



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
Executive Action Summary

APPROVED
OCTOBER 25, 2024
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

Committee Name Not Applicable

Date October 25, 2024

Agenda Item: Personnel Actions and Information Reports

☐

Information

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Review

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Action

Resolution:

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

Prior Action by BOT:

Personnel Actions and Information Reports are regularly provided to the Board.

Responsible Officers:

Provost and Executive Vice President for Academic Affairs

Summary:

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

Background Information:

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

Source of Funds:

Multiple sources

Resource Impact:

Not applicable.

PERSONNEL ACTIONS
October 25, 2024
Amended October 24, 2024

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on October 25, 2024.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Kimberly J. Arcoleo, Ph.D.—AN, Professor, College of Nursing, \$216,159, with tenure, effective October 25, 2024.
2. Caroline Mansfield, DVM—AN, Professor, Department of Small Animal and Clinical Sciences, \$180,000, with tenure, effective January 13, 2025.
3. Danielle Renee Filipiak, Ph.D.—AY, Associate Professor, Department of English, \$115,000, with tenure, effective January 1, 2025.

Other Personnel Actions

1. Richard Czarnecki, B.S.—AN, Associate Vice President, MSU IT Office of the ACIO, and Interim Chief Information Officer, Department of IT Services CIO, for a change in title to Chief Information Officer, Department of IT Services CIO, \$400,000, effective October 1, 2024.
2. It is recommended that the title of Vice President and University Spokesperson be changed to Vice President and Chief Communications Officer, effective October 25, 2024, and that all applicable policy documents be revised to reflect this change. The custodians of board and University-level policy documents are authorized to update position titles referenced in those policies, in alignment with this action and in consultation with the Office of the President.
 - a. Emily Guerrant, M.A.— AN, Vice President and University Spokesperson for a title change to Vice President and Chief Communications Officer, effective October 25, 2024.
3. It is recommended that the title of Vice President for Marketing, Public Relations, and Digital Strategy be changed to Vice President and Chief Marketing Officer, effective October 25, 2024, and that all applicable policy documents be revised to reflect this change. The custodians of board and University-level policy

documents are authorized to update position titles referenced in those policies, in alignment with this action and in consultation with the Office of the President.

- a. Heather Swain, B.A.—AN, Vice President for Marketing, Public Relations, and Digital Strategy for a title change to Vice President and Chief Marketing Officer, effective October 25, 2024.
4. It is recommended that the title of Vice President and Chief Safety Officer be eliminated¹, effective November 11, 2024, and that all applicable policy documents be revised to reflect this change. The custodians of board and University-level policy documents are authorized to update position titles referenced in those policies, in alignment with this action and in consultation with the Office of the President.
5. It is recommended that the title of Senior Vice President of Student Life and Engagement be eliminated², effective January 1, 2025, and that all applicable policy documents be revised to reflect this change. The custodians of board and University-level policy documents are authorized to update position titles referenced in those policies, in alignment with this action and in consultation with the Office of the President.
6. It is recommended that the title of Vice President for Student Affairs be created, effective January 1, 2025.
7. Michael Sant'Ambrogio, J.D.—AN, Professor, College of Law, and Interim Dean, College of Law, for a title change to Dean, \$336,578, effective October 25, 2024.
8. Vennie Gore, M.S. Ed. – AN, Senior Vice President for Student Life and Engagement, for a change in position and title to Executive Vice President for Administration, \$515,000, effective March 3, 2025.

¹ This title is changing to Chief of Police and Executive Director of Public Safety.

² This title is changing to Associate Vice President for Residential Housing and Auxiliary Enterprises.

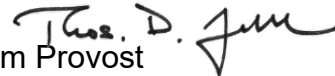
MICHIGAN STATE
U N I V E R S I T Y

September 1, 2024

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas Jeitschko, Ph.D., Interim Provost



SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

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Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Richmond, Kelly	AY	Tenure/Contin	Assistant Professor-Tenure System		RESIDENTIAL COLLEGE ARTS & HUMAN DEAN		\$85,000.00	8/16/2024	
Mancha Cisneros, Maria d	AY	Tenure/Contin	Assistant Professor-Tenure System		FISHERIES AND WILDLIFE		\$98,820.00	8/16/2024	
Abdelhamid, Ahmed Ghamry Ali	AY	Tenure/Contin	Assistant Professor-Tenure System		FOOD SCIENCE AND HUM NUTRITION ANR		\$100,000.00	8/16/2024	
Capizzo, Luke	AY	Tenure/Contin	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS		\$88,000.00	8/16/2024	
Wellman, Mariah	AY	Tenure/Contin	Assistant Professor-Tenure System		ADVERTISING AND PUBLIC RELATIONS		\$87,000.00	8/16/2024	
Castruita Rios, Yazmin	AN	Tenure/Contin	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$101,444.00	8/1/2024	
Cui, Zijun	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$126,000.00	8/16/2024	
Liu, Ruofeng	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$126,000.00	8/16/2024	
Wu, Jun	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTER SCIENCE AND ENGINEERING		\$125,000.00	8/16/2024	
Tsurimaki, Yoichiro	AY	Tenure/Contin	Assistant Professor-Tenure System		MECHANICAL ENGINEERING		\$100,000.00	8/16/2024	
Zhao, Xinpeng	AY	Tenure/Contin	Assistant Professor-Tenure System		MECHANICAL ENGINEERING		\$100,000.00	8/16/2024	
Klomp, Jeffrey A	AY	Tenure/Contin	Assistant Professor-Tenure System		MEDICINE		\$115,000.00	8/16/2024	
Klomp, Jennifer	AY	Tenure/Contin	Assistant Professor-Tenure System		MEDICINE		\$115,000.00	8/16/2024	
Rowe, Annette	AY	Tenure/Contin	Associate Professor-Tenure System		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	EARTH AND ENVIRONMENTAL SCIENCES	\$112,000.00	8/16/2024	
Elzinga, Sarah E	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSIOLOGY NATURAL SCIENCE		\$105,000.00	8/16/2024	
McNeill, Reagin	AY	Tenure/Contin	Assistant Professor-Tenure System		PROGRAM IN MATHEMATICS EDUCATION	LYMAN BRIGGS DEAN	\$90,000.00	8/16/2024	
Voigt, Matthew	AY	Tenure/Contin	Assistant Professor-Tenure System		PROGRAM IN MATHEMATICS EDUCATION		\$115,000.00	8/16/2024	

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Academic Personnel Actions

Appointments - HRP045

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Sullivan, Courtney E	AY	Tenure/Contin	Assistant Professor- Tenure System		NURSING		\$94,000.00	8/16/2024	
Morucci, Marco	AY	Tenure/Contin	Assistant Professor- Tenure System		POLITICAL SCIENCE		\$85,500.00	8/16/2024	
Castillo-Ruiz, Alexandra	AY	Tenure/Contin	Assistant Professor- Tenure System		PSYCHOLOGY SOCIAL SCIENCE		\$98,500.00	8/16/2024	
Cowan, Henry	AY	Tenure/Contin	Assistant Professor- Tenure System		PSYCHOLOGY SOCIAL SCIENCE		\$98,500.00	8/16/2024	
Espinoza Paredes, Maria	AY	Tenure/Contin	Assistant Professor- Tenure System		SOCIOLOGY SOCIAL SCIENCE		\$80,000.00	1/1/2024	
Genc, Caroline	AY	Tenure/Contin	Assistant Professor- Tenure System		FINANCE THE SCHOOL OF HOSPITALITY BUSINESS		\$270,000.00	8/16/2024	
Shi, Jieyu	AY	Tenure/Contin	Assistant Professor- Tenure System				\$110,000.00	8/16/2024	
DeVooght, Rebecca	AN	Tenure/Contin	Vice President-Exec Mgt		GOVERNMENT RELATIONS UNIVERSITY HEALTH AND WELLBEING ADMIN		\$310,000.00	8/12/2024	
Norwood, Leigh	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt				\$200,000.00	8/26/2024	

**Summary of Continuing System appointments to be
approved by the Board of Trustees or Reported**
Between Aug 1, 2024 and Aug 31, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total % of Total	13 50.0	13 50.0	26 100	5 19.2	6 23.1	11 42.3	0 0.0	0 0.0	0 0.0	5 19.2	2 7.7	7 26.9	0 0.0	4 15.4	4 15.4	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	8 30.8	7 26.9	15 57.7	
Specialist Continuing System																												
Total % of Total	5 41.7	7 58.3	12 100	3 25.0	1 8.3	4 33.3	1 8.3	1 8.3	2 16.7	1 8.3	0 0.0	1 8.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 8.3	0 0.0	1 8.3	2 16.7	6 50.0	8 66.7
Librarian Continuing System																												
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
NSCL Continuing System																												
Total % of Total	2 66.7	1 33.3	3 100	0 0.0	1 33.3	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	1 33.3	1 33.3	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 66.7	0 0.0	2 66.7	
Other Title Continuing System																												
Total % of Total	0 0.0	2 100.0	2 100	0 0.0	1 50.0	1 50.0	0 0.0	1 50.0	1 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 50.0	1 50.0	
UNIVERSITY TOTAL % of Total	20 45.5	24 54.5	44 100	8 18.2	9 20.5	17 38.6	1 2.3	2 4.5	3 6.8	6 13.6	3 6.8	9 20.5	0 0.0	4 9.1	4 9.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 2.3	0 0.0	1 2.3	12 27.3	15 34.1	27 61.4	

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	59	58	117	27	27	54	4	5	9	15	12	27	7	9	16	0	0	0	0	0	0	1	1	2	32	31	63
% of Total	50.4	49.6	100	23.1	23.1	46.2	3.4	4.3	7.7	12.8	10.3	23.1	6.0	7.7	13.7	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.9	1.7	27.4	26.5	53.8
Specialist Continuing System																											
Total	20	34	54	6	9	15	1	4	5	1	2	3	3	3	6	0	0	0	0	0	0	1	0	1	14	25	39
% of Total	37.0	63.0	100	11.1	16.7	27.8	1.9	7.4	9.3	1.9	3.7	5.6	5.6	5.6	11.1	0.0	0.0	0.0	0.0	0.0	0.0	1.9	0.0	1.9	25.9	46.3	72.2
Librarian Continuing System																											
Total	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	2	2	
% of Total	0.0	100.0	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	0.0	66.7	66.7	
NSCL Continuing System																											
Total	12	3	15	4	2	6	0	0	0	4	1	5	0	1	1	0	0	0	0	0	0	0	0	0	8	1	9
% of Total	80.0	20.0	100	26.7	13.3	40.0	0.0	0.0	0.0	26.7	6.7	33.3	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	53.3	6.7	60.0
Other Title Continuing System																											
Total	6	12	18	1	3	4	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	1	1	5	9	14	
% of Total	33.3	66.7	100	5.6	16.7	22.2	5.6	11.1	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.6	5.6	27.8	50.0	77.8	
UNIVERSITY TOTAL	97	110	207	38	42	80	6	11	17	20	15	35	10	13	23	0	0	0	0	0	0	2	3	5	59	68	127
% of Total	46.9	53.1	100	18.4	20.3	38.6	2.9	5.3	8.2	9.7	7.2	16.9	4.8	6.3	11.1	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.4	2.4	28.5	32.9	61.4

**Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System**

Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	50	32	82	12	10	22	2	1	3	7	6	13	1	3	4	2	0	2	0	0	0	0	0	0	38	22	60
% of Total	61.0	39.0	100	14.6	12.2	26.8	2.4	1.2	3.7	8.5	7.3	15.9	1.2	3.7	4.9	2.4	0.0	2.4	0.0	0.0	0.0	0.0	0.0	0.0	46.3	26.8	73.2
Specialist Continuing System																											
Total	4	14	18	2	4	6	1	3	4	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	2	10	12
% of Total	22.2	77.8	100	11.1	22.2	33.3	5.6	16.7	22.2	0.0	5.6	5.6	5.6	0.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	55.6	66.7
Extension Continuing System																											
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																											
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
NSCL Continuing System																											
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																											
Total	7	6	13	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	5	4	9
% of Total	53.8	46.2	100	15.4	15.4	30.8	7.7	7.7	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	38.5	30.8	69.2
UNIVERSITY TOTAL	64	54	118	16	16	32	4	5	9	7	8	15	2	3	5	2	0	2	0	0	0	1	0	1	48	38	86
% of Total	54.2	45.8	100	13.6	13.6	27.1	3.4	4.2	7.6	5.9	6.8	12.7	1.7	2.5	4.2	1.7	0.0	1.7	0.0	0.0	0.0	0.8	0.0	0.8	40.7	32.2	72.9

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Broughton-Adams, Nicole	AY Academic Staff	Specialist - Teacher-Continuing		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$75,000.00	100.0%	8/16/2024	
Bazgir, Ayoob	AN Academic Staff	Specialist - Teacher-Continuing		CHEMISTRY	\$90,000.00	100.0%	8/16/2024	
Quinney, Dominick Nelson	AN Academic Staff	Specialist - Advisor-Continuing	DIRECTOR	DREW LABORATORY	\$118,000.00	100.0%	8/1/2024	
Barnes, Savvy	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	\$80,000.00	100.0%	8/16/2024	
Jiang, Kaiwen	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	\$80,000.00	100.0%	8/16/2024	
Yakasai, Fauziya Ado	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	\$80,000.00	100.0%	8/16/2024	
Epp, Taylor Ashley	AN Academic Staff	Senior Specialist - Teacher-Continuing	DIRECTOR I	VETERINARY NURSING	\$101,496.12	100.0%	8/1/2024	
Winslow, Alyssa Joy	AN Academic Staff	Specialist - Teacher-Continuing		VETERINARY NURSING	\$67,219.44	100.0%	8/1/2024	
Mayer, Helen	AN Academic Staff	Specialist - Advisor-Continuing		VETERINARY MEDICINE DEAN	\$100,876.08	100.0%	8/1/2024	
Arhelger, Wolfgang	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$140,000.00	100.0%	7/29/2024	
Degen, Michael	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$130,000.00	100.0%	8/19/2024	
Lubna, Rebeka Sultana	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$100,000.00	100.0%	8/1/2024	

