



MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
Executive Action Summary

Committee Name Not Applicable

Date April 12, 2024

Agenda Item: Personnel Actions and Information Reports

Information

Review

Action

Resolution:

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

Recommendation:

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

Prior Action by BOT:

Personnel Actions and Information Reports are regularly provided to the Board.

Responsible Officers:

Provost and Executive Vice President for Academic Affairs

Summary:

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

Background Information:

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

Source of Funds:

Multiple sources

Resource Impact:

Not applicable.

PERSONNEL ACTIONS
April 12, 2024

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on April 12, 2024.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Jesus J. Lara, Ph.D. – AY, 1855 Professor, School of Planning, Design and Construction, \$130,000, with tenure, effective August 16, 2024.
2. Kari Sant, Ph.D. - AY, Associate Professor, Department of Pharmacology and Toxicology, \$120,000, with tenure, effective August 16, 2024.
3. Libby Weber, Ph.D. – AN, Associate Professor, Department of Management, \$299,444, with tenure, effective July 1, 2024.

Other Appointments

1. Heidi Hennink-Kaminski, Ph.D. – Dean, College of Communication Arts and Sciences and Professor, Department of Advertising and Public Relations, with tenure, \$305,000, effective June 10, 2024.

Other Personnel Actions

1. Douglas A. Gage, Ph.D., AN – Vice President for Research and Innovation, Office of Research and Innovation, for reappointment as Vice President for Research and Innovation, effective June 18, 2024.
2. Douglas A. Monette, for an additional title of Interim Vice President and Chief Safety Officer, Department of Police and Public Safety, \$211,928, effective March 4, 2024.
3. Adam Nightingale, AN - Head Coach – Men’s Hockey, Intercollegiate Athletics, Subject to Contract, effective February 12, 2024 to June 30, 2029.

MICHIGAN STATE
UNIVERSITY

February 1, 2024

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas D. Jeitschko, Ph.D., Interim Provost
and Executive Vice President for Academic Affairs



SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

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Enc.

Appointments - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Hulin, Michelle	AY	Tenure/Contin	Assistant Professor-Tenure System		PLANT SOIL AND MICROBIAL SCIENCES		\$100,000.00	1/1/2024	
Yi, Eunhee	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSIOLOGY HUMAN MEDICINE		\$100,000.00	1/1/2024	
Smith Vidaurre, Grace	AY	Tenure/Contin	Assistant Professor-Tenure System		INTEGRATIVE BIOLOGY	COMPUTATIONAL MATH SCI AND ENGR CNS COMPUTATIONAL MATH SCI AND ENGR EGR	\$98,000.00	2/1/2024	
Madzima, Thelma F	AY	Tenure/Contin	Associate Professor-Tenure System		PLANT BIOLOGY CNS		\$115,000.00	1/1/2024	
Schreindorfer, David	AN	Tenure/Contin	Assistant Professor-Tenure System		FINANCE		\$241,786.84	5/16/2024	
Russell, Georgette	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		HEALTH SCIENCES EVP		\$185,000.00	1/22/2024	
Bertram, Jennifer Lynn	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		PRINCIPAL GIFTS		\$217,000.00	11/1/2023	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Jan 1, 2024 and Jan 31, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	4	6	0	3	3	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	33.3	66.7	100	0.0	50.0	50.0	0.0	16.7	16.7	0.0	16.7	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0
Specialist Continuing System																														
Total	2	4	6	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	33.3	66.7	100	0.0	16.7	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	50.0	83.3
NSCL Continuing System																														
Total	5	1	6	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	83.3	16.7	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0
Other Title Continuing System																														
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
UNIVERSITY TOTAL	9	11	20	3	4	7	0	2	2	3	1	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	6	7	13
% of Total	45.0	55.0	100	15.0	20.0	35.0	0.0	10.0	10.0	15.0	5.0	20.0	0.0	5.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.0	35.0	65.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jan 1, 2024 and Jan 31, 2024
Information Report of Faculty and Academic Staff Affairs Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	10	14	24	8	8	16	0	1	1	5	7	12	2	0	2	0	0	0	0	0	0	0	0	1	0	1	2	6	8
% of Total	41.7	58.3	100	33.3	33.3	66.7	0.0	4.2	4.2	20.8	29.2	50.0	8.3	0.0	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.2	0.0	4.2	8.3	25.0	33.3
Specialist Continuing System																													
Total	4	16	20	2	4	6	0	2	2	0	1	1	2	1	3	0	0	0	0	0	0	0	0	0	0	2	12	14	
% of Total	20.0	80.0	100	10.0	20.0	30.0	0.0	10.0	10.0	0.0	5.0	5.0	10.0	5.0	15.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	60.0	70.0	
Librarian Continuing System																													
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
NSCL Continuing System																													
Total	5	1	6	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	83.3	16.7	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	16.7	50.0
Other Title Continuing System																													
Total	2	6	8	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
% of Total	25.0	75.0	100	12.5	12.5	25.0	12.5	12.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	62.5	75.0
UNIVERSITY TOTAL	21	38	59	14	13	27	1	4	5	8	8	16	4	1	5	0	0	0	0	0	0	0	1	0	1	7	25	32	
% of Total	35.6	64.4	100	23.7	22.0	45.8	1.7	6.8	8.5	13.6	13.6	27.1	6.8	1.7	8.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7	0.0	1.7	11.9	42.4	54.2	

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	20	9	29	5	3	8	1	0	1	3	2	5	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	15	6	21
% of Total	69.0	31.0	100	17.2	10.3	27.6	3.4	0.0	3.4	10.3	6.9	17.2	0.0	3.4	3.4	3.4	0.0	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	51.7	20.7	72.4
Specialist Continuing System																														
Total	2	3	5	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	40.0	60.0	100	0.0	20.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0
Librarian Continuing System																														
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
NSCL Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
Other Title Continuing System																														
Total	3	4	7	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	2	4
% of Total	42.9	57.1	100	14.3	28.6	42.9	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	0.0	14.3	28.6	28.6	57.1
UNIVERSITY TOTAL	28	17	45	6	6	12	1	1	2	3	4	7	0	1	1	1	0	1	0	0	0	1	0	1	22	11	33			
% of Total	62.2	37.8	100	13.3	13.3	26.7	2.2	2.2	4.4	6.7	8.9	15.6	0.0	2.2	2.2	2.2	0.0	2.2	0.0	0.0	0.0	2.2	0.0	2.2	48.9	24.4	73.3			

Appointments - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schwartz, Ronald S	AY Academic Staff	Specialist - Teacher-Continuing		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$52,000.02	100.0%	8/16/2023	
Uebel, Emily Suzanne	AN Academic Staff	Specialist - Outreach-Continuing		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$70,751.28	100.0%	8/16/2023	
Vandepol, Natalie Shea	AN Academic Staff	Specialist - Curriculum Dev-Continuing		ELI BROAD COLLEGE OF BUSINESS DEAN	\$110,000.00	100.0%	1/22/2024	
Castellucci, Michael	AY Academic Staff	Specialist - Teacher-Continuing		JOURNALISM	\$125,000.00	100.0%	1/1/2024	
Chen, Xiangcheng	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$102,000.00	100.0%	1/8/2024	
Harca, Iulia Maria	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$98,000.00	100.0%	1/4/2024	
Iwai, Ryoto	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	1/12/2024	
Kahl, David	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$110,000.00	100.0%	1/16/2024	
Lee, Geunhyeong	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	12/22/2023	
Newhart, Duane	AN Academic Staff	Senior Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$200,000.00	100.0%	1/9/2024	
Gray, Jessica	AN Academic Staff	Specialist - Advisor-Continuing		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$67,500.00	100.0%	1/22/2024	
Lelo, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$64,124.28	100.0%	2/15/2024	2/14/2025
Wineman, Ayala Yocheved	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$60,664.00	50.0%	3/1/2024	9/30/2024

Appointments - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Njoku, Judith Nkechinyere	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$38,179.56	100.0%	1/8/2024	3/1/2024
Hosmer, Cristin Popelier	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$13,504.92	23.6%	1/1/2024	4/30/2024
Sicheneder, Kay	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,003.28	15.7%	1/1/2024	4/30/2024
Bedhane, Mohammed Negash	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,662.00	100.0%	2/1/2024	12/31/2024
Ben Zaabza, Hafedh	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$58,000.00	100.0%	1/8/2024	12/31/2024
Kang, Donghun	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$60,000.00	100.0%	2/1/2024	1/15/2026
VanAtta, A	AN Academic Staff	Specialist - Outreach-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$37,000.00	50.0%	1/8/2024	1/7/2025
Zhang, Zhaoran	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,662.00	100.0%	1/2/2024	12/31/2024
Bollman, Daniel	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$95,680.00	100.0%	8/16/2024	8/15/2025
Cui, Yue	AN Faculty	Assistant Professor-FixedTerm		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$97,407.84	100.0%	7/1/2024	6/30/2025
Flores, Jessica Claire	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$30,888.00	66.0%	8/16/2024	8/15/2025
Kim, Yang Mi	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$29,454.03	50.0%	8/16/2024	8/15/2025
Merritt, Katharine	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$20,138.04	43.0%	8/16/2024	8/15/2025
Warren, Vanessa Vankus	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$31,308.42	52.2%	8/16/2024	12/31/2024

