



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
Executive Action Summary

APPROVED
JUNE 28, 2024
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name Not Applicable

Date June 28, 2024

Agenda Item: Personnel Actions and Information Reports

Information

Review

Action

Resolution:

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

Prior Action by BOT:

Personnel Actions and Information Reports are regularly provided to the Board.

Responsible Officers:

Provost and Executive Vice President for Academic Affairs

Summary:

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

Background Information:

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

Source of Funds:

Multiple sources

Resource Impact:

Not applicable.

Amended (v2)
PERSONNEL ACTIONS
June 28, 2024

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on June 28, 2024.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Maryam Goudarzi, Ph.D. – AY, Associate Professor, Department of Biochemistry and Molecular Biology, \$140,000, with tenure, effective August 16, 2024.
2. Sriram Kalyanaraman, Ph.D. – AN, Brandt Professor, Department of Media and Information, with tenure, \$226,000, effective August 16, 2024.
3. Juan Mundel, Ph.D. – AY, Associate Professor, Department of Advertising + Public Relations, \$115,000, with tenure, effective August 16, 2024.
4. H. Holly Wang, Ph.D. – AY, Professor, Department of Agricultural, Food, and Resource Economics, \$175,000, with tenure, effective August 16, 2024.

Promotion and Tenure Actions

1. See the attached list of actions recommended for the award of tenure, effective July 1, 2024.

Other Personnel Actions

1. Glenn Chambers, Ph.D., AN – Interim Dean, Residential College in the Arts and Humanities, for an additional title of Interim Dean, Honors College, \$279,663, effective June 10, 2024.
2. Matthew Daum, Ph.D., AN – School Director and Professor, School of Packaging, for a change in title to Interim Dean, College of Agriculture and Natural Resources, \$350,000, effective July 1, 2024.
3. Kimberly Dodd, Ph.D., AN – Director, Veterinary Diagnostic Laboratory, for a change in title to Dean, College of Veterinary Medicine, \$355,000, effective August 1, 2024.

4. Alan Haller, MA, AN - Vice President and Director of Intercollegiate Athletics, Amendment to Contract, Section 3.3, effective June 28, 2024.
5. Norman Hubbard, MBA, AN – Senior Associate Vice President, Health Sciences EVP, for a change in title to Senior Vice President, Health Sciences, \$712,920, effective July 1, 2024.
6. Yen-Hwei Lin, Ph.D., AN – Chairperson and Professor, Department of Linguistics, Languages, and Cultures, for a change in title to Interim Dean, College of Arts and Letters, \$310,000, effective July 1, 2024.
7. David Souder, Ph.D. – AN, Professor, Department of Management, with tenure, and Eli and Edythe L. Broad Dean of the Eli Broad College of Business, \$440,000, effective July 8, 2024.
8. Aron Sousa, MD, FACP, AN –Dean, College of Human Medicine, for an additional title of Executive Dean, Office of the Provost, \$749,561, effective July 1, 2024.

Promotion to Associate Professor, Effective July 1, 2024				
10002000 - COLLEGE OF AGRICULTURE AND NAT RESOURCES				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Hoffmann, Hanne M	HANNE@MSU.EDU	ANIMAL SCIENCE DEPARTMENT ANR	ANIMAL SCIENCE DEPARTMENT ANR	
Medina Meza, Ilce Gabriela	ILCE@MSU.EDU	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	BIOMEDICAL ENGINEERING, CHEMICAL ENGINEERING AND MATERIALS SCI, FOOD SCIENCE AND HUM NUTRITION ANR
Szucs, Marianna	SZUCSMAR@MSU.EDU	ENTOMOLOGY AGRICULTURE AND NATURAL RES	ENTOMOLOGY AGRICULTURE AND NATURAL RES	ENTOMOLOGY MABR, ENTOMOLOGY MSUE
Loch, Thomas P	LOCHTHOM@MSU.EDU	FISHERIES AND WILDLIFE	FISHERIES AND WILDLIFE	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM
Stark, Scott C	SCSTARK@MSU.EDU	FORESTRY	FORESTRY	
Chitwood, Daniel Harrison	CHITWOO9@MSU.EDU	HORTICULTURE ANR	HORTICULTURE ANR	COMPUTATIONAL MATH SCI AND ENGR CNS, COMPUTATIONAL MATH SCI AND ENGR EGR
Hayden, Zachary Dyer	HAYDENZA@MSU.EDU	HORTICULTURE ANR	HORTICULTURE ANR	HORTICULTURE - MSUE, HORTICULTURE MABR
Sprunger, Christine Dazil	SPRUNGE5@MSU.EDU	KELLOGG BIOLOGICAL STATION AG NAT RES	KELLOGG BIOLOGICAL STATION AG NAT RES	PLANT SOIL AND MICROBIAL SCIENCES
Singh, Maninderpal	MSINGH@MSU.EDU	PLANT SOIL AND MICROBIAL SCIENCES	PLANT SOIL AND MICROBIAL SCIENCES	
Miles, Timothy D	MILESTI2@MSU.EDU	PLANT SOIL AND MICROBIAL SCIENCES	PLANT SOIL AND MICROBIAL SCIENCES	
10004000 - COLLEGE OF ARTS AND LETTERS				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Shiple, Lara Kathleen	SHIPLE25@MSU.EDU	ART ART HISTORY AND DESIGN	ART ART HISTORY AND DESIGN	
Humphrey, David	DHUMPHRE@MSU.EDU	LINGUISTICS, LANGUAGES, AND CULTURES	LINGUISTICS, LANGUAGES, AND CULTURES	
Buccola, Brian	BUCCOLA@MSU.EDU	LINGUISTICS, LANGUAGES, AND CULTURES	LINGUISTICS, LANGUAGES, AND CULTURES	
Boehm, Scott Walter	SBOEHM@MSU.EDU	ROMANCE AND CLASSICAL STUDIES	ROMANCE AND CLASSICAL STUDIES	
Boyles, Christina	CBOYLES@MSU.EDU	WRITING, RHETORIC, AND CULTURES	WRITING, RHETORIC, AND CULTURES	
10010000 - COLLEGE OF COMMUNICATION ARTS SCIENCES				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Naghbolhosseini, Maryam	NAGHIB@MSU.EDU	COMMUNICATIVE SCIENCES DISORDERS CAS	COMMUNICATIVE SCIENCES DISORDERS CAS	
Parks, Perry Robert	PARKSP@MSU.EDU	JOURNALISM	JOURNALISM	
10014000 - COLLEGE OF EDUCATION				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Barrett, Courtenay	MORSICOU@MSU.EDU	COUNSELING, EDUC PSYCH & SPEC EDUC	COUNSELING, EDUC PSYCH & SPEC EDUC	
Lachney, Michael	LACHNEYM@MSU.EDU	COUNSELING, EDUC PSYCH & SPEC EDUC	COUNSELING, EDUC PSYCH & SPEC EDUC	
Marciano, Joanne	MARCIAN2@MSU.EDU	TEACHER EDUCATION	TEACHER EDUCATION	
10016000 - COLLEGE OF ENGINEERING				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Yu, Hui-Chia	HCY@MSU.EDU	COMPUTATIONAL MATH SCI AND ENGR EGR	COMPUTATIONAL MATH SCI AND ENGR EGR	COMPUTATIONAL MATH SCI AND ENGR CNS, CHEMICAL ENGINEERING AND MATERIALS SCI
Tu, Guan-Hua	GHTU@MSU.EDU	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	
Kordjamshidi, Parisa	KORDJAMS@MSU.EDU	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	
Yan, Qiben	QYAN@MSU.EDU	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	
Baryshev, Sergey V	SERBAR@MSU.EDU	ELECTRICAL AND COMPUTER ENGINEERING	ELECTRICAL AND COMPUTER ENGINEERING	CHEMICAL ENGINEERING AND MATERIALS SCI
Modares, Hamidreza	MODARESH@MSU.EDU	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	
Yuan, Junlin	JUNLIN@MSU.EDU	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	
Guo, Yang	YGUO@MSU.EDU	MECHANICAL ENGINEERING	MECHANICAL ENGINEERING	
10022000 - COLLEGE OF HUMAN MEDICINE				

**The following actions which include the award of tenure
are recommended to be effective July 1, 2024**

Promotion to Associate Professor, Effective July 1, 2024				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Custack, Amy Marie	SAXEAMYM@MSU.EDU	CS MOTT DEPARTMENT OF PUBLIC HEALTH	PEDIATRICS AND HUMAN DEVELOPMENT	
Cunningham, Natoshia	NATOSHIA@MSU.EDU	FAMILY MEDICINE, DEPARTMENT OF	FAMILY MEDICINE, DEPARTMENT OF	
Chang, Chi	CHISQ@MSU.EDU	MEDICAL EDUCATION RESEARCH & DEVELOPMENT	MEDICAL EDUCATION RESEARCH & DEVELOPMENT	EPIDEMIOLOGY AND BIOSTATISTICS
Schmidt, Jens C	SCHMI706@MSU.EDU	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	INSTITUTE FOR QUANTITATIVE HEALTH, BIOMEDICAL ENGINEERING
Vogt, Daniel	VOGTDAN2@MSU.EDU	PEDIATRICS AND HUMAN DEVELOPMENT	PEDIATRICS AND HUMAN DEVELOPMENT	
10024000 - JAMES MADISON COLLEGE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Flaim, Amanda	FLAIM@MSU.EDU	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	SOCIOLOGY SOCIAL SCIENCE
Das Gupta, Sejuti	DASGUP16@MSU.EDU	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	
Sayed, Linda	SAYEDLIN@MSU.EDU	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	
Simon, Amy	SIMONAMY@MSU.EDU	JAMES MADISON COLLEGE DEAN	JAMES MADISON COLLEGE DEAN	HISTORY
10030000 - COLLEGE OF MUSIC				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Shaw, Ryan D	RSHAW@MSU.EDU	MUSIC	MUSIC	
Stroud, Cara E	CSTROUD@MSU.EDU	MUSIC	MUSIC	
10032000 - COLLEGE OF NATURAL SCIENCE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Lundquist, Peter K	PKLUNDQU@MSU.EDU	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	
Quinn, Robert Andrew	QUINNROB@MSU.EDU	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	BIOCHEMISTRY & MOLECULAR BIOLOGY CHM
Wei, Songqiao	SWEI@MSU.EDU	EARTH AND ENVIRONMENTAL SCIENCES	EARTH AND ENVIRONMENTAL SCIENCES	COMPUTATIONAL MATH SCI AND ENGR CNS
Liu, Haiyan	LIUHAIY1@MSU.EDU	MATHEMATICS	MATHEMATICS	STATISTICS & PROBABILITY
Nelson, Brent	BANELSON@MSU.EDU	MATHEMATICS	MATHEMATICS	
Laumet, Geoffroy Olivier	LAUMETGE@MSU.EDU	PHYSIOLOGY NATURAL SCIENCE	PHYSIOLOGY NATURAL SCIENCE	
Walker, Berkley J	BERKLEY@MSU.EDU	PLANT RESEARCH LABORATORY NAT SCIENCE	PLANT BIOLOGY CNS	PLANT BIOLOGY CNS
Weng, Haolei	WENGHAOL@MSU.EDU	STATISTICS & PROBABILITY	STATISTICS & PROBABILITY	
10034000 - COLLEGE OF OSTEOPATHIC MEDICINE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Olive, Andrew James	OLIVEAND@MSU.EDU	MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	MICROBIOLOGY, GENETICS, IMMUNOLOGY ABR
Lee, Kin Sing Stephen	SING@MSU.EDU	PHARMACOLOGY TOXICOLOGY	PHARMACOLOGY TOXICOLOGY	
Tykocki, Nathan R	TYKOCKIN@MSU.EDU	PHARMACOLOGY TOXICOLOGY	PHARMACOLOGY TOXICOLOGY	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE
Bazil, Jason	JNBAZIL@MSU.EDU	PHYSIOLOGY OSTEOPATHIC MEDICINE	PHYSIOLOGY OSTEOPATHIC MEDICINE	BIOMEDICAL ENGINEERING
Familiar-Lopez, Itziar Marisol	FAMILIAR@MSU.EDU	PSYCHIATRY OSTEOPATHIC MEDICINE	PSYCHIATRY OSTEOPATHIC MEDICINE	
10038000 - COLLEGE OF SOCIAL SCIENCE				
Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Bushong, Benjamin Luis	BBUSHONG@MSU.EDU	ECONOMICS	ECONOMICS	
Barnwal, Prabhat	PRABHAT@MSU.EDU	ECONOMICS	ECONOMICS	
Kaye, Noah	KAYENOAH@MSU.EDU	HISTORY	HISTORY	
Maas, Megan K	MAASMEG1@MSU.EDU	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	
Wang, Yijie	YJWANG@MSU.EDU	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	
Puckett, Jae	PUCKETT26@MSU.EDU	PSYCHOLOGY SOCIAL SCIENCE	PSYCHOLOGY SOCIAL SCIENCE	

**The following actions which include the award of tenure
are recommended to be effective July 1, 2024**

Promotion to Associate Professor, Effective July 1, 2024

10046000 - COLLEGE OF VETERINARY MEDICINE

Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Lauver, Adam	LAUVERDA@MSU.EDU	PHARMACOLOGY TOXICOLOGY	PHARMACOLOGY TOXICOLOGY	

**The following actions which include the award of tenure
are recommended to be effective July 1, 2024**

Associate Professors Who Acquire Tenure with the Reappointment, Effective July 1, 2024

10016000 - COLLEGE OF ENGINEERING

Professional Name	Email	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Smith, Bryan	SMIT2901@MSU.EDU	BIOMEDICAL ENGINEERING	BIOMEDICAL ENGINEERING	INSTITUTE FOR QUANTITATIVE HEALTH, CHEMICAL ENGINEERING AND MATERIALS SCI
Bonakdarpour, Borzoo	BORZOO@MSU.EDU	COMPUTER SCIENCE AND ENGINEERING	COMPUTER SCIENCE AND ENGINEERING	

The following actions which include the award of tenure are recommended to be effective July 1, 2024

Fixed Term Associate Professors Who Acquire Tenure, Effective July 1, 2024			
10046000 - COLLEGE OF VETERINARY MEDICINE			
Professional Name	Organization Name	Tenure Department	Also Reports To Organization Name(s)
Buchweitz, John	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	

MSU is an affirmative-action, equal-opportunity employer.

