



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
Executive Action Summary

APPROVED
DECEMBER 13, 2024
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name Not Applicable

Date December 13, 2024

Agenda Item: Personnel Actions and Information Reports

Information

Review

Action

Resolution:

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

Prior Action by BOT:

Personnel Actions and Information Reports are regularly provided to the Board.

Responsible Officers:

Provost and Executive Vice President for Academic Affairs

Summary:

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

Background Information:

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

Source of Funds:

Multiple sources

Resource Impact:

Not applicable.

PERSONNEL ACTIONS
December 13, 2024
Amended December 2, 2024

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on December 13, 2024.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Keiko Miyadera, DVM, Ph.D.—AN, Associate Professor, Department of Small Animal Clinical Sciences, \$160,000, with tenure, effective November 1, 2024.
2. Andrea Johnston, Ph.D.—AN, Associate Professor, Department of Small Animal Clinical Sciences and Pathobiology and Diagnostic Investigation, \$155,000, with tenure, effective January 1, 2025.
3. Allison Kuipers, Ph.D.—AY, Associate Professor, Department of Medicine, \$150,000, with tenure, effective December 30, 2024.
4. Janeen Salak-Johnson, Ph.D.—AN, Professor and Meadow Brook Chair, Department of Large Animal Clinical Sciences, \$195,000, with tenure, effective May 1, 2025.

Promotion and Tenure Actions

1. The following actions include tenure recommendations which were delayed last spring, recommended by the Department Chairpersons/School Directors, the Deans, and the Provost in accordance with the tenure rules.

The following promotion(s) include the award of tenure and are recommended to be effective January 1, 2025.

- a. Firas Khasawneh, promotion to Associate Professor with tenure, Department of Computational Mathematics, Science and Engineering.
- b. Allison Goralnik, promotion to Associate Professor with tenure, Department of Community Sustainability.

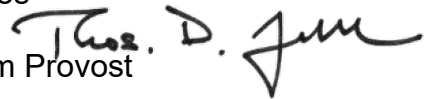
MICHIGAN STATE
UNIVERSITY

November 1, 2024

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas Jeitschko, Ph.D., Interim Provost



SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
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Enc.

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Approved by the President in accordance with Board delegation of authority on February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Glassmire, Andrea Elizabeth	AY	Tenure/Contin	Assistant Professor-Tenure System		ENTOMOLOGY AGRICULTURE AND NATURAL RES	ENTOMOLOGY MABR PLANT BIOLOGY CNS	\$100,000.00	1/1/2025	
Chen, Angela	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMICAL ENGINEERING AND MATERIALS SCI		\$105,000.00	1/1/2025	
Chen, Xuhao	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$128,000.00	1/1/2025	
Poulsen, Kyle Lauren	AY	Tenure/Contin	Assistant Professor-Tenure System		PHARMACOLOGY TOXICOLOGY		\$100,000.00	1/1/2025	
Cheng, Ting-Yu	AN	Tenure/Contin	Assistant Professor-Tenure System		LARGE ANIMAL CLINICAL SCIENCES		\$135,000.00	11/1/2024	

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	62	60	122	28	27	55	4	5	9	15	12	27	8	9	17	0	0	0	0	0	0	0	1	1	2	34	33	67
% of Total	50.8	49.2	100	23.0	22.1	45.1	3.3	4.1	7.4	12.3	9.8	22.1	6.6	7.4	13.9	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.8	1.6	27.9	27.0	54.9	
Specialist Continuing System																												
Total	25	39	64	9	10	19	1	4	5	2	2	4	5	4	9	0	0	0	0	0	0	1	0	1	16	29	45	
% of Total	39.1	60.9	100	14.1	15.6	29.7	1.6	6.2	7.8	3.1	3.1	6.2	7.8	6.2	14.1	0.0	0.0	0.0	0.0	0.0	0.0	1.6	0.0	1.6	25.0	45.3	70.3	
Librarian Continuing System																												
Total	0	4	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	3	3	
% of Total	0.0	100.0	100	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	75.0	75.0		
NSCL Continuing System																												
Total	13	3	16	4	2	6	0	0	0	4	1	5	0	1	1	0	0	0	0	0	0	0	0	0	0	9	1	10
% of Total	81.2	18.8	100	25.0	12.5	37.5	0.0	0.0	0.0	25.0	6.2	31.2	0.0	6.2	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	56.2	6.2	62.5
Other Title Continuing System																												
Total	6	12	18	1	3	4	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	5	9	14	
% of Total	33.3	66.7	100	5.6	16.7	22.2	5.6	11.1	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.6	5.6	27.8	50.0	77.8		
UNIVERSITY TOTAL	106	118	224	42	43	85	6	11	17	21	15	36	13	14	27	0	0	0	0	0	0	2	3	5	64	75	139	
% of Total	47.3	52.7	100	18.8	19.2	37.9	2.7	4.9	7.6	9.4	6.7	16.1	5.8	6.2	12.1	0.0	0.0	0.0	0.0	0.0	0.0	0.9	1.3	2.2	28.6	33.5	62.1	

**Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System**

Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Faculty Tenure System																															
Total	51	33	84	13	10	23	2	1	3	8	6	14	1	3	4	2	0	2	0	0	0	0	0	0	0	0	0	38	23	61	
% of Total	60.7	39.3	100	15.5	11.9	27.4	2.4	1.2	3.6	9.5	7.1	16.7	1.2	3.6	4.8	2.4	0.0	2.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.2	27.4	72.6		
Specialist Continuing System																															
Total	4	14	18	2	4	6	1	3	4	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	10	12		
% of Total	22.2	77.8	100	11.1	22.2	33.3	5.6	16.7	22.2	0.0	5.6	5.6	5.6	0.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	55.6	66.7		
Extension Continuing System																															
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
Librarian Continuing System																															
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0		
NSCL Continuing System																															
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
Other Title Continuing System																															
Total	7	6	13	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	5	4	9
% of Total	53.8	46.2	100	15.4	15.4	30.8	7.7	7.7	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	38.5	30.8	69.2
UNIVERSITY TOTAL	65	55	120	17	16	33	4	5	9	8	8	16	2	3	5	2	0	2	0	0	0	0	1	0	1	48	39	87			
% of Total	54.2	45.8	100	14.2	13.3	27.5	3.3	4.2	7.5	6.7	6.7	13.3	1.7	2.5	4.2	1.7	0.0	1.7	0.0	0.0	0.0	0.8	0.0	0.8	40.0	32.5	72.5				

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Horton-Anderson, William Paul	AN Academic Staff	Specialist - Advisor-Continuing	ASSOCIATE DIRECTOR	MBA PROGRAM	\$80,600.00	100.0%	9/9/2024	
Vithanage, Yasas	AN Academic Staff	Specialist - Outreach-Continuing		NATURAL SCIENCE DEAN	\$75,000.00	100.0%	11/4/2024	
Manousidaki, Andriana	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	\$80,000.00	100.0%	8/16/2023	
Herrema, Kenneth	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$59,000.00	100.0%	10/14/2024	
Wagner, Louis	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$104,000.00	100.0%	10/1/2024	
Kim, Heejin	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$65,000.00	100.0%	12/27/2024	8/31/2025
Knudson, Allan	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$105,038.37	100.0%	1/1/2025	6/30/2026
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$23,225.94	20.0%	10/1/2024	12/31/2024
Sun, Jiayu	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$54,242.00	100.0%	10/1/2024	5/16/2025
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$54,540.60	50.0%	10/1/2024	9/30/2025
Anamelechi, Falasy	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$57,000.00	100.0%	10/1/2024	7/13/2025
Guyer, Daniel E	AN Faculty	Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$7,631.31	5.0%	1/1/2025	12/31/2025
Ume, Chukwuma Otum	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$67,200.00	100.0%	10/14/2024	12/13/2024
Hu, Bingjie	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$42,000.00	100.0%	10/1/2024	9/30/2025