Appointments - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Welch, Dennis P	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$112,163.94	100.0%	8/16/2024	8/15/2027
Sorroche, Emily Annette	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	OFF OF DIVERSITY EQUITY AND INCLUSION	\$77,745.24	100.0%	12/7/2023	12/6/2026
Tsupros, Megan Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$72,800.00	100.0%	2/5/2024	2/28/2025
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$42,900.00	75.0%	2/1/2024	4/12/2024
Perkins, Jacquelyn Albert	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$82,500.00	100.0%	7/1/2024	6/30/2025
Rakhmatov, Callista Brie	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$86,528.04	100.0%	2/1/2024	1/31/2025
Bell, Mark Edward	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	2/15/2024	2/14/2025
Hayden, Todd A	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$84,546.47	100.0%	1/1/2024	12/31/2024
Ivan, Lori Nicole	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,333.36	100.0%	1/1/2024	12/31/2024
Mason, David Steven	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	1/22/2024	1/21/2025
Nate, Nancy Ann	AN Academic Staff	Senior Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$84,546.47	100.0%	1/1/2024	12/31/2024
Ota, William Makoto	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	1/1/2024	9/30/2024

Appointments - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schooler, Sarah L	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	1/3/2024	1/2/2025
Shavaliier, Megan Ann	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,222.00	100.0%	1/1/2024	2/29/2024
Kunkle, Justin M	AN Academic Staff	Specialist - Advisor-Fixed Term		FORESTRY	\$94,919.52	100.0%	7/1/2024	6/30/2025
Belprez, Daniel C	AN Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$24,001.12	42.0%	1/1/2024	5/15/2024
Brewer, Devin	AN Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$25,602.72	44.8%	1/1/2024	5/15/2024
Sapkota, Sangeeta	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$54,000.00	100.0%	1/25/2024	1/24/2025
Naasko, Katherine Irene	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$52,662.00	100.0%	1/23/2024	1/22/2025
Acevedo, Denise Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.02	100.0%	8/16/2028	8/15/2029
Blackburn, Lorelei	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Caesar, Cheryl	AY Faculty	Associate Professor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$67,080.00	100.0%	8/16/2028	8/15/2029
Cheu, Johnson Fan	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Dai, Yuanfang	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Gibbons, Sarah E	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Glasby, Hillery	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Griffith, Margaux	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,360.02	100.0%	8/16/2028	8/15/2029

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hadley, Kathy D	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Li, Xinqiang	AY Faculty	Associate Professor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$67,080.00	100.0%	8/16/2028	8/15/2029
Limbu, Marohang	AY Faculty	Associate Professor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$66,560.00	100.0%	8/16/2028	8/15/2029
McElroy, John	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,440.00	100.0%	8/16/2028	8/15/2029
McKinnon, Sara M	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Medei, David A	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$49,920.00	100.0%	8/16/2028	8/15/2029
Pratt, Kristen L	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$49,920.00	100.0%	8/16/2028	8/15/2029
Priest, Kimberly	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$63,360.02	100.0%	8/16/2028	8/15/2029
Rauscher, Delores Faye	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$49,920.00	100.0%	8/16/2028	8/15/2029
Rossi, Matthew	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Chatterley, Teagan Ann	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$39,335.30	66.7%	1/1/2024	5/15/2024
Cousins, Shannon	AN Academic Staff	Assistant Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$38,135.24	66.7%	1/1/2024	5/15/2024
Hou, Sandra	AY Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$33,471.01	66.7%	1/1/2024	8/15/2024
Stewart, Morgane A	AN Academic Staff	Specialist - Outreach-Fixed Term		MULTICULTURAL BUSINESS PROGRAMS	\$60,000.00	100.0%	1/29/2024	6/30/2025
Brown, Jose	AN Faculty	Assistant Professor-FixedTerm		MBA PROGRAM	\$8,400.00	10.0%	1/1/2024	12/31/2024
Ford, Joseph Daniel	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$39,004.80	40.6%	1/1/2024	8/15/2024
Nottingham, Steven Edward	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$13,503.00	14.0%	1/1/2024	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sheard, Reed Allan	AN Faculty	Assistant Professor-FixedTerm		COMMUNICATION ARTS AND SCIENCES DEAN	\$36,032.13	51.5%	1/1/2024	5/15/2024
Kulhanek, Elaine	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$3,210.48	6.9%	1/1/2024	8/15/2024
Grayvin, Matt	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,613.60	23.8%	1/3/2024	5/15/2024
He, Peng	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$69,911.04	100.0%	2/1/2024	3/17/2024
Houck, Kristin	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,353.00	19.1%	1/3/2024	5/15/2024
Marsland, William E	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,327.60	23.3%	1/1/2024	5/15/2024
Roberts, Eric	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$88,832.04	100.0%	1/1/2024	12/31/2024
Robertson, Candace (she/her)	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$89,994.96	100.0%	2/1/2024	1/31/2025
Windram, Holly Suzanne-Zorka	AN Academic Staff	Assistant Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$16,302.00	28.5%	1/3/2024	5/15/2024
Beverly, Bryan D	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	EDUCATION DEAN	\$133,512.94	100.0%	1/1/2024	12/31/2026
ISLAM, MOHAMMAD SHAHIDUL	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$90,000.00	100.0%	1/15/2024	1/14/2025
McGregory, Richard	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$60,000.00	100.0%	1/8/2024	1/8/2025
Touitou, Israel	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$53,836.25	65.0%	1/22/2024	1/21/2025
Moreno, Anthony	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$16,057.56	25.0%	1/1/2024	5/15/2024
Patzsch, Riley	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$58,000.00	100.0%	1/8/2024	8/15/2024
Berridge, Julie	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$13,750.00	25.0%	1/3/2024	8/15/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Davenport, Cassandra	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$13,260.00	26.0%	1/3/2024	8/15/2024
Boeman, Raymond	AN Faculty	Professor Research - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$239,700.00	100.0%	1/1/2024	1/31/2024
Johnson, Tyler	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$70,000.00	100.0%	1/1/2024	8/15/2025
Emani, Chandra Kishore Reddy	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$68,000.00	100.0%	2/21/2024	8/18/2024
Shen, Youjiang	AN Academic Staff	Visiting Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$20,400.00	50.0%	1/3/2024	2/28/2024
Askeland, Per A	AN Academic Staff	Specialist - Research-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$79,254.00	100.0%	1/1/2024	6/30/2024
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$147,900.00	100.0%	1/1/2024	1/31/2024
Dou, Shuguang	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$30,000.00	100.0%	1/26/2024	6/15/2024
Fan, Chongyu	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$27,024.00	100.0%	1/23/2024	5/15/2024
Chu, Yufei	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,000.04	100.0%	12/19/2023	1/8/2024
Karaaslanli, Abdullah	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,633.00	100.0%	1/8/2024	5/21/2024
Wen, Deqi	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,999.96	100.0%	1/1/2024	8/27/2024
Ross, Charisse	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$73,000.00	100.0%	2/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Basu, Sohini	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	\$52,662.00	100.0%	1/16/2024	1/7/2025
Crawford, Andrew McCarten	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$85,280.00	100.0%	2/29/2024	8/31/2024
Yu, Xiao	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$102,000.00	100.0%	1/3/2024	1/2/2025
Leshchiner, Dmitry	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$60,632.04	100.0%	1/17/2024	1/16/2025
Zaman, Tariq	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$78,778.20	100.0%	1/31/2024	1/21/2025
Kempinska, Katarzyna	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$64,480.08	100.0%	2/15/2024	2/14/2025
Nigam, Saumya	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$56,401.56	100.0%	2/1/2024	1/31/2025
Schaefer, Maureen	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	RADIOLOGY HUMAN MEDICINE	\$106,930.68	100.0%	7/1/2024	6/30/2027
Williams, Sutton Ross	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$90,097.92	100.0%	7/1/2024	6/30/2027
Zhu, David C	AN Faculty	Professor-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$160,328.56	100.0%	7/1/2024	6/30/2027
Agarwal, Pallavi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$58,500.00	100.0%	1/12/2024	12/31/2025
Kang, Jieun	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$59,381.00	100.0%	1/4/2024	12/31/2025
Agarwal, Gaurav	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,859.20	100.0%	4/1/2024	3/31/2025
Agha, Husain	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$57,000.00	100.0%	1/22/2024	10/22/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kim, Da-Woon	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,550.00	100.0%	3/14/2024	4/1/2025
Miller, Christina L	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$58,710.00	100.0%	4/1/2024	3/31/2025
El Hari El Nokob, Mustapha	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	1/1/2024	12/31/2024
Farheen, Ayesha	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,484.00	100.0%	1/1/2024	12/31/2024
Gao, Lei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	12/19/2023	12/18/2024
Shahjahan, Md	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	1/10/2024	1/9/2025
Vojvodin, Cameron	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,500.00	100.0%	1/15/2024	1/14/2026
Xiao, Peng	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,662.00	100.0%	1/5/2024	1/4/2026
Di Carlo, Launa	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$70,000.00	100.0%	1/22/2024	1/21/2025
Olusegun, Christiana Funmilola	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$70,000.00	100.0%	1/22/2024	1/21/2025
Nill, Trevor J	AN Academic Staff	Assistant Instructor-Fixed Term		MATHEMATICS	\$26,766.67	36.5%	1/1/2024	5/15/2024
Martin, Rebekah M	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	\$26,720.04	33.4%	1/1/2024	5/11/2024
Chatterjee, Shramana	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$61,572.00	100.0%	2/24/2024	2/23/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Carlson, Clare	AN Faculty	Instructor-Fixed Term		NATURAL SCIENCE DEAN	\$60,000.00	100.0%	1/1/2024	5/15/2024
Groendyk, Sarah Ann	AN Academic Staff	Assistant Instructor-Fixed Term		NATURAL SCIENCE DEAN	\$57,200.00	100.0%	1/1/2024	5/15/2024
Hauser, Reiner	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$111,900.41	100.0%	2/1/2024	1/31/2025
Les, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$78,778.19	100.0%	2/1/2024	1/31/2025
Simmons, Sarah Emily Cooper	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$63,852.00	100.0%	2/1/2024	1/31/2025
Thomasi, Beatriz	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$57,300.00	100.0%	4/1/2024	3/31/2027
Mamoozadeh, Nadya Rose	AN Academic Staff	Specialist - Research-Fixed Term		INTEGRATIVE BIOLOGY	\$60,320.00	100.0%	1/1/2024	12/31/2024
Boudreau, Mary E	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$14,300.00	25.0%	1/1/2024	8/15/2024
Buck-Maxwell, Betty Ann	AN Faculty	Instructor-Fixed Term		NURSING	\$32,163.84	41.0%	1/1/2024	5/15/2024
Charnesky, Sarah E	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$14,300.00	25.0%	1/1/2024	8/15/2024
Chenge, Mary D	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$114,622.08	100.0%	1/1/2024	12/31/2024
Clark, Maya Lee	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	1/1/2024	8/15/2025
Cook, Mary Jane	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$7,150.00	12.5%	1/1/2024	8/15/2024
Dobbs, Mary	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2024	8/15/2024
Hartig, Danielle	AY Faculty	Instructor-Fixed Term		NURSING	\$12,293.28	25.0%	1/1/2024	8/15/2024
Isralson, Kelli Lynn	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$7,150.00	12.5%	1/1/2024	8/15/2024
Kranz, Jessica K	AN Faculty	Instructor-Fixed Term		NURSING	\$24,053.52	41.0%	1/1/2024	5/15/2024
Lane, Rebecca A	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2024	8/15/2024
McAllister, Zachary L	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2024	8/15/2024
McCarthy, Melissa	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$12,500.00	12.5%	8/16/2023	8/15/2024
Ngoa Ndzana, Carmelita S	AY Faculty	Instructor-Fixed Term		NURSING	\$18,000.00	37.5%	1/1/2024	8/15/2024