MICHIGAN STATE
UNIVERSITY

May 1, 2024

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas Jeitschko, Ph.D., Interim Provost
and Executive Vice President for Academic Affairs



SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Bruno, Sarah	AY	Tenure/Contin	Assistant Professor-Tenure System		ENGLISH	AL AFRICAN AMERICAN AND AFRICAN STUDIES	\$85,000.00	8/16/2024	
Toole, Michael	AY	Tenure/Contin	Assistant Professor-Tenure System		LINGUISTICS, LANGUAGES, AND CULTURES		\$75,000.00	8/16/2024	
Amin, Nareman	AY	Tenure/Contin	Assistant Professor-Tenure System		RELIGIOUS STUDIES		\$85,000.00	8/16/2024	
Bradford, Carmen Lee	AY	Tenure/Contin	Associate Professor-Tenure System		MUSIC		\$100,000.00	8/16/2024	
Hill, Stuart Chapman	AY	Tenure/Contin	Assistant Professor-Tenure System		MUSIC		\$70,000.00	8/16/2024	
Hughes, Maria Vivian	AY	Tenure/Contin	Assistant Professor-Tenure System		CRIMINAL JUSTICE		\$90,000.00	8/16/2024	
O'Neil, Meghan Marie	AY	Tenure/Contin	Assistant Professor-Tenure System		CRIMINAL JUSTICE		\$90,000.00	8/16/2024	
Namdar, Jafar	AN	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT		\$172,791.67	6/1/2024	
Kim, Ji Koung	AY	Tenure/Contin	Assistant Professor-Tenure System		MANAGEMENT		\$231,000.00	8/16/2024	
Powers, Yvonne	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		HUMAN RESOURCES		\$250,000.00	5/13/2024	
Venet, Kevin	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		HUMAN RESOURCES		\$250,000.00	4/8/2024	
Fort, Charity	AN	Tenure/Contin	Assistant Professor-Tenure System		COLLEGE OF LAW DEAN		\$158,888.89	5/1/2024	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Apr 1, 2024 and Apr 30, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	5	9	14	3	4	7	1	2	3	1	0	1	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
% of Total	35.7	64.3	100	21.4	28.6	50.0	7.1	14.3	21.4	7.1	0.0	7.1	7.1	14.3	21.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	35.7	50.0
Specialist Continuing System																														
Total	4	5	9	1	3	4	0	2	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	44.4	55.6	100	11.1	33.3	44.4	0.0	22.2	22.2	0.0	0.0	0.0	11.1	11.1	22.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	22.2	55.6
NSCL Continuing System																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Total	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	1
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	50.0	0.0	0.0	50.0
UNIVERSITY TOTAL	12	15	27	4	8	12	1	4	5	1	0	1	2	3	5	0	0	0	0	0	0	0	0	0	1	1	1	8	7	15
% of Total	44.4	55.6	100	14.8	29.6	44.4	3.7	14.8	18.5	3.7	0.0	3.7	7.4	11.1	18.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.7	3.7	3.7	29.6	25.9	55.6

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Apr 1, 2024 and Apr 30, 2024
Information Report of Faculty and Academic Staff Affairs Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	12	16	28	8	9	17	0	1	1	5	7	12	2	1	3	0	0	0	0	0	0	0	0	1	0	1	4	7	11
% of Total	42.9	57.1	100	28.6	32.1	60.7	0.0	3.6	3.6	17.9	25.0	42.9	7.1	3.6	10.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.6	0.0	3.6	14.3	25.0	39.3
Specialist Continuing System																													
Total	6	19	25	2	6	8	0	3	3	0	1	1	2	2	4	0	0	0	0	0	0	0	0	0	0	0	4	13	17
% of Total	24.0	76.0	100	8.0	24.0	32.0	0.0	12.0	12.0	0.0	4.0	4.0	8.0	8.0	16.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.0	52.0	68.0
Librarian Continuing System																													
Total	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	50.0	50.0	
NSCL Continuing System																													
Total	8	2	10	3	1	4	0	0	0	3	0	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	5	1	6
% of Total	80.0	20.0	100	30.0	10.0	40.0	0.0	0.0	0.0	30.0	0.0	30.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	10.0	60.0
Other Title Continuing System																													
Total	3	8	11	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	7	9
% of Total	27.3	72.7	100	9.1	9.1	18.2	9.1	9.1	18.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.2	63.6	81.8
UNIVERSITY TOTAL	29	47	76	14	18	32	1	5	6	8	8	16	4	4	8	0	0	0	0	0	0	0	1	1	2	15	29	44	
% of Total	38.2	61.8	100	18.4	23.7	42.1	1.3	6.6	7.9	10.5	10.5	21.1	5.3	5.3	10.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.3	1.3	2.6	19.7	38.2	57.9	

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System
Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	23	11	34	6	3	9	1	0	1	4	2	6	0	1	1	1	0	1	0	0	0	0	0	0	0	17	8	25
% of Total	67.6	32.4	100	17.6	8.8	26.5	2.9	0.0	2.9	11.8	5.9	17.6	0.0	2.9	2.9	2.9	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	23.5	73.5
Specialist Continuing System																												
Total	3	7	10	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
% of Total	30.0	70.0	100	10.0	20.0	30.0	10.0	10.0	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	50.0	70.0
Extension Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																												
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
NSCL Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																												
Total	5	5	10	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	3	3	6	
% of Total	50.0	50.0	100	20.0	20.0	40.0	10.0	10.0	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0	30.0	30.0	60.0	
UNIVERSITY TOTAL	34	25	59	9	7	16	3	2	5	4	4	8	0	1	1	1	0	1	0	0	0	1	0	1	25	18	43	
% of Total	57.6	42.4	100	15.3	11.9	27.1	5.1	3.4	8.5	6.8	6.8	13.6	0.0	1.7	1.7	1.7	0.0	1.7	0.0	0.0	0.0	1.7	0.0	1.7	42.4	30.5	72.9	

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Merrill, Adam	AN Academic Staff	Specialist - Outreach-Continuing		RUSSELL PALMER CAREER MANAGEMENT CENTER	\$115,000.00	100.0%	5/6/2024	
Casselman (she/her), Pepa	AN Academic Staff	Specialist - Advisor-Continuing		EDUCATION DEAN	\$60,000.00	100.0%	4/6/2022	
Armendariz, Michael Gabriel	AN Academic Staff	Specialist - Advisor-Continuing		MUSIC	\$57,200.00	100.0%	5/1/2024	
Keas, Brian	AN Academic Staff	Specialist - Advisor-Continuing	DIRECTOR	UNDERGRADUATE EDUCATION ADMINISTRATION	\$92,000.00	100.0%	4/1/2024	
Robinson, Brooke Alexandria	AN Academic Staff	Specialist - Curriculum Dev-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$65,000.00	100.0%	4/1/2024	
Dombos, Alexander Connor	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$105,000.00	100.0%	4/29/2024	
Howard, Jonathon Winslow	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$120,000.00	100.0%	3/25/2024	
McAllister, Felicia Arturia	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$60,820.80	100.0%	8/1/2023	
Hixon, John Gregory	AN Academic Staff	Specialist - Research-Continuing	ASSOCIATE DIRECTOR	CTR FOR STATISTICAL TRAINING CONSULTING	\$130,000.00	100.0%	6/1/2024	
Meadows, Bethany	AN Academic Staff	Specialist - Curriculum Dev-Continuing		CENTER, TEACHING AND LEARNING INNOVATION	\$82,000.00	100.0%	4/29/2024	
Rosen, Monica	AN Academic Staff	Specialist - Curriculum Dev-Continuing		CENTER, TEACHING AND LEARNING INNOVATION	\$80,000.00	100.0%	4/15/2024	
Ali, Nawab	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$52,662.00	100.0%	10/9/2024	10/8/2025

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Altemose, Denise	AN Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$95,275.00	100.0%	8/1/2024	7/31/2025
Bongiorno, Valentina	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$39,000.00	100.0%	5/1/2024	4/30/2025
Buzette Junior, Jose Luiz	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$27,024.00	100.0%	5/15/2024	6/30/2024
DiLisi, Madelina	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,000.00	100.0%	4/15/2024	4/30/2025
Jesmer, Julie	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,400.00	100.0%	4/29/2024	5/31/2025
Liavoga, Allan Bright	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$60,000.00	100.0%	4/1/2024	12/31/2024
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$42,900.00	75.0%	4/13/2024	5/31/2024
Taylor, Joseph Michael	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	5/22/2024	9/30/2024
Yaghoubi Akbar, Ali	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	5/1/2024	8/31/2024
Ota, William Makoto	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	10/1/2024	12/31/2024
Sarasamma, Sreeja	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$62,000.00	100.0%	7/1/2024	9/14/2024
Louisignau, Julia M	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$68,000.05	100.0%	7/1/2024	6/30/2025

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brandt, Kathryn Rose	AN Academic Staff	Specialist - Outreach-Fixed Term		HORTICULTURE ANR	\$58,000.00	100.0%	5/16/2024	5/15/2025
Marks, Rose Anna	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$60,000.00	100.0%	7/1/2024	7/31/2024
Chism, Camille	AY Academic Staff	Specialist - Outreach-Fixed Term		PACKAGING	\$48,750.03	75.0%	8/16/2024	8/15/2025
Mohiuddin, Mohammad	AY Faculty	Assistant Professor-FixedTerm		PACKAGING	\$80,380.71	100.0%	8/16/2024	8/15/2025
Bertoni, CaraMia Rose	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$57,200.00	100.0%	8/16/2024	8/15/2025
Blesing, Rebekah Joy	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR	ART ART HISTORY AND DESIGN	\$70,817.84	100.0%	8/16/2028	8/15/2029
Claytor, Ryan Erik	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR	ART ART HISTORY AND DESIGN	\$65,238.02	100.0%	8/16/2028	8/15/2029
Dymond, Andrea Lynn	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$22,310.77	33.3%	8/16/2024	12/31/2024
Taylor, Adam Joseph	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$38,135.24	66.7%	8/16/2024	8/15/2025
Babak, Larissa Frances	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$72,695.04	100.0%	4/11/2024	4/10/2027
Marks, Richard Warren	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$60,000.00	100.0%	4/15/2024	5/15/2026
Weiss, Vered	AY Faculty	Visiting Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$57,200.04	100.0%	8/16/2024	8/15/2025
Willis, Stuart David	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$61,360.02	100.0%	8/16/2028	8/15/2029
Blackwood, Rick Lane	AY Faculty	Associate Professor-Fixed Term		ENGLISH	\$41,602.08	66.7%	8/16/2024	8/15/2025
Bupphachuen, Praew	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$76,800.96	88.9%	5/16/2024	8/15/2024

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ly, Ivy	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$76,800.96	88.9%	5/16/2024	8/15/2024
Huang, Ho-Hsin	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$62,513.00	100.0%	8/16/2028	8/15/2029
Mask, Jason Patrick	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$38,135.27	66.7%	8/16/2024	8/15/2025
Gandhi, Shreena	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$63,360.02	100.0%	8/16/2028	8/15/2029
Marcy, Jennifer Jerusha	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		RELIGIOUS STUDIES	\$119,646.00	100.0%	8/16/2024	8/15/2025
Ausin, Adolfo	AY Faculty	Associate Professor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$68,729.51	100.0%	8/16/2028	8/15/2029
Berrios-Campos,	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$61,360.00	100.0%	8/16/2024	8/15/2025
Davis, Mark Evan	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$63,360.02	100.0%	8/16/2028	8/15/2029
Moulding, Charles Stefan	AY Faculty	Instructor-Fixed Term	COORDINATOR	ROMANCE AND CLASSICAL STUDIES	\$57,110.60	100.0%	8/16/2028	8/15/2029
Toby, Jessica Nicole	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$49,920.03	100.0%	8/16/2024	8/15/2025
Wack, Krista Marie	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$51,334.32	100.0%	8/16/2028	8/15/2029
Whitaker, Jena	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$63,440.01	100.0%	8/16/2028	8/15/2029
Schweitzer, Shannon T	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$70,790.76	100.0%	8/16/2024	8/15/2025
Speier-Pero, Cheri	AN Faculty	Emeritum Professor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$50,625.00	20.2%	4/16/2024	8/16/2024
Pang,	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$72,000.00	100.0%	5/16/2024	5/15/2025
Butler, Kirt C	AN Faculty	Emeritum Associate Professor-Fixed Term		FINANCE	\$153,895.20	100.0%	8/16/2024	8/15/2025
Freund, Frank	AN Academic Staff	Specialist - Advisor-Fixed Term	CO-DIRECTOR	FINANCE	\$16,001.48	14.4%	7/15/2024	7/14/2025

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Stenzel, Paulette L	AY Faculty	Professor-Fixed Term		FINANCE	\$7,660.44	7.2%	8/16/2024	8/15/2025
Waggoner, Eric Brian	AY Faculty	Instructor-Fixed Term		FINANCE	\$49,329.18	34.8%	8/16/2024	8/15/2025
Anhut, James Francis	AY Faculty	Instructor-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$111,048.84	100.0%	8/16/2024	8/15/2025
Loeffler, Lena L	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$94,491.48	100.0%	8/16/2024	8/15/2025
Wells, Linda Christine	AN Faculty	Instructor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$57,200.00	100.0%	5/16/2024	6/30/2024
McManus, Jane	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$31,662.00	52.8%	5/16/2024	6/30/2024
Quasarano, Thomas	AN Faculty	Assistant Professor-FixedTerm		JOURNALISM	\$27,999.36	40.0%	5/16/2024	8/15/2024
Jonas, Anne	AN Academic Staff	Research Associate-Fixed Term		MEDIA AND INFORMATION	\$77,250.00	100.0%	5/16/2024	8/15/2024
Singer, Jeremy	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$56,223.00	100.0%	5/29/2024	8/31/2024
Avendano, Sarah Marie	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$57,339.00	100.0%	8/16/2024	8/15/2025
Cascarilla, Allison	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$60,000.03	100.0%	8/16/2024	8/15/2025
Dodson, Sara	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$79,451.16	100.0%	6/12/2024	6/11/2026
Ferguson-Johnson, Sharlyn	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$56,646.00	100.0%	7/18/2024	4/30/2025
Heintz, Anne Eileen	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$18,961.80	33.2%	8/16/2024	8/15/2025
Strain, Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$71,000.04	100.0%	5/16/2024	5/15/2025
Smith, Deanna	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$95,000.00	100.0%	4/1/2024	3/31/2025

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kvalsund, Per Arve	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$12,493.98	25.0%	8/16/2024	8/15/2025
Harada, Masako	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$97,939.80	100.0%	4/8/2024	4/7/2025
Boeman, Raymond	AN Faculty	Professor Research - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$239,700.00	100.0%	4/1/2024	6/30/2024
Harris, Ron	AY Academic Staff	Lecturer-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$12,033.00	19.1%	8/16/2024	8/15/2025
Tiwari, Amar Deep	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$56,500.00	100.0%	4/4/2024	4/3/2025
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$147,900.00	100.0%	4/1/2024	6/30/2024
Hemond-Wilson, Louise	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$24,959.97	30.0%	8/16/2024	8/15/2025
Momtaz,	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$86,000.04	100.0%	8/16/2024	8/15/2025
Ye, Dingqiang	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$27,840.00	100.0%	4/10/2024	11/30/2024
Iqbal,	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$59,739.96	100.0%	5/16/2024	5/16/2025
Jha, Bhargav	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,000.00	100.0%	2/29/2024	6/30/2024
Meier, Matthew	AY Academic Staff	Specialist - Teacher-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$90,645.12	100.0%	8/16/2024	8/15/2025
Toscano Pulido, Gregorio	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$64,066.00	100.0%	4/3/2024	7/26/2025
Burbatt, Elizabeth Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$72,799.92	100.0%	7/1/2024	6/30/2025

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chanda, Amit	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,662.00	100.0%	5/2/2024	9/30/2024
Cruikshank, Ross Jacob	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$53,000.00	100.0%	4/2/2024	1/2/2025
Yu, Zhaohan	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,662.00	100.0%	4/15/2024	4/17/2025
Adaji, Rosemary Iganya	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$56,484.00	100.0%	4/2/2024	9/28/2024
Alnarshi, Mike	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN MEDICINE DEAN	\$100,000.00	100.0%	4/1/2024	6/30/2026
Blackman, Karen Sel	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	\$31,200.00	15.0%	7/1/2024	6/30/2025
Gonzalez, Luis A	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	HUMAN MEDICINE DEAN	\$70,200.00	37.5%	7/1/2024	6/30/2025
Messina, Edmund J	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$49,500.00	27.5%	7/1/2024	6/30/2025
Parkin, Kirstin	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	\$118,560.00	100.0%	7/1/2024	6/30/2027
Hong, BongJin	AN Faculty	Assistant Professor Research - Fixed		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$90,405.00	100.0%	7/1/2024	6/30/2027
MacRenaris, Keith William	AN Faculty	Associate Professor Research - Fixed	DIRECTOR II	MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$194,640.80	100.0%	6/1/2024	5/31/2027
Field, Jayson	AN Faculty	Professor Health Programs-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$599,760.00	100.0%	2/22/2024	3/29/2024
Salama, Mahmoud	AN Faculty	Assistant Professor-FixedTerm		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$124,800.00	100.0%	6/1/2024	5/31/2025
Jobe, Shawn	AN Faculty	Associate Professor Health Programs	DIRECTOR I ADJUNCT ASSOCIATE PROFESSOR	PEDIATRICS AND HUMAN DEVELOPMENT	\$192,137.52	100.0%	4/1/2024	6/30/2025
Mohamed, Tarek Lotfy Ibrahim	AN Faculty	Associate Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$129,198.36	100.0%	7/1/2024	6/30/2027

