025
Elliott, Emily Joan	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$57,200.04	100.0%	8/16/2024	8/15/2025
Lemley, Jessica	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	ARTS AND LETTER DEAN	\$82,000.00	100.0%	7/8/2024	8/15/2025
Peffer, Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$57,200.04	100.0%	8/16/2024	8/15/2025
Pirzada, Tehmina	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$57,200.00	100.0%	8/16/2024	8/15/2025
Altman, Emily	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$38,135.24	66.7%	8/16/2024	8/15/2025
Burns, Brian Edward	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$61,360.02	100.0%	8/16/2024	8/15/2025
Lizan, Anthony	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$87,105.00	100.0%	7/6/2024	8/15/2024
Lanier, Amanda Cayleen	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$85,519.44	100.0%	8/16/2024	8/15/2025
Mitchell, Ellie	AY Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$55,885.29	100.0%	8/16/2024	8/15/2025
Michaud, Delphine	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$77,639.04	89.9%	7/1/2024	8/15/2024
Lima de Paula, Regiane	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$31,201.56	66.7%	8/16/2024	8/15/2025
Speers, Patricia Alberte	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$33,470.75	66.7%	8/16/2024	8/15/2025
Valentin, Timothee	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$59,000.00	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kucherenko, Valerii	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	EXECUTIVE DEVELOPMENT PROGRAMS	\$165,000.00	100.0%	8/1/2024	7/31/2025
Lalova, Kristina	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$130,000.00	100.0%	8/4/2024	8/15/2025
Roy, Adam	AY Faculty	Instruct, Lewis&Ruth Minor, Cul Bus Prof		THE SCHOOL OF HOSPITALITY BUSINESS	\$85,000.00	100.0%	8/16/2024	8/15/2025
Wilson, Eileen M	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$48,096.00	33.4%	8/16/2024	8/15/2025
Hilliard, Janice L	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$39,717.59	23.0%	8/16/2024	12/31/2024
Roth, Jonelle	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$114,641.28	100.0%	8/16/2024	8/15/2025
Surline, Todd	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$39,712.00	24.8%	8/16/2024	12/31/2024
Alioto, Michael Francesco	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$27,500.98	37.6%	8/16/2024	8/15/2025
Davidson, Harry	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$32,000.53	33.2%	8/16/2024	8/15/2025
Page, Thomas J	AY Faculty	Associate Professor-Fixed Term		DEPARTMENT OF MARKETING	\$36,007.64	30.6%	8/16/2024	8/15/2025
Simmons, Wayne	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2024	8/15/2025
Sullivan, Rebecca Lynn	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$61,536.69	76.4%	8/16/2024	8/15/2025
Travell, Christopher Paul	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$24,001.85	25.0%	8/16/2024	8/15/2025
Archer, Jason Matthew	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$91,970.91	100.0%	8/16/2024	8/15/2025
Baron, Stephanie	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,256.89	21.7%	8/16/2024	12/31/2024
Dolzynski, Kristen	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$22,115.24	20.9%	8/16/2024	12/31/2024
Foren, John	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,256.89	21.7%	8/16/2024	12/31/2024
Gaggin, Kelly	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$24,000.00	30.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gopp, Megan	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$17,222.29	20.0%	8/16/2024	8/15/2025
Kareem, Zaakir	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,256.89	21.7%	8/16/2024	12/31/2024
Mccafferty, Amanda Kristine	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$16,000.00	20.0%	8/16/2024	8/15/2025
Sefton, Samuel Weil	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$80,000.00	100.0%	8/16/2024	8/15/2025
Siarto, Allison Mariel	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$74,955.96	94.5%	8/16/2024	8/15/2029
Stanley, Alexandra Melanie Thrubis	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$87,500.00	100.0%	8/16/2024	8/15/2027
Tantraphol, Roselyn	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$18,935.65	33.0%	8/16/2024	8/15/2025
Topolewski, Gary Anthony	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$58,401.54	100.0%	8/16/2024	8/15/2025
Vasas, Amanda Sue	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$91,717.60	100.0%	8/16/2028	8/15/2029
Vasas, Michael R	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$44,035.75	51.0%	8/16/2024	8/15/2025
Wahl, Tiffany Marie	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$93,600.00	100.0%	8/16/2024	8/15/2027
Xie, Ning	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$80,000.00	100.0%	8/16/2024	8/15/2025
Gallagher, Mary	AY Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$33,270.38	46.7%	8/16/2024	8/15/2025
Bilski, Christopher	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$88,400.04	100.0%	8/1/2024	7/31/2027