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Shea, Heather Danelle	AN Academic Staff	Specialist - Outreach-Continuing		SUPPORTIVE SERVICES PROGRAM	\$115,000.00	100.0%	8/19/2024	
Stow, Evalyn Jane	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$66,000.00	100.0%	9/3/2024	
Olson, Ian	AN Academic Staff	Specialist - Outreach-Continuing		MSU AGBIORESEARCH DIR OFC	\$260,000.00	100.0%	8/30/2024	
Goeb, Joseph Christopher	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$110,880.96	100.0%	8/1/2024	9/30/2024
Maredia, Mywish K	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$231,127.00	100.0%	10/1/2024	9/30/2025
Woodke, Lisa	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$26,666.64	46.6%	8/16/2024	12/31/2024
Rafiei, Vahid	AN Academic Staff	Specialist - Research-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$75,000.00	100.0%	9/1/2024	8/31/2025
Grehl, Elaine J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,669.69	18.1%	8/16/2024	12/31/2024
Matchett, Brian S	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$16,001.59	27.2%	8/16/2024	12/31/2024
Morford, Kenneth	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$16,001.59	27.2%	8/16/2024	12/31/2024
Reese, Norman D	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$14,133.95	24.0%	8/16/2024	12/31/2024
Schulz, Mary A	AN Academic Staff	Specialist - Advisor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$90,000.00	100.0%	10/1/2024	12/31/2024
Wilczynski, Christopher Michael	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$14,670.08	24.9%	8/16/2024	12/31/2024
Woods, Jennifer Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,004.73	30.6%	8/16/2024	12/31/2024

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Bartlett, Paul C	AN Faculty	Professor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$26,099.97	26.6%	9/1/2024	10/31/2025
Bhujel, Anil	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$58,179.00	100.0%	8/16/2024	2/28/2026
Bradley, Philip	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$19,206.55	29.6%	8/16/2024	12/31/2024
Zorach, Nathaniel	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$85,000.00	100.0%	8/16/2024	8/15/2025
Henry, Caitlin Michelle	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$52,662.00	100.0%	8/16/2024	8/15/2025
Seales, Diana Gayle	AN Academic Staff	Specialist - Teacher-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$85,000.00	100.0%	8/16/2024	8/15/2025
Stokes, Samantha	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$58,000.00	100.0%	9/1/2024	1/31/2025
Thompson, Paul B	AY Faculty	Emeritum Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$28,912.36	13.0%	8/16/2024	8/15/2026
Jess, Lynnae Joyce	AN Academic Staff	Emeritum Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$24,148.56	25.0%	9/1/2024	8/31/2025
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$103,016.88	100.0%	9/1/2024	9/30/2024
Rakotondravelo, Mamy Lalaina	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$53,199.00	100.0%	9/1/2024	12/31/2024
Smith, Sarah Marie	AN Academic Staff	Curator-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$61,526.40	100.0%	9/1/2024	8/31/2025
Yaghoubi Akbar, Ali	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	9/1/2024	4/30/2025
Yazdani Fazlabadi, Razieh	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	9/1/2024	4/30/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$83,127.96	100.0%	9/1/2024	8/31/2025
Chung-Davidson, Yu-Wen	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$126,219.29	100.0%	10/1/2024	9/30/2025
Kalalah, Anwar	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$68,000.00	100.0%	8/19/2024	8/18/2025
Peters, Amber Keasey	AY Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$92,076.39	100.0%	8/16/2028	8/15/2029
Vina Vizcaino, Andres	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$66,666.24	85.0%	10/1/2024	9/30/2025
Ostrowski, Emily S	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$77,000.00	100.0%	8/1/2024	7/31/2025
Rett-Cadman, Stephanie	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$53,000.00	100.0%	8/26/2024	8/25/2025
Abdelwahed, Mohamed Shaker	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$55,000.00	100.0%	8/1/2024	5/31/2025
Khan, Ajmir	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$63,000.00	100.0%	7/1/2024	6/30/2025
Wilson, Cory Jay	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$68,000.00	100.0%	8/16/2024	8/15/2025
Astle, Kirk	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.02	100.0%	8/16/2025	8/15/2029
Bartlett, Catherine Angela	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.02	100.0%	8/16/2025	8/15/2029
Borah, Shlagha	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$57,200.00	100.0%	8/16/2024	8/15/2025
Donelson, Jerrice	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$57,200.00	100.0%	8/16/2024	8/15/2025
Kent, Leanne	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.02	100.0%	8/16/2024	8/15/2027

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Miles, Casey	AN Faculty	Assistant Professor-FixedTerm	ADVISOR COORDINATOR	WRITING, RHETORIC, AND CULTURES	\$71,990.88	100.0%	8/16/2024	8/15/2025
Won, Daehyun	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$57,200.00	100.0%	8/16/2024	8/15/2025
Ayala Onate, Gus	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$38,135.24	66.7%	8/16/2024	8/15/2025
Cyril-Egware, Pamela Isemikon	AN Faculty	Visiting Professor-Fixed Term		ART ART HISTORY AND DESIGN	\$97,067.00	100.0%	8/16/2024	12/31/2024
Potts, Emily Grace	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$57,200.00	100.0%	8/16/2024	8/15/2025
Draper, Jesse James	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$92,479.48	100.0%	8/16/2024	8/15/2027
Hou, Sandra	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$50,204.00	100.0%	8/16/2024	8/15/2025
BOUROUTIS, Andreas	AN Faculty	Visiting Professor-Fixed Term		JEWISH STUDIES PROGRAM	\$93,000.65	66.7%	8/16/2024	12/31/2024
Hoang, Tung	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$32,183.61	66.7%	8/16/2024	8/15/2025
Kawaguchi, Mariko	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$54,320.58	100.0%	8/16/2027	8/15/2029
Kwon, Minjee	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$58,400.00	100.0%	8/16/2024	8/15/2025
Mohan, Vidya Tilak	AY Academic Staff	Assistant Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$15,598.44	33.3%	8/16/2024	8/15/2025
Shiran, Nahid	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$9,718.01	27.2%	8/16/2024	8/15/2025
Sok, Vathanak	AY Academic Staff	Tutor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$15,044.19	38.4%	8/16/2024	8/15/2025
Webkamigad, Howard	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$32,183.61	66.7%	8/16/2024	8/15/2025
Yilmaz Silverman, Ozlem	AN Academic Staff	Research Associate-Fixed Term		PHILOSOPHY	\$53,721.00	100.0%	8/16/2024	8/15/2026

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Henshaw, Sarah	AY Faculty	Instructor-Fixed Term		RELIGIOUS STUDIES	\$16,732.99	33.3%	8/16/2024	8/15/2025
Flores-Barrera, Adrian	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$57,200.00	100.0%	8/16/2024	8/15/2025
Octavio, Carmen	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$61,360.02	100.0%	8/16/2024	8/15/2025
Goodson, Robert Reid	AY Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$54,062.73	100.0%	8/16/2024	8/15/2025
Hollinger, Thalia	AN Faculty	Assistant Instructor-Fixed Term		THEATRE	\$36,050.56	43.3%	8/16/2024	5/15/2025
Selmeyer, Ranae Lynn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$61,360.02	100.0%	8/16/2025	8/15/2029
Connors, Elizabeth A	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$156,151.46	100.0%	8/16/2028	8/15/2029
Convery, Susan Patricia	AY Faculty	Emeritum Professor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$36,036.79	22.7%	8/16/2024	8/15/2025
Dellapelle, Allison Mary	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$144,500.00	100.0%	8/16/2024	8/15/2025
Dixon, Teagan	AY Faculty	Instructor-Fixed Term	DIRECTOR	ACCOUNTING AND INFORMATION SYSTEMS	\$186,637.32	100.0%	8/16/2024	8/15/2025
Jackson, Lori Deeann	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$90,796.23	90.0%	8/16/2024	8/15/2025
Nguyen, Duy Minh	AN Academic Staff	Research Associate-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$51,872.07	98.5%	7/11/2024	7/10/2025
Little, Nicholas C	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR II	ELI BROAD COLLEGE OF BUSINESS DEAN	\$158,890.56	100.0%	11/1/2024	1/2/2025
Bruner, Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$14,964.30	30.0%	8/16/2024	8/15/2025
Hodges, Glenn B	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$155,422.74	100.0%	8/16/2024	8/15/2025
Broglin-Peterson, Amy Rebecca	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$118,595.18	100.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Closs, David	AY Faculty	Professor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$24,000.00	20.0%	8/16/2024	8/15/2025
Lussenhop, Chris	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$108,936.00	100.0%	9/1/2024	8/31/2025
Lynch, Kelly Michael	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$62,400.15	46.0%	8/16/2024	8/15/2025
Milne, William Matthew	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$119,250.09	100.0%	8/16/2024	8/15/2025
Spink, John Williams	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$118,455.93	100.0%	8/16/2024	8/15/2025
Thibideau, Michael Charles	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$113,951.52	90.0%	8/16/2024	8/15/2025
Willis, Sean Donlevy	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$118,800.00	75.0%	8/16/2024	8/15/2025
Horton-Anderson, William Paul	AN Academic Staff	Specialist - Advisor-Fixed Term		MBA PROGRAM	\$80,600.00	100.0%	9/9/2024	9/8/2027
DeWitt, Thomas	AN Faculty	Instructor-Fixed Term	DIRECTOR	DEPARTMENT OF MARKETING	\$119,581.18	75.0%	8/16/2024	12/31/2024
Hittler, Jeffery J	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$36,048.66	35.9%	8/16/2024	8/15/2025
Hood, Darren	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$16,003.20	16.7%	8/16/2024	8/15/2025
McCune, Michael Thomas	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$2,000.95	2.1%	8/16/2024	8/15/2025
Mickunas, Michael	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$118,458.00	100.0%	8/16/2024	8/15/2025
Miller, Scott Rains	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$26,594.81	37.8%	8/16/2024	12/31/2024
Phillips Husband, Vivian	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$24,001.94	25.0%	8/16/2024	8/15/2025
Sivasubramanian, Raj	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2024	8/15/2025
Wassink, Bronlyn M	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$102,248.91	100.0%	8/16/2024	8/15/2025
Benderoff, Eric	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$88,428.64	87.0%	8/16/2024	12/31/2024

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chowles, Ross Milton	AY Academic Staff	Specialist - Teacher-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$119,268.90	100.0%	8/16/2025	8/15/2029
Clayborne, Lauren	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$6,648.89	6.8%	8/16/2024	12/31/2024
Reed, Gabby	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,256.89	21.7%	8/16/2024	12/31/2024
Zakharia, Maral	AY Faculty	Associate Professor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$87,429.06	100.0%	8/16/2026	8/15/2029
Cooke, Paul A	AY Faculty	Associate Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$4,003.68	6.1%	8/16/2024	8/15/2025
Mathee-Scott, Janine	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$61,008.00	100.0%	8/19/2024	8/18/2025
Rakerd, Brad S	AY Faculty	Emeritum Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$11,501.88	9.4%	8/16/2024	8/15/2025
Reinhart, Ellen	AY Academic Staff	Specialist - Research-Fixed Term		COMMUNICATION	\$65,000.00	100.0%	8/16/2024	8/15/2027
Rumler-Rokita, Jennifer Ann	AY Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION	\$80,437.28	100.0%	8/16/2028	8/15/2029
Shank, Scott	AY Faculty	Assistant Professor-FixedTerm		COMMUNICATION	\$65,000.00	100.0%	8/16/2024	8/15/2025
Wolfe, Brooke	AY Academic Staff	Research Associate-Fixed Term		COMMUNICATION	\$65,000.00	100.0%	8/16/2024	8/15/2025
Atwell, Alexander	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$14,001.00	21.5%	8/16/2024	8/15/2025
Elrick, Michael L.	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$14,561.11	21.5%	8/16/2024	8/15/2025
Henderson, Jarrad	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$120,000.00	100.0%	8/16/2024	8/15/2027
Nashef, Rola	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$54,437.29	65.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pavangadkar, Amol Suhas	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		JOURNALISM	\$91,813.94	100.0%	8/16/2028	8/15/2029
Prince, Robert	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$14,000.00	17.5%	8/16/2024	8/15/2025
Shockley, Christina	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$19,341.96	23.4%	8/16/2024	12/31/2024
Thompson, Carol Kay	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$18,600.00	23.2%	8/16/2024	12/31/2024
Bond, Jeremy Gibson	AY Academic Staff	Senior Specialist - Teacher-Fixed Term		MEDIA AND INFORMATION	\$109,767.06	100.0%	8/16/2024	8/15/2029
Dennis, Andrew Erikson	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$90,291.78	100.0%	8/16/2027	8/15/2029
Knittel, Megan	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$63,464.00	79.3%	8/16/2024	8/15/2025
Shillair, Ruth Jay	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$80,714.16	100.0%	8/16/2024	8/15/2029
Siarto, Jeffrey M	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$82,000.00	100.0%	8/16/2024	8/15/2025
Thompson, Ryan	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$75,075.59	100.0%	8/16/2024	8/15/2029
Nadal Fernandez, Josep Maria	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$68,000.00	100.0%	8/14/2024	8/13/2025
Aupperlee, Jana Lynn	AY Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$94,924.27	100.0%	8/16/2028	8/15/2029
Baleja, Katherine	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$25,477.14	37.9%	8/16/2024	12/31/2024
Burgess, Karen	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$62,000.00	100.0%	9/11/2024	10/14/2024
Chichila, Kailee	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$30,830.80	53.9%	8/16/2024	12/31/2024
Evalt, Sam	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,000.00	100.0%	9/1/2024	10/14/2024