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Napolova, Olga	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$141,226.00	100.0%	7/1/2024	6/30/2027
Goel, Nirmitt	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$250,000.00	100.0%	7/1/2024	6/30/2027
Nye, Peter J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$300,000.00	100.0%	6/1/2024	5/31/2025
Schafer, Sarah M	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$250,000.00	100.0%	7/1/2024	6/30/2027
Chin, Bridget Sheng-Fong	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$54,124.32	27.5%	7/1/2024	6/30/2025
Jameson, Andrew Peter	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$49,980.00	30.0%	7/1/2024	6/30/2025
Stratbucker, William Bennett	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$200,000.04	100.0%	7/1/2024	6/30/2025
Werner, Rebecca Lynch	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$51,480.00	27.5%	7/1/2024	6/30/2025
Lorch, Benjamin Z	AY Faculty	Associate Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$65,399.94	100.0%	8/16/2024	8/15/2029
Wlasiuk, Jonathan Joseph	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$58,000.00	100.0%	8/16/2024	8/15/2025
Blanding, Walter R	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$88,315.02	100.0%	8/16/2024	8/15/2025
Field, Nicholas E	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$62,728.38	100.0%	8/16/2024	8/15/2025
Gelispie Jr, Randle Byrd	AY Faculty	Instructor-Fixed Term		MUSIC	\$75,794.85	100.0%	8/16/2024	8/15/2025
Heller, Lisa	AY Faculty	Instructor-Fixed Term		MUSIC	\$4,454.55	9.5%	8/16/2024	8/15/2025
Johnson, Patrick Kenneth	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$73,018.80	100.0%	8/16/2024	8/15/2025
Jones, Kevin Michael	AY Faculty	Instructor-Fixed Term		MUSIC	\$23,924.16	51.1%	8/16/2024	8/15/2025
Little, Elden S	AY Faculty	Instructor-Fixed Term		MUSIC	\$71,577.00	100.0%	8/16/2024	8/15/2025
Morin, Elinore	AY Faculty	Instructor-Fixed Term		MUSIC	\$7,157.93	15.2%	8/16/2024	8/15/2025
Nispel, Anne	AY Faculty	Instructor-Fixed Term		MUSIC	\$40,736.61	59.1%	8/16/2024	8/15/2025
Zweifel, Heather Christine	AY Faculty	Professor-Fixed Term		MUSIC	\$41,560.02	50.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Janson, Giacomo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	5/1/2024	10/31/2024
Mandal, Saikat	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	5/15/2024	12/31/2024
Wolfe,	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	6/1/2024	9/30/2024
Monks, Corrine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$73,668.75	100.0%	8/16/2028	8/15/2029
Anstett, Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$64,926.12	100.0%	7/1/2024	8/31/2024
Field, Sterling	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$70,236.69	100.0%	7/1/2024	6/30/2025
Moonjely, Soumya Sudhakaran	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,199.24	100.0%	8/1/2024	7/31/2025
Schmiege, Stephanie	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$64,926.12	100.0%	7/1/2024	8/31/2024
Fan, Fei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$57,300.00	100.0%	3/12/2024	3/11/2025
Saito, Yasuaki	AN Academic Staff	Scholar-Fixed Term		CHEMISTRY	\$30,000.00	100.0%	4/1/2024	3/31/2025
Withrow, Alicia Pastor	AN Academic Staff	Specialist - Teacher-Fixed Term		ADVANCED MICROSCOPY, CENTER FOR	\$82,709.76	100.0%	7/1/2024	6/30/2028
Schultheis, Elizabeth H	AN Academic Staff	Specialist - Outreach-Fixed Term		KBS ECOLOGY PROJECT	\$71,419.80	100.0%	4/15/2024	4/14/2025
Bock, Samantha	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$56,880.00	100.0%	6/1/2024	5/31/2025

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Marks-Solomonow, Jamie Rebecca	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$56,880.00	100.0%	4/17/2024	4/16/2025
Coupek, Pavel	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$70,888.84	100.0%	8/16/2024	7/8/2025
Gakhar, Hitesh	AN Faculty	Instructor-Fixed Term		MATHEMATICS	\$86,166.67	100.0%	7/1/2024	8/15/2024
Izadi, Dena	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$59,740.00	100.0%	8/13/2024	8/12/2025
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$128,412.19	100.0%	4/1/2024	3/31/2025
Phun, Vicky	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	5/16/2024	8/15/2024
Sharma, Sachin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,662.00	100.0%	4/15/2024	6/30/2024
Lechno-Yossef, Sigal	AN Faculty	Assistant Professor Research - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$70,000.00	100.0%	4/1/2024	3/31/2025
Weerasooriya, Hiruni	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,662.00	100.0%	5/21/2024	11/16/2024
Grace, Jaime Leigh	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$62,000.01	100.0%	8/16/2024	8/15/2025
Shah, Mujahid Ali	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,662.00	100.0%	4/1/2024	3/31/2025
Beam, Lauren E	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	8/16/2024	8/15/2025
Burnett, De Anna K	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	8/16/2024	8/15/2027
Castine, Kristin L	AN Faculty	Assistant Professor Health Programs		NURSING	\$112,550.76	100.0%	7/1/2024	6/30/2027
Conner-Warren, Rhonda Lennise	AN Faculty	Assistant Professor Health Programs		NURSING	\$118,315.56	100.0%	7/1/2024	6/30/2027
Finnerty, Bethany	AN Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$38,315.76	50.0%	7/10/2024	6/30/2027

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fogg, Louis F	AY Faculty	Associate Professor-Fixed Term		NURSING	\$11,700.00	10.0%	8/16/2024	8/15/2025
Jaehnen, Eve	AY Faculty	Instructor-Fixed Term		NURSING	\$73,000.00	100.0%	8/16/2024	8/15/2027
Kranz, Jessica K	AN Faculty	Instructor-Fixed Term		NURSING	\$36,021.61	61.4%	5/16/2024	8/15/2024
Markle, Mary	AN Faculty	Instructor-Fixed Term		NURSING	\$9,225.47	15.4%	5/16/2024	8/15/2024
O'Keefe, Calli R	AY Faculty	Instructor-Fixed Term		NURSING	\$73,000.00	100.0%	8/16/2024	8/15/2025
Ottney, Anne Renae	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$30,066.48	41.0%	5/16/2024	8/15/2024
Skuras, Alexis Ann	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$27,001.00	31.0%	5/16/2024	8/15/2024
Flanders, Jodi S	AN Faculty	Associate Professor-Fixed Term	CLINICAL ASSOCIATE PROFESSOR	INSTITUTE FOR GLOBAL HEALTH	\$36,000.00	20.0%	7/1/2024	6/30/2025
Watson, Eleanor Annette	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$69,911.00	100.0%	4/1/2024	6/30/2025
Kolar, Balasubramanya	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY OSTEOPATHIC MEDICINE	\$250,000.00	100.0%	7/1/2024	6/30/2027
Irfan, Furqan Bin	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II CLINICAL ASSOCIATE PROFESSOR	OST MED RESEARCH AND ADV STUDY PROGRAMS	\$108,798.72	100.0%	7/1/2024	6/30/2025
Gladstone, Anna M	AN Faculty	Assistant Professor-FixedTerm		SE MI DETROIT MEDICAL CENTER	\$18,000.00	10.0%	7/1/2024	6/30/2025
Poznan, Kristina E.	AN Academic Staff	Editor-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$68,000.00	100.0%	4/1/2024	3/31/2025
Rudd, Gary	AN Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$24,000.00	40.0%	5/16/2024	8/15/2024
Gyang, Phyllis Ang-E-Mwin	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,607.56	83.2%	5/16/2024	6/30/2024
Pink, Jessie	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,607.56	83.2%	5/16/2024	6/30/2024
Baylis, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2024	6/30/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brothers, Heather Lynn	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$62,400.09	100.0%	8/16/2024	8/15/2025
Cho, Zachary	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2024	6/30/2024
Coldren, Adam	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2024	6/30/2024
Karisny, Joe	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$72,000.00	100.0%	7/1/2024	8/15/2024
Knaak, Marissa	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	7/1/2024	8/15/2024
MacDonald, Gillian	AY Faculty	Assistant Professor-FixedTerm	INTERIM DIRECTOR II	HISTORY	\$62,400.06	100.0%	8/16/2024	8/15/2025
Sly, Nicholas	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2024	6/30/2024
Veenhuis, Ethan	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$72,000.00	100.0%	7/1/2024	8/15/2024
Kayitsinga, Jean	AN Academic Staff	Specialist - Research-Fixed Term		JULIAN SAMORA RESEARCH INSTITUTE	\$82,302.72	100.0%	7/1/2024	6/30/2025
Ramani, Ravi	AN Faculty	Assistant Professor-FixedTerm		HUMAN RESOURCES AND LABOR RELATIONS	\$26,447.33	37.8%	8/16/2024	12/31/2024
Ruscitto, Giavanna	AN Academic Staff	Assistant Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$63,339.00	98.2%	5/16/2024	6/30/2024
Saldivar, Uriel	AN Academic Staff	Assistant Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$63,339.00	98.2%	5/16/2024	6/30/2024
Bennett, Zachary	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$68,424.93	100.0%	8/16/2024	8/15/2025
Medina, Mariana	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$77,540.13	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Glozier, Kalei	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$56,127.50	86.4%	5/16/2024	6/30/2024
Kimball, Devon	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$56,127.50	86.4%	5/16/2024	6/30/2024
Mo, Bing	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$56,127.50	86.4%	5/16/2024	6/30/2024
Park, Heewoong	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$56,127.50	86.4%	5/16/2024	6/30/2024
Scott, William	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$58,480.50	90.0%	5/16/2024	6/30/2024
Voutour, Luciano	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$56,127.50	86.4%	5/16/2024	6/30/2024
Yang, Hyewon	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$56,127.50	86.4%	5/16/2024	6/30/2024
Zhang, Xiaoli	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$55,000.00	100.0%	5/15/2024	5/14/2025
Baylis, David L	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$64,000.00	100.0%	8/16/2024	8/15/2025
Boucher, Eddie D.	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$74,673.00	100.0%	8/16/2028	8/15/2029
Bryant, Amber Chavonne	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$64,000.00	100.0%	8/16/2024	8/15/2025
Burnley, Sandy	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$65,000.00	100.0%	8/16/2024	8/15/2025
Cowley, Marcie K	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$78,936.00	100.0%	8/16/2024	8/15/2025
Hussain, Fayyaz	AY Faculty	Professor-Fixed Term		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$83,451.51	100.0%	8/16/2025	8/15/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mattes, Seven	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$72,433.00	100.0%	8/16/2028	8/15/2029
Blanck, Kelley	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$62,726.28	100.0%	5/16/2024	5/15/2025
Blaschke-Thompson, Christina M	AN Academic Staff	Specialist - Teacher-Fixed Term		SOCIAL WORK	\$74,541.00	100.0%	5/16/2024	5/15/2025
Fornwalt, Kelly Marie	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	SOCIAL WORK	\$73,703.16	100.0%	5/16/2024	5/15/2025
Gembel, Gina Tremonti	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$74,627.04	100.0%	5/16/2024	5/15/2025
Griggs, Jamie Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$62,358.72	100.0%	5/16/2024	5/15/2025
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$35,750.00	62.5%	5/16/2024	5/15/2025
Montemayor, Elizabeth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$87,000.00	100.0%	7/1/2024	5/15/2025
Whittington, Chiquita Victoria	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$64,428.00	100.0%	5/16/2024	5/15/2025
Williams-Hecksel, Cheryl Diane	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		SOCIAL WORK	\$84,000.00	100.0%	5/16/2024	5/15/2025
O'Connell, Maria	AN Academic Staff	Specialist - Outreach-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$40,500.00	50.0%	5/1/2024	6/30/2025
Hamilton, Elizabeth Anne	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$127,584.96	100.0%	7/1/2024	6/30/2027
Gerras, Allison	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	8/31/2024
Hatter, Samantha Lauren	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pliastas, Vasilis	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
Rogich, Allison	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	8/31/2024
Timko, Sarah	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
Varella Gonsioroski, Andressa	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
West, Hailee Marie	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
Gallaher, Hayley	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$167,076.00	100.0%	6/1/2024	5/31/2027
Ali, Sk Mustak	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	6/22/2024	6/21/2025
Cheng, Haoyu	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	6/19/2024	12/15/2024
Chyzh, Roman	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$81,689.30	100.0%	8/19/2024	8/18/2025
Sadeghi,	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	3/25/2024	6/14/2024
Sadeghi,	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	6/15/2024	12/11/2024
Sun, Lijie	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	5/22/2024	5/21/2025
Perdomo Alvarez, Dalina	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$57,200.04	100.0%	4/15/2024	4/14/2027
Weinfeld, Arnold	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II ASSOCIATE DIRECTOR	UNIV OUTREACH & ENGAGEMENT - ADMIN	\$189,117.96	100.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brown, Renee Coleen	AN Academic Staff	Institute Director - Fixed Term	SPECIALIST - OUTREACH	CENTER FOR COMMUNITY ENGAGED LEARNING	\$140,687.76	100.0%	7/1/2024	6/30/2025
Hess, Kyle John	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$60,320.04	100.0%	7/1/2024	6/30/2025
Galdamez, Imelda Del Pilar	AN Academic Staff	Extension Specialist-Fixed		MSUE DIRECTORS OFFICE	\$103,000.00	100.0%	6/1/2024	6/30/2025
Anderson, Eric K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$75,260.04	100.0%	7/1/2024	6/30/2025
Bacigalupo Sanguesa, Paola	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$70,344.72	100.0%	7/1/2024	6/30/2025
Bardenhagen, Chris	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$69,000.00	100.0%	6/5/2024	6/30/2025
Celovsky, Madelyn	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,100.00	100.0%	6/19/2024	6/30/2025
Clark, Corey Catherine	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$80,295.60	100.0%	7/1/2024	6/30/2025
Colella, Florencia Manon	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$71,933.64	100.0%	7/1/2024	8/12/2024
Crain, Brent Alan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$65,311.92	100.0%	7/1/2024	6/30/2025
Curell, Christina Kathrin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$76,242.12	100.0%	7/1/2024	6/30/2025
Falor, Jenna Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$64,288.08	100.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fronczak, Sarah Eileen	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$81,829.08	100.0%	7/1/2024	6/30/2025
Garcia-Salazar, Carlos	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$72,337.92	100.0%	7/1/2024	6/30/2025
Gould, Merrill C	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$72,105.36	100.0%	7/1/2024	6/30/2025
Heck, Ana Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$68,284.92	100.0%	7/1/2024	6/30/2025
Hedlund, Deanna Fay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$66,000.00	100.0%	5/20/2024	5/19/2025
Imler, Christopher S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,100.00	100.0%	7/1/2024	6/30/2025
Jaborek, Jerad Robert	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$73,302.00	100.0%	7/1/2024	6/30/2025
Jean, Monica Atkin	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$73,236.96	100.0%	7/1/2024	6/30/2025
Jubenville, Jeremy J	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$63,744.96	100.0%	7/1/2024	6/30/2025
Judd, Barslund D	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,996.04	100.0%	7/1/2024	6/30/2025
Kerr, Lindsey K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,449.92	100.0%	7/1/2024	6/30/2025
LaPorte, Jonathan Patrick	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$73,363.20	100.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lauwers, Erin Margaret	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,000.04	100.0%	7/1/2024	6/30/2025
Lavelly, Emily Kay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$68,563.92	100.0%	7/1/2024	6/30/2025
Lindberg, Heidi Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$74,254.44	100.0%	7/1/2024	6/30/2025
Lindberg, William S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,030.00	100.0%	7/1/2024	6/30/2025
Lizotte, Erin Marie	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$92,268.36	100.0%	7/1/2024	6/30/2025
Lowenstein, David Max	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$72,289.92	100.0%	7/1/2024	6/30/2025
Mangual, J.	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$67,401.72	100.0%	7/1/2024	6/30/2025
Nasrollahiazar, Esmail	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$64,790.04	100.0%	7/1/2024	6/30/2025
Okkema, Cora	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,449.92	100.0%	7/1/2024	6/30/2025
Phillips, Benjamin W	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$82,293.96	100.0%	7/1/2024	6/30/2025
Plotkowski, Derek James	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$65,088.00	100.0%	7/1/2024	6/30/2025
Rautio, Sarah Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$76,313.76	100.0%	7/1/2024	6/30/2025