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Edwards, America	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION	\$53,000.00	100.0%	6/24/2024	8/15/2024
Bennett, Chad	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$5,155.13	7.7%	8/16/2024	8/15/2025
Gerstner, Joanne Carol	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$98,877.42	100.0%	8/16/2024	8/15/2029
Gould, Robert	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$77,537.30	100.0%	8/16/2024	8/15/2025
Kulhanek, Elaine	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$3,201.12	6.8%	8/16/2024	8/15/2025
Spencer, Jamal	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$14,561.01	21.5%	8/16/2024	8/15/2025
Day, Thomas	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$52,707.12	68.6%	8/16/2024	8/15/2025
Choi, Goun	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$68,500.00	100.0%	8/16/2024	8/15/2025
Dama, Mary C	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$18,720.00	40.0%	8/16/2024	8/15/2025
Doneson, Susan G	AY Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,380.00	35.0%	8/16/2024	8/15/2025
Garza, Megan	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,384.80	23.4%	8/16/2024	12/31/2024
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,384.80	23.4%	8/16/2024	12/31/2024
Grimm, Adam Thomas	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$66,013.92	100.0%	8/1/2024	7/31/2025
Mortensen, Nicholas	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$65,000.00	100.0%	8/16/2024	8/15/2025
Arsenault, Kimberly Ann	AN Faculty	Associate Professor-Fixed Term		TEACHER EDUCATION	\$98,014.24	100.0%	8/16/2024	8/15/2027
Berchini, Christina Nicole	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$17,738.98	22.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Child, Gregory	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$76,012.02	100.0%	8/16/2024	8/15/2025
Connolly, Mary Beth	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$33,000.07	55.0%	8/16/2024	8/15/2025
Gentry, Karen	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$40,983.73	64.0%	8/16/2024	8/15/2025
Goff, Cynthia	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$53,280.63	100.0%	8/16/2024	8/15/2025
Id-Deen, Effat	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$76,296.96	100.0%	8/16/2024	8/15/2025
Jabulani, Shomari	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$16,919.24	26.0%	8/16/2024	8/15/2025
Kaiser, Christopher John	AY Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$62,890.47	100.0%	8/16/2024	8/15/2026
Kelly, Andrea Jean	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$69,971.13	100.0%	8/16/2024	8/15/2027
Lam, Samantha J	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$70,000.02	100.0%	8/16/2024	8/15/2025
Lewis, Curtis Levern	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$93,693.24	100.0%	8/16/2024	8/15/2025
Marcus, Elizabeth	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$41,236.36	74.0%	8/16/2024	8/15/2025
Mies, Ann Marie	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$17,910.89	34.0%	8/16/2024	8/15/2025
Miller, Cory Susanne	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$68,000.04	100.0%	8/16/2024	8/15/2025
Moore, Ashley Elizabeth	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$71,310.42	100.0%	8/16/2024	8/15/2025
Morley, Alyssa Lakin	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$78,077.25	100.0%	8/16/2024	8/15/2025
Niewiada, Debra Kay	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$7,459.70	14.0%	8/16/2024	8/15/2025
Rice, Darreth R	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$70,177.05	100.0%	8/16/2024	8/15/2025
Totten, Angela	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$70,000.02	100.0%	8/16/2024	8/15/2025
Dayan, Nir	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$61,884.00	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Naim, Waad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$52,662.00	100.0%	7/1/2024	7/31/2024
Choubane, Bouzid	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$175,688.89	100.0%	8/20/2024	8/19/2025
Lanotte, Michele Antonio	AN Faculty	Assistant Professor-FixedTerm		CIVIL AND ENVIRONMENTAL ENGINEERING	\$88,557.00	100.0%	8/1/2024	7/31/2025
Enbody, Richard J	AN Faculty	Emeritum Associate Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$59,523.54	33.0%	8/16/2024	8/15/2025
Sapna Sadananda, FNU	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$30,000.00	50.0%	8/14/2024	8/13/2025
Drew, Laura	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$57,300.00	100.0%	9/5/2024	9/4/2025
Gardiner, Joseph C	AN Faculty	Emeritum Professor-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$75,667.88	34.1%	8/1/2024	8/31/2024
Paneth, Nigel S	AN Faculty	Professor-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$40,414.08	19.8%	9/1/2024	5/31/2025
Azhary, Hend	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$160,330.80	100.0%	7/1/2024	6/30/2027
Ensberg, Mark D	AN Faculty	Associate Professor Health Programs	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$180,777.72	100.0%	7/1/2024	6/30/2027
Senger-Carpenter, Thea Rose	AN Academic Staff	Research Associate-Fixed Term		FAMILY MEDICINE, DEPARTMENT OF	\$57,000.00	100.0%	8/19/2024	8/18/2025
Walsworth, David T	AN Faculty	Associate Professor Health Programs	ASSOCIATE CHAIRPERSON DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$185,016.00	100.0%	7/1/2024	6/30/2027
Zamani-Hank, Yasamean	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	FAMILY MEDICINE, DEPARTMENT OF	\$95,000.04	100.0%	7/1/2024	6/30/2025
Abu Limon, Ahmad Mohammad	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	MEDICINE	\$133,430.16	100.0%	8/1/2024	6/30/2027
Avery, Anita Rachele	AN Faculty	Assistant Professor Health Programs	DIRECTOR II DIRECTOR I	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$240,000.00	100.0%	7/1/2024	6/30/2025

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Chen, Ming	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$89,376.60	100.0%	9/3/2024	9/2/2025
Scheel, Norman	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$115,000.00	100.0%	9/1/2024	4/30/2027
Holt, Erica	AN Faculty	Instructor-Fixed Term		LYMAN BRIGGS DEAN	\$66,667.00	100.0%	8/16/2024	12/31/2024
Little, Angela Jean	AN Academic Staff	Specialist - Research-Fixed Term		LYMAN BRIGGS DEAN	\$55,000.00	50.0%	6/22/2024	6/21/2025
Cousineau, Jennifer	AN Faculty	Instructor-Fixed Term		MUSIC	\$6,646.64	11.6%	8/16/2024	12/31/2024
Cryderman Weber, Molly Rose	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$35,129.52	53.7%	8/16/2024	8/15/2025
Daschle, Albert Thomas	AN Faculty	Instructor-Fixed Term		MUSIC	\$4,204.20	7.4%	6/16/2024	7/27/2024
Lim, Namhee	AN Academic Staff	Research Associate-Fixed Term		MUSIC	\$52,662.00	100.0%	8/1/2024	7/31/2025
Okun, Maury A	AN Faculty	Instructor-Fixed Term		MUSIC	\$13,287.56	23.2%	8/16/2024	12/31/2024
Mccormick, S. Kevin	AN Academic Staff	Research Associate-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$55,105.00	100.0%	8/16/2024	8/15/2025
Brisco-McCann, Beth	AY Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$60,319.98	100.0%	8/16/2024	8/15/2029
Chen, Huan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,000.00	100.0%	7/22/2024	1/15/2025
Karki, Nischal	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,662.00	100.0%	7/15/2024	8/30/2024
Petri, Lais	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,620.00	100.0%	9/1/2024	8/26/2025
Katturi, Naga	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,662.00	100.0%	8/21/2024	8/20/2025
Mukherji, Ananya	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,664.00	100.0%	8/1/2024	12/31/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Grewal, Arsh	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$60,000.00	100.0%	7/1/2024	3/31/2025
Iwamoto, Casey	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$60,000.00	100.0%	7/15/2024	4/14/2025
Bowers, Jonathan	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$65,000.00	100.0%	8/16/2024	8/15/2025
Judson, Jessica Martin	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,427.04	100.0%	8/1/2024	8/31/2024
Maisnam, Premchand	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,000.00	100.0%	7/8/2024	6/30/2025
Maitra, Pulak	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,000.00	100.0%	7/8/2024	6/30/2025
Martin, Rosemary	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$52,662.00	100.0%	7/20/2024	7/19/2025
Faust, Matthew H	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025
Gakhar, Hitesh	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$70,500.00	100.0%	8/16/2024	8/15/2025
Kong, Bochao	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/11/2025
Nguyen, Thi Vinh	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$79,444.44	100.0%	7/1/2024	6/30/2025
Roon, Eric B	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025
Wee, JunJie	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$55,000.00	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Welsh, Matthew	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025
Nishizawa-Brennen, Yukari	AY Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$88,100.10	100.0%	8/16/2024	8/15/2029
Schnizlein, Matt	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,884.00	100.0%	7/11/2024	6/30/2025
Aydi, Elias	AN Academic Staff	Senior Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$84,500.00	100.0%	8/1/2024	8/31/2024
Beceiro Novo, Saul	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT RESEARCH ASSOCIATE	PHYSICS-ASTRONOMY	\$81,095.67	100.0%	8/16/2028	8/15/2029
DiKerby, Stephen Ehmann	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	8/1/2024	7/31/2025
Liu, Ankang	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$70,000.00	100.0%	9/21/2024	3/19/2025
Lu, Jing	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,768.48	100.0%	7/10/2024	7/9/2025
Nagy, Tibor Ferenc	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$102,533.79	100.0%	8/16/2028	8/15/2029
Ortiz-Pacheco, Emmanuel	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,662.00	100.0%	7/1/2024	6/30/2025
Raben, Timothy Gillooly	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$61,482.12	100.0%	9/1/2024	8/31/2025
Sharma, Sachin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,241.86	100.0%	7/1/2024	6/30/2025
Turner, David	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,916.00	100.0%	8/1/2024	4/30/2025