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Strunk, Judith Lynn	AY Faculty	Emeritum Assistant Professor-FixedTerm		NURSING	\$19,336.68	25.0%	1/1/2024	8/15/2024
Stephenson, Chelsy Marie	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$70,000.00	100.0%	2/20/2024	6/30/2026
Anandhi Rangarajan, Aathmaja	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY COM	\$61,572.00	100.0%	1/2/2024	1/1/2025
Potter, Sara M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$62,000.00	100.0%	3/6/2024	3/5/2025
Seatts, Veronica L	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$76,000.00	100.0%	1/16/2024	1/15/2025
Tookes, Juanita	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$65,000.04	100.0%	1/31/2024	1/30/2025
Dyme, Ira Zachary	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$38,133.12	50.0%	2/1/2024	1/31/2025
Oleskey, Thomas	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$61,572.00	100.0%	1/8/2024	1/7/2025
Atkin, Graham Michael	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$117,211.56	100.0%	7/1/2024	6/30/2027
Bhattacharyya, Tapas	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$70,476.60	100.0%	6/16/2024	12/31/2024
Bradley, Libby Jean	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$85,000.00	100.0%	7/5/2024	6/30/2027
Kerver, Halie	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$91,213.68	100.0%	7/1/2028	6/30/2029
Tilden, Sarah Elizabeth	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$110,000.04	100.0%	7/1/2024	6/30/2027
Donofrio, Anthony Marco	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$65,587.20	100.0%	7/1/2024	6/30/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Foley, Catherine Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$73,358.52	100.0%	7/1/2024	6/30/2025
Sheill, Alicia Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	\$74,244.12	100.0%	7/1/2024	6/30/2025
Bradley, James	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$67,599.96	100.0%	7/1/2024	6/30/2025
Herfert, Cindy	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$22,306.56	31.3%	7/1/2024	6/30/2025
Homberg, Timothy J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$72,730.32	100.0%	7/1/2024	6/30/2025
Kolar, Barbara Lillian	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$77,970.36	100.0%	7/1/2024	6/30/2025
Tauqi, Sara J	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	CRIMINAL JUSTICE	\$73,991.36	100.0%	7/1/2024	6/30/2025
Zikos, Cassie Eileen Sprague	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$65,000.04	100.0%	7/1/2024	6/30/2025
Zhang, Youchuan	AN Academic Staff	Research Associate-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$56,880.00	100.0%	1/3/2024	11/26/2024
Kashongwe, Herve	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$61,000.00	100.0%	1/3/2024	12/31/2024
Bernard, Nicola Kaja	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$24,002.00	32.7%	1/1/2024	5/15/2024
Weidmann, Rebekka	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$55,910.04	100.0%	2/1/2024	8/15/2024
Ye, Liangfei	AN Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$81,600.00	100.0%	1/1/2024	5/15/2024
Khan, D M Isha Olive	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$60,000.00	100.0%	1/1/2024	12/31/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Skelding, Alicia Marie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$150,000.00	100.0%	1/8/2024	12/27/2026
Toribara, Hana	AN Faculty	Instructor/Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$51,000.00	100.0%	2/5/2024	2/4/2025
Yang, Ya-ting	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$55,632.00	100.0%	2/1/2024	1/31/2025
Abdelmegied, Basil	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$75,000.00	100.0%	5/1/2024	7/30/2024
Ali, Sk Mustak	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	3/22/2024	6/21/2024
Giuliani, Pablo	AN Academic Staff	Specialist - Advisor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	1/1/2024	12/31/2026
Lois Fuentes, Juan	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	1/8/2024	1/7/2025
Maier, Franziska Maria	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	1/8/2024	1/7/2025
Ortiz Cortes, Alejandro	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	2/16/2024	2/15/2025
Zimba, George Lowani	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	5/8/2024	5/7/2025
Daka, Kebede	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$6,750.00	15.0%	1/8/2024	8/15/2024
Goldsmith, Mitchell Benjamin	AN Academic Staff	Specialist - Outreach-Fixed Term		CANADIAN STUDIES CENTER	\$65,000.00	100.0%	2/5/2024	2/4/2025
Kells, James J	AN Faculty	Emeritum Professor-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$108,165.69	45.0%	8/16/2024	6/30/2025
Hendrian, William VanBuren	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$96,039.72	100.0%	2/19/2024	2/18/2027

Appointments - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Puckett, Rachel	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,911.00	100.0%	2/20/2024	6/30/2025
Wilkerson, Darien E. Ramon	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	2/8/2024	6/30/2025
Gupta, Aditya	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,000.00	100.0%	1/20/2024	7/19/2024
Libretti, Jr., Gary Gerard	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$85,000.00	100.0%	2/1/2024	1/31/2025
Xie, Huirong	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$117,358.56	100.0%	2/1/2024	9/30/2025
Izquierdo Romero, Paulo Cesar	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$52,662.00	100.0%	1/16/2024	7/13/2024
Iyioko, Ifeoma Chika	AN Academic Staff	Specialist - Research-Fixed Term		GRADUATE SCHOOL DEAN	\$81,540.96	100.0%	1/25/2024	1/24/2025
Chen, Xiaoqing	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$68,338.56	100.0%	3/14/2024	6/30/2025
Boonpraman, Napissara	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$56,484.00	100.0%	1/11/2024	1/10/2025
Combs, Benjamin Neal	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$82,390.00	100.0%	2/1/2024	1/31/2025
Finneran, Dylan	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$62,773.20	100.0%	2/4/2024	2/3/2025
Bastianelli, Giorgia	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,188.62	100.0%	1/17/2024	1/16/2025
Borgato, Ednaldo Alexandre	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	2/1/2024	7/29/2024

Appointments - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Choi, Ilyeong	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,662.00	100.0%	1/4/2024	1/3/2025
Robertson, Phil	AY Faculty	Emeritum Univ Distinguished Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$147,976.14	50.0%	8/16/2024	8/15/2025
Aguate, Fernando Matias	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$19,050.00	30.0%	1/10/2024	1/9/2025
Erdem, Ahmet	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$69,480.00	100.0%	2/1/2024	6/30/2024
El Itawi, Hanine	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,880.00	100.0%	1/1/2024	3/31/2024
Heller, Linux Joseph Jones	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$28,800.00	100.0%	1/10/2024	4/26/2024
Kostina, Aleksandra	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$57,720.00	100.0%	2/15/2024	2/14/2025
Makela, Ashley V	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$70,000.00	100.0%	1/3/2024	1/2/2025
Meher, Mukesh Kumar	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,484.00	100.0%	1/22/2024	1/14/2025
Yelton, Ballard Jay	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$20,094.36	35.1%	1/1/2024	5/15/2024
Mennenga, Christie	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$68,500.00	100.0%	1/8/2024	6/30/2025
Total=214								