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Reinke, Michael D	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$88,824.96	100.0%	7/1/2024	6/30/2025
Sloan, Cheyenne Kay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,030.00	100.0%	7/1/2024	6/30/2025
Sweeten, Michelle Suzanne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$67,137.00	100.0%	7/1/2024	6/30/2025
Walton, Nathaniel James	AN Academic Staff	Extension Educator-Fixed	ADJUNCT ASSISTANT PROFESSOR	EXTENSION AGRICULTURE AND AGRIBUSINESS	\$67,155.96	100.0%	7/1/2024	6/30/2025
Werling, Benjamin P	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$74,718.12	100.0%	7/1/2024	6/30/2025
Whittington, Steven	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,000.04	100.0%	7/1/2024	6/30/2025
Wishowski, David Brian	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$75,000.00	100.0%	5/20/2024	5/19/2025
Zangaro, Casey Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,450.16	100.0%	7/1/2024	6/30/2025
Converse, Autumn Rose	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$63,459.96	100.0%	7/1/2024	6/30/2025
Daugustino, Tracy Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$36,757.62	60.0%	7/1/2024	6/30/2025
Heverly, Christine M	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$68,349.96	100.0%	7/1/2024	6/30/2025
Hoover, Emily Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	11/13/2024	6/30/2025

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Kieren, Kellie Martina	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	6/14/2024	6/30/2025
Malone, Sara Rae	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$60,000.00	100.0%	6/19/2024	6/30/2025
Norrell-Aitch, Kea	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$65,914.44	100.0%	7/1/2024	6/30/2025
Rivetto, Laurie Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$67,251.60	100.0%	7/1/2024	6/30/2025
Ross, Erin Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$66,129.24	100.0%	7/1/2024	6/30/2025
Washington, Vivian C	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$65,330.04	100.0%	7/1/2024	6/30/2025
Wisnewski, Diane	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$60,771.36	100.0%	7/1/2024	6/30/2025
Zerbe, Janice Nicole	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$63,684.12	100.0%	7/1/2024	6/30/2025
Zoromski, Kevin Scott	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$62,050.56	100.0%	7/1/2024	6/30/2025
Armentrout, Katje Jo	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$64,850.04	100.0%	7/1/2024	6/30/2025
Augst, Tyler Jonathan	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,240.04	100.0%	7/1/2024	6/30/2025
Bassett, Tyler Jacob	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,531.64	100.0%	7/1/2024	6/30/2025

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Bhakta, Bindu R	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$71,918.52	100.0%	7/1/2024	6/30/2025
Bockelman, Kelsey Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,159.96	100.0%	7/1/2024	6/30/2025
Borgman, Mariel Cecelia	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,715.60	100.0%	7/1/2024	6/30/2025
Cassel, Nicholas James	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$57,300.00	100.0%	7/1/2024	6/30/2025
Coffey Hoag, Ryan Foley	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$66,323.16	100.0%	7/1/2024	6/30/2025
Cole-Wick, Ashley Anne	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$63,496.92	100.0%	7/1/2024	6/30/2025
Crick, Julie R	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$66,209.16	100.0%	7/1/2024	6/30/2025
Cronin, William B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$74,096.04	100.0%	7/1/2024	6/30/2025
Dedecker, James J	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$94,758.96	100.0%	7/1/2024	6/30/2025
Edwards, Naim	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$83,608.08	100.0%	7/1/2024	6/30/2025
Ellis, Anna Miina	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,499.96	100.0%	6/26/2024	6/30/2025
Fierke-Gmazel, Harmony Belle	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$69,848.04	100.0%	7/1/2024	6/30/2025

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Filice, Paige Carissa	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,985.96	100.0%	7/1/2024	6/30/2025
Gardner, Lindsey Ellen	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$87,174.96	100.0%	7/1/2024	6/30/2025
Gass, Meaghan Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$63,669.96	100.0%	7/1/2024	6/30/2025
Grishaber, Carrie Lee	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$57,500.00	100.0%	5/1/2024	4/30/2025
Gunn, Joshua R	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$135,116.04	100.0%	7/1/2024	6/30/2025
Hackett, Rachel	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,243.52	100.0%	7/1/2024	6/30/2025
Hahn, Kristine Laura	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,505.96	100.0%	7/1/2024	6/30/2025
Jescovitch, Lauren	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$81,571.08	100.0%	7/1/2024	6/30/2025
Jones, Parker	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,409.96	100.0%	7/1/2024	6/30/2025
Kellner, Barbara Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,100.00	100.0%	5/13/2024	5/12/2025
Koehler, Ellen F	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$61,911.00	100.0%	7/1/2024	6/30/2025
Kortenhoven, Aaron Peter	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,803.52	100.0%	7/1/2024	6/30/2025

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Lincoln, Jesse M	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$64,110.00	100.0%	7/1/2024	6/30/2025
Martinez, Elizabeth Lippert	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$64,118.52	100.0%	7/1/2024	6/30/2025
McClelland, Kelly	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,259.92	100.0%	7/1/2024	6/30/2025
Nelson, Elliot Karl	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$66,001.56	100.0%	7/1/2024	6/30/2025
Neumann, Bradley C	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$104,534.04	100.0%	7/1/2024	6/30/2025
Northrop, Carey Andrew	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$80,308.44	100.0%	7/1/2024	6/30/2025
Ockert, Katie Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$63,097.44	100.0%	7/1/2024	6/30/2025
Ortquist, Jinnifer Paulette	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,025.28	100.0%	7/1/2024	6/30/2025
Palmer, Abbey Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,159.96	100.0%	7/1/2024	6/30/2025
Peet, Katie Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$95,025.00	100.0%	7/1/2024	6/30/2025
Peterson, Georgia Lynn	AN Academic Staff	Extension Specialist-Fixed	ADJUNCT ASSISTANT PROFESSOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$79,338.72	100.0%	7/1/2024	6/30/2025
Reilly, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$72,419.64	100.0%	7/1/2024	6/30/2025

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Reinhardt, Biidaaban Moses	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,299.96	100.0%	7/1/2024	6/30/2025
Rowe, Logan Matthew	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$63,593.52	100.0%	7/1/2024	6/30/2025
Rudat, Clarence	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$76,462.92	100.0%	7/1/2024	6/30/2025
Schilke, Paul R	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$60,510.00	100.0%	7/1/2024	6/30/2025
Sturtevant, Rochelle Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$87,288.60	100.0%	7/1/2024	6/30/2025
Walcott, Eric John	AN Academic Staff	Extension Specialist-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$78,012.00	100.0%	7/1/2024	6/30/2025
Warner, Scott	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,151.00	100.0%	7/1/2024	6/30/2025
Wills, Kendra C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$81,310.68	100.0%	7/1/2024	6/30/2025
Wilton, Clay Michael	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$63,565.20	100.0%	7/1/2024	6/30/2025
Woods, Mollie Bernice	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$174,876.24	100.0%	7/1/2024	6/30/2025
Ziegler, Garrett Charles	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$65,542.32	100.0%	7/1/2024	6/30/2025
Anderson, Laura Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$69,250.56	100.0%	7/1/2024	6/30/2025

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Bogart, Terra L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,459.96	100.0%	11/1/2024	10/31/2025
Demitz, Christi Rae	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$68,465.88	100.0%	7/1/2024	6/30/2025
Derror, Tanner Kraig	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,411.96	100.0%	7/1/2024	6/30/2025
Earnesty, Dawn Sarah	AN Academic Staff	Sr Extension Specialist - Fixed		EXTENSION HEALTH AND NUTRITION	\$103,068.00	100.0%	11/1/2024	10/31/2025
Eichberger, Sarah J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$73,024.68	100.0%	11/1/2024	10/31/2025
Fifield, Karen L	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$65,656.80	100.0%	7/1/2024	6/30/2025
Gibbs, Ronald L	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$77,457.96	100.0%	11/1/2024	10/31/2025
Gritter, Kai N	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$65,374.92	100.0%	7/1/2024	6/30/2025
Guzman, Georgina	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,347.96	100.0%	7/1/2024	6/30/2025
Hebert, Sheilah Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$81,050.88	100.0%	11/1/2024	6/30/2025
Henne, Rebecca Janette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$95,163.76	100.0%	11/1/2024	10/31/2025
Hyso, Naomi Colette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,348.92	100.0%	7/1/2024	6/30/2025

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Kennedy, Lauren Elaine	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$87,722.40	100.0%	7/1/2024	6/30/2025
Lynch, Kara Lynne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$68,452.32	100.0%	7/1/2024	6/30/2025
Magoon, Maggie Eileen	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$86,700.00	100.0%	7/1/2024	6/30/2025
Marino, Stephanie June	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$68,250.12	100.0%	11/1/2024	10/31/2025
Moore, Erin Claire	AN Academic Staff	Extension Specialist-Fixed	ASSOCIATE DIRECTOR	EXTENSION HEALTH AND NUTRITION	\$120,000.00	100.0%	5/22/2024	6/30/2025
Moore, Saneya Renee	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$64,215.12	100.0%	11/1/2024	10/31/2025
Ostrenga Sprague, Stephanie Cate	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,159.96	100.0%	11/1/2024	10/31/2025
Persing Wethington, Nicole Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$63,699.96	100.0%	11/1/2024	6/30/2025
Rabine, Jacqueline Ann	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,099.96	100.0%	11/1/2024	6/30/2025
Rice, Remington J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$71,537.96	100.0%	7/1/2024	6/30/2025
Sandoval, Carly Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,544.00	100.0%	11/1/2024	6/30/2025
Shovels, Amy J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$62,829.96	100.0%	7/1/2024	10/31/2025

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Syers, Wade Alan	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$77,900.00	100.0%	11/1/2024	6/30/2025
Tams, Dianne	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$70,085.16	100.0%	7/1/2024	6/30/2025
Tigue, Erin Maureen Begnoche	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$63,529.92	100.0%	7/1/2024	10/31/2025
Tiret, Holly Beth	AN Academic Staff	Senior Ext Educator - Fixed		EXTENSION HEALTH AND NUTRITION	\$80,348.72	100.0%	7/1/2024	6/30/2025
Williams, Elizabeth Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,740.48	100.0%	7/1/2024	6/30/2025
Dai, Jie	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$57,500.00	100.0%	4/15/2024	4/14/2025
Grieb, Abby	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,662.00	100.0%	4/1/2024	3/31/2025
Thomas, Steven Deshawn	AN Academic Staff	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$79,144.20	100.0%	6/16/2024	6/15/2025
Goerger, Candice	AN Academic Staff	Specialist - Outreach-Fixed Term		PRESIDENTS OFFICE OPERATIONS	\$150,000.00	100.0%	6/1/2024	5/31/2027
Going,	AN Academic Staff	Research Associate-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$65,250.00	100.0%	5/16/2024	5/15/2025
Park, Sunyoung	AN Academic Staff	Research Associate-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$60,000.00	100.0%	5/16/2024	5/15/2026
Slanger-Grant, Yvonne	AY Academic Staff	Specialist - Outreach-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$79,137.81	100.0%	8/16/2024	8/15/2025

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Tian, Lili	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$36,000.00	100.0%	4/1/2024	3/31/2025
Singh, Satyendra Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$63,852.00	100.0%	5/1/2024	4/30/2025
Zheng, Dejin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$58,802.00	100.0%	4/25/2024	4/14/2025
El Itawi, Hanine	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$28,440.00	50.0%	4/1/2024	4/30/2024
Eskridge, Sarah	AY Faculty	Associate Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$103,000.00	100.0%	8/16/2024	8/15/2027
Glover VacaGuzman, Melanie	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$14,311.44	25.0%	5/16/2024	7/31/2024
Chukwuorji, JohnBosco Chika	AN Academic Staff	Research Associate-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$55,224.00	100.0%	4/17/2024	4/16/2026
Haggerty, Diana Kathryn	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$109,200.00	100.0%	5/9/2024	5/8/2025
Pepe, Michael	AN Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	5/16/2024	8/15/2024
Phillips, Sharia	AN Academic Staff	Specialist - Teacher-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$89,107.20	100.0%	5/6/2024	5/5/2026
Taylor, Jamie	AN Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	5/16/2024	8/15/2024
Total=378								

Resignations and Terminations - Faculty and Academic Staff

April 1, 2024 through April 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
McKendree, R. Bud	AY Faculty	Assistant Professor-Tenure System		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	April 6, 2024
Keas, Brian	AN Academic Staff	Research Associate-Fixed Term	DIRECTOR	ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	April 1, 2024
Jha, Bhargav	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	May 1, 2024
Lowhim, Sugandha	AN Faculty	Assistant Professor Health Programs		FAMILY MEDICINE, DEPARTMENT OF	40.0%	May 1, 2024
Messenger, Jeffrey	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	10.0%	April 1, 2024
Rice, Selena Loring	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	May 1, 2024
Kaletka, Jonathan	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	100.0%	May 1, 2024
Waters, Nicholas Edward	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	April 10, 2024
Onorati, Madison	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	April 20, 2024
McAllister, Felicia Arturia	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	100.0%	August 1, 2023
Montgomery, Mark Allen	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 11, 2024
Da Silva Filho, Daniel Fernando	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	April 16, 2024
Total=12						

Retirements - Faculty, Academic and Support Staff

April 1, 2024 through April 30, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Vorkapich, Michael	Associate Head Coach-Fixed Term	INTERCOLLEGIATE ATHLETICS	05/05/2024
Melnyk, Steven A	Professor-Tenure System	DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	08/15/2024
Kebler, John E	Mechanic Refrigeration	IPF MAINT SERV MECHANICAL AREA	05/09/2024
Petty, Charles A	Professor-Tenure System	CHEMICAL ENGINEERING AND MATERIALS SCI	08/16/2024
Beckett, Rocky Ray	Development Officer II/S	CONSTITUENCY PROGRAM DIR 3	07/16/2024
Fink, Karen M	Finance Assistant Manager/Analyst	CONTROLLER	03/30/2024
Liles, Jacque A	Anatomy Resources Manager	RADIOLOGY OSTEOPATHIC MEDICINE	07/01/2024
Thorburn, Carol S	Cook II	CULINARY SERVICES DINING OPERATIONS	07/06/2024
Witgen, Ralph John	Engineering/Physicist Accelerator II	FACILITY FOR RARE ISOTOPE BEAMS	06/01/2024
Shamsie, Jamal	Associate Professor-Tenure System	MANAGEMENT	08/16/2024
Cleland, Deb	Curriculum Assistant I	CHM WEST MICHIGAN	06/01/2024
Mulrooney, Scott B	Associate Professor-Fixed Term	MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	08/05/2024
Reimann, Christopher B	Senior Specialist - Research-Fixed Term	CED ACADEMIC AFFAIRS	07/01/2024
Hernandez, Severo	Office Assistant III	OFFICE OF ADMISSIONS	11/22/2016
Borchgrevink, Carl P	Associate Professor-Tenure System	THE SCHOOL OF HOSPITALITY BUSINESS	08/15/2024
Dollarhite, Jeffrey	Custodian IV	IPF CAMPUS SERVICES CUSTODIAL SERVICES	03/14/2024
Dale, Bruce E	Univ Distinguished Prof-Tenure System	CHEMICAL ENGINEERING AND MATERIALS SCI	08/16/2024
Rich, Shawn J	Informational and Statistical Analyst II	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	07/02/2024
Granskog, Kay Ann	Associate Dean-Management	LIBRARIES	08/16/2024
Sherman, Susan Chocholek	Project/Event Coordinator/S	CHM WEST MICHIGAN	05/01/2024
Kaiser, Maxine Lynette	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	04/06/2024
Getty, Thomas	Professor-Tenure System	INTEGRATIVE BIOLOGY	08/16/2024
Adams, Patricia Sue	Editor II	MSUE DIRECTORS OFFICE	07/05/2024
Rip, Michael R	Assistant Professor-FixedTerm	MANAGEMENT	08/16/2024
Tisdale, Ernest	Fuel Systems Operator III	IPF CAMPUS SERVICES LANDSCAPE SERVICES	04/01/2018
Xiao, Xinran	Professor-Tenure System	MECHANICAL ENGINEERING	07/01/2024
Bogat, Gloria Anne	Professor-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	08/15/2024
Wiseman, Robert M	Professor-Tenure System	MANAGEMENT	08/16/2024
Story, Brian C	Agricultural Group Leader	CANR ADMINISTRATION DEAN	06/12/2024
McCabe, Matthew G	Executive Mgmt Director-Exec Mgt	RISK MANAGEMENT	08/02/2024