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cook, Ron	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.00	100.0%	8/16/2024	8/15/2025
Doron, Lior	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$60,854.00	100.0%	7/18/2024	11/30/2024
Dwyer, Matthew E	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$64,356.00	100.0%	8/13/2024	8/12/2025
Huang, Jingcheng	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,440.00	100.0%	9/22/2024	10/29/2024
Mugume, Yosia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,870.00	100.0%	8/20/2024	8/19/2025
Xu, Yuan	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$66,093.00	100.0%	9/15/2024	9/14/2025
Yadav, Neetu Singh	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$64,356.00	100.0%	9/30/2024	9/29/2025
Williams, Peter Jeffrey	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$60,000.00	100.0%	7/1/2024	6/30/2025
Adolphus, Severia	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2024	8/15/2025
Botterill, Melinda Dawn	AY Faculty	Instructor-Fixed Term		NURSING	\$30,979.26	50.0%	8/16/2024	8/15/2025
Forrest, Kathy M	AY Faculty	Senior Instructor		NURSING	\$8,000.01	12.5%	8/16/2024	8/15/2025
Fournier, Melissa A	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	8/16/2024	8/15/2025
Hawkins, Patrick D	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$18,700.00	25.0%	8/16/2024	8/15/2025
Hoard, Erin	AY Faculty	Instructor-Fixed Term		NURSING	\$18,440.01	37.5%	8/16/2024	8/15/2025
Johnson, Candace C	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NURSING	\$104,000.04	100.0%	8/16/2024	6/30/2025
Koren, Christine	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$9,219.96	18.8%	8/16/2024	8/15/2025

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kranz, Jessica K	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	8/16/2024	8/15/2025
Malmsten, Karen L.	AN Faculty	Instructor-Fixed Term		NURSING	\$31,267.90	41.0%	8/16/2024	12/31/2024
Minchin, Elisa Marie	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$110,000.00	100.0%	7/22/2024	8/15/2024
Minchin, Elisa Marie	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$90,000.00	100.0%	8/16/2024	8/15/2025
Misane, Makenzie	AY Faculty	Instructor-Fixed Term		NURSING	\$78,750.00	100.0%	8/16/2024	8/15/2027
Monroe, Kristen Mae	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$14,300.01	25.0%	8/16/2024	8/15/2025
Pena-Ybarra, Patricia	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	8/16/2024	12/31/2024
Reitzel, Cherie M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NURSING	\$83,500.00	100.0%	1/1/2025	6/30/2027
Scharf, Margaret A	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	8/16/2024	8/15/2025
Schrader, Kara Elena	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	NURSING	\$128,354.76	100.0%	8/16/2024	6/30/2027
Radlowski, Larysa Maria	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$71,499.96	100.0%	9/1/2024	6/30/2027
Shahed, Arpon Masnum	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	INSTITUTE FOR GLOBAL HEALTH	\$69,888.00	40.0%	7/12/2024	7/11/2027
Winter, Lauri	AN Faculty	Instructor-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$20,020.08	35.0%	7/1/2024	6/30/2027
Ferrell, Micah Jered	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	\$64,356.00	100.0%	10/1/2024	9/30/2025
Bishop, Ronald Mack	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$32,225.52	30.0%	7/1/2024	6/30/2025
Dunker, William A	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$60,000.00	50.0%	7/1/2024	6/30/2025
Henry, Lisa Renee	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$70,000.00	100.0%	8/1/2024	7/31/2025
MacCourtney, Katelynn Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$65,000.00	100.0%	7/29/2024	7/28/2025