Resignations and Terminations - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Maguire, Joseph	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	8.9%	January 1, 2024
Madan, Sunil	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	50.0%	February 1, 2024
Wyns, Daniel Edward	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	100.0%	January 15, 2024
Chung,	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	January 1, 2024
Tamrakar, Sonam	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	January 26, 2024
Schwartz, Ronald S	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	100.0%	August 16, 2023
Vandepol, Natalie Shea	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	100.0%	January 22, 2024
Pascoe, Gary	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	84.2%	January 1, 2024
Castellucci, Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	100.0%	January 1, 2024
Sharma, Sagun	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	January 3, 2024
Sladewski, Anne-Marie	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	25.0%	January 1, 2024
Nanteza, Jamiat	AN Academic Staff	Visiting Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	January 1, 2024
Brelin-Fornari, Janet	AN Academic Staff	Director-Management	SR SPECIALIST - CURRIC DEV	ENGINEERING DEAN	100.0%	December 1, 2023
Way, Susan C	AY Academic Staff	Specialist - Curriculum Dev-Continuing		PHYSIOLOGY HUMAN MEDICINE	100.0%	January 1, 2024
Li, Jiaqi	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	100.0%	January 6, 2024
Yu, Shiqi	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	December 1, 2023
Goldbort, Joanne I	AY Faculty	Associate Professor-Fixed Term		NURSING	100.0%	January 6, 2024
Jones, Malique	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	100.0%	January 20, 2024
Woo, Melissa Zook-Ye	Exec. Management AN	Executive Vice President-Exec Mgt		EVP ADMINISTRATION	100.0%	December 2, 2023
Harca, Iulia Maria	AN Academic Staff	Scientist FRIB/NSCL-Fixed		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	January 4, 2024
Barnett, Harlon T	AN Academic Staff	Interim Head Coach-Football		INTERCOLLEGIATE ATHLETICS	100.0%	January 2, 2024

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Resignations and Terminations-
HRP027

Resignations and Terminations - Faculty and Academic Staff

January 1, 2024 through January 31, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Els,	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 4, 2024
Highsmith, Erik	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 4, 2024
Hollowell, Thomas	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 4, 2024
Klaver, Grant Charles Paul	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 4, 2024
Ruffing, Nicholas Alexander	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 4, 2024
Sims, Darrius	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	January 4, 2024
Smith, Tino West	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 12, 2024
Wells, Thomas	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 4, 2024
Butler, Sharon Elizabeth	Exec. Management AN	Associate Vice President-Exec Mgt		HUMAN RESOURCES	100.0%	December 15, 2023
Fritz, Michele Christine	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COM STATEWIDE CAMPUS SYSTEM	100.0%	January 16, 2024
Brewster, Shelby Elizabeth	AN Academic Staff	Research Associate-Fixed Term		AL RESEARCH AND SCHOLARSHIP	100.0%	January 1, 2024
Total=32						

Retirements - Faculty, Academic and Support Staff

January 1, 2024 through January 31, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Lundrigan, Barbara L	Associate Professor-Tenure System	INTEGRATIVE BIOLOGY	05/16/2024
Hogeland, Carolyn	Cashier Clerk II	PERFORMING ARTS FACILITIES & PROGRAMS	10/01/2025
Swinton, Scott M	Univ Distinguished Prof-Tenure System	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	01/01/2025
Thomas, Bob	Executive Mgmt Director-Exec Mgt	ADVANCEMENT INFO SYS DONOR STRATEGY	02/01/2024
Ryan, Ann Marie	Professor-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	12/31/2024
Shane, William W	Sr Extension Specialist - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	05/01/2024
Ryu, Catherine Young Kyung	Associate Professor-Tenure System	LINGUISTICS, LANGUAGES, AND CULTURES	05/16/2024
Kincaid II, Vance L	Educational Program Coordinator II	CHM WEST MICHIGAN	03/01/2024
Thomas, Lori Sue	RHS Services Assistant II	REHS RESIDENCE EDUCATION	04/27/2024
Havens, William J	Systems Analyst I	MSU IT ENTERPRISE SERVICES	03/29/2024
Garavito, R Michael	Professor-Tenure System	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	05/16/2024
Reese, Laura Ann	Professor-Tenure System	SCHOOL OF PLANNING,DES&CONSTRUCTION-CSS	05/16/2024
Johnson, Malgorzata	Laboratory Technologist Manager	VETERINARY DIAGNOSTIC LABORATORY	02/15/2024
Flores, Ramon J	Maintenance Worker III	REHS UNIVERSITY APARTMENTS	05/01/2024
Pizana, Dionardo E	Extension Specialist-Continuing	MSUE DIRECTORS OFFICE	03/01/2024
Winkel, Kimberly J	Administrative Assistant II	COMMUNICATION ARTS AND SCIENCES DEAN	04/04/2024
Rubino, Maria	Professor-Tenure System	PACKAGING	05/16/2024
Fulton, Richard M	Professor-Tenure System	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	04/01/2024
Wilson, Rene R	Unit Human Resources Coordinator	CHM WEST MICHIGAN	03/30/2024
Nieratko, Paul E	Senior Specialist - Teacher-Continuing	SCHOOL OF PLANNING DES CONSTRUCTION ANR	05/16/2024
Castillo, Jacqueline	Building Sanitation Worker	REHS FACILITIES	05/01/2024
McCune, Fara Alison Floyd	Broadcasting Services Program Manager/S	BROADCASTING SERVICES	02/02/2024
Wismer, Susan Eberhart	Veterinary Nurse I	VETERINARY TEACHING HOSPITAL	05/01/2024
Miller, Tara T	Secretary III	BIOSYSTEMS AND AGRICULTURAL ENGINEERING	02/01/2024
Nurenberg, John M	Service Manager IV	IPF BLDG SERV BUSINESS OFFICE	02/17/2024
Schlenke, Laurie K	Finance Manager	CONTROLLER	04/23/2024
Vermeesch, Carol	Instructor-Fixed Term	NURSING	05/15/2024
Cloud, Laura Ann	Associate Professor-Tenure System	ART ART HISTORY AND DESIGN	05/16/2024
Total=28			

Deaths-Faculty, Academic and Support Staff

January 1, 2024 through January 31, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Fuller, Janice	Administrative Assistant I/S	VETERINARY DIAGNOSTIC LABORATORY	1/12/2024	2/1/2011
Haupt, Jean M			1/9/2024	12/12/2001
Kevern, Niles R			1/7/2024	1/1/1995
Moore, Kenneth E			1/9/2024	1/1/2003
Total = 4				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	31	47	78	5	6	11	0	1	1	4	3	7	1	1	2	0	0	0	0	0	0	0	0	0	0	1	1	26	41	67
% of Total	39.7	60.3	100	6.4	7.7	14.1	0.0	1.3	1.3	5.1	3.8	9.0	1.3	1.3	2.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.3	1.3	33.3	52.6	85.9	
Specialist Fixed Term																														
Total	7	14	21	2	5	7	2	1	3	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	1	1	5	9	14	
% of Total	33.3	66.7	100	9.5	23.8	33.3	9.5	4.8	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	4.8	23.8	42.9	66.7	
Extension Fixed Term																														
Total	4	10	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	10	14	
% of Total	28.6	71.4	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	71.4	100.0	
Other Title Fixed Term																														
Total	9	1	10	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1	9	
% of Total	90.0	10.0	100	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	10.0	90.0	
Other Ranks Fixed Term																														
Total	75	53	128	43	27	70	11	4	15	22	17	39	7	5	12	0	0	0	0	0	0	0	0	3	1	4	32	26	58	
% of Total	58.6	41.4	100	33.6	21.1	54.7	8.6	3.1	11.7	17.2	13.3	30.5	5.5	3.9	9.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.3	0.8	3.1	25.0	20.3	45.3	
Research Fixed Term																														
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
UNIVERSITY TOTAL	126	126	252	51	39	90	14	6	20	26	24	50	8	6	14	0	0	0	0	0	0	0	0	3	3	6	75	87	162	
% of Total	50.0	50.0	100	20.2	15.5	35.7	5.6	2.4	7.9	10.3	9.5	19.8	3.2	2.4	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.2	1.2	2.4	29.8	34.5	64.3	

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Jan 1, 2024 and Jan 31, 2024

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	0	4	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
Specialist Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
Other Title Continuing System																														
Total	0	2	2	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	50.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	0	7	7	0	4	4	0	1	1	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	0.0	100.0	100	0.0	57.1	57.1	0.0	14.3	14.3	0.0	28.6	28.6	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	42.9

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Retire	16	6	22	5	1	6	1	0	1	3	1	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	11	5	16
Voluntary Quit	1	1	2	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Total	20	9	29	5	3	8	1	0	1	3	2	5	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	15	6	21
% of Total	69.0	31.0	100	17.2	10.3	27.6	3.4	0.0	3.4	10.3	6.9	17.2	0.0	3.4	3.4	3.4	0.0	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	51.7	20.7	72.4
Specialist Continuing System																														
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	2	3	5	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	40.0	60.0	100	0.0	20.0	20.0	0.0	0.0	0.0	0.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0
Librarian Continuing System																														
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
NSCL Continuing System																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	3	4	7	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	2	4
% of Total	42.9	57.1	100	14.3	28.6	42.9	0.0	14.3	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	0.0	14.3	28.6	28.6	57.1
Faculty Fixed Term																														
Another Job /Profession Change	1	5	6	0	3	3	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Other	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	4	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Total	5	13	18	1	4	5	1	1	2	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	9	13
% of Total	27.8	72.2	100	5.6	22.2	27.8	5.6	5.6	11.1	0.0	11.1	11.1	0.0	5.6	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	50.0	72.2
Specialist Fixed Term																														
Voluntary Quit	0	3	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	4	2	6	4	0	4	1	0	1	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	6	5	11	4	2	6	1	0	1	3	1	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	3	5
% of Total	54.5	45.5	100	36.4	18.2	54.5	9.1	0.0	9.1	27.3	9.1	36.4	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.2	27.3	45.5