Retirements - Faculty, Academic and Support Staff

April 1, 2024 through April 30, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Beck, John Peter	Associate Professor-Tenure System	HUMAN RESOURCES AND LABOR RELATIONS	08/16/2024
McKinley, Philip K	Professor-Tenure System	COMPUTER SCIENCE AND ENGINEERING	08/16/2025
Bullard, Blair A	Research Technologist I	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	07/06/2024
Total=33			

Deaths-Faculty, Academic and Support Staff

April 1, 2024 through April 30, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Banner, Maryann			4/6/2024	11/1/1993
Eash, Robert			4/5/2024	1/2/2006
Harris, Gale I			4/16/2024	9/1/1997
Harrow, Kenneth W	Instructor-Fixed Term	AL GLOBAL STUDIES PROGRAM	4/14/2024	5/16/2018
Kostecki, Mary M			4/1/2024	8/1/2002
Total = 5				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	36	56	92	6	10	16	0	1	1	4	5	9	2	2	4	0	0	0	0	0	0	0	2	2	0	2	2	30	46	76
% of Total	39.1	60.9	100	6.5	10.9	17.4	0.0	1.1	1.1	4.3	5.4	9.8	2.2	2.2	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.2	2.2	32.6	50.0	82.6			
Specialist Fixed Term																														
Total	10	23	33	2	6	8	2	1	3	0	3	3	0	0	0	0	1	1	0	0	0	0	1	1	8	17	25			
% of Total	30.3	69.7	100	6.1	18.2	24.2	6.1	3.0	9.1	0.0	9.1	9.1	0.0	0.0	0.0	0.0	3.0	3.0	0.0	0.0	0.0	0.0	3.0	3.0	24.2	51.5	75.8			
Extension Fixed Term																														
Total	6	15	21	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6	14	20
% of Total	28.6	71.4	100	0.0	4.8	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	4.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	66.7	95.2
Other Title Fixed Term																														
Total	11	2	13	2	1	3	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	1	10
% of Total	84.6	15.4	100	15.4	7.7	23.1	15.4	7.7	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	69.2	7.7	76.9
Other Ranks Fixed Term																														
Total	114	67	181	65	32	97	14	4	18	40	20	60	8	7	15	0	0	0	0	0	0	0	3	1	4	49	35	84		
% of Total	63.0	37.0	100	35.9	17.7	53.6	7.7	2.2	9.9	22.1	11.0	33.1	4.4	3.9	8.3	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.6	2.2	27.1	19.3	46.4			
Research Fixed Term																														
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	177	164	341	75	51	126	18	7	25	44	29	73	10	10	20	0	1	1	0	0	0	3	4	7	102	113	215			
% of Total	51.9	48.1	100	22.0	15.0	37.0	5.3	2.1	7.3	12.9	8.5	21.4	2.9	2.9	5.9	0.0	0.3	0.3	0.0	0.0	0.0	0.9	1.2	2.1	29.9	33.1	63.0			

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Apr 1, 2024 and Apr 30, 2024

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	10	0	10	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	9	0	9
% of Total	100.0	0.0	100	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	90.0	0.0	90.0	
Specialist Continuing System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
UNIVERSITY TOTAL	10	2	12	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	9	2	11	
% of Total	83.3	16.7	100	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	16.7	91.7	

Year-to-Date Turnover of Academic Human Resources
 October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	2	2	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Retire	16	6	22	5	1	6	1	0	1	3	1	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	11	5	16
Another Job /Profession Change	4	0	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Voluntary Quit	1	2	3	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	23	11	34	6	3	9	1	0	1	4	2	6	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	17	8	25
% of Total	67.6	32.4	100	17.6	8.8	26.5	2.9	0.0	2.9	11.8	5.9	17.6	0.0	2.9	2.9	2.9	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	23.5	73.5
Specialist Continuing System																														
Another Job /Profession Change	2	2	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
FAS Ten/Cont to FAS Fix/OC/NP	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	3	7	10	1	2	3	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
% of Total	30.0	70.0	100	10.0	20.0	30.0	10.0	10.0	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	50.0	70.0
Extension Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																														
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
NSCL Continuing System																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
No Return from LOA	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	5	5	10	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	3	6
% of Total	50.0	50.0	100	20.0	20.0	40.0	10.0	10.0	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0	30.0	30.0	60.0
Faculty Fixed Term																														
Voluntary Quit	1	6	7	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Death	0	3	3	0	2	2	0	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	4	1	5	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Budgetary Reasons	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	6	7	0	3	3	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	8	20	28	2	6	8	2	1	3	0	3	3	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	6	14	20
% of Total	28.6	71.4	100	7.1	21.4	28.6	7.1	3.6	10.7	0.0	10.7	10.7	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.4	50.0	71.4

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	6	3	9	5	0	5	1	0	1	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Voluntary Quit	1	3	4	0	2	2	0	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	9	6	15	5	2	7	1	0	1	4	1	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
% of Total	60.0	40.0	100	33.3	13.3	46.7	6.7	0.0	6.7	26.7	6.7	33.3	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.7	26.7	53.3
Extension Fixed Term																														
Voluntary Quit	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Total	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																														
Personal	2	2	4	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	19	13	32	11	9	20	3	2	5	6	6	12	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	8	4	12
Voluntary Quit	2	5	7	0	2	2	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	3	5
Voluntary Quit w/o Notice	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	14	0	14	5	0	5	4	0	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	9	0	9
Work Authorization Expired	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	3	7	10	1	7	8	0	1	1	0	2	2	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Education	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	42	28	70	18	20	38	7	3	10	7	11	18	4	5	9	0	0	0	0	0	0	0	0	0	0	1	1	24	8	32
% of Total	60.0	40.0	100	25.7	28.6	54.3	10.0	4.3	14.3	10.0	15.7	25.7	5.7	7.1	12.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.4	1.4	34.3	11.4	45.7

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Fixed Term																														
Other	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9
Another Job /Profession Change	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	10	4	14	3	2	5	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9
% of Total	71.4	28.6	100	21.4	14.3	35.7	14.3	14.3	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	7.1	50.0	14.3	64.3
UNIVERSITY TOTAL	103	87	190	37	37	74	15	8	23	15	19	34	4	9	13	1	0	1	0	0	0	2	1	3	66	50	116			
% of Total	54.2	45.8	100	19.5	19.5	38.9	7.9	4.2	12.1	7.9	10.0	17.9	2.1	4.7	6.8	0.5	0.0	0.5	0.0	0.0	0.0	1.1	0.5	1.6	34.7	26.3	61.1			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

MICHIGAN STATE
UNIVERSITY

June 1, 2024

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas Jeitschko, Ph.D., Interim Provost
and Executive Vice President for Academic Affairs



SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Carter, David Robert James	AY	Tenure/Contin	Assistant Professor- Tenure System		FORESTRY		\$115,000.00	8/16/2024	
Kerver, Jean	AY	Tenure/Contin	Associate Professor- Tenure System	ASSOCIATE PROFESSOR	EPIDEMIOLOGY AND BIOSTATISTICS		\$130,000.00	8/16/2024	
Bradford, Carmen Lee	AY	Tenure/Contin	Associate Professor- Tenure System		MUSIC		\$100,000.00	8/16/2024	
Khristenko, Stanislav	AY	Tenure/Contin	Assistant Professor- Tenure System		MUSIC		\$71,000.00	8/16/2024	
Stanco, Anthony Joseph	AY	Tenure/Contin	Assistant Professor- Tenure System		MUSIC		\$73,000.00	8/16/2024	
Thompkins, Kenneth Wayne	AY	Tenure/Contin	Associate Professor- Tenure System		MUSIC		\$135,000.00	8/16/2024	
Mackie, Madeline	AY	Tenure/Contin	Assistant Professor- Tenure System		ANTHROPOLOGY SOCIAL SCIENCE		\$83,000.00	8/16/2024	
Crespin, Rene Armando	AY	Tenure/Contin	Assistant Professor- Tenure System		ECONOMICS		\$155,000.00	8/16/2024	
Morris, Kendall Gayle	AY	Tenure/Contin	Assistant Professor- Tenure System		SOCIAL WORK		\$89,500.00	8/16/2024	
Akalin, Nilufer	AY	Tenure/Contin	Assistant Professor- Tenure System		LYMAN BRIGGS DEAN		\$87,000.00	8/16/2024	
Abrams, Yuval	AN	Tenure/Contin	Assistant Professor- Tenure System		COLLEGE OF LAW DEAN		\$158,888.88	7/1/2024	
Maizel, Elise	AN	Tenure/Contin	Assistant Professor- Tenure System		COLLEGE OF LAW DEAN		\$158,888.88	6/1/2024	
Savarese, Laura	AY	Tenure/Contin	Assistant Professor- Tenure System		COLLEGE OF LAW DEAN		\$130,000.00	8/16/2024	
Yeagain, Tyler Quinn	AN	Tenure/Contin	Associate Professor- Tenure System	1855 ASSOCIATE PROFESSOR- TENURE SYSTEM	COLLEGE OF LAW DEAN		\$171,111.11	7/1/2024	
Balk, Harold	AN	Tenure/Contin	Senior Advisor to President- Exec Mgt		PRESIDENTS OFFICE OPERATIONS		\$300,000.00	5/13/2024	
Nestor, Charles	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		UPL ADMINISTRATION		\$202,000.00	5/6/2024	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between May 1, 2024 and May 31, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	9	8	17	3	2	5	1	2	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	6	6	12
% of Total	52.9	47.1	100	17.6	11.8	29.4	5.9	11.8	17.6	5.9	0.0	5.9	5.9	0.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.3	35.3	70.6	
Specialist Continuing System																														
Total	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7	
Other Title Continuing System																														
Total	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
UNIVERSITY TOTAL	12	10	22	3	3	6	1	2	3	1	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	9	7	16	
% of Total	54.5	45.5	100	13.6	13.6	27.3	4.5	9.1	13.6	4.5	4.5	9.1	4.5	0.0	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.9	31.8	72.7	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between May 1, 2024 and May 31, 2024
Information Report of Faculty and Academic Staff Affairs Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	19	17	36	10	10	20	0	2	2	7	7	14	2	1	3	0	0	0	0	0	0	0	0	1	0	1	9	7	16
% of Total	52.8	47.2	100	27.8	27.8	55.6	0.0	5.6	5.6	19.4	19.4	38.9	5.6	2.8	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.8	0.0	2.8	25.0	19.4	44.4
Specialist Continuing System																													
Total	8	20	28	3	7	10	0	3	3	0	2	2	3	2	5	0	0	0	0	0	0	0	0	0	0	0	5	13	18
% of Total	28.6	71.4	100	10.7	25.0	35.7	0.0	10.7	10.7	0.0	7.1	7.1	10.7	7.1	17.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	17.9	46.4	64.3
Librarian Continuing System																													
Total	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	50.0	50.0	
NSCL Continuing System																													
Total	8	2	10	3	1	4	0	0	0	3	0	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	5	1	6
% of Total	80.0	20.0	100	30.0	10.0	40.0	0.0	0.0	0.0	30.0	0.0	30.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	10.0	60.0
Other Title Continuing System																													
Total	5	9	14	1	2	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	4	7	11	
% of Total	35.7	64.3	100	7.1	14.3	21.4	7.1	7.1	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	7.1	28.6	50.0	78.6	
UNIVERSITY TOTAL	40	50	90	17	21	38	1	6	7	10	9	19	5	4	9	0	0	0	0	0	0	0	1	2	3	23	29	52	
% of Total	44.4	55.6	100	18.9	23.3	42.2	1.1	6.7	7.8	11.1	10.0	21.1	5.6	4.4	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	2.2	3.3	25.6	32.2	57.8	

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System
 Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	29	17	46	8	5	13	1	0	1	5	3	8	0	2	2	2	0	2	0	0	0	0	0	0	21	12	33
% of Total	63.0	37.0	100	17.4	10.9	28.3	2.2	0.0	2.2	10.9	6.5	17.4	0.0	4.3	4.3	4.3	0.0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	45.7	26.1	71.7
Specialist Continuing System																											
Total	3	9	12	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
% of Total	25.0	75.0	100	8.3	25.0	33.3	8.3	16.7	25.0	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7
Extension Continuing System																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																											
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
NSCL Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	5	5	10	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	3	3	6
% of Total	50.0	50.0	100	20.0	20.0	40.0	10.0	10.0	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0	30.0	30.0	60.0	
UNIVERSITY TOTAL	40	33	73	11	10	21	3	3	6	5	5	10	0	2	2	2	0	2	0	0	0	1	0	1	29	23	52
% of Total	54.8	45.2	100	15.1	13.7	28.8	4.1	4.1	8.2	6.8	6.8	13.7	0.0	2.7	2.7	2.7	0.0	2.7	0.0	0.0	1.4	0.0	1.4	39.7	31.5	71.2	

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lawrence, Kevin Alan	AY Academic Staff	Specialist - Teacher-Continuing		MATHEMATICS	\$70,000.00	100.0%	8/16/2024	
Payumo, Jane	AN Academic Staff	Specialist - Research-Continuing	DIRECTOR II	MSU AGBIORESEARCH DIR OFC	\$150,000.00	100.0%	5/1/2024	
Barnwell, Sara Elizabeth	AN Academic Staff	Specialist - Curriculum Dev-Continuing	DIRECTOR II	BROAD UNDERGRADUATE ACADEMIC SERVICES	\$95,000.00	100.0%	6/3/2024	
Klammer, Sarah Shirley Helen	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$80,000.04	100.0%	8/14/2024	6/30/2025
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$32,805.00	30.0%	4/1/2024	7/31/2024
Go, Aluel S	AN Academic Staff	Specialist - Outreach-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$92,878.44	100.0%	7/1/2024	6/30/2025
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$96,699.96	100.0%	8/16/2024	12/31/2024
Buzette Junior, Jose Luiz	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$30,000.00	100.0%	7/1/2024	5/31/2025
Thomson, Roger S	AY Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$100,711.80	100.0%	8/16/2024	8/15/2025
Forbush, Mark E	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$103,257.96	100.0%	7/1/2024	6/30/2026
Lindsay, Jordan Brooke	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$65,487.96	100.0%	7/1/2024	1/31/2025
Mahoney, Edward M	AN Faculty	Emeritum Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$36,015.84	24.0%	7/1/2024	6/30/2025
Mathisonslee, Morgan Michele	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$57,222.00	100.0%	7/1/2024	6/30/2025