**Appointments - Faculty and Academic Staff**

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Khatiwoda, Arya	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$114,168.72	100.0%	8/1/2024	1/31/2025
Neubig, Richard Robert	AN Faculty	Emeritum Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$22,190.00	10.0%	7/1/2024	6/30/2025
Joseph, Sheeba Mariam	AN Faculty	Associate Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$159,999.96	100.0%	8/27/2024	8/26/2025
King, Lynnette Zahn	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$64,213.92	100.0%	8/16/2024	8/15/2025
Montgomery, Eric James	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$61,415.55	100.0%	8/16/2024	8/15/2025
Craig, James Marshall	AN Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$23,040.00	32.0%	7/16/2024	7/15/2025
McGarrell, Edmund F	AN Faculty	Professor-Fixed Term		CRIMINAL JUSTICE	\$91,586.40	31.0%	9/1/2024	8/31/2025
Plaga, Kenneth Charles	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$18,852.60	26.7%	8/16/2024	12/31/2024
Shelton, Donald Eugene	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$18,720.00	31.2%	8/16/2024	12/31/2024
Kang, Kiwon	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$28,689.50	25.0%	8/16/2024	8/15/2025
Murembya, Leonidas	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$29,353.00	25.0%	8/16/2024	8/15/2025
Kiefer, Michael T	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$69,911.04	100.0%	8/16/2024	8/15/2025
Shi, Yi	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$70,911.04	100.0%	8/16/2024	8/15/2025
Huang, Haiyan	AN Faculty	Assistant Professor-FixedTerm		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$81,072.00	100.0%	7/22/2024	7/21/2025
Curl, Benjamin	AY Faculty	Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$24,804.00	53.0%	8/16/2024	8/15/2025
Adams, Adrienne E	AN Faculty	Professor-Fixed Term	DIRECTOR II	PSYCHOLOGY SOCIAL SCIENCE	\$125,305.56	100.0%	8/16/2024	8/15/2025
Barrita, Aldo	AY Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$86,000.00	100.0%	8/16/2024	8/15/2025
Hassan, Mehreen Zehra	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$61,008.00	100.0%	6/17/2024	3/16/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Menceloglu, Melisa	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$57,000.00	100.0%	8/21/2024	8/20/2025
Thompson, Lucy Olivia	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$72,267.94	100.0%	8/16/2024	8/15/2025
Zhang, Xiaolong	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$58,630.00	90.2%	7/1/2024	8/15/2024
Ellis, Bryan R.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$65,000.00	100.0%	8/16/2024	8/15/2025
Muhich, Emily Elizabeth	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$65,000.00	100.0%	8/16/2024	8/15/2025
Battjes, Kimberly Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$8,404.28	14.0%	8/16/2024	8/15/2025
Johnson, Gabriel Lee	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SOCIAL WORK	\$86,000.00	100.0%	7/15/2024	8/15/2024
Davis, James T	AY Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$2,079.59	3.7%	8/16/2024	8/15/2025
Bartlett, Paul C	AN Faculty	Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$6,237.29	7.0%	7/1/2024	8/31/2024
Hansen, Stefanie	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$140,000.00	100.0%	9/29/2024	10/1/2026
Strickland, Jaimie Marie	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$55,000.00	100.0%	7/1/2024	6/30/2025
Roth, Robert A	AN Faculty	Emeritum Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$15,000.00	10.0%	9/1/2024	8/31/2025
Adams, Tessa Alexandra	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2024	7/12/2025
Emery, David	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$135,199.92	100.0%	8/9/2024	8/8/2027
Mayes, Melaney Annette	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
Perez, Danielle Sue	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/15/2024	7/14/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Harris, Donna L	AY Faculty	Assistant Professor-FixedTerm		VETERINARY MEDICINE DEAN	\$122,333.04	100.0%	8/16/2024	8/15/2025
Abdelmegied, Basil	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$77,250.00	100.0%	7/31/2024	7/30/2025
Brown, Alex	AN Faculty	Emeritum Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$197,514.48	100.0%	8/16/2024	8/15/2025
Carolan, Marsha T	AN Faculty	Emeritum Associate Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$78,463.44	50.0%	8/16/2024	8/15/2025
Hlophe, Linda D	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$100,000.00	100.0%	6/29/2024	6/28/2025
Seng, Chien Yeah	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	10/1/2024	9/30/2026
Edwards, Todd E	AN Academic Staff	Director II-Fixed-Acad Staff		STUDENT ATHLETE SUPPORT SERVICES	\$135,412.56	100.0%	7/1/2024	6/30/2028
Akazeze, Hope Onyinye	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNITY EVALUATION AND RSCH COLLABRTVE	\$89,107.20	100.0%	9/1/2024	8/31/2025
Mason, Amy Renee	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$60,000.00	100.0%	9/1/2024	8/31/2025
Segula, Akulina	AN Academic Staff	Specialist - Outreach-Fixed Term		MIGRANT STUDENT SERVICES	\$57,200.04	100.0%	7/1/2024	6/30/2025
McCracken, Benjamin J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$102,576.96	100.0%	8/16/2024	8/15/2025
Rabineau, Justin	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$63,687.96	100.0%	9/20/2024	9/19/2025
Tobias, Derek Haviland	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$64,962.96	100.0%	8/19/2024	8/18/2025
Schultz, Nicole B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$69,000.00	100.0%	8/28/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Morales, Consuelo Juliette	AN Academic Staff	Specialist - Research-Fixed Term		CREATE FOR STEM	\$67,502.52	100.0%	9/1/2024	12/31/2024
Borgato, Ednaldo Alexandre	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	7/30/2024	1/31/2025
Mahe, Sacha	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$24,000.00	100.0%	7/8/2024	10/4/2024
Miles, Laura	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$81,296.04	100.0%	8/1/2024	7/31/2025
Yang, Jinny	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,000.00	100.0%	7/15/2024	4/14/2025
Bao, Lianzhang	AY Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$80,000.00	100.0%	8/16/2024	8/15/2025
Frisbie, Rachel Lyn-Salmon	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT DIRECTOR	COMPUTATIONAL MATH SCI AND ENGR CNS	\$81,470.92	100.0%	8/16/2024	8/15/2027
Gong, Sining	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$65,000.04	100.0%	7/26/2024	1/21/2025
Zhang, Tracy	AN Academic Staff	Specialist - Research-Fixed Term		MIDLAND ST ANDREWS	\$74,880.00	100.0%	7/1/2024	6/30/2025
Sabbaghan, Maryam	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$68,604.00	100.0%	8/24/2024	12/31/2024
Singh, Arihant Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,484.00	100.0%	7/15/2024	7/14/2025
Tajvidi Safa, Bahareh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,428.00	100.0%	7/1/2024	12/31/2024
Zang, Xiaodong	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,008.00	100.0%	7/8/2024	7/7/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reimers, Mark	AY Faculty	Associate Professor-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$57,806.18	50.0%	8/16/2024	8/15/2025
Berti, Sara Elizabeth	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$113,000.00	100.0%	7/15/2024	7/14/2025
English, Trent Kendall	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,102.60	19.4%	8/16/2024	8/15/2025
Ferris, Thomas James	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,152.68	11.0%	8/16/2024	8/15/2025
Frampton, Carol	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,002.80	17.1%	8/16/2024	8/15/2025
Hude, Katharine M	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,102.31	10.2%	8/16/2024	8/15/2025
Murshak, Mikhail	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$14,100.46	28.2%	8/16/2024	8/15/2025
Ohanesian, Nicholas	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$12,603.24	26.9%	8/16/2024	8/15/2025
Payok, Matthew Kenneth	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$25,603.83	49.9%	8/16/2024	8/15/2025
Pucillo, Philip	AY Faculty	Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$144,841.95	100.0%	8/16/2024	8/15/2027
Sambare, Reshma	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,276.12	23.2%	8/16/2024	12/31/2024
Simon, Jacob Nelson	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,600.44	9.8%	8/16/2024	8/15/2025
Winegarden Jr, Jerome Dallas	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,354.25	11.4%	8/16/2024	8/15/2025
Yelton, Ballard Jay	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$15,102.36	32.3%	8/16/2024	8/15/2025
Eicher, Allison Lee	AY Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$9,003.26	7.9%	8/16/2024	8/15/2025
Bauer, Kiana	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$68,000.00	100.0%	8/8/2024	8/8/2025
Chuluda, Nathan	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$62,000.00	100.0%	7/1/2024	6/30/2025
Cutler, Zoe F	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$80,000.00	100.0%	8/3/2024	8/3/2025
Gordon, Dahime	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$65,000.00	100.0%	7/15/2024	7/14/2025
Jones, Henrik	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Morgan-Ware, Benia Angel	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	7/1/2024	6/30/2025
Reyna, Maria Elena	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	7/1/2024	6/30/2025
Staten, Antaneshia L	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT MANAGER	APPLE DEVELOPER ACADEMY	\$125,825.00	100.0%	8/3/2024	8/2/2025
Crawford, Marty	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$108,504.00	100.0%	8/1/2024	7/31/2025
Dotson, Kenyetta V	AN Academic Staff	Specialist - Outreach-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$98,799.96	100.0%	8/1/2024	7/31/2025
Eshragh, Felicia	AN Academic Staff	Specialist - Outreach-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$111,999.96	100.0%	8/1/2024	7/31/2025
Kasiborski, Natalie Blake	AY Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$66,830.49	75.0%	8/16/2024	8/15/2025
McCullough, Wayne Regan	AN Faculty	Associate Professor-Fixed Term	DIRECTOR	CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$192,054.28	100.0%	8/1/2024	7/31/2025
Pepe, Michael	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$40,000.00	50.0%	8/16/2024	8/15/2025
Peters, Susan	AY Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$24,277.59	33.3%	8/16/2024	8/15/2025
Satti, Mohamed Zeyada	AY Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$109,358.82	100.0%	8/16/2024	8/15/2025
Tao, Min	AY Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$40,002.09	45.8%	8/16/2024	8/15/2025
Taylor, Jamie	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	8/16/2024	8/15/2025
<b>Total=311</b>								