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reis, Debora	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$14,400.00	50.0%	10/1/2024	5/31/2025
Xie, Yilin	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,242.00	100.0%	11/11/2024	2/28/2025
Scalera, Lindsey Jene	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$74,116.56	100.0%	11/1/2024	1/31/2025
Davidson, Andrew	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	10/7/2024	10/6/2025
Sarasamma, Sreeja	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$72,197.00	100.0%	9/27/2024	9/14/2025
Spagnuolo, Olivia	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	6/4/2025	9/3/2025
DeJager, Jill	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	FOOD SCIENCE AND HUM NUTRITION ANR	\$88,839.68	100.0%	1/1/2025	5/31/2027
Walters, Michael B	AN Faculty	Emeritum Associate Professor Research - Fixed		FORESTRY	\$82,560.00	49.0%	11/1/2024	10/31/2025
Astle, Kirk	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$65,200.82	100.0%	8/16/2025	8/15/2029
Bartlett, Catherine Angela	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$65,191.62	100.0%	8/16/2025	8/15/2029
Borah, Shlagha	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$58,916.00	100.0%	10/1/2024	8/15/2025
Chrobak, Jill	AY Faculty	Assistant Professor-FixedTerm	EDITOR	WRITING, RHETORIC, AND CULTURES	\$63,360.02	100.0%	8/16/2028	8/15/2029
Casement, Rebecca Marie	AN Academic Staff	Specialist - Teacher-Fixed Term		ART ART HISTORY AND DESIGN	\$75,426.23	100.0%	8/16/2025	8/15/2028
Appel, Shir	AN Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$62,400.00	100.0%	10/21/2024	12/1/2024

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shrestha, Binod	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$5,000.32	10.0%	8/16/2024	8/15/2025
Selmeyer, Ranae Lynn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$65,777.60	100.0%	8/16/2025	8/15/2029
Batory, Ronald	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	EXECUTIVE DEVELOPMENT PROGRAMS	\$140,000.00	75.0%	10/1/2024	9/30/2025
Chaudhuri, Ranadeb	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$97,300.00	48.6%	9/9/2024	12/31/2024
Baron, Stephanie	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2025	5/15/2025
Stanton, Amy Lynn	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,413.33	21.9%	1/1/2025	5/15/2025
Zakharia, Maral	AY Faculty	Associate Professor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$95,051.93	100.0%	8/16/2026	8/15/2029
Roeder, Kathleen Ventre	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$22,930.11	38.9%	1/1/2025	5/15/2025
Dickerson, Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$15,000.01	25.5%	1/1/2025	2/28/2025
Fox, Stacey E	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$103,876.67	100.0%	8/16/2026	8/15/2029
Dennis, Andrew Erikson	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$92,964.41	100.0%	8/16/2027	8/15/2029
Nguyen, Thi Quy	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$108,791.81	100.0%	10/1/2024	9/30/2025
Hernandez, Alyssa Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,000.00	100.0%	10/17/2024	12/31/2024
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,550.68	23.0%	1/1/2025	5/15/2025
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$111,171.96	100.0%	11/1/2024	4/30/2025
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$86,593.92	100.0%	11/1/2024	4/30/2025

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$79,575.96	100.0%	11/1/2024	4/30/2025
Driska, Andrew Patrick	AN Faculty	Associate Professor-Fixed Term		KINESIOLOGY - ED	\$93,409.80	100.0%	8/16/2028	8/15/2029
Harnick, George V	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$64,684.71	100.0%	8/16/2028	8/15/2029
Pasik, Piotr J	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$4,158.45	8.3%	8/16/2028	8/15/2029
Roth, Jennifer Alise	AN Faculty	Associate Professor-Fixed Term		KINESIOLOGY - ED	\$80,627.64	100.0%	8/16/2028	8/15/2029
Roth, Jennifer Alise	AN Faculty	Associate Professor-Fixed Term		KINESIOLOGY - ED	\$78,751.64	100.0%	8/16/2024	8/15/2028
Jones, Raven L	AY Faculty	Associate Professor-Fixed Term		TEACHER EDUCATION	\$81,227.94	100.0%	8/16/2028	8/15/2029
Kurf, Paul John	AN Academic Staff	Specialist - Advisor-Fixed Term		TEACHER EDUCATION	\$79,726.64	100.0%	7/1/2027	6/30/2029
Vogel, Wendi	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$9,180.00	18.0%	10/7/2024	8/15/2025
Sayadi, Maryam	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$47,888.57	50.0%	10/1/2024	9/30/2025
Gupta, Saurabh	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$69,000.00	100.0%	10/15/2024	10/14/2025
Hassan, Syed	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$76,500.00	100.0%	10/15/2024	10/14/2025
Dahal, Pragyan	AN Academic Staff	Research Associate-Fixed Term		ENGINEERING DEAN	\$64,000.00	100.0%	9/16/2024	9/15/2025
Lei, Yilin	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.00	100.0%	9/23/2024	8/15/2025
Zhang, Kaixiang	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$80,000.04	100.0%	10/10/2024	2/28/2025
Hirko, Kelly A	AN Faculty	Assistant Professor-FixedTerm		EPIDEMIOLOGY AND BIostatISTICS	\$106,966.80	100.0%	1/1/2025	12/31/2027
Reid, Mallet	AN Academic Staff	Research Associate-Fixed Term		FAMILY MEDICINE, DEPARTMENT OF	\$54,242.00	100.0%	10/28/2024	10/27/2025
Colon-Berlingeri, Migdalisel	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR I	PHYSIOLOGY/HUMAN PATHOLOGY - CHM	\$133,782.24	100.0%	7/1/2026	8/31/2027