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Paskus Jr, Joseph	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$98,699.76	100.0%	8/16/2024	8/15/2026
Rogers-Randolph, Tiffany Myra	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$83,073.00	100.0%	7/1/2024	6/30/2026
Souza, Kolia Mailani	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$89,463.00	100.0%	6/1/2024	1/31/2025
Gorring, Patrick	AN Academic Staff	Curator-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	6/17/2024	3/16/2025
Helmberger, Max	AN Academic Staff	Specialist - Teacher-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$83,000.00	100.0%	7/8/2024	7/7/2027
Huang, Juan	AN Academic Staff	Senior Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$69,787.16	100.0%	7/1/2024	6/30/2025
Yazdani Fazlabadi, Razieh	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	5/1/2024	8/31/2024
Abdelraheem, Ehab Mohamed Hassan	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,681.80	100.0%	5/1/2024	6/23/2024
Belinsky, Charles B	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		FISHERIES AND WILDLIFE	\$78,000.00	100.0%	7/1/2024	6/30/2025
Bence, James R	AN Faculty	Emeritum Professor-Fixed Term		FISHERIES AND WILDLIFE	\$30,073.68	20.0%	7/1/2024	6/30/2025
Buchholz, Matthew John	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,051.00	100.0%	6/1/2024	5/31/2025
Kapsar,	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,930.50	100.0%	6/6/2024	6/5/2025
Haskell, Scott Raymond	AY Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$19,762.74	25.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Guetterman, Heather	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$59,500.00	100.0%	7/1/2024	3/31/2025
PahalaGallath Rallage, Charitha Gamlath	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$54,000.00	100.0%	6/1/2024	5/31/2025
Siddiq, Muhammad	AN Faculty	Associate Professor Research - Fixed		FOOD SCIENCE AND HUM NUTRITION ANR	\$68,639.40	90.0%	7/24/2024	12/21/2024
Song, Guo-Qing	AN Faculty	Professor-Fixed Term	ASSOCIATE DIRECTOR	HORTICULTURE ANR	\$90,100.00	100.0%	5/16/2024	5/15/2025
Smychkovich, Alexandra	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$52,662.00	100.0%	7/1/2024	6/30/2025
Brann, Angela	AN Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$87,094.44	100.0%	7/1/2024	6/30/2025
Marshall, John Kenneth	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$71,594.82	100.0%	8/16/2024	8/15/2025
Faziani, Peter	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$20,451.29	33.3%	8/16/2024	8/15/2025
Morris, Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$40,908.73	66.7%	8/16/2024	8/15/2025
Duda,	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$5,199.48	11.1%	8/16/2024	8/15/2025
Fathi, Samira	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$57,200.00	100.0%	8/16/2024	8/15/2027
Gagnier, Francoise Helene	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$48,273.00	100.0%	8/16/2024	8/15/2025
Montilla, Heather-Marie	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$20,451.24	33.3%	8/16/2024	12/31/2024
Prebonick, Nathan Michael	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$57,200.00	100.0%	8/16/2024	8/15/2027
Sutton-Smith, Emily Charlotte	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$23,301.34	33.3%	8/28/2024	9/25/2024
Whitney, Barb	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,598.44	33.3%	8/16/2024	8/15/2025
d'Andriole, Lorelei	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$61,360.02	100.0%	8/16/2024	8/15/2027
Russell, Bonnie	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$84,295.92	100.0%	5/15/2024	5/14/2027

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Emery, Christopher	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$59,000.00	100.0%	8/16/2024	8/15/2027
Kinnaman, Alexander	AN Academic Staff	Assistant Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$75,980.16	87.9%	5/16/2024	6/30/2024
Stokes, Michael	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$77,639.04	89.9%	7/1/2024	8/15/2024
Holtmeier, Matthew Alan	AN Faculty	Assistant Professor-FixedTerm		ENGLISH	\$69,792.15	99.8%	6/26/2024	8/15/2024
Mojica Santana, Jennifer	AN Faculty	Instructor-Fixed Term		ENGLISH	\$75,980.16	87.9%	5/16/2024	6/30/2024
Ocanas,	AN Faculty	Instructor-Fixed Term		ENGLISH	\$75,980.16	87.9%	5/16/2024	6/30/2024
Schwartz, David	AN Faculty	Instructor-Fixed Term		ENGLISH	\$75,980.16	87.9%	5/16/2024	6/30/2024
Symonette, Cheyenne	AN Faculty	Instructor-Fixed Term		ENGLISH	\$75,980.16	87.9%	5/16/2024	6/30/2024
Gregory, Madelynne	AN Academic Staff	Assistant Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$76,800.96	88.9%	5/16/2024	8/15/2024
Barnhardt,	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$75,980.16	87.9%	5/16/2024	6/30/2024
Choti, Jonathan	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$65,465.14	100.0%	8/16/2028	8/15/2029
Fedewa, Kevin	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$75,980.16	87.9%	5/16/2024	6/30/2024
Gacs, Adam	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$54,583.28	100.0%	8/16/2028	8/15/2029
Gagnon, Steven	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$75,980.16	87.9%	5/16/2024	6/30/2024
Hao, Xuefei	AY Academic Staff	Specialist - Teacher-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$55,935.47	100.0%	8/16/2028	8/15/2029
Issa, Sadam Heider Husein	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$67,154.50	100.0%	8/16/2028	8/15/2029
Kedem, Yore	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$70,533.99	100.0%	8/16/2028	8/15/2029
Kim, Eunmi	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$75,980.16	87.9%	5/16/2024	6/30/2024

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kim, Youngeun	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$57,255.00	100.0%	8/16/2024	8/15/2025
Kumakhova,	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,833.78	100.0%	8/16/2028	8/15/2029
McEwen, Kathryn Elizabeth	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,479.99	100.0%	8/16/2028	8/15/2029
Mohamed, Ayman Ahmed Abdelsamie	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$64,594.08	100.0%	8/16/2028	8/15/2029
Oh, Heesu	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$63,000.00	100.0%	8/16/2024	8/15/2025
Philips, Mieko K	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$23,301.34	33.3%	8/16/2024	12/31/2024
Quinn, Shannon Donnally	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$68,698.00	100.0%	8/16/2028	8/15/2029
Ranjan, Rajiv	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$65,557.03	100.0%	8/16/2028	8/15/2029
Sibanda, Galen	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$67,950.34	100.0%	8/16/2028	8/15/2029
Uehara, Sayako	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,000.00	100.0%	8/16/2024	8/15/2025
Yoon, Jiheyon	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$33,471.01	66.7%	8/16/2024	8/15/2025
Zhou, Wenying	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,422.00	100.0%	8/16/2028	8/15/2029
Branding,	AN Academic Staff	Assistant Instructor-Fixed Term		PHILOSOPHY	\$75,980.16	87.9%	5/16/2024	6/30/2024
Echterling, Terence Alan	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$19,064.79	33.3%	8/16/2024	8/15/2025
Kelley,	AN Faculty	Instructor-Fixed Term		PHILOSOPHY	\$75,980.16	87.9%	5/16/2024	6/30/2024
Lambert, J	AY Faculty	Assistant Professor-FixedTerm		PHILOSOPHY	\$41,680.55	66.7%	8/16/2024	8/15/2025
Bennett, Matthew	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$75,000.00	100.0%	6/3/2024	6/2/2025
Rimer, Thomas	AY Faculty	Instructor-Fixed Term		FINANCE	\$140,055.00	100.0%	8/16/2028	8/15/2029

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brintnall, Jan	AY Academic Staff	Assistant Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$78,815.07	75.0%	8/16/2024	8/15/2025
Salem, William Jack	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$5,850.00	12.5%	8/16/2024	8/15/2025
Phiroz, Zal Navroze	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$82,200.33	62.1%	5/9/2024	5/8/2025
Terris, Edward	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$12,481.04	21.8%	4/25/2024	4/24/2025
Wei, Jiachen	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$56,000.00	100.0%	5/20/2024	3/31/2025
Benderoff, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$29,682.98	29.2%	5/16/2024	6/30/2024
Gaggin, Kelly	AN Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$68,737.78	70.3%	7/1/2024	8/15/2024
Acker, Nicole Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$58,000.00	100.0%	6/25/2024	6/24/2025
Sheard, Reed Allan	AN Faculty	Assistant Professor-FixedTerm		COMMUNICATION ARTS AND SCIENCES DEAN	\$69,911.00	100.0%	5/16/2024	8/15/2024
Helber, Julie	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$95,520.96	100.0%	8/16/2024	8/15/2025
Burns, Jason	AN Academic Staff	Specialist - Research-Fixed Term		EDUCATION POLICY CENTER	\$80,000.04	100.0%	7/24/2024	7/23/2025
Mohr, Emily	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION POLICY CENTER	\$178,914.96	100.0%	7/1/2024	6/30/2027
Easley,	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,000.02	100.0%	8/16/2024	8/15/2025
Fischer, Porsche	AN Academic Staff	Specialist - Research-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$73,000.00	100.0%	5/1/2024	4/30/2025

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lowery, April	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$80,842.92	100.0%	8/12/2024	8/11/2026
Nathanson, Emma Woods	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,079.53	23.0%	8/16/2024	12/31/2024
Werth, Erin	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.00	100.0%	5/1/2024	4/30/2025
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$83,742.96	100.0%	8/1/2024	10/31/2024
Ransaw, Theodore S	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$113,073.12	100.0%	7/1/2024	6/30/2025
Beverly, Christel Lea Virginia	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$62,475.03	100.0%	8/16/2024	8/15/2025
Pollard-Mcgrandy,	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$60,000.03	100.0%	8/16/2024	8/15/2025
Ulibarri, V Dianne	AN Faculty	Emeritum Associate Professor-Fixed Term		KINESIOLOGY - ED	\$35,871.99	40.2%	5/10/2024	7/3/2024
Li, Jiahang	AN Faculty	Associate Professor-Fixed Term		TEACHER EDUCATION	\$99,532.32	100.0%	5/16/2024	5/15/2025
Al-Hilfi,	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$56,484.00	100.0%	5/1/2024	2/28/2025
Maurya, Atul	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$54,534.70	100.0%	5/16/2024	5/15/2025
Kumar, Puneet	AY Faculty	Instructor-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$37,500.00	50.0%	8/16/2024	8/15/2025
Shields, Todd	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$131,250.00	100.0%	7/1/2024	6/30/2025
Bassit, Amina	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$64,000.00	100.0%	5/16/2024	5/15/2025
Hipple, Robert A	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$66,150.00	100.0%	7/1/2024	10/1/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Karaaslanli,	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,633.00	100.0%	5/22/2024	11/17/2024
Li, Jessica	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$28,056.00	100.0%	5/6/2024	8/16/2024
Rashid, Mohammed	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$58,000.00	100.0%	6/15/2024	10/31/2024
Segalman, Daniel Joseph	AY Faculty	Professor-Fixed Term		ENGINEERING DEAN	\$80,754.48	75.0%	8/16/2024	8/15/2025
Wyman, Andrew	AN Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$44,611.11	50.0%	5/13/2024	8/15/2024
Cloud, Gary L	AN Faculty	Emeritum Univ Distinguished Professor-Fixed Term		MECHANICAL ENGINEERING	\$18,226.56	10.0%	5/16/2024	11/12/2024
Olson, David A	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$85,444.00	100.0%	7/1/2024	6/30/2025
Scott, Justin D	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$62,367.10	100.0%	6/1/2024	5/31/2025
Wang, Haifeng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,662.00	100.0%	6/15/2024	6/14/2025
Yuan, Yaqun	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$68,994.00	100.0%	8/1/2024	7/31/2025
Fluegel, Larissa Emilia	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CENTER FOR BIOETHICS AND SOCIAL JUSTICE	\$44,108.06	22.0%	6/1/2024	5/31/2025
Bouknight, Reynard	AN Faculty	Emeritum Associate Professor-Fixed Term		MEDICINE	\$21,161.40	12.1%	7/1/2024	6/30/2025
Ok, Kiwon	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$59,879.00	100.0%	6/1/2024	5/31/2026
Imran, Rajeel	AN Faculty	Assistant Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$69,911.00	100.0%	8/1/2024	7/31/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Abdulhafez, Amal Tawfik Mahmoud	AN Academic Staff	Senior Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$35,267.52	65.0%	7/1/2024	6/30/2025
Alavi, Zakia Iqbal	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$106,806.12	50.0%	7/1/2024	6/30/2025
Shankar, Rama	AN Academic Staff	Senior Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$72,800.04	100.0%	5/31/2024	1/26/2025
Diedrich, Jonathan	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$80,000.00	100.0%	6/1/2024	5/30/2025
Phelps, Susan J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$187,500.00	75.0%	7/1/2024	6/30/2025
Anderson, Elise Claire	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Ballesteros, Alec Ross	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Bartholomew, Andrew	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	6/30/2025
Buozis, Nicole Rachel	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Cherette-Mouzon, Raha	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Crofoot, Morgan Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Cummings, Whitney C	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	8/12/2024	6/30/2025
Cummings, Whitney C	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	8/11/2024
Demijohn, Bradley Adam	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	7/15/2024
Dodson-Garrett, Maddie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
DuRoss, Erin Leigh	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Erlingis, Lina Maria	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Estelle, Madison Haley	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Felzer-Kim, Isabella	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Finkelstein, Claudia A	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$62,792.64	20.0%	7/1/2024	6/30/2025
Forrest, Wendy Lynn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	6/30/2025
Foxworthy, Kimberly Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Francois, Priscilla Ann	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Gideon, Christopher Justin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Gray, Kismet M	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Guiser, Jacob	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Hales, Joshua Steven	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	6/30/2025
Heart, Natasha Delilah Ever	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Hounshell, Kaitlyn Greene	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	6/30/2025
Keller, Katherine G	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$193,949.06	95.0%	7/1/2024	6/30/2025
Killmer, Matt	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Kish, Stefanie Berci	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Kramer, Paige Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Kramkowski, Joseph Frederick	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	6/30/2025
Kurth, Emily Taylor	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Kutschke, John Christian	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Lewis, Paige Kylee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Lind, Eric Dale	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Lindegaard, Victoria Evelyn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Lyon, Jacob Theodore	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Magsoudi, Alexa	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Massry, Sally Nur	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
McNeilly, Brendan Patrick	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	6/30/2025
Molla,	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Molnar, Catherine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Murata, Stephen Aldrich	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	6/30/2025
Murray, Billie Renee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Nanyes, David Robert	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Nixon, Brian Joseph	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Partha, Rishi	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Pisarkiewicz, Deanne Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Rimawi, Abdelrahman	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Ritchie, Manasvi Pinnamaneni	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025

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Royer, Justin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Sambor, Paige Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Shirely, Kaitlyn Jongkind	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$72,784.00	100.0%	7/1/2024	8/12/2024
Sion, Nadia Rae	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Street, Patrick Adam	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
Stull, Lauren Christine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$69,905.00	100.0%	7/1/2024	6/30/2025
Tabbara, Dana	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
VanVelsen, Austin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Walton, Hayley	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Wright, Julia Linn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,467.00	100.0%	7/1/2024	6/30/2025
Yarema, Jack	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,534.00	100.0%	7/1/2024	6/30/2025
de Sibour, Trevor Lee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,487.00	100.0%	7/1/2024	6/30/2025
Katkoori, Venkat Rao	AN Faculty	Assistant Professor Research - Fixed		SURGERY	\$70,000.00	100.0%	5/1/2024	4/30/2025
Adside, Charles	AN Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$53,338.80	72.7%	8/16/2024	12/31/2024
Fore, Melissa K	AY Faculty	Associate Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$70,234.47	100.0%	8/16/2024	8/15/2029
Kyle Smith, Jahshua Ajene	AN Academic Staff	Specialist - Outreach-Fixed Term		JAMES MADISON COLLEGE DEAN	\$64,480.08	100.0%	6/1/2024	5/31/2025
Hendershott-Kraetzer, Kirk	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$58,000.00	100.0%	8/16/2024	8/15/2025
Obregon, Elisa Mariel	AN Academic Staff	Specialist - Advisor-Fixed Term		LYMAN BRIGGS DEAN	\$57,200.00	100.0%	6/1/2024	5/31/2025
Brown, Kevin Nathaniel	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$87,624.54	75.0%	8/16/2024	8/15/2025
Canzano, Nicola Saraceni	AY Faculty	Instructor-Fixed Term		MUSIC	\$11,168.25	15.4%	8/16/2024	8/15/2025
Chen, Mike Hsuchung	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$46,575.61	44.6%	8/16/2024	8/15/2025
Embree, Marc A	AY Faculty	Associate Professor-Fixed Term		MUSIC	\$71,336.70	75.0%	8/16/2024	8/15/2025
Golden, Arris Anne	AN Faculty	Assistant Professor-FixedTerm		MUSIC	\$98,982.36	100.0%	7/1/2024	6/30/2025
Jang, Hae Won	AY Faculty	Instructor-Fixed Term		MUSIC	\$20,063.74	30.8%	8/16/2024	8/15/2025
Kilburn, Katherine M	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$38,254.23	50.0%	8/16/2024	8/15/2025