**Academic Personnel Actions - Approved by the Office of the  
Provost  
Promotion and Reappointment Actions for Academic  
Specialists**

**Promotion to Senior Academic Specialist, Effective August 1, 2024**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Gansler, Jennifer	Senior Specialist - Advisor-Continuing		AL UNDERGRADUATE AFFAIRS	
Petzko, Jennifer Leigh	Senior Specialist - Advisor-Continuing		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	
Kline-Robach, Ruth E	Senior Specialist - Outreach-Continuing		DEPARTMENT OF COMMUNITY SUSTAINABILITY	DEPARTMENT OF COMMUNITY SUSTAINABILITY, WATER RESEARCH INSTITUTE ANR
McKenzie, Lauren Gaines	Senior Specialist - Advisor-Continuing	DIRECTOR I	COMMUNICATION ARTS AND SCIENCES DEAN	
New, Jennifer Rose	Senior Specialist - Advisor-Continuing	DIRECTOR II	COMMUNICATION ARTS AND SCIENCES DEAN	
Genik, Laura J.	Senior Specialist - Teacher-Continuing	DIRECTOR	ENGINEERING DEAN	
Morris, Rachel Little	Senior Specialist - Teacher-Continuing		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	
Vasileiou, Chrysoula	Senior Specialist - Teacher-Continuing		CHEMISTRY	
Griffin, Sharon V	Senior Specialist - Teacher-Continuing	DIRECTOR I	MATHEMATICS	
Gisholt, Nicolas	Senior Specialist - Advisor-Continuing		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	ANTHROPOLOGY SOCIAL SCIENCE
Hutchison, Wayne Richard	Sr Specialist - Curric Dev-Continuing	DIRECTOR II	MBA PROGRAM	
Cass, Samantha Marie Frawley	Senior Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
Thomas, Stephen Ray	Assistant Dean- Managers	SR SPECIALIST - CURRIC DEV ASSOCIATE DIRECTOR ASSISTANT PROFESSOR	UNDERGRADUATE EDUCATION ADMINISTRATION	
St Charles, Justin Paul Nicholas	Senior Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	
Richter, Susan	Senior Specialist - Research-Continuing		INSTITUTIONAL RESEARCH	

**Promotion to Senior Academic Specialist with Continuing Appointment, Effective August 1, 2024**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Shadbolt, Ryan P	Senior Specialist - Advisor-Continuing		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	
* Bartzis, Opal	Specialist -	DIRECTOR II	EDUCATION ABROAD CREDIT	

\* Gains Continuing Employment  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: List of Specialist actions for the IRP to the BOT-HRP717  
v1.0

**Academic Personnel Actions - Approved by the Office of the  
Provost  
Promotion and Reappointment Actions for Academic  
Specialists**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Ellen Leeman	Curriculum Dev-Continuing	DIRECTOR II	PROGRAM	
* McCallum Beatty, Krista Leigh	Senior Specialist - Advisor-Continuing	DIRECTOR II	OFFICE OF INTERNATIONAL STUDENTS SCHOL	
* Hannibal, Joy R	Senior Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
* Hill, Lindsay Alyson	Senior Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	

**Academic Specialists Reappointed with Continuing Appointment, Effective August 1, 2024**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Baibak, Steven Anthony	Specialist - Outreach-Continuing		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	
* Moll, Ellen Alyce Soo	Assistant Dean-Managers	SPECIALIST - CURRICULUM DEV INSTITUTE/CENTER DIRECTOR	AL UNDERGRADUATE AFFAIRS	CTR FOR INTEGRAT STD ARTS AND HUMANITIES
* Meier, Daniel P	Specialist - Curriculum Dev-Continuing	DIRECTOR	AL UNDERGRADUATE AFFAIRS	
* Hagopian, Julie Elizabeth	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	
* Shaw, Allison Z	Specialist - Advisor-Continuing	DIRECTOR II	COMMUNICATION ARTS AND SCIENCES DEAN	
* Gazdecki, Tara A	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	
* Weeks, Erica M	Specialist - Advisor-Continuing		ENGINEERING DEAN	
* Naylor, Lindsay	Specialist - Advisor-Continuing		ENGINEERING DEAN	
* Onchiri, Sheba Moraa	Specialist - Advisor-Continuing		CHEMISTRY	
* Zimmerman, Jane Kathleen	Specialist - Teacher-Continuing		MATHEMATICS	
* Johnson, Leonard Chukuma	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	
* Munoz, Lauren Mingo Nicole	Specialist - Advisor-Continuing		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	
* Zaborowski, Rachael Elizabeth	Specialist - Advisor-Continuing		PSYCHOLOGY SOCIAL SCIENCE	
* Stevenson,	Specialist - Advisor-		SOCIAL SCIENCE DEAN	

\* Gains Continuing Employment

MSU is an affirmative-action, equal-opportunity employer.