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
Extension Fixed Term																															
Voluntary Quit	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	
Total	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3				
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0				
Other Ranks Fixed Term																															
Leaving Area/Moving	1	5	6	0	5	5	0	1	1	0	1	1	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	16	11	27	10	8	18	2	2	4	6	6	12	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	6	3	9	
Personal	2	1	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Voluntary Quit w/o Notice	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Other	14	0	14	5	0	5	4	0	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	9	0	9	
Voluntary Quit	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
Total	35	20	55	15	14	29	6	3	9	6	8	14	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	20	6	26	
% of Total	63.6	36.4	100	27.3	25.5	52.7	10.9	5.5	16.4	10.9	14.5	25.5	5.5	5.5	10.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.4	10.9	47.3	
Other Title Fixed Term																															
Other	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9
Total	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9	
% of Total	76.9	23.1	100	23.1	7.7	30.8	15.4	7.7	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	53.8	15.4	69.2	
UNIVERSITY TOTAL	84	61	145	29	27	56	11	6	17	12	15	27	3	6	9	1	0	1	0	0	0	2	0	2	55	34	89				
% of Total	57.9	42.1	100	20.0	18.6	38.6	7.6	4.1	11.7	8.3	10.3	18.6	2.1	4.1	6.2	0.7	0.0	0.7	0.0	0.0	0.0	1.4	0.0	1.4	37.9	23.4	61.4				

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

MICHIGAN STATE
UNIVERSITY

March 1, 2024

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Thomas D. Jeitschko, Ph.D., Interim Provost
and Executive Vice President for Academic Affairs



SUBJECT: Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Hazzard, Vivienne	AY	Tenure/Contin	Assistant Professor-Tenure System		CS MOTT DEPARTMENT OF PUBLIC HEALTH		\$95,000.00	8/16/2024	
Reynolds, Evan Lee	AY	Tenure/Contin	Assistant Professor-Tenure System		EPIDEMIOLOGY AND BIostatISTICS		\$110,000.00	4/1/2024	
Read, Lydia Beaudrot	AN	Tenure/Contin	Assistant Professor-Tenure System		INTEGRATIVE BIOLOGY		\$138,111.11	7/1/2024	
Schneemeier, Jan Reinhard	AN	Tenure/Contin	Assistant Professor-Tenure System		FINANCE		\$241,786.84	5/16/2024	
Hagelberger, Teresia Marie	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		FACULTY AND ACADEMIC STAFF AFFAIRS		\$184,500.00	2/1/2024	
Rojo, Florencia	AY	Tenure/Contin	Assistant Professor-Tenure System		JAMES MADISON COLLEGE DEAN		\$80,000.00	8/16/2024	
Traskie, Kristin	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		UNIVERSITY HEALTH AND WELLBEING ADMIN		\$140,000.00	2/1/2024	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Feb 1, 2024 and Feb 29, 2024

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	4	3	7	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	3	2	5
% of Total	57.1	42.9	100	14.3	14.3	28.6	0.0	0.0	0.0	14.3	0.0	14.3	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	42.9	28.6	71.4	
Specialist Continuing System																													
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
Librarian Continuing System																													
Total	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
NSCL Continuing System																													
Total	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																													
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
UNIVERSITY TOTAL	5	7	12	1	3	4	0	0	0	1	0	1	0	2	2	0	0	0	0	0	0	0	0	1	1	4	4	8	
% of Total	41.7	58.3	100	8.3	25.0	33.3	0.0	0.0	0.0	8.3	0.0	8.3	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	8.3	33.3	33.3	66.7	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Feb 1, 2024 and Feb 29, 2024
Information Report of Faculty and Academic Staff Affairs Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2023 through September 30, 2024

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	10	16	26	8	9	17	0	1	1	5	7	12	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	38.5	61.5	100	30.8	34.6	65.4	0.0	3.8	3.8	19.2	26.9	46.2	7.7	3.8	11.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																												
Total	4	16	20	2	4	6	0	2	2	0	1	1	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	20.0	80.0	100	10.0	20.0	30.0	0.0	10.0	10.0	0.0	5.0	5.0	10.0	5.0	15.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian Continuing System																												
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NSCL Continuing System																												
Total	5	2	7	3	1	4	0	0	0	3	0	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	71.4	28.6	100	42.9	14.3	57.1	0.0	0.0	0.0	42.9	0.0	42.9	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																												
Total	2	8	10	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	20.0	80.0	100	10.0	10.0	20.0	10.0	10.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	21	43	64	14	15	29	1	4	5	8	8	16	4	3	7	0	0	0	0	0	0	0	0	0	0	0	0	
% of Total	32.8	67.2	100	21.9	23.4	45.3	1.6	6.2	7.8	12.5	12.5	25.0	6.2	4.7	10.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2023 through Sep 30, 2024

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	22	10	32	6	3	9	1	0	1	4	2	6	0	1	1	1	0	1	0	0	0	0	0	0	0	0	16	7	23	
% of Total	68.8	31.2	100	18.8	9.4	28.1	3.1	0.0	3.1	12.5	6.2	18.8	0.0	3.1	3.1	3.1	0.0	3.1	0.0	3.1	0.0	0.0	0.0	0.0	0.0	50.0	21.9	71.9		
Specialist Continuing System																														
Total	2	4	6	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4		
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	16.7	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7		
Extension Continuing System																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1		
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
Librarian Continuing System																														
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3		
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0		
NSCL Continuing System																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1		
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0		
Other Title Continuing System																														
Total	4	4	8	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	2	5
% of Total	50.0	50.0	100	12.5	25.0	37.5	0.0	12.5	12.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	12.5	37.5	25.0	62.5
UNIVERSITY TOTAL	31	20	51	7	7	14	1	2	3	4	4	8	0	1	1	1	0	1	0	0	0	1	0	1	24	13	37			
% of Total	60.8	39.2	100	13.7	13.7	27.5	2.0	3.9	5.9	7.8	7.8	15.7	0.0	2.0	2.0	2.0	0.0	2.0	0.0	0.0	0.0	2.0	0.0	2.0	47.1	25.5	72.5			

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hanrath, Daniel V	AN Academic Staff	Specialist - Advisor-Continuing		MUSIC	\$61,200.00	100.0%	3/1/2024	
Garcia, Fernanda G	AN Academic Staff	Senior Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$277,000.00	100.0%	1/30/2024	
Cantrell, Yuri Moran	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$64,000.00	100.0%	4/1/2024	
Chau, Stephanie J	AN Academic Staff	Specialist - Advisor-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$75,673.00	100.0%	7/1/2024	6/30/2025
Keson, Jeffrey	AN Academic Staff	Specialist - Outreach-Fixed Term		OFF OF ACADEMIC AND STUDENT AFFAIRS CANR	\$78,147.00	100.0%	7/1/2024	6/30/2025
Althouse, Jonathan	AN Faculty	Instructor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$102,082.44	100.0%	7/1/2024	6/30/2025
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$96,699.96	100.0%	5/16/2024	8/15/2024
Bernia, Matthew Sy	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$60,000.00	100.0%	7/1/2024	6/30/2025
Gardner, Brian	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$59,000.04	100.0%	7/1/2024	6/30/2025
King, Angela	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$28,028.04	49.0%	7/1/2024	6/30/2025
Sisson, Tyler D	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$63,348.96	100.0%	7/1/2024	6/30/2025
Abouhawwash, Mohamed Abdelazim Mohamed Saleh	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$57,000.00	100.0%	1/29/2024	3/15/2024
Blough, Pamela M	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$24,899.16	43.0%	8/16/2024	12/31/2024

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Huberty, Sean Patrick	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$88,399.98	100.0%	8/16/2024	8/15/2025
Cohen, Abigail Lienhard	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,662.00	100.0%	5/13/2024	5/12/2025
Lorenz, Amanda Rae	AN Academic Staff	Specialist - Teacher-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$84,898.56	100.0%	7/1/2024	6/30/2029
Mota-Sanchez, David	AY Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$67,403.88	100.0%	8/16/2024	8/15/2025
Gray, Steven Michael	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	3/1/2024	2/28/2025
Hill, Jacob	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$70,000.00	100.0%	3/4/2024	3/3/2025
Leads, Rachel Renee	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$52,662.00	100.0%	5/1/2024	7/31/2024
Ren, Wenjing	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$58,000.00	100.0%	6/18/2024	9/17/2024
Warwick, Alexa Rosemary	AN Academic Staff	Specialist - Outreach-Fixed Term		FISHERIES AND WILDLIFE	\$89,756.04	100.0%	4/1/2024	3/31/2025
DeAngelo, Kris	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$107,165.76	100.0%	7/1/2024	6/30/2025
Gurzell, Eric Anthony	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$78,000.00	100.0%	3/1/2024	2/28/2025
Koyama, Akihiro	AY Faculty	Assistant Professor-FixedTerm		FORESTRY	\$95,771.52	100.0%	8/16/2024	8/15/2027
Ortizlondono,	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$53,168.88	100.0%	3/1/2024	2/28/2025