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Lee, Jean Jiyeon	AY Faculty	Instructor-Fixed Term		MUSIC	\$37,200.00	60.0%	8/16/2024	8/15/2025
Lehrer, Jonathan J	AN Faculty	Instructor-Fixed Term		MUSIC	\$28,600.00	50.0%	8/16/2024	8/15/2025
Mikeladze, Tamar	AY Faculty	Instructor-Fixed Term		MUSIC	\$52,305.30	90.0%	8/16/2024	8/15/2025
Nowlin, Eric E	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$55,755.54	50.0%	8/16/2024	8/15/2025
Rayl, David C	AY Faculty	Professor-Fixed Term		MUSIC	\$13,507.71	6.9%	8/16/2024	8/15/2025
Schumacher, Nick	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$60,000.00	100.0%	8/16/2024	8/15/2025
Sedatole, Dana Pradervand	AY Academic Staff	Specialist - Teacher-Fixed Term		MUSIC	\$17,000.00	25.0%	8/16/2024	8/15/2025
Warren-Yehuda, Tasha Caterina	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$36,080.01	55.0%	8/16/2024	8/15/2025
Weber, Jonathan N	AY Faculty	Instructor-Fixed Term		MUSIC	\$72,737.19	100.0%	8/16/2024	8/15/2025
Fu, Yousi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	6/15/2024	12/31/2024
Kaneshiro, April Keiko	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,000.00	100.0%	5/20/2024	5/19/2025
Karunarithne, Pothuvilage Upeka Hansani Samanmali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	6/2/2024	12/31/2024
Martin Hernandez, Christian	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,200.04	100.0%	7/1/2024	11/30/2024
Prado, Karine	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$75,190.00	100.0%	7/1/2024	6/30/2025
Stata, Matt	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,650.00	100.0%	7/1/2024	6/30/2025
TerBush, Allan David	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$76,037.76	100.0%	7/1/2024	6/30/2025
Hart, Tyler	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Li, Jeff	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025
Teberian, Alexia	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025
Lehti-Shiu, Melissa Dawn	AN Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$51,960.35	60.0%	7/1/2024	6/30/2025
Liu, Jian	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$57,782.98	100.0%	7/1/2024	6/30/2025
Pan, Xingling	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,401.00	100.0%	5/2/2024	5/1/2025
Albarenque,	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$70,000.00	100.0%	5/16/2024	8/15/2024
Broderick, Caitlin	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,692.00	100.0%	6/6/2024	6/5/2025
Smith, Olivia Michelle	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$64,850.04	100.0%	6/1/2024	12/31/2024
Chen, Jiahui	AN Faculty	Visiting Assistant Professor-FixedTerm		MATHEMATICS	\$102,666.72	100.0%	5/13/2024	6/12/2024
Feng, Hongsong	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$56,000.04	100.0%	6/30/2024	8/15/2024
Peters, Madeline A	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$56,880.00	100.0%	7/1/2024	7/31/2024
Johnson, Elizabeth Tinsley	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$72,868.69	100.0%	8/16/2024	8/15/2029
Lehmann, Kenna D	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$62,000.00	100.0%	8/16/2024	8/15/2025
Nelson, Paul Christian	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$67,724.47	100.0%	8/16/2024	8/15/2025
Shiroda, Megan Marie	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$62,000.00	100.0%	8/16/2024	8/15/2025
Uhl, Juli D	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$68,063.46	100.0%	8/16/2024	8/15/2025

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Niederhausen, Hans M	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$13,371.07	20.0%	6/1/2024	5/31/2025
Salazar-Gallegos, Dan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	5/1/2024	1/31/2025
Gruenberg, Megan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,300.00	100.0%	6/3/2024	6/2/2025
Nicodemus, Timothy James	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,468.00	100.0%	8/1/2024	7/31/2025
Reagan, Brandon Chase	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,736.00	100.0%	5/17/2024	4/30/2025
Santos Merino, Maria Del Carmen	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$63,772.41	100.0%	6/30/2024	4/11/2025
Warakanont, Jaruswan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,000.00	100.0%	7/1/2024	12/31/2024
Yao, Jian	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,500.00	100.0%	8/1/2024	7/31/2025
Buck-Maxwell, Betty Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$16,081.92	20.5%	5/16/2024	8/15/2024
Keilman, Linda J	AN Faculty	Associate Professor-Fixed Term		NURSING	\$127,306.20	100.0%	7/1/2024	6/30/2025
Kuzma, Anne M	AY Faculty	Instructor-Fixed Term		NURSING	\$78,785.46	100.0%	8/16/2024	8/15/2025
Lane, Rebecca A	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	8/16/2024	8/15/2025
Swisher, Anthony J	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$108,777.00	100.0%	7/1/2024	8/15/2024
Swisher, Anthony J	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$89,000.00	100.0%	8/16/2024	8/15/2025
Turmell, Jacob W	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$26,216.74	37.5%	5/16/2024	8/15/2024
VanElls, Nichole Kathleen	AN Faculty	Assistant Professor Health Programs		NURSING	\$105,000.00	100.0%	7/1/2024	6/30/2027
Wilkins, Carol Ann	AN Faculty	Associate Professor-Fixed Term		BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	\$121,725.72	100.0%	7/1/2024	6/30/2029

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James, Britney Fay	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$67,500.00	100.0%	5/6/2024	5/5/2025
Teitelbaum, Howard S	AN Faculty	Professor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$32,118.00	35.0%	7/1/2024	6/30/2025
Yuki, April Elaine	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$21,924.09	31.4%	7/1/2024	6/30/2025
Greenberg, Hannah Nicole	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$69,911.00	100.0%	9/1/2024	8/31/2025
Shattuck, Mackenzie Leigh	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$69,911.00	100.0%	9/1/2024	8/31/2025
Park, Alexandra	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$29,300.00	50.0%	6/15/2024	6/30/2025
Restini, Carolina Baraldi Araujo	AN Faculty	Associate Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$132,096.00	100.0%	7/1/2024	6/30/2026
Timmons, Tomika	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$90,000.00	100.0%	5/28/2024	5/27/2025
Geske, Nicole L	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$89,480.52	100.0%	7/1/2027	6/30/2029
Henry, Grace	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$65,000.00	100.0%	6/1/2024	5/31/2025
STUBBLEFIELD, Alexander	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$76,826.09	50.0%	7/1/2024	8/15/2024
Bulock, Laurie Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$76,299.00	100.0%	8/16/2024	8/15/2025
Dunkel-Jackson, Sarah Marie	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$76,440.00	100.0%	8/16/2024	8/15/2025
Han, Jinny	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$72,245.28	100.0%	8/16/2024	8/15/2025
Lin, Wan-Hsuan	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$53,784.00	100.0%	8/16/2024	8/15/2025
Matteson, Scott Lawrence	AN Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$72,510.96	100.0%	8/16/2024	8/15/2025

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Meeks, Rome Darwin	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$66,144.06	100.0%	8/16/2024	8/15/2025
Stark-Turcotte, Rachel Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$62,860.44	100.0%	8/16/2024	8/15/2025
Aichele, Tracy Margaret	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$33,173.16	50.0%	7/1/2024	6/30/2025
Bullock, Michelle	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,607.56	83.2%	7/1/2024	8/15/2024
Eroglu, Mehmet	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,608.80	59.8%	7/1/2024	8/15/2024
Harlow, Richard A	AY Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$20,002.84	35.0%	8/16/2024	8/15/2025
Izadi, Sahel	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,607.56	83.2%	5/16/2024	6/30/2024
Persenaire-Hogeterp, Brennan	AN Academic Staff	Assistant Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,607.56	83.2%	5/16/2024	6/30/2024
Qiu, Yuean	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,607.56	83.2%	5/16/2024	8/15/2024
Sharma, Sandhya	AN Faculty	Instructor-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$47,607.56	83.2%	5/16/2024	8/15/2024
Uscanga Castillo, Adriana	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$55,970.20	100.0%	9/1/2024	8/31/2025
Wilson, Jeffrey P	AY Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$40,000.00	69.9%	8/16/2024	8/15/2025
Cho, Myung Sik	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$73,507.00	100.0%	9/1/2024	8/31/2025
Ornelas De Lemos, Hugo	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$60,319.92	100.0%	7/11/2024	7/10/2025
Binkowski, Brett Adam	AN Academic Staff	Specialist - Advisor-Fixed Term		HISTORY	\$60,000.00	100.0%	6/12/2024	8/15/2025

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cornelius, Akil	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$40,002.00	66.7%	8/16/2024	8/15/2025
Holt, Erica	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	5/16/2024	6/30/2024
Moore, Bernard	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$72,000.00	100.0%	5/16/2024	6/30/2024
Hinkel, Matt	AN Faculty	Assistant Professor-FixedTerm		HUMAN RESOURCES AND LABOR RELATIONS	\$26,447.33	37.8%	8/16/2024	12/31/2024
Miles, Ahleah Frances	AY Academic Staff	Research Associate-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$150,000.00	100.0%	8/16/2024	8/15/2025
Jesuale, Anthony	AN Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$68,008.26	73.8%	5/16/2024	8/15/2024
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$17,380.80	21.3%	5/16/2024	8/15/2024
Coghlan, Anne T	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$38,906.88	47.7%	5/16/2024	8/15/2024
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$2,554.08	3.1%	5/16/2024	8/15/2024
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$22,488.96	27.6%	5/16/2024	8/15/2024
Martin, Taylor	AN Faculty	Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$56,127.50	86.4%	5/16/2024	6/30/2024
Hirsch, Jen	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$12,000.56	21.0%	5/16/2024	8/15/2024
Kynn,	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$18,000.84	31.5%	5/16/2024	8/15/2024
Johnson, Jordan David	AN Academic Staff	Specialist - Outreach-Fixed Term		GIFTED AND TALENTED EDUCATION GATE	\$60,010.92	39.6%	6/1/2024	5/31/2025
Beckett, Linnea	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$18,666.67	20.0%	4/1/2024	12/31/2025
Crosby, Corinne Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2024	7/12/2025
Hess, Emily Katherine	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
Hilliard, Rachel Lynn	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
Paganelli, Gianna	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2024	7/12/2025

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rhodes, Adrienne Diane	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$140,000.00	100.0%	8/15/2024	8/14/2027
Tukdarian, Caitlyn Rose	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025
Howard, Cory Michael	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
Peuroi, Elise Marie	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2024	6/30/2025
Bartels, Courtney Michelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2024	7/12/2025
Brennan, Chris	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2024	7/12/2025
DuBose, Rachel Stuart	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Fitzpatrick, Cassidy Leah	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/17/2024	6/30/2025
Magestro, Leanne Marie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$7,759.10	5.0%	8/1/2024	7/31/2025
Meneghetti, Lauren Michele	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2024	7/16/2025
Moore, Emily Alice	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2024	7/12/2025
Sevy, Julia Jenny	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2024	7/14/2025
Kroll, Leeann Kimberly	AN Faculty	Assistant Professor Health Programs		VETERINARY NURSING	\$135,220.80	100.0%	7/1/2024	6/30/2027
Benetti, Caleb B	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$73,500.00	100.0%	6/19/2024	6/18/2025
Bennour, Yamina	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	6/26/2024	6/25/2025
Lalit, Sudhanva	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	8/21/2024	8/20/2025

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Meles, Abraham Gidey	AN Faculty	Visiting Associate Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$111,178.00	100.0%	5/15/2024	8/16/2024
Pal Chowdhury, Rajarshi	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$77,250.00	100.0%	8/7/2024	8/6/2025
Santamaria, Clementine Angelique Marie	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$80,720.28	100.0%	5/10/2024	12/31/2024
Sheneman, Gretchen Archer	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$73,000.00	100.0%	5/1/2025	9/30/2025
Boggs, Brian J	AN Faculty	Assistant Professor-FixedTerm		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$24,761.40	20.0%	7/1/2024	6/30/2025
Connor, Peighton	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$46,096.35	75.9%	7/1/2024	8/15/2024
Goncalves de Souza,	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2024	6/30/2024
Miller,	AN Faculty	Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2024	6/30/2024
Olsen, Hannah	AN Faculty	Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2024	6/30/2024
Retzloff, Tim	AY Faculty	Assistant Professor-FixedTerm		CENTER FOR GENDER IN GLOBAL CONTEXT	\$36,447.99	58.1%	8/16/2024	8/15/2025
Rodriguez Vazquez, Melanie	AN Academic Staff	Assistant Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$45,118.68	74.3%	5/16/2024	6/30/2024
Kirshenbaum, Sheril R	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$84,487.56	75.0%	7/1/2024	8/31/2024
Daines, Erin Jeanine	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$92,056.44	100.0%	8/1/2024	7/31/2026
Koivisto, Adam D	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$109,818.84	100.0%	7/1/2024	6/30/2027

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Moyses, Kendra	AN Academic Staff	Senior Ext Educator - Fixed		MSUE DIRECTORS OFFICE	\$97,149.72	100.0%	7/1/2024	6/30/2025
Shelle, Gwyn Ann	AN Academic Staff	Extension Specialist-Fixed		MSUE DIRECTORS OFFICE	\$112,528.56	100.0%	7/1/2024	6/30/2025
Gradiz Menjivar, Angie Susett	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,100.00	100.0%	5/20/2024	5/4/2025
Kreider, Joseph Steven	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	10/16/2024	6/30/2025
Picone, Alyssa RoseMary	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$60,732.12	100.0%	7/1/2024	6/30/2025
Shrier, Carrie	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$64,266.36	100.0%	7/1/2024	6/30/2025
Clites, Erica	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,499.96	100.0%	8/1/2024	6/30/2025
Elgin, Erick Lloyd	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$70,704.84	100.0%	7/1/2024	6/30/2025
Keyes, Trevor Michael	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$80,000.00	100.0%	6/1/2024	5/31/2025
Scapini, Angela C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,500.00	100.0%	8/1/2024	6/30/2025
Triezenberg, Heather Ann	AN Academic Staff	Extension Specialist-Fixed	COORDINATOR	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$118,512.88	100.0%	7/1/2024	6/30/2025
Wojtowicz, Connor Charles	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,800.00	100.0%	5/20/2024	5/19/2025

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Garner, Erika Leslie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$68,000.00	100.0%	6/3/2024	6/2/2025
Havern, Ghaida Batarseh	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$63,200.00	100.0%	11/13/2024	10/31/2025
Hovis, Tara Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$57,850.00	100.0%	12/18/2024	6/30/2025
Lorenc, Caitlin M	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	11/13/2024	10/31/2025
O'Brien, Staci	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,900.00	100.0%	11/13/2024	10/31/2025
Lu, Yih-Kuang	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTE FOR CYBER ENABLED RESEARCH	\$84,999.96	100.0%	6/19/2024	6/18/2025
Izquierdo Romero, Paulo Cesar	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,662.00	100.0%	7/14/2024	11/30/2024
Zahorec, Ali	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,662.00	100.0%	6/1/2024	11/30/2024
Freckman, William G	AN Faculty	Emeritus Instructor-Fixed Term		BIOECONOMY INSTITUTE	\$41,963.88	20.0%	7/1/2024	6/30/2025
Hanchar, Robert J	AN Faculty	Assistant Professor Research - Fixed		BIOECONOMY INSTITUTE	\$127,284.12	100.0%	7/1/2024	6/30/2025
Schwegmann, Stefan K	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE	\$101,203.56	100.0%	7/1/2024	6/30/2025
Abdelhamid, Mona	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$61,428.00	100.0%	6/1/2024	5/31/2025
Caulfield, Margaret	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$75,000.00	100.0%	6/1/2024	5/31/2025
DuBois, Kelly	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$74,088.00	100.0%	6/1/2024	5/31/2025