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Weiner, Michael	AN Faculty	Assistant Professor Health Programs	DIRECTOR I	MEDICINE	\$303,438.00	100.0%	2/1/2025	6/30/2027
Sue, Aaron Christopher	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$67,500.00	100.0%	10/1/2024	11/30/2024
Burns, Gregory	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$76,606.04	100.0%	10/1/2024	4/30/2025
Stoltman, Jonathan	AN Faculty	Assistant Professor-FixedTerm		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$140,000.00	100.0%	10/28/2024	10/27/2025
Estiphan, Theresa	AN Faculty	Assistant Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$72,008.00	100.0%	11/1/2024	10/31/2027
Abdelgied, Mohamed	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$59,557.68	100.0%	10/12/2024	6/30/2025
Martin, Katie Renee	AN Faculty	Assistant Professor Research - Fixed		PEDIATRICS AND HUMAN DEVELOPMENT	\$110,453.12	100.0%	11/30/2024	11/29/2025
Riva Gargiulo, Melisa	AN Academic Staff	Visiting Scholar-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$34,819.00	100.0%	10/1/2024	7/31/2025
Idris, Abubakar	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$70,040.04	100.0%	10/9/2024	10/8/2025
Camalle Chilingua, Maria	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$59,381.00	100.0%	10/28/2024	10/31/2025
Janson, Giacomo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.04	100.0%	11/1/2024	10/31/2025
Kerwin, Rachel	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$64,807.00	100.0%	11/15/2024	11/14/2025
Baiochi Riboldi, Lucas	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,000.00	100.0%	10/15/2024	10/14/2025
Binayeva, Meruyert	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.04	100.0%	10/29/2024	6/2/2025

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chakraborty, Ankush	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.00	100.0%	10/1/2024	6/30/2025
Haffner, Jacob	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,663.16	100.0%	10/2/2024	10/1/2025
Wang, Cong	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,000.00	100.0%	8/15/2024	1/31/2025
Wu, Rihan	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,242.00	100.0%	11/1/2024	10/31/2025
Xu, Yifan	AN Academic Staff	Visiting Scholar-Fixed Term		CHEMISTRY	\$15,000.00	50.0%	10/1/2024	7/25/2025
Travis, Scott Matthew	AN Academic Staff	Specialist - Outreach-Fixed Term		DREW LABORATORY	\$80,000.00	100.0%	10/21/2024	10/21/2025
Deleka, Phillip Charles	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$84,023.85	100.0%	8/16/2026	8/15/2029
Dutta, Anirban	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,242.00	100.0%	12/1/2024	1/31/2025
Ergin, Tulun	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$63,000.00	100.0%	10/30/2024	10/29/2025
Ferguson, Kyle	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$57,000.00	100.0%	9/23/2024	6/22/2025
Kazakos, Stergios	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$74,263.00	100.0%	11/1/2024	10/31/2025
Quansah, Emmanuel	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$74,160.00	100.0%	11/1/2024	6/28/2025
Alamrie, Kelem Gashu	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,954.10	100.0%	10/15/2024	10/14/2025