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Farrell, Debra	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$14,040.00	30.0%	8/16/2024	8/15/2025
Fedewa, Kathy L	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$25,740.00	55.0%	8/16/2024	8/15/2025
Gallagher, Colin	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,384.80	23.4%	8/16/2024	12/31/2024
Hallman, Charles	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$21,060.00	45.0%	8/16/2024	8/15/2025
Hernandez, Alyssa Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$70,000.00	100.0%	9/19/2024	10/14/2024
Hines, Kiana	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$60,000.00	100.0%	8/16/2024	8/15/2025
McMillen, Alicia	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,380.00	35.0%	8/16/2024	8/15/2025
Montville, Kathleen	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,380.00	35.0%	8/16/2024	8/15/2025
Orr, Holly	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$14,757.60	25.8%	8/16/2024	12/31/2024
Plascencia, Jacqueline	AY Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$32,198.40	68.8%	8/16/2024	8/15/2025
Plascencia, Lisa L	AN Academic Staff	Senior Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$80,550.38	100.0%	8/16/2028	8/15/2029
Stamper, Blair	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,384.80	23.4%	8/16/2024	12/31/2024
Uher, Alyssa	AY Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$60,000.00	100.0%	8/16/2024	8/15/2025
VanMeter Vance, Jennifer	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,380.00	35.0%	8/16/2024	8/15/2025
Vollmer, Linda	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$18,720.00	40.0%	8/16/2024	8/15/2025
Waugh, Heidi	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$14,040.00	30.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Weinert, Ashley Lynn	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$17,160.00	30.0%	8/16/2024	12/31/2024
Akcil Okan, Ozlem	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$72,000.00	100.0%	7/29/2024	10/2/2024
Aviran, Ehud	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$72,000.00	100.0%	8/19/2024	8/11/2025
Boss III, Jacob	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$9,535.24	16.7%	8/16/2024	12/31/2024
Carrier, David P	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$7,975.00	12.5%	8/16/2024	12/31/2024
Goerger, Benjamin	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$67,000.00	100.0%	8/16/2024	8/15/2026
Barrett, Molly	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$41,760.00	72.0%	8/16/2024	8/15/2025
Berends, Joel Edward	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$60,000.00	100.0%	8/16/2024	8/15/2025
Creps, Karenanna Boyle	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$73,298.07	100.0%	8/16/2024	8/15/2029
Davenport, Cassandra	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$37,739.93	74.0%	8/16/2024	8/15/2025
Detmers, Justin Deane	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$70,631.37	100.0%	8/16/2024	8/15/2025
DiPonio, Aimee B	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$11,220.07	22.0%	8/16/2024	8/15/2025
Grisham, Hannah Franklin	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$51,249.78	75.0%	8/16/2024	8/15/2025
Gutierrez, Richard	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$59,000.00	100.0%	8/16/2024	8/15/2025
Hoort, Jill	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$12,750.00	25.0%	8/16/2024	8/15/2025
Huntley, Amy	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$9,180.00	18.0%	8/16/2024	8/15/2025
Patillo-Dunn, Mary	AN Academic Staff	Specialist - Teacher-Fixed Term		TEACHER EDUCATION	\$82,942.44	100.0%	8/16/2024	8/15/2025
Ryan, Patricia A	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$25,499.94	50.0%	8/16/2024	8/15/2025
Simon, Teri	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$35,294.92	67.0%	8/16/2024	8/15/2025
Smith, Kelly	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$23,460.00	46.0%	8/16/2024	8/15/2025
Trotochaud, Christina	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$36,210.00	71.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Welfare, Elisabeth Anne-Louise	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$25,500.00	50.0%	8/16/2024	8/15/2025
Cassady, Harrison	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$60,637.00	100.0%	8/21/2024	8/20/2025
Drzal, Lawrence T	AN Faculty	Professor-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$21,299.01	7.8%	8/21/2024	8/20/2025
Mao, Zhifei	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$53,662.00	100.0%	8/28/2024	8/27/2025
Mateen, Fahad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$52,662.00	100.0%	11/28/2024	2/28/2025
Shriner, Nicole Elizabeth	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$75,000.00	100.0%	8/16/2024	8/15/2025
Kay, Jonathan J	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$97,155.42	100.0%	9/1/2024	8/31/2025
Ganguly, Ritam	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$85,000.00	100.0%	8/16/2024	8/15/2025
Huang, Zhizhong	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$66,000.00	100.0%	8/1/2024	7/31/2025
Khalifeh, Mohammad	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$85,000.00	100.0%	8/16/2024	8/15/2025
Miralavykomsari, Iliya	AN Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$107,555.56	100.0%	8/16/2024	12/31/2024
Huang, Sheng	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$59,000.00	100.0%	9/5/2024	12/4/2024
Schuelke, Thomas	AN Faculty	Professor-Fixed Term	ADJUNCT PROFESSOR	ELECTRICAL AND COMPUTER ENGINEERING	\$71,208.28	20.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Karami, Amin	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$85,000.00	100.0%	8/16/2024	8/15/2027
Kipfmiller, Aaron	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$70,000.00	100.0%	8/16/2024	8/15/2027
Resh, William	AY Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$57,114.36	54.3%	8/16/2024	8/15/2025
Yee, Andrew	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$75,000.00	100.0%	8/1/2024	7/31/2025
Zhong, Hongtao	AY Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$100,000.00	100.0%	8/16/2024	8/15/2025
Adaji, Rosemary Iganya	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$56,484.00	100.0%	9/29/2024	9/28/2025
Gardiner, Joseph C	AN Faculty	Emeritum Professor-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$10,251.78	4.6%	9/1/2024	4/30/2025
Abubaker, Ahmed M	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$132,236.40	100.0%	10/1/2024	6/30/2027
Nichols, Aaron Augustus	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$133,531.56	100.0%	9/1/2024	7/1/2025
Shrotriya, Shiva	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	MEDICINE	\$150,000.00	100.0%	8/1/2024	6/30/2027
Crawford, Andrew McCarten	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$88,691.20	100.0%	9/1/2024	5/31/2025
Sinha, Niharika	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$63,852.00	100.0%	9/4/2024	6/7/2025
Kulkarni, Madhavi Thombre	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$71,312.00	100.0%	8/15/2024	8/14/2025
Singleton, Dianne	AN Faculty	Associate Professor Health Programs		PSYCHIATRY HUMAN MEDICINE	\$71,046.36	50.0%	7/1/2024	9/2/2024
Aly, Hanan	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$57,200.04	100.0%	8/16/2024	8/15/2027

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Michalak, Lauren K	AN Academic Staff	Specialist - Advisor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$70,000.00	100.0%	8/21/2024	8/20/2025
Holt, Erica	AN Faculty	Instructor-Fixed Term		LYMAN BRIGGS DEAN	\$66,667.00	100.0%	8/16/2024	12/31/2024
Edgerton, Cindy Lu	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$61,281.24	100.0%	8/16/2024	8/15/2025
Garber, Susanne	AN Faculty	Instructor-Fixed Term		COMMUNITY MUSIC SCHOOL	\$51,480.00	90.0%	8/16/2024	8/15/2025
Klar, Jonathan	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$65,936.04	100.0%	8/7/2024	8/6/2025
Ma, Yiqing	AN Faculty	Instructor-Fixed Term		MUSIC	\$19,934.20	34.8%	8/16/2024	12/31/2024
Miller, Kelly A	AN Faculty	Instructor-Fixed Term		MUSIC	\$24,006.84	42.0%	6/28/2024	6/30/2024
Sadler, Shannon L	AN Faculty	Assistant Professor-FixedTerm		MUSIC	\$22,687.20	31.5%	8/16/2024	12/31/2024
Dias de Medeiros, Hyllana Catarine	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,000.00	100.0%	9/1/2024	8/31/2025
Gupta, Suresh Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	9/1/2024	12/31/2024
Halbisen, Michael A	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$35,599.20	65.0%	9/1/2024	8/31/2025
Hefner, Elia Nichelle	AN Faculty	Instructor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$75,920.04	100.0%	8/16/2024	8/15/2025
Payankaulam, Sandhya	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$16,200.00	20.0%	8/16/2024	12/31/2024
Silva de Sousa, Amanda	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,715.00	100.0%	8/21/2024	8/20/2025
Wolfe, Robert	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	10/1/2024	12/31/2024
Canning, Karina	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025
Furqueron, Bethany	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$61,500.00	100.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Spaulding, Matthew	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025
Agha, Husain	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$58,710.00	100.0%	10/23/2024	10/22/2025
Karki, Nischal	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$52,662.00	100.0%	8/31/2024	2/26/2025
Kjelvik, Melissa	AN Academic Staff	Senior Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$62,499.84	100.0%	9/1/2024	4/30/2025
Singhal, Rajneesh	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$61,880.00	100.0%	9/16/2024	1/31/2025
Sullivan, Cierra Nichelle	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,000.00	100.0%	9/2/2024	9/1/2025
Ahmed, Md Estak	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,000.00	100.0%	7/31/2024	7/30/2025
Anishchik, Sergei Vladimirovich	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$58,000.00	100.0%	8/1/2024	7/31/2025
Blanchard, Sheryl S	AY Academic Staff	Lecturer-Fixed Term		CHEMISTRY	\$24,960.00	50.0%	8/16/2024	8/15/2025
Claveau, Emily	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$55,000.00	100.0%	8/22/2024	8/21/2025
Kobbekaduwa, Kanishka	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	8/13/2024	8/12/2025
May, Alexa	AY Faculty	Instructor-Fixed Term		CHEMISTRY	\$50,000.00	100.0%	8/16/2024	8/15/2025
Prieto Zamudio, Eladio	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,000.00	100.0%	9/1/2024	11/30/2024

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schwarz, Cara	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$65,000.00	100.0%	8/16/2024	8/15/2025
Stein, Adam Joshua	AY Faculty	Instructor-Fixed Term		CHEMISTRY	\$52,000.00	100.0%	8/16/2024	8/15/2025
Xu, Mingyu	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$54,000.00	100.0%	7/31/2024	7/30/2025
Yadav, Priyanka	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$57,200.00	100.0%	8/16/2024	8/15/2025
Zhang, Yaqing	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$58,011.00	100.0%	8/1/2024	3/28/2025
Nerlekar, Ashish	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$60,000.00	100.0%	9/14/2024	9/13/2025
Albarenque, Susana	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$73,499.96	100.0%	8/16/2024	8/15/2025
Linderoth, Tyler Philip	AN Academic Staff	Specialist - Research-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$83,000.00	100.0%	8/1/2024	7/31/2027
Lopez Gonzalez, Cristal	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,000.00	100.0%	8/19/2024	8/18/2025
Roy, Sarah Marie	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$57,677.00	100.0%	8/16/2024	8/15/2025
Chen, Dong	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$65,430.00	100.0%	8/16/2024	8/15/2025
Chiclana Vega, Rafael	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$80,000.00	100.0%	8/16/2024	2/11/2025
Forcillo, Nicolò	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kojar, Tomas	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025
Liu, Xiang	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$55,000.00	100.0%	8/16/2024	8/15/2025
Mason, Darren E	AY Faculty	Professor-Fixed Term		MATHEMATICS	\$27,000.00	25.0%	8/16/2024	8/15/2025
Péroux, Maximilien	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025
Zhang, Shen	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2024	8/15/2025
Markstrom, Michelle Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$70,912.32	100.0%	8/16/2024	8/15/2025
Sinha, Ritam	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$66,950.00	100.0%	9/1/2024	6/11/2025
Craig, Peter Allen	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,700.00	100.0%	9/11/2024	9/10/2025
Feinstein, Adina Daniela	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$82,500.00	100.0%	8/16/2024	8/15/2025
Ghosh, Ruby Nandini	AN Faculty	Associate Professor-Fixed Term		PHYSICS-ASTRONOMY	\$1,086.53	1.0%	8/1/2024	7/31/2025
Hallstein, Richard Joseph	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$89,619.24	100.0%	8/16/2028	8/15/2029
Korucu, Demet	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$26,221.47	33.0%	8/16/2024	12/31/2024
McPadden, Daryl Renae	AY Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$71,692.00	100.0%	8/16/2028	8/15/2029
Musolff, Corey E	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$33,366.59	50.0%	10/1/2024	9/30/2025
Oh, Kwangmin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$59,740.00	100.0%	9/1/2024	8/31/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Phun, Vicky	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$59,160.00	100.0%	8/16/2024	8/15/2025
Rath, Pranaya Kishore	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	8/22/2024	8/21/2025
Rombes, Nicholas D	AY Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$59,500.00	100.0%	8/16/2024	8/15/2025
Tarek Abouelfadl Mohamed, Ahmed	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$81,968.61	100.0%	8/1/2024	11/17/2024
Urquhart, Ryan Troy	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$62,322.00	100.0%	9/15/2024	9/14/2025
Wibking, Benjamin Douglas	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$63,945.00	100.0%	8/29/2024	8/28/2025
Xie, Keping	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$66,950.00	100.0%	9/1/2024	8/31/2025
Albers, Madison	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$28,600.00	50.0%	8/16/2024	12/31/2024
Billard, Elena	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$28,600.00	50.0%	8/16/2024	12/31/2024
Hashem, Tanwir	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$28,600.00	50.0%	8/16/2024	12/31/2024
Podstolowicz, Julia A	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$28,600.00	50.0%	8/16/2024	12/31/2024
Puppala, Anupama Krishna	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$61,844.00	100.0%	11/1/2024	10/31/2025
Thomashow, Michael	AN Faculty	Univ Distinguished Professor-Fixed Term	MSU RESEARCH FOUNDATION PROF-TENURE SYS	PLANT RESEARCH LABORATORY NAT SCIENCE	\$35,960.76	12.5%	9/1/2024	8/31/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kim, Younggeun	AY Faculty	Ast. Prof-Hannan Endow Visiting Scholar		STATISTICS & PROBABILITY	\$77,000.00	100.0%	8/16/2024	8/15/2025
Belitz, Michael	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$56,000.04	100.0%	8/21/2024	8/31/2024
Emery, Madison	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$61,008.00	100.0%	7/1/2024	6/30/2025
Filice, David	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$66,000.00	100.0%	8/16/2024	8/15/2025
Kounta, Lala	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$57,000.00	100.0%	8/1/2024	7/31/2025
McElhinny, Teresa L	AY Faculty	Associate Professor-Fixed Term	COORDINATOR DIRECTOR II	INTEGRATIVE BIOLOGY	\$91,542.69	100.0%	8/16/2024	8/15/2029
Wuensch, Matthew Alan	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$60,000.00	100.0%	7/1/2024	6/30/2025
Clark, Jason J	AN Faculty	Instructor-Fixed Term		NURSING	\$16,683.34	13.6%	8/16/2024	12/31/2024
Hartig, Danielle	AY Faculty	Instructor-Fixed Term		NURSING	\$12,293.28	25.0%	8/16/2024	8/15/2025
Hull, Jessica A	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2024	8/15/2025
Jones-Brown, Natalie Nicole	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$28,600.02	50.0%	8/16/2024	8/15/2025
Kositzke, Channan	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$9,542.87	13.6%	8/16/2024	12/31/2024
Kowalski, Katherine Elizabeth	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$90,000.00	100.0%	8/16/2024	6/30/2025
Lemons, Tamara B	AN Faculty	Instructor-Fixed Term		NURSING	\$33,488.91	27.4%	8/16/2024	12/31/2024
Pfander, Valerie Ann	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$14,300.01	25.0%	8/16/2024	8/15/2025
Reamer, Tina	AN Faculty	Instructor-Fixed Term		NURSING	\$33,488.84	27.4%	8/16/2024	12/31/2024
Tanafranca, Jeanette J	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$116,550.00	100.0%	8/7/2024	6/30/2027
Wilkerson, Adrienne M	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$73,320.00	75.0%	8/16/2024	6/30/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Oliveri-Lepain, Lisa	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$75,343.64	100.0%	8/23/2024	6/30/2027
Heera, Kalash	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$57,200.00	100.0%	10/2/2024	10/1/2025
Keating, Ryan Austin	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$105,400.27	100.0%	8/8/2024	8/7/2025
Watrall, Ethan Charles	AN Faculty	Associate Professor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$110,084.16	100.0%	8/16/2024	8/15/2025
Fisher, Taylor Shae	AN Academic Staff	Research Associate-Fixed Term		CRIMINAL JUSTICE	\$80,000.00	100.0%	8/16/2024	5/15/2025
Perez, Heather Ariane	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$93,211.20	100.0%	9/1/2024	8/31/2025
Rudd, Gary	AY Academic Staff	Assistant Instructor-Fixed Term		CRIMINAL JUSTICE	\$18,163.64	37.0%	8/16/2024	8/15/2025
Sevinc, Bilal	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$75,000.00	100.0%	8/16/2024	8/15/2025
Wu-Chaves, Steven	AN Academic Staff	Research Associate-Fixed Term		CRIMINAL JUSTICE	\$80,000.00	100.0%	8/22/2024	5/21/2025
Zhou, Wentao	AY Faculty	Instructor-Fixed Term		ECONOMICS	\$155,000.00	100.0%	8/16/2024	8/15/2025
Moull, Joy	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$57,200.04	100.0%	9/18/2024	9/17/2025
Fink, Wisa Wisesjindawat	AY Faculty	Instructor-Fixed Term	RESEARCH ASSOCIATE	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$57,200.00	100.0%	8/16/2024	8/15/2025
NIANG, COUMBA	AN Academic Staff	Visiting Scholar-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$44,500.00	100.0%	8/1/2024	5/31/2025
Yan, Lin	AY Faculty	Associate Professor-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$83,278.98	100.0%	8/16/2024	8/15/2025
Bullock, Scott	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$48,002.40	66.7%	7/1/2024	8/15/2024