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Emery, Matthew T	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE CHAIRPERSON DIRECTOR II	EMERGENCY MEDICINE	\$245,543.16	100.0%	7/1/2024	6/30/2025
Ferreira Reale Pereira, Joao Vitor	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$28,056.00	100.0%	5/1/2024	12/20/2024
Hughson, Sarah	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$80,000.00	100.0%	6/3/2024	6/2/2027
Mccoy,	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$65,520.00	100.0%	6/1/2024	5/31/2025
Parrado Guevara, Luisa Maria	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,000.00	100.0%	6/3/2024	3/2/2025
Pushpakumar Sheebakumari, Kirankumar	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,662.00	100.0%	5/13/2024	2/12/2025
Black Pyrkosz, Alexis	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$97,034.00	100.0%	5/16/2024	5/15/2025
Bubeck, Robert A	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$21,717.72	20.0%	7/1/2024	6/30/2025
McConnell, James Russell	AN Faculty	Assistant Professor Research - Fixed		MIDLAND ST ANDREWS	\$61,326.72	60.0%	7/1/2024	6/30/2025
Thompson, Ryan Douglas	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$66,300.00	100.0%	5/20/2024	5/19/2025
Klaphake, Jay	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$32,159.96	16.1%	5/13/2024	7/31/2024
Takahashi, Koji	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$78,079.92	39.0%	5/13/2024	7/31/2024
Werntz, Heidi Marie	AN Academic Staff	Lecturer-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,779.55	24.1%	5/13/2024	7/31/2024
Coit, Marne	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$13,779.48	24.1%	5/13/2024	7/31/2024
Di Giacomo, John Anthony	AN Academic Staff	Lecturer-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$19,505.20	34.1%	5/1/2024	7/31/2024

Appointments - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Eicher, Allison Lee	AN Academic Staff	Lecturer-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$23,254.00	16.6%	5/13/2024	8/15/2024
Kunda, Ivana	AN Academic Staff	Lecturer-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$13,001.56	22.7%	5/1/2024	7/31/2024
Marquitz, Phyllis	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$24,001.12	42.0%	5/1/2024	7/31/2024
Revore, David Mark	AN Faculty	Instructor-Fixed Term		LAW GRADUATE AND INTERNATIONAL PROGRAMS	\$11,629.30	18.3%	5/13/2024	8/15/2024
Larrabee-Walcutt, Hannah	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$58,700.00	100.0%	5/28/2024	6/30/2025
Yann, Jessica L	AN Academic Staff	Specialist - Outreach-Fixed Term		ASC PROV UNIVERSITY ARTS AND COLLECTIONS	\$87,425.88	100.0%	8/16/2024	8/15/2027
Campbell, Karren	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$100,000.00	100.0%	6/1/2024	5/31/2025
Glandon, Robert Paul	AY Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$76,804.11	66.7%	8/16/2024	8/15/2025
Sneed, Rodlescia Schivette	AY Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$27,052.20	33.3%	8/16/2024	8/15/2025
Total=381								

Resignations and Terminations - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Gensler, Liz	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	75.0%	June 1, 2024
Seong, Jisub Joseph	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	100.0%	May 23, 2024
Schuster-Craig, Johanna Elizabeth	AY Faculty	Associate Professor-Tenure System		LINGUISTICS, LANGUAGES, AND CULTURES	100.0%	May 16, 2024
Miner, Dylan AT	AN Faculty	Professor-Tenure System		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN	100.0%	May 16, 2024
Muravyev, Dmitriy	AY Faculty	Associate Professor-Tenure System		FINANCE	100.0%	May 17, 2024
Johnson, Chelsea	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	100.0%	May 20, 2024
Singer, Jeremy	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	100.0%	May 29, 2024
Chen, I-Chien	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	May 1, 2024
Yoon, Hyejin	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	June 1, 2024
Quadri, Syed Parvez	AN Faculty	Assistant Professor Health Programs		MEDICINE	51.0%	May 1, 2024
Rao, Sowmika L	AN Faculty	Assistant Professor Health Programs		MEDICINE	100.0%	May 24, 2024
Missmer, Stacey Ann	AY Faculty	Professor-Tenure System		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	May 16, 2024
Das, Rituparna	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	May 25, 2024
Lehet, Matthew Ian	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	May 16, 2024
Weidmann, Rebekka	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	100.0%	June 1, 2024
Fowkes-Gajan, Robert Charles	AN Faculty	Chairperson-Management	PROFESSOR	SMALL ANIMAL CLINICAL SCIENCES	100.0%	May 1, 2024
Fankhaenel, Teresa Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	100.0%	June 1, 2024

Resignations and Terminations - Faculty and Academic Staff

May 1, 2024 through May 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
James, Britney Fay	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	May 6, 2024
Liles-Moultrie, Myshia	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	May 24, 2024
Payumo, Jane	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II	ABR DIRECTORS OFFICE	100.0%	May 1, 2024
O'Sullivan, James	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	June 1, 2024
Henderson, Alexia Paige	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	100.0%	May 11, 2024
Total=22						

Retirements - Faculty, Academic and Support Staff
May 1, 2024 through May 31, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Pozega, Paul Joseph	Administrative Assistant III	HUMAN RESOURCES AND LABOR RELATIONS	08/21/2024
Sina, Tawa	Psychologist I/S	MHTSS COUNSELING PSYCHIATRIC SERVICES	07/09/2024
Ott, Robert J	Maintenance Worker III	REHS UNIVERSITY APARTMENTS	07/06/2024
Poulson, David Keith	Assistant Instructor-Fixed Term	JOURNALISM	08/16/2024
Martz, Virginia L	Senior Specialist - Advisor-Continuing	RESOURCE CTR FOR PERSONS W DISABILITIES	07/01/2024
McCoy, Michael C	Culinary Services Retail & Events Mgr	CULINARY SERVICES RETAIL	07/25/2024
Guyton, Jacqueline	Research Administrator I	RADIOLOGY OSTEOPATHIC MEDICINE	08/03/2024
Sanderson, David P	Senior Scientist FRIB/NSCL-Continuing	FACILITY FOR RARE ISOTOPE BEAMS	09/24/2024
Galligan, James J	Professor-Tenure System	PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	07/01/2026
Bourland, Nick	Administrative Business Manager/S	PHYSIOLOGY HUMAN MEDICINE	07/08/2024
Creed, Nancy Jean	Office Assistant IV	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	04/04/2023
Bevier, Brian E	Maintainer Food Equipment	REHS UNIVERSITY APARTMENTS	07/13/2024
Rifon, Nora	Professor-Tenure System	ADVERTISING AND PUBLIC RELATIONS	08/16/2024
McMinn, Catheryn Connable	Research Technologist I	KELLOGG BIOLOGICAL STATION NAT. SCI.	08/01/2024
Loveridge, Scott T	Assistant Dean-Managers	CANR ADMINISTRATION DEAN	08/16/2024
Carrington, Peter H	Collections Manager/Beal Bot Garden	WJ BEAL BOTANICAL GARDEN	06/29/2024
Jones III, Arthur Daniel	Professor-Tenure System	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	08/16/2024
Troost, Stephen F	Campus Planner	IPF REAL ESTATE AND CAPITAL PLAN BUS OFF	09/07/2024
Guadiano, Craig Anthony	Police Officer	DEPARTMENT OF POLICE AND PUBLIC SAFETY	08/02/2024
Jussaume, Raymond A	Professor-Tenure System	SOCIOLOGY SOCIAL SCIENCE	08/01/2026
Lang, Suzanne Suzanne	Associate Dean-Management	VETERINARY MEDICINE DEAN	05/02/2024
Ayres, Elizabeth A	Graphic Artist II	SLE SENIOR VICE PRESIDENT	08/02/2024
Winterstein, Scott	Professor-Tenure System	FISHERIES AND WILDLIFE	08/16/2024
Schwartz, Richard C	Professor-Tenure System	MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	01/01/2024
Cole, Cathy Sue	Health Care Representative	MSU HCI PEDIATRIC SERVICES	09/04/2024
Gottfried, Michael D	Associate Professor-Tenure System	EARTH AND ENVIRONMENTAL SCIENCES	09/15/2024
Henning, Donna L	Office Assistant III	ADVANCEMENT ENGAGEMENT	08/16/2024
Vermeesch, Carol	Instructor-Fixed Term	NURSING	05/16/2024
Smith, Christopher E	Professor-Tenure System	CRIMINAL JUSTICE	05/15/2025
Spence, Elizabeth Helen	Assistant Professor-FixedTerm	WRITING, RHETORIC, AND CULTURES	08/16/2024

Retirements - Faculty, Academic and Support Staff

May 1, 2024 through May 31, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Total=30			

Deaths-Faculty, Academic and Support Staff

March 1, 2024 through May 31, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Banner, Maryann			4/6/2024	11/1/1993
Brown, William C	Professor-Tenure System	MATHEMATICS	5/11/2024	5/16/2011
Closson, Deborah Mae	Building Sanitation Worker	Do Not Use	5/9/2024	5/29/2015
Eash, Robert			4/5/2024	1/2/2006
Fico, Frederick	Professor-Tenure System	JOURNALISM	3/29/2024	5/16/2014
Harris, Gale I			4/16/2024	9/1/1997
Harrow, Kenneth W	Instructor-Fixed Term	AL GLOBAL STUDIES PROGRAM	4/14/2024	5/16/2018
Helman, Robert D			3/27/2024	4/1/1999
Ives, Richard			4/27/2024	4/1/2000
Johnson, Tom M			5/10/2024	7/1/1999
Kostecki, Mary M			4/1/2024	8/1/2002
Kwun, Kyung W			3/29/2024	7/1/1993
McEntee, Andrew			3/29/2024	7/1/1999
McKee, Charles			3/25/2024	10/1/1997
Nierman, Wayne H			5/7/2024	1/1/2001
Peterson, Judith M			3/26/2024	1/4/2000
Roehler, Laura R			3/14/2024	7/1/2003
Smith, Susan Kay			3/5/2024	4/23/1995
Swartz, Joseph P	Landscape Services Coordinator	IPF CAMPUS SERVICES LANDSCAPE SERVICES	5/2/2024	7/10/2018
Triponi, Marianne	Research Administrator II	AL DEAN ADMINISTRATION	4/18/2024	9/26/2023
Verhaeghe, Stuart G			3/11/2024	3/26/2004
Vrable, Ruth Ann			4/20/2024	10/1/2004
Total = 22				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	52	81	133	9	17	26	0	1	1	7	6	13	2	6	8	0	0	0	0	0	0	0	0	0	0	4	4	43	64	107
% of Total	39.1	60.9	100	6.8	12.8	19.5	0.0	0.8	0.8	5.3	4.5	9.8	1.5	4.5	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	3.0	32.3	48.1	80.5
Specialist Fixed Term																														
Total	12	29	41	2	8	10	2	2	4	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	1	1	2	10	21	31
% of Total	29.3	70.7	100	4.9	19.5	24.4	4.9	4.9	9.8	0.0	7.3	7.3	0.0	2.4	2.4	0.0	2.4	2.4	0.0	0.0	0.0	0.0	0.0	0.0	2.4	2.4	2.4	24.4	51.2	75.6
Extension Fixed Term																														
Total	8	19	27	0	2	2	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	8	17	25
% of Total	29.6	70.4	100	0.0	7.4	7.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.4	7.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	29.6	63.0	92.6
NSCL Fixed Term																														
Total	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Fixed Term																														
Total	11	4	15	2	1	3	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	3	12
% of Total	73.3	26.7	100	13.3	6.7	20.0	13.3	6.7	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	20.0	80.0
Other Ranks Fixed Term																														
Total	126	82	208	69	37	106	14	4	18	42	24	66	10	7	17	0	0	0	0	0	0	0	0	0	3	2	5	57	45	102
% of Total	60.6	39.4	100	33.2	17.8	51.0	6.7	1.9	8.7	20.2	11.5	31.7	4.8	3.4	8.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.4	1.0	2.4	27.4	21.6	49.0
Research Fixed Term																														
Total	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	0.0	0.0	0.0	50.0	50.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	211	216	427	84	66	150	19	8	27	50	34	84	12	16	28	0	1	1	0	0	0	0	3	7	10	127	150	277	277	554
% of Total	49.4	50.6	100	19.7	15.5	35.1	4.4	1.9	6.3	11.7	8.0	19.7	2.8	3.7	6.6	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.7	1.6	2.3	29.7	35.1	64.9	64.9	129.8

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between May 1, 2024 and May 31, 2024

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	4	4	8	2	0	2	0	0	0	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	2	4	6
% of Total	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
Specialist Continuing System																													
Total	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	4	6	10	2	1	3	0	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	2	5	7
% of Total	40.0	60.0	100	20.0	10.0	30.0	0.0	10.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	50.0	70.0

Year-to-Date Turnover of Academic Human Resources
 October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Another Job /Profession Change	5	1	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Retire	17	10	27	6	3	9	1	0	1	4	2	6	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	11	7	18
No Return from LOA	4	2	6	1	1	2	0	0	0	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	3	1	4
Voluntary Quit	1	3	4	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Total	29	17	46	8	5	13	1	0	1	5	3	8	0	2	2	2	0	2	0	0	0	0	0	0	0	0	0	21	12	33
% of Total	63.0	37.0	100	17.4	10.9	28.3	2.2	0.0	2.2	10.9	6.5	17.4	0.0	4.3	4.3	4.3	0.0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.7	26.1	71.7
Specialist Continuing System																														
Leaving Area/Moving	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
FAS Ten/Cont to FAS Fix/OC/NP	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	2	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	3	9	12	1	3	4	1	2	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
% of Total	25.0	75.0	100	8.3	25.0	33.3	8.3	16.7	25.0	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7
Extension Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																														
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
NSCL Continuing System																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Voluntary Quit	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
No Return from LOA	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Another Job /Profession Change	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	5	5	10	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	3	3	6			
% of Total	50.0	50.0	100	20.0	20.0	40.0	10.0	10.0	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	10.0	30.0	30.0	60.0			
Faculty Fixed Term																														
Leaving Area/Moving	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Other	4	1	5	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	7	8	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Death	0	3	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	2	8	10	0	5	5	0	1	1	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
Total	11	24	35	3	10	13	2	1	3	1	7	8	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	8	14	22
% of Total	31.4	68.6	100	8.6	28.6	37.1	5.7	2.9	8.6	2.9	20.0	22.9	0.0	5.7	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.9	40.0	62.9

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Specialist Fixed Term																												
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	1	2	
Another Job /Profession Change	6	6	12	5	1	6	1	1	2	4	0	4	0	0	0	0	0	0	0	0	0	0	0	1	5	6		
Total	9	10	19	5	3	8	1	1	2	4	1	5	0	1	1	0	0	0	0	0	0	0	0	0	4	7	11	
% of Total	47.4	52.6	100	26.3	15.8	42.1	5.3	5.3	10.5	21.1	5.3	26.3	0.0	5.3	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.1	36.8	57.9	
Extension Fixed Term																												
Voluntary Quit	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Total	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5	
% of Total	20.0	80.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	80.0	100.0	
Other Ranks Fixed Term																												
Voluntary Quit	3	7	10	0	4	4	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	1	1	3	3	6
Education	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	3	7	10	1	7	8	0	1	1	0	2	2	1	4	5	0	0	0	0	0	0	0	0	0	2	0	2	
Voluntary Quit w/o Notice	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Personal	3	2	5	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
Other	14	0	14	5	0	5	4	0	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	9	0	9	
Another Job /Profession Change	21	14	35	12	10	22	3	2	5	7	7	14	2	1	3	0	0	0	0	0	0	0	0	9	4	13		
Work Authorization Expired	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
Total	46	31	77	19	23	42	7	4	11	8	13	21	4	5	9	0	0	0	0	0	0	0	0	1	1	27	8	35
% of Total	59.7	40.3	100	24.7	29.9	54.5	9.1	5.2	14.3	10.4	16.9	27.3	5.2	6.5	11.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.3	1.3	35.1	10.4	45.5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Fixed Term																														
Other	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9
Another Job /Profession Change	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	10	4	14	3	2	5	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9
% of Total	71.4	28.6	100	21.4	14.3	35.7	14.3	14.3	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	7.1	50.0	14.3	64.3
UNIVERSITY TOTAL	117	106	223	41	48	89	15	11	26	18	26	44	4	10	14	2	0	2	0	0	0	0	0	0	2	1	3	76	58	134
% of Total	52.5	47.5	100	18.4	21.5	39.9	6.7	4.9	11.7	8.1	11.7	19.7	1.8	4.5	6.3	0.9	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.4	1.3	34.1	26.0	60.1

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049