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Spence, Elizabeth Helen	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$61,360.00	100.0%	8/16/2028	8/15/2029
Sawaya, Margo	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$57,200.00	100.0%	8/16/2024	8/15/2026
Scott, Sarah	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	ELI BROAD COLLEGE OF BUSINESS DEAN	\$116,557.56	100.0%	2/11/2024	2/10/2025
Groya, Keith	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$125,000.00	100.0%	3/20/2024	3/19/2025
Arifin, Iskandar Aditya	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$138,505.05	100.0%	8/16/2024	8/15/2025
Behan, Michael R	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$76,635.99	100.0%	8/16/2024	8/15/2025
Hadlock, Kimberly A	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$103,348.17	100.0%	8/16/2024	8/15/2027
Qiu, Mingming	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$153,278.64	100.0%	8/16/2024	8/15/2025
Jakubass, Bernhard	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$62,000.00	100.0%	2/1/2024	1/31/2026
Dixon, Lara	AN Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$118,000.00	100.0%	8/14/2024	8/13/2025
Kilbride, Tara Lauren	AN Academic Staff	Specialist - Research-Fixed Term		EDUCATION POLICY CENTER	\$85,898.04	100.0%	4/1/2024	3/31/2025
Rogers,	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$63,000.00	100.0%	5/1/2024	4/30/2025
Chichila, Kailee	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$69,000.00	100.0%	1/15/2024	5/15/2024
He, Peng	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$69,911.04	100.0%	3/18/2024	1/31/2025
Weinert, Ashley Lynn	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$15,043.60	26.3%	1/15/2024	5/15/2024

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February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Garrels, Jessica Lea	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$104,627.40	100.0%	6/21/2024	6/20/2025
Childress, Andrea	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		KINESIOLOGY - ED	\$59,910.00	100.0%	5/1/2024	6/30/2025
Moreno, Anthony	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$24,002.84	37.4%	5/16/2024	8/15/2024
Patzsch, Riley	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$58,000.00	100.0%	8/16/2024	8/15/2025
Huels, Dani	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		TEACHER EDUCATION	\$45,000.00	75.0%	4/17/2024	4/16/2025
Boeman, Raymond	AN Faculty	Professor Research - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$239,700.00	100.0%	2/1/2024	3/31/2024
Wang, Xunhao	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$53,600.00	100.0%	2/5/2024	11/4/2024
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$147,900.00	100.0%	2/1/2024	3/31/2024
Dillon, Laura K	AN Faculty	Professor-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$16,878.26	10.0%	5/15/2024	5/14/2025
Liu, Manni	AN Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$103,888.89	100.0%	8/16/2024	12/31/2024
Murphy, Aidan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$57,300.00	100.0%	1/25/2024	12/31/2024
Phillips, Dennis Edward	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$12,045.78	10.9%	5/16/2024	5/15/2025
Hipple, Robert A	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$66,150.00	100.0%	3/13/2024	6/30/2024
Jha, Bhargav	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$54,000.00	100.0%	1/1/2024	2/28/2024

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Sapna Sadananda, FNU	AN Academic Staff	Visiting Scholar-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$27,024.00	50.0%	2/14/2024	8/13/2024
Christlieb, Sandra	AN Academic Staff	Specialist - Advisor-Fixed Term	ASSISTANT DIRECTOR	ENGINEERING DEAN	\$74,694.96	100.0%	7/1/2024	6/30/2025
Mangiavellano, Rachel Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$72,695.04	100.0%	7/1/2024	6/30/2025
Bugdayci, Nevzat Bircan	AY Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$100,000.00	100.0%	1/3/2024	8/15/2025
Adaji, Rosemary Iganya	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$56,484.00	100.0%	2/29/2024	4/1/2024
Lopez-Cruz, Marco Antonio	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$59,592.00	100.0%	2/11/2024	2/10/2025
Vaughan, Sarah	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIOSTATISTICS	\$59,118.12	100.0%	2/4/2024	2/3/2025
Brooks, Kevin Royd	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II	THE INSTITUTE FOR HEALTH POLICY	\$148,899.16	100.0%	10/1/2024	9/30/2025
Liao, Zongqiang	AN Academic Staff	Specialist - Research-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$110,775.00	100.0%	10/1/2024	8/16/2025
Renwick, Thomas J	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	THE INSTITUTE FOR HEALTH POLICY	\$144,375.00	100.0%	10/1/2024	9/30/2025
Bachmann, Michael Hubertus	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$137,254.68	100.0%	7/9/2024	7/8/2026
Hardy, Jonathan Welles	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CHM	\$137,819.64	100.0%	7/15/2024	7/14/2026
Song, Yong	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$70,719.96	100.0%	4/1/2024	3/31/2025
Yu, Xiao	AN Faculty	Assistant Professor Research - Fixed		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$102,000.00	100.0%	1/3/2024	1/2/2025

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Vaughan, Robert Mark	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$76,036.08	100.0%	3/1/2024	2/28/2025
Seyednejad, Seyedehhajar	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$52,662.00	100.0%	2/19/2024	2/18/2025
Hachem, Jaafar	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$57,200.04	100.0%	8/16/2024	8/15/2025
Seaver, Jane	AY Faculty	Instructor-Fixed Term		LYMAN BRIGGS DEAN	\$55,000.00	100.0%	8/16/2024	8/15/2025
Ma, Yiqing	AN Faculty	Instructor-Fixed Term		MUSIC	\$22,502.48	39.3%	3/1/2024	4/30/2024
Tran, Sylvie	AN Faculty	Instructor-Fixed Term		MUSIC	\$19,202.04	33.6%	3/1/2024	4/30/2024
Bricco, Alexander	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	2/12/2024	2/11/2025
Cassin-Ross, Gaëlle	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,978.40	80.0%	2/29/2024	2/28/2025
Janson, Giacomo	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,662.00	100.0%	3/1/2024	4/30/2024
Payankaulam, Sandhya	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$16,200.00	20.0%	2/16/2024	8/15/2024
Rahman, Md Shafiqur	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,000.00	100.0%	2/1/2024	1/31/2025
Blour, Samantha	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025
Collins, Brooklyn	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2024	8/15/2025
Conner, William Craig	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$63,000.00	100.0%	8/16/2024	8/15/2025
Garnett, Sara Christine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$64,263.51	100.0%	8/16/2024	8/15/2025
Gettings, Bethany	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$61,500.00	100.0%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Henson, Kevin	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$68,641.20	100.0%	8/16/2024	8/15/2029
Higley, Corrine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$73,668.75	100.0%	8/16/2028	8/15/2029
Hunt, Seth	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$63,000.00	100.0%	8/16/2024	8/15/2025
Krueger, Katherine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$77,329.83	100.0%	8/16/2028	8/15/2029
Liu, Jinjie	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$69,507.09	100.0%	8/16/2024	8/15/2029
Pavlova, Iglia	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$75,000.00	100.0%	8/16/2026	8/15/2027
Riedy, Joseph Jerry	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$66,500.00	100.0%	8/16/2024	8/15/2025
Saldanha, Jenifer	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$73,321.56	100.0%	8/16/2024	8/15/2025
Martinez Blancas, Alejandra	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,620.00	100.0%	4/1/2024	3/31/2025
Yarava, Jayasubba Reddy	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,000.00	100.0%	2/1/2024	1/31/2026
Zhu, Guijie	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$37,500.00	50.0%	1/16/2024	1/15/2025
Pandolfi, Stephanie Scher	AN Faculty	Instructor-Fixed Term		OFF CAMPUS CREDIT PROGRAM NAT SCIENCE	\$71,482.32	100.0%	5/13/2024	7/2/2024
Ramesh, Ashwini	AN Academic Staff	Research Associate-Fixed Term		ECOLOGY, EVOLUTION AND BEHAVIOR	\$61,800.00	100.0%	2/28/2024	11/15/2024
Bierema, Andrea M.-K.	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$72,861.35	100.0%	8/16/2028	8/15/2029
Burke, Janet	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$66,000.00	100.0%	8/16/2024	8/15/2025
Hernandez, Osvaldo	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$75,917.61	100.0%	8/16/2024	8/15/2025

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kimbirauskas, Ryan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$75,310.30	100.0%	8/16/2028	8/15/2029
Oney, Matthew Alan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$70,000.38	100.0%	8/16/2024	8/15/2025
Taylor, Saroopa Poornami	AY Faculty	Instructor-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$65,000.00	100.0%	8/16/2024	8/15/2025
Crowther, Claudia	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,840.00	100.0%	2/8/2024	5/7/2025
Ulbrich, Tayler Chicoine	AN Academic Staff	Specialist - Outreach-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$70,380.00	100.0%	4/1/2024	3/31/2025
Ahlin, Ashley R	AN Academic Staff	Specialist - Outreach-Fixed Term		MATHEMATICS	\$14,300.00	25.0%	8/16/2024	8/15/2025
Chekhov, Leonid	AY Faculty	Associate Professor-Fixed Term		MATHEMATICS	\$97,590.00	100.0%	8/16/2024	8/15/2025
Draggoo, Stephen Lee	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$62,399.97	100.0%	8/16/2024	8/15/2025
Powers, Jennifer Sue	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$36,666.09	70.0%	8/16/2024	8/15/2025
Velivasakis, Marios	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$60,000.00	100.0%	8/16/2024	8/15/2025
Izutsu, Minako	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY, GENETICS, IMMUNOLOGY CNS	\$59,500.00	100.0%	5/1/2024	3/31/2025
Dharamchand Bhandari, Deepak Bhandari	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,736.42	100.0%	2/1/2024	1/31/2025
Espinoza Corral, Roberto	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,200.00	100.0%	4/1/2024	3/31/2025
Min, Myeong-Hyeon	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,662.00	100.0%	2/1/2024	1/31/2026
Sharma, Naveen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,736.00	100.0%	3/25/2024	3/24/2025