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kim, Jiyoung	AN Faculty	Instructor-Fixed Term		POLITICAL SCIENCE	\$32,003.40	56.0%	8/16/2024	12/31/2024
Torres-Beltran, Angie	AY Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	\$85,000.00	100.0%	8/16/2024	8/15/2025
Torres-Beltran, Angie	AN Academic Staff	Research Associate-Fixed Term		POLITICAL SCIENCE	\$24,268.44	23.4%	7/1/2024	8/15/2024
Beeble, Marisa L	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$5,312.50	6.3%	8/16/2024	12/31/2024
Clements, Kathryn Ann-Vadnais	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$68,486.55	100.0%	8/16/2024	8/15/2025
Coghlan, Anne T	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$30,160.67	35.5%	8/16/2024	12/31/2024
Dang, Layla	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$72,000.00	100.0%	8/12/2024	8/11/2025
Gregory, Katie Ann	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$101,209.56	100.0%	10/1/2024	8/15/2025
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$16,743.67	19.7%	8/16/2024	12/31/2024
Johnson, Melissa Jayne	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$32,292.00	30.0%	8/16/2024	8/15/2025
Martens, Krystin	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$27,461.99	32.4%	8/16/2024	12/31/2024
Patrick, Kandy	AY Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$66,303.18	100.0%	8/16/2024	8/15/2025
Doner Rolan, Emily	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$12,317.07	15.0%	8/16/2024	12/31/2024
Sliwa, Samantha Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$63,000.00	100.0%	9/6/2024	9/5/2025
Dubey-Zerka, Amanda Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$7,488.00	16.0%	8/16/2024	8/15/2025
Johnson, Gabriel Lee	AY Academic Staff	Research Associate-Fixed Term		SOCIAL WORK	\$86,000.00	100.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nelson, Abbie	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$8,999.64	19.2%	8/16/2024	8/15/2025
Chen, Xiaopeng	AN Academic Staff	Research Associate-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	\$68,000.00	100.0%	8/1/2024	7/31/2026
Blevins, Lance K	AN Faculty	Assistant Professor-FixedTerm		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$78,759.60	100.0%	9/1/2024	8/31/2025
Benjamin, Madonna Eva	AN Faculty	Associate Professor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$167,298.84	100.0%	8/10/2024	8/6/2026
Chirivi Gonzalez, Miguel	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$55,632.00	100.0%	8/19/2024	2/18/2025
Esteves Trindade, Pedro Henrique	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	\$135,000.00	100.0%	8/19/2024	8/18/2025
Gilday, Rebecca	AN Academic Staff	Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$67,182.75	75.0%	9/18/2024	9/17/2025
Oviatt, Alexandria Argelia	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CVM	\$61,428.00	100.0%	9/6/2024	9/5/2025
Walling, Trevor Lloyd-James	AN Faculty	Assistant Professor-FixedTerm		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$120,000.00	100.0%	9/3/2024	9/2/2026
Polemi, Katelyn	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$60,000.00	100.0%	8/19/2024	8/18/2025
Bailey, Victoria Newman	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$55,000.00	100.0%	8/19/2024	8/18/2025
Borg, Joshua	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$135,000.00	100.0%	9/1/2024	8/31/2027
Podsiedlik, Maria	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$157,820.00	100.0%	11/1/2024	8/31/2027
Cheng, Haoyu	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	12/16/2024	6/18/2025
Cheon, Yoo Lim	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$73,500.00	100.0%	10/30/2024	10/29/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ganni, Venkatarao	AN Faculty	Professor-FRIB/NSCL Faculty	ADJUNCT PROFESSOR	FACILITY FOR RARE ISOTOPE BEAMS	\$230,564.88	100.0%	8/16/2027	8/15/2029
Kim, Junseong	AN Academic Staff	Engineer FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	\$107,000.00	100.0%	8/5/2024	8/4/2025
Sargsyan, Grigor	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	10/25/2024	10/24/2025
Savchuk, Oleh	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$43,888.00	100.0%	10/2/2024	12/31/2024
Scriven, Dustin Phillip	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	9/18/2024	12/17/2024
Jondy, Jenan	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$75,604.00	100.0%	9/1/2024	10/30/2024
Akaeze, Hope Onyinye	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNITY EVALUATION AND RSCH COLLABRTVE	\$89,107.20	100.0%	9/1/2025	9/30/2025
Herbowicz, Teresa I	AN Academic Staff	Specialist - Outreach-Fixed Term		PUBLIC ENGAGEMENT AND SCHOLARSHIP	\$82,000.00	100.0%	10/1/2024	9/30/2025
Ajibade, Ademola Omoniyi	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$6,750.00	15.0%	8/16/2024	8/15/2025
Amoh, Solomon Owusu	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$11,250.00	25.0%	8/16/2024	8/15/2025
Dabo, Arfang	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$7,020.00	15.0%	8/16/2024	8/15/2025
Arnold, Pat	AN Academic Staff	Specialist - Advisor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$65,244.48	100.0%	8/1/2024	6/30/2027
Bur, Alaina	AN Academic Staff	Specialist - Research-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$70,000.00	100.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$97,250.84	100.0%	10/1/2024	6/30/2025
Brown, Lindsay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,100.00	100.0%	8/28/2024	6/30/2025
Colella, Florencia Manon	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$71,933.64	100.0%	8/13/2024	12/11/2024
Fuhrmann, Melanie Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	8/26/2024	8/25/2025
Hensel, Eliza Margaret	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,100.00	100.0%	9/25/2024	6/30/2025
Kelley, Brenden	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	8/26/2024	8/25/2025
Mambetova, Saltanat kurmanbekovna	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$63,000.00	100.0%	9/18/2024	6/30/2025
Wolfe, Samantha Lynn	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$59,000.00	100.0%	9/21/2024	6/30/2025
Butzin, Rachel Mae	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	8/26/2024	8/25/2025
Reister, Erica Aileen Judd	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	9/3/2024	9/2/2025
Aboulnaga, Elhussiny Ahmed Ahmed Ali	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$61,800.00	100.0%	10/1/2024	11/30/2024
Li, Xingxing	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$57,396.96	100.0%	9/12/2024	11/30/2024

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Manski, Sam	AN Academic Staff	Research Associate-Fixed Term		CTR FOR STATISTICAL TRAINING CONSULTING	\$75,000.00	100.0%	8/16/2024	8/15/2025
Aerni-Flessner, Lauren	AN Academic Staff	Specialist - Outreach-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$128,310.00	100.0%	9/1/2024	8/31/2025
Rawal, Hima Kumari	AN Academic Staff	Research Associate-Fixed Term		GRADUATE SCHOOL DEAN	\$60,000.00	100.0%	8/16/2024	8/15/2025
Vega, Angie	AN Academic Staff	Fellow-Fixed Term		COLLEGE OF LAW DEAN	\$49,140.00	100.0%	9/1/2024	10/31/2024
Carlson, Clare	AN Academic Staff	Research Associate-Fixed Term		CREATE FOR STEM	\$62,000.00	100.0%	8/1/2024	7/31/2025
Peterson, Curtis	AN Academic Staff	Research Associate-Fixed Term		UNIVERSITY RESEARCH ORGANIZATION	\$55,000.00	100.0%	9/1/2024	8/31/2025
Cassida, Kimberly	AY Faculty	Associate Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$110,071.35	100.0%	8/16/2024	8/15/2025
Dong, Qianqian	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,631.20	100.0%	9/1/2024	8/31/2025
Dor, Maoz	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$56,254.23	100.0%	8/22/2024	8/21/2025
Guber, Andrey K	AY Faculty	Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$97,000.02	100.0%	8/16/2024	8/15/2025
Lee, Jin	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$57,000.00	100.0%	8/26/2024	5/25/2025
Singh, Anuradha	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,662.00	100.0%	8/1/2024	7/31/2025
Singh, Lovepreet	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,662.00	100.0%	8/26/2024	9/14/2024