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Koenig, Amanda	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,869.26	100.0%	11/1/2024	10/31/2025
Saeed, Asad	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.00	100.0%	9/23/2024	1/2/2025
Saeed, Asad	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,242.04	100.0%	1/3/2025	9/22/2025
Beals, Laurie	AY Faculty	Instructor-Fixed Term		NURSING	\$15,137.11	25.0%	8/16/2024	8/15/2025
Buck-Maxwell, Betty Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$24,069.39	37.5%	8/16/2024	8/15/2025
McClellan, Kevin V	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$95,000.00	50.0%	12/1/2024	6/30/2026
Miley, Erin M	AY Faculty	Instructor-Fixed Term		NURSING	\$24,102.00	50.0%	1/1/2025	8/15/2025
Welsh, Steven D	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$95,000.00	50.0%	1/1/2025	6/30/2026
Briceno De La Cruz, Ruben Kenny	AN Faculty	Associate Professor-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$60,000.00	50.0%	6/1/2024	6/30/2025
Severin, Geoffrey B	AN Faculty	Assistant Professor Research - Fixed		MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	\$72,008.00	100.0%	10/21/2024	10/20/2025
Ismail, Rana H	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$123,188.04	100.0%	12/5/2024	12/4/2025
Ghiaseddin, Ali	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$59,019.00	100.0%	11/20/2024	11/19/2025
Vocelle, Daniel B	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$101,763.96	100.0%	12/1/2024	11/30/2026
An, Hong Su	AN Academic Staff	Research Associate-Fixed Term		PSYCHIATRY OSTEOPATHIC MEDICINE	\$117,000.00	100.0%	10/14/2024	10/13/2025
Vener, Daniel Solomon	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY OSTEOPATHIC MEDICINE	\$162,000.00	100.0%	10/1/2024	6/30/2027
Fernandez, Zachary	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$56,484.00	100.0%	2/17/2025	6/30/2025

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Poznan, Kristina E.	AN Academic Staff	Editor-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$68,000.04	100.0%	4/1/2025	6/30/2025
Wu-Chaves, Steven	AN Academic Staff	Research Associate-Fixed Term		CRIMINAL JUSTICE	\$80,000.00	100.0%	5/22/2025	8/21/2025
Potter, Shannon Elizabeth	AN Academic Staff	Research Associate-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$80,000.00	100.0%	10/2/2024	7/1/2025
Hankins, Sean D	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$85,937.23	100.0%	10/1/2024	8/15/2025
Lukaszewski, Aaron	AN Faculty	Associate Professor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$68,577.64	87.3%	10/18/2024	12/31/2024
Marfil, Maria Jimena	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$32,400.00	100.0%	10/1/2024	9/30/2025
Gerras, Allison	AN Faculty	Professor Health Programs-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$125,000.00	100.0%	10/21/2024	10/20/2026
Beckwith-Cohen, Billie	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$100,000.00	100.0%	10/14/2024	10/13/2025
Podsiedlik, Maria	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$167,554.60	100.0%	11/1/2024	8/31/2027
Hopfensperger, Marie J	AN Faculty	Assistant Professor-FixedTerm		VETERINARY MEDICINE DEAN	\$106,093.26	75.0%	9/1/2024	9/7/2024
Ruggiero, Vickie Joanna	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		VETERINARY MEDICINE DEAN	\$100,384.83	100.0%	12/2/2024	12/1/2027
Bonaiti, Francesca	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	10/1/2024	9/30/2026
Ganni, Venkatarao	AN Faculty	Professor-FRIB/NSCL Faculty	ADJUNCT PROFESSOR	FACILITY FOR RARE ISOTOPE BEAMS	\$237,481.83	100.0%	8/16/2027	8/15/2029
McGlynn, Patrick James	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	2/26/2025	2/25/2026
Mittig, Wolfgang Josef	AN Faculty	Hannah Professor - Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$114,840.24	50.0%	1/1/2025	12/31/2025