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$65,904.60	100.0%	2/1/2024	4/30/2024
Sankaranarayanan, Harish	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$79,333.11	100.0%	8/16/2024	8/15/2025
Skorokhod, Veronika	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	\$70,784.19	100.0%	8/16/2024	8/15/2025
Collins, Erin	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$52,662.00	100.0%	1/9/2024	8/31/2024
Gray, Nathan	AN Faculty	Instructor-Fixed Term		INTEGRATIVE BIOLOGY	\$60,000.00	100.0%	1/1/2024	5/15/2024
Mansuri, Sudaba	AN Academic Staff	Research Associate-Fixed Term		NURSING	\$56,484.00	100.0%	2/5/2024	2/4/2025
Ritchie, Raquel Pontes	AN Faculty	Associate Professor-Fixed Term		BIOCHEMISTRY AND MOLECULAR BIOLOGY COM	\$86,737.80	100.0%	7/1/2024	6/30/2027
Azevedo, Lauren Marie	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$205,642.56	100.0%	3/1/2024	2/28/2025
Moyerbrailean, Todd A	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	OSTEOPATHIC SURGICAL SPECIALTIES	\$91,497.46	100.0%	6/17/2024	6/16/2025
Mullins, Michael	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC SURGICAL SPECIALTIES	\$20,973.36	30.0%	7/1/2024	6/30/2025
Brown, Isola A.M.	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$104,162.88	100.0%	2/29/2024	2/28/2025
Dokter, Christina H	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$85,765.68	90.0%	4/1/2024	3/31/2025
Frost, Ashley N	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$69,680.04	100.0%	3/31/2024	3/30/2025
Gebara, Rani I	AN Faculty	Associate Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	\$258,037.56	100.0%	7/1/2024	6/30/2027
Lamela Domenech, Gustavo	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHYSICAL MEDICINE AND REHABILITATION	\$99,999.96	100.0%	7/1/2024	6/30/2025
Allen, Joel	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$15,163.20	29.7%	8/16/2024	8/15/2025

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dehner, Amy Marie	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$12,508.38	24.5%	8/16/2024	8/15/2025
Dorn, Shelagh	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$18,656.73	25.0%	8/16/2024	8/15/2025
Fischer, Margaret A	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$34,958.61	54.8%	8/16/2024	8/15/2025
Gallagher, Kathleen Marie	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$37,313.50	50.0%	8/16/2024	8/15/2025
Gee, Cailean T	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$16,359.21	28.6%	8/16/2024	8/15/2025
Gurinskaya, Anna	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$78,000.03	100.0%	8/16/2024	8/15/2025
Manjarrez, Victor Manuel	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$23,452.02	41.0%	8/16/2024	8/15/2025
Rodriguez, Ricardo	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$14,031.81	24.5%	8/16/2024	8/15/2025
Uscanga Castillo, Adriana	AN Academic Staff	Research Associate-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$54,340.00	100.0%	2/28/2024	8/31/2024
Thaler, Daniel J	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	\$62,499.96	100.0%	4/28/2024	4/27/2025
Walker, Ellen Margaret	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$70,000.00	100.0%	2/7/2024	2/6/2025
Butler, Thuy-Tram Nguyen	AN Academic Staff	Sr Specialist - Curric Dev-Fixed Term		SOCIAL SCIENCE DEAN	\$90,016.44	100.0%	8/16/2024	8/15/2025
Iyer, Samyuktha	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$75,000.00	100.0%	8/16/2024	8/15/2025
White, Catharine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL SCIENCE DEAN	\$70,775.64	100.0%	8/16/2024	8/15/2025
Jacobs-Wakemup, Stormie Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$68,000.00	100.0%	2/22/2024	11/22/2024

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gaither, Chastity Dawn	AN Academic Staff	Specialist - Outreach-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$77,745.24	100.0%	3/1/2024	4/30/2024
Sharma, Swati	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$52,662.48	100.0%	5/1/2024	4/30/2025
Smith, Paige Anne	AN Academic Staff	Senior Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$59,339.16	100.0%	3/5/2024	3/4/2025
Choti, Damaris Moraa	AN Academic Staff	Specialist - Outreach-Fixed Term	COORDINATOR	AFRICAN STUDIES CENTER	\$66,167.64	100.0%	7/1/2024	6/30/2025
Kalumbu, Isaac Gabriel	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$78,717.96	100.0%	7/1/2024	6/30/2025
Sarr, Awa Coumba	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$83,538.00	100.0%	7/1/2024	6/30/2025
Bonnell, John R	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHP	\$111,271.56	100.0%	7/1/2024	6/30/2025
Burnett, Charla Marie	AN Academic Staff	Specialist - Research-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHP	\$85,000.00	100.0%	7/1/2024	6/30/2025
Wargo, Jennifer Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$88,905.00	100.0%	7/1/2024	6/30/2027
Yeboah, Felix Kwame	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$113,724.96	100.0%	7/1/2024	6/30/2025
Galbraith, Christopher George	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$56,100.00	100.0%	2/20/2024	6/30/2025
McGuire, Robin Adele	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$62,000.00	100.0%	3/4/2024	3/3/2025

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Oosterhouse, Kristy L	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$57,000.00	100.0%	3/1/2024	6/30/2025
Villanueva, Andrea Elizabeth Renee	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,100.00	100.0%	3/4/2024	3/3/2025
Temple, Rayshawnda	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$56,100.00	100.0%	3/11/2024	3/10/2025
Benucci, Gian Maria Niccolo	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,831.04	100.0%	12/1/2020	11/30/2021
Benucci, Gian Maria Niccolo	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,831.04	100.0%	4/9/2020	11/30/2020
Benucci, Gian Maria Niccolo	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$50,831.00	100.0%	12/1/2019	4/8/2020
Benucci, Gian Maria Niccolo	AN Academic Staff	Senior Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$54,939.00	100.0%	12/1/2021	11/30/2022
Li, Pai	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,000.00	100.0%	2/23/2024	3/22/2024
Maddock, Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	2/26/2024	2/25/2025
Mahmoudabadi, Majid	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$30,000.00	100.0%	2/5/2024	2/4/2025
O'Sullivan, James	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,040.00	100.0%	3/1/2024	5/31/2024
Feeheley, Carrie	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	CNTR ANTI COUNTERFEIT AND PROD PROTECT	\$110,000.00	100.0%	3/6/2024	6/30/2025

Appointments - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mondal, Pronoy Kanti	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$61,000.00	100.0%	3/7/2024	3/6/2025
Filipovic,	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$55,000.00	100.0%	2/1/2024	2/29/2024
Kiselev, Artem	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$57,300.00	100.0%	3/15/2024	3/14/2025
Santos Nunes, Shirleide	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,484.00	100.0%	2/5/2024	2/4/2025
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	2/1/2024	3/31/2024
Greenway, Allen James	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$24,690.60	20.0%	3/29/2024	3/28/2025
Jalaba, Stephanie M	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$132,389.04	100.0%	4/6/2024	4/5/2027
Malliett, Ashley	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$108,999.96	100.0%	6/5/2024	6/4/2027
Richardson, Daniel	AN Faculty	Associate Professor-Fixed Term		PA MEDICINE	\$59,638.92	50.0%	3/22/2024	3/21/2027
Total=180								

Resignations and Terminations - Faculty and Academic Staff

February 1, 2024 through February 29, 2024

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Scorsone, Eric Anthony	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	100.0%	March 1, 2024
Bielaczyc, Noel Alden	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	February 3, 2024
Ersahin, Nuri	AY Faculty	Assistant Professor-Tenure System		FINANCE	100.0%	February 23, 2024
Berzins, Dorothy V	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	10.0%	February 1, 2024
Brockman, Samantha	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	18.1%	January 1, 2024
Kim, Young Ran	AN Academic Staff	Research Associate-Fixed Term		KINESIOLOGY - ED	100.0%	February 13, 2024
Lopatin, Adina	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	25.0%	January 1, 2024
Fan, Chongyu	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	February 24, 2024
Abdelrahman, Nadir Galal	AN Faculty	Assistant Professor-FixedTerm		FAMILY MEDICINE, DEPARTMENT OF	100.0%	March 1, 2024
Subramanian, Hariharan	AY Faculty	Assistant Professor-Tenure System		PHYSIOLOGY HUMAN MEDICINE	100.0%	February 25, 2024
Boylu, Baris	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	February 1, 2024
Gupta, Swati	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	February 10, 2024
Polentas, Katie Lynne	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	90.0%	February 28, 2024
Matthews, Angela LaLynn	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHIATRY OSTEOPATHIC MEDICINE	100.0%	February 19, 2024
Crank, Terria Lynne	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	February 20, 2024
Duncan, Alesha	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	100.0%	February 15, 2024
Total= 16						