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gambrell, Justin Earl	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$70,000.00	100.0%	8/16/2024	8/15/2025
Nnadi, Nkechi	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$70,000.00	100.0%	8/16/2024	8/14/2025
Silvestri, Luciano Germano	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$71,990.88	100.0%	8/16/2024	8/15/2025
Termuhlen, Robert Michael	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$70,000.00	100.0%	8/16/2024	8/15/2025
Wheeler, Tyler	AN Faculty	Assistant Professor-FixedTerm		COMPUTATIONAL MATH SCI AND ENGR CNS	\$70,000.00	100.0%	8/16/2024	8/15/2025
Hull, John Wesley	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$67,094.52	60.0%	9/19/2024	9/18/2025
Heyza, Joshua	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$75,000.00	100.0%	8/12/2024	8/11/2025
Chen, Cheng	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,008.00	100.0%	8/1/2024	7/31/2025
Zhang, Yapei	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$67,642.00	100.0%	9/9/2024	9/8/2025
Abdul-Raheem, Antoinette Regina	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$10,104.12	21.6%	8/16/2024	8/15/2025
Aquilina, Rosemarie E	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,502.04	16.0%	8/16/2024	8/15/2025
Basta, Joseph Carl	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$19,604.67	21.7%	8/16/2024	8/15/2025
Bone, Devin William	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$10,104.12	21.6%	8/16/2024	8/15/2025
Burakoff, Paul	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$2,602.10	5.6%	8/16/2024	8/15/2025
DeRegnaucourt, Staci Rachelle	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,101.20	10.9%	8/16/2024	8/15/2025
Fletcher, Ezekiel Jason-Neen-Nohoos	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$12,603.24	26.9%	8/16/2024	8/15/2025
Fracassi, Adam	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,002.80	17.1%	8/16/2024	8/15/2025
Hansmann, Leigh	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,001.28	15.0%	8/16/2024	8/15/2025
Hegarty, Patrick V	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$49,929.03	49.0%	8/16/2024	8/15/2025
Ivy, Curtis	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,004.44	12.8%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jacobs, Elizabeth	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,101.20	10.9%	8/16/2024	8/15/2025
Johnson, Heather Lynn	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$19,103.76	40.8%	8/16/2024	8/15/2025
Jordan, Elinor Ruby	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$7,001.28	15.0%	8/16/2024	8/15/2025
Kaplan, Steven M	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,753.36	8.0%	8/16/2024	8/15/2025
Kennedy, Dennis Michael	AN Academic Staff	Specialist - Teacher-Fixed Term		JURIS DOCTORATE PROGRAMS	\$129,767.64	100.0%	10/1/2024	8/15/2027
Larsen, Zachary	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,004.32	19.2%	8/16/2024	8/15/2025
Lauderbach, Jonathan E	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,104.36	8.8%	8/16/2024	8/15/2025
Matych, Katelyn Nicole	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$19,917.04	34.8%	8/16/2024	12/31/2024
Murphy, Kristin	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,101.20	10.9%	8/16/2024	8/15/2025
Pappas, Brian Andrew	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,851.40	21.0%	8/16/2024	8/15/2025
Patel, Samir	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$4,001.40	8.6%	8/16/2024	8/15/2025
Revore, David Mark	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$6,101.83	11.7%	8/16/2024	8/15/2025
Schneider, Deborah M	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,101.08	17.3%	8/16/2024	8/15/2025
Stokstad, Paul R	AY Faculty	Associate Professor-Fixed Term	INTERIM CO-DIRECTOR	JURIS DOCTORATE PROGRAMS	\$125,260.02	100.0%	8/16/2028	8/15/2029
Swartzle, Brock Allen	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$11,100.96	23.7%	8/16/2024	8/15/2025
Wernitz, Heidi Marie	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$3,004.59	6.4%	8/16/2024	8/15/2025
MacEachern, Syeda	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$5,101.20	10.9%	8/16/2024	8/15/2025
Buchholz, Kevin	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$68,250.04	100.0%	7/6/2024	6/30/2025
Bishop, Darla Marie	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	8/16/2024	8/15/2025
Cederna, Crystal	AN Faculty	Associate Professor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$160,000.00	100.0%	9/8/2024	9/7/2025
El Reda, Diana K	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	8/16/2024	8/15/2025
ElReda, Darline K	AN Faculty	Assistant Professor-FixedTerm	ASSOCIATE DIRECTOR	CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$141,960.44	100.0%	8/16/2024	8/15/2026
Finegood, Eric D	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$103,999.92	100.0%	8/15/2024	8/15/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hamilton, Jasmine Kate	AN Academic Staff	Specialist - Advisor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$58,000.00	100.0%	8/16/2024	8/15/2025
Lambert, Patricia Walsh	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$58,242.95	66.7%	8/16/2024	8/15/2025
Moyer, Douglas Carl	AY Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$109,358.73	100.0%	8/16/2024	8/15/2025
Shipp, Gayle Melissa	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$125,580.00	100.0%	8/16/2024	8/15/2025
Taylor, Brittany Morgan	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$182,000.00	100.0%	8/16/2024	8/15/2025
Valacak, Mark John	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$29,672.70	33.3%	8/16/2024	8/15/2025
Weemer, Megan Marie	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	8/16/2024	8/15/2025
Willett, Alexandra Kate	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$20,000.00	25.0%	8/16/2024	8/15/2025
Doan, Terry	AN Academic Staff	Intern-Fixed Term		MENTAL HEALTH TRAUMA SUPPORT SERVICES	\$45,000.00	100.0%	8/12/2024	8/11/2025
Lee, Seongwon	AN Academic Staff	Intern-Fixed Term		MENTAL HEALTH TRAUMA SUPPORT SERVICES	\$34,500.00	100.0%	8/5/2024	8/4/2025
Najjar, Khadeja	AN Academic Staff	Intern-Fixed Term		MENTAL HEALTH TRAUMA SUPPORT SERVICES	\$34,500.00	100.0%	8/5/2024	8/4/2025
O'Shea, Kathleen	AN Academic Staff	Intern-Fixed Term		MENTAL HEALTH TRAUMA SUPPORT SERVICES	\$45,000.00	100.0%	8/12/2024	8/11/2025
O'brien, Miranda	AN Academic Staff	Intern-Fixed Term		MENTAL HEALTH TRAUMA SUPPORT SERVICES	\$35,000.00	100.0%	8/5/2024	8/4/2025
Sharma, Ananya	AN Academic Staff	Intern-Fixed Term		MENTAL HEALTH TRAUMA SUPPORT SERVICES	\$34,500.00	100.0%	8/5/2024	8/4/2025

Appointments - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zataray, Maleyah	AN Academic Staff	Intern-Fixed Term		MENTAL HEALTH TRAUMA SUPPORT SERVICES	\$34,500.00	100.0%	8/5/2024	8/4/2025
Total=432								

Resignations and Terminations - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Leonard, Kevin P	AN Academic Staff	Specialist - Outreach-Fixed Term	SPECIALIST - OUTREACH	NATIVE AMERICAN INSTITUTE	100.0%	August 1, 2024
Wolfgang, Aurora	AY Faculty	Professor-Tenure System		ROMANCE AND CLASSICAL STUDIES	50.0%	May 16, 2024
Tyckocki, Abbie Stilwill	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	100.0%	August 24, 2024
Arifin, Iskandar Aditya	AY Faculty	Assistant Professor-FixedTerm		FINANCE	100.0%	May 17, 2024
Genc, Caroline	AN Faculty	Assistant Professor-FixedTerm		FINANCE	100.0%	August 16, 2024
Miscione, John	AY Faculty	Assistant Professor-FixedTerm		FINANCE	100.0%	August 16, 2024
Ahn, Sumyeong	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 17, 2024
JebalBarezi Sarbijan, Elham	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 12, 2024
Murphy, Aidan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	August 18, 2024
Grimm, Michele	AY Faculty	Professor, Wielenga Creative Engineering		MECHANICAL ENGINEERING	100.0%	August 16, 2024
Chu, Yi-Hsuan	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	50.0%	August 17, 2024
Bazgir, Ayooob	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	100.0%	August 16, 2024
Ghosh, Pokhraj	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	August 1, 2024
Higgins, Vijay B	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	July 1, 2024
McLaughlin, Maeve Delilah	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	100.0%	August 20, 2024
Podstolowicz, Julia A	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	100.0%	August 27, 2024
Viens, Frederi	AY Faculty	Professor-Tenure System		STATISTICS & PROBABILITY	100.0%	August 16, 2024
Doser, Jeffrey	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	100.0%	August 16, 2024
McIntire, Emily Suzanne	AN Faculty	Assistant Professor-FixedTerm		NURSING	100.0%	September 3, 2024

Resignations and Terminations - Faculty and Academic Staff

August 1, 2024 through August 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Sebell, Dustin	AY Faculty	Associate Professor-Tenure System		POLITICAL SCIENCE	100.0%	August 16, 2024
Espinoza Paredes, Maria	AN Faculty	Instructor-Fixed Term		SOCIOLOGY SOCIAL SCIENCE	100.0%	January 1, 2024
Abell, Emily	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	August 1, 2024
Liu, Charles	AN Academic Staff	Senior Specialist - Advisor-Continuing	ASSOCIATE DIRECTOR	UNDERGRADUATE EDUCATION ADMINISTRATION	100.0%	August 19, 2024
Buchweitz, John Philip	AN Faculty	Associate Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	July 1, 2024
Epp, Taylor Ashley	AN Academic Staff	Specialist - Teacher-Fixed Term	DIRECTOR I	VETERINARY NURSING	100.0%	August 1, 2024
Mayer, Helen	AN Academic Staff	Specialist - Advisor-Fixed Term		VETERINARY MEDICINE DEAN	100.0%	August 1, 2024
Winslow, Alyssa Joy	AN Academic Staff	Specialist - Teacher-Fixed Term		VETERINARY NURSING	100.0%	August 1, 2024
Lubna, Rebeka Sultana	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	August 1, 2024
Cano, Anthony	AN Academic Staff	Specialist - Advisor-Continuing		SUPPORTIVE SERVICES PROGRAM	100.0%	August 10, 2024
Schilke, Paul R	AN Academic Staff	Conservation Associate-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	August 24, 2024
Seatts, Veronica L	AN Academic Staff	Specialist - Advisor-Fixed Term		COM MEDICAL EDUCATION	100.0%	September 7, 2024
Topham, Kate	AN Academic Staff	Specialist - Outreach-Fixed Term		AL RESEARCH AND SCHOLARSHIP	100.0%	August 26, 2024
Wake Hyde, Zoe	AN Academic Staff	Specialist - Outreach-Fixed Term		AL RESEARCH AND SCHOLARSHIP	100.0%	September 4, 2024
Islam, Shahidul	AN Academic Staff	Specialist - Outreach-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	100.0%	August 20, 2024
Total=34						

Retirements - Faculty, Academic and Support Staff

August 1, 2024 through August 31, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Preisinger, Theresa Iadipaolo	Secretary II	PLANT SOIL AND MICROBIAL SCIENCES	09/01/2024
Ireland, Janet L	Research Assistant III	ANIMAL SCIENCE DEPARTMENT ANR	09/28/2024
Zubek, Darcie Ann	Office Assistant IV	EPIDEMIOLOGY AND BIostatISTICS	01/04/2025
Singleton, Dianne	Associate Professor Health Programs	PSYCHIATRY HUMAN MEDICINE	09/02/2024
Patterson, Mary J	Administrative Assistant II	MSU IT CAMPUS IT EXPERIENCE	08/17/2024
Bloese, Paul D	Research Assistant III	FORESTRY	01/04/2025
Dennany, Timothy	Mechanic Maintenance	IPF MAINT SERV MECHANICAL AREA	09/14/2024
Strasburg, Gale M	Professor-Tenure System	FOOD SCIENCE AND HUM NUTRITION ANR	01/01/2025
Charlot, Firmin	Information Technologist I	UA ADVANCEMENT SERVICES	10/01/2024
Kiyak, Irem	International Business Ctr Asst Dir	INTERNATIONAL BUSINESS CENTER	10/01/2024
Total=10			

Deaths-Faculty, Academic and Support Staff

August 1, 2024 through August 31, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Clymer, James			8/7/2024	1/1/2002
Cortez, Josefa			8/19/2024	10/1/1997
Galonsky, Aaron			8/18/2024	9/1/2001
Irish, Keith			8/31/2024	6/1/1993
Keith, Leslie J			8/3/2024	7/1/1982
Palmer, Lynda			8/11/2024	6/1/2001
Sanderson, Scott K	Instrument Maker III	CHEMISTRY	8/16/2024	4/7/2022
Smith, Larene			8/28/2024	6/1/1998
Vogel, Thomas A			8/18/2024	7/1/2006
Total = 9				

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Deaths using Death Date Range-
HRP044

Summary of New Fixed Term Appointments

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	154	211	365	36	49	85	8	11	19	17	19	36	10	13	23	0	0	0	0	0	0	1	6	7	118	162	280
% of Total	42.2	57.8	100	9.9	13.4	23.3	2.2	3.0	5.2	4.7	5.2	9.9	2.7	3.6	6.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3	1.6	1.9	32.3	44.4	76.7
Specialist Fixed Term																											
Total	29	51	80	5	13	18	4	4	8	0	4	4	1	2	3	0	1	1	0	0	0	0	2	2	24	38	62
% of Total	36.2	63.8	100	6.2	16.2	22.5	5.0	5.0	10.0	0.0	5.0	5.0	1.2	2.5	3.8	0.0	1.2	1.2	0.0	0.0	0.0	0.0	2.5	2.5	30.0	47.5	77.5
Extension Fixed Term																											
Total	10	22	32	0	3	3	0	0	0	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	10	19	29
% of Total	31.2	68.8	100	0.0	9.4	9.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.2	6.2	0.0	3.1	3.1	0.0	0.0	0.0	0.0	0.0	0.0	31.2	59.4	90.6
NSCL Fixed Term																											
Total	2	0	2	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Fixed Term																											
Total	13	4	17	2	1	3	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11	3	14
% of Total	76.5	23.5	100	11.8	5.9	17.6	11.8	5.9	17.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	64.7	17.6	82.4
Other Ranks Fixed Term																											
Total	209	180	389	112	77	189	19	16	35	71	43	114	19	15	34	0	0	0	0	0	0	3	3	6	97	103	200
% of Total	53.7	46.3	100	28.8	19.8	48.6	4.9	4.1	9.0	18.3	11.1	29.3	4.9	3.9	8.7	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.8	1.5	24.9	26.5	51.4
Research Fixed Term																											
Total	3	1	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	75.0	25.0	100	25.0	25.0	50.0	0.0	0.0	0.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
UNIVERSITY TOTAL	420	469	889	158	144	302	34	32	66	90	67	157	30	32	62	0	2	2	0	0	0	4	11	15	262	325	587
% of Total	47.2	52.8	100	17.8	16.2	34.0	3.8	3.6	7.4	10.1	7.5	17.7	3.4	3.6	7.0	0.0	0.2	0.2	0.0	0.0	0.0	0.4	1.2	1.7	29.5	36.6	66.0

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Aug 1, 2024 and Aug 31, 2024

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
Specialist Continuing System																											
Total	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	50.0	50.0	100	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
UNIVERSITY TOTAL	3	3	6	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	50.0	50.0	100	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	50.0	83.3