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Momozaki, Yoichi	AN Academic Staff	Senior Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$95,716.01	49.0%	1/15/2025	1/14/2026
Sargsyan, Grigor	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$92,700.00	100.0%	10/25/2024	10/24/2025
Scriven, Dustin Phillip	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	12/18/2024	12/17/2025
Sorensen, Agnieszka M	AY Faculty	Assistant Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$102,000.00	100.0%	10/1/2024	8/15/2028
Smith, Ryan	AN Academic Staff	Assistant Ombudsperson-Fixed Acad Staff		UNIVERSITY OMBUDSPERSON	\$70,093.92	100.0%	12/1/2024	11/30/2025
Akaeze, Hope Onyinye	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNITY EVALUATION AND RSCH COLLABRTVE	\$91,780.42	100.0%	9/1/2025	9/30/2025
Schlukibir, Holli Anne	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$68,000.00	100.0%	10/1/2024	6/30/2026
Agbemehia, Gabriel Kwame	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$6,750.00	15.0%	9/23/2024	8/15/2025
Eshetie, Amlaku B	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$6,750.00	15.0%	9/23/2024	8/15/2025
Creguer, Karly Elizabeth	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$88,890.00	100.0%	11/1/2024	10/31/2026
Evans, Kristi Lou	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$96,381.00	100.0%	11/1/2024	10/31/2026
Crook, Teresa Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$81,200.00	100.0%	12/4/2024	6/30/2025
Bailey, Samuel Oliver	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$59,610.00	100.0%	12/1/2024	6/30/2025

Appointments - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
DeVooght, Heidi Susan	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	11/4/2024	11/3/2025
Westover, Sandra	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$63,819.96	100.0%	11/1/2024	10/31/2025
Steenrod, Sara	AN Academic Staff	Specialist - Outreach-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$149,143.20	100.0%	11/8/2024	6/30/2025
Vega, Angie	AN Academic Staff	Fellow-Fixed Term		COLLEGE OF LAW DEAN	\$50,614.20	100.0%	11/1/2024	11/30/2024
Bayer, Irene Shirley	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		CREATE FOR STEM	\$45,323.52	50.0%	11/26/2024	1/31/2025
Magee, John M	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$59,488.00	100.0%	12/1/2024	6/30/2025
Bouain Rouached, Nadia	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$58,916.00	100.0%	10/25/2024	10/24/2025
Tran, Tri	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$57,750.00	100.0%	10/17/2024	10/16/2025
Wilson, Erin	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$108,245.56	100.0%	10/16/2024	10/15/2025
Fochtman, Sean C	AN Academic Staff	Specialist - Outreach-Fixed Term		BURGESS INST ENTREPRENEURSHIP INNOVATION	\$90,788.25	100.0%	11/14/2024	11/13/2025
Stokstad, Paul R	AY Faculty	Associate Professor-Fixed Term	INTERIM CO-DIRECTOR	JURIS DOCTORATE PROGRAMS	\$129,816.36	100.0%	8/16/2028	8/15/2029
Caldwell, Theodore Demetrius	AN Academic Staff	Specialist - Outreach-Fixed Term	MANAGER	APPLE DEVELOPER ACADEMY	\$79,200.00	60.0%	12/2/2024	6/2/2025
Total=145								



Academic Personnel Actions - Approved by the Office of the Provost
Promotion and Reappointment Actions for Academic Specialists

Academic Specialists Reappointed with Continuing Appointment, Effective December 1, 2024

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Bridges, Steven	Executive Mgmt Director-Exec Mgt		ART MUSEUM	

* Gains Continuing Employment

MSU is an affirmative-action, equal-opportunity employer.

Report Name: List of Specialist actions for the IRP to the BOT-HRP717 v1.0

November 8, 2024 9:47:15 AM

I.

ACADEMIC PERSONNEL ACTIONS - Approved by the President in accordance with
Board delegation of authority on February 26, 1982.

The following actions are in accordance with the Librarian Continuing Appointment System approved by the Board of
June 23-24, 1997.