Retirements - Faculty, Academic and Support Staff

February 1, 2024 through February 29, 2024

Professional Name	Job Title	Organization Name	Retirement Date
Barkman, Margaret	Academic Program Coordinator	COMMUNICATION	01/05/2024
Sprague, Michelle K	Stockhandler I	CULINARY SERVICES DINING OPERATIONS	06/05/2024
Staton, Michael J	Senior Ext Educator - Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	05/02/2024
Flegler, Stanley L	Institute/Center Director-Management	ADVANCED MICROSCOPY, CENTER FOR	05/16/2024
Vandervoort, C	Research Assistant III	PLANT SOIL AND MICROBIAL SCIENCES	04/01/2024
Dollarhite, Jeffrey	Custodian IV	IPF CAMPUS SERVICES CUSTODIAL SERVICES	03/14/2024
Miller, Denise R	Health Care Representative	MSU HCI THERAPY SERVICES	03/15/2024
Goad, Michelle M	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	03/23/2024
Watts, Brian L	Service Manager V	IPF CAMPUS SERVICES BUSINESS OFFICE	05/02/2024
Schimizzi, Vincent	Associate Controller	CONTROLLER	05/02/2024
Bailey, Sherry L	Building Services Worker	REHS FACILITIES	06/04/2024
Mills, Christopher	Landscape Gardener I	IPF CAMPUS SERVICES LANDSCAPE SERVICES	03/15/2024
Rodriguez, Helen J	Building Services Worker	REHS FACILITIES	03/02/2021
Patterson, Catherine A	Secretary II	EXTENSION AGRICULTURE AND AGRIBUSINESS	01/06/2024
Kniffen, Ronald J	Building Sanitation Worker	REHS FACILITIES	03/30/2024
Zieleniewski, M E	RHS Facilities Supervisor	REHS FACILITIES	05/03/2024
Rosen, Holly Y	Safe Place Director	MHTS CENTER FOR SURVIVORS	02/24/2024
Kurtz, Margot E	Professor-Tenure System	MATHEMATICS	01/01/2011
Asman, Stephen W	Information Technology Professional	MSU IT OFFICE OF THE ACIO	06/01/2024
Brandt, Sue M	Administrative Assistant III	SLE BUSINESS AND FINANCE OFFICE	07/09/2024
Dunn, Russell Loren	Heavy Equipment Operator/Hauler	IPF CAMPSERV SURPLUS STORE AND RECYCLING	04/03/2024
Hall, Melinda G	Professor-Tenure System	POLITICAL SCIENCE	05/16/2024
Svendsen, Donna M	Service Manager I	CULINARY SERVICES SUPPORT SERVICES	05/02/2024
Sprague, Kenneth Joseph	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	06/05/2024
DeStefano, Lisa Ann	Professor Health Programs-Fixed Term	OSTEOPATHIC MANIPULATIVE MEDICINE	04/01/2024
Farran, Pamela S	Accountant II/S	INTERCOLLEGIATE ATHLETICS	07/24/2024
Jackson, Rosemary Perry	Instructor-Fixed Term	SOCIAL WORK	05/16/2024
Ghufran, Jan M	Dining Service Cashier/Attendant	CULINARY SERVICES RETAIL	03/01/2024
Total=28			

Deaths-Faculty, Academic and Support Staff

February 1, 2024 through February 29, 2024

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Anderson, Beverly S			2/3/2024	9/1/1992
Chaney, James J	Trades Aide	IPF MAINT SERV MECHANICAL AREA	2/3/2024	6/1/2010
Judge, Barbara			2/2/2024	4/1/1998
Miller, Barbara S	Office Supervisor I	MATHEMATICS	2/3/2024	1/16/2013
Schmidt, Donald			2/5/2024	4/1/1991
Simon, Armilla			2/10/2024	10/31/1999
Wallace, Lou Anne			2/6/2024	11/1/1990
Total = 7				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2023 through September 30, 2024

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Fixed Term																													
Total	33	50	83	6	7	13	0	1	1	4	3	7	2	1	3	0	0	0	0	0	0	0	0	0	2	2	27	43	70
% of Total	39.8	60.2	100	7.2	8.4	15.7	0.0	1.2	1.2	4.8	3.6	8.4	2.4	1.2	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.4	2.4	32.5	51.8	84.3
Specialist Fixed Term																													
Total	8	17	25	2	6	8	2	1	3	0	3	3	0	0	0	0	1	1	0	0	0	0	0	0	1	1	6	11	17
% of Total	32.0	68.0	100	8.0	24.0	32.0	8.0	4.0	12.0	0.0	12.0	12.0	0.0	0.0	0.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	4.0	24.0	44.0	68.0
Extension Fixed Term																													
Total	5	10	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	10	15
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	100.0
Other Title Fixed Term																													
Total	11	2	13	2	1	3	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	1	10
% of Total	84.6	15.4	100	15.4	7.7	23.1	15.4	7.7	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	69.2	7.7	76.9
Other Ranks Fixed Term																													
Total	88	58	146	50	28	78	12	4	16	28	17	45	7	6	13	0	0	0	0	0	0	0	0	3	1	4	38	30	68
% of Total	60.3	39.7	100	34.2	19.2	53.4	8.2	2.7	11.0	19.2	11.6	30.8	4.8	4.1	8.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.1	0.7	2.7	26.0	20.5	46.6
Research Fixed Term																													
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	145	138	283	60	43	103	16	7	23	32	24	56	9	7	16	0	1	1	0	0	0	3	4	7	85	95	180		
% of Total	51.2	48.8	100	21.2	15.2	36.4	5.7	2.5	8.1	11.3	8.5	19.8	3.2	2.5	5.7	0.0	0.4	0.4	0.0	0.0	0.0	1.1	1.4	2.5	30.0	33.6	63.6		

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System
Resignations and Terminations
Report of Faculty and Academic Staff Affairs Actions**
Actions Updated Between Feb 1, 2024 and Feb 29, 2024

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Total	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	50.0	50.0	100	25.0	0.0	25.0	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	50.0	75.0
Specialist Continuing System																														
Total	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	2	3	5	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
% of Total	40.0	60.0	100	20.0	20.0	40.0	0.0	20.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	40.0	60.0

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
No Return from LOA	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	4	0	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	16	6	22	5	1	6	1	0	1	3	1	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	11	5	16
Voluntary Quit	1	2	3	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	22	10	32	6	3	9	1	0	1	4	2	6	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	16	7	23
% of Total	68.8	31.2	100	18.8	9.4	28.1	3.1	0.0	3.1	12.5	6.2	18.8	0.0	3.1	3.1	3.1	0.0	3.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	21.9	71.9
Specialist Continuing System																														
Another Job /Profession Change	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	2	4	6	0	2	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
% of Total	33.3	66.7	100	0.0	33.3	33.3	0.0	16.7	16.7	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	33.3	66.7
Extension Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Librarian Continuing System																														
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
% of Total	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
NSCL Continuing System																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Other Title Continuing System																														
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
No Return from LOA	1	1	2	1	1	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
Total	4	4	8	1	2	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	3	2	5
% of Total	50.0	50.0	100	12.5	25.0	37.5	0.0	12.5	12.5	0.0	12.5	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	0.0	12.5	37.5	25.0	62.5
Faculty Fixed Term																														
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	2	1	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	1	6	7	0	3	3	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Voluntary Quit	0	6	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	5
Death	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit w/o Notice	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	5	17	22	1	5	6	1	1	2	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	12	16
% of Total	22.7	77.3	100	4.5	22.7	27.3	4.5	4.5	9.1	0.0	13.6	13.6	0.0	4.5	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.2	54.5	72.7

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2023 through September 30, 2024

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Specialist Fixed Term																														
Budgetary Reasons	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	6	3	9	5	0	5	1	0	1	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
Voluntary Quit	0	3	3	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	8	6	14	5	2	7	1	0	1	4	1	5	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
% of Total	57.1	42.9	100	35.7	14.3	50.0	7.1	0.0	7.1	28.6	7.1	35.7	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.4	28.6	50.0
Extension Fixed Term																														
Voluntary Quit	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
Total	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
Other Ranks Fixed Term																														
Leaving Area/Moving	1	6	7	0	6	6	0	1	1	0	2	2	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	14	0	14	5	0	5	4	0	4	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	9	0	9
Voluntary Quit w/o Notice	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Education	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	2	1	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	17	11	28	10	8	18	2	2	4	6	6	12	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	7	3	10
Voluntary Quit	1	5	6	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	3	4
Total	37	23	60	16	17	33	6	3	9	7	10	17	3	3	6	0	0	0	0	0	0	0	0	0	0	1	1	21	6	27
% of Total	61.7	38.3	100	26.7	28.3	55.0	10.0	5.0	15.0	11.7	16.7	28.3	5.0	5.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.7	1.7	35.0	10.0	45.0
Other Title Fixed Term																														
Other	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	7	2	9
Total	10	3	13	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	2	9
% of Total	76.9	23.1	100	23.1	7.7	30.8	15.4	7.7	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	7.7	53.8	15.4	69.2
UNIVERSITY TOTAL	91	73	164	32	32	64	11	7	18	15	18	33	3	6	9	1	0	1	0	0	0	0	0	0	2	1	3	59	41	100
% of Total	55.5	44.5	100	19.5	19.5	39.0	6.7	4.3	11.0	9.1	11.0	20.1	1.8	3.7	5.5	0.6	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	1.2	0.6	1.8	36.0	25.0	61.0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049