Year-to-Date Turnover of Academic Human Resources

October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Another Job /Profession Change	9	8	17	3	3	6	1	0	1	2	2	4	0	1	1	0	0	0	0	0	0	0	0	0	6	5	11
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
Retire	24	12	36	6	4	10	1	1	2	4	2	6	0	1	1	1	0	1	0	0	0	0	0	18	8	26	
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
FAS Ten/Cont to FAS Fix/OC/NP	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	3	2	5	
Voluntary Quit	4	4	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	4	3	7	
No Return from LOA	5	4	9	1	2	3	0	0	0	0	2	2	0	0	0	1	0	1	0	0	0	0	0	4	2	6	
Do not Reappoint - Resigned	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	
Total % of Total	50 61.0	32 39.0	82 100	12 14.6	10 12.2	22 26.8	2 2.4	1 1.2	3 3.7	7 8.5	6 7.3	13 15.9	1 1.2	3 3.7	4 4.9	2 2.4	0 0.0	2 2.4	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	38 46.3	22 26.8	60 73.2	
Specialist Continuing System																											
FAS Ten/Cont to FAS Fix/OC/NP	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Voluntary Quit	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	
Another Job /Profession Change	2	4	6	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
Retire	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Leaving Area/Moving	1	2	3	1	1	2	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	4 22.2	14 77.8	18 100	2 11.1	4 22.2	6 33.3	1 5.6	3 16.7	4 22.2	0 0.0	1 5.6	1 5.6	1 5.6	0 0.0	1 5.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 11.1	10 55.6	12 66.7	
Extension Continuing System																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Librarian Continuing System																											
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2	1	3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2	1	3
	66.7	33.3	100																						66.7	33.3	100.0
NSCL Continuing System																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	1	0	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1	0	1
	100.0	0.0	100																						100.0	0.0	100.0
Other Title Continuing System																											
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Another Job /Profession Change	3	2	5	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Total % of Total	7	6	13	2	2	4	1	1	2	0	1	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1	5	4	9
	53.8	46.2	100	15.4	15.4	30.8	7.7	7.7	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	38.5	30.8	69.2
Faculty Fixed Term																											
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	10	13	23	2	6	8	1	1	2	1	3	4	0	2	2	0	0	0	0	0	0	0	0	0	8	7	15
Voluntary Quit	1	8	9	0	3	3	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Death	0	3	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Retire	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
No Return from LOA	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	3	1	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Budgetary Reasons	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Other	4	1	5	2	0	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Total	22	32	54	7	14	21	3	3	6	4	8	12	0	3	3	0	0	0	0	0	0	0	0	0	15	18	33
% of Total	40.7	59.3	100	13.0	25.9	38.9	5.6	5.6	11.1	7.4	14.8	22.2	0.0	5.6	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	27.8	33.3	61.1
Specialist Fixed Term																											
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	6	7	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	4	5
Another Job /Profession Change	7	13	20	6	4	10	1	2	3	4	2	6	1	0	1	0	0	0	0	0	0	0	0	0	1	9	10
Total	11	20	31	6	6	12	1	2	3	4	3	7	1	1	2	0	0	0	0	0	0	0	0	0	5	14	19
% of Total	35.5	64.5	100	19.4	19.4	38.7	3.2	6.5	9.7	12.9	9.7	22.6	3.2	3.2	6.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.1	45.2	61.3
Extension Fixed Term																											
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	4	8	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	3	4	7
% of Total	50.0	50.0	100	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	50.0	87.5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Other Ranks Fixed Term																											
Other	14	0	14	5	0	5	4	0	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	9	0	9
Another Job /Profession Change	36	26	62	19	14	33	4	2	6	13	9	22	2	3	5	0	0	0	0	0	0	0	0	0	17	12	29
Voluntary Quit	5	8	13	0	5	5	0	1	1	0	3	3	0	0	0	0	0	0	0	0	0	1	1	5	3	8	
Work Authorization Expired	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit w/o Notice	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Leaving Area/Moving	4	8	12	2	7	9	0	1	1	1	2	3	1	4	5	0	0	0	0	0	0	0	0	2	1	3	
Personal	5	3	8	2	2	4	1	0	1	0	2	2	1	0	1	0	0	0	0	0	0	0	0	3	1	4	
Education	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total % of Total	68 59.6	46 40.4	114 100	29 25.4	28 24.6	57 50.0	9 7.9	4 3.5	13 11.4	15 13.2	16 14.0	31 27.2	5 4.4	7 6.1	12 10.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.9	1 0.9	39 34.2	18 15.8	57 50.0	
Other Title Fixed Term																											
Other	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9	
Another Job /Profession Change	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
Total % of Total	11 68.8	5 31.2	16 100	3 18.8	2 12.5	5 31.2	2 12.5	2 12.5	4 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 6.2	0 0.0	1 6.2	8 50.0	3 18.8	11 68.8	
UNIVERSITY TOTAL % of Total	180 52.8	161 47.2	341 100	62 18.2	66 19.4	128 37.5	19 5.6	16 4.7	35 10.3	30 8.8	35 10.3	65 19.1	9 2.6	14 4.1	23 6.7	2 0.6	0 0.0	2 0.6	0 0.0	0 0.0	0 0.0	2 0.6	1 0.3	3 0.9	118 34.6	95 27.9	213 62.5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

MICHIGAN STATE
U N I V E R S I T Y

October 1, 2024

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas Jeitschko, Ph.D., Interim Provost



SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Madureira, Augusto	AY	Tenure/Contin	Assistant Professor-Tenure System		ANIMAL SCIENCE DEPARTMENT ANR		\$101,000.00	8/16/2024	
Homola, Jared Joseph	AN	Tenure/Contin	Assistant Professor-Tenure System		FISHERIES AND WILDLIFE		\$110,000.00	1/1/2025	
Rodriguez, Zelmar	AN	Tenure/Contin	Assistant Professor-Tenure System		LARGE ANIMAL CLINICAL SCIENCES	LARGE ANIMAL CLINICAL SCIENCES MSUE LARGE ANIMAL CLINICAL SCIENCES MABR	\$135,000.00	9/1/2024	
Nault, Rance	AY	Tenure/Contin	Assistant Professor-Tenure System		PHARMACOLOGY TOXICOLOGY		\$77,727.31	9/1/2024	
Cridge, Harry	AN	Tenure/Contin	Associate Professor-Tenure System		SMALL ANIMAL CLINICAL SCIENCES		\$185,000.00	9/1/2024	
Nelson, Victoria Rochelle	AN	Tenure/Contin	Secretary for Acad Gov-Exec Mgt		SECRETARY FOR ACADEMIC GOVERNANCE		\$117,500.00	8/26/2024	

**Summary of Continuing System appointments to be
approved by the Board of Trustees or Reported**
Between Sep 1, 2024 and Sep 30, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	6 75.0	2 25.0	8 100	1 12.5	0 0.0	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 12.5	0 0.0	1 12.5	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 62.5	2 25.0	7 87.5	
Specialist Continuing System																											
Total % of Total	2 25.0	6 75.0	8 100	2 25.0	1 12.5	3 37.5	0 0.0	0 0.0	0 0.0	1 12.5	0 0.0	1 12.5	1 12.5	1 12.5	2 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 62.5	5 62.5	
Other Title Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
UNIVERSITY TOTAL % of Total	8 47.1	9 52.9	17 100	3 17.6	1 5.9	4 23.5	0 0.0	0 0.0	0 0.0	1 5.9	0 0.0	1 5.9	2 11.8	1 5.9	3 17.6	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	5 29.4	8 47.1	13 76.5	

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total	62	58	120	28	27	55	4	5	9	15	12	27	8	9	17	0	0	0	0	0	0	1	1	2	34	31	65
% of Total	51.7	48.3	100	23.3	22.5	45.8	3.3	4.2	7.5	12.5	10.0	22.5	6.7	7.5	14.2	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.8	1.7	28.3	25.8	54.2
Specialist Continuing System																											
Total	22	38	60	8	10	18	1	4	5	2	2	4	4	4	8	0	0	0	0	0	0	1	0	1	14	28	42
% of Total	36.7	63.3	100	13.3	16.7	30.0	1.7	6.7	8.3	3.3	3.3	6.7	6.7	6.7	13.3	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.0	1.7	23.3	46.7	70.0
Librarian Continuing System																											
Total	0	4	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	3	3	
% of Total	0.0	100.0	100	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	75.0	75.0	
NSCL Continuing System																											
Total	12	3	15	4	2	6	0	0	0	4	1	5	0	1	1	0	0	0	0	0	0	0	0	0	8	1	9
% of Total	80.0	20.0	100	26.7	13.3	40.0	0.0	0.0	0.0	26.7	6.7	33.3	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	53.3	6.7	60.0
Other Title Continuing System																											
Total	6	12	18	1	3	4	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	1	1	5	9	14	
% of Total	33.3	66.7	100	5.6	16.7	22.2	5.6	11.1	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.6	5.6	27.8	50.0	77.8	
UNIVERSITY TOTAL	102	115	217	41	43	84	6	11	17	21	15	36	12	14	26	0	0	0	0	0	2	3	5	61	72	133	
% of Total	47.0	53.0	100	18.9	19.8	38.7	2.8	5.1	7.8	9.7	6.9	16.6	5.5	6.5	12.0	0.0	0.0	0.0	0.0	0.0	0.9	1.4	2.3	28.1	33.2	61.3	

**Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System**

Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	51	33	84	13	10	23	2	1	3	8	6	14	1	3	4	2	0	2	0	0	0	0	0	0	38	23	61	
% of Total	60.7	39.3	100	15.5	11.9	27.4	2.4	1.2	3.6	9.5	7.1	16.7	1.2	3.6	4.8	2.4	0.0	2.4	0.0	0.0	0.0	0.0	0.0	0.0	45.2	27.4	72.6	
Specialist Continuing System																												
Total	4	15	19	2	4	6	1	3	4	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	2	11	13	
% of Total	21.1	78.9	100	10.5	21.1	31.6	5.3	15.8	21.1	0.0	5.3	5.3	5.3	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.5	57.9	68.4	
Extension Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
Librarian Continuing System																												
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0	
NSCL Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Other Title Continuing System																												
Total	7	6	13	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	5	4	9	
% of Total	53.8	46.2	100	15.4	15.4	30.8	7.7	7.7	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	38.5	30.8	69.2
UNIVERSITY TOTAL	65	56	121	17	16	33	4	5	9	8	8	16	2	3	5	2	0	2	0	0	0	1	0	1	48	40	88	
% of Total	53.7	46.3	100	14.0	13.2	27.3	3.3	4.1	7.4	6.6	6.6	13.2	1.7	2.5	4.1	1.7	0.0	1.7	0.0	0.0	0.0	0.8	0.0	0.8	39.7	33.1	72.7	