Report Name: List of Specialist actions for the IRP to the BOT-HRP717

v1.0

**Academic Personnel Actions - Approved by the Office of the  
Provost  
Promotion and Reappointment Actions for Academic  
Specialists**

<b>Professional Name</b>	<b>Job Title</b>	<b>FAS Assignment Name</b>	<b>Organization Name</b>	<b>Also Reports To Organization Name(s)</b>
Megan Marie	Continuing			
* Halbedel, Shannon Arlene	Specialist - Curriculum Dev-Continuing		SOCIAL SCIENCE DEAN	
* Hughes, Samantha Latrice	Specialist - Advisor-Continuing		SOCIAL SCIENCE DEAN	
* Brudvig, Jean Marie	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
* Corner, Sarah Marie	Specialist - Outreach-Continuing	ASSISTANT DIRECTOR	VETERINARY DIAGNOSTIC LABORATORY	
* Wolfe, Justin	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	
* Haslett, Michael Robert	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	
* Hurd, Latisha	Specialist - Advisor-Continuing	ASSISTANT DIRECTOR	CED STUDENT AFFAIRS	
* Johnson, Abby	Specialist - Advisor-Continuing		CED STUDENT AFFAIRS	
* McGraw, Marla	Assistant Dean-Managers	SPECIALIST - OUTREACH	RUSSELL PALMER CAREER MANAGEMENT CENTER	
* Watson, Carly J	Specialist - Curriculum Dev-Continuing	DIRECTOR	HONORS COLLEGE DEAN	
* Bridges, Christina Denise	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	

**Second Probationary Appointment as Academic Specialist for 3 Years to August 15, 2028**

<b>Professional Name</b>	<b>Job Title</b>	<b>FAS Assignment Name</b>	<b>Organization Name</b>	<b>Also Reports To Organization Name(s)</b>
King, Marissa	Specialist - Advisor-Continuing		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	
Cho, Samuel Sun	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	
Chesney, Jennifer	Specialist - Advisor-Continuing		COMMUNICATION ARTS AND SCIENCES DEAN	
Grace, Evelyn Garcia	Specialist - Advisor-Continuing		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	
Busby, Brittany D	Specialist - Teacher-Continuing		CHEMISTRY	
Rebollo, Dorali	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	
Shintawati, Shinta	Specialist - Outreach-Continuing		RUSSELL PALMER CAREER MANAGEMENT CENTER	
Johnson, Brian G	Assistant Dean-		JAMES MADISON COLLEGE	

\* Gains Continuing Employment

MSU is an affirmative-action, equal-opportunity employer.

Report Name: List of Specialist actions for the IRP to the BOT-HRP717

v1.0

**Academic Personnel Actions - Approved by the Office of the  
Provost  
Promotion and Reappointment Actions for Academic  
Specialists**

<b>Professional Name</b>	<b>Job Title</b>	<b>FAS Assignment Name</b>	<b>Organization Name</b>	<b>Also Reports To Organization Name(s)</b>
	Managers		DEAN	
Lawrence, Justin Philip	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
Thiel, Daniel	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
Jackson III, Charles	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	
Floyd, Colleen Erin	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
Swerhone, Lynne	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
Huey-Jones, Hannah	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
Brigger, Elizabeth Karin	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
Lutz, Jessica	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	

**Academic Personnel Actions - Approved by the Office of the Provost  
Promotion and Reappointment Actions for Academic Specialists**

**Promotion to Senior Academic Specialist Fixed Term, Effective August 1, 2024**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Wargo, Jennifer	Senior Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	
de Freitas Guimaraes, Jose	Senior Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	
Bond, Jeremy	Senior Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	
Dewar, Dawn	Senior Specialist - Advisor-Fixed Term		COM MEDICAL EDUCATION	
Belinsky, Charles	Sr Specialist -Curric Dev-Fixed Term		FISHERIES AND WILDLIFE	
Olle, John	Senior Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	CED ACADEMIC AFFAIRS	
Mohr, Emily	Senior Specialist - Outreach-Fixed Term		EDUCATION POLICY CENTER	
Madill, Holly	Senior Specialist - Outreach-Fixed Term	DIRECTOR II	SCHOOL OF PLANNING DES CONSTRUCTION ANR	
Rahrig, Jamie	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	
Kelly, Rachel	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	
Schillmiller, Anthony	Senior Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	

## Resignations and Terminations - Faculty and Academic Staff

July 1, 2024 through July 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Liavoga, Allan Bright	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	August 4, 2024
Mowery, Monica Anne	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	40.0%	July 16, 2024
Johnson, Lamar Loranzo	AY Faculty	Associate Professor-Tenure System		ENGLISH	100.0%	July 30, 2024
Scott, Sarah	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	June 1, 2024
Choung, Hyesun	AY Faculty	Assistant Professor-FixedTerm		COMMUNICATION	100.0%	August 12, 2024
Emani, Chandra Kishore Reddy	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	July 13, 2024
Toscano Pulido, Gregorio	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	August 1, 2024
Roccabianca, Sara	AY Faculty	Marvin L. VanDerPloeg Endowed Asc Prof.		MECHANICAL ENGINEERING	100.0%	August 1, 2024
Ashkarran, Aliakbar	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	100.0%	July 1, 2024
Martin Hernandez, Christian	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 8, 2024
Henry, Lisa Renee	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	100.0%	August 1, 2024
Smith, Olivia Michelle	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	100.0%	August 8, 2024
Oswal, Abhishek B	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	August 1, 2024
Izutsu, Minako	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	100.0%	July 22, 2024
Mostofa, Mohammad Golam	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	August 4, 2024
Sahu, Abira	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	August 1, 2024
Neubig, Richard Robert	AN Faculty	Professor-Tenure System		PHARMACOLOGY TOXICOLOGY	10.0%	July 1, 2024
Lee, Ajin	AY Faculty	Assistant Professor-Tenure System		ECONOMICS	100.0%	July 1, 2024
Copeland, Molly	AY Faculty	Assistant Professor-Tenure System		SOCIOLOGY SOCIAL SCIENCE	100.0%	July 1, 2024

**Resignations and Terminations - Faculty and Academic Staff**

July 1, 2024 through July 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Noble, Chelsea	AN Academic Staff	Specialist - Outreach-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	July 22, 2024
Sreevatsan, Srinand	AN Faculty	Associate Dean-Management		VETERINARY MEDICINE DEAN	100.0%	August 1, 2024
Imler, Christopher S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	July 18, 2024
Lathrop, Jacob T	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	100.0%	July 1, 2024
Sachs, Rachel	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	July 16, 2024
Smith, Jon	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 23, 2024
Smart, Mieka Jasmine	AN Faculty	Associate Professor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	100.0%	August 1, 2024
Percival, Sarah Beth	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	August 12, 2024
Beauchamp, Norman J	Exec. Management AN	Executive Vice President-Exec Mgt		HEALTH SCIENCES EVP	100.0%	July 1, 2024
<b>Total=28</b>						