Librarians who acquire continuing appointment status with promotion effective January 1, 2025:

<u>Name</u>	<u>Rank</u>
McMillan, Andrea	Librarian II
McLaughlin, Zoe	Librarian II

Second probationary appointments as Librarians for three years to August 15, 2028:

<u>Name</u>	<u>Rank</u>
Innes, Timothy	Librarian I

Resignations and Terminations - Faculty and Academic Staff

October 1, 2024 through October 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Zhang, Zhaoran	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	November 1, 2024
Horton-Anderson, William Paul	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSOCIATE DIRECTOR	MBA PROGRAM	100.0%	September 9, 2024
Fischer, Porsche	AN Academic Staff	Specialist - Research-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	October 15, 2024
Gordon, Rebekah Rose	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	October 15, 2024
Kraft, Kaily	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	October 15, 2024
Pellerito, Mary	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	October 15, 2024
Iwamoto, Casey	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	October 15, 2024
Mamoozadeh, Nadya Rose	AN Academic Staff	Specialist - Research-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	October 29, 2024
Arcoleo, Kimberly J	AN Faculty	Professor-Fixed Term		NURSING	100.0%	October 25, 2024
Sina, Reddog Eitig	AN Faculty	Associate Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	100.0%	November 1, 2024
Pourmand, Seyedeh Elham	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	100.0%	October 7, 2024
Kiefer, Michael T	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	100.0%	November 2, 2024
Glennon, Patrick M	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	November 1, 2024
Hull, John Wesley	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	60.0%	October 1, 2024
Alex, Ann	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	October 24, 2024
Hooper, Eltaro	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		CIVIL RIGHTS AND TITLE IX EDUC AND COMP	100.0%	November 1, 2024
Total= 16						

Retirements - Faculty, Academic and Support Staff

October 1, 2024 through October 31, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Seibert, Gaylynn Sue	Health Care Representative/Leader	MSU HCI RADIOLOGY SERVICES	10/12/2024
Brandt, Danita Sue	Associate Professor-Tenure System	EARTH AND ENVIRONMENTAL SCIENCES	05/16/2023
Porter, Shaun P	Police Sergeant	DEPARTMENT OF POLICE AND PUBLIC SAFETY	11/01/2024
Della Penna, Dean	Univ Distinguished Prof-Tenure System	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	02/01/2025
Patterson, Marvin Lewis	Building Services Worker	REHS FACILITIES	01/18/2025
Ellis, Dave	Television Producer/Director I	ANR COMMUNICATIONS	11/01/2024
Lepard, Jean Lyle	Office Coordinator II	GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	01/25/2025
Szarowicz, Deanna M	Business Applications Analyst II	HUMAN RESOURCES	01/04/2025
Clark, Rodney E	Laborer I	IPF CAMPUS SERVICES CUSTODIAL SERVICES	01/04/2025
Pratt, Scott Edward	Professor-Tenure System	PHYSICS-ASTRONOMY	02/01/2025
Stevens, Laura N	Service Center Specialist I	MSU IT CAMPUS IT EXPERIENCE	01/11/2025
Engeda, Abraham	Professor-Tenure System	MECHANICAL ENGINEERING	01/01/2026
Groll, Jeffrey M	Service Manager IV	IPF MAINT AND REPAIR STOCK	01/31/2025
Lehner, Andreas F	Specialist - Outreach-Continuing	VETERINARY DIAGNOSTIC LABORATORY	10/01/2024
Wilson, Patricia Furlong	Assistant Professor-FixedTerm	ECONOMICS	07/01/2023
Breitzer, Gerard	Professor-Tenure System	PEDIATRICS	11/01/2019
Walters, Michael B	Associate Professor-Tenure System	FORESTRY	11/01/2023
Stephens, Kathleen Drescher	Physical Therapist I	MSU HCI THERAPY SERVICES	11/01/2024
Bentley, Audrey D	Administrative Assistant III	INSTITUTIONAL DIVERSITY AND INCLUSION	01/04/2025
Roraback, Eileen M	Specialist - Teacher-Continuing	CTR FOR INTEGRAT STD ARTS AND HUMANITIES	01/16/2025
Trailer, Loris A	Secretary III	MSUE DIRECTORS OFFICE	01/18/2025
Carmody, Kathleen Marie	Secretary III	INTERCOLLEGIATE ATHLETICS	07/23/2021
Schulz, Mary A	Specialist - Advisor-Fixed Term	AGRICULTURAL TECHNOLOGY INSTITUTE	01/01/2025
Hernandez-Wojda, D	Office Assistant III	DEIB CULTURAL AND ACADEMIC TRANSITIONS	11/04/2024
Salinas, Jesus	Building Sanitation Worker	REHS FACILITIES	01/07/2025
Total=25			