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fierke-Gmazel, Harmony Belle	AN Academic Staff	Specialist - Outreach-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$85,000.00	100.0%	10/1/2024	
Zill-Grech, Samantha Carrie	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	\$62,000.00	100.0%	9/23/2024	
Mercier, Rachel	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$62,000.00	100.0%	9/30/2024	
Tomasik, Sarah B	AN Academic Staff	Specialist - Teacher-Continuing	ASSISTANT TO DIRECTOR	VETERINARY NURSING	\$82,207.44	100.0%	8/1/2024	
Blow, Savannah	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$58,916.00	100.0%	9/23/2024	
Venegas, Julian	AN Academic Staff	Specialist - Research-Continuing		INSTITUTE FOR CYBER ENABLED RESEARCH	\$80,500.00	100.0%	9/23/2024	
Zhou, Guoli	AN Academic Staff	Specialist - Research-Continuing		CTR FOR STATISTICAL TRAINING CONSULTING	\$109,000.00	100.0%	9/1/2024	
Carrion Yaguana, Vanessa Del Rocio	AN Academic Staff	Specialist - Research-Continuing		INSTITUTIONAL RESEARCH	\$115,000.00	100.0%	8/16/2024	
Aung, Nilar	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$60,746.40	100.0%	10/1/2024	9/30/2025
Belton, Benjamin	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$50,805.12	30.0%	10/1/2024	9/30/2025
Burke, William Jerome	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$152,909.57	100.0%	10/1/2024	9/30/2025
Goeb, Joseph Christopher	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$121,858.18	100.0%	10/1/2024	9/30/2025
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$21,870.00	20.0%	8/1/2024	9/30/2024
Muyanga, Milu	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$142,279.33	100.0%	10/1/2024	9/30/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nyange, David	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$160,050.13	100.0%	10/1/2024	9/30/2025
San, Cho Cho	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$60,746.40	100.0%	10/1/2024	9/30/2025
Theriault, Veronique	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$145,374.12	100.0%	10/1/2024	9/30/2025
Wineman, Ayala Yocheved	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$66,669.74	50.0%	10/1/2024	9/30/2025
Xu, Jiajun	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$54,242.00	100.0%	10/6/2024	10/5/2025
Akinyemi, Babatope	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$56,227.70	100.0%	12/1/2024	8/31/2025
Daddam, Jayasimha	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,242.00	100.0%	1/1/2025	12/31/2025
Dos Santos Neto, Jose Mauricio	AN Faculty	Assistant Professor-FixedTerm		ANIMAL SCIENCE DEPARTMENT ANR	\$82,500.00	100.0%	10/1/2024	9/30/2025
Karl, Kaitlin Rose	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,242.00	100.0%	1/1/2025	12/31/2025
Sarmikasoglou, Efsthios	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,242.00	100.0%	10/15/2024	11/30/2025
Yaw, Alexandra M	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$72,815.00	100.0%	10/1/2024	9/30/2025
Kellom, Kristy Marie	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$70,986.39	100.0%	7/1/2028	6/30/2029
Luoma, Linda Jean	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$20,909.29	35.5%	8/16/2024	12/31/2024
Rozeboom, Dale	AN Faculty	Emeritum Professor-Fixed Term	ASSISTANT TO DEAN	CANR ADMINISTRATION DEAN ANR	\$41,011.08	25.0%	9/5/2024	9/4/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Johnson, Keesa V	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$67,387.00	100.0%	10/1/2024	1/31/2025
Richter, Kurt Russell	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$125,825.04	100.0%	10/1/2024	12/31/2024
SILBERG, TIMOTHY ROBERT	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$60,690.00	68.0%	10/1/2024	9/30/2025
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$104,617.00	100.0%	10/1/2024	12/31/2024
Pechal, Jennifer L	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$43,205.04	60.0%	1/1/2025	3/31/2025
Eglite, Elvita	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$56,375.00	100.0%	10/24/2024	10/24/2025
Fisette, Skye	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,680.00	100.0%	9/25/2024	9/24/2025
Spagnuolo, Olivia	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	9/4/2024	6/3/2025
Straus, Samantha	AN Faculty	Assistant Professor Research - Fixed		FISHERIES AND WILDLIFE	\$72,008.00	100.0%	1/1/2025	12/31/2025
Javed, Mavra	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$54,242.00	100.0%	11/1/2024	12/31/2024
Mayhew, Emily Jo	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$87,172.80	100.0%	11/1/2024	10/31/2025
DA ROCHA NETO, Argus Cezar	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$55,500.00	100.0%	8/26/2024	5/25/2025
Fisher, Suzanne	AY Academic Staff	Assistant Instructor-Fixed Term		PACKAGING	\$14,400.00	24.0%	9/9/2024	8/15/2025
Nan, Yufei	AN Academic Staff	Research Associate-Fixed Term		PACKAGING	\$60,000.00	100.0%	9/1/2024	8/31/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Cho, Soohyun	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$60,500.04	100.0%	8/16/2024	8/15/2025
Hollinger, Thalia	AN Academic Staff	Assistant Instructor-Fixed Term		THEATRE	\$36,050.56	43.3%	8/16/2024	5/15/2025
Clause, Stacy Marie	AN Faculty	Instructor-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$1,800.00	3.0%	1/1/2025	5/15/2025
Nottingham, Steven Edward	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$13,509.43	11.5%	8/16/2024	8/15/2025
Kolt, Robert T	AN Faculty	Emeritum Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$50,025.59	44.1%	9/12/2024	12/31/2024
Allen, JeanaDee E	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$115,000.00	100.0%	5/16/2025	8/15/2029
Watson, Olivia	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION	\$53,000.00	100.0%	8/29/2024	5/29/2025
McGlashen, Andrew Ted	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$9,928.00	12.4%	8/28/2024	8/15/2025
Usiak, Melissa Marie	AY Faculty	Associate Professor-Fixed Term		EDUCATIONAL ADMINISTRATION	\$54,671.85	50.0%	8/16/2028	8/15/2029
Hamilton, Erin Michelle	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$80,648.86	100.0%	8/1/2028	7/31/2029
Joy, Tiffany A	AY Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$78,898.29	100.0%	8/16/2025	8/15/2029
Lambert, Aliza Hedy	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$76,500.00	100.0%	9/5/2024	9/4/2025
Pi, Sukyeong	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$116,000.04	100.0%	10/1/2024	9/30/2025
Roschmann, Sarina	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$72,000.00	60.0%	10/1/2024	9/30/2025
Samuel, Jaclyn	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,416.40	28.7%	9/9/2024	12/31/2024
Hessling Oneil, Marcy Maria	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$74,200.00	70.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Jenkins, Carlton	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$82,731.00	61.0%	10/30/2024	10/29/2025
Thomas, Toni	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$16,057.56	25.0%	8/16/2024	12/31/2024
Farver, Scott Daniel	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$77,045.76	100.0%	8/16/2028	8/15/2029
Upham, Amy	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$15,370.55	30.0%	8/16/2024	8/15/2025
Dang, Hgoc Huy	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$55,000.00	100.0%	9/1/2024	8/25/2025
Farina, Angela	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$60,000.00	100.0%	10/1/2024	9/30/2025
Gupta, Nischal	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$80,000.00	100.0%	9/5/2024	3/3/2025
Singh, Gurjeet	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$65,000.00	100.0%	1/1/2025	9/27/2025
Zhao, Liang	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$63,000.00	100.0%	9/5/2024	8/31/2025
Rahnamoun, Ali	AN Academic Staff	Senior Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$74,874.76	100.0%	10/1/2024	10/31/2024
Deepanshu, Deepanshu	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$20,000.00	50.0%	9/10/2024	11/30/2024
Hipple, Robert A	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$66,150.00	100.0%	10/2/2024	12/31/2024
Strangas, Elias G	AN Faculty	Professor-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$21,848.38	12.8%	10/1/2024	12/31/2024
Sung, Kookjin	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$57,000.00	100.0%	9/12/2024	9/11/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Surve, Prajakta	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,000.00	100.0%	9/1/2024	8/31/2025
Vargas, Raul Sanchez	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$69,000.00	100.0%	9/16/2024	9/15/2027
Chanda, Amit	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$54,242.00	100.0%	10/1/2024	1/21/2025
Ma, Jie	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,662.00	100.0%	8/23/2024	7/31/2025
Sitaram, Pattabhi	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$90,000.00	100.0%	8/16/2024	8/15/2025
Behere, Aniruddh Prakash	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$32,769.45	15.0%	10/1/2024	9/30/2025
Pal, Amrita	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$54,242.00	100.0%	9/16/2024	8/21/2025
Thompson-Busch, Angela K	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$143,000.00	65.0%	10/1/2024	9/30/2025
Foote, Darci	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	SURGERY	\$80,000.00	100.0%	9/30/2024	6/30/2027
Lee, Keir N	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$59,400.00	100.0%	11/1/2024	10/31/2025
Smith, Paola Marcela	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$70,719.96	100.0%	11/1/2024	10/31/2025
Riveros, Juan M	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$26,013.60	36.1%	8/16/2024	8/15/2026
Cholico, Giovan N.	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$61,058.40	100.0%	10/2/2024	3/31/2025
Fu, Yousi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$56,000.00	100.0%	1/1/2025	12/31/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Nourani, Leila	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,242.00	100.0%	9/19/2024	8/31/2025
Retnadhas, Sreeahila	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$58,038.79	100.0%	10/1/2024	9/30/2025
Shivaiah, Kiran Kumar	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$60,000.00	100.0%	11/1/2024	4/30/2026
McGraw, Maggie	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$65,000.00	100.0%	1/1/2025	8/15/2026
Hunt, Katharine C	AY Faculty	Emeritum Univ Distinguished Professor-Fixed Term		CHEMISTRY	\$1,700.37	1.0%	8/16/2025	8/15/2026
Miller, David P	AN Faculty	Instructor-Fixed Term		CHEMISTRY	\$40,945.84	50.0%	8/16/2024	12/31/2024
Peyton, Benjamin	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$58,000.00	100.0%	9/1/2024	8/31/2025
Hsieh, Chia	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$65,000.00	100.0%	9/1/2024	8/31/2025
Mittan, Cinnamon	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$65,000.00	100.0%	9/1/2024	8/31/2025
Tadiello, Tommaso	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$77,000.00	100.0%	11/23/2024	11/22/2025
Wlosinski, Lindsey Claire	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$70,000.00	100.0%	8/16/2024	12/17/2024
Barnett, Samuel Evan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$64,356.00	100.0%	11/1/2024	6/30/2025
Kraemer Zimpel, Cristina	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,884.00	100.0%	11/1/2024	1/31/2025
Mela, Alexander Pasquale	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$55,000.00	100.0%	10/7/2024	8/15/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Fu, Yao	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	9/1/2024	8/31/2025
Salazar-Gallegos, Dan	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$60,000.00	100.0%	2/1/2025	5/4/2025
Kim, Yongsig	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$75,500.00	100.0%	11/1/2024	10/31/2025
Weerasooriya, Hiruni	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,000.00	100.0%	11/17/2024	11/16/2025
Aguiar de Souza Penha, Victor	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$58,000.00	100.0%	9/16/2024	9/15/2025
Collins, Erin	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,662.00	100.0%	9/1/2024	8/31/2025
Coppinger, Brittany	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$65,000.00	100.0%	8/22/2024	8/21/2025
Qiu, Yixi	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$57,999.96	100.0%	9/1/2024	8/31/2025
Chenge, Mary D	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$117,887.76	100.0%	1/1/2025	6/30/2026
Jongekryg, Jodi L	AN Faculty	Instructor-Fixed Term		NURSING	\$16,074.76	27.4%	8/16/2024	12/31/2024
Ladouceur, Madonna K	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$23,315.37	33.4%	1/1/2025	5/15/2025
Marshall Moyer, Donna Lorraine	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$15,912.00	25.0%	8/16/2024	8/15/2025
Puruleski, Ann E	AN Faculty	Instructor-Fixed Term		NURSING	\$32,032.18	54.6%	8/16/2024	12/31/2024
Sauve, Stephanie	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$15,000.00	31.2%	8/16/2024	8/15/2025
Broemer, Eli	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$61,008.00	100.0%	9/3/2024	9/2/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Pourmand, Seyedeh Elham	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$61,008.00	100.0%	9/3/2024	6/2/2025
Robles-Naharro, Pedro	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$72,197.00	100.0%	9/9/2024	9/8/2025
Bhattacharyya, Tapas	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$72,590.88	100.0%	1/1/2025	6/30/2025
Zhang, Youchuan	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$56,880.00	100.0%	11/27/2024	11/26/2025
Mitchell, Raven Jezell	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$62,500.00	100.0%	9/3/2024	9/2/2025
Wang, Jin	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$56,000.00	100.0%	9/23/2024	9/22/2025
Pooley, Apryl Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$70,718.13	100.0%	10/1/2024	8/15/2025
Schmitt, Heather Ann	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$4,998.75	7.2%	9/5/2024	8/15/2025
Weaver, Jonathan R	AN Faculty	Associate Professor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$110,435.68	100.0%	8/16/2028	8/15/2029
Weiner, Emily Lauren	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$70,000.00	100.0%	9/3/2024	9/2/2025
Carey, Jon	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$32,136.00	50.0%	10/1/2024	9/30/2025
English, Nichole Noelle	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$65,236.08	100.0%	10/1/2024	9/30/2025
Lindley, Beth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$82,602.37	100.0%	10/1/2024	11/30/2024
Prout, Kadi Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$29,734.91	49.0%	10/1/2024	9/30/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mohanto, Kakolee	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$30,000.00	100.0%	9/1/2024	11/30/2024
Rodriguez Jurado, Daniel Humberto	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$30,000.00	100.0%	9/15/2024	11/15/2024
Frenett, Alexander	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,000.00	100.0%	9/30/2024	6/29/2025
Sadeghi, Bashir	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	12/12/2024	3/24/2025
Saito, Kenji	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$215,684.04	100.0%	11/1/2024	12/31/2024
Wu, Yuting	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$73,500.00	100.0%	10/16/2024	10/15/2025
Zakusilova, Vira	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$79,000.00	100.0%	9/9/2024	4/11/2025
Zheng, Hengkang	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	9/9/2024	9/8/2025
Jondy, Jenan	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$75,603.96	100.0%	10/31/2024	9/30/2025
Bala, Abubakar	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$6,750.00	15.0%	9/16/2024	8/15/2025
Okoye, Sharon	AN Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$9,020.00	16.4%	8/16/2024	5/15/2025
Lu, Le Luna	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$90,000.00	100.0%	10/4/2024	6/30/2025
Price, Richard F	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$83,500.00	100.0%	10/7/2024	10/6/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Demireva, Elena	AN Academic Staff	Specialist - Research-Fixed Term	CO-DIRECTOR	RESEARCH TECHNOLOGY SUPPORT FACILITY	\$124,000.00	100.0%	10/1/2024	6/30/2025
O'Reilly, Sandra Ann	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	RESEARCH TECHNOLOGY SUPPORT FACILITY	\$90,280.15	100.0%	10/1/2024	6/30/2025
Andersen, Trine Bundgaard	AN Academic Staff	Specialist - Research-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$56,297.28	100.0%	9/6/2024	11/30/2024
Oostema, John A	AN Faculty	Associate Professor-Fixed Term		EMERGENCY MEDICINE	\$169,953.48	57.0%	10/1/2024	6/30/2025
Abbey, Joel Ayebi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	9/11/2024	9/10/2025
Alvarez Rodriguez, Sara	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	9/1/2024	5/31/2025
Chahal, Karandeep Singh	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,662.00	100.0%	8/28/2024	5/27/2025
Denney, Derek	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$60,000.00	100.0%	9/1/2024	5/31/2025
Devkota, Pratima	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$71,043.31	100.0%	9/1/2024	8/31/2025
Garang, Tabith	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$35,776.00	100.0%	9/4/2024	12/1/2024
Iradukunda, Promise	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$35,776.00	100.0%	9/4/2024	12/1/2024
Kaur, Prabhjot	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,662.00	100.0%	9/10/2024	6/9/2025
Minier, Douglas Howard	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$61,800.00	100.0%	10/3/2024	10/2/2025

Appointments - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Parrado Guevara, Luisa Maria	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,242.00	100.0%	3/3/2025	5/15/2025
Singh, Lovepreet	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,662.00	100.0%	9/15/2024	3/13/2025
Toro, Pilar	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	CNTR ANTI COUNTERFEIT AND PROD PROTECT	\$125,000.00	100.0%	10/1/2024	9/30/2025
Kaur, Ardaman	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$61,428.00	100.0%	11/1/2024	10/31/2025
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	10/1/2024	12/31/2024
Jansen, Roger	AN Academic Staff	Consultant-Fixed Term		MSU HCI CLINICAL SERVICES	\$159,232.56	50.0%	8/2/2024	9/30/2024
Keith, Telayne	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$89,591.28	100.0%	8/24/2024	8/23/2025
Westbrooks, Marcus	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$70,000.00	100.0%	9/13/2024	9/12/2025
Total=163								

Resignations and Terminations - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Goddard, Caitlin	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	90.0%	September 28, 2024
Hirwa, Hubert	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	September 15, 2024
Boyles, Christina	AY Faculty	Associate Professor-Tenure System		WRITING, RHETORIC, AND CULTURES	2.0%	August 16, 2024
Koehler, Ellen F	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	October 4, 2024
Burgess, Karen	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	October 2, 2024
Mercier, Rachel	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	September 30, 2024
Cutler, Zoe F	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	100.0%	August 24, 2024
Gutierrez, Richard	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	100.0%	September 13, 2024
Jia, Huanhuan	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	September 13, 2024
Zuo, Cai	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	September 10, 2024
Liu, Feng	AN Academic Staff	Senior Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	September 16, 2024
Rashid, Mohammed	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	August 23, 2024
Carrion Yaguana, Vanessa Del Rocio	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTIONAL RESEARCH	100.0%	August 16, 2024
Bastian, Christine Nicole	AN Academic Staff	Assistant Dean-Managers		MUSIC	100.0%	September 4, 2024
Macreedy, Joshua S	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	August 15, 2024
Lott, Irie M	AN Academic Staff	Specialist - Teacher-Fixed Term		NURSING	50.0%	September 21, 2024
Aldhamen, Yasser A	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	100.0%	October 1, 2024