**Retirements - Faculty, Academic and Support Staff**

July 1, 2024 through July 31, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Arthur, Kimberly Lynn	Administrative Business Prof/S	IPF CAMPUS SERVICES LANDSCAPE SERVICES	07/01/2024
Weinstein, Philip Mickey	Occupational Safety Compliance Officer/S	ENVIRONMENTAL HEALTH AND SAFETY	10/01/2024
Hudson, Thomas D	Phy/Astronomy Research Shop Sr Des FAB	PHYSICS-ASTRONOMY	06/28/2024
Davis, John M	Research Assistant II	MSU HCI PRIMARY CARE SERVICES	08/13/2024
Gardiner, Joseph C	Univ Distinguished Prof-Tenure System	EPIDEMIOLOGY AND BIOSTATISTICS	05/16/2024
Baumann, Tami A	Development Officer II	GIFT PLANNING	09/01/2025
Shutt, John	Information Technologist I	MSU IT EDUCATIONAL TECHNOLOGY	09/01/2024
Bosman Jr, Donald J	Information Technology Professional	IT SERVICES CYBERINFRASTRUCTURE	10/05/2024
Cooper, Patricia E	Office Supervisor II	MSU HCI CLINICAL SERVICES	08/01/2024
Kolk, Debra Diane	Secretary III	MSU HCI PSYCHIATRY SERVICES	09/17/2024
Garmyn, Caroline K	Nurse Clinician II	CAMPUS HEALTH SERVICES	10/01/2024
Caldwell, Jerry	Specialist - Advisor-Continuing	DREW LABORATORY	08/17/2024
Lewis, Lynese Joy	Administrative Associate I/S	MSU HCI CLINICAL SERVICES	11/01/2024
Christle, Melissa Danielle	Academic Program Coordinator	CRIMINAL JUSTICE	10/19/2024
Emrick, Brenda Sue	Health Care Assistant	MEDICINE HT	08/29/2024
Fletcher, Bruce E	Custodian III	IPF CAMPUS SERVICES CUSTODIAL SERVICES	09/05/2024
Magallanes-Lundback, Maria E	Research Assistant III	HORTICULTURE ANR	10/01/2024
Hanchar, Robert J	Assistant Professor Research - Fixed	BIOECONOMY INSTITUTE	09/06/2024
Landis, Douglas A	Univ Distinguished Prof-Tenure System	ENTOMOLOGY AGRICULTURE AND NATURAL RES	08/16/2022
Sovis, Christi S	Administrative Assistant II	MSUE DIRECTORS OFFICE	11/01/2024
<b>Total=20</b>			

**Deaths-Faculty, Academic and Support Staff**

July 1, 2024 through July 31, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Brody, Howard A			7/22/2024	5/15/2006
Cain Jr, John			7/4/2024	11/3/1998
Emmons, Lori			7/4/2024	6/1/2004
Posner, Alan R			7/13/2024	1/1/2010
Rivet, Russell L			7/29/2024	1/1/1996
Roberts, Douglas B	Professor-Fixed Term	INST FOR PUBLIC POLICY & SOCIAL RESEARCH	7/11/2024	4/1/2018
Scarborough, C S			7/14/2024	7/1/1998
Schnepp, Frances M			7/9/2024	3/19/2003
Thomas, Franklin Richard			7/21/2024	7/1/2005
<b>Total = 9</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Total	74	115	189	14	21	35	0	3	3	8	6	14	5	8	13	0	0	0	0	0	0	0	0	0	1	4	5	60	94	154
% of Total	39.2	60.8	100	7.4	11.1	18.5	0.0	1.6	1.6	4.2	3.2	7.4	2.6	4.2	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	2.1	2.6	31.7	49.7	81.5
<b>Specialist Fixed Term</b>																														
Total	19	42	61	4	11	15	3	3	6	0	4	4	1	2	3	0	1	1	0	0	0	0	0	0	0	1	1	15	31	46
% of Total	31.1	68.9	100	6.6	18.0	24.6	4.9	4.9	9.8	0.0	6.6	6.6	1.6	3.3	4.9	0.0	1.6	1.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.6	1.6	24.6	50.8	75.4
<b>Extension Fixed Term</b>																														
Total	9	20	29	0	2	2	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	9	18	27
% of Total	31.0	69.0	100	0.0	6.9	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.9	6.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.0	62.1	93.1
<b>NSCL Fixed Term</b>																														
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																														
Total	13	4	17	2	1	3	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	3	14
% of Total	76.5	23.5	100	11.8	5.9	17.6	11.8	5.9	17.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	64.7	17.6	82.4
<b>Other Ranks Fixed Term</b>																														
Total	161	136	297	90	65	155	15	13	28	55	36	91	17	13	30	0	0	0	0	0	0	0	0	0	3	3	6	71	71	142
% of Total	54.2	45.8	100	30.3	21.9	52.2	5.1	4.4	9.4	18.5	12.1	30.6	5.7	4.4	10.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0	23.9	23.9	47.8
<b>Research Fixed Term</b>																														
Total	3	1	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	75.0	25.0	100	25.0	25.0	50.0	0.0	0.0	0.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>UNIVERSITY TOTAL</b>	<b>280</b>	<b>318</b>	<b>598</b>	<b>112</b>	<b>101</b>	<b>213</b>	<b>21</b>	<b>20</b>	<b>41</b>	<b>64</b>	<b>47</b>	<b>111</b>	<b>23</b>	<b>25</b>	<b>48</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>168</b>	<b>217</b>	<b>385</b>			
% of Total	46.8	53.2	100	18.7	16.9	35.6	3.5	3.3	6.9	10.7	7.9	18.6	3.8	4.2	8.0	0.0	0.2	0.2	0.0	0.0	0.0	0.7	1.3	2.0	28.1	36.3	64.4			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Faculty and Academic Staff Affairs Actions  
Actions Updated Between Jul 1, 2024 and Jul 31, 2024**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	7	8	15	2	2	4	1	0	1	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	5	6	11
<b>% of Total</b>	46.7	53.3	100	13.3	13.3	26.7	6.7	0.0	6.7	6.7	6.7	13.3	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	40.0	73.3
<b>Specialist Continuing System</b>																													
<b>Total</b>	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	7	9	16	2	3	5	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	5	6	11	
<b>% of Total</b>	43.8	56.2	100	12.5	18.8	31.2	6.2	6.2	12.5	6.2	6.2	12.5	0.0	6.2	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.2	37.5	68.8	