Deaths-Faculty, Academic and Support Staff

October 1, 2024 through October 31, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Andrews, Leona M			10/3/2024	9/1/1993
Davis, Kimberly Ann	Technical Assistant III	MSU IT EDUCATIONAL TECHNOLOGY	10/17/2024	8/14/2021
Harpstead, Dale D			10/15/2024	7/1/1994
Leverett, Annie M			10/26/2024	6/26/1996
Mao, Ivan L			10/7/2024	3/1/2000
Markucki, Stephen A	Simulated Patient - Variable Rate	LEARNING AND ASSESSMENT CENTER COM	10/13/2024	7/5/2005
Smith, William L			10/12/2024	5/1/2003
Total = 7				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	169	229	398	38	52	90	8	11	19	18	21	39	11	13	24	0	1	1	0	0	0	0	0	0	1	6	7	131	177	308
% of Total	42.5	57.5	100	9.5	13.1	22.6	2.0	2.8	4.8	4.5	5.3	9.8	2.8	3.3	6.0	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3	1.5	1.8	32.9	44.5	77.4
Specialist Fixed Term																														
Total	34	57	91	8	16	24	6	4	10	0	5	5	2	4	6	0	1	1	0	0	0	0	0	0	0	2	2	26	41	67
% of Total	37.4	62.6	100	8.8	17.6	26.4	6.6	4.4	11.0	0.0	5.5	5.5	2.2	4.4	6.6	0.0	1.1	1.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.2	2.2	28.6	45.1	73.6
Extension Fixed Term																														
Total	11	23	34	0	3	3	0	0	0	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	11	20	31
% of Total	32.4	67.6	100	0.0	8.8	8.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	5.9	0.0	2.9	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	32.4	58.8	91.2
NSCL Fixed Term																														
Total	2	1	3	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	66.7	33.3	100	66.7	0.0	66.7	33.3	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3
Other Title Fixed Term																														
Total	14	5	19	2	1	3	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	4	16
% of Total	73.7	26.3	100	10.5	5.3	15.8	10.5	5.3	15.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.2	21.1	84.2
Other Ranks Fixed Term																														
Total	249	215	464	142	100	242	24	20	44	89	56	145	24	21	45	1	0	1	0	0	0	0	0	0	4	3	7	107	115	222
% of Total	53.7	46.3	100	30.6	21.6	52.2	5.2	4.3	9.5	19.2	12.1	31.2	5.2	4.5	9.7	0.2	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.6	1.5	23.1	24.8	47.8
Research Fixed Term																														
Total	4	1	5	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	80.0	20.0	100	20.0	20.0	40.0	0.0	0.0	0.0	20.0	20.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
UNIVERSITY TOTAL	483	531	1,014	193	173	366	41	36	77	109	83	192	37	40	77	1	3	4	0	0	0	5	11	16	290	358	648			
% of Total	47.6	52.4	100	19.0	17.1	36.1	4.0	3.6	7.6	10.7	8.2	18.9	3.6	3.9	7.6	0.1	0.3	0.4	0.0	0.0	0.0	0.5	1.1	1.6	28.6	35.3	63.9			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions
Actions Updated Between Oct 1, 2024 and Oct 31, 2024**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																														
Total	1	1	2	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	2	1	3	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0
% of Total	66.7	33.3	100	66.7	33.3	100.0	33.3	0.0	33.3	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0

Year-to-Date Turnover of Academic Human Resources
October 1, 2024 through September 30, 2025

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Specialist Fixed Term																														
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Budgetary Reasons	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	7
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Extension Fixed Term																														
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																														
Another Job /Profession Change	1	3	4	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	1	3	4	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	25.0	75.0	100	25.0	50.0	75.0	0.0	0.0	0.0	25.0	50.0	75.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0
UNIVERSITY TOTAL	3	13	16	2	2	4	0	0	0	1	2	3	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	11	12
% of Total	18.8	81.2	100	12.5	12.5	25.0	0.0	0.0	0.0	6.2	12.5	18.8	0.0	0.0	0.0	6.2	0.0	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.2	68.8	75.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049