Resignations and Terminations - Faculty and Academic Staff

September 1, 2024 through September 30, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Auras, Rafael	Monthly On-Call	Program Presenter-On-Call		HUMAN RESOURCES AND LABOR RELATIONS	100.0%	August 17, 2024
Rodriguez, Zelmar	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	100.0%	September 1, 2024
Nault, Rance	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	100.0%	September 1, 2024
Cridge, Harry	AN Faculty	Associate Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	September 1, 2024
Tomasik, Sarah B	AN Academic Staff	Specialist - Teacher-Fixed Term	ASSISTANT TO DIRECTOR	VETERINARY NURSING	100.0%	August 1, 2024
Zhou, Guoli	AN Faculty	Assistant Professor Research - Fixed		CLINICAL AND TRANSLATIONAL SCIENCES	100.0%	September 1, 2024
Burnett, Charla Marie	AN Academic Staff	Specialist - Research-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHP	100.0%	October 1, 2024
Fierke-Gmazel, Harmony Belle	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	October 1, 2024
Borgato, Ednaldo Alexandre	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	September 14, 2024
Fleming, Grace	AY Faculty	Assistant Professor-Tenure System		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	September 27, 2024
Mahe, Sacha	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	September 13, 2024
Naqvi, Aqeel Hussain	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	September 1, 2024
Kasper, Jake	AN Academic Staff	Specialist - Advisor-Continuing		SDL ADMIN	100.0%	September 1, 2024
Celentino, Marie Sayaka	AN Faculty	Instructor/Fellow-Fixed Term		JURIS DOCTORATE PROGRAMS	100.0%	September 24, 2024
DeRegnaucourt, Staci Rachelle	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	10.9%	September 16, 2024
Total=32						

Retirements - Faculty, Academic and Support Staff

September 1, 2024 through September 30, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Sullivan, Cris M	Professor-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	01/01/2025
Essenmacher, Vicki	Unit Information Systems Manager/S	ADVANCEMENT ENGAGEMENT	01/23/2025
Douches, Julianna M	Administrative Associate II	HUMAN RESOURCES	02/02/2025
Renner, Karen A	Professor-Tenure System	PLANT SOIL AND MICROBIAL SCIENCES	01/01/2026
Vander Stoep, Gail Ann	Associate Professor-Tenure System	DEPARTMENT OF COMMUNITY SUSTAINABILITY	08/28/2023
Beecher, Janice A	Professor-Tenure System	POLITICAL SCIENCE	01/01/2025
June, Lee N	Professor-Tenure System	HONORS COLLEGE DEAN	08/16/2025
Ng, Perry K W	Professor-Tenure System	FOOD SCIENCE AND HUM NUTRITION ANR	01/01/2025
Hershey, Denise Soltow	Associate Professor Health Programs	NURSING	01/15/2025
Kelley, Geri A	Sr. Communications & Marketing Officer/S	HUMAN MEDICINE DEAN	02/04/2025
Wilkins, Sandra Lynn	Administrative Associate I/S	OFFICE OF RESEARCH REGULATORY SUPPORT	01/08/2025
Sawdon, Sharon S	Financial Analyst II	CANR ADMINISTRATION DEAN	01/07/2025
Lang, Gregory Alan	Professor-Tenure System	HORTICULTURE ANR	01/02/2025
Kleff, Susanne	Assistant Professor Research - Fixed	BIOECONOMY INSTITUTE	04/22/2023
Fuerstenau, Wendy M	Health Care Assistant	MSU HCI THERAPY SERVICES	02/15/2025
Kim, Seungdo	Associate Professor-Fixed Term	CHEMICAL ENGINEERING AND MATERIALS SCI	11/30/2024
Carlson, Laura Anne	Nurse Manager II	PEDIATRICS AND HUMAN DEVELOPMENT	01/11/2025
Keller, Michelle A	Dining Services Complex Manager II	CULINARY SERVICES DINING OPERATIONS	01/15/2025
Boughman, Janette Wenrick	Professor-Tenure System	INTEGRATIVE BIOLOGY	01/01/2025
Whitbeck, William J	Planner/Inspector/Analyst III/S	SLE PLANNING AND PROJECTS OFFICE	01/03/2025
Little, Nicholas C	Specialist - Teacher-Fixed Term	ELI BROAD COLLEGE OF BUSINESS DEAN	01/02/2025
Prentice, Roy Allen	Farm Manager I/S	EXTENSION COMMUNITY FOOD AND ENVIRONMENT	02/05/2025
Jess, Lynnae Joyce	Specialist - Outreach-Fixed Term	ENTOMOLOGY AGRICULTURE AND NATURAL RES	11/01/2023
Hof, Karla A	Executive Secretary II	EDUCATIONAL ADMINISTRATION	10/03/2020
Total=24			

Deaths-Faculty, Academic and Support Staff

September 1, 2024 through September 30, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Budrow, Winston S	Professor-Fixed Term	MUSIC	9/4/2024	5/16/2017
Bush, Hazel			9/11/2024	2/1/1992
Ezell, Macel			9/10/2024	7/1/1996
Hill, Richard O	Professor-Tenure System	MATHEMATICS	9/5/2024	5/16/2013
Lancaster, Verna M			9/10/2024	7/8/2002
Total = 5				

Disclaimer: Only active retirees included due to SAP conversion.
Obsolete job titles and/or organizational units will appear blank on this report.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - Deaths using Death Date Range-
HRP044

Summary of New Fixed Term Appointments

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Fixed Term																											
Total	161	219	380	36	51	87	8	11	19	17	20	37	10	13	23	0	1	1	0	0	0	1	6	7	125	168	293
% of Total	42.4	57.6	100	9.5	13.4	22.9	2.1	2.9	5.0	4.5	5.3	9.7	2.6	3.4	6.1	0.0	0.3	0.3	0.0	0.0	0.0	0.3	1.6	1.8	32.9	44.2	77.1
Specialist Fixed Term																											
Total	30	52	82	6	13	19	4	4	8	0	4	4	2	2	4	0	1	1	0	0	0	0	2	2	24	39	63
% of Total	36.6	63.4	100	7.3	15.9	23.2	4.9	4.9	9.8	0.0	4.9	4.9	2.4	2.4	4.9	0.0	1.2	1.2	0.0	0.0	0.0	0.0	2.4	2.4	29.3	47.6	76.8
Extension Fixed Term																											
Total	10	23	33	0	3	3	0	0	0	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	10	20	30
% of Total	30.3	69.7	100	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.1	6.1	0.0	3.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	30.3	60.6	90.9
NSCL Fixed Term																											
Total	2	0	2	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Fixed Term																											
Total	14	4	18	2	1	3	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	3	15
% of Total	77.8	22.2	100	11.1	5.6	16.7	11.1	5.6	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	16.7	83.3
Other Ranks Fixed Term																											
Total	228	201	429	125	90	215	21	20	41	79	51	130	22	16	38	0	0	0	0	0	0	3	3	6	103	111	214
% of Total	53.1	46.9	100	29.1	21.0	50.1	4.9	4.7	9.6	18.4	11.9	30.3	5.1	3.7	8.9	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.7	1.4	24.0	25.9	49.9
Research Fixed Term																											
Total	3	1	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
% of Total	75.0	25.0	100	25.0	25.0	50.0	0.0	0.0	0.0	25.0	25.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
UNIVERSITY TOTAL	448	500	948	172	159	331	36	36	72	98	76	174	34	33	67	0	3	3	0	0	0	4	11	15	276	341	617
% of Total	47.3	52.7	100	18.1	16.8	34.9	3.8	3.8	7.6	10.3	8.0	18.4	3.6	3.5	7.1	0.0	0.3	0.3	0.0	0.0	0.0	0.4	1.2	1.6	29.1	36.0	65.1

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Sep 1, 2024 and Sep 30, 2024

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Total % of Total	1 25.0	3 75.0	4 100	1 25.0	1 25.0	2 50.0	0 0.0	0 0.0	0 0.0	1 25.0	1 25.0	2 50.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	2 50.0	2 50.0	
Specialist Continuing System																											
Total % of Total	0 0.0	1 100.0	1 100	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 100.0	1 100.0	
UNIVERSITY TOTAL % of Total	1 20.0	4 80.0	5 100	1 20.0	1 20.0	2 40.0	0 0.0	0 0.0	0 0.0	1 20.0	1 20.0	2 40.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	3 60.0	3 60.0	

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Faculty Tenure System																											
Death	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	5	4	9	1	2	3	0	0	0	0	2	2	0	0	0	1	0	1	0	0	0	0	0	0	4	2	6
Do not Reappoint - Resigned	2	0	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	4	4	8	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	4	3	7
Another Job /Profession Change	10	8	18	4	3	7	1	0	1	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	6	5	11
FAS Ten/Cont to FAS Fix/OC/NP	4	2	6	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
Retire	24	12	36	6	4	10	1	1	2	4	2	6	0	1	1	1	0	1	0	0	0	0	0	0	18	8	26
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	51	33	84	13	10	23	2	1	3	8	6	14	1	3	4	2	0	2	0	0	0	0	0	0	38	23	61
% of Total	60.7	39.3	100	15.5	11.9	27.4	2.4	1.2	3.6	9.5	7.1	16.7	1.2	3.6	4.8	2.4	0.0	2.4	0.0	0.0	0.0	0.0	0.0	0.0	45.2	27.4	72.6
Specialist Continuing System																											
FAS Ten/Cont to FAS Fix/OC/NP	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Another Job /Profession Change	2	4	6	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Retire	1	2	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Leaving Area/Moving	1	3	4	1	1	2	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	2
Total	4	15	19	2	4	6	1	3	4	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	2	11	13
% of Total	21.1	78.9	100	10.5	21.1	31.6	5.3	15.8	21.1	0.0	5.3	5.3	5.3	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.5	57.9	68.4
Extension Continuing System																											
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Librarian Continuing System																											
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	2	1	3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2	1	3
	66.7	33.3	100																						66.7	33.3	100.0
NSCL Continuing System																											
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	1	0	1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1	0	1
	100.0	0.0	100																						100.0	0.0	100.0
Other Title Continuing System																											
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	3	2	5	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
No Return from LOA	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total % of Total	7	6	13	2	2	4	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	1	0	1	5	4	9
	53.8	46.2	100	15.4	15.4	30.8	7.7	7.7	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	38.5	30.8	69.2
Faculty Fixed Term																											
No Return from LOA	1	1	2	1	1	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Budgetary Reasons	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	7	8	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources

October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	0	3	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	9	14	23	1	6	7	0	1	1	1	3	4	0	2	2	0	0	0	0	0	0	0	0	0	8	8	16
Personal	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	3	1	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Other	5	2	7	3	0	3	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2	2	4
Total	22	34	56	7	14	21	2	2	4	4	8	12	1	3	4	0	0	0	0	0	0	0	1	1	15	20	35
% of Total	39.3	60.7	100	12.5	25.0	37.5	3.6	3.6	7.1	7.1	14.3	21.4	1.8	5.4	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.8	1.8	26.8	35.7	62.5
Specialist Fixed Term																											
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	2	8	10	1	2	3	1	0	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	6	7
Personal	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Another Job /Profession Change	7	16	23	6	4	10	1	2	3	4	2	6	1	0	1	0	0	0	0	0	0	0	0	0	1	12	13
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Total	12	26	38	7	7	14	2	2	4	4	3	7	1	1	2	0	0	0	0	0	0	0	1	1	5	19	24
% of Total	31.6	68.4	100	18.4	18.4	36.8	5.3	5.3	10.5	10.5	7.9	18.4	2.6	2.6	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.6	2.6	13.2	50.0	63.2
Extension Fixed Term																											
Another Job /Profession Change	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Education	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	4	4	8	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	3	4	7
% of Total	50.0	50.0	100	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	50.0	87.5

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Year-to-Date Turnover of Academic Human Resources

October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Other Ranks Fixed Term																												
Education	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Voluntary Quit w/o Notice	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
Other	14	0	14	5	0	5	4	0	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	9	0	9		
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Voluntary Quit	6	9	15	1	6	7	0	1	1	1	4	5	0	0	0	0	0	0	0	0	0	1	1	5	3	8		
No Return from LOA	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
Personal	5	3	8	2	2	4	1	0	1	0	2	2	1	0	1	0	0	0	0	0	0	0	3	1	4			
Leaving Area/Moving	5	8	13	2	7	9	0	1	1	1	2	3	1	4	5	0	0	0	0	0	0	0	3	1	4			
Death	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Another Job /Profession Change	41	28	69	24	14	38	5	2	7	16	9	25	3	3	6	0	0	0	0	0	0	17	14	31				
Work Authorization Expired	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1				
Budgetary Reasons	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0		
Total % of Total	77 61.1	49 38.9	126 100	37 29.4	29 23.0	66 52.4	11 8.7	4 3.2	15 11.9	19 15.1	17 13.5	36 28.6	7 5.6	7 5.6	14 11.1	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 0.8	1 0.8	40 31.7	20 15.9	60 47.6		
Other Title Fixed Term																												
Other	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9		
Another Job /Profession Change	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2			
Total % of Total	11 68.8	5 31.2	16 100	3 18.8	2 12.5	5 31.2	2 12.5	2 12.5	4 25.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	0 0.0	1 6.2	0 0.0	1 6.2	8 50.0	3 18.8	11 68.8		
UNIVERSITY TOTAL % of Total	191 52.3	174 47.7	365 100	72 19.7	68 18.6	140 38.4	21 5.8	15 4.1	36 9.9	35 9.6	36 9.9	71 19.5	12 3.3	14 3.8	26 7.1	2 0.5	0 0.0	2 0.5	0 0.0	0 0.0	0 0.0	2 0.5	3 0.8	5 1.4	119 32.6	106 29.0	225 61.6	

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