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit	2	4	6	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Another Job /Profession Change	7	4	11	2	2	4	1	0	1	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
Retire	17	11	28	6	4	10	1	1	2	4	2	6	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	11	7	18
FAS Ten/Cont to FAS Fix/OC/NP	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	4	2	6	1	1	2	0	0	0	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	3	1	4
<b>Total</b>	<b>34</b>	<b>24</b>	<b>58</b>	<b>9</b>	<b>8</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>25</b>	<b>16</b>	<b>41</b>							
<b>% of Total</b>	<b>58.6</b>	<b>41.4</b>	<b>100</b>	<b>15.5</b>	<b>13.8</b>	<b>29.3</b>	<b>3.4</b>	<b>1.7</b>	<b>5.2</b>	<b>8.6</b>	<b>8.6</b>	<b>17.2</b>	<b>0.0</b>	<b>3.4</b>	<b>3.4</b>	<b>3.4</b>	<b>3.4</b>	<b>0.0</b>	<b>3.4</b>	<b>0.0</b>	<b>43.1</b>	<b>27.6</b>	<b>70.7</b>							
<b>Specialist Continuing System</b>																														
Voluntary Quit	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Another Job /Profession Change	2	3	5	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FAS Ten/Cont to FAS Fix/OC/NP	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>3</b>	<b>11</b>	<b>14</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>8</b>	<b>10</b>														
<b>% of Total</b>	<b>21.4</b>	<b>78.6</b>	<b>100</b>	<b>7.1</b>	<b>21.4</b>	<b>28.6</b>	<b>7.1</b>	<b>14.3</b>	<b>21.4</b>	<b>0.0</b>	<b>7.1</b>	<b>7.1</b>	<b>0.0</b>	<b>14.3</b>	<b>57.1</b>	<b>71.4</b>														
<b>Extension Continuing System</b>																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Librarian Continuing System</b>																												
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>33.3</b>	<b>100.0</b>	
<b>NSCL Continuing System</b>																												
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>	
<b>Other Title Continuing System</b>																												
Another Job /Profession Change	3	2	5	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
No Return from LOA	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
<b>Total</b>	<b>7</b>	<b>6</b>	<b>13</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>9</b>											
<b>% of Total</b>	<b>53.8</b>	<b>46.2</b>	<b>100</b>	<b>15.4</b>	<b>15.4</b>	<b>30.8</b>	<b>7.7</b>	<b>7.7</b>	<b>15.4</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>69.2</b>											
<b>Faculty Fixed Term</b>																												
Leaving Area/Moving	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Death	0	3	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	4	1	5	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Another Job /Profession Change	5	9	14	1	5	6	1	1	2	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	4	4	8	
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Voluntary Quit	1	7	8	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Return from LOA	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Reasons	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>15</b>	<b>25</b>	<b>40</b>	<b>5</b>	<b>10</b>	<b>15</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>7</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>10</b>	<b>15</b>	<b>25</b>											
<b>% of Total</b>	<b>37.5</b>	<b>62.5</b>	<b>100</b>	<b>12.5</b>	<b>25.0</b>	<b>37.5</b>	<b>7.5</b>	<b>2.5</b>	<b>10.0</b>	<b>5.0</b>	<b>17.5</b>	<b>22.5</b>	<b>0.0</b>	<b>5.0</b>	<b>5.0</b>	<b>0.0</b>	<b>25.0</b>	<b>37.5</b>	<b>62.5</b>											
<b>Specialist Fixed Term</b>																														
Another Job /Profession Change	7	10	17	6	3	9	1	2	3	4	1	5	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	7	8
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	5	6	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>10</b>	<b>16</b>	<b>26</b>	<b>6</b>	<b>5</b>	<b>11</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>4</b>	<b>11</b>	<b>15</b>											
<b>% of Total</b>	<b>38.5</b>	<b>61.5</b>	<b>100</b>	<b>23.1</b>	<b>19.2</b>	<b>42.3</b>	<b>3.8</b>	<b>7.7</b>	<b>11.5</b>	<b>15.4</b>	<b>7.7</b>	<b>23.1</b>	<b>3.8</b>	<b>3.8</b>	<b>7.7</b>	<b>0.0</b>	<b>15.4</b>	<b>42.3</b>	<b>57.7</b>											
<b>Extension Fixed Term</b>																														
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>6</b>											
<b>% of Total</b>	<b>42.9</b>	<b>57.1</b>	<b>100</b>	<b>14.3</b>	<b>0.0</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>14.3</b>	<b>0.0</b>	<b>14.3</b>	<b>0.0</b>	<b>28.6</b>	<b>57.1</b>	<b>85.7</b>											
<b>Other Ranks Fixed Term</b>																														
Leaving Area/Moving	4	8	12	2	7	9	0	1	1	1	2	3	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Voluntary Quit w/o Notice	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	3	8	11	0	5	5	0	1	1	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	3	3	6

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Work Authorization Expired	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	28	20	48	16	13	29	4	2	6	10	9	19	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	12	7	19
Personal	3	3	6	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
Other	14	0	14	5	0	5	4	0	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	9	0	9
Education	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>54</b>	<b>40</b>	<b>94</b>	<b>24</b>	<b>27</b>	<b>51</b>	<b>8</b>	<b>4</b>	<b>12</b>	<b>12</b>	<b>16</b>	<b>28</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>30</b>	<b>13</b>	<b>43</b>									
<b>% of Total</b>	<b>57.4</b>	<b>42.6</b>	<b>100</b>	<b>25.5</b>	<b>28.7</b>	<b>54.3</b>	<b>8.5</b>	<b>4.3</b>	<b>12.8</b>	<b>12.8</b>	<b>17.0</b>	<b>29.8</b>	<b>4.3</b>	<b>6.4</b>	<b>10.6</b>	<b>0.0</b>	<b>1.1</b>	<b>1.1</b>	<b>31.9</b>	<b>13.8</b>	<b>45.7</b>									
<b>Other Title Fixed Term</b>																														
Other	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9
Another Job /Profession Change	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>11</b>	<b>5</b>	<b>16</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>3</b>	<b>11</b>
<b>% of Total</b>	<b>68.8</b>	<b>31.2</b>	<b>100</b>	<b>18.8</b>	<b>12.5</b>	<b>31.2</b>	<b>12.5</b>	<b>12.5</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>6.2</b>	<b>0.0</b>	<b>6.2</b>	<b>50.0</b>	<b>18.8</b>	<b>68.8</b>
<b>UNIVERSITY TOTAL</b>	<b>140</b>	<b>133</b>	<b>273</b>	<b>51</b>	<b>57</b>	<b>108</b>	<b>18</b>	<b>13</b>	<b>31</b>	<b>23</b>	<b>32</b>	<b>55</b>	<b>6</b>	<b>11</b>	<b>17</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>89</b>	<b>76</b>	<b>165</b>			
<b>% of Total</b>	<b>51.3</b>	<b>48.7</b>	<b>100</b>	<b>18.7</b>	<b>20.9</b>	<b>39.6</b>	<b>6.6</b>	<b>4.8</b>	<b>11.4</b>	<b>8.4</b>	<b>11.7</b>	<b>20.1</b>	<b>2.2</b>	<b>4.0</b>	<b>6.2</b>	<b>0.7</b>	<b>0.0</b>	<b>0.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	<b>0.4</b>	<b>1.1</b>	<b>32.6</b>	<b>27.8</b>	<b>60.4</b